

**GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
BOARD OF EDUCATION MEETING
THURSDAY, SEPTEMBER 13, 2018
7:00 P.M. – LIBRARY**

AGENDA

- I. Call to Order
- II. Roll Call
- III. Audience
- IV. Consent Agenda **
 - Minutes of regular meeting held August 16, 2018
 - Minutes of closed meeting held August 16, 2018
 - September Bills Payable
 - August Treasurer's Report
 - Destruction of closed meeting audio recording from March 16, 2017
- V. Superintendent's Report
 - A. Student Recognition
 - B. Alumni Hall of Fame Induction**
 - C. 6th Day Enrollment
 - D. Annual Recognition of Schools**
 - E. Governor's Cabinet on Children and Youth – Transitional Math Panel
 - F. Alumni Hall of Fame Modifications**
 - G. IASB Board Member Recognition & Lake Division Dinner Meeting
 - H. Personnel**
 - I. Principal's Report
- VI. Business Affairs
 - A. Public Act 97-0256 (105 ILCS 5/10-20.47) Sec. 10-20.47
 - B. 2017/18 Compensation Over \$75,000 Report
 - C. Administrative Salary/Benefits Report 2017/18
 - D. Dental and Voluntary Life Insurance Plan Recommendation**
 - E. Facilities Update
- VII. Other Business
- VIII. Closed Session
 - A. Collective negotiating matters between the public body and its employees or their representatives. 5 ILCS 120/2 (c)(2)**
 - B. Student disciplinary cases 5 ILCS 120/2 (c)(9)**
 - C. The appointment, employment, compensation, discipline, performance or dismissal of specific employees. 5 ILCS 120/2(c)(1)**
- IX. Action items from closed session discussion**
 - A. Potential Board action regarding personnel
- X. Adjourn

** Indicates possible action item in open session

The next regular Board of Education meeting will be held on Thursday, October 18, 2018

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124 MINUTES OF BOARD OF EDUCATION MEETING AUGUST 16, 2018

CALL TO ORDER AND ROLL CALL

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, August 16, 2018 and called to order at 7:00 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake. All those in attendance stood to recite the Pledge of Allegiance.

On Roll Call, the following Members were found to be present:

Steve Hill, President
Ken Mark, Vice President
Ruth Michniewicz, Secretary
Jim Loris, Member
John Jared, Member
Bob Yanik, Member

Members absent:

Paul LaRoche, Member

Administration present:

Dr. Christine A. Sefcik, Superintendent
Mrs. Beth Reich, Business Manager
Mr. Jeremy Schmidt, Principal
Mr. Greg Urbaniak, Dir. Curriculum, Instruction & Assessment
Dr. Nate Miller, Assistant Principal
Mr. Ryan Geist, Assistant Principal
Mrs. Tina Sonders, Director of Special Education
Mr. Tom Ross, Athletic Director

AUDIENCE

President Steve Hill welcomed the audience that consisted of new faculty, mentors, and divisional administrators.

CONSENT AGENDA

Minutes of regular meeting held July 19, 2018

August Bills Payable

July Treasurer's Report

Destruction of closed meeting audio recording from February 7 and February 16, 2017

** A motion was made by Mrs. Michniewicz, second by Mr. Jared to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, Michniewicz, Loris, Jared, Yanik, Hill

Nay: None

Absent: LaRoche

Motion – **Passed**

SUPERINTENDENT'S REPORT

Presentation of New Faculty Members

Dr. Sefcik turned it over to Principal Schmidt to introduce each Mentor who in turn introduced their new teacher.

Ryan Baker – introduced by Carrie Joray

Kyle Barber – introduced by Erin Notriano

Anna Bartels – introduced by Mike Werner

Emmy Spetz – introduced by Greg Wodzien

Martin Grum – introduced by Mike Werner (for Trisha Crambes)

Sandra Harned – introduced by Nikki Frett

Payton Jordan – introduced by Beth Thomas

Katherine King – introduced by Lori Lev

Garrett Olsen – introduced by Bob Schmitt

Ross Purchatzke – introduced by Dave Behm

Heidi McCarthy – introduced by Penny Zegler

Carrie Stump – introduced by Nate Miller (for Courtney Forbes)

David Sunseri – introduced by Josy Bosworth

Dr. Sefcik and the Board welcomed the new staff members and President Hill presented each with their first spirit wear item as a welcome gift.

Enrollment Update

Dr. Sefcik provided the student enrollment number as of August 8 and noted that new registrations have been coming in. We have an additional 35 to 40 more students that are not reflected in the August 8th numbers. 6th Day Enrollment data will be collected and presented at a future meeting with the comparison to our demographic study projection.

Summer Curriculum Project – French III

Dr. Sefcik made a Chromebook available with the French III curriculum for the Board to review. She recommended approval of the French III summer curriculum project as presented.

** A motion was made by Mrs. Michniewicz, second by Mr. Yanik to approve the French III summer curriculum project.

Votes were taken by roll call. Votes were cast as follows:

Aye: Michniewicz, Loris, Jared, Yanik, Hill, Mark

Nay: None

Absent: LaRoche

Motion – **Passed**

Evidence-Based Funding / Legislative Update

Dr. Sefcik reported that the Evidence-Based Funding Model distribution was released and the District will be receiving an additional \$213,803. This is due to being moved to Tier 1 in the funding model, with an adequacy level of 65%. She then discussed recent legislation that makes it possible to move ahead with planning to provide our students with dual credit at the College of Lake County; the ESSA 5 Essential Survey is now required annually; medical cannabis can be used as allowed by prescription by students while in school beginning immediately; and a property tax freeze is again being discussed.

Institute Day Presentation

Dr. Sefcik informed the Board that Dr. Robert Eaker, one of the founders of the professional learning community concept, presented to the staff at the first institute day. She distributed the program that included information on best practices for improving student learning. She shared that he will be back in October to work with the faculty and district leadership team.

DM Group

Dr. Sefcik recommended approval of a contract with District Management Group (DMGroup) in the amount of \$75,000 for an in-depth study of current practices with the goal to improve outcomes for student who struggle academically. They will analyze current practice and identify areas and make recommendations on how we may better align with best practice to more effectively serve students.

** A motion was made by Mr. Mark, second by Mr. Loris to approve the contract with DMGroup in the amount of \$75,000 as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Loris, Jared, Yanik, Hill, Mark, Michniewicz

Nay: None

Absent: LaRoche

Motion – **Passed**

Personnel

Dr. Sefcik recommended approval of the following personnel items:

Employment of the following individuals:

- David Sunseri, Special Education LOA, MA Step 0
- Ryan Baker, Math Teacher, MA Step 0
- Jacqueline Hernandez, Teaching Assistant, \$14.43/hr.
- Tiffany Beaudry, Food Service, \$10/hr., Starting 8/13/2018
- Barbara Barlass, Food Service, \$10/hr., Starting 8/13/2018
- Ryne Becker, 3rd Shift Custodian, \$13.25/hr., Starting 8/14/2018

Accepting the resignations from the following individuals:

- Dan Bryant, Math Teacher, effective immediately
- Tim Green, System Specialist, effective August 15, 2018
- Nikki Lesch, Transportation, effective immediately

Notification of Leave of Absence for Kelly Kauth, GCHS Bookstore, beginning September 4, 2018 through October 30, 2018.

** A motion was made by Mr. Jared, second by Mr. Yanik to approve the personnel recommendations as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Yanik, Hill, Mark, Michniewicz, Loris

Nay: None

Absent: LaRoche

Motion – **Passed**

Principal's Report

Mr. Schmidt presented his monthly report which included information on Back-to-School Institute Days, Freshman Orientation, Parent University, and Teacher Evaluation.

BUSINESS AFFAIRS

Technology Recommendation

Mrs. Reich proposed a change in the way we staff the position of Network and Desktop Specialist. This position was posted without success in finding an experienced candidate at the District rate of pay. McQueen Technology Group, LLC, provided a proposal for support on a monthly basis for a six-month trial period. Some of the highlights included 24-7 remote monitoring, staffed by 7 people, support of network infrastructure related issues, firewall and router issues and email/user accounts. The cost is \$7,000 per month with roll-over hours available if we don't use the full 50 hours per month.

- ** A motion was made by Mr. Yanik, second by Mr. Jared to approve the contract with McQueen Technology Group, LLC for a six-month trial period at a cost of \$7,000 per month as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, Mark, Michniewicz, Loris, Jared

Nay: None

Absent: LaRoche

Motion – **Passed**

OTHER BUSINESS

Dr. Sefcik reported that there were two FOIA requests received and fulfilled. The NLCC Student Leadership Conference was held today and it went great. There were some terrific breakout sessions and speakers.

CLOSED SESSION

- ** At 7:50 p.m. a motion was made by Mr. Jared, second by Mrs. Michniewicz to go into closed session for the purpose of discussing the appointment, employment, compensation, discipline, performance or dismissal of specific employees 5 ILCS 120/2 (c)(1); semi-annual review of closed session minutes 5 ILCS 120/2 (c)(21).

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, Mark, Michniewicz, Loris, Jared, Yanik

Nay: None

Absent: LaRoche

Motion – **Passed**

- ** At 8:50 p.m. a motion was made by Mr. Loris, second by Mr. Yanik to end closed session and return to open session.

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, Michniewicz, Loris, Jared, Yanik, Hill

Nay: None

Absent: LaRoche

Motion – **Passed**

ACTION ITEMS FROM CLOSED SESSION

- ** A motion was made by Mr. Loris, second by Mr. Mark to keep the following minutes closed due to the continued need for confidentiality or open as confidentiality no longer exists.

MINUTES	CONFIDENTIALITY STILL EXISTS	CONFIDENTIALITY NO LONGER EXISTS
January 18, 2018	NO CLOSED	SESSION
February 15, 2018		X
March 15, 2018		X
April 19, 2018	X	
May 17, 2018	X	
June 21, 2018		X

Votes were taken by roll call. Votes were cast as follows:

Aye: Michniewicz, Loris, Jared, Yanik, Hill, Mark

Nay: None

Absent: LaRoche

Motion – **Passed**

ADJOURN

** At 8:52 p.m. a motion was made by Mr. Loris, second by Mr. Yanik to adjourn the meeting.

Steve Hill, President

Ruth Michniewicz, Secretary

Grant Community High School District 124
AP Invoice Listing Report
September 13, 2018

Total Invoices:	357	\$1,570,867.02
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FD	SOURCE	2018-19 ANNUAL BUDGET	August 2018-19 MONTHLY ACTIVITY	2018-19 FYTD ACTIVITY	2018-19 BALANCE	2018-19 FYTD %
10	EDUCATION FUND					
10	REVENUE FROM LOCAL SOURCES	16,689,688.00	1,031,147.68	1,310,865.94	15,378,822.06	7.85
10	FLOW THROUGH	0.00	0.00	0.00	0.00	0.00
10	STATE SOURCES	14,825,429.00	409,474.47	446,170.76	14,379,258.24	3.01
10	FEDERAL SOURCES	1,008,949.00	177,046.04	207,142.04	801,806.96	20.53
10	TRANSFERS	0.00	0.00	0.00	0.00	0.00
10	EDUCATION FUND	32,524,066.00	1,617,668.19	1,964,178.74	30,559,887.26	6.04
20	OPERATIONS & MAINTENANCE FUND					
20	REVENUE FROM LOCAL SOURCES	4,187,035.00	228,933.26	280,397.21	3,906,637.79	6.70
20	STATE SOURCES	1,000,000.00	0.00	0.00	1,000,000.00	0.00
20	TRANSFERS	0.00	0.00	0.00	0.00	0.00
20	OPERATIONS & MAINTENANCE F	5,187,035.00	228,933.26	280,397.21	4,906,637.79	5.41
30	DEBT SERVICE FUND					
30	REVENUE FROM LOCAL SOURCES	1,000.00	0.00	341.76	658.24	34.18
30	TRANSFERS	0.00	0.00	0.00	0.00	0.00
30	DEBT SERVICE FUND	1,000.00	0.00	341.76	658.24	34.18
40	TRANSPORTATION FUND					
40	REVENUE FROM LOCAL SOURCES	269,178.00	18,822.94	26,262.65	242,915.35	9.76
40	STATE SOURCES	1,050,000.00	0.00	0.00	1,050,000.00	0.00
40	TRANSFERS	600,000.00	0.00	0.00	600,000.00	0.00
40	TRANSPORTATION FUND	1,919,178.00	18,822.94	26,262.65	1,892,915.35	1.37
50	I.M.R.F./SOCIAL SECURITY FUND					
50	REVENUE FROM LOCAL SOURCES	790,209.00	40,679.41	47,797.45	742,411.55	6.05
50	I.M.R.F./SOCIAL SECURITY F	790,209.00	40,679.41	47,797.45	742,411.55	6.05
60	CAPITAL PROJECTS FUND					
60	REVENUE FROM LOCAL SOURCES	0.00	0.00	0.00	0.00	0.00
60	TRANSFERS	4,500,000.00	0.00	0.00	4,500,000.00	0.00
60	CAPITAL PROJECTS FUND	4,500,000.00	0.00	0.00	4,500,000.00	0.00
70	WORKING CASH FUND					
70	REVENUE FROM LOCAL SOURCES	398,532.00	23,211.27	32,315.74	366,216.26	8.11
70	WORKING CASH FUND	398,532.00	23,211.27	32,315.74	366,216.26	8.11
Grand Revenue Totals		45,320,020.00	1,929,315.07	2,351,293.55	42,968,726.45	5.19

