GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
MINUTES OF BOARD OF EDUCATION MEETING
MARCH 21, 2019

CALL TO ORDER AND ROLL CALL

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, March 21, 2019 and called to order at 7:00 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake. All those in attendance stood to recite the Pledge of Allegiance.

On Roll Call, the following Members were found to be present:

Steve Hill, President
Ken Mark, Vice President
Paul LaRoche, Member
Jim Loris, Member
Bob Yanik, Member

Members absent:

Ruth Michniewicz, Secretary
John Jared, Member

Administration present:

Dr. Christine A. Sefcik, Superintendent
Mrs. Beth Reich, Business Manager
Mr. Jeremy Schmidt, Principal
Tom Ross, Athletic Director

Mr. Ken Mark will serve as Secretary Pro Tem in the absence of Secretary, Ruth Michniewicz

AUDIENCE

Angela Balanag, Bob Schmitt, Kathy Kusiak, Danielle Osmon and her parents Jim & Dawn Osmon, Heather Schaefer and her daughter Emma Schaefer

CONSENT AGENDA

Minutes of regular meeting held February 21, 2019
Minutes of closed meeting held February 21, 2019
March Bills Payable
February Treasurer's Report
Destruction of closed meeting audio recording from September 14, 2017

** A motion was made by Mr. LaRoche, second by Mr. Yanik to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, LaRoche, Loris, Yanik, Hill
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

SUPERINTENDENT'S REPORT

March Student of the Month

Dr. Sefcik invited Danielle Osmon, in the presence of her parents Jim and Dawn Osmon, to be introduced to the Board. Danielle's academic achievements include induction into the National Honor Society, earning placement on Scholars' List every semester, Scholar Athlete, taking 5 AP classes and scoring qualified to extremely well qualified on 5 AP exams, and scoring 1500 on the SAT. Her GPA is 5.265. Extracurriculars include Student Council serving as Secretary, Big Dawg Mentor, Cross Country and Track & Field earning numerous awards in each. She served her community at the Fox Lake Community Garden, NHS spaghetti dinner, Fox Lake/Round Lake Rotary Christmas party, Grayslake Adaptive Sports Association annual 5K, and at Grant, PBIS Health and Wellness fair and NIU STEM fair. In her spare time, Danielle enjoys long-distance running, volunteering with kids' activities and sports, reading novels, and baking. She plans to earn a degree in biology and then work on her Masters' degree to work as a physician's assistant. She is evaluating her university options. Dr. Sefcik presented her with a certificate to commemorate this honor and the Board and audience applauded Danielle's achievements.

Excellence in Education Award – 3rd Quarter

Dr. Sefcik asked Principal Schmidt to introduce Heather Schaefer, the Excellence in Education Award winner for the 3rd Quarter. Heather and her daughter Emma joined Mr. Schmidt while he read the narrative written about Heather. Some of the reasons she was chosen include her qualifications, counseling skills, and her leadership qualities. She began as our Career Counselor before taking the Counselor position which aided the other counselors as well. With her students, she is an active listener to their concerns and takes swift action to assist them. The students are comfortable sharing nearly everything with Heather and know that she will see to their needs. She is also the technology person on the Student Services Team, serving as the point person with Naviance. She also networks to make certain that we are providing the most up-to-date services to Grant students. Personally, she is friendly, positive, fun-loving, and makes Grant a great place to call home. The Board applauded, along with the audience, and thanked Heather for her exemplary performance.

Athletic Highlights – Winter Season

Dr. Sefcik invited Tom Ross, Athletic Director, to provide the winter season athletic highlights. The seven sports are Boys' Basketball, Girls' Basketball, Boys' Bowling, Girls' Bowling, Cheerleading, Dance, and Wrestling. The accomplishments included for each sport are participant numbers, season record and accomplishments, academic achievements, community service, and highlights.

Future Ready Update & Recommendations for 2019/20

Dr. Sefcik and Mr. Schmidt delivered a presentation highlighting the District's Future Ready efforts that began in 2016. The presentation included what has been learned from the pilot in 2017, the field study in 2018, and the deployment of Chromebooks to nearly all classrooms in this school year. They detailed the benefits for their recommendation to assign one device to each student (1:1) beginning with the 2019/20 school year.

