GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
BOARD OF EDUCATION MEETING
THURSDAY, FEBRUARY 21, 2019
7:00 P.M. – LIBRARY

AGENDA

I. Call to Order

II. Roll Call

III. Audience

IV. Consent Agenda **
- Minutes of regular meeting held January 17, 2019
- February Bills Payable
- January Treasurer's Report
- Destruction of closed meeting audio recording from August 17, 2017

V. Superintendent's Report
- A. February Student of the Month
- B. COED Varsity Cheerleading Competition Squad
- C. College of Lake County High School Feedback Report
- D. Modified School Calendar – 2019/20**
- E. Legislative Update
- F. Overnight Travel**
- G. Personnel**
- H. Principal's Report

VI. Business Affairs
- A. Resolution Setting a Hearing to Discuss an Interfund Transfer**
- B. Construction Bid Awards**
- C. Landscape Bid Approval**
- D. Donations**
- E. 2019/20 Budget

VII. Other Business
- A. FOIA

VIII. Closed Session
- A. Student disciplinary cases 5 ILCS 120/2 (c)(9)**
- B. The appointment, employment, compensation, discipline, performance or dismissal of specific employees. 5 ILCS 120/2(c)(1)**
- C. Semi-annual review of closed session minutes. 5 ILCS 120/2 (c)(21)**

IX. Action items from closed session discussion
- A. Potential Board action on semi-annual review of closed session minutes**
- B. Potential Board action regarding personnel**

X. Adjourn

** Indicates possible action item in open session
The next regular Board of Education meeting will be held on Thursday, March 21, 2019

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
MINUTES OF BOARD OF EDUCATION MEETING
JANUARY 17, 2019

CALL TO ORDER AND ROLL CALL

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, January 17, 2019 and called to order at 7:00 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake. All those in attendance stood to recite the Pledge of Allegiance.

On Roll Call, the following Members were found to be present:

Steve Hill, President
Ken Mark, Vice President
Ruth Michniewicz, Secretary
Jim Loris, Member
John Jared, Member
Bob Yanik, Member

Members absent:

Paul LaRoche, Member

Administration present:

Dr. Christine A. Sefcik, Superintendent
Mrs. Beth Reich, Business Manager
Mr. Jeremy Schmidt, Principal
Mr. Greg Urbaniak, Dir. Curriculum, Instruction, & Assessment
Mr. Blair Schoell, Divisional Administrator
Mr. Tom Ross, Athletic Director
Mr. Casey Duval, Asst. Dir. Of Activities & Athletics

AUDIENCE

Angela Balanag, Kathy Kusiak, Ivy Fleming, Joe Gorden, Mary Lou Gorden, Julian Gorden, Jeff Gorden, and Connie Gorden

CONSENT AGENDA

Minutes of regular meeting held December 20, 2018
Minutes of closed meeting held December 20, 2018
January Bills Payable
December Treasurer's Report
Destruction of closed meeting audio recording from July 20, 2017
Quarterly list of authorized depositories, investment managers, dealers, and brokers

** A motion was made by Mr. Jared, second by Mr. Yanik to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, Michniewicz, Loris, Jared, Yanik, Hill
Nay: None
Absent: LaRoche

Motion – **Passed**

SUPERINTENDENT'S REPORT

Student Recognition

Dr. Sefcik invited Joseph Gorden, in the presence of his parents, Jeff and Connie, and his grandparents, Julian and Mary Lou, to introduce him as the January Student of the Month. She detailed his achievements such as induction into the National Honor Society, undertaking numerous Honors and AP classes, being named Scholar Athlete, and holding an amazing 4.603 GPA. Joe has been involved in Baseball and Basketball, serves as a Big Dawg Mentor, coached the Powder Puff Football game, and is the Superfan Leader during football season. His community involvement includes volunteering for the St. Baldrick's Day event, DuPage County Food Pantry, Chamber of Commerce Business Expo, and at the Camp Duncan 5K and Mayor's Challenge 5K for Breast Cancer. His future plans are to earn a degree in Mathematics and a minor in coaching. He will attend the University of Wisconsin-Whitewater and tryout for the baseball team. His goal is to become a math teacher and coach at the high school level. Dr. Sefcik said she hoped that upon completion that he would consider coming back to teach at Grant. She presented Joseph a certificate to commemorate being named January Student of the Month. The Board and audience applauded and congratulated him.

Excellence in Education Award Winner Recognition

Dr. Sefcik asked Principal Schmidt to introduce the 2nd Quarter Excellence in Education Award winner, Patrice Calhoun. Mr. Schmidt read the reasons she was chosen, which include various ways she excels in her craft. She is excellent at communicating content knowledge and skills with flexibility and responsiveness with her students. She has excellent classroom procedures, her labs and groups are organized effectively, transitions between activities are smooth, and management of lab supplies is skillfully done. This efficiency makes her classes appear to run themselves. Her students appreciate her daily formative assessments and understand their value for their learning and she can modify her instruction based on the student responses. She is recognized as a solid teammate and an excellent teacher. The Board and audience applauded and thanked her for her contributions to Grant.

Co-Curricular Accomplishments – Semester One Update

Dr. Sefcik asked Casey Duval, Assistant Director of Activities and Athletics, to provide the Board with student participation and accomplishments report for co-curriculars. He shared participation numbers, activities that participation grew significantly from 2017 to 2018, some outstanding student achievements, and upcoming events.

Curriculum Proposals – First Reading

Dr. Sefcik informed the Board of several new course proposals for 2020/21: Applied Math, Business Incubator, Mobile App Design, and Mythology II. She asked Blair Schoell, Divisional Administrator, to talk about the Physical Education Department Restructure and Rebranding. The department would be known as the Health and Wellness Department beginning in 2020/21. The changes would encourage students to have an understanding of how to live a healthy life and maintain an active lifestyle into adulthood. Included with the restructuring of the PE department, several new courses and revised courses will provide a logical progression through a student's four years. These courses include new courses for 2020/21: Intro to Advanced Health, Intro to Lifestyle Fitness, Intro to Strength and Conditioning, Intro to Team Sports, and new/revised courses for 2021/22: Advanced Lifestyle Fitness and Advanced Team Sports. Dr. Sefcik reminded the Board that they can consider this a first reading or approve if they choose.

** A motion was made by Mrs. Michniewicz, second by Mr. Mark to approve the curriculum proposals and the rebranding of the Physical Education Department to the Health and Wellness Department, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Michniewicz, Loris, Jared, Yanik, Hill, Mark
Nay: None
Absent: LaRoche

Motion – **Passed**

Future Ready Update

Dr. Sefcik told the Board that it has been a few year since the District signed the Future Ready Schools Pledge and tremendous strides have been made to enhance learning through technology. She asked Greg Urbaniak, Director of Curriculum, Instruction and Assessment, to speak to the Board regarding the Future Ready initiative. Mr. Urbaniak thanked the Board for their support in the technology necessary for improving student achievement. He also stated that it has been done thoughtfully and deliberately. To that end we have developed the Vision for a Future Ready School to continue to direct our efforts on student achievement through effective use of technology. Dr. Sefcik shared staff survey results about the impact of student issued Chromebooks rather than the current classroom carts of Chromebooks. The majority of the responses were positive and in favor of student issued Chromebooks.

Fall PSAT Performance Summary

Dr. Sefcik asked Mr. Urbaniak to review the Fall 2019 PSAT Testing results with the Board. He stated that the important comparison is the progression of the class each fall, not necessarily comparing with state average because the makeup of the student participants could be unequal as fall testing is optional. The next test opportunity will be in the spring.

Overnight Travel

Dr. Sefcik presented overnight trip requests from:

- The Speech Team, February 8 to February 9, to compete in the IHSA Sectional tournament. Accommodations will be paid with activity funds, student will cover their own meals. Two chaperones and approximately 28 students.
- The Math Team, February 22 to February 23, to attend a regional Math Team competition. Students will be contributing towards the cost of accommodations and meals with remaining costs covered by activity funds. Two chaperones, approximately 28 students.

** A motion was made by Mr. Yanik, second by Mr. Loris to approve the overnight travel for the Speech Team and the Math Team, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Loris, Jared, Yanik, Hill, Mark, Michniewicz
Nay: None
Absent: LaRoche

Motion – **Passed**

Spring Coaching Recommendations

Dr. Sefcik requested approval of the spring athletic coaches as presented.

** A motion was made by Mrs. Michniewicz, second by Mr. Yanik to approve the spring athletic coaches as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Yanik, Hill, Mark, Michniewicz, Loris
Nay: None
Absent: LaRoche

Motion – **Passed**

Personnel

Dr. Sefcik requested approval of the revised personnel report that included:

Recommend the employment of the following individuals:

- Carrie Stump, Gamers Club Advisor, effective 1/7/2019
- Anna Bartels, Lacrosse Club Advisor, effective 1/9/2019
- Audrey Hutchings, Boys' Tennis Assistant Coach

Recommend extending the Leave of Absence for Chelsea Wolfe through the 2019/20 school year.

Recommend accepting the resignation letter from:

- Michelle (Handzel) Fournier, will not return following LOA

Notification of FMLA request from:

- Grace Corry, beginning April 29 and ending September 27, 2019

** A motion was made by Mr. Yanik, second by Mr. Jared to approve the revised personnel recommendations as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, Mark, Michniewicz, Loris, Jared
Nay: None
Absent: LaRoche

Motion – **Passed**

Principal's Report

Mr. Schmidt presented his monthly report which included information on SAT Prep Class, 5Essentials Survey, Eighth Grade Enrollment Night, Semester Grade Reporting, and February Institute Day.

BUSINESS AFFAIRS

Technology Recommendation

Mrs. Reich informed the Board that since August we have had a 6-month trial period with McQueen Technology Group, LLC. After the review of this trial period, we have experienced seamless integration and minimal downtime. The recommendation is to enter a 2 year, 6-month contract of 52 hours per month for $7,000 per month, for a total of $84,000 per year.

** A motion was made by Mrs. Michniewicz, second by Mr. Mark to approve the contract with McQueen Technology Group, LLC, for 2-years, 6-months, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, Mark, Michniewicz, Loris, Jared, Yanik
Nay: None
Absent: LaRoche

Motion – **Passed**

Reunification Plans Overview

Mrs. Reich reported that prior to Winter Break, the District Safety Committee held a meeting with employees who will have roles to fulfill in the event of a reunification event. She briefly re-explained the purpose of a reunification plan. Those key employees learned what their responsibilities include and how to respond and help parents reunite with their student(s).

Construction Update

Mrs. Reich said that the pre-bid meeting for the summer construction was held on January 10, 2019. Included in the pre-bid meeting was information regarding the Technology Services Internship Hub, PLTW classroom, and bathroom modifications. Approximately 30-40 people showed for the pre-bid meeting and toured the areas. IHC will issue an addendum and allow for alternates in bids. The bid opening is scheduled for January 24th, and bid results will be presented at the February 21st Board meeting for approval.

OTHER BUSINESS

Dr. Sefcik reported a Freedom of Information Act request was received and fulfilled. She also wanted to extend a special *Thank You* to Tom Ross for his work to roll out the inaugural season for lacrosse and badminton.

CLOSED SESSION

No Closed session was held.

ADJOURN

** At 8:15 p.m. a motion was made by Mrs. Michniewicz, second by Mr. Loris to adjourn the meeting.

_____
Steve Hill, President

_____
Ruth Michniewicz, Secretary

Grant Community High School District 124
AP Invoice Listing Report
February 21, 2019

Total Invoices:	450	$1,006,091.28

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
INVESTMENT SCHEDULE AS OF JANUARY 31, 2019
PMA FINANCIAL NETWORK, INC.

10687-101

Trans. No.	Date Placed	Date Matures	Type	Location	Cost Basis	Yield	EDUC	BLDG	B & I	TRANS	IMRF/FICA	WORK CSH	INT. EST.
255594	06/14/18	02/14/19	CD	Bank of Ruston	246,500.00	2.11		246,500.00					3,491.18
255593	06/14/18	02/22/19	CD	Citibank, NA	1,400,000.00	2.11	1,183,700.00	16,300.00			100,000.00	100,000.00	20,486.15
245322	09/08/17	03/06/19	CD	Farmers & Merchants Ur	244,800.00	1.39	244,800.00						5,080.58
254984	06/07/18	03/14/19	CD	Town Bank - Wintrust	245,900.00	2.16		245,900.00					4,074.53
254983	06/07/18	03/14/19	CD	St. Charles B&T - Wintru	245,900.00	2.16	41,800.00	4,100.00			100,000.00	100,000.00	4,074.53
40610	09/15/17	03/15/19	DTC	Brookline Bank	249,368.53	1.35	50,000.00	50,000.00		50,000.00	50,000.00	49,368.53	3,366.48
254982	06/07/18	03/21/19	CD	Bank 7	200,000.00	2.16	200,000.00						3,398.39
254981	06/07/18	03/21/19	CD	Barrington B&T - Wintrut	245,800.00	2.16	245,800.00						4,174.70
254980	06/07/18	03/21/19	CD	Northshore Comm B&TC	245,800.00	2.16	245,800.00						4,174.70
254979	06/07/18	03/21/19	CD	Rockford B&TC	216,800.00	2.16	216,800.00						3,682.16
254978	06/07/18	03/21/19	CD	Scaumburg B&TC - Win	245,800.00	2.16	245,800.00						4,174.70
254977	06/07/18	03/21/19	CD	Crystal Lake B&TC - Wi	245,800.00	2.16	245,800.00						4,174.70
14065	09/27/18	03/26/19	FDIC	Pinnacle Bank, GA	247,200.00	2.26				247,200.00			2,755.10
246532	09/28/17	03/27/19	CD	First State Bank Nebrasl	244,700.00	1.42	244,700.00						5,173.70
246533	09/28/17	03/27/19	CD	Mound City Bank	244,800.00	1.39	244,800.00						5,089.92
245848	09/14/17	04/12/19	CD	Broadway Federal Bank	244,900.00	1.31	244,900.00						5,035.52
245849	09/14/17	04/12/19	CD	Western Alliance Bank./	245,000.00	1.26	245,000.00						4,870.80
256871	06/28/18	04/22/19	CD	West Pointe Bank	245,600.00	2.17	245,600.00						4,356.24
256870	06/28/18	04/22/19	CD	Hinsdale B&T - Wintrust	245,600.00	2.17	245,600.00						4,351.23
259414	08/16/18	04/22/19	CD	Franklin Synergy Bank	200,000.00	2.17				200,000.00			2,960.72
256869	06/28/18	04/29/19	CD	Libertyville B&T - Wintru	245,400.00	2.19	245,400.00						4,490.83
256868	06/28/18	04/29/19	CD	Citizens State Bnk of La	209,300.00	2.18	209,300.00						3,812.71
256867	06/28/18	04/29/19	CD	Unity Bank	245,300.00	2.23	245,300.00						4,576.11
248546	11/15/17	05/14/19	CD	Bank of Kremlin	244,200.00	1.55	244,200.00						5,651.73
33306	09/27/18	05/14/19	CD	CIBC Bank USA/Private	246,500.00	2.23	246,500.00						3,448.99
24045	09/27/18	05/14/19	CD	Pacific Western Bank	246,500.00	2.23	246,500.00						3,448.99
34383	09/27/18	05/14/19	CD	Texas Capital Bank	246,500.00	2.23	246,500.00						3,449.19
41105	11/21/17	05/21/19	DTC	Plains State Bank	249,368.10	1.50	249,368.10						7,477.00
239323	05/26/17	05/28/19	CD	North American Banking	243,000.00	1.39	243,000.00						6,786.09
239324	05/26/17	05/28/19	CD	Northbrook B&TC	243,200.00	1.35	243,200.00						6,584.39
254976	06/07/18	06/07/19	CD	Peoples Bank	244,500.00	2.24	244,500.00						5,482.92
254975	06/07/18	06/07/19	CD	Mission National Bank	244,500.00	2.25	244,500.00						5,493.92
254974	06/07/18	06/07/19	CD	Cornerstone Bank	244,400.00	2.25	244,400.00						5,494.11
240025	06/08/17	06/10/19	CD	Business Bank of St. Lou	243,200.00	1.36	243,200.00						6,658.38
240026	06/08/17	06/10/19	CD	Nat'l Bank of St. Anne	243,800.00	1.24	243,800.00						6,075.03
240027	06/08/17	06/10/19	CD	Beverly Bank & Trust CC	243,200.00	1.35		243,200.00					6,584.39
241268	06/16/17	06/17/19	CD	United Community Bank	243,000.00	1.39	243,000.00						6,776.82
39747	06/28/17	06/28/19	DTC	F&M Bank	249,245.15	1.50	249,245.15						7,477.35
39875	06/30/17	06/28/19	DTC	First Bank	249,488.73	1.55	249,488.73						7,734.15
259413	08/16/18	07/12/19	CD	Servisfirst Bank	244,700.00	2.32	244,700.00						5,141.52
259412	08/16/18	07/12/19	CD	Newbank, NA	144,000.00	2.31	44,000.00	100,000.00					3,010.69
259411	08/16/18	07/12/19	CD	Landmark Community B	211,300.00	2.31	211,300.00						4,417.77
41407	01/18/18	07/18/19	DTC	Safra National Bank	247,290.30	1.82	147,290.30			50,000.00	50,000.00		4,537.08
41405	01/19/18	07/19/19	DTC	Volunteer State Bank	249,293.74	1.82	249,293.74						4,537.15
256866	06/28/18	07/19/19	CD	Chemical Bank/Talmer B	243,900.00	2.32	243,900.00						5,984.26
256865	06/28/18	07/19/19	CD	Citizens State Bank Mar	243,900.00	2.30	243,900.00						5,932.49
256864	06/28/18	07/19/19	CD	Merrick Bank	243,900.00	2.31	243,900.00						5,958.25
260642	09/06/18	07/29/19	CD	Associated Bank, NA	240,000.00	2.32				240,000.00			4,973.07
260643	09/06/18	07/29/19	CD	Associated Bank, NA-C	754,900.00	2.32	244,900.00	500,000.00		10,000.00			15,642.36
260638	09/06/18	08/14/19	CD	Bank of China	244,400.00	2.37	244,400.00						5,429.84
260639	09/06/18	08/14/19	CD	First Community Bank/Fi	244,400.00	2.37	244,400.00						5,433.02
260640	09/06/18	08/14/19	CD	Newbank, NA	99,000.00	2.37	99,000.00						2,200.77
260641	09/06/18	08/14/19	CD	BMO Harris Bank, N.A.	1,812,200.00	2.37	1,812,200.00						40,259.74
259410	08/16/18	08/29/19	CD	Bank of Versailles	100,000.00	2.31	100,000.00						2,392.28
259409	08/16/18	08/29/19	CD	CFG Community Bank	200,000.00	2.39						200,000.00	4,955.43
40613	09/12/17	09/12/19	DTC	American Express Bank	247,000.00	1.75	200,000.00					47,000.00	8,645.00
40611	09/13/17	09/13/19	DTC	Goldman Sachs Bank	247,241.84	1.70				100,000.00	100,000.00	47,241.84	8,406.22