FD	OBJ	OBJ	2018-19 ANNUAL BUDGET	August 2018-19 MONTHLY ACTIVITY	2018-19 FYTD ACTIVITY	2018-19 BALANCE	2018-19 FY %
10		EDUCATION FUND					
10	1---	SALARIES	13,648,339.00	1,125,213.03	2,120,459.14	11,527,879.86	15.54
10	2---	BENEFITS	2,988,145.00	187,724.59	467,011.64	2,521,133.36	15.63
10	3---	PURCHASED SERVICES	2,246,724.00	112,290.78	444,907.41	1,801,516.59	19.80
10	4---	SUPPLIES	1,603,126.00	103,753.70	429,391.53	1,035,312.38	26.78
10	5---	CAPITAL OUTLAY	314,184.00	4,861.86	96,060.78	127,785.51	30.57
10	6---	OTHER OBJECTS	2,510,350.00	665,593.99	779,864.34	1,730,485.66	31.07
10	7---	NON-CAP EQUIPMENT	1,500,000.00	0.00	0.00	1,500,000.00	0.00
10	8---	TUITION	0.00	0.00	0.00	0.00	0.00
10	----	EDUCATION FUND	24,810,868.00	2,199,437.95	4,337,694.84	20,244,113.36	17.48
20		OPERATIONS & MAINTENANCE FUND					
20	1---	SALARIES	1,116,798.00	85,352.14	166,857.12	949,940.88	14.94
20	2---	BENEFITS	204,336.00	16,668.50	33,337.00	170,999.00	16.31
20	3---	PURCHASED SERVICES	954,300.00	26,679.76	54,968.34	840,096.64	5.76
20	4---	SUPPLIES	930,856.00	23,493.75	80,544.77	845,523.13	8.65
20	5---	CAPITAL OUTLAY	350,000.00	0.00	132,239.96	215,018.64	37.78
20	6---	OTHER OBJECTS	500.00	0.00	0.00	500.00	0.00
20	7---	NON-CAP EQUIPMENT	3,000,000.00	0.00	0.00	3,000,000.00	0.00
20	----	OPERATIONS & MAINTENANCE FUND	6,556,790.00	152,194.15	467,947.19	6,022,078.29	7.14
30		DEBT SERVICE FUND					
30	6---	OTHER OBJECTS	2,000.00	0.00	0.00	2,000.00	0.00
30	----	DEBT SERVICE FUND	2,000.00	0.00	0.00	2,000.00	0.00
40		TRANSPORTATION FUND					
40	1---	SALARIES	520,000.00	39,630.27	81,626.99	438,373.01	15.70
40	2---	BENEFITS	125,028.00	10,418.56	20,837.12	104,190.88	16.67
40	3---	PURCHASED SERVICES	1,148,700.00	324,997.67	389,567.89	759,132.11	33.91
40	4---	SUPPLIES	80,300.00	218.04	5,460.07	74,839.93	6.80
40	5---	CAPITAL OUTLAY	1,000.00	0.00	0.00	1,000.00	0.00
40	6---	OTHER OBJECTS	1,000.00	0.00	0.00	1,000.00	0.00
40	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
40	----	TRANSPORTATION FUND	1,876,028.00	375,264.54	497,492.07	1,378,535.93	26.52
50		I.M.R.F./SOCIAL SECURITY FUND					
50	2---	BENEFITS	790,209.00	61,182.75	146,307.51	643,901.49	18.52
50	----	I.M.R.F./SOCIAL SECURITY FUND	790,209.00	61,182.75	146,307.51	643,901.49	18.52
60		CAPITAL PROJECTS FUND					
60	5---	CAPITAL OUTLAY	4,500,432.00	1,462,465.23	2,718,050.86	1,782,381.14	60.40
60	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
60	----	CAPITAL PROJECTS FUND	4,500,432.00	1,462,465.23	2,718,050.86	1,782,381.14	60.40

FD	OBJ	OBJ	2018-19 ANNUAL BUDGET	August 2018-19 MONTHLY ACTIVITY	2018-19 FYTD ACTIVITY	2018-19 BALANCE	2018-19 FY %
70		WORKING CASH FUND					
70	6---	OTHER OBJECTS	600,000.00	0.00	0.00	600,000.00	0.00
70	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
70	----	WORKING CASH FUND	600,000.00	0.00	0.00	600,000.00	0.00
Grand Expense Totals			39,136,327.00	4,250,544.62	8,167,492.47	30,673,010.21	20.87

Number of Accounts: 1056

***** End of report *****

**GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
INVESTMENT SCHEDULE AS OF AUGUST 31, 2018
PMA FINANCIAL NETWORK, INC.**

10687-101													
Trans.	Date	Date											
No.	Placed	Matures	Type	Location	Cost Basis	Yield	EDUC	BLDG	B & I	TRANS	IMRF/FICA	WORK CSH	INT. EST.
38185	09/14/16	09/14/18	DTC	Wells Fargo Bank, NA	249,246.17	1.10	249,246.17						2,741.71
232170	09/29/16	10/01/18	CD	First National Bank	245,100.00	0.98	245,100.00						4,832.22
245324	09/08/17	10/04/18	CD	TBK Bank, SSB/The Na	246,500.00	1.30	246,500.00						3,432.77
245323	09/08/17	10/04/18	CD	Drake Bank	246,600.00	1.25	246,600.00						3,308.68
38569	10/05/16	10/05/18	DTC	Capital One, NA	248,000.00	1.15	248,000.00						1,426.00
38570	10/05/16	10/05/18	DTC	Capital One, NA	248,000.00	1.15	248,000.00						1,426.00
36249	10/07/15	10/09/18	CD	American Express Cent	247,690.07	1.60	247,690.07						690.07
38568	10/06/16	10/09/18	DTC	Ally Bank	248,000.00	1.15	148,000.00			100,000.00			1,426.00
36250	10/14/15	10/15/18	CD	Keybank NA	249,452.75	1.15	100,000.00			100,000.00	49,452.75		1,452.75
245850	09/14/17	10/29/18	CD	Capital Community Bank	246,300.00	1.33	246,300.00						3,682.93
245851	09/14/17	10/29/18	CD	Prudential Savings Bank	246,500.00	1.25	246,500.00						3,461.13
246534	09/28/17	11/14/18	CD	Third Coast Bank, SSB	246,300.00	1.31	246,300.00						3,644.80
246535	09/28/17	11/14/18	CD	First Capital Bank	246,300.00	1.30	246,300.00						3,614.20
248547	11/15/17	11/15/18	CD	Bank of the Ozarks	243,200.00	1.44	243,200.00						3,491.17
248548	11/15/17	11/15/18	CD	Affiliated Bank	243,300.00	1.43	243,300.00						3,479.19
252552	04/05/18	11/16/18	CD	Citibank, NA	900,000.00	1.88	900,000.00						10,435.68
239325	05/26/17	11/21/18	CD	Village Bank & Trust	245,300.00	1.25	245,300.00						4,569.98
239326	05/26/17	11/21/18	CD	Lake Forest B&TC	245,300.00	1.25	245,300.00						4,569.98
239327	05/26/17	11/21/18	CD	Wheaton Bank & Trust	245,300.00	1.25	245,300.00						4,569.98
239328	05/26/17	11/21/18	CD	Old Plank Trail Commun	245,300.00	1.25	245,300.00						4,569.98
239407	05/30/17	11/26/18	CD	State Bank of the Lakes	245,300.00	1.26	150,000.00			95,300.00			4,615.01
240028	06/08/17	12/05/18	CD	Mainstreet Bank	240,900.00	1.27	240,900.00						4,544.86
240029	06/08/17	12/05/18	CD	First Internet Bank of Ind	240,900.00	1.27	240,900.00						4,535.71
241269	06/16/17	12/12/18	CD	United Bank	245,300.00	1.25	245,300.00						4,584.60
252551	04/05/18	12/20/18	CD	Citibank, NA	400,000.00	1.90	100,000.00					300,000.00	5,394.04
253126	04/27/18	12/20/18	CD	BankUnited NA	700,000.00	2.02			200,000.00	400,000.00		100,000.00	9,195.16
39846	06/22/17	12/21/18	DTC	Synovus Bank	248,183.17	1.45	100,061.07	148,122.10					3,598.66
241913	06/29/17	12/26/18	CD	Industrial & Commercial	244,900.00	1.36	244,900.00						4,985.06
249810	01/03/18	01/03/19	CD	Quontic Bank, FSB	245,900.00	1.64	245,900.00						4,033.99
253125	04/27/18	01/14/19	CD	BankUnited NA	1,253,800.00	2.08	1,153,800.00	100,000.00					18,731.48
253124	04/27/18	01/14/19	CD	Bank Leumi USA	246,200.00	2.09	246,200.00						3,693.54
254985	06/07/18	01/29/19	CD	Citibank, NA	500,000.00	2.08		500,000.00					6,737.32
255594	06/14/18	02/14/19	CD	Bank of Ruston	246,500.00	2.11		246,500.00					3,491.18
255593	06/14/18	02/22/19	CD	Citibank, NA	1,400,000.00	2.11	1,183,700.00	16,300.00			100,000.00	100,000.00	20,486.15
245322	09/08/17	03/06/19	CD	Farmers & Merchants U	244,800.00	1.39	244,800.00						5,080.58
254984	06/07/18	03/14/19	CD	Town Bank - Wintrust	245,900.00	2.16		245,900.00					4,074.53
254983	06/07/18	03/14/19	CD	St. Charles B&T - Wintr	245,900.00	2.16	41,800.00	4,100.00			100,000.00	100,000.00	4,074.53
40610	09/15/17	03/15/19	DTC	Brookline Bank	249,368.53	1.35	50,000.00	50,000.00		50,000.00	50,000.00	49,368.53	3,366.48
254982	06/07/18	03/21/19	CD	Bank 7	200,000.00	2.16	200,000.00						3,398.39
254981	06/07/18	03/21/19	CD	Barrington B&T - Wintru	245,800.00	2.16	245,800.00						4,174.70
254980	06/07/18	03/21/19	CD	Northshore Comm B&TC	245,800.00	2.16	245,800.00						4,174.70
254979	06/07/18	03/21/19	CD	Rockford B&TC	216,800.00	2.16	216,800.00						3,682.16
254978	06/07/18	03/21/19	CD	Scaumburg B&TC - Win	245,800.00	2.16	245,800.00						4,174.70
254977	06/07/18	03/21/19	CD	Crystal Lake B&TC - Wi	245,800.00	2.16	245,800.00						4,174.70
246532	09/28/17	03/27/19	CD	First State Bank Nebras	244,700.00	1.42	244,700.00						5,173.70
246533	09/28/17	03/27/19	CD	Mound City Bank	244,800.00	1.39	244,800.00						5,089.92
245848	09/14/17	04/12/19	CD	Broadway Federal Bank	244,900.00	1.31	244,900.00						5,035.52
245849	09/14/17	04/12/19	CD	Western Alliance Bank /	245,000.00	1.26	245,000.00						4,870.80
256871	06/28/18	04/22/19	CD	West Pointe Bank	245,600.00	2.17	245,600.00						4,356.24
256870	06/28/18	04/22/19	CD	Hinsdale B&T - Wintrust	245,600.00	2.17	245,600.00						4,351.23
259414	08/16/18	04/22/19	CD	Franklin Synergy Bank	200,000.00	2.17				200,000.00			2,960.72
256869	06/28/18	04/29/19	CD	Libertyville B&T - Wintru	245,400.00	2.19	245,400.00						4,490.83
256868	06/28/18	04/29/19	CD	Citizens State Bnk of La	209,300.00	2.18	209,300.00						3,812.71
256867	06/28/18	04/29/19	CD	Unity Bank	245,300.00	2.23	245,300.00						4,576.11
248546	11/15/17	05/14/19	CD	Bank of Kremlin	244,200.00	1.55	244,200.00						5,651.73
41105	11/21/17	05/21/19	DTC	Plains State Bank	249,368.10	1.50	249,368.10						7,477.00
239323	05/26/17	05/28/19	CD	North American Banking	243,000.00	1.39	243,000.00						6,786.09