** A motion was made by Mr. Yanik, second by Mr. Mark to approve the 1:1 program to assign a Chromebook to each student beginning with the 2019/20 school year.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Loris, Yanik, Hill, Mark
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

District Management Group Status Update

Dr. Sefcik updated the Board on the work being done with DMGroup. The groundwork is mostly completed including meetings, interviews, focus groups, classroom observations, time sharing studies, and extensive data sharing as it relates to student demographics, social and emotional learning factors, and student performance. We continue to work with them regarding validating the data they've collected and current practices. We will look forward to examining the findings in the near future to form our decisions to ensure all students receive appropriate supports.

Student Clubs

Dr. Sefcik reported that both the National Art Honor Society and the Future Medical Professionals Clubs ran successful pilots this year and recommend they become official clubs beginning with the 2019/20 school year as presented.

** A motion was made by Mr. LaRoche, second by Mr. Loris to approve the National Art Honor Society and the Future Medical Professionals Clubs operate as official clubs beginning with the 2019/20 school year.

Votes were taken by roll call. Votes were cast as follows:

Aye: Loris, Yanik, Hill, Mark, LaRoche
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

IHSA Membership 2019/20

Dr. Sefcik recommended continued membership in the Illinois High School Association as presented.

** A motion was made by Mr. Mark, second by Mr. Loris to approve continuing membership in the IHSA for 2019/20.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, Mark, LaRoche, Loris
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

Overnight Travel

Dr. Sefcik presented the revised overnight travel request. They include Cheerleading travel to Carthage College for the National Cheerleaders Association Ultimate Speed Camp from July 15-17, 2019; Dance Team to attend the Universal Dance Association camp in Peoria from July 22-25, 2019; FBLA to travel to Springfield for State competition and conference from April 4-6, 2019; FCCLA to travel to Springfield for State competition and conference from April 4-6, as presented.

** A motion was made by Mr. Loris, second by Mr. LaRoche to approve the travel as presented for Cheerleading, Dance Team, FBLA, and FCCLA.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, Mark, LaRoche, Loris, Yanik
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

Resolution Authorizing Non-Reemployment of Full-Time First, Second, and Third-Year Non-Tenured Teachers

Dr. Sefcik presented a resolution authorizing non-reemployment of one first-year non-tenured teacher and one third-year non-tenured teacher.

** A motion was made by Mr. LaRoche, second by Mr. Yanik to approve the Resolution Authorizing Non-Reemployment of Full-Time First, Second, and Third-year Non-Tenured Teachers as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, LaRoche, Loris, Yanik, Hill
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

Resolution for the Honorable Reduction of Certain Non-Tenured Teachers

Dr. Sefcik presented the Resolution for the Honorable Reduction of Certain Non-Tenured Teachers, including two first-year non-tenured teachers.

** A motion was made by Mr. Loris, second by Mr. Yanik to approve the Resolution for the Honorable Reduction of Certain Non-Tenured Teachers as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Loris, Yanik, Hill, Mark
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

Personnel

Dr. Sefcik made the following recommendations for employment:

- Nicholas Gaona, TBE/Bilingual Teacher, BA+15 Step 8, 2019/20 school year
- Ross Purchatzke, Full-time PE and Driver Education Teacher, BA Step 1, 2019/20 school year
- Heidi McCarthy, Part-time (7/11) Art Teacher, BA Step 1, 2019/20 school year
- Gary Gannon, Full-time 3rd Shift Custodian, $13.25/hr., beginning 3/25/2019
- Darlene Zobrist, Transportation, $20.40/hr., beginning 4/1/2019

She recommended accepting the resignation letters from:

- Kim Ziegler, Registrar, effective June 30, 2019
- Lon Reitz, Industrial Tech Teacher, effective at the end of the 2018/19 school year
- Jane Pomije, Teacher Aide, effective at the end of the 2018/19 school year
- Carlos Patlan, Maintenance Dept., effective 4/30/2019
- Mary Adamek, Bus Driver, effective 3/31/19
- Kathryn Dunham, JV Cheer Coach, effective immediately

She notified the Board of the FMLA request from:

- Glenn Geske, Bus Driver, from February 22, 2019 through May 24, 2019

** A motion was made by Mr. LaRoche, second by Mr. Loris to approve the personnel recommendations as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Loris, Yanik, Hill, Mark, LaRoche
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

Principal's Report

Mr. Schmidt presented his monthly report which included information on the SOS Program, State Testing, Career Fair, Co-curricular Activities Updates, and Test Your Best.