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
INVESTMENT SCHEDULE AS OF JANUARY 31, 2019
PMA FINANCIAL NETWORK, INC.

10687-101

Trans. No.	Date Placed	Date Matures	Type	Location	Cost Basis	Yield	EDUC	BLDG	B & I	TRANS	IMRF/FICA	WORK CSH	INT. EST.
40612	09/13/17	09/13/19	DTC	Discover Bank	247,000.00	1.75	247,000.00						8,645.00
261095	09/13/18	09/13/19	CD	Leighton State Bank	244,000.00	2.44	244,000.00						5,953.60
261094	09/13/18	09/13/19	CD	First Bank of Ohio	244,000.00	2.44	244,000.00						5,953.60
246531	09/28/17	09/30/19	CD	American NB - Fox Citie	242,600.00	1.47	242,600.00						7,140.25
264023	12/13/18	10/11/19	CD	Ornstown Bank	244,700.00	2.58	44,700.00			200,000.00			5,223.58
264022	12/13/18	10/11/19	CD	Modern Bank, Nat'l Asso	244,700.00	2.58	44,700.00			200,000.00			5,228.64
41103	11/22/17	11/22/19	DTC	Morgan Stanley Private I	247,000.00	1.75	247,000.00						8,645.00
41102	11/22/17	11/22/19	DTC	Morgan Stanley Private I	247,000.00	1.80	247,000.00						8,770.00
254973	06/07/18	12/04/19	CD	Financial Federal Bank	241,000.00	2.40	241,000.00						8,636.39
264021	12/13/18	12/13/19	CD	Global Bank	243,400.00	2.64	243,400.00						6,431.85
264020	12/13/18	12/13/19	CD	Northeast Community Ba	243,000.00	2.78	243,000.00						6,755.53
42515	06/20/18	12/20/19	DTC	TCF National Bank	246,144.17	2.46	246,144.17						6,153.60
256863	06/28/18	12/26/19	CD	Providence Bank & Trust	240,700.00	2.48	240,700.00						8,951.94
42479	06/27/18	12/27/19	DTC	Pinnacle Bank TN	249,183.27	2.50	249,183.27						6,229.00
264526	01/02/19	01/02/20	CD	Grand Bank	243,600.00	2.59	243,600.00						6,315.23
41406	01/12/18	01/13/20	DTC	Stearns Bank, NA	249,097.81	1.88	149,097.81			100,000.00			4,683.04
260636	09/06/18	03/04/20	CD	First Community Bank	232,000.00	2.48	232,000.00						8,596.60
260637	09/06/18	03/04/20	CD	Security Bank	240,700.00	2.48	240,700.00						8,913.58
260635	09/06/18	03/06/20	CD	EagleBank	240,600.00	2.53	240,600.00						9,119.25
261093	09/13/18	03/11/20	CD	Capital Bank, NA	240,600.00	2.60	240,600.00						9,342.31
42835	09/14/18	03/16/20	DTC	Comenity Capital Bank	249,183.60	2.55						249,183.60	11,437.52
42905	09/26/18	03/26/20	DTC	Southern First Bank, NA	249,146.28	2.56		249,146.28					11,480.66
43040	10/10/18	04/13/20	DTC	First Financial Bank	246,072.31	2.68	246,072.31						11,870.52
43234	10/26/18	04/27/20	DTC	Wells Fargo Bank, NA	60,044.15	2.75					60,044.15		2,790.00
43233	10/26/18	04/27/20	DTC	Compass Bank	240,140.49	2.76		240,140.49					11,923.20
254972	06/07/18	06/08/20	CD	Community State Bank -	237,500.00	2.50	237,500.00						11,909.08
264019	12/13/18	06/10/20	CD	First Internet Bank of Ind	239,700.00	2.76	239,700.00						9,876.00
264067	12/14/18	06/11/20	CD	First Western Federal Sa	239,400.00	2.84	239,400.00						10,151.92
255592	06/14/18	06/15/20	CD	American Plus Bank, N.A	237,200.00	2.55		237,200.00					12,122.05
42476	06/15/18	06/15/20	DTC	BMW Bank North Ameri	246,000.00	2.75	246,000.00						6,765.00
256862	06/28/18	06/29/20	CD	Foresight Bank	237,500.00	2.49	237,500.00						11,862.75
264525	01/02/19	06/30/20	CD	Premier Bank	240,600.00	2.60	240,600.00						9,339.84
261092	09/13/18	09/14/20	CD	Sonabank	237,200.00	2.68	237,200.00						12,752.36
261091	09/13/18	09/14/20	CD	KS State Bank/Kansas S	237,100.00	2.68	34,200.00			200,000.00	2,900.00		12,854.69
42834	09/14/18	09/14/20	DTC	UBS Bank USA	249,242.33	2.80	249,242.33						16,749.08
42836	09/14/18	09/14/20	DTC	Bank of Hope	249,484.91	2.80	249,484.91						16,765.39
264018	12/13/18	12/14/20	CD	First Internet Bank of Ind	500,000.00	2.92	400,000.00	50,000.00				50,000.00	29,533.59
				Subtotal Investments	25,658,835.71		20,573,410.82	2,182,486.77	0.00	1,597,200.00	462,944.15	842,793.97	
		01/31/19	MMA	ISDLAF	4,832,137.88		3,720,296.38	392,373.75	256,507.75	181,343.49	32,396.69	249,219.82	
		01/31/19	MMA	ISDMAX	2,213,848.97		538,142.30	(0.00)	0.00	0.00	0.00	1,675,706.67	
				Total	32,704,822.56		24,831,849.50	2,574,860.52	256,507.75	1,778,543.49	495,340.84	2,767,720.46	

FD	OBJ	OBJ	2018-19 ANNUAL BUDGET	January 2018-19 MONTHLY ACTIVITY	2018-19 FYTD ACTIVITY	2018-19 BALANCE	2018-19 FY %
10		EDUCATION FUND					
10	1---	SALARIES	13,646,320.00	1,023,707.14	7,629,377.69	6,016,942.31	55.91
10	2---	BENEFITS	2,987,914.00	237,989.53	1,745,339.06	1,246,567.38	58.41
10	3---	PURCHASED SERVICES	2,197,234.00	144,525.74	1,319,083.80	875,061.82	60.03
10	4---	SUPPLIES	1,596,392.00	66,933.57	942,993.15	617,783.36	59.07
10	5---	CAPITAL OUTLAY	311,700.00	1,521.88	207,267.01	87,687.09	66.50
10	6---	OTHER OBJECTS	2,513,350.00	131,433.08	1,767,346.94	746,278.06	70.32
10	7---	NON-CAP EQUIPMENT	1,500,000.00	0.00	0.00	1,500,000.00	0.00
10	8---	TUITION	0.00	0.00	0.00	0.00	0.00
10	----	EDUCATION FUND	24,752,910.00	1,606,110.94	13,611,407.65	11,090,320.02	54.99
20		OPERATIONS & MAINTENANCE FUND					
20	1---	SALARIES	1,116,798.00	85,412.03	594,029.71	522,768.29	53.19
20	2---	BENEFITS	204,336.00	16,668.50	118,927.82	85,408.18	58.20
20	3---	PURCHASED SERVICES	954,300.00	114,850.91	592,261.36	357,952.58	62.06
20	4---	SUPPLIES	930,856.00	69,471.44	449,916.60	466,406.29	48.33
20	5---	CAPITAL OUTLAY	350,000.00	9,495.00	165,174.62	182,338.54	47.19
20	6---	OTHER OBJECTS	500.00	0.00	324.00	176.00	64.80
20	7---	NON-CAP EQUIPMENT	3,000,000.00	0.00	0.00	3,000,000.00	0.00
20	----	OPERATIONS & MAINTENANCE FUND	6,556,790.00	295,897.88	1,920,634.11	4,615,049.88	29.29
30		DEBT SERVICE FUND					
30	6---	OTHER OBJECTS	2,000.00	0.00	0.00	2,000.00	0.00
30	----	DEBT SERVICE FUND	2,000.00	0.00	0.00	2,000.00	0.00
40		TRANSPORTATION FUND					
40	1---	SALARIES	520,000.00	53,005.33	341,563.96	178,436.04	65.69
40	2---	BENEFITS	125,028.00	11,168.00	73,679.36	51,348.64	58.93
40	3---	PURCHASED SERVICES	1,148,700.00	95,246.30	920,278.32	228,421.68	80.11
40	4---	SUPPLIES	80,300.00	10,315.97	45,335.22	35,055.98	56.46
40	5---	CAPITAL OUTLAY	1,000.00	0.00	0.00	1,000.00	0.00
40	6---	OTHER OBJECTS	1,000.00	0.00	0.00	1,000.00	0.00
40	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
40	----	TRANSPORTATION FUND	1,876,028.00	169,735.60	1,380,856.86	495,262.34	73.61
50		I.M.R.F./SOCIAL SECURITY FUND					
50	2---	BENEFITS	790,209.00	56,041.27	481,879.66	308,329.34	60.98
50	----	I.M.R.F./SOCIAL SECURITY FUND	790,209.00	56,041.27	481,879.66	308,329.34	60.98
60		CAPITAL PROJECTS FUND					
60	5---	CAPITAL OUTLAY	4,500,432.00	0.00	3,877,069.54	623,362.46	86.15
60	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
60	----	CAPITAL PROJECTS FUND	4,500,432.00	0.00	3,877,069.54	623,362.46	86.15

FD	OBJ	OBJ	2018-19 ANNUAL BUDGET	January 2018-19 MONTHLY ACTIVITY	2018-19 FYTD ACTIVITY	2018-19 BALANCE	2018-19 FY %
70		WORKING CASH FUND					
70	6---	OTHER OBJECTS	600,000.00	0.00	0.00	600,000.00	0.00
70	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
70	----	WORKING CASH FUND	600,000.00	0.00	0.00	600,000.00	0.00
		Grand Expense Totals	39,078,369.00	2,127,785.69	21,271,847.82	17,734,324.04	54.43

Number of Accounts: 1063

********** End of report **********

FD	SOURCE	2018-19 ANNUAL BUDGET	January 2018-19 MONTHLY ACTIVITY	2018-19 FYTD ACTIVITY	2018-19 BALANCE	2018-19 FYTD %
10	EDUCATION FUND					
10	REVENUE FROM LOCAL SOURCES	16,689,688.00	180,527.77	8,130,930.76	8,558,757.24	48.72
10	FLOW THROUGH	0.00	0.00	0.00	0.00	0.00
10	STATE SOURCES	14,825,429.00	483,768.56	1,611,249.59	13,214,179.41	10.87
10	FEDERAL SOURCES	1,008,949.00	206,957.15	615,670.29	393,278.71	61.02
10	TRANSFERS	0.00	0.00	0.00	0.00	0.00
10	EDUCATION FUND	32,524,066.00	871,253.48	10,357,850.64	22,166,215.36	31.85
20	OPERATIONS & MAINTENANCE FUND					
20	REVENUE FROM LOCAL SOURCES	4,187,035.00	15,964.57	2,012,184.52	2,174,850.48	48.06
20	STATE SOURCES	1,000,000.00	0.00	1,000,000.00	0.00	100.00
20	TRANSFERS	0.00	0.00	0.00	0.00	0.00
20	OPERATIONS & MAINTENANCE F	5,187,035.00	15,964.57	3,012,184.52	2,174,850.48	58.07
30	DEBT SERVICE FUND					
30	REVENUE FROM LOCAL SOURCES	1,000.00	0.00	2,968.95	-1,968.95	296.90
30	TRANSFERS	0.00	0.00	0.00	0.00	0.00
30	DEBT SERVICE FUND	1,000.00	0.00	2,968.95	-1,968.95	296.90
40	TRANSPORTATION FUND					
40	REVENUE FROM LOCAL SOURCES	269,178.00	637.89	138,638.62	130,539.38	51.50
40	STATE SOURCES	1,050,000.00	300,744.68	616,684.71	433,315.29	58.73
40	TRANSFERS	600,000.00	0.00	0.00	600,000.00	0.00
40	TRANSPORTATION FUND	1,919,178.00	301,382.57	755,323.33	1,163,854.67	39.36
50	I.M.R.F./SOCIAL SECURITY FUND					
50	REVENUE FROM LOCAL SOURCES	790,209.00	1,101.60	359,346.04	430,862.96	45.47
50	I.M.R.F./SOCIAL SECURITY F	790,209.00	1,101.60	359,346.04	430,862.96	45.47
60	CAPITAL PROJECTS FUND					
60	REVENUE FROM LOCAL SOURCES	0.00	0.00	0.00	0.00	0.00
60	TRANSFERS	4,500,000.00	0.00	0.00	4,500,000.00	0.00
60	CAPITAL PROJECTS FUND	4,500,000.00	0.00	0.00	4,500,000.00	0.00
70	WORKING CASH FUND					
70	REVENUE FROM LOCAL SOURCES	398,532.00	4,575.36	207,292.21	191,239.79	52.01
70	WORKING CASH FUND	398,532.00	4,575.36	207,292.21	191,239.79	52.01
	Grand Revenue Totals	45,320,020.00	1,194,277.58	14,694,965.69	30,625,054.31	32.42