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124													
INVESTMENT SCHEDULE AS OF AUGUST 31, 2018													
PMA FINANCIAL NETWORK, INC.													
10687-101													
Trans.	Date	Date											
No.	Placed	Matures	Type	Location	Cost Basis	Yield	EDUC	BLDG	B & I	TRANS	IMRF/FICA	WORK CSH	INT. EST.
239324	05/26/17	05/28/19	CD	Northbrook B&TC	243,200.00	1.35	243,200.00						6,584.39
254976	06/07/18	06/07/19	CD	Peoples Bank	244,500.00	2.24	244,500.00						5,482.92
254975	06/07/18	06/07/19	CD	Mission National Bank	244,500.00	2.25	244,500.00						5,493.92
254974	06/07/18	06/07/19	CD	Cornerstone Bank	244,400.00	2.25	244,400.00						5,494.11
240025	06/08/17	06/10/19	CD	Business Bank of St. Louis	243,200.00	1.36	243,200.00						6,658.38
240026	06/08/17	06/10/19	CD	Nat'l Bank of St. Anne	243,800.00	1.24	243,800.00						6,075.03
240027	06/08/17	06/10/19	CD	Beverly Bank & Trust Co	243,200.00	1.35		243,200.00					6,584.39
241268	06/16/17	06/17/19	CD	United Community Bank	243,000.00	1.39	243,000.00						6,776.82
39747	06/28/17	06/28/19	DTC	F&M Bank	249,245.15	1.50	249,245.15						7,477.35
39875	06/30/17	06/28/19	DTC	First Bank	249,488.73	1.55	249,488.73						7,734.15
259413	08/16/18	07/12/19	CD	Servisfirst Bank	244,700.00	2.32	244,700.00						5,141.52
259412	08/16/18	07/12/19	CD	Newbank, NA	144,000.00	2.31	44,000.00	100,000.00					3,010.69
259411	08/16/18	07/12/19	CD	Landmark Community Bank	211,300.00	2.31	211,300.00						4,417.77
41407	01/18/18	07/18/19	DTC	Safra National Bank	247,290.30	1.82	147,290.30			50,000.00	50,000.00		4,537.08
41405	01/19/18	07/19/19	DTC	Volunteer State Bank	249,293.74	1.82	249,293.74						4,537.15
256866	06/28/18	07/19/19	CD	Chemical Bank/Talmer Bank	243,900.00	2.32	243,900.00						5,984.26
256865	06/28/18	07/19/19	CD	Citizens State Bank Mar	243,900.00	2.30	243,900.00						5,932.49
256864	06/28/18	07/19/19	CD	Merrick Bank	243,900.00	2.31	243,900.00						5,958.25
259410	08/16/18	08/29/19	CD	Bank of Versailles	100,000.00	2.31	100,000.00						2,392.28
259409	08/16/18	08/29/19	CD	CFG Community Bank	200,000.00	2.39						200,000.00	4,955.43
40613	09/12/17	09/12/19	DTC	American Express Bank	247,000.00	1.75	200,000.00					47,000.00	8,645.00
40611	09/13/17	09/13/19	DTC	Goldman Sachs Bank	247,241.84	1.70				100,000.00	100,000.00	47,241.84	8,406.22
40612	09/13/17	09/13/19	DTC	Discover Bank	247,000.00	1.75	247,000.00						8,645.00
246531	09/28/17	09/30/19	CD	American NB - Fox Cities	242,600.00	1.47	242,600.00						7,140.25
41103	11/22/17	11/22/19	DTC	Morgan Stanley Private I	247,000.00	1.75	247,000.00						8,645.00
41102	11/22/17	11/22/19	DTC	Morgan Stanley Private I	247,000.00	1.80	247,000.00						8,770.00
254973	06/07/18	12/04/19	CD	Financial Federal Bank	241,000.00	2.40	241,000.00						8,636.39
42515	06/20/18	12/20/19	DTC	TCF National Bank	246,144.17	2.46	246,144.17						6,153.60
256863	06/28/18	12/26/19	CD	Providence Bank & Trust	240,700.00	2.48	240,700.00						8,951.94
42479	06/27/18	12/27/19	DTC	Pinnacle Bank TN	249,183.2								

GRANT COMM. HIGH SCHOOL DISTRICT #124 PROPERTY TAX DISTRIBUTION 2018

E.A.V. 816,200,173

TOTAL EXTENSION 20,594,754.55

RATES			1.853	0.502	0.031	0.043	0.043	0.045	0.000	0.007
% OF TOTAL DISTRIBUTION			73.42%	19.91%	1.22%	1.70%	1.70%	1.77%	0.00%	0.28%
DATE	AMOUNT	%	EDUCATION	O & M	TRANS.	IMRF	FICA	W.C.	B & I	SEDOL
=====										
05/04/18	754,669.65	3.66%	554,087.82	150,236.58	9,215.46	12,822.44	12,822.44	13,372.16	0.00	2,112.75
05/17/18	317,371.97	1.54%	233,018.44	63,181.13	3,875.51	5,392.40	5,392.40	5,623.59	0.00	888.50
06/07/18	6,645,935.76	32.27%	4,879,528.52	1,323,045.99	81,155.15	112,919.76	112,919.76	117,760.83	0.00	18,605.74
06/14/18	1,607,429.21	7.81%	1,180,194.48	320,000.50	19,628.71	27,311.51	27,311.51	28,482.40	0.00	4,500.10
06/28/18	1,279,024.30	6.21%	939,075.52	254,622.98	15,618.48	21,731.65	21,731.65	22,663.32	0.00	3,580.71
07/19/18	180,578.70	0.88%	132,583.12	35,948.88	2,205.09	3,068.18	3,068.18	3,199.71	0.00	505.54
08/16/18	1,105,985.14	5.37%	812,028.02	220,175.05	13,505.46	18,791.57	18,791.57	19,597.20	0.00	3,096.28
09/06/18		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
09/13/18		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
09/27/18		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10/18/18		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
11/08/18		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
11/29/18		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Special		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interest		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTALS (without int.)	11,890,994.73	57.7%	8,730,515.92	2,367,211.11	145,203.85	202,037.50	202,037.50	210,699.22	0.00	33,289.63

**SUPERINTENDENT'S REPORT
BOARD OF EDUCATION MEETING
SEPTEMBER 13, 2018**

V. SUPERINTENDENT'S REPORT

A. Student Recognition

Joanna Trujillo will be in attendance to be recognized for her selection as September Student of the Month.

B. Alumni Hall of Fame Induction**

Recommend approval of the Resolutions recognizing Mr. David Spencer and Mrs. Jennifer Barrett-Zitkus as members of the Grant Community High School Alumni Hall of Fame 2018.

C. 6th Day Enrollment

I have provided you with a summary of 6th day enrollment numbers at Grant as well as our feeder districts. Overall enrollment has increased slightly from 1,862 in 17/18 to 1,890 this year, as anticipated from our demographic study. The "occurs as anticipated" model projected our enrollment to be 1,891 this year. Results of the demographic study continue to be very reliable and have been instrumental in long range planning.

D. Annual Recognition of Schools**

In accordance with the Illinois School Code, we are required to annually comply with statutory guidelines established by the Illinois State Board of Education to be recognized as an approved public school district. You typically approve the Annual Recognition process at this meeting. Although the deadline date is September 30, the application is undergoing a "remodel" as per ISBE staff. If the application opens prior to our meeting, we will have the necessary paperwork for you to approve. If not, we will keep the provided email documentation from ISBE that an extension will be provided.

E. Governor's Cabinet on Children and Youth – Transitional Math Panel

The College of Lake County and Grant Community High School were invited to present at the Governor's Cabinet on Children and Youth on September 6th. The goal of the panel was to highlight the work taking place locally between CLC and Grant in the area of transitional mathematics. We were among the first in the state to provide a transitional math opportunity for students and we were able to share the many ways that this curriculum has benefitted our students including increased knowledge and skills, reduced remedial coursework, increased college completion, and a savings of tuition and time. Since our work on this began several years ago, it has since become a requirement for schools to implement transitional math. Fortunately, through the effort and dedication of our faculty and administrators, this is an opportunity already in place that students are experiencing success in.

F. Alumni Hall of Fame Modification**

The Alumni Hall of Fame was established in January, 2013, to honor exemplary graduates who achieved distinction, outstanding accomplishment or significant contribution within their professions, communities, schools, families, or personal lives. The individuals recognized provide positive role models, and promote excellence and achievement, for our students.

It has been discussed throughout the course of the past five years, that there are individuals who have achieved all of those things noted above but are not Grant alumni and therefore ineligible to receive the same level of recognition.

Administration, faculty, coaches, and representatives of the community, have met several times over the past few months to discuss the possibility of expanding the Hall of Fame to include staff members, coaches, volunteers, etc. As part of our research, we also contacted all of the current inductees to get their feedback on the idea. There was unanimous support to expand the scope of the Hall of Fame.

It is therefore the recommendation of the administration that we rename the Grant Community High School Alumni Hall of Fame to the Grant Community High School Hall of Fame and consider nominations for any deserving candidates that have achieved distinction and contributed richly to the history of Grant High School.

If given Board approval, the Hall of Fame Committee will work to establish rigorous criteria and nomination guidelines, and amend the nomination, selection, and recognition process, if necessary.

G. IASB Board Member Recognition & Lake Division Dinner Meeting

The Illinois Association of School Boards Lake Division Meeting will be held October 10th in Mundelein. The program "From Distress to Success" will be delivered by Max McGee and will focus on the mental health of students. Please let me know if you have an interest in attending.

H. Personnel**

Recommend the employment of the following individuals:

- Rosa Maria Rodriguez de Marquez, 2nd Shift Custodian, Sunday-Thursday, \$13.25/hr., starting August 27, 2018
- Greg Wodzien, Fall Sports Supervisor
- Katherine King, Chess Sponsor
- Joe Veronese, assignment change to Systems Specialist (from Technology Support Specialist), effective August 28, 2018

Accept the resignation letter from Mike Lovitsch, Assistant Girls' Basketball Coach, effective immediately

Notification of FMLA request from Michael Werner for birth of a child, November 27, 2018 – February 1, 2019

I. Principal's Report

Mr. Schmidt will give his monthly Principal's Report

Joanna Trujillo

The Grant Community High School September Student of the Month is senior Joanna Trujillo, daughter of Martin and Lupe Trujillo of Round Lake Heights.

Joanna's academic achievements include induction into the National Honor Society during her sophomore year and she is currently serving as NHS President. She has been named to Honor Roll and Scholars' List and her GPA is 4.81. She has been nominated for World Affairs Seminar, Illini Girls' State, Rotary Youth Leadership Awards, and for the Illinois Leadership Seminar where she became the Community Service Director for 2017/18.

Her extracurricular activities include current President and past Parliamentarian of FBLA, Captain of the freshman Soccer Team, Bulldog Buddies, Big Dawg Mentor, Health and Wellness Committee member, Student Council member, Class Council member, and Spanish Tutor.

Joanna participates in the service options through NHS but her favorite involvement opportunities are with Palombi Middle School and Children's Miracle Network. She works with her former middle school Spanish teacher to provide those students with a "Spanish Party" to share her culture, including authentic foods and piñatas. The Children's Miracle Network allows her to volunteer to help raise money for that charity.

In addition to all of her activities, Joanna presently works at Kohl's in Round Lake and formerly worked weekends at McDonalds. She enjoys drawing, soccer, working with kids and spending time at her grandparents' farm in Mexico.

Her plans for the future include earning a teaching degree and coming back to teach at Grant High School. She is currently evaluating her university options.



Grant Community High School District 124 Alumni Hall of Fame Resolution Mr. David Spencer

Be it known: The Grant Community High School District 124 Board of Education hereby adopts this resolution as a means of recognizing the selection of Mr. David Spencer into the Alumni Hall of Fame; and

Whereas, Mr. Spencer graduated from Grant Community High School in the Class of 1965; and

Whereas, Mr. Spencer was an involved student participating in Student Council and National Honor Society, serving as Class President in his sophomore and junior year, and was a three-sport athlete; and

Whereas, Mr. Spencer obtained an undergraduate degree from the Air Force Academy where he earned three letters in baseball, and made the Dean's, Commandant's, and Superintendent's lists while a student; and

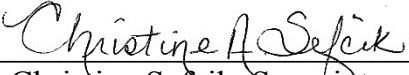
Whereas, Mr. Spencer obtained a graduate degree from Stanford University and was selected for the United States Air Force Test Pilot School where he graduated as an experimental test pilot; and

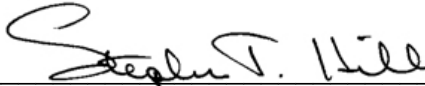
Whereas, Mr. Spencer served as an Instructor Pilot and the Deputy Chief of Academics at the United States Air Force Test Pilot School, and nominated twice to be a Space Shuttle pilot-astronaut; and

Whereas, Mr. Spencer, retired from the Pentagon as a Lieutenant Colonel in 1991 with more than 3,000 hours of flying time in more than 50 different types of military aircraft and significantly contributed to many highly classified programs; and

Whereas, Mr. Spencer has earned admiration in his profession and in his community.

Therefore, be it resolved that the Grant Community High School District 124 Board of Education recognizes Mr. David Spencer as a member of the Grant Community High School Alumni Hall of Fame on this 13th day of September, 2018.


Dr. Christine Sefcik, Superintendent


Mr. Steve Hill, President



Grant Community High School District 124 Alumni Hall of Fame Resolution Mrs. Jennifer Barrett-Zitkus

Be it known: The Grant Community High School District 124 Board of Education hereby adopts this resolution as a means of recognizing the selection of Mrs. Jennifer Barrett-Zitkus into the Alumni Hall of Fame; and

Whereas, Mrs. Barrett-Zitkus graduated from Grant Community High School in the Class of 1983; and

Whereas, Mrs. Barrett-Zitkus was an involved student participating in volleyball, softball, and served as a G-Club member; and

Whereas, Mrs. Barrett-Zitkus obtained her undergraduate degree from Illinois State University and obtained a graduate degree from East Tennessee State University; and

Whereas, Mrs. Barrett-Zitkus has served children in a variety of ways, including special education teacher, Inclusive Early Childhood adjunct faculty member, instructor, taskforce member, pediatric consultant; and

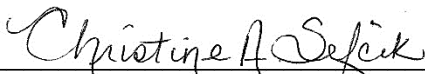
Whereas, Mrs. Barrett-Zitkus currently serves as an Education Program Specialist for the U.S. Department of Education Office of Special Education Division Monitoring and State Improvement; and

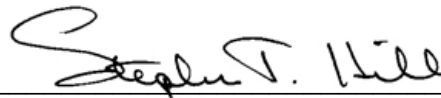
Whereas, Mrs. Barrett-Zitkus has organized a number of community fundraisers to support students, student-athletes, and the local Grant community; and

Whereas, Mrs. Barrett-Zitkus continues to provide opportunities to Grant Community High School students through the Early Intervention Direction Scholarship program; and

Whereas, Mrs. Barrett-Zitkus has earned admiration in her profession and in her community.