BUSINESS AFFAIRS

ENERNOC Demand Response Agreement

Mrs. Reich updated the Board on the demand response program from the Intergovernmental Utilities Purchasing Cooperative (IUPC). We were asked to curtail electricity use last August and were able to reduce our use to just over the maximum use they asked of us resulting in a payment of $19,683.40. This money will be put toward the new roof over the social work and psychology offices.

Fees

Mrs. Reich reported that student fees are reviewed annually and she recommended registration fees stay at current rates but add a new Technology Fee of $40 per student. This fee will offset providing a Chromebook device to students, including a case, headphones and charging cord, the costs of accidental damage, theft, hardware, licensing agreements, and regular day-to-day use repairs and expenses.

** A motion was made by Mr. Yanik, second by Mr. LaRoche to approve the addition of a $40 Technology Fee per student beginning with the 2019/20 school year.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, Mark, LaRoche, Loris
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

Copier Lease

Mrs. Reich informed the Board that we have been in a lease agreement with Gordon Flesch Company, Inc. for three years with the ability to renew for an additional three years. The recommendation is another 3-year lease beginning with the 2019/20 school year. Pricing would include a fleet of fourteen copiers, plus improvements to several of the copiers that includes folding and stapling options. The proposed lease is $6,488 and cost per copy of .0032 for black and white, and cost per copy of .0350 for color copies. The renewal is a savings to the District of approximately $1,193.42 per month. She recommends a 36 month municipal lease for 14 copiers with Canon Financial Services, Inc., for Gordon Flesch Company, Inc.

** A motion was made by Mr. Loris, second by Mr. LaRoche to approve the 36 month lease with Gordon Flesch Company, Inc., as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, Mark, LaRoche, Loris, Yanik
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

2019/20 Budget

Mrs. Reich stated the budget process is underway. Department needs as well as health insurance renewals will need to be determined. She will have a draft prepared to present at next month's meeting.

Resolution Authorizing Section 17-2A Interfund Transfer

Mrs. Reich presented the Resolution Authorizing Section 17-2A Interfund Transfer of $1,500,000 from the Education Fund to the Operations and Maintenance Fund in accordance with Section 17-2A of the School Code. These funds will be used for the summer construction renovating the school building.

** A motion was made by Mr. LaRoche, second by Mr. Mark to approve the Resolution Authorizing Section 17-2A Interfund Transfer, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, LaRoche, Loris, Yanik, Hill
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

Resolution Authorizing Accounting Transfer to Capital Projects Fund

Mrs. Reich presented the Resolution Authorizing Accounting Transfer to Capital Projects Fund in the amount of $4,500,000 from the Operations and Maintenance Fund into the Capital Projects Fund. These funds will be used to pay for the summer construction of renovating the building.

** A motion was made by Mr. Yanik, second by Mr. Mark to approve the Resolution Authorizing Accounting Transfer to Capital Projects Fund, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Loris, Yanik, Hill, Mark
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

2019 Summer Projects Cannon Design Project Authorization

Mrs. Reich recommended approval of the Project Authorization with Cannon Design for the Summer 2019 Work in the amount of $221,000. They have completed the design for the renovation for the computer labs into a Technology Services Internship room, a technology staff office and a Project Lead the Way – Introduction to Engineering room, and the bathroom renovation, as well as the design and specifications to redo the roof in the social work and psychology office area. All amounts paid to this point on an hourly basis will be subtracted from the fixed amount of $221,000.

** A motion was made by Mr. LaRoche, second by Mr. Yanik to approve the Project Authorization with Cannon Design for the Summer 2019 Work in the amount of $221,000.

Votes were taken by roll call. Votes were cast as follows:

Aye: Loris, Yanik, Hill, Mark, LaRoche
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

OTHER BUSINESS

Dr. Sefcik said that one FOIA was received and fulfilled.

CLOSED SESSION

No Closed Session was held.

ADJOURN

** At 8:20 p.m. a motion was made by Mr. Loris, second by Mr. Yanik to adjourn the meeting.

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Steve Hill, President

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Ken Mark, Secretary Pro Tem