Number of Accounts: 103

GRANT COMM. HIGH SCHOOL DISTRICT #124 PROPERTY TAX DISTRIBUTION 2018

E.A.V. 816,200,173

TOTAL EXTENSION 20,594,754.55

RATES			1.853	0.502	0.031	0.043	0.043	0.045	0.000	0.007
% OF TOTAL DISTRIBUTION			73.42%	19.91%	1.22%	1.70%	1.70%	1.77%	0.00%	0.28%
DATE	AMOUNT	%	EDUCATION	O & M	TRANS.	IMRF	FICA	W.C.	B & I	SEDOL
05/04/18	754,669.65	3.66%	554,087.82	150,236.58	9,215.46	12,822.44	12,822.44	13,372.16	0.00	2,112.75
05/17/18	317,371.97	1.54%	233,018.44	63,181.13	3,875.51	5,392.40	5,392.40	5,623.59	0.00	888.50
06/07/18	6,645,935.76	32.27%	4,879,528.52	1,323,045.99	81,155.15	112,919.76	112,919.76	117,760.83	0.00	18,605.74
06/14/18	1,607,429.21	7.81%	1,180,194.48	320,000.50	19,628.71	27,311.51	27,311.51	28,482.40	0.00	4,500.10
06/28/18	1,279,024.30	6.21%	939,075.52	254,622.98	15,618.48	21,731.65	21,731.65	22,663.32	0.00	3,580.71
07/19/18	180,578.70	0.88%	132,583.12	35,948.88	2,205.09	3,068.18	3,068.18	3,199.71	0.00	505.54
08/16/18	1,105,985.14	5.37%	812,028.02	220,175.05	13,505.46	18,791.57	18,791.57	19,597.20	0.00	3,096.28
09/06/18	4,581,892.42	22.25%	3,364,082.28	912,144.60	55,950.61	77,850.01	77,850.01	81,187.58	0.00	12,827.31
09/13/18	1,734,215.92	8.42%	1,273,282.85	345,240.69	21,176.94	29,465.71	29,465.71	30,728.96	0.00	4,855.05
09/27/18	1,564,146.63	7.59%	1,148,415.87	311,383.98	19,100.18	26,576.10	26,576.10	27,715.47	0.00	4,378.93
10/18/18	214,094.48	1.04%	157,190.82	42,621.06	2,614.36	3,637.64	3,637.64	3,793.59	0.00	599.37
11/08/18	75,614.35	0.37%	55,516.99	15,053.00	923.35	1,284.75	1,284.75	1,339.83	0.00	211.69
11/29/18	236,259.43	1.15%	173,464.61	47,033.57	2,885.02	4,014.24	4,014.24	4,186.33	0.00	661.42
		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Special	13,065.64	0.06%	9,592.96	2,601.05	159.55	222.00	222.00	231.51	0.00	36.58
Interest		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTALS (without int.)	20,310,283.60	98.6%	14,912,062.31	4,043,289.06	248,013.85	345,087.95	345,087.95	359,882.49	0.00	56,859.98

SUPERINTENDENT'S REPORT
BOARD OF EDUCATION MEETING
FEBRUARY 21, 2019

V. SUPERINTENDENT'S REPORT

A. February Student of the Month

Alisa Mahinay will be in attendance so that we may recognize her accomplishments in being selected as the February Student of the Month.

B. COED Varsity Cheerleading Competition Squad

On Saturday, February 2nd, our Coed Varsity Cheerleading Competition Squad took third place in State! The coaches and student athletes will be in attendance so we can recognize this significant accomplishment. We are very proud of our cheerleading program and all of their hard work and dedication.

C. College of Lake County High School Feedback Report

I am presenting to you two reports from the College of Lake County. The *High School Feedback Report* provides a profile of our students enrolled and college readiness in reading/writing and math as compared to the Lake County average. The *Annual High School Feedback Report* provides first semester student outcomes for 2017 graduates and 3-year outcomes for students that enrolled in the fall of 2014. Our students displayed above average readiness as well as achieved more positive outcomes than the Lake County average.

D. Modified School Calendar – 2019/20**

Back in November, the Board of Education approved the calendar for 2019/20 school year. However, we learned the week of January 14th that many Lake County high school districts did not align their spring break with the *Lake County Regional Office of Education Recommended Calendar*. Districts not recognizing breaks at the same time presents holiday and child care planning challenges for families and staff, academic challenges for students attending the Tech Campus, and athletic competition challenges among schools. As a result, we are recommending a calendar change to the Board of Education on February 21, 2019. We are recommending spring break take place March 23 to 27, 2020. Recognizing winter and spring breaks according to the *Lake County Regional Office of Education Recommended Calendar* has been

standard practice for many years at Grant, but it does appear that practice will have to be revisited by the Calendar Committee. Much communication has taken place with our feeder districts and we are happy to report they will be discussing a potential change with their respective Boards of Education to align with our new calendar. Recommend approval of the modified 2019/20 calendar as presented.

E. Legislative Update

I have attached highlights from pending legislation impacting schools and will provide a brief update at the meeting. The filing deadline for bills extends beyond printing of the meeting packet, so there may be additional bills to discuss than what is provided. Bills involving money are highlighted in green and a few controversial bills are highlighted in yellow. I have reached out to our local legislators to discuss the pending legislation.

Additionally, I am sharing a recently updated running list of unfunded mandates that have been placed upon school districts as prepared by IASB. We utilize this document when working with legislators as a reminder that there are an inordinate number of existing unfunded mandates already in place.

F. Overnight Travel**

Winterguard is requesting to travel to LaPorte, Indiana, from March 30 to 31 to participate in the Midwest Colorguard Championship tournament. The overnight stay will permit them to participate in all of the activities and avoid a late night commute back. There will be 20 students participating and 2 chaperones with proposed costs to the District of $1,555.88 plus chaperone costs. Recommend Winterguard travel as presented.

G. Personnel**

Recommend the employment of the following individuals:

- Kalla Gold, Teacher Aide, $15.63/hr., beginning 1/28/2019
- Pauline Hain, Food Service Part-time, $10/hr., beginning 1/28/2019
- Maria Lopez, Assistant Cook, $12.50/hr., beginning 2/4/2019

Recommend accepting the resignation letters from:

- Megan Woit, Special Education Teacher, effective immediately
- Roberta Presny, Food Services effective immediately
- Rachel Lesiak, Fall Flags Coach, effective for the 2019/20 season
- Amanda Munsen, Dance Coach, effective for the 2019/20 season

Recommend approval of retirement request from Larry Elliott, effective on the last day of the 2020-2021 school year.

Notification of Military Duty with the US Army Reserves for Jeff Austin, Art Teacher, March 9 – March 27, 2019.

Notification of the following FMLA requests from:

- Josy Bosworth, English Teacher, May 6, 2019 – May 29, 2019
- Wayne Bosworth, PE Teacher, May 6, 2019 – May 29, 2019
- Roy Prouty, Bus Driver, March 11, 2019 – May 29, 2019
- Ruth Igyarto, Bus Driver, February 6-18, then intermittently

H. Principal's Report

Mr. Schmidt will give his monthly Principal's Report.

Alisa Mahinay

The Grant Community High School February Student of the Month is senior Alisa Mahinay, daughter of Enrico and Liza Mahinay of Lakemoor.

Alisa's academic achievements include induction into the National Honor Society during her sophomore year and she has consistently earned Scholars' List and Honor Roll status. She has taken 6 AP courses and has taken 6 AP exams where she scored as qualified or well qualified on all of them. She currently holds a remarkable 5.210 GPA.

Her extracurricular activities include Girls' Basketball where she has been a Varsity starter since freshman year and voted Captain junior and senior years, MVP sophomore year, 5x All-Tournament Team Selection, Daily Herald Lake County All-Area Honorable Mention as a sophomore and All-Area Team as a junior, All-Conference (NLCC) Second Team sophomore year and First Team junior year, and Lake County News-Sun All-Area Honorable Mention. She has been named Scholar Athlete and was nominated for Girls' State. She also participates in Student Council, FBLA, and Future Medical Professionals.

Alisa's community involvement includes service through NHS such as graduation, Business Expo, 8th Grade Enrollment nights, and concessions. She is a Big Dawg Mentor and an assistant coach for Grant Girls' Feeder Basketball Team.

Alisa's special interests include travelling. She has been to twelve different countries. She also enjoys spending time with family and friends.

Her plans for the future include earning a Doctor of Pharmacy degree and she will be attending University of Wisconsin-Madison on a full, four-year undergraduate scholarship.

Grant COED Varsity Cheerleading
2018-2019 Competitive Season Roster

Mitch Brockman
Joey Califf
Kennedy Causgrove
Genevieve Dayney
Tyler Elfering
Tyler Fritsch
Madison George
Lexi Georgia
Olivia Georgia
Brooke Hurley
Hannah Ironside
London Jensen
Samantha Koch
Alexis Martin
Alyssa Milem
Lainie Noda
Stephen Reisig
Gracie Ruiz
Autym Sica
Ryan Tevaga
Liliana Tosado
Jennifer Ulibarri
Kamryn Zielinski

Coaches: Carrie Joray, Mandy Peczkowski, Nina Deligio, Kathy Dunham, and Marissa Kelley

Office of Institutional Effectiveness, Planning and Research

High School Feedback Report

Grant Community High School

October 2018

College of Lake County

ALL LAKE COUNTY HIGH SCHOOLS

Class of 2018

Academic Year 2017-2018 Graduates	**9,812**
Graduates enrolled at CLC in Fall 2018	**1,939**
Percentage of Graduates coming to CLC	**20%**

Profile of 2017-2018 High School Graduates Attending in Fall 2018

Ethnicity	Frequency	Percent
White	787	41%
Black	147	8%
Hispanic	840	43%
Asian	93	5%
American Indian	8	0%
Hawaiian/Pacific Islander	10	1%
Prefer Not to Respond	54	3%
Total	1,939	100%

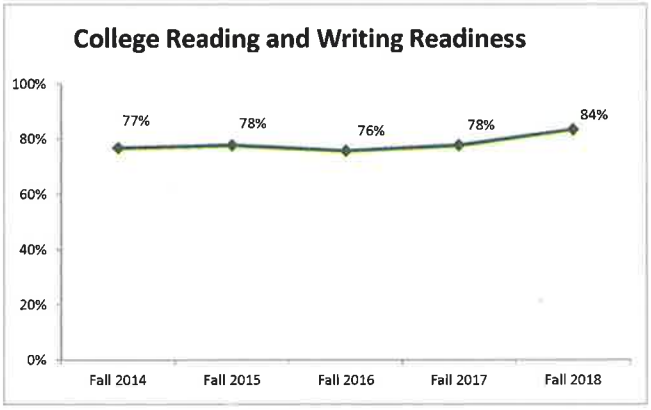
Gender	Frequency	Percent
Female	912	47%
Male	1,027	53%
Unspecified	0	0%
Total	1,939	100%

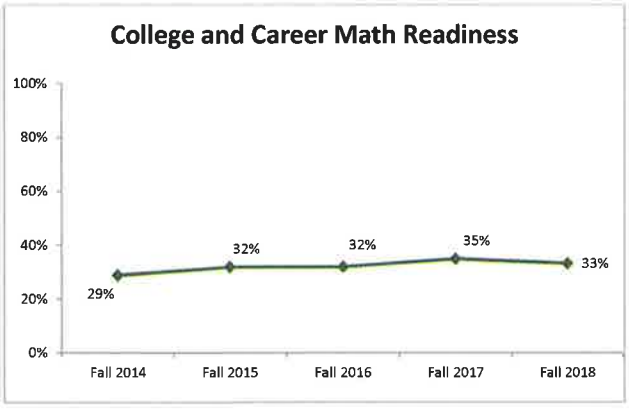
Full-time/ Part-time Status	Frequency	Percent
Full-time (at least 12 credit hours)	1,238	64%
Part-time (less than 12 credit hours)	701	36%
Total	1,939	100%

College Readiness of 2017-2018 High School Graduates Attending in Fall 2018

College Reading & Writing Readiness	Frequency	Percent
Reading & Writing Ready	1,622	84%
Not Reading & Writing Ready	304	16%
Undetermined	13	1%
Total	1,939	100%

Math Readiness Level	Frequency	Percent
College & Career Math Ready	647	33%
Not College & Career Math Ready	1,210	62%
Intermediate Developmental	327	27%
Basic Developmental	634	52%
Below Basic Algebra Readiness	99	8%
Below Developmental Math	150	12%
Undetermined	82	4%
Total	1,939	100%





Trends may be heavily influenced by small sample sizes and should be interpreted cautiously.
The methodology for determining college readiness in reading and writing was modified in fall 2014.

GRANT COMMUNITY HIGH SCHOOL

Class of 2018

Academic Year 2017-2018 Graduates	**435**
Graduates enrolled at CLC in Fall 2018	**135**
Percentage of Graduates coming to CLC	**31%**

Profile of 2017-2018 High School Graduates Attending in Fall 2018

Ethnicity	Frequency	Percent
White	80	59%
Black	0	0%
Hispanic	42	31%
Asian	8	6%
American Indian	2	1%
Hawaiian/Pacific Islander	0	0%
Prefer Not to Respond	3	2%
Total	135	100%

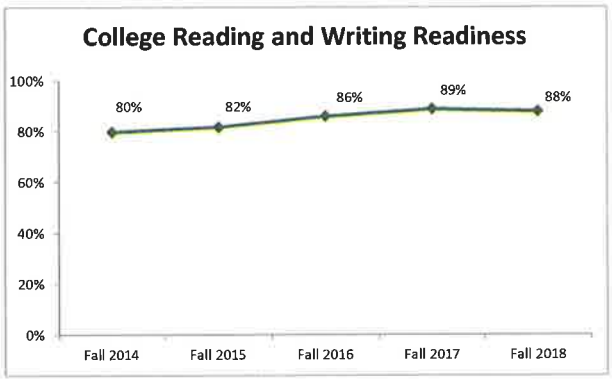
Gender	Frequency	Percent
Female	71	53%
Male	64	47%
Unspecified	0	0%
Total	135	100%

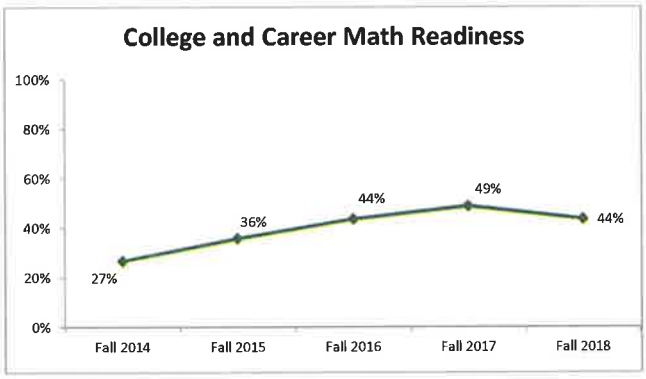
Full-time/ Part-time Status	Frequency	Percent
Full-time (at least 12 credit hours)	94	70%
Part-time (less than 12 credit hours)	41	30%
Total	135	100%

College Readiness of 2017-2018 High School Graduates Attending in Fall 2018

College Reading & Writing Readiness	Frequency	Percent
Reading & Writing Ready	119	88%
Not Reading & Writing Ready	16	12%
Undetermined	0	0%
Total	135	100%

Math Readiness Level	Frequency	Percent
College & Career Math Ready	59	44%
Not College & Career Math Ready	71	53%
Intermediate Developmental	22	31%
Basic Developmental	41	58%
Below Basic Algebra Readiness	4	6%
Below Developmental Math	4	6%
Undetermined	5	4%
Total	135	100%





Trends may be heavily influenced by small sample sizes and should be interpreted cautiously.
The methodology for determining college readiness in reading and writing was modified in fall 2014.