Therefore, be it resolved that the Grant Community High School District 124 Board of Education recognizes Mrs. Barrett-Zitkus as a member of the Grant Community High School Alumni Hall of Fame on this 13th day of September, 2018.


Dr. Christine Sefcik, Superintendent


Mr. Steve Hill, President

Sixth Day Enrollment Summary

GRANT COMMUNITY HIGH SCHOOL

	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
9	241	289	281	330	353	365	401	483	503	519	499	500	513	505	509	459	508	486	477	451	442	478
10	271	255	297	286	328	361	377	422	448	467	449	459	472	472	457	522	449	517	477	468	452	447
11	246	266	229	306	292	329	377	338	348	394	403	406	411	424	463	456	498	451	498	468	475	457
12	232	244	255	221	288	298	333	318	330	347	384	412	410	421	406	462	466	515	471	525	493	508
						(+ 38 ELSE WHERE)																
	990	1054	1062	1143	1261	1391	1488	1561	1629	1727	1735	1777	1806	1822	1835	1899	1921	1969	1923	1912	1862	1890

GAVIN ELEMENTARY DISTRICT 37

	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
K	111	94	84	90	103	90	92	79	67	84	79	95	85	86	77	72	83	81	75	71	79	65
1	108	104	101	90	90	115	105	95	73	75	93	78	83	71	87	74	79	93	88	76	84	95
2	116	106	102	102	102	94	114	80	77	93	78	101	66	79	71	86	76	77	97	82	69	78
3	110	110	114	96	128	104	108	94	84	90	93	78	101	71	95	64	82	76	72	86	97	71
4	98	106	116	111	86	117	106	109	88	91	97	100	80	100	77	87	77	90	82	69	92	92
5	124	95	103	112	112	109	120	105	97	96	102	101	105	76	101	86	83	92	93	85	72	94
6	123	127	100	115	125	114	114	114	104	105	98	110	96	109	77	82	82	94	81	87	87	75
7	118	112	119	95	110	135	123	108	106	105	98	104	109	88	120	82	92	83	94	89	92	85
8	110	110	111	133	105	114	133	120	108	108	107	103	102	106	87	110	92	98	79	90	97	88
						(+28 Sp Ed)	(+17 Sp Ed)	(+29 Sp Ed)	(+17 Sp Ed)	(+24 Sp Ed)	(+22 Sp Ed)	20 Sp Ed	(+31 Sp Ed/ 13 Bilingu al)	(+18 Sp Ed/ 18 Bilingu al)	(+24 Sp Ed/ 16 Bilingu al)	(+51 Sp Ed/ 26 Bilingu al)	(+39 Sp Ed)	(+19 Sp Ed)	(+10 Sp Ed)	(+32 Sp Ed / on & off campus)	included in grade totals	(+23 SpEd-on & off campus & ELS)
	1018	964	950	944	961	1020	1032	933	821	871	867	870	871	822	832	820	785	803	781	767	769	766

BIG HOLLOW ELEMENTARY DISTRICT 38

	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
K	48	45	49	67	81	106	118	128	140	169	157	176	206	171	190	189	196	194	193	173	187	179
1	54	49	47	68	93	113	118	147	169	162	188	175	198	224	179	202	238	189	203	192	166	179
2	70	60	48	62	73	105	120	121	153	185	163	195	185	201	217	184	202	205	184	201	188	170
3	56	69	61	61	74	98	119	126	129	165	175	163	200	175	202	221	192	160	192	190	199	197
4	60	55	63	81	73	86	103	128	135	112	163	183	175	205	182	188	228	178	178	200	191	202
5	67	62	54	76	79	101	96	115	126	143	142	163	179	178	204	189	200	213	181	179	194	207
6	59	69	63	70	88	98	109	106	119	142	148	145	170	192	178	204	191	195	205	190	192	198
7	56	64	68	66	77	106	123	121	125	134	141	147	166	180	190	185	209	176	183	208	191	196
8	57	51	64	74	72	87	112	127	127	125	126	140	153	170	178	193	187	190	176	184	211	193
						(+23 Sp Ed)	(+25 Sp Ed)	(+42 Sp Ed)	(+67 Sp Ed)	(+64 Sp Ed)	(+65 Sp Ed)	(+51 Sp Ed)	(+22 Sp Ed)		(+24 Sp Ed)	(+45 Sp Ed)	(+29 Sp Ed)	(+20 Sp Ed & 31 Outsourced)	(+8 Sp Ed & 31 Outsource d)	(+12 Sp Ed & 12 Outsource d)		
	527	524	517	625	710	923	1043	1161	1290	1401	1468	1487	1654	1696	1744	1800	1872	1751	1734	1741	1719	1721

FOX LAKE ELEMENTARY DISTRICT 114

	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
K	86	73	80	92	76	102	90	82	102	79	82	65	83	81	77	90	93	84	68	63	80	74
1	92	88	82	85	89	84	102	99	89	97	81	81	71	86	77	88	83	86	84	70	68	71
2	102	81	77	81	95	90	76	92	89	84	98	79	91	78	78	80	79	84	91	82	63	69
3	87	95	72	89	82	90	98	72	105	87	84	98	82	94	82	79	83	70	86	102	84	64
4	95	89	95	85	91	86	94	96	68	95	90	86	98	82	84	74	77	74	75	87	102	78
5	95	84	87	96	91	92	80	89	95	66	98	85	89	96	83	82	68	72	75	77	91	96
6	105	93	89	91	94	93	99	84	93	99	73	106	92	88	89	76	77	66	67	79	77	83
7	79	101	86	100	82	102	89	102	85	89	108	72	100	91	80	84	76	74	69	72	76	69
8	86	79	82	85	98	91	94	90	98	84	97	104	78	96	95	83	83	69	75	72	73	78
						17 SpEd																24 SpEd (incl above)
	827	783	750	804	798	847	822	806	824	780	811	776	863	792	745	736	719	758	690	704	714	682

ST. BEDE ELEMENTARY SCHOOL

	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
K	31	39	38	44	34	37	43	38	34	23	47	39	26	20	21	33	18	22	22	16	10	16
1	33	32	39	37	42	32	34	34	38	33	26	36	31	29	19	17	27	17	14	26	17	8
2	35	35	35	38	30	44	31	33	39	26	32	27	29	30	21	17	14	19	14	14	27	12
3	22	30	32	34	37	26	39	27	38	33	30	30	22	26	25	17	16	14	17	21	15	24
4	26	22	30	30	34	33	24	32	31	28	36	25	25	20	21	22	17	12	14	22	19	12
5	24	25	24	28	34	35	34	21	34	28	30	34	20	24	19	21	23	14	12	30	21	16
6	16	24	26	20	29	29	35	33	23	34	28	28	27	25	21	18	24	21	14	17	23	19
7	15	16	25	24	18	27	29	34	38	22	37	23	27	29	22	23	18	25	17	21	14	19
8	18	15	16	23	24	19	28	26	33	37	20	32	22	26	28	20	22	19	25	26	20	14
	220	238	265	278	282	282	297	278	308	264	286	274	229	229	197	188	179	163	149	193	166	140

LAKE VILLA DISTRICT 41 (PALOMBI MIDDLE SCHOOL)

	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
7	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	77	84	158*	84	88	Not Avail able	79	86	73	68	77	69
8	N/A	N/A	34	21	33	53	67	64	82	73	59	73	155*	94	84	Not Avail able	95	77	78	88	76	81
	N/A	N/A	34	21	33	53	67	64	82	73	136	157	313*	178	172	Not Avail able	174	163	151	156	153	150

*not accurate
incl. to all HS



Governor's Cabinet on Children and Youth: **Transitional Math** and High School Equivalency **Spotlight**

September 6, 2018

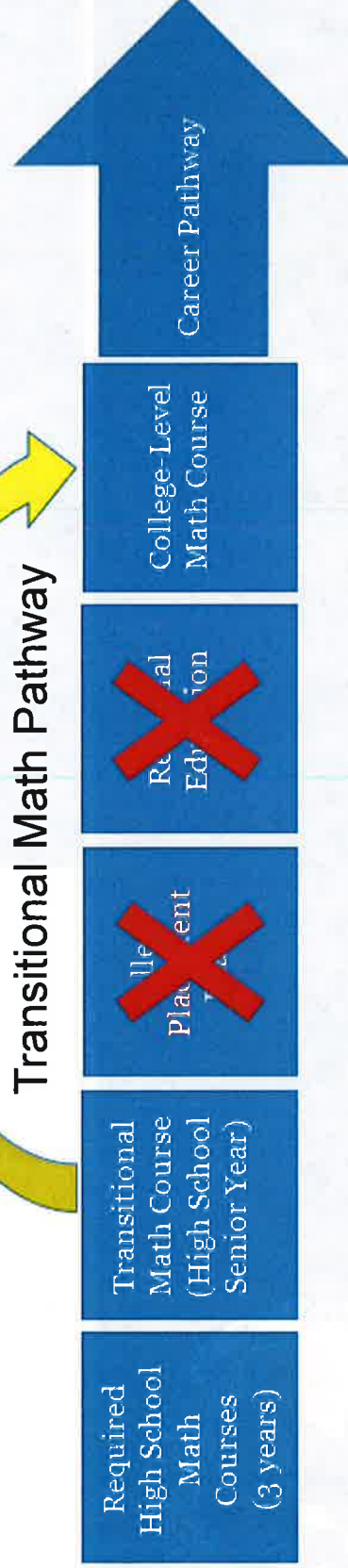


The Model

Traditional Math Pathway



Transitional Math Pathway



Project Vision and Goals: ^{A6}Smoothing Transitions

In-School Youth

- Reduction of remediation: Right math for the path
- Shorter time to certificate or degree
- Reduce barriers to career and technical education and transfer
- Cost savings for students

Slide 3

A6

May help to break this into a couple different slides.
Author, 5/29/2018

Transitional Math Metrics

Short Term Metrics

- All 39 community colleges are engaged in discussions
- 271 High schools are engaged in discussions
- Statewide Competencies have been agreed upon by education boards
- Statewide MOU is near completion
- Implementation Plan for 2018 – 2019 underway
- Phased implementation plan due by June 30, 2019

Long Term Metrics

- Reduction of remediation for graduating seniors entering postsecondary
- Greater access to dual credit for seniors that complete transitional math
- Cost savings and the use of student financial aid for postsecondary credit bearing coursework rather than remediation

A Sampling of Transitional Math Partnerships

Community College	High Schools
Black Hawk	Galva, Rock Island, United Township, and Wethersfield High Schools
Lake County	Grant and Zion-Benton High Schools
Joliet	Seneca Township and Joliet Township High Schools
Kishwaukee	Genoa Kingston, Rochelle Township, and Indian Creek High Schools
Oakton	Niles North, Niles West, and Evanston Township High Schools, and NSERVE
Prairie State	Bloom, Bloom Train, Rich East, Rich South, Rich Central, Homewood-Flossmoor, Beecher, and Crete-Monee High Schools
Southwestern	Dupo, East St. Louis, Mascoutah, Waterloo

Transitional Math: Reduced Remediation and Access to College Credit Coursework

Community College	Number of Seniors Served in AY 2017-2018	Number of Seniors Successfully Completing in AY 2017-2018	% Completing in AY 2017-2018
Black Hawk	100	51	51%
Lake County	58	34	59%
Joliet	182	90	49%
Kishwaukee	44	24	55%
Oakton	221	142	64%
Prairie State	149	72	48%
Southwestern	75	35	47%

AY = Academic Year

Transitional Math: Cost Savings

Community College	% Completing in AY 2017-2018	Per Student Savings	Aggregate Tuition/ Fees / Books Savings
Black Hawk	51%	\$1,064	\$54,279
Lake County	59%	\$835	\$28,390
Joliet	49%	\$684	\$61,560
Kishwaukee	55%	\$752	\$18,048
Oakton	64%	\$727	\$103,234
Prairie State	48%	\$1,135	\$81,707
Southwestern	47%	\$592	\$20,706

Lake County Transitional Math Pilot



Dr. Christine Sefcik, Superintendent
Eric Taubery, Divisional Administrator,
Math and Science



Dr. Lori Suddick, President
Sarah Stashkiw, Manager,
College Readiness and Dual Credit

Grant Community High School

District 124

Fast Facts

- Comprehensive public high school located in Fox Lake, Illinois
- 1,887 students
- 5 Public Feeder Districts; 1 Private Feeder District



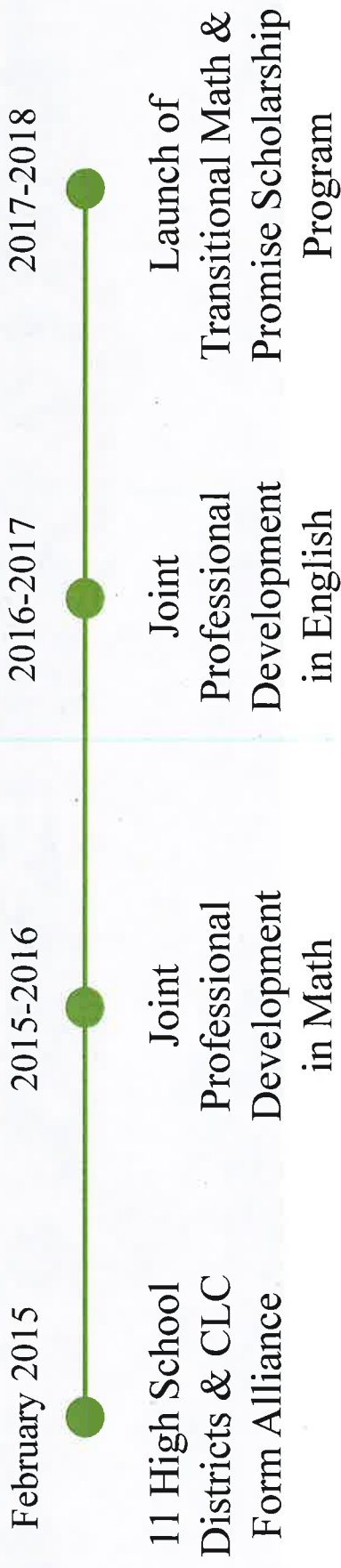
College of Lake County

Fast Facts

- Comprehensive, public community college located in northeastern Illinois
- 15,084 credit bearing students
- 17 High School Districts (Superintendents), 23 High Schools (Principals)



CLC High School Alliance



Commitment to dual credit

Commitment to increasing college readiness

Commitment to curriculum alignment

Commitment to joint professional development

Reasons for Pilot

Context

- Mathematics Liaison,
Lake County High Schools

Why were we interested?

- 4th year of high school math
- Taught by **high school instructors**
- **Different** from traditional algebra sequence
- Save students **time and money**
- Connect to conversations about **college and careers**
- Critical Need: Increase the number of **college ready** students



**Take 4 years
of math.**

Go faster.

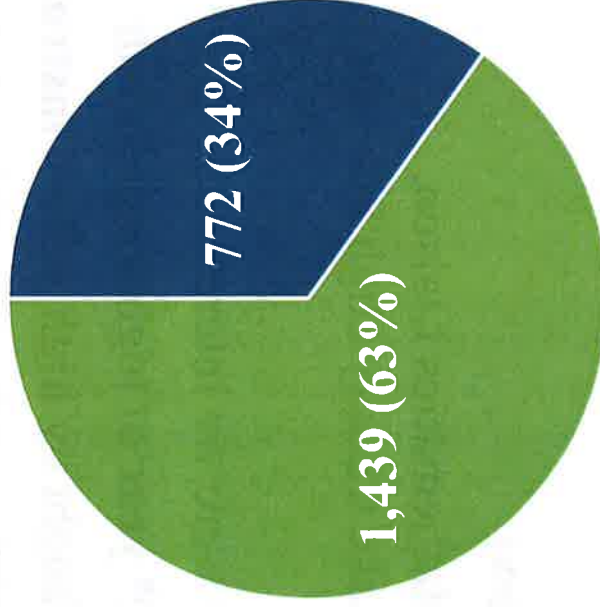
Taking a 4th year of math, reduces
the likelihood that you will have to
repeat high school classes in college.

www.clcillinois.edu/take4



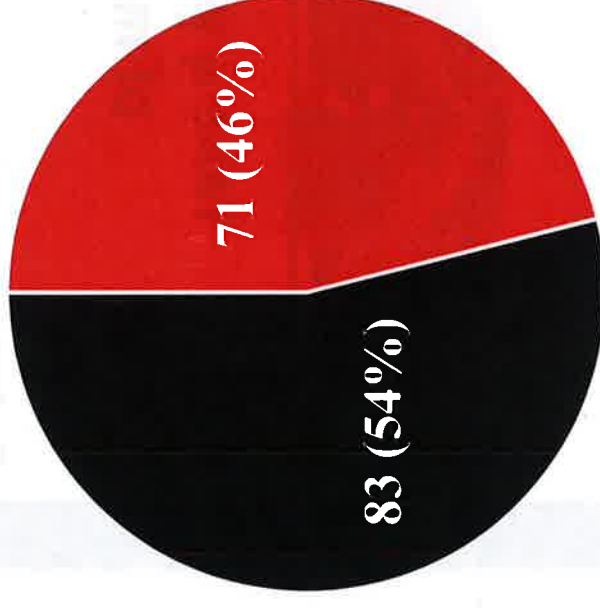
Critical Need for Pilot

2016 All Lake County
High School Graduates'
Math Placement at CLC



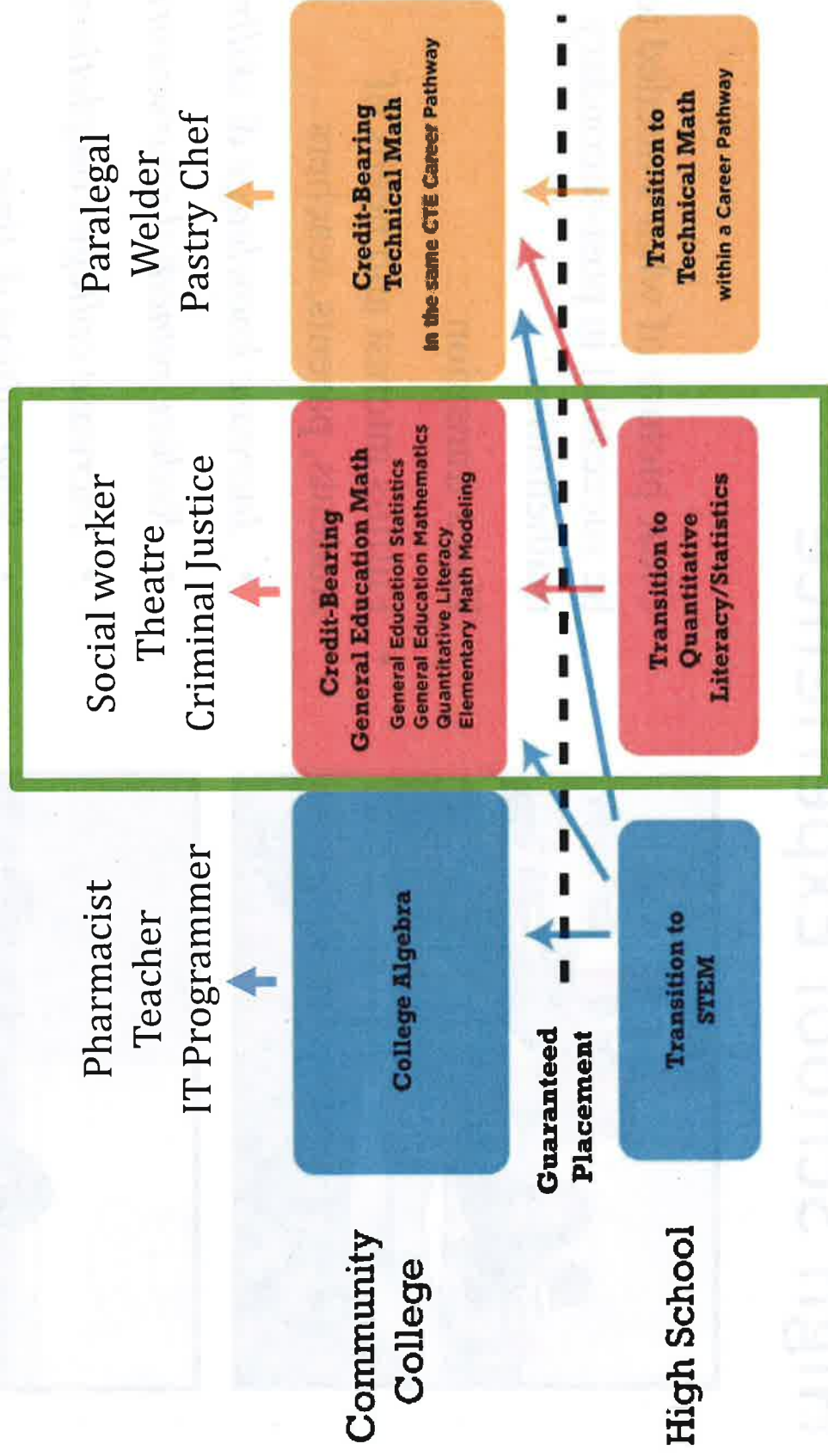
■ College Ready ■ Developmental

2016 Grant District 124
High School Graduates'
Math Placement at CLC



■ College Ready ■ Developmental

Connecting Students to Careers



High School Experience



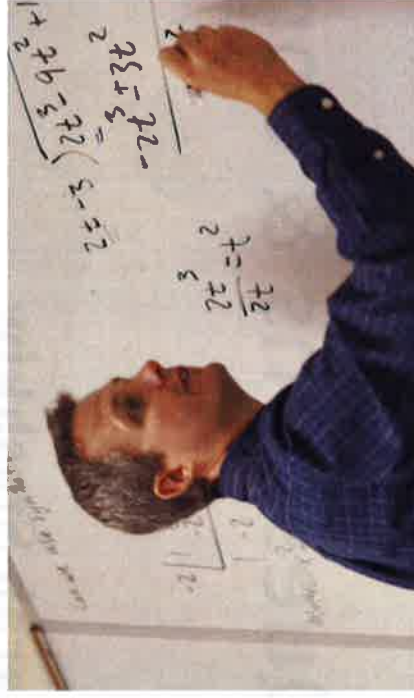
- Clear picture of what's needed to be successful in post-secondary mathematics
- Eases transition
- Fulfills interest and needs of students, parents, teachers
 - *Increase knowledge & skills*
 - *Reduce remedial coursework*
 - *Increase college completion*
 - *Save tuition & time*
- Focuses on improved student achievement & college and career readiness

Data & Next Steps

High School	Students	C or better	Cost Savings
All	58	34 (59%)	\$835/student
Grant	29	16 (62%)	

Transitional Math Summit
CLC, Grayslake Campus
October 12, 2018 from 12:00-3:30

Transitional English
in Lake County High Schools



Questions & Contact Information

Sarah Stashkiw

Manager, College Readiness and Dual Credit
College of Lake County
ssstashkiw@clcollinois.edu

Eric Taubery

Divisional Administrator, Math and Science
Grant Community High School, District 124
etaubery@grantbulldogs.org



2921 Baker Drive
Springfield, Illinois 62703-5929
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Field Services

LAKE DIVISION MEETING

From Distress to Success: Policies and Practices to Strengthen Student Well-being

Presented by Glenn “Max” McGee, Ph.D.
President, Hazard, Young, Attea and Associates

Wednesday, Oct. 10, 2018 • DoubleTree by Hilton • Libertyville - Mundelein

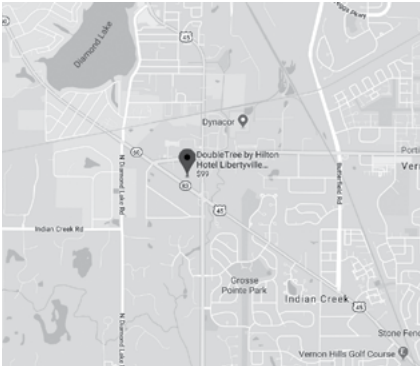
PROGRAM:

From Distress to Success:

Widespread, significant concerns about students’ mental health, recent research regarding “near epidemic levels of anxiety among young people,” and rising incidents of students’ self-harm, represent a Red Flag for school boards and school leaders. As our districts’ leaders, we must begin in the primary and elementary grades to support students’ developmental assets, positive self-image, empathy, and resilience. In the middle and upper grades, self-reliance, social awareness, and responsible decision-making are critical basic skills that need to be incorporated into classwork and not taught as stand-alone topics. This presentation will provide an array of proven policies and practices to support your district’s efforts in this important endeavor of transforming distress to success.



Max McGee is recognized as a dynamic leader, speaker, and writer on critical issues in educational leadership, STEM education, student wellness, and public policy. He has been the state superintendent of Illinois and a superintendent in four districts. Max has co-authored two books and served on numerous boards. His cover story, “Confronting Student Suicide” for *School Administrator* received wide acclaim. He is also the monthly contributor to that journal’s Ethical Educator column. In his current role as President of Hazard, Young, Attea and Associates, he manages and coordinates the services of more than 100 expert and energetic consultants from across the country to provide assistance to local districts, regional and state agencies, and an array of private and public sector partners.



October 10, 2018

DoubleTree by Hilton
510 East Route 83,
Mundelein, IL 60060
847/949-5100

AGENDA:

- 5:45 p.m. Registration Table Opens
- 6:15 p.m. Business Meeting Begins
Presiding: Marc Tepper, Chair
- Reports of the:*
- Board of Directors: Ann Dingman, Director
- Resolutions Committee: John Armstrong, Resolutions Chair
- Statewide Officers: Joanne Osmond, President
- Executive Director: Thomas E. Bertrand, Ph.D., Executive Director
- 6:30 p.m. Dinner
Member Recognition
Program: From Distress to Success

Your Lake Division Officers:

The following dedicated school board members represent you and serve your Association:

- Ann Dingman**, Director, Grayslake CHSD 127
- Marc Tepper**, Chair, Kildeer-Countryside CCSD 96
- Brian Battle**, Vice Chair, Barrington CUSD 220
- John Armstrong**, Resolutions Chair, Wauconda CUSD 118
- Kevin Daniels**, Director-at-Large, Round Lake CUSD 116
- Odie Pahl**, Director-at-Large, Gurnee SD 56
- Dr. Scott Warren**, IASA Representative, Lincolnshire-Prairie View SD 103



Dee Molinare, Ed.D.
Field Services
Director



The vision of the Illinois Association of School Boards is excellence in local school board governance supporting quality public education.

REGISTRATION:

Event date: Wednesday, October 10, 2018

Registration Fee: \$39.00

All registrations must be completed online. You will be using the IASB database management system to register. Please follow these easy steps:

- Go to www.iasb.com and click on **MY ACCOUNT**.
- Log in using your email address and password:
 - If you do not know your password or do not have a password, do not create a new account; use the **forgot password** link.
 - If you are still having difficulty logging in, please contact your district’s superintendent or administrative assistant to make sure you are listed on the district roster.
- Click on Events Calendar tab, find and click on the event title, and continue with your registration.