Office of Institutional Effectiveness, Planning and Research

Annual High School Feedback Report

2017-2018

June 2018

College of Lake County

All Lake County High Schools
Fall 2014 Cohort
3-year Outcomes

2014 Graduates enrolled at CLC in Fall 2014	1,848

3-year Outcomes*		
Graduated with Degree	336	18%
Graduated with Certificate	146	8%
Transferred Out	314	17%
Still Enrolled	303	16%
Dropped Out	749	41%
Success Rate		
Successful (grad+transfer+still enrolled)	1,099	59%

*Outcomes are reported through the end of the fall 2017 semester.

GPA as of Fall 2017*		
3.0-4.0	560	30%
2.0-2.99	683	37%
Below 2.0	484	26%
No GPA**	121	7%
Median GPA as of Fall 2017*		
Overall	2.57	

*Outcomes are reported through the end of the fall 2017 semester.

**These students did not complete a course that counts toward GPA

Degree Type*		
Associate in Arts (AA)	257	76%
Associate in Science (AS)	53	16%
Associate in Applied Science (AAS)	33	10%
Associate in Engineering Science (AES)	15	4%
Associate in Fine Arts in Art (AFAA)	-	0%

*Duplicated

Normalized Time to Degree*		
<= 2 years	46	14%
2-3 years	72	21%
3-4 years	130	39%
>4 years	1	0%
NA	109	32%

*Duplicated

Grant Community High School
Fall 2014 Cohort
3-year Outcomes

2014 Graduates enrolled at CLC in Fall 2014	134

3-year Outcomes*		
Graduated with Degree	27	20%
Graduated with Certificate	16	12%
Transferred Out	25	19%
Still Enrolled	19	14%
Dropped Out	47	35%
Success Rate		
Successful (grad+transfer+still enrolled)	87	65%

Outcomes are reported through the end of the fall 2017 semester.

GPA as of Fall 2017*		
3.0-4.0	45	34%
2.0-2.99	52	39%
Below 2.0	32	24%
No GPA**	5	4%
Median GPA as of Fall 2017*		
Overall	2.64	

Outcomes are reported through the end of the fall 2017 semester.

**These students did not complete a course that counts toward GPA

Degree Type*		
Associate in Arts (AA)	19	70%
Associate in Science (AS)	4	15%
Associate in Applied Science (AAS)	6	22%
Associate in Engineering Science (AES)	0	0%
Associate in Fine Arts in Art (AFAA)	0	0%

Duplicated

Normalized Time to Degree*		
<= 2 years	3	11%
2-3 years	3	11%
3-4 years	12	44%
>4 years	0	0%
NA	11	41%

Duplicated

Grant Community High School
District 124 - Calendar

2019 PROPOSED 2020

August 8, 9	Institute Days, no student attendance
August 12	First Day of Student Attendance
August 29	Back to School Night, 1:35 early release
Sept. 2	Labor Day, legal school holiday
Sept. 4	School Improvement Meeting, 9:40 am Late Start
Sept. 11	Progress Reports
Sept. 13	Homecoming
Sept. 18	School Improvement Meeting, 9:40 am Late Start
Sept. 27	Institute Day, no student attendance
Oct. 9	School Improvement Meeting, 9:40 am Late Start
Oct. 14	Columbus Day, legal school holiday
Oct. 15	Progress Reports
Oct. 16	State Testing (freshman/sophomore/junior) - Tentative
Oct. 24	Parent/Teacher Conferences, 5:00 to 8:00 pm
Oct. 25	Parent/Teacher Conferences, 8:00 am to noon, no student attendance
Oct. 30	School Improvement Meeting, 9:40 am Late Start
Nov. 13	School Improvement Meeting, 9:40 am Late Start
Nov. 15	Progress Reports
Nov. 27, 28, 29	Thanksgiving Recess, no school
Dec. 11	School Improvement Meeting, 9:40 am Late Start
Dec. 18, 19, 20	Semester Exams
Dec. 23 - Jan. 3	Winter Break

Jan. 6	School Resumes, 2nd semester begins
Jan. 8	School Improvement Meeting, 9:40 am Late Start
Jan. 20	Martin Luther King's Birthday, legal school holiday
Jan. 22	School Improvement Meeting, 9:40 am Late Start
Feb. 5	Progress Reports
Feb. 5	School Improvement Meeting, 9:40 am Late Start
Feb. 14	Institute Day, no student attendance
Feb. 17	President's Day Observed, no school
Feb. 26	School Improvement Meeting, 9:40 am Late Start
March 11	School Improvement Meeting, 9:40 am Late Start
March 11	Progress Reports
Mar. 23 - 27	Spring Break
March 30	School Resumes
April 8	School Improvement Meeting, 9:40 am Late Start
April 10	Day of Non-attendance
April 14	State Testing (freshman/sophomore/junior)
April 20	Progress Reports
May 1	School Improvement Meeting, 1:35 early release
May 1	Prom
May 19, 20	Senior Exams
May 19, 20, 21	Final Exams (freshman/sophomore/junior)
May 24	Graduation
May 25	Memorial Day, legal school holiday

August '19

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September '19

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October '19

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November '19

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December '19

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January '20

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February '20

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March '20

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April '20

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May '20

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June '20

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28	29	30				

- First Day of School
- Parent/Teacher Conf.
- No Student Attendance
- Late Start / Early Release
- End of Semester
- Graduation

***Calendar is subject to revision**

1/23/2019

HOUSE REVENUE & FINANCE COMMITTEE
Thursday, February 14, 9:30 a.m., Room 122B, State Capitol

HB 317 (McSweeney) imposes a permanent property tax freeze of 0% beginning with the 2019 levy year.

HB 320 (McSweeney) expands the Property Tax Extension Limitation Law (PTELL), beginning in the 2019 levy year, to all taxing district in Illinois. It reduces the limiting rate to the 2016 aggregate extension by 5%, and the 2020 levy year limiting by 10%. Thereafter, it sets the extension limitation at 0%.

HB 821 (McDermed, R-Frankfort) is an Alliance initiative addressing the problem of school districts being penalized for the under levy of property taxes under the PTELL.

HB 924 (Crespo, D-Streamwood) creates the School District Extension Freeze Law. If a school district has reserves of 50% or more of its education fund for a levy year, then, for the next levy year, the extension limitation cannot increase. If the school district has reserves of 60% or more at the end of the immediately preceding levy year, then the district's education fund extension shall be reduced by an amount equal to the difference between the district's educational reserve amount the previous year and a reserve amount of 60% for that levy year.

MINIMUM WAGE

SB 1 (Lightford, D-Maywood) would increase the minimum wage to $15 per hour by 2025. The increase would be incremental: $9.25 per hour beginning January 1, 2020-June 30, 2020; $10 per hour from July 1, 2020-December 31, 2020; then an additional $1 per hour beginning each January 1st until it reaches $15 per hour.

SB 1, opposed by the Alliance, was approved on a vote of 39-18 by the full Senate on Thursday. The bill is now pending before the House Labor & Commerce Committee.

The increase in the minimum wage would apply to all school districts and will cause a new financial burden on many districts. Of course, for all school staff who are already being paid above the minimum wage, there will be a push to get the same wage increase as those who are boosted by this legislation.

MINIMUM TEACHER SALARY

SB 10 (Manar, D-Bunker Hill) would increase the statutory minimum teacher salary to at least $40,000 per year. The increase would set the following increments:

- not less than $32,076 for the 2020-2021 school year
- not less than $34,576 for the 2021-2022 school year
- not less than $37,076 for the 2022-2023 school year
- not less than $40,000 for the 2023-2024 school year

This move not only brings public schools closer to a standard, statutory salary schedule, but usurps the local authority of local school boards and teachers to negotiate salary and benefits based on the resources, wants, and needs of teachers, the community, and the district.

The Senate Education Committee approved SB 10, opposed by the Alliance, on a vote of 14-3 on Wednesday. The full Senate will take up the bill in the coming weeks.

5 CLOCK HOURS

Last week, the Senate Education Committee approved **SB 28 (Bertino-Tarrant, D-Plainfield)** which would reinstate the five clock-hour provision. The Alliance has advocated for the current law that gives school districts the flexibility to address the needs of students, and allows learning to be the main factor in determining a school day rather than the clock.

SB 28 is now on Third Reading and can be called at any time on the Senate floor.

Though discussions continue on possible amendments to the bill, the Alliance opposes losing all of the flexibility that has been provided with the repeal of the five clock-hour provision. School administrators and board members are encouraged to provide their legislators and the Alliance legislative staff, examples of programs, innovations, and courses that this flexibility has afforded districts.

OTHER BILL ACTION FROM THIS WEEK

SB 117 (Barickman, R-Bloomington), for destruction of student records, transfers parental rights to students after graduation and provides that notice of destruction of records must be given to the student before they can be destroyed. The bill also expands the notice options.**The bill was approved** by the Senate Education Committee and was sent to the Senate floor for further consideration.

HB 27 (Thapedi, D-Chicago) creates two residential vocational academies for 9th grade, for post-secondary education age students in Cook County, and another downstate county. It establishes the academies as state agencies, funded by state appropriations, private appropriations, and endowments. **The bill was approved** by the House Executive Committee and was sent to the House floor for further consideration.

HB 246 (Moeller, D-Elgin) requires schools to teach about the diversity of our society, including the role and contributions of lesbian, gay, bisexual, and transgender individuals in society. **The bill was approved** by the House Elementary & Secondary Education: School Curriculum & Policies Committee and was sent to the House floor for further consideration.

HB 247 (Crespo, D-Streamwood) re-establishes the five clock hours of school work per day, as a day of attendance for kindergarten through 12th grade. **The bill was approved** by the House Elementary & Secondary Education: School Curriculum & Policies Committee and was sent to the House floor for further consideration.

BILLS SCHEDULED FOR COMMITTEE NEXT WEEK

HOUSE LABOR AND COMMERCE COMMITTEE
Wednesday, February 13, 2:00 p.m., Room 114, State Capitol

HB 309 (McSweeney, R-Cary) provides that, once an agreement is reached between an educational employer and its employees regarding all of the terms of a collective bargaining agreement, the final language must be approved by the board and posted the website of the educational employer within 48 hours.

SB 1 (Guzzardi, D-Chicago) provides for incremental increases in minimum wage culminating in $15 per hour beginning on January 1, 2025.

HOUSE ELEMENTARY & SECONDARY EDUCATION: SCHOOL CURRICULUM & POLICIES COMMITTEE
Thursday, February 14, 8:30 a.m., Room 114, State Capitol

HB 312 (McSweeney) allows a school board to immediately suspend or terminate the employment of any person employed or contracted to work for a school district who has been convicted of a sex offense.

HB 341 (Bailey, R-Louisville) allows a school board to display the motto "In God We Trust" in a conspicuous location inside or outside a school building.

HB 817 (Welch, D-Westchester) requires the Illinois State Board of Education (ISBE) to establish an Office of Computer Science Education to ensure that every student K-12th grade is afforded computer science education and requires school districts to report on the school report card, computer science course data disaggregated by every student subgroup including race, gender and free-or reduced price lunch program eligibility.

HB 822 (Halpin, D-Rock Island) allows school districts to maintain a supply of undesignated glucagon medication for treatment of diabetic symptoms and requires reporting to parents and health care provider within 24 hours when administered.

HB 921 (Stuart, D-Collinsville) provides that if an educational support personnel (ESP) employee is dismissed as a result of a Reduction In Force (RIF) and the employee accepts re-employment with the same district, the employee maintains any rights accrued during the previous service with the school district.

HB 922 (Chapa LaVia, D-Aurora) requires school districts to provide feminine hygiene products in all restrooms of the district free of charge.

HB 931 (Convears-Ervin, D-Chicago) requires school districts to provide at least 20 minutes of "active break" unstructured play during a recess for all students k-5th grade.

HOUSE PERSONNEL & PENSIONS COMMITTEE
Thursday, February 14, 8:30 a.m., Room 115, State Capitol

HB 350 (Willis, D-Northlake) increases the 3% cap (enacted in Public Act 100-0587) on end of service salary increases, without additional contribution of employers, to 6%.

HOUSE ELEMENTARY & SECONDARY EDUCATION: ADMINISTRATION, LICENSING & CHARTER SCHOOL COMMITTEE
Thursday, February 14, 9:30 a.m., Room 115, State Capitol

HB 310 (McSweeney) prohibits school boards from granting post-retirement bonuses and requires school districts to annually report to district residents the status of all contracts requiring the payment of a post-retirement bonus and any paid during the previous school year.

HB 330 (Jones, D-South Holland) creates the High School Interscholastic Association Commission to provide leadership for the development, supervision, and promotion of interscholastic competition and activities. It disallows any public, nonpublic, or charter school serving grades 9-12 from paying dues or fees to an association having similar purpose beginning in 2020-2021 school year.

HB 355 (Batinick, R-Plainfield) requires 15 of the 120 required hours for educator license renewal be devoted to training on inclusive practices in the classroom examining instructional and behavioral strategies improving academic and social-emotional outcomes for all students in a general education setting.

HB 809 (Welch) removes provisions allowing the State Charter School Commission to reverse a school board's decision to deny, revoke, or not renew a charter.

HB 811 (Martwick, D-Chicago) disallows charters schools created after the bill becomes law, from entering into an agreement with a management organization.

HB 920 (Greenwood, D-E. St. Louis) allows refund of the teacher licensure application fee if the teacher has not been entitled to teach in Illinois but has been teaching in a school district for at least 12 months.