Waiver: Registration constitutes your consent that any picture/recording taken during IASB sponsored events can be used in any manner consistent with IASB’s mission without remuneration.

Payment may be made by credit card or the district can request that it be billed if a P.O. number is provided. This is a legitimate school board expense. Registration fees will be refunded only for cancellations received two days prior to the meeting. To cancel, please email registrar@iasb.com.

Attendance at this event earns participants five points in IASB’s Master Board Member Program.

Mark Your Calendar:

- November 16-18, 2018** – IASB/ IASA/IASBO Joint Annual Conference, Chicago
- March 13, 2019** – Lake Division Dinner Meeting
Hosted by: Wauconda CUSD 118
Topic: Understanding and Leading for Equity
- March 30-April 1, 2019** – NSBA Annual Conference, Philadelphia, PA
- Be sure to visit the **IASB website for a complete list of events and locations:**
www.iasb.com/calendar

If you have any questions, please contact:
Nancy J. Johnson at
njohnson@iasb.com or
630/629-3776, ext. 1220.

If you need a special meal or arrangements, please note when registering online or call/email the contact listed above.

From: Mike Lovitsch [<mailto:mlovitsch@att.net>]

Sent: Friday, August 31, 2018 6:07 PM

To: Ross, Tom <TRoss@grantbulldogs.org>

Subject: Resignation

Tom,

Please accept this letter as my formal resignation from my position as Assistant Girls Basketball Coach at Grant HS effective immediately.

I appreciate the opportunities for growth and development you have provided during my tenure. Thank you for your guidance and support.

I wish you and the program the very best going forward.

Sincerely, Mike Lovitsch

Sent from my iPhone



Grant Community High School District 124

285 East Grand Avenue, Fox Lake, Illinois 60020

847-587-2561 • fax 847-587-2991

Christine A. Sefcik, Ed.D.
Superintendent

Jeremy N. Schmidt
Principal

Beth A. Reich
Business Manager

FAMILY AND MEDICAL LEAVE REQUEST APPROVAL FORM

TO: Michael Werner

The Board of Education is in receipt of your request for a leave pursuant to the federal Family and Medical Leave Act (the "Act") of 1993. This is to notify you that your leave request has been granted. Your leave is scheduled to **begin on November 27, 2018** and is scheduled to **end on February 1, 2019**. The stated purpose for your leave is **birth of a child** and it will be taken on the following basis:

☒

Continuous basis

☐

Intermittent basis

Schedule of leave _____

☐

Reduced schedule

Schedule of leave _____

This is also to notify you that the Board will require you to substitute N/A (days) (weeks) of your accrued paid N/A time for N/A (days) (weeks) of your unpaid FMLA leave.

President, Board of Education

Date

FAMILY AND MEDICAL LEAVE REQUEST FORM

Name: Michael Werner
Title: Mathematics Teacher
Seniority Date: August 17, 2007
Date of Request: August 24, 2018

PURPOSE OF LEAVE (check one):

☒

Birth of Child

☐

Expected placement of child for adoption

☐

Expected placement of child for foster care

☐

Serious illness of family member

Name of family member: _____

Relationship to employee: _____

☐

Employee's serious illness

LEAVE DATES Beginning: **November 27, 2018** Ending: **February 1, 2019**

TYPE OF LEAVE (check one):

☒

Continuous

☐

Intermittent basis

Schedule requested _____

☐

Reduced schedule

Schedule requested _____

This form is to be completed either by the employee requesting leave or the employer's designated representative to whom the request is made. Attach any written leave requests from the employee to this form.

September 2018

Principal's Report to the Board of Education

Jeremy Schmidt

Safety Planning

During the week of August 20, in coordination with the Fox Lake Fire Department, we conducted all the necessary safety drills. The drills were conducted during TEAM to minimize lost instructional time, the following parts of our Safety Plan were tested: Lock-in, Lock-down, Safe Mode, Earthquake, Evacuation, and Severe Weather. This year's drills were particularly important as our Safety Team has worked extensively over the past year to make our plans more robust. Specifically, the use of Navigate Prepared is now integrated into the plans, allowing constant communication with teachers, built in redundancies, and the ability to take real time attendance of students. Additionally, rally point maps are now in every classroom, which indicate the appropriate stairway and exit door, as well as identifying the location for teachers to gather with their students to take attendance during an evacuation. Staff members responded exceptionally well to the new protocols. I am pleased to report that the emergency response team and fire department were satisfied with how both the staff and students executed the drills.

Back to School Night

This year, Back to School Night was held on the evening of August 30 at 7:00 p.m. The evening is held to give parents the opportunity to meet their student's teachers and to build a partnership between school and home. Throughout the night, parents followed their student's schedule and learned about the expectations and outcomes for each class, and also learned about ways to support their students. Parents were encouraged to visit several locations where they could learn about the Booster Club, become more familiar with Skyward, write appreciation notes for teachers, and get logged into Schoology accounts.

Feeder School Principal Articulation

I hosted our first feeder school principal articulation on September 7. Greg Urbaniak and I led the meeting that covered a variety of timely topics. The major topics were Summer Academy Successes, the 8th Grade Placement Process, testing schedules, Schoology, technology utilization/access, and the sharing of building initiatives. As we had more than 80 vertical freshman moves this year, particular emphasis was placed on how MAP test scores and 8th grade teacher recommendations are used for student placement. This principal articulation is the first of many feeder school articulation meetings we host between teachers across departments.

Summer Operational and Systems Improvements Updates

With the onset of the school year, I wanted to update the Board on the operational and system improvements initiated over the summer.

Substitute Requests: The electronic platform, Frontline Absence Management, that we worked with this summer is up and running. All of our substitutes have profiles as users and are claiming absences we are posting. Currently, our Substitute Coordinator is responsible for posting all positions. Eventually, if the system works well, we will phase in teachers as users so they can post their own positions as needed. Before we consider that next step however, we will evaluate how the system impacts our workflow and efficiency.

Facilities Management: rSchool Today is the scheduling and facilities management system that we are migrating to. Eventually, rSchool Today will replace SchoolDude, the current system we are using. The major benefits of rSchool Today will include a single calendar entry for all building utilization, digital athletics management (i.e. electronic contracts), and facilities management requests. The full transition to rSchool is comprehensive and the facilities side of the program is taking longer than expected to transition. The athletics side has been phased in first and is working well. Currently, it is being used to coordinate all athletic schedules, send and receive contracts, and schedule event workers and officials, as well as tracking their payments. The team is continuing to develop the facilities management and work order side of the program and is looking forward to transitioning into using those soon as well.

Website: Summer website upgrades are complete, and the Grant homepage now has an updated look and improved functionality. Additionally, we ran our entire website through Americans with Disabilities Act (ADA) compliance software and identified areas of improvement. This is a proactive effort, and training was provided to users who add content to the website. Areas that were out of compliance were recognized and users were instructed on how to fix and avoid the problems in the future.

**BUSINESS MANAGER'S REPORT
BOARD OF EDUCATION MEETING
SEPTEMBER 13, 2018**

VI. BUSINESS AFFAIRS

A. Public Act 97-0256 (105 ILCS 5/10-20.47) Sec. 10-20.47

Each school board shall report to the State Board of Education, on or before October 1 of each year, the base salary and benefits of the district superintendent and all administrators and teachers employed by the school district. For the purposes of this Section, "benefits" includes without limitation vacation days, sick days, bonuses, annuities and retirement enhancements. Prior to this annual reporting to the State Board of Education, the information must be presented at a regular school board meeting, subject to applicable notice requirements and then posted on the Internet website of the school district, if any. Please find the report for the 2017-2018 school year attached for your review.

B. 2017/18 Compensation Over \$75,000 Report

Pursuant to a modification made to the Illinois Open Meetings Act (Public Act 97-0609), which took effect January 1, 2012, an IMRF-participating employer must post on its website the "total compensation package" for each employee having a "total compensation package" exceeding \$75,000 per year. Under the law, "total compensation package" is defined as salary (all compensation paid to an employee for work done in the year), health insurance, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days granted and sick days granted. IMRF has taken the position that this requirement applies to "all IMRF employers and their employees (including those not participating in IMRF)." Additionally, the Illinois Attorney General has agreed and advised that employers should abide by such an interpretation. This report is informational only and is required to be posted on our website within five days of passing the budget.

C. Administrative Salary/Benefits Report 2017/18

Pursuant to Illinois Public Act 096-0434, on or before October 1st of each year, a school district must post on their website an itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity. The salary compensation report shall include without limitation base salary, bonuses, pension contributions, retirement increases, the cost of health insurance, paid sick and vacation day payouts, annuities and any other form of

compensation paid on behalf of the employee. As part of this public act, the report must be presented at a regular school board meeting and submitted to the regional superintendent of schools. Please find the report for the 2017-2018 school year attached for your review.

D. Dental and Voluntary Life Insurance Plan Recommendation**

In January, we received notification from our current carrier Humana that they were discontinuing the CompBenefits plan we had. They moved our population to a Humana plan. We've spent the months since, working with the Insurance Committee, looking at the options that are available with different companies. We are recommending a move to Guardian Dental. Guardian is offering a dental benefit that with the PPO has the same benefits for in-network as well as out-of-network. The estimated annual increase in cost to the district based on the current census is \$681. We have been looking for a voluntary life insurance plan for employees, but each plan we looked at required a minimum number of enrollments. Since we do not know if employees would or would not enroll, this has been a challenge. Guardian is waiving the minimum enrollment for their voluntary life insurance plan. The guaranteed benefit without medical review for employees is \$150,000 and the rates are tied to ages. Recommend approval of the Guardian Dental and Voluntary Life Insurance Plan, to be effective November 1, 2018.

E. Facilities Update

I will have an update for you on the projects finishing up in the District.

EIS Position Detail (with Salary) Roster Report - School Year 2018

9/5/2018 7:24 am

Grant CHSD 124

285 E Grand Ave, Fox Lake, IL 60020

340491240160000

Selection Criteria: (Employer) Employees = All Sorted By: Name

IEIN: 668157	Last Name: Alvarenga	First Name: Walter	Employer RCDT:340491240160000	Retired Employee: N
Email: walvarenga@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$58,897.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$6,110.74	Other Benefits: \$9,202.14
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 249698	Last Name: Anderson	First Name: Jeremy	Employer RCDT:340491240160000	Retired Employee: N
Email: janderson@grantbulldogs.org				
Position: 126-Dean of Students Teacher no admin endorsement)		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$65,525.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$6,798.42	Other Benefits: \$5,398.38
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 733665	Last Name: Anderson	First Name: Michael	Employer RCDT:340491240160000	Retired Employee: N
Email: manderson@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$84,630.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$8,780.62	Other Benefits: \$21,855.66
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 727094	Last Name: Austin	First Name: Jeffrey	Employer RCDT:340491240160000	Retired Employee: N
Email: jaustin@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$54,912.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,697.28	Other Benefits: \$5,181.90
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 479040	Last Name: Avallone	First Name: Stefano	Employer RCDT:340491240160000	Retired Employee: N
Email: savallone@grantbulldogs.org				
Position: 372-School Counselor		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$67,925.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$7,577.91	Other Benefits: \$5,054.88
	Funding Source :		Vacation Days: 0	Sick Days: 13
IEIN: 227972	Last Name: Balanag	First Name: Angela	Employer RCDT:340491240160000	Retired Employee: N
Email: abalanag@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$73,038.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$7,577.91	Other Benefits: \$5,054.88
	Funding Source : Other		Vacation Days: 0	Sick Days: 13

IEIN: 173041	Last Name: BARCHMAN	First Name: KATHY	Employer RCDT:34049 240160000	Retired Employee: N
Email: kbarchman@grantbulldogs.org				
Position: 310-Paraprofessional		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/16/2017 End Date: 05/24/2018
Base Salary: \$20,024.00	Bonuses: Funding Source :	Annuities:	Retirement Enhancements: Vacation Days:	Other Benefits: Sick Days:
IEIN: 749795	Last Name: Behm	First Name: Dave	Employer RCDT:34049 240160000	Retired Employee: N
Email: dbehm@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$58,897.00	Bonuses: \$0.00 Funding Source : Other	Annuities: \$0.00	Retirement Enhancements: \$6,626.70 Vacation Days: 0	Other Benefits: \$21,773.82 Sick Days: 13
IEIN: 721874	Last Name: Behm	First Name: Lauren	Employer RCDT:34049 240160000	Retired Employee: N
Email: lbehm@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$65,525.00	Bonuses: \$0.00 Funding Source : Other	Annuities: \$0.00	Retirement Enhancements: \$7,314.38 Vacation Days: 0	Other Benefits: \$5,243.58 Sick Days: 13
IEIN: 124902	Last Name: Benes	First Name: Dan	Employer RCDT:34049 240160000	Retired Employee: N
Email: dbenes@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$75,757.00	Bonuses: \$0.00 Funding Source : Other	Annuities: \$0.00	Retirement Enhancements: \$8,375.98 Vacation Days: 0	Other Benefits: \$5,034.72 Sick Days: 13
IEIN: 812289	Last Name: Bilbrey	First Name: Amanda	Employer RCDT:34049 240160000	Retired Employee: N
Email: abilbrey@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$51,250.00	Bonuses: \$0.00 Funding Source : Other	Annuities: \$0.00	Retirement Enhancements: \$5,317.34 Vacation Days: 0	Other Benefits: \$5,243.58 Sick Days: 13
IEIN: 663161	Last Name: Blanke	First Name: David	Employer RCDT:34049 240160000	Retired Employee: N
Email: dblank@grantbulldogs.org				
Position: 126-Dean of Students Teacher no admin endorsement)		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$73,038.00	Bonuses: \$0.00 Funding Source : Other	Annuities: \$0.00	Retirement Enhancements: \$7,577.91 Vacation Days: 0	Other Benefits: \$5,316.54 Sick Days: 13
IEIN: 664043	Last Name: Bobby	First Name: David	Employer RCDT:34049 240160000	Retired Employee: N
Email: dbobby@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$58,894.08	Bonuses: \$0.00 Funding Source : Other	Annuities: \$0.00	Retirement Enhancements: \$6,110.44 Vacation Days: 0	Other Benefits: \$21,990.30 Sick Days: 13
IEIN: 980221	Last Name: Borrino	First Name: Kristin	Employer RCDT:34049 240160000	Retired Employee: N
Email: kborrino@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$44,774.00	Bonuses: \$0.00 Funding Source : Title I	Annuities: \$0.00	Retirement Enhancements: \$4,645.44 Vacation Days: 0	Other Benefits: \$9,263.82 Sick Days: 13

IEIN: 849956	Last Name: Bosworth	First Name: Josy	Employer RCDT:340491240160000	Retired Employee: N
Email: jbosworth@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$53,043.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,503.37	Other Benefits: \$18,123.36
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 683391	Last Name: Bosworth	First Name: Wayne	Employer RCDT:340491240160000	Retired Employee: N
Email: wbosworth@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$63,225.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$6,559.78	Other Benefits: \$5,243.58
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 962891	Last Name: Boton	First Name: Maxwell	Employer RCDT:340491240160000	Retired Employee: N
Email: mboton@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$49,529.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,138.78	Other Benefits: \$5,378.22
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 1174079	Last Name: Bregenzer	First Name: Phillip	Employer RCDT:340491240160000	Retired Employee: N
Email: pbregenzer@grantbulldogs.org				
Position: 310-Paraprofessional		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/16/2017 End Date: 05/24/2018
Base Salary: \$18,586.00	Bonuses:	Annuities:	Retirement Enhancements:	Other Benefits:
	Funding Source :		Vacation Days:	Sick Days:
IEIN: 798209	Last Name: Bridge	First Name: Joseph	Employer RCDT:340491240160000	Retired Employee: N
Email: jbridge@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$43,317.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$4,494.27	Other Benefits: \$4,973.04
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 858136	Last Name: Bryant	First Name: Daniel	Employer RCDT:340491240160000	Retired Employee: N
Email: dbryant@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$53,043.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,503.37	Other Benefits: \$9,398.46
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 723593	Last Name: Burnet	First Name: Benjamin	Employer RCDT:340491240160000	Retired Employee: N
Email: bburnet@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$65,529.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$6,798.83	Other Benefits: \$4,973.04
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 1116570	Last Name: CALDWELL	First Name: DANIELLE	Employer RCDT:340491240160000	Retired Employee: N
Email: dcaldwell@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$43,317.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$4,494.27	Other Benefits: \$6,948.43
	Funding Source : Other		Vacation Days: 0	Sick Days: 13

IEIN: 863261	Last Name: Calhoun	First Name: Patrice	Employer RCDT:340491240160000	Retired Employee: N
Email: pcalhoun@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$51,250.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,317.34	Other Benefits: \$4,973.04
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 548921	Last Name: Cameron	First Name: Sheila	Employer RCDT:340491240160000	Retired Employee: N
Email: scameron@grantbulldogs.org				
Position: 250-Special Education Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$96,180.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$9,978.96	Other Benefits: \$5,378.22
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 152775	Last Name: Carlson	First Name: Christopher	Employer RCDT:340491240160000	Retired Employee: N
Email: ccarlson@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$90,220.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$9,360.60	Other Benefits: \$5,034.72
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 690898	Last Name: Catarino	First Name: Cristiana	Employer RCDT:340491240160000	Retired Employee: N
Email: ccatarino@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$73,041.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$7,578.22	Other Benefits: \$5,316.54
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 836295	Last Name: Christian	First Name: Joshua	Employer RCDT:340491240160000	Retired Employee: N
Email: jchristian@grantbulldogs.org				
Position: 250-Special Education Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$44,773.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$4,645.33	Other Benefits: \$17,996.16
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 1109590	Last Name: Corry	First Name: Grace	Employer RCDT:340491240160000	Retired Employee: N
Email: gcorry@grantbulldogs.org				
Position: 377-School Psychologist		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$46,293.00	Bonuses:	Annuities:	Retirement Enhancements:	Other Benefits:
	Funding Source :		Vacation Days:	Sick Days:
IEIN: 870632	Last Name: Crambes	First Name: Trisha	Employer RCDT:340491240160000	Retired Employee: N
Email: tcrambes@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$43,317.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$4,494.27	Other Benefits: \$5,181.90
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 535878	Last Name: Cramer	First Name: James	Employer RCDT:340491240160000	Retired Employee: N
Email: jcramer@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$96,180.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$9,978.96	Other Benefits: \$5,398.38
	Funding Source : Other		Vacation Days: 0	Sick Days: 13

IEIN: 855261	Last Name: Cuevas	First Name: Maria	Employer RCDT:340491240160000	Retired Employee: N
Email: mcuevas@grantbulldogs.org				
Position: 310-Paraprofessional		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/16/2017 End Date: 05/24/2018
Base Salary: \$18,586.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$7,307.12	Other Benefits: \$5,316.54
Funding Source :	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 698715	Last Name: Dart	First Name: Jessica	Employer RCDT:340491240160000	Retired Employee: N
Email: jdart@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$70,432.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$7,307.12	Other Benefits: \$5,316.54
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 238525	Last Name: Doud	First Name: Rebecca	Employer RCDT:340491240160000	Retired Employee: N
Email: bdoud@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$70,432.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$7,307.53	Other Benefits: \$18,130.80
	Funding Source : Title I		Vacation Days: 0	Sick Days: 13
IEIN: 201456	Last Name: Duffy	First Name: Thomas	Employer RCDT:340491240160000	Retired Employee: N
Email: tduffy@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$75,757.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$7,860.02	Other Benefits: \$9,336.78
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 386182	Last Name: Dunlavy	First Name: Dan	Employer RCDT:340491240160000	Retired Employee: N
Email: ddunlavy@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$70,432.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$7,307.53	Other Benefits: \$5,378.22
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 722124	Last Name: Durlak	First Name: Jeffrey	Employer RCDT:340491240160000	Retired Employee: N
Email: jdurlak@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$61,014.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$6,330.39	Other Benefits: \$5,263.74
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 134461	Last Name: Duval	First Name: Casey	Employer RCDT:340491240160000	Retired Employee: N
Email: cduval@grantbulldogs.org				
Position: 127-Head of Gen Ed (Department chair no admin endorsement held)		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$70,428.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$7,307.12	Other Benefits: \$5,316.54
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 162881	Last Name: Eiduke	First Name: John	Employer RCDT:340491240160000	Retired Employee: N
Email: jeiduke@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$93,132.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$9,664.80	Other Benefits: \$4,973.04
	Funding Source : Other		Vacation Days: 0	Sick Days: 13

IEIN: 643838	Last Name: Elliott	First Name: Lawrence	Employer RCDT:340491240160000	Retired Employee: N
Email: lelliott@grantbulldogs.org				
Position: 372-School Counselor		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$75,763.00	Bonuses:	Annuities:	Retirement Enhancements:	Other Benefits:
	Funding Source :		Vacation Days:	Sick Days:
IEIN: 374034	Last Name: Evans	First Name: Thomas	Employer RCDT:340491240160000	Retired Employee: N
Email: tevans@grantbulldogs.org				
Position: 308-Instructional Coach		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$97,892.00	Bonuses:	Annuities:	Retirement Enhancements:	Other Benefits:
	Funding Source :		Vacation Days:	Sick Days:
IEIN: 933695	Last Name: Flaker	First Name: Andrew	Employer RCDT:340491240160000	Retired Employee: N
Email: aflaker@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$53,043.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,503.37	Other Benefits: \$17,988.72
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 826639	Last Name: Flaker	First Name: Christi	Employer RCDT:340491240160000	Retired Employee: N
Email: cflaker@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$63,221.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$6,559.37	Other Benefits: \$5,378.22
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 1143268	Last Name: Foley	First Name: Nicholas	Employer RCDT:340491240160000	Retired Employee: N
Email: nfoley@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$35,726.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$3,706.68	Other Benefits: \$3,045.70
	Funding Source : Title I		Vacation Days: 0	Sick Days: 13
IEIN: 710232	Last Name: Forbes	First Name: Courtney	Employer RCDT:340491240160000	Retired Employee: N
Email: cforbes@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$56,861.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,899.50	Other Benefits: \$4,973.04
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 235709	Last Name: Foster-Lopez	First Name: Rebecca	Employer RCDT:340491240160000	Retired Employee: N
Email: rfoster@grantbulldogs.org				
Position: 152-Special Education Director		Time Frame: Regular School Year	FTE:0.260	Start Date: 07/03/2017 End Date: 09/30/2017
Base Salary: \$36,509.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$3,610.78	Other Benefits: \$7,942.06
	Funding Source :		Vacation Days: 0	Sick Days: 0
IEIN: 750056	Last Name: Frett	First Name: Nicole	Employer RCDT:340491240160000	Retired Employee: N
Email: nfrett@grantbulldogs.org				
Position: 203-English as a Second Language Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$47,875.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$4,967.17	Other Benefits: \$4,973.04
	Funding Source : Title I		Vacation Days: 0	Sick Days: 13

IEIN: 248415	Last Name: Furlan	First Name: Thomas	Employer RCDT:340491240160000	Retired Employee: N
Email: tfurlan@grantbulldogs.org				
Position: 312-Technology Specialist		Time Frame: Regular School Year	FTE:1.000	Start Date: 07/01/2017 End Date: 06/30/2018
Base Salary: \$102,925.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$4,645.33	Other Benefits: \$5,181.90
Funding Source :	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 993390	Last Name: Gaughan	First Name: Michael	Employer RCDT:340491240160000	Retired Employee: N
Email: mgaughan@grantbulldogs.org				
Position: 379-School Social Worker		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$44,774.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,317.24	Other Benefits: \$7,752.24
Funding Source :	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 1057805	Last Name: Gaura	First Name: Ashley	Employer RCDT:340491240160000	Retired Employee: N
Email: agaura@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$44,773.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,317.24	Other Benefits: \$7,752.24
Funding Source :	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 703514	Last Name: GEIST	First Name: KEVIN	Employer RCDT:340491240160000	Retired Employee: N
Email: kgeist@grantbulldogs.org				
Position: 250-Special Education Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$51,249.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,317.24	Other Benefits: \$7,752.24
Funding Source :	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 406610	Last Name: Geist	First Name: Ryan	Employer RCDT:340491240160000	Retired Employee: N
Email: rgeist@grantbulldogs.org				
Position: 104-Assistant Principal		Time Frame: Regular School Year	FTE:1.000	Start Date: 07/01/2017 End Date: 06/30/2018
Base Salary: \$127,890.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$13,268.97	Other Benefits: \$9,336.78
Funding Source :	Funding Source : Other		Vacation Days: 20	Sick Days: 13
IEIN: 363567	Last Name: Germann	First Name: Margaret	Employer RCDT:340491240160000	Retired Employee: N
Email: mgermann@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$49,529.04	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,138.79	Other Benefits: \$5,316.54
Funding Source :	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 974219	Last Name: Gigliotti	First Name: Peggy	Employer RCDT:340491240160000	Retired Employee: N
Email: pgigliotti@grantbulldogs.org				
Position: 310-Paraprofessional		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/16/2017 End Date: 05/24/2018
Base Salary: \$22,678.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,317.24	Other Benefits: \$7,752.24
Funding Source :	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 249624	Last Name: Gill	First Name: Nicole	Employer RCDT:340491240160000	Retired Employee: N
Email: ngill@grantbulldogs.org				
Position: 372-School Counselor		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$63,221.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,317.24	Other Benefits: \$7,752.24
Funding Source :	Funding Source : Other		Vacation Days: 0	Sick Days: 13