ILLINOIS ASSOCIATION OF SCHOOL BOARDS
Lighting The Way To Excellence In School Governance

MANDATES ENACTED SINCE 1992

Compiled by the IASB Governmental Relations Department

PA 87-0626	Requires schools to use recycled paper (if economically feasible).
PA 87-0652	Requires schools to install sprinkler systems in new buildings or when remodeling.
PA 87-1265	5 + 5 Early Retirement – requires employer to pay 20 percent of the employee's highest annual salary per year purchased (over $50 million over the two year program).
PA 88-0612	Requires fingerprint check for school bus drivers.
PA 89-0610	Requires remediation plan for certain students failing in school; Requires new "Prairie State Achievement Exam".
PA 90-0108	Requires crossing control arms on school buses.
PA 90-0146	Requires the use of soybean ink in school publications (if economically feasible).
PA 90-0425	Requires employers to report newly hired employees to the Department of Employment Security.
PA 90-0548	Requires schools to have a policy on "social promotion"; Requires schools to have a policy on "no pass, no play";
PA 90-0582	TRS 2.2 flat rate pension formula – requires school districts to pay a .58 percent contribution of TRS payroll (over $30 million statewide in the first year).
PA 90-0620	Requires teachers to teach pupils "discipline and respect" for others.
PA 90-0688	Requires public agencies to develop and implement an investment policy.
PA 91-0099	Requires schools to have a registry of parents of children who want to receive notification before pesticides are applied on school grounds.
PA 91-0525	Requires schools to adopt an integrated pest management plan (if economically feasible).
PA 91-0102	Requires each school district to establish a Local Professional Development Committee to review teacher re-certification plans.
PA 91-0518	Requires school districts to implement an enhanced 911 telephone system. (average cost estimated at $65,000 per district)
PA 91-0785	Requires all school bus emergency exits to be outlined with reflective tape by August 1, 2000.
PA 92-0497	Requires that the course of instruction given in grades 10-12 concerning the Illinois Vehicle Code must include instruction on special hazards existing at, and required extra

	safety and driving precautions that must be observed at, highway construction/maintenance zones and in emergency situations.
PA 92-0260	Requires a school board, in consultation with its parent-teacher advisory committee and other community-based organizations, to include provisions in the student discipline policy to address students who have demonstrated behaviors that put them at risk for aggressive behavior, including bullying. Also requires the provisions to include procedures for notifying parents or legal guardians and early intervention procedures based upon available community-based and district resources.
PA 92-0027	Adds Hispanics to the list of specific ethnic groups who are required to be studied in the teaching of the history of the United States.
PA 92-0438	Requires a school district to post its current budget, itemized by receipts and expenditures, on the district's Internet web site if the district has a web site, and requires the district to notify its students' parents that the budget has been posted.
PA 92-0505	Requires school districts to contribute to the Teachers' Retirement System .5 percent of the teacher payroll to cover the cost of the Teachers Retirement Insurance Program (TRIP). (First year cost approximately $40 million).
PA 92-0604	Requires school districts to transfer a student from one attendance center to another within the district upon the request of the student's parent or guardian if the student is in a school that does not meet adequate yearly progress.
PA 92-0631	Requires school districts to add to the school district report card the amount of money that the district receives from all sources.
PA 92-0663	Requires school boards to adopt and implement a policy that prohibits any disciplinary action that is based on the refusal of a student's parent to administer psychotropic medication. The policy must require in-service training for teachers every two years.
PA 92-0763	Requires public schools to incorporate activities to address intergroup conflict and for all school boards to adopt a policy for this instruction and to make information available to the public that describes the manner in which the board has implemented the anti-bias education provisions.
PA 93-0088	Requires sex education materials and instruction to advise pupils of the provisions of the Abandoned Newborn Infant Protection Act.
PA 93-0355	Requires school districts to develop, establish, and implement a new teacher induction and mentoring program.
PA 93-0406	Requires public schools to include a unit of instruction in the U.S. History class that studies the role and contributions of Asian Americans.
PA 93-0426	Requires school districts to do additional standardized testing in math and science.
PA 93-0470	Requires schools that do not make adequate yearly progress to file a school improvement plan, a district restructuring plan, provide supplemental services for students, and allow for the transfer of students from one school to another.

PA 93-0523	Requires school boards to make a verbatim audio or video recording of all closed meetings.
PA 93-0591	Requires employers (including school districts) to provide an employee who is a victim of domestic or sexual violence an unpaid leave from work.
PA 93-0581	Raises the minimum wage for workers (including those in school districts) to $6.50 per hour.
PA 93-0803	Requires school districts to identify, track, and report on the educational progress and outcomes of dropouts who have re-enrolled in school.
PA 93-858	Raises the compulsory school attendance age from 16 to 17 years of age.
PA 93-0909	Requires a school district to submit a teacher applicant's fingerprints to the State Police when requesting a background check.
PA 93-0910	Requires school districts to have a policy on medical emergencies, to have an automated external defibrillator in each indoor physical fitness facility, and to have a trained AED user in each facility during school-sponsored activities. (estimated first year cost $10-12 million)
PA 93-0946	Requires school districts to receive proof of a dental exam from students entering kindergarten, second, and sixth grades.
PA 93-0966	Requires school districts to provide information related to student obesity to the Department of Public Health.
PA 94-0014	Requires school districts to provide steroid abuse prevention education to students who participate in interscholastic athletic programs.
PA 94-0028	Requires public bodies that have a website that is maintained by full-time staff to post on its website the agenda of any regular meetings and a notice of the schedule of regular meetings.
PA 94-0151	Requires school districts to meet specific criteria if offering gifted education.
PA 94-0219	Requires school districts or regional superintendent of schools to perform a check of the Statewide Sex Offender Database for each applicant for employment with the school district.
PA 94-0285	Requires school districts to provide instruction on the slave trade.
PA 94-0346	Requires school districts to use 2 percent bio-diesel fuel in their buses.
PA 94-0410	Requires school districts to meet specific criteria if offering gifted education.
PA 94-0478	Requires school districts to provide instruction on genocide.

PA 94-0600	Requires school districts to complete an additional fire drill each year and requires that at least one of these include participation by the local fire department. It also requires school districts to invite all emergency response units to a yearly meeting in order to evaluate the school's emergency response plans and to file a report stating the results of the evaluation.
PA 94-0676	Requires school districts to increase the high school graduation requirements for science, math, and English.
PA 94-0714	Requires school districts to file as an attachment to its annual budget a report indicating for the prior year the name of the vendor, the product or service provided, and the actual net revenue and non-monetary remuneration from each of the contracts or agreements.
PA 94-0792	Requires school districts to permit the self-administration of medication by a pupil with allergies by the use of an epinephrine auto-injector.
PA 94-0845	Requires school districts to prohibit a school bus from idling its engine for more than 10 minutes within any 60 minute period in certain counties.
PA 94-0881	Requires newly elected school board members to take an oath of office.
PA 94-0916	Requires the clerk or secretary of the school board to furnish quarterly reports to the Regional Superintendent and the Secretary of State that includes the names of pupils who withdraw from high school because of extraordinary circumstances. Also requires the school district to establish, in writing, a set of criteria for use by the superintendent in determining whether a pupil's failure to attend school is the result of extraordinary circumstances, including but not limited to economic or medical necessity or family hardship.
PA 94-0929	Requires that, as a part of consumer education in high school, the instruction must include an understanding of the basic concepts of financial literacy.
PA 94-0945	Requires school districts, before hiring applicants for employment, to check the newly created Statewide Child Murder and Violent Offender Against Youth Database, in addition to the statewide sex offender data base.
PA 94-0994	Requires the principal or teacher of a public or private elementary or secondary school to notify the parents of children attending the school during school registration or during parent-teacher conferences that information about sex offenders is available to the public.
PA 94-1039	Requires school districts to establish a new principal mentoring program and principal evaluation plan.
PA 95-0058	Requires that school districts have the designated Integrated Pest Management person attend a training course.
PA 95-0084	Requires school districts to establish a green cleaning policy and to only purchase and use environmentally-sensitive cleaning products (if economically feasible).

PA 95-0148	Requires school districts that consolidate or reorganize to hire educational support personnel (ESP) based on the seniority of those ESPs previously working for the school districts involved in the consolidation.
PA 95-0155	Requires school districts to have a plan to offer a summer breakfast or lunch program for the duration of their summer school program in each school that has at least 50 percent of the students eligible for free or reduced-price lunch.
PA 95-0168	Requires the inclusion of the consequences of alcohol consumption and the operation of a motor vehicle in "safety education" instruction.
PA 95-0176	Requires that each school bus display at the rear of the bus a sign with the telephone number of the owner of the school bus and requires procedures for accepting and documenting phone calls to the number.
PA 95-0232	Requires school districts to adopt a policy before collecting biometric information (fingerprints, retina scans, etc) from students.
PA 95-0241	Requires school districts to give a 90 day written notice to educational support personnel (ESP) before being laid off because of a third party contract; requires a public hearing to discuss the proposal to contract with a third party; and requires the school board to provide a cost comparison of using current ESPs versus entering into a third party contract.
PA 95-0260	Requires that each school district have a policy to ensure that the school bus driver is the last person leaving every school bus and that no passenger is left behind.
PA 95-0305	Requires that school districts hire a licensed person to inspect and test fire sprinkler systems and control equipment.
PA 95-0310	Requires school districts to provide in drivers' education courses six hours of driving – in a car with an instructor – with no use of proficiency examinations for practice driving or driving simulators.
PA 95-0339	Requires school districts to include in classroom drivers' education classes, instruction on distracted driving as a major traffic safety issue.
PA 95-0349	Requires school districts to create and maintain a policy on bullying. The policies must be filed with the State Board of Education, and must be updated every 2 years and re-filed.
PA 95-0396	Requires school districts to give written notice to educational support Personnel (ESP) when the employee's work hours are reduced.
PA 95-0416	Requires school districts that apply for a school construction grant to receive certification for their project from a "green building" rating system.
PA 95-0558	Requires school districts to provide an in-service training program for employees conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth every 2 years.

PA 95-0712	Requires school districts to provide automated external defibrillators at all outside athletic facilities.
PA 95-0741	Requires school districts to have a procedure for recycling materials (if economically feasible) and to develop a comprehensive waste reduction plan.
PA 95-0756	Requires a driver of a school bus to open the service door and driver's window before crossing a railroad track or tracks.
PA 95-0763	Requires employers (including school districts) to grant unpaid leave to its employees who are civil air patrol members performing a mission.
PA 95-0764	Requires high schools to include sexual assault awareness in the comprehensive health education program.
PA 95-0863	Requires instruction in home-buying and mortgages in high school consumer education courses.
PA 95-0869	Requires instruction in schools regarding internet safety.
PA 95-0958	Requires employers (including school districts) to provide insurance coverage to students who have taken a leave from college courses because of an illness or injury and to continue coverage of all dependents up to age 26 (age 30 for veterans of the armed forces).
PA 95-0969	Requires teachers' institutes to provide instruction regarding chronic student health conditions.
PA 95-0972	Requires employers (including school districts) to provide insurance coverage for marriage therapists.
PA 95-0973	Requires employers (including school districts) to provide insurance coverage for eating disorders.
PA 95-0978	Requires employers (including school districts) to provide insurance coverage for the shingles vaccine for persons over 60 years old.
PA 96-0073	Requires that State-funded construction projects meet all energy and environmental standards set by LEEDS.
PA 96-0084	Requires schools to hold a moment of silence if school is in session on Veteran's Day.
PA 96-0099	Requires that schools present the Congressional Medal of Honor film to history classes in the 7th grade and in high school.
PA 96-0119	Requires school districts to enter into a memorandum of understanding with the local Head Start agency within three months of receiving a Pre-School For All Children grant.
PA 96-0128	Requires instruction on cancer in school and requires athletes to complete a pre-participation questionnaire regarding a family history of cancer.

PA 96-0132	Requires a random steroid drug testing program for athletes and requires coaches to receive training on steroid abuse prevention.
PA 96-0191	Requires instruction on people with disabilities and the disability rights movement.
PA 96-0266	Requires school districts to report annually the salary and benefits of all administrators and teachers.
PA 96-0281	Requires school districts to use 5 percent bio-diesel fuel in their buses.
PA 96-0349	Requires school districts to adopt and implement a policy regarding students with food allergies.
PA 96-0357	Requires school districts to grant 20 additional days of sick leave for any employee that serves as a trustee on the Board of Directors of the Illinois Municipal Retirement Fund.
PA 96-0424	Requires school districts to adopt a policy to comply with the Lawn Care Products Application and Notice Act and the Structural Pest Control Act, and to designate a staff person to be responsible for compliance with the Acts.
PA 96-0434	Requires school districts to annually report, present at a board meeting, and post on the web, the salary and fringe benefits of all school administrators.
PA 96-0513	Requires that each unit of local government ensure that the U.S. flag flown at the building is manufactured in the U.S.
PA 96-0542	Requires school districts to designate a Freedom of Information Officer and requires the person to receive training on FOIA requirements.
PA 96-0629	Requires instruction on illegal deportation of Mexican-American U.S. citizens.
PA 96-0655	Requires a change in the message on the signs on the rear of school buses.
PA 96-0657	Requires access to schools and classrooms for "expert witnesses" for children with an IEP.
PA 96-0861	Requires school personnel who perform teacher evaluations to receive training on performing such evaluations; requires school districts to incorporate the use of data and student growth indicators in teacher evaluations; requires school districts to establish a new teacher evaluation plan; and requires school districts to perform teacher evaluations at least annually for non-tenured teachers.
PA 96-0951	Requires school social workers to attend the same in-service workshops as teachers regarding the instruction of the identification of the warning signs of suicidal behavior in students.
PA 96-1082	Requires all sex education courses that discuss sexual intercourse to teach pupils about the dangers of alcohol consumption during pregnancy.
PA 96-1473	Requires all public bodies (including school boards) to approve meeting minutes within 30 days after the meeting takes place.

PA 96-1485	Requires all school districts to have a diabetes care plan in place for students, requires delegated care aides to perform necessary duties, and requires that employees receive training in the basics of diabetes care.
PA 97-0008	Requires all school board members to receive four hours of training; requires school districts to administer a survey to teachers and students at least every two years; and requires school districts to establish a joint committee regarding RIFing requirements.
PA 97-0087	Requires school districts to provide instruction in violence prevention and conflict resolution education in grades K-12 (previously just grades 4-12).
PA 97-0204	Requires all school boards to adopt a policy on student/athlete head injurics and concussions and for the district to provide information to parents and students on concussions.
PA 97-0357	Requires school districts to complete a form added to the annual financial report which discloses shared services options being used.
PA 97-0429	Requires school districts that submit an Annual Financial Report that shows a deficit to submit a deficit reduction plan to the ISBE.
PA 97-0437	Requires employers (including school districts) to provide insurance coverage for treatment of serious mental illness and substance abuse disorders.
PA 97-0504	Requires all elected officials (including school board members) to successfully complete training on the Open Meetings Act.
PA 97-0609	Requires all employers of employees who participate in the Illinois Municipal Retirement Fund (IMRF), including school districts, to post on their websites the total compensation package of employees earning more than $75,000 per year.
PA 97-0742	Requires school districts to hold classes for at least five clock hours on the first and last days of school.
PA 97-0910	Requires school districts to make publicly available immunization data by November 15 of each year.
PA 97-0956	Requires school districts to allow into schools any "service" animal, instead of only guide dogs. Service animals include miniature horses.
PA 97-1025	Requires additional information to be posted for waiver hearings regarding drivers' education, requires school districts to prove that an entity awarded a contract to provide drivers' education employs only persons with valid teaching certificates, and requires additional inspections for drivers' education cars.
PA 97-1147	Requires that age-appropriate sexual abuse and assault awareness and prevention education be included in grades pre-kindergarten through 12.
PA 98-0048	Requires school districts to annually hold a "shooting incident" drill with law enforcement participation.

PA 98-0059	Requires principals to utilize resources of law enforcement agencies when the safety and welfare of students and teachers are threatened by weapons or gangs.
PA 98-0063	Requires school principals to report to the State Police when a student is determined to pose a clear and present danger (under the concealed carry Act).
PA 98-0129	Requires school districts to publish policies on the "Expectations" for Students regarding social networking websites and providing passwords.
PA 98-0166	Requires school districts to provide catastrophic accident insurance for student athletes with benefit limits of at least $3 million or five years of coverage.
PA 98-0190	Requires school boards to adopt a policy regarding teen dating violence and incorporate instruction on the issue in grades 7-12.
PA 98-0305	Requires school districts to notify parents and staff about the video posted on the IHSA website regarding CPR and AEDs.
PA 98-0393	Requires school officials to report hazing or face a Class B misdemeanor charge.
PA 98-0408	Requires school employees who are mandated reporters of child abuse to receive training.
PA 98-0470	Requires a new two year evaluation plan be established if a first year principal evaluates a tenured teacher on a two year basis.
PA 98-0471	Requires school administrators, teachers, and counselors to receive in-service training on mental illness.
PA 98-0544	Requires school districts to enroll six-year-old students (now 7) by lowering the compulsory school attendance age.
PA 98-0632	Requires school districts to provide training to students on administering CPR and using AEDs in health education classes.
PA 98-0648	Requires school districts to recall certain teachers after a Reduction in Force (RIF) depending on teacher evaluations.
PA 98-0669	Requires school districts to revise bullying policies to include new reporting information, investigation procedures, specific interventions and other items.
PA 98-0674	Requires school districts to pay $85 million of the State's TRS obligation for teachers paid with federal funds.
PA 98-0801	Requires school districts to revise cyber-bullying policies to include a process for investigations and to provide a list of service providers for students.
PA 98-0859	Requires school districts to implement a new P.E. assessment and to report fitness information to the ISBE.
PA 98-0883	Requires all new school construction to include storm shelters that meet

	minimum requirements of the ICC/NSSA Standard for the Design and Construction of Storm Shelters.
PA 980930	Requires school districts to post on the their websites a mechanism for members of the public to electronically communicate with school board members.
PA 98-1011	Requires all high school coaching personnel to complete an online certification on concussion awareness.
PA 98-1102	Requires school districts to submit information to the ISBE on suspensions and expulsions; certain districts would be required to submit a plan to identify ways to reduce the number of suspensions and expulsions.
PA 99-0144	Requires every school district to designate an employee to be trained regarding Prioritization of Urgency of Need (PUNS).
PA 99-0203	Requires school districts to notify the bargaining representative with a 5-day notice when the district has been identifies as a priority district.
PA 99-0245	Requires school boards to appoint a concussions oversight team, requires new protocols for student/athletes with possible concussions, and requires new training for coaches, game officials, and members of the oversight team.
PA 99-0284	Requires that schools provide instruction in consumer debt, student loans, and identity theft as part of the consumer education curriculum.
PA 99-0367	Requires a truth in taxation notice to be published on the website in addition to posting it in the newspaper.
PA 99-0434	Requires instruction in a separate class devoted for Civics Instruction for all high school students as a prerequisite to graduation from high school.
PA 99-0443	Requires school districts to adopt specific components of a model youth suicide awareness and prevention policy developed by the ISBE.
PA 99-0456	Requires new provisions for school boards to include in expulsion and suspension statements and requires that schools provide additional support services to suspended/expelled students.
PA 99-0460	Requires school districts to implement new notification protocols regarding investigations into students' social media accounts.
PA 99-0470	Requires all school buildings to be equipped with carbon monoxide detectors.
PA 99-0480	Requires school districts to implement new notification, training, and record-keeping procedures relating to heroin/opioid incidents in schools.
PA 99-0590	Requires school districts to annually report to the ISBE every assessment measure used in the district, broken down by school, grade levels, and sub-set of students.
PA 99-0604	Requires school boards to adopt guidelines on school board member spending and

	approve all such spending on a roll call vote in an open meeting.
PA 99-0616	Requires teacher institute days to provide training every two years on the Americans with Disabilities Act regarding the school environment.
PA 99-0670	Requires school districts to provide multiple new disclosure reports, notifications, and specific details regarding student residency disputes and hearings.
PA 99-0706	Requires school districts to comply with new provisions regarding assessments and score ranges for gifted students to be eligible to apply for Gifted Education funding.
PA 99-0720	Requires all drivers' education courses in high schools to add instruction on how students should respond if stopped by the police.
PA 99-0765	Requires all school districts to allow employees to take unpaid leave if the employee or his/her family members have suffered an instance of sexual or domestic abuse.
PA 99-0831	Requires all schools that have a certified athletic trainer to report monthly to the IHSA with information about student/athlete concussions.
PA 99-0843	Requires school districts to request an asthma action plan from parents and requires certain personnel to receive training every two years regarding asthma.
PA 99-0850	Requires school districts, if certain conditions are met, to implement a "breakfast after the bell" program to provide breakfast to students.
PA 100-0014	Requires new training for all school employees regarding civil rights and diversity, racial sensitivity, and implicit racial bias.
PA 100-0023	Requires that the normal pension costs are shifted from the State to the local school district for the amount of salary for any employee whose creditable earnings are higher than the salary of the governor ($180,000).
PA 100-0029	Requires public schools to provide reasonable accommodations to a lactating pupil to express breast milk.
PA 100-0137	Requires school districts to make known to students and parents those school personnel available for help to make a report about bullying.
PA 100-0138	Requires school district health insurance policies to include synchronization of prescription drug refills on at least one occasion per insured, per year.
PA 100-0147	Requires school districts to report attendance data by grade level.
PA 100-0156	Requires school districts to collect and review data on chronic absenteeism.
PA 100-0163	Requires schools to provide feminine hygiene products to students at no cost in all school rest rooms.
PA 100-0305	Requires school district health insurance policies to include treatment for eating disorders.

PA 100-0395	Requires school district health insurance policies to include an MRI of breast tissue if a physician determines it is medically necessary.
PA 100-0421	Requires school districts to have a policy and procedures allowing for accelerated placement and requires new data to be reported to the ISBE.
PA 100-0465	Requires school districts to submit an annual spending plan as part of the budget process identifying allocations for low income students, special education students, English learners, and student growth via ESSA.
PA 100-0548	Requires elementary schools to offer a unit of instruction in cursive writing.
PA 100-0587	Requires school districts to contribute the normal pension costs for employees who received more than a 3 percent salary increase in any year used for the pension calculation.
PA 100-0614	Requires employers to provide reasonable paid break time for nursing mothers.
PA 100-0660	Requires school districts to adopt a policy on administration of medical cannabis on school grounds.
PA 100-0671	Requires schools to post notice of the human trafficking hotline.
PA 100-0684	Requires sex education classes to place emphasis on what constitutes sexual consent, harassment, and assault in the workplace and on college campuses.
PA 100-0726	Requires schools to notify students about asthma medication policies, to make additional reports to the ISBE, and to maintain records about proof of staff training.
PA 100-0747	Requires schools to disseminate a brochure to all families whose child suffered a concussion.
PA 100-0903	Requires new in-service training for school staff every two years on mental health and suicidal behavior.
PA 100-0807	Requires schools to make reasonable efforts to provide ongoing professional development regarding student attendance and engagement.
PA 100-0977	Requires schools to provide information about influenza and vaccinations as part of other health-related information.
PA 100-0996	Requires the law enforcement safety drill in schools to be an active shooter drill when students are in session with local law enforcement present.
PA 100-1009	Requires school district health insurance policies to cover counseling for senior diabetes if covered for telehealth services.
PA 100-1023	Requires school district health insurance policies to cover diagnosis of substance use disorder.

PA 100-1024	Requires school district health insurance policies to cover emotional disorders defined in the Diagnostic and Statistical Manual of Mental Disorders.
PA 100-1026	Requires school district health insurance policies to cover hearing aids.
PA 100-1040	Requires schools to report employee severance agreements on the school website.
PA 100-1056	Requires K-8 schools to have a policy and curriculum regarding safe walking and bicycling.
PA 100-1057	Requires school district health insurance policies to cover treatment for stage 4 metastatic cancer.
PA 100-1092	Requires school districts to allow students to accumulate school lunch debt regardless of the students' ability to pay.
PA 100-1102	Requires school district health insurance policies to cover fertility expenses.
PA 100-1112	Requires schools to notify students and families about the eligibility to receive mental health services under federal Section 504 plans.

To: Dr. Sefcik and members of the GCHS Board of Education

From: Casey Duval- Assistant Director of Student Activities and Athletics

Date: February 5, 2019

Re: Winterguard Championship Trip, LaPorte, IN- March 30-31, 2019

Dear Esteemed Members of the Board of Education:

Our Grant Community High School Winterguard program has been scoring well this season at Midwest Circuit performances. As a result, they would like to participate in the Midwest Colorguard Championships in LaPorte, Indiana on March 30, 2019. At this event, the awards ceremony starts at 10pm (if they are on time) and runs until about 11pm. LaPorte High School is three hours away. The earliest that the group would return to Grant would be at 2:00 in the morning. Therefore, the Winterguard is requesting approval to spend a night in a LaPorte area hotel to avoid a potentially dangerous late-night commute. The team is requesting your approval for two sponsors, Head Coach Rita Pousson and Chaperone Amy Barnowski, to accompany the 20 participating students to LaPorte High School from March 30 through March 31.

The group is requesting the district to cover the cost of hotel accommodations, chaperone compensation for Ms. Barnowski ($20/hour), and food expenses for the coach, chaperone, and students. Rita and Amy will ensure that two adults are present to supervise and assist students throughout the entire trip.

Approximate Costs:

Lodging: $770.00 (plus taxes)
Meals: $785.88
Chaperone: TBD hours at $20.00 per hour

The students are extremely excited about this opportunity to represent GCHS at Championships. You have been so supportive of our student groups and we'd love the opportunity to bring home a trophy this year to Grant Community High School. Thank you for your time and your consideration.

Sincerely,

Casey W. Duval

Assistant Director of Student Activities and Athletics

OK 2/12/19

Event:	Winterguard
Dates:	3/30-3/31

Coach(es):	Rita Pousson, Amy Barnowski

Date	# of Coaches and/or Chaperones	Total Allocation	Meal (Specify All 3 meals or which meals per day)
3/30/2019	2	107.40	Lunch/Dinner
3/31/2019	2	23.58	Breakfast
		-	All 3 meals
		-	All 3 meals
		-	All 3 meals
	Total:	**130.98**	

Student Participants:

Date	# of Athletes	Total Allocation (50% of Coach/Sponsor/Chaperone)	Meal (Specify All 3 meals or which meals per day)
3/30/2019	20	537.02	Lunch/Dinner
3/31/2019	20	117.88	Breakfast
		-	All 3 meals
		-	All 3 meals
		-	All 3 meals
		$ 654.90	

Total of Check (2190 3320 for activities and 1500 3320 for athletics):	**$ 785.88**

From: Megan Woit <mlwoit22@gmail.com>
Date: February 6, 2019 at 8:06:05 PM CST
To: <csefcik@grantbulldogs.org>
Subject: Woit- Resignation

Dear Dr. Sefcik,

Please accept my resignation as a Special Education teacher from Grant Community High School.

The students and staff at Grant were amazing to work with and provided me with many wonderful opportunities.

I wish you all the best in the future.

Sincerely,

Megan Woit

224-577-8201
mlwoit22@gmail.com

January 24, 2019

Patty,

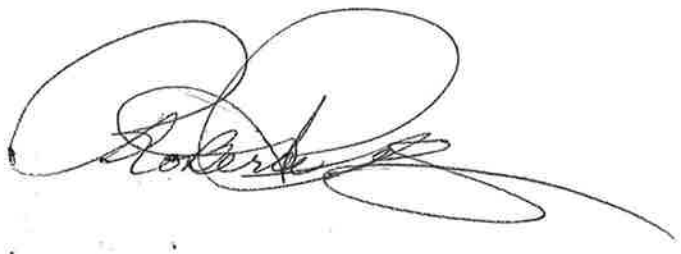
Thank you for the opportunity to be part of the lunch crew but at this time due to medical issues I am taking a leave of absence until after I have recovered from the two surgeries I am about to have.

The approximate time until I will be medically released to return is about the end of April or May. If I am unable to return before classes end in May I would like to return for the 2019/2020 school year.

Thank you for your compassion and understanding these past months. I have really enjoyed working here but know that at this time I am unable to continue.

Respectfully

Roberta Presny



Rachel Lesiak
1369 Cottonwood Lane
Crystal Lake, Illinois 60014

January 25th, 2019

Dr. Christine A. Sefcik, Superintendent
Mr. Casey Duval, Student Activities Director
Grant Community High School District 124
285 East Grand Avenue
Fox Lake, Illinois 60020

Dr. Sefcik and Mr. Duval,

This letter is to notify you that I unfortunately must resign from my position as Fall Flags Coach effective for the 2019-2020 season.

Sincerely,

Rachel Lesiak

Rachel Lesiak
School Psychologist
Grant Community High School

February 6, 2019

It was with a bittersweet feeling in my heart that I turn in my resignation letter today from Dance for the upcoming 2019-2020 season. I made this decision for personal reasons pertaining to making time to give more care to my art business, as well as giving myself time to breathe. I have been stretched a little too thin with my current 3 jobs and something unfortunately had to go. As difficult as it was, this was the decision I landed on.

I cannot thank you all enough for the opportunity to work in the school and with the team that has always had my heart. I have learned so much about myself through every experience that Vicki and I have gone through together. Special thank you to Vicki, for being a person I will always look up to and for always supporting me as a coach and as a friend.

I wish you all the best of luck in the upcoming season and I know the program will continue to thrive. I plan to still help out whenever you need extra eyes at practice or if you need another opinion to bounce ideas off of. I also hope to come support the team at competitions as much as I can if my schedule allows for it.

I will hold all the memories close to my heart and will forever be thankful for all this experience has given me.

Thanks so much,

Amanda Munsen

Grant Community High School District 124

285 East Grand Avenue, Fox Lake, Illinois 60020
847-587-2561 • Fax: 847-587-2991

Christine A. Sefcik, Ed.D.
Superintendent

Jeremy N. Schmidt
Principal

Beth A. Reich
Business Manager

Dr. Christine Sefcik and District School Board 124
Grant Community High School
285 E. Grand Ave.
Fox Lake, Il 60020

October 1, 2018

Dear Dr. Sefcik:

After speaking with Beth Reich it would seem to be in my best interest, financially, to retire from the district on the last day of the 2020-2021 school year.

I would like to retire under the specific points outlined in the Memo of Agreement which was part of the last negotiated contract. With all the benefits and compensations indicated for the number of years worked in the district and the state. Which would be eighteen years in district 124 and twenty-one years in the state. I will be 62 years of age at that time. Please let me know if there is more that is required with this request. Thank you.

Sincerely,

Lawrence Elliott, Jr.
School Counselor
173 Talismon Dr.
Crystal Lake, IL
815-861-2199

DEPARTMENT OF THE ARMY
HEADQUARTERS, 416TH THEATER ENGINEER COMMAND
10S100 SOUTH FRONTAGE ROAD
DARIEN, IL 60561-1780

REPLY TO
ATTENTION OF

AFRC-EIL-DCP

JANUARY 2019

MEMORANDUM FOR RECORD

SUBJECT: Notification of Military Duty for SFC Jeffery B. Austin

1. Please excuse the above named individual from work for required military duty with the US Army Reserves. This absence is for the period of 9 March 2019 to 27 March 2019.

2. A service member's absence from civilian employment for military service is protected under provisions of the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), 38 U.S.C. §§ 4301-4335.

3. During military service of 30 days or less the above named individual may report for work the next scheduled work day, after normal travel time from the location of military training plus 8 hours rest.

4. If you have any questions about this absence please contact one of the POC's below: MAJ Julio L. Ayala @ 630-739-8320 or julio.l.ayalaoquendo.mil@mail.mil

SWEET.JULIA.ELIZABETH.1027022916
Digitally signed by SWEET.JULIA.ELIZABETH.1027022916
Date: 2019.01.22 12:24:40 -05'00'

JULIA E. SWEET
COL, EN
Deputy Chief of Staff, DCP

Grant Community High School District 124

285 East Grand Avenue, Fox Lake, Illinois 60020

847-587-2561 · fax 847-587-2991

Christine A. Sefcik, Ed.D. *Superintendent*

Jeremy N. Schmidt *Principal*

Beth A. Reich *Business Manager*

FAMILY AND MEDICAL LEAVE REQUEST APPROVAL FORM

TO: Josy Bosworth

The Board of Education is in receipt of your request for a leave pursuant to the federal Family and Medical Leave Act (the "Act") of 1993. This is to notify you that your leave request has been granted. Your leave is scheduled to **begin on May 6, 2019** and is scheduled to **end on May 29, 2019.** The stated purpose for your leave is **birth of a child** and it will be taken on the following basis:

- [x] Continuous basis
- [ ] Intermittent basis
  Schedule of leave _____
- [ ] Reduced schedule
  Schedule of leave _____

This is also to notify you that the Board will require you to substitute N/A (days) (weeks) of your accrued paid N/A time for N/A (days) (weeks) of your unpaid FMLA leave.

_____ _____

President, Board of Education Date

FAMILY AND MEDICAL LEAVE REQUEST FORM

Name: **Josy Bosworth**

Title: **English Teacher**

Seniority Date: **August 12, 2010**

Date of Request: **January 17, 2019**

PURPOSE OF LEAVE (check one):

- [x] Birth of Child
- [ ] Expected placement of child for adoption
- [ ] Expected placement of child for foster care
- [ ] Serious illness of family member
  Name of family member: _____
  Relationship to employee: _____
- [ ] Employee's serious illness

LEAVE DATES Beginning: **May 6, 2019** Ending: **May 29, 2019**

TYPE OF LEAVE (check one):

- [x] Continuous
- [ ] Intermittent basis
  Schedule requested _____
- [ ] Reduced schedule
  Schedule requested _____

This form is to be completed either by the employee requesting leave or the employer's designated representative to whom the request is made. Attach any written leave requests from the employee to this form.

Grant Community High School District 124

285 East Grand Avenue, Fox Lake, Illinois 60020

847-587-2561 · fax 847-587-2991

Christine A. Sefcik, Ed.D. *Superintendent*

Jeremy N. Schmidt *Principal*

Beth A. Reich *Business Manager*

FAMILY AND MEDICAL LEAVE REQUEST APPROVAL FORM

TO: Wayne Bosworth

The Board of Education is in receipt of your request for a leave pursuant to the federal Family and Medical Leave Act (the "Act") of 1993. This is to notify you that your leave request has been granted. Your leave is scheduled to **begin on May 6, 2019** and is scheduled to **end on May 29, 2019.** The stated purpose for your leave is **birth of a child** and it will be taken on the following basis:

- [x] Continuous basis
- [ ] Intermittent basis
  Schedule of leave _____
- [ ] Reduced schedule
  Schedule of leave _____

This is also to notify you that the Board will require you to substitute N/A (days) (weeks) of your accrued paid N/A time for N/A (days) (weeks) of your unpaid FMLA leave.

_____ _____

President, Board of Education Date

FAMILY AND MEDICAL LEAVE REQUEST FORM

Name: **Wayne Bosworth**

Title: **PE Teacher**

Seniority Date: **August 21, 2006**

Date of Request: **January 17, 2019**

PURPOSE OF LEAVE (check one):

- [x] Birth of Child
- [ ] Expected placement of child for adoption
- [ ] Expected placement of child for foster care
- [ ] Serious illness of family member
  Name of family member: _____
  Relationship to employee: _____
- [ ] Employee's serious illness

LEAVE DATES Beginning: **May 6, 2019** Ending: **May 29, 2019**

TYPE OF LEAVE (check one):

- [x] Continuous
- [ ] Intermittent basis
  Schedule requested _____
- [ ] Reduced schedule
  Schedule requested _____

This form is to be completed either by the employee requesting leave or the employer's designated representative to whom the request is made. Attach any written leave requests from the employee to this form.

Grant Community High School District 124

285 East Grand Avenue, Fox Lake, Illinois 60020

847-587-2561 · fax 847-587-2991

Christine A. Sefcik, Ed.D. *Superintendent*

Jeremy N. Schmidt *Principal*

Beth A. Reich *Business Manager*

FAMILY AND MEDICAL LEAVE REQUEST APPROVAL FORM

TO: Roy Prouty

The Board of Education is in receipt of your request for a leave pursuant to the federal Family and Medical Leave Act (the "Act") of 1993. This is to notify you that your leave request has been granted. Your leave is scheduled to **begin on March 11, 2019** and is scheduled to **end on May 29, 2019.** The stated purpose for your leave is **employee's serious illness** and it will be taken on the following basis:

- [✓] Continuous basis
- [ ] Intermittent basis
  Schedule of leave _____
- [ ] Reduced schedule
  Schedule of leave _____

This is also to notify you that the Board will require you to substitute N/A (days) (weeks) of your accrued paid N/A time for N/A (days) (weeks) of your unpaid FMLA leave.

_____ _____

President, Board of Education Date

FAMILY AND MEDICAL LEAVE REQUEST FORM

Name: **Roy Prouty**

Title: **Bus Driver**

Seniority Date: **August 23, 2006**

Date of Request: **January 28, 2019**

PURPOSE OF LEAVE (check one):

- ☐ Birth of Child
- ☐ Expected placement of child for adoption
- ☐ Expected placement of child for foster care
- ☐ Serious illness of family member
  - Name of family member: _____
  - Relationship to employee: _____
- ☑ Employee's serious illness

LEAVE DATES Beginning: **March 11, 2019** Ending: **May 29, 2019**

TYPE OF LEAVE (check one):

- ☑ Continuous
- ☐ Intermittent basis
  Schedule requested _____
- ☐ Reduced schedule
  Schedule requested _____

This form is to be completed either by the employee requesting leave or the employer's designated representative to whom the request is made. Attach any written leave requests from the employee to this form.

Grant Community High School District 124

285 East Grand Avenue, Fox Lake, Illinois 60020

847-587-2561 · fax 847-587-2991

Christine A. Sefcik, Ed.D. *Superintendent*

Jeremy N. Schmidt *Principal*

Beth A. Reich *Business Manager*

FAMILY AND MEDICAL LEAVE REQUEST APPROVAL FORM

TO: Ruth Igyarto

The Board of Education is in receipt of your request for a leave pursuant to the federal Family and Medical Leave Act (the "Act") of 1993. This is to notify you that your leave request has been granted. Your leave is scheduled to **begin on February 6** and is scheduled to **end on February 19, then when needed.** The stated purpose for your leave is **serious illness of family member** and it will be taken on the following basis:

☐ Continuous basis

☑ Intermittent basis
Schedule of leave February 6-18, then when needed

☐ Reduced schedule
Schedule of leave _____

This is also to notify you that the Board will require you to substitute N/A (days) (weeks) of your accrued paid N/A time for N/A (days) (weeks) of your unpaid FMLA leave.

_____ _____

President, Board of Education Date

FAMILY AND MEDICAL LEAVE REQUEST FORM

Name: **Ruth Igyarto**

Title: **Bus Driver**

Seniority Date: **August 23, 1993**

Date of Request: **February 12, 2019**

PURPOSE OF LEAVE (check one):

- ☐ Birth of Child
- ☐ Expected placement of child for adoption
- ☐ Expected placement of child for foster care
- ☑ Serious illness of family member
  Name of family member: Louis Igyarto
  Relationship to employee: Husband
- ☐ Employee's serious illness

LEAVE DATES Beginning: **February 6, 2019** Ending: **Open**

TYPE OF LEAVE (check one):

- ☐ Continuous
- ☑ Intermittent basis
  Schedule requested 2/6 – 2/19 then when needed
- ☐ Reduced schedule
  Schedule requested _____

This form is to be completed either by the employee requesting leave or the employer's designated representative to whom the request is made. Attach any written leave requests from the employee to this form.

Board of Education Meeting
February 2019
Principal Report, Jeremy Schmidt

Assessment/Testing Updates

- English Language Learner Testing: English Language Learner Testing is taking place during the month of February. All students who qualify for EL services are required to take this annual assessment. Student results are anticipated in May. This is the fourth year of electronic testing, Sandy Harned, EL teacher, Veronica Lukemeyer, Area Administrator, and the Technology Team all worked diligently to complete this required testing.

- Spanish Placement Tests: Annually in February, we administer a local Spanish Placement Test for current students as well as incoming freshman enrolling in Spanish for the first time. The primary goal of the test, is similar to all of our placements in that we want to place students at their highest possible level. In this case, we are identifying students who are ready for Spanish II coursework or higher. A testing day is held at Grant for our current students, Gavin students, and Stanton students. Additionally, this year again Area Administrator Blair Schoell traveled to Palombi and Big Hollow to administer our placement test to their students in an effort to solicit as many test takers as possible.

- National Assessment of Education Progress (NAEP): The National Assessment of Educational Progress (NAEP) is the only assessment that measures what U.S. students know and can do in various subjects across the nation, states, and in urban districts. Also known as The Nation's Report Card, NAEP has provided information about how students are performing academically since 1969. NAEP is a congressionally mandated project administered by the National Center for Education Statistics (NCES) within the U.S. Department of Education and the Institute of Education Sciences (IES). Grant was selected to participate in the test this year.

  On Tuesday, February 19, 63 of our seniors will be participating in the NAEP testing on math, science, or reading. The testing will be administered in three groups, and the testing times range from 90 – 120 minutes.

Student Registration

School counselors are actively meeting with students to register for classes for next year as they make their final registration push. February 22 is the last scheduled date for student pre-registration meetings, and March 22 is the last day for students to request schedule changes for 2019-2020. Administratively this is an important time of year for us. As soon as the student requests are in, we will begin to determine the necessary number of class sections and teachers needed to staff those sections.

February 15 Spring Institute

Our Spring Institute Day was dedicated to continued support of the learning strands we have been developing throughout the year with our certified staff. The preponderance of time in the morning was spent with teacher leaders, instructional coaches, and administrators working with teachers in their departments developing a framework called "Components of a High-Functioning Grant PLT." This living document defines the work we expect out of PLT's and attempts to consolidate and focus the vast work our PLT's are undertaking. Additionally, PLT's began exploring how they will work in 2019-2020 to reteach and reassess students who are not meeting learning standards. Instructionally and pedagogically, these are crucial conversations that will help to propel our instruction forward and improve student achievement for more students. The afternoon was spent in leveled breakouts lead by volunteer teachers, administrators, and instructional coaches working with certified staff to develop their classes in Schoology, our Learning Management System.

PBIS Vaping Activity

On February 12 and 13 during TEAM, PBIS rolled out a two-day lesson to all students on the myths and dangers of vaping. Based on national, regional, and our own local data, vaping is a significant concern as its use is on the rise among adolescents. The PBIS team dedicated themselves to developing an activity to get ahead of this problem. During this activity, students took an electronic pretest, watched an educationally relevant video, had a discussion, and took a posttest. Using the pre and posttests as data points, a some of the important lessons students learned were: vaping is not healthier than smoking cigarettes, the true monetary costs of vaping, and that the actual number of their peers who vape is lower than they speculated. As important as any of that information is, the building-wide message we are sending to students is about the dangers of vaping and what Grant is doing to mitigate it.

Winter Formal 2018

On Saturday, February 23 from 7:00 pm -10:00 pm, we will "Glow All Out for Turnabout" in the Fieldhouse. The week's activities begin the week of February 19, with a full schedule of spirit days where students will be colorfully dressed up as well as having our DJ liven-up our lunch periods on February 20. All events are coordinated by Mrs. Notriano and the sophomore class. Tickets for the dance are $13 per student. Proceeds from the dance stay with the class and ultimately are used to defray the cost of Prom.

BUSINESS MANAGER'S REPORT
BOARD OF EDUCATION MEETING
FEBRUARY 21, 2019

VI. BUSINESS AFFAIRS

A. Resolution Setting a Hearing to Discuss an Interfund Transfer**

As part of the 2018-19 budget, a transfer from the Education Fund to the Operations and Maintenance Fund to pay for one-time facility renovation and upgrade expenses is needed. Part of that process includes a hearing. This resolution sets the date of that hearing, which will be at the next Board meeting. Recommend approval of Resolution Setting a Hearing to Discuss an Interfund Transfer.

B. Construction Bid Awards**

Bids for the summer construction were received on January 24. I provided you with bid tabulation sheets for each of the trade packages. IHC has interviewed bidders, and I have their recommendations included with my Board packet.

Recommend approval of the following trade package awards:

Trade Package 06a:	General Trades
Trade Package 07a:	Roofing & Sheet Metal
Trade Package 09a:	Ceramic Tiling and Resilient Flooring
Trade Package 021a:	Fire Suppression System
Trade Package 022a:	Plumbing
Trade Package 023a:	HVAC
Trade Package 026a:	Electrical, Communications and Electronic Safety and Security

C. Landscape Bid Approval**

The contract we have with the landscaper for the maintenance of the beds here and the grass cutting bed maintenance at Molidor Road expired in November 2018. On January 24, 2019 we opened bids for Lawn and Grounds Maintenance. Ten establishments were solicited with five returning an Intent to Bid Form. Recommend the bid award to the lowest bidder which was Ice Enterprises for a three-year contract beginning March 15, 2019 through November of 2021 in the amount of $89,958.

D. Donations**

We have received the opportunity to accept a donation from the Chicago Bears for nine, used 70" Sharp PN-L702B Touch Screen Monitors. Current estimated value of these monitors is $1,250 each for a total donation of $11,250. Recommend approval of accepting the nine touch screen displays from the Chicago Bears.

E. 2019/20 Budget

We are beginning the budgeting process, meeting with departments and assessing needs. Staffing will be finalized mid-March. I hope to have a draft for you to look at next meeting.

RESOLUTION

OF THE BOARD OF EDUCATION OF
GRANT COMMUNITY HIGH SCHOOL DISTRICT #124
LAKE COUNTY, ILLINOIS

SETTING A HEARING TO DISCUSS AN INTERFUND TRANSFER

WHEREAS, pursuant to Section 17-2A of the *School Code* (105 ILCS 5/17-2A), the Board of Education ("Board") of the Grant Community High School District #124, Lake County, Illinois ("School District"), by proper resolution, may authorize the Treasurer of the School District to make interfund transfers between the Educational, Operations and Maintenance, and Transportation Funds; and

WHEREAS, the adoption of such resolution must follow a public hearing set by the Board or Board President that is preceded by 1) at least one notice, over the name of the Board Secretary or Clerk, published at least seven (7) days and not more than thirty (30) days prior to the hearing in a newspaper of general circulation within the School District, and 2) a notice, over the name of the Board Secretary or Clerk, posted at least forty-eight (48) hours before the hearing at the principal office of the School Board, or the building where the hearing is to be held *if a principal office does not exist,* with both notices setting forth the time, date, place and subject matter of the hearing; and

WHEREAS, the Board has determined that it is in the best interests of the School District to transfer money currently in the Educational Fund to the Operations and Maintenance Fund.

NOW, THEREFORE, It Is Hereby Resolved by the Board of Education of Grant Community High School District #124 as follows:

Section 1. The Board has determined that it is in the best interests of the School District to transfer the following amount between the following funds:

Amount	Transfer From	Transfer To
$1,500,000.00	Educational	Operations and Maintenance

Section 2. A hearing shall be held on March 21, 2019 at 7:00 p.m., at Grant Community High School District #124, 285 E Grand Avenue, Fox Lake, IL 60020 to discuss the proposed transfer.

Section 3. The Secretary is authorized and directed to publish notice of said hearing at least seven (7) days and not more than thirty (30) days prior to the hearing in a newspaper of general circulation within the School District, and to post a notice, at least forty-eight (48) hours before the hearing, at 285 E Grand Avenue, Fox Lake, IL 60020. Both notices shall be in substantially the following form:

NOTICE OF HEARING

GRANT COMMUNITY HIGH SCHOOL DISTRICT #124
COUNTY OF LAKE
STATE OF ILLINOIS

NOTICE IS HEREBY GIVEN that a hearing will be held on March 21, 2019 at 7:00 p.m., at Grant Community High School District #124, 285 E. Grand Avenue, Fox Lake, IL 60020 to discuss the intention of the Board of Education of Grant Community High School District #124, Lake County, Illinois, to transfer One Million, Five Hundred Thousand Dollars ($1,500,000) from the Educational Fund to the Operations and Maintenance Fund pursuant to Section 17-2A of the *School Code* (105 ILCS 5/17-2A).

Dated this 21st day of February 2019.

_____
Secretary, Board of Education

Section 4. This Resolution shall be in full force and effect immediately upon its adoption.

ADOPTED this 21st day of February 2019, by the following roll call vote:

AYE: _____

NAY: _____

ABSENT: _____

_____
President, Board of Education

ATTEST:

_____
Secretary, Board of Education

IHC CONSTRUCTION COMPANIES LLC

February 4, 2019

Mrs. Beth Reich
Business Manager
Grant Community High School District 124
285 East Grand Avenue
Fox Lake, IL 60020

Re: Summer Work 2019
Bid Release 1

Dear Mrs. Reich and Members of the Board of Education

On January 24, 2019 at 4:00 p.m., we received bids for Bid Release 1; Summer Work 2019 Project. The trade packages bid include: Trade Package 6a: General Trades, Trade Package 7a: Roofing and Sheet Metal, Trade Package 9a: Ceramic Tiling and Resilient Flooring, Trade Package 21a: Fire Suppression System, Trade Package 22a: Plumbing, Trade Package 23a: HVAC, Trade Package 26a: Electrical, Communications, Electronic Safety, and Security. The bid release was advertised in local publications more than ten days prior to the bid opening.

Attached for your reference are the bid tabulation sheets and below is a recommendation regarding each package. We have conducted Scope Reviews with the seven contractors and have confirmed all the recommended bids listed below are complete and in accordance with the contract documents.

The total of the bids including alternates came in 18% below the estimate. Therefore, the overall project is within budget.

The Alternates for this project are as follows:

Alternate No. 1 – New sinks for Men's Toilet Rooms T109, T113, T207

Alternate No. 2 – Urinal conversion for Blue Hall Toilet Rooms T111 & T205

Alternate No. 3 – Urinal conversion for Yellow Hall Toilet Rooms T115 & T209

Alternate No. 4 – Urinal conversion for Band Area Toilet Rooms T109, T113 &

T207Alternate No. 5 – Urinal conversion for Field House Toilet Rooms T101 & T103

Note: A combination of alternates can be selected by the Board of Education. The final contract amounts will be determined based on the alternate selection by the Board for all contractors.

We recommend that Alternate 1 be awarded for new sinks for Men's Toilet Rooms T109, T113, T207 in order to meet ADA requirements at this time.

Trade Package 6a: General Trades Package

Twenty three contractors were directly solicited for this trade package; fifteen contractors requested and received bid documents. We received four bids.

The low responsive bidder is Hargrave Builders, Inc. of South Elgin, IL in the amount of $ 498,450.00. If all Alternates are accepted, the total contract will be $ 522,305.00. Hargrave Builders, Inc. of South Elgin, IL has been in business for 43 years, has worked on many IHC projects including Grant High School projects and is capable of completing this project. We reviewed their scope of work and it is complete.

We recommend award of Trade Package 6a to Hargrave Builders, Inc of South Elgin, IL in the amount of $ 498,450.00.

If the Board of Education approves all alternates, the total amount of the award would be $ 522,305.00.

Trade package 7a: Roofing and Sheet Metal
Twenty six contractors were directly solicited; twenty contractors requested and received documents and two contractors submitted bids.

The low responsive bid is from Weatherguard Roofing Co. of Illinois, Inc. of Elgin, IL in the amount of $ 86,200.00. Weatherguard Roofing Co. has been in business for 20 years and is a reputable contractor. IHC has worked with Weatherguard Roofing in the past and performed well. We have reviewed the bid and schedule and believe they are capable of completing this project.

Therefore, we recommend award of Trade Package 7a to Weatherguard Roofing Co. of Illinois of Elgin, IL in the amount of $ 86,200.00.

No Alternates apply to the Roofing Trade Package 7a.

Trade package 9a: Ceramic Tile and Resilient Tile Flooring Twenty two contractors were directly solicited; ten contractors requested and received documents and one contractor submitted a bid.

The low responsive bid is from Vortex Commercial Flooring of Addison, IL in the amount of Total Base Bid of $ 182,702.00. Vortex Commercial Flooring has been in business for 30 years and has completed many IHC projects. They have worked at Grant High School previously. They do have a complete bid and can meet the schedule. Vortex Commercial Flooring is capable of completing this project.

Therefore, we recommend award of Trade Package 9a to Vortex Commercial Flooring of Addison, IL in the amount of Total Base Bid of $ 182,702.00.

If all Alternates are accepted, the Total Contract amount will be $ 219,485.00.

Trade package 21a: Fire Suppression System
Twenty two contractors were directly solicited; ten contractors requested and received documents and four contractors submitted a bid.

The low responsive bid is from Absolute Fire Protection, Inc. of Rockford, IL in amount of $ 31,650.00. Automatic Fire Systems has been in business for 12 years and has completed several IHC projects without any issues. They do have a complete bid, can meet the schedule, and is capable of completing this project.

Therefore, we recommend award of Trade Package 21a to Absolute Fire Protection, Inc in the amount of $ 31,650.00.

No Alternates apply to Trade Package 21a.

Trade package 22a: Plumbing
Twenty Four contractors were directly solicited; sixteen contractors requested and received documents and four contractors submitted a bid.

The low responsive bid is from Most Plumbing and Mechanical of Rock Falls, IL in the amount of $ 152,700.00. We have interviewed Most Plumbing and Heating and their bid is complete. Most Plumbing and Mechanical has been in business for 16 years. We have checked their references and all were good. Most Plumbing and Mechanical can meet the schedule and are capable of completing this project.

Therefore, we recommend award of Trade Package 22a to Most Plumbing and Mechanical, LLC of Rock Falls, IL in the amount of $ 152,700.00.

If all Alternates are accepted the contract amount will be $ 215,500.00.

Trade package 23a: HVAC
Twenty seven contractors were directly solicited; fourteen contractors requested and received documents and there were seven responsive bids.

The low responsive bid is from Hartwig Plumbing and Heating, Inc. of Harvard in the amount of $ 433,300.00. Hartwig is a reputable contractor with 61 years of experience. They do have a complete HVAC bid and are capable of completing this project. They have worked at Grant High School in the past.

Therefore, we recommend award of Trade Package 23a to Hartwig Plumbing and Heating, Inc of Harvard, IL in the amount of $ 433,300.00.

No Alternates apply to this Trade Package.

Trade package 26a: Electrical

Forty one contractors were directly solicited; fifteen contractors requested and received documents and one contractor submitted a bid.

The low responsive bid is from Carey Electric Inc. of McHenry, IL in the amount of $ 297,740.00. Carey Electric is an excellent contractor in which IHC and Grant High School have worked with on many projects. They have been in business since 1923. They do have a complete bid and can meet the schedule.

Therefore, we recommend award of Trade Package 26a to Carey Electric Contractors, Inc of McHenry, IL in the amount of $ 297,740.00.

In recap, we have the following recommendations including Recommended Alternate 1:

WORK DESCRIPTION	Trade Contractor	Base Bid	Base Bid with Recommended Alt 1
General Trades	Hargrave	498,450	500,450
Ceramic Tile and Resilient Tile	Vortex	182,702	187,442
Roofing	Weatherguard Roofing Co	86,200	86,200
Fire Protection	Absolute Fire Protection	31,650	31,650
Plumbing	Most Plumbing and Mechanical	152,700	167,700
HVAC	Hartwig Plumbing	433,300	433,300
Electrical	Carey Electric	297,740	297,740
Total of Trade Contractor Bids		1,682,742	1,704,482

If you have any questions regarding these recommendations, please call.

Sincerely,
IHC Construction Companies LLC

Diane Papenhause

Diane Papenhause
Sr. Project Manager

Cc: Tim Bickert, IHC
Marion Lawson, Cannon Design
Stuart Brodsky, Cannon Design

Attachments:
Bid Tabulation Sheets

IHC Job 18160
Grant Community High School District 124
Summer Work 2019
Bid Relase #01

RFP Sent:	23
Requested Plans and Spe	15
Sent Bid	4

TRADE PACKAGE: 6a General Trades

Contractor	Bid Bond	ADD #1	ADD #2	ADD #3	Base Bid	Alt 6a-1	Alt 6a-2	Alt 6a-3	Alt 6a-4	Alt 6a-5	Alternate Totals	Base Bid + Alt Totals	
Hargrave	X	X	X	X	$498,450.00	$2,000.00	$4,575.00	$3,370.00	$7,970.00	$5,940.00	$23,855.00	**$522,305.00**	apparent low bidder
Rasch Construction	X	X	X	X	$516,000.00	$10,700.00	$29,500.00	$35,300.00	$54,900.00	$34,100.00	$164,500.00	**$680,500.00**	
Manusos General Contracting	X	X	X	X	$538,000.00	$2,795.00	no bid	no bid	no bid	no bid	$2,795.00	**$540,795.00**	
Construction Consulting & Distribution Services (CCDS)	X	X	X	X	$654,000.00	$6,000.00	$10,500.00	$10,600.00	$13,600.00	$10,900.00	$51,600.00	**$705,600.00**	

IHC Job 18160
Grant Community High School District 124
Summer Work 2019
Bid Relase #01

RFP Sent:	26
Requested Plans and Specs	20
Sent Bid	2

TRADE PACKAGE: 07a Roofing and Sheet Metal

Contractor	Bid Bond	ADD #1	ADD #2	ADD #3	Base Bid	
Weatherguard Roofing Co.	X	X	X	X	$86,200.00	apparent low bidder
L. Marshall Roofing	X	X	X	X	$107,400.00	

IHC Job 18160
Grant Community High School District 124
Summer Work 2019
Bid Relase #01

RFP Sent:	22
Requested Plans and Specs	10
Sent Bid	1

TRADE PACKAGE:9a Ceramic Tiling and Resilient Tile Flooring

Contractor	Bid Bond	ADD #1	ADD #2	ADD #3	Base Bid 9a	Unit price 9a-1	Unit Price Total	Total base Bid	Alt 9a-1	Alt 9a-2	Alt 9a-3	Alt 9a-4	Alt 9a-5	Alternate Totals	Total Base Bid + Alt	
Vortex	X	X	X	X	$166,077.00	$4.75	$16,625.00	$182,702.00	$4,740.00	$8,343.00	$9,100.00	$4,740.00	$9,860.00	$36,783.00	$219,485.00	apparent low bidder

IHC Job 18160
Grant Community High School District 124
Summer Work 2019
Bid Relase #01

RFP Sent:	22
Requested Plans and Specs	10
Sent Bid	4

TRADE PACKAGE:21a Fire Suppression

Contractor	Bid Bond	ADD #1	ADD #2	ADD #3	Base Bid	
Absolute Fire Protection	X	X	X	X	$31,650.00	apparent low bidder
Nelson Fire Protection	X	X	X	X	$33,711.00	
Automatic Fire Systems, Inc.	X	X	X	X	$39,924.00	
USA Fire Protection	X	X	X	X	$53,900.00	

IHC Job 18160
Grant Community High School District 124
Summer Work 2019
Bid Relase #01

RFP Sent:	24
Requested Plans and Specs	16
Sent Bid	4

TRADE PACKAGE: 22a Plumbing

Contractor	Bid Bond	ADD #1	ADD #2	ADD #3	Base Bid	Alt 22a-1	Alt 22a-2	Alt 22a-3	Alt 22a-4	Alt 22a-5	Alternate Totals	Base Bid + Alt	
Most Plumbing & Mechanical	X	X	X	X	$152,700.00	$15,000.00	$9,600.00	$7,700.00	$19,100.00	$11,400.00	$62,800.00	$215,500.00	apparent low bidder
Hartwig Plumbing	X	X	X	X	$169,000.00	$19,750.00	$21,500.00	$18,000.00	$35,000.00	$31,000.00	$125,250.00	$294,250.00	
Ernie Peterson Plumbing	X	X	X	X	$188,562.00	$24,988.00	$17,530.00	$14,804.00	$31,620.00	$34,416.00	$123,358.00	$311,920.00	
Caldwell Plumbing	X	X	X	X	$210,853.00	$31,396.00	$46,307.00	$36,721.00	$86,225.00	$55,183.00	$255,832.00	$466,685.00	

IHC Job 18160
Grant Community High School District 124
Summer Work 2019
Bid Relase #01

RFP Sent:	27
Requested Plans and Spec	14
Sent Bid	7

TRADE PACKAGE: 23a HVAC

Contractor	Bid Bond	ADD #1	ADD #2	ADD #3	Base Bid	Alt 23a-1	Alt 23a-2	Alt 23a-3	Alt 23a-4	Alt 23a-5	
Hartwig	X	X	X	X	$433,300.00	N/A	N/A	N/A	N/A	N/A	apparent low bidder
Mechanical Inc.	X	X	X	X	$461,715.00	N/A	N/A	N/A	N/A	N/A	
RJ Olmen	X	X	X	X	$474,999.00	N/A	N/A	N/A	N/A	N/A	
Most Plumbing & Mechanical LLC	X	X	X	X	$526,000.00	N/A	N/A	N/A	N/A	N/A	
Flo-Tech	X	X	X	X	$528,000.00	N/A	N/A	N/A	N/A	N/A	
Jensens Plumbing & Heating	X	X	X	X	$536,308.00	N/A	N/A	N/A	N/A	N/A	
Amber Mechanical	X	X	X	X	$563,000.00	N/A	N/A	N/A	N/A	N/A	

IHC Job 18160
Grant Community High School District 124
Summer Work 2019
Bid Relase #01

RFP Sent:	41
Requested Plans and Specs	15
Sent Bid	1

TRADE PACKAGE: 26a Electrical, Communications & Electronic Safety & Security

Contractor	Bid Bond	ADD #1	ADD #2	ADD #3	Base Bid	
Carey Electric	X	X	X	X	$297,740.00	apparent low bidder

BIDDER	BASE BID	YEAR ONE	YEAR TWO	YEAR THREE	PRICE/CREDIT ADDT'L MOWING
Balanced Environments Inc.	$275,152.00	$90,808.00	$90,808.00	$93,536.00	$1,208.00
Milieu Landscaping	$96,000.00	$30,000.00	$32,000.00	$34,000.00	$500.00
Breezy Hill Nursery	$91,341.00	$30,447.00	$30,447.00	$30,447.00	$720.00
Ice Enterprises	$89,958.00	$29,986.00	$29,986.00	$29,986.00	$700.00

BOE MEETING FEBRUARY 21, 2019
FREEDOM OF INFORMATION REQUESTS FULFILLED

Date of Request	Requestor	Documents Requested	Date of Response
12/24/2018	SmartProcure	Any and all purchasing records from 2018-09-20 to current.	1/15/2019
1/15/2019	IRTA-Illinois Retired Teachers Assn.	Name(s), email address(es) of all teachers or administrators who are retiring in 2019.	1/15/2019
2/6/2019	Christine Smith	Requesting all contracts and invoices for backflow, fire alarm, fire suppression, fire sprinkler, and fire extinguishers for the year 2018, in .pdf form.	2/7/2019