IEIN: 871568	Last Name: Grodoski	First Name: Leonard	Employer RCDT:340491240160000	Retired Employee: N
Email: lgrodoski@grantbulldogs.org				
Position: 200-Teacher	Base Salary: \$51,250.00	Bonuses: \$0.00	FTE:1.000	Start Date: 08/15/2017
	Funding Source : Other	Time Frame: Regular School Year	Retirement Enhancements: \$5,317.34	End Date: 05/24/2018
		Annunities: \$0.00	Vacation Days: 0	Other Benefits: \$9,398.46
				Sick Days: 13
IEIN: 122625	Last Name: Gunsaulus	First Name: Amy	Employer RCDT:340491240160000	Retired Employee: N
Email: agunsaulus@grantbulldogs.org				
Position: 381-Speech Language Pathologist-non teaching	Base Salary: \$16,103.00	Bonuses:	FTE:0.200	Start Date: 08/18/2017
	Funding Source :	Time Frame: Regular School Year	Retirement Enhancements:	End Date: 05/24/2018
		Annunities:	Vacation Days:	Other Benefits:
				Sick Days:
IEIN: 748680	Last Name: Handzel	First Name: Michelle	Employer RCDT:340491240160000	Retired Employee: N
Email: mhandzel@grantbulldogs.org				
Position: 999-Leave of Absence	Base Salary: \$0.00	Bonuses:	FTE:1.000	Start Date: 08/15/2017
	Funding Source :	Time Frame: Regular School Year	Retirement Enhancements:	End Date: 05/24/2018
		Annunities:	Vacation Days:	Other Benefits:
				Sick Days:
IEIN: 789733	Last Name: Hansen	First Name: Rodd	Employer RCDT:340491240160000	Retired Employee: N
Email: rhansen@grantbulldogs.org				
Position: 200-Teacher	Base Salary: \$47,876.00	Bonuses: \$0.00	FTE:1.000	Start Date: 08/15/2017
	Funding Source : Other	Time Frame: Regular School Year	Retirement Enhancements: \$4,967.28	End Date: 05/24/2018
		Annunities: \$0.00	Vacation Days: 0	Other Benefits: \$5,316.54
				Sick Days: 13
IEIN: 1013236	Last Name: Hardina	First Name: Wendi	Employer RCDT:340491240160000	Retired Employee: N
Email: whardina@grantbulldogs.org				
Position: 902-Ed360 User	Base Salary:	Bonuses:	FTE:1.000	Start Date: 07/01/2017
	Funding Source :	Time Frame: Regular School Year	Retirement Enhancements:	End Date:
		Annunities:	Vacation Days:	Other Benefits:
				Sick Days:
IEIN: 503575	Last Name: Harker	First Name: Maureen	Employer RCDT:340491240160000	Retired Employee: N
Email: mharker@grantbulldogs.org				
Position: 200-Teacher	Base Salary: \$53,043.00	Bonuses: \$0.00	FTE:1.000	Start Date: 08/15/2017
	Funding Source : Other	Time Frame: Regular School Year	Retirement Enhancements: \$5,503.37	End Date: 05/24/2018
		Annunities: \$0.00	Vacation Days: 0	Other Benefits: \$5,034.72
				Sick Days: 13
IEIN: 798902	Last Name: Havenga	First Name: Andrew	Employer RCDT:340491240160000	Retired Employee: N
Email: ahavenga@grantbulldogs.org				
Position: 999-Leave of Absence	Base Salary:	Bonuses:	FTE:0.220	Start Date: 10/26/2017
	Funding Source :	Time Frame: Regular School Year	Retirement Enhancements:	End Date: 01/08/2018
		Annunities:	Vacation Days:	Other Benefits:
				Sick Days:
Position: 200-Teacher	Base Salary: \$53,043.00	Bonuses: \$0.00	FTE:0.780	Start Date: 08/15/2017
	Funding Source : Other	Time Frame: Regular School Year	Retirement Enhancements: \$5,503.37	End Date: 05/24/2018
		Annunities: \$0.00	Vacation Days: 0	Other Benefits: \$5,378.22
				Sick Days: 13

IEIN: 794676	Last Name: Havenga	First Name: Haley	Employer RCDT:340491240160000	Retired Employee: N
Email: hhavenga@grantbulldogs.org				
Position: 999-Leave of Absence		Time Frame: Regular School Year	FTE:0.270	Start Date: 08/15/2017 End Date: 10/25/2017
Base Salary:	Bonuses: \$0.00	Annuitiies:	Retirement Enhancements: 0	Other Benefits:
	Funding Source :		Vacation Days:	Sick Days:
Position: 200-Teacher		Time Frame: Regular School Year	FTE:0.730	Start Date: 10/26/2017 End Date: 05/24/2018
Base Salary: \$55,710.48	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$5,780.13	Other Benefits: \$21,970.14
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 858932	Last Name: Heasley	First Name: David	Employer RCDT:340491240160000	Retired Employee: N
Email: dheasley@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$51,250.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$5,317.34	Other Benefits: \$4,973.04
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 480305	Last Name: Highley	First Name: Theresa	Employer RCDT:340491240160000	Retired Employee: N
Email: thighley@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$70,428.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$7,307.12	Other Benefits: \$5,316.54
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 338736	Last Name: Holtz	First Name: Joanne	Employer RCDT:340491240160000	Retired Employee: N
Email: jholtz@grantbulldogs.org				
Position: 250-Special Education Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$70,428.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$7,307.12	Other Benefits: \$5,042.16
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 1005079	Last Name: Hutcheson	First Name: Corey	Employer RCDT:340491240160000	Retired Employee: N
Email: chutcheson@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$40,577.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$4,209.99	Other Benefits: \$5,243.58
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 1110087	Last Name: Hutchings	First Name: Audrey	Employer RCDT:340491240160000	Retired Employee: N
Email: ahutchings@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$40,577.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$4,209.99	Other Benefits: \$7,786.28
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 800284	Last Name: Joray	First Name: Carrie	Employer RCDT:340491240160000	Retired Employee: N
Email: cjay@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$54,914.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$5,697.49	Other Benefits: \$5,378.22
	Funding Source : Other		Vacation Days: 0	Sick Days: 13

IEIN: 1188094	Last Name: Jordan	First Name: Payton	Employer RCDT: 340491240160000	Retired Employee: N
Email: pjordan@grantbulldogs.org				
Position: 310-Paraprofessional	Bonuses:	Time Frame: Regular School Year	FTE: 0.500	Start Date: 11/27/2017
Base Salary: \$10,625.00	Funding Source :	Annuities:	Retirement Enhancements:	Other Benefits:
			Vacation Days:	Sick Days:
IEIN: 133217	Last Name: Kalk	First Name: Dawn	Employer RCDT: 340491240160000	Retired Employee: N
Email: dkalk@grantbulldogs.org				
Position: 379-School Social Worker	Bonuses:	Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017
Base Salary: \$78,593.00	Funding Source :	Annuities:	Retirement Enhancements:	Other Benefits:
			Vacation Days:	Sick Days:
IEIN: 1143012	Last Name: Kazan	First Name: Ari	Employer RCDT: 340491240160000	Retired Employee: N
Email: akazan@grantbulldogs.org				
Position: 310-Paraprofessional	Bonuses:	Time Frame: Regular School Year	FTE: 0.500	Start Date: 01/08/2018
Base Salary: \$5,656.25	Funding Source :	Annuities:	Retirement Enhancements:	Other Benefits:
			Vacation Days:	Sick Days:
IEIN: 163557	Last Name: Keenan	First Name: Michele	Employer RCDT: 340491240160000	Retired Employee: N
Email: mkeenana@grantbulldogs.org				
Position: 200-Teacher	Bonuses: \$0.00	Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017
Base Salary: \$44,774.00	Funding Source : Other	Annuities: \$0.00	Retirement Enhancements: \$4,645.44	Other Benefits: \$8,993.28
			Vacation Days: 0	Sick Days: 13
IEIN: 662964	Last Name: Kennedy	First Name: Michael	Employer RCDT: 340491240160000	Retired Employee: N
Email: mkennedy@grantbulldogs.org				
Position: 126-Dean of Students Teacher no admin endorsement)	Bonuses: \$0.00	Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017
Base Salary: \$73,038.00	Funding Source : Other	Annuities: \$0.00	Retirement Enhancements: \$7,577.91	Other Benefits: \$9,336.78
			Vacation Days: 0	Sick Days: 13
IEIN: 134806	Last Name: Koske	First Name: Krista	Employer RCDT: 340491240160000	Retired Employee: N
Email: kkoske@grantbulldogs.org				
Position: 200-Teacher	Bonuses: \$0.00	Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017
Base Salary: \$84,199.00	Funding Source : Other	Annuities: \$0.00	Retirement Enhancements: \$8,735.90	Other Benefits: \$9,398.46
			Vacation Days: 0	Sick Days: 13
IEIN: 732501	Last Name: Kuehner	First Name: Karl	Employer RCDT: 340491240160000	Retired Employee: N
Email: kkuehner@grantbulldogs.org				
Position: 200-Teacher	Bonuses: \$0.00	Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017
Base Salary: \$43,317.00	Funding Source : Other	Annuities: \$0.00	Retirement Enhancements: \$4,494.27	Other Benefits: \$21,990.30
			Vacation Days: 0	Sick Days: 13
IEIN: 982924	Last Name: Kujala	First Name: Kyle	Employer RCDT: 340491240160000	Retired Employee: N
Email: kkujala@grantbulldogs.org				
Position: 200-Teacher	Bonuses: \$0.00	Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017
Base Salary: \$43,317.00	Funding Source : Other	Annuities: \$0.00	Retirement Enhancements: \$4,494.27	Other Benefits: \$7,763.02
			Vacation Days: 0	Sick Days: 13

IEIN: 143305	Last Name: Kwiatkowski	First Name: Cheryl	Employer RCDT:340491240160000	Retired Employee: N
Email: ckwiatkowski@grantbulldogs.org				
Position: 310-Paraprofessional		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/16/2017 End Date: 05/24/2018
Base Salary: \$23,430.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$4,494.27	Other Benefits: \$4,973.04
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 994520	Last Name: Laubenstein	First Name: Peter	Employer RCDT:340491240160000	Retired Employee: N
Email: plaubenstein@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$43,317.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$4,494.27	Other Benefits: \$4,973.04
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 269427	Last Name: Lebrun	First Name: Amanda	Employer RCDT:340491240160000	Retired Employee: N
Email: alebrun@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$56,863.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$5,899.71	Other Benefits: \$5,385.66
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 992836	Last Name: Lesiak	First Name: Rachel	Employer RCDT:340491240160000	Retired Employee: N
Email: rlesiak@grantbulldogs.org				
Position: 999-Leave of Absence		Time Frame: Regular School Year	FTE:0.180	Start Date: 02/05/2018 End Date: 04/02/2018
Base Salary: \$0.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$5,899.71	Other Benefits: \$5,385.66
	Funding Source :		Vacation Days: 0	Sick Days: 13
Position: 377-School Psychologist		Time Frame: Regular School Year	FTE:0.820	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$51,249.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$5,899.71	Other Benefits: \$5,385.66
	Funding Source :		Vacation Days: 0	Sick Days: 13
IEIN: 849980	Last Name: Lesperance	First Name: Stephanie	Employer RCDT:340491240160000	Retired Employee: N
Email: slesperance@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$53,043.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$5,503.37	Other Benefits: \$5,316.54
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 1040624	Last Name: Lev	First Name: Lori	Employer RCDT:340491240160000	Retired Employee: N
Email: llev@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$47,876.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$4,967.28	Other Benefits: \$5,054.88
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 836048	Last Name: Liddle	First Name: Stephen	Employer RCDT:340491240160000	Retired Employee: N
Email: sliddle@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$56,863.00	Bonuses: \$0.00	Annuitiies: \$0.00	Retirement Enhancements: \$5,899.71	Other Benefits: \$5,378.22
	Funding Source : Other		Vacation Days: 0	Sick Days: 13

IEIN: 737703	Last Name: Lukemeyer	First Name: Matthew	Employer RCDT: 340491240160000	Retired Employee: N
Email: mlukemeyer@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$54,912.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,697.28	Other Benefits: \$5,378.22
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 735845	Last Name: Lukemeyer	First Name: Veronica	Employer RCDT: 340491240160000	Retired Employee: N
Email: vlukemeyer@grantbulldogs.org				
Position: 125-Head of Gen Ed (Depart chair admin endorsement held)		Time Frame: Regular School Year	FTE: 1.000	Start Date: 07/01/2017 End Date: 06/30/2018
Base Salary: \$77,025.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$7,991.57	Other Benefits: \$30,813.42
	Funding Source :		Vacation Days: 0	Sick Days: 13
IEIN: 859875	Last Name: MAESTRANZI	First Name: KRISTINA	Employer RCDT: 340491240160000	Retired Employee: N
Email: kmaestranzi@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$46,293.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$4,803.04	Other Benefits: \$25,745.38
	Funding Source : Title I		Vacation Days: 0	Sick Days: 13
IEIN: 928237	Last Name: Mark	First Name: Bryan	Employer RCDT: 340491240160000	Retired Employee: N
Email: bmark@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$49,529.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,138.78	Other Benefits: \$5,385.66
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 1130151	Last Name: McKinney	First Name: Meghan	Employer RCDT: 340491240160000	Retired Employee: N
Email: mmckinney@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$41,918.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$4,349.12	Other Benefits: \$9,263.82
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 776970	Last Name: Middleton	First Name: Karen	Employer RCDT: 340491240160000	Retired Employee: N
Email: kmiddleton@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$61,012.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$6,330.18	Other Benefits: \$4,973.04
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 403085	Last Name: Miller	First Name: Beth	Employer RCDT: 340491240160000	Retired Employee: N
Email: bmliller@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$83,784.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$8,692.84	Other Benefits: \$4,973.04
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 717944	Last Name: Miller	First Name: Nathaniel	Employer RCDT: 340491240160000	Retired Employee: N
Email: nmiller@grantbulldogs.org				
Position: 104-Assistant Principal		Time Frame: Regular School Year	FTE: 1.000	Start Date: 07/01/2017 End Date: 06/30/2018
Base Salary: \$113,135.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$11,738.10	Other Benefits: \$30,820.86
	Funding Source :		Vacation Days: 20	Sick Days: 13

IEIN: 502659	Last Name: Mitchell Email: emitchell@grantbulldogs.org	First Name: Erin	Employer RCDT:340491240160000	Retired Employee: N
Position: 372-School Counselor	Base Salary: \$84,630.00	Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017
	Bonuses:	Annuities:	Retirement Enhancements:	End Date: 05/24/2018
	Funding Source :		Vacation Days:	Other Benefits:
				Sick Days:
IEIN: 538150	Last Name: Morris Email: jmorris@grantbulldogs.org	First Name: Joree	Employer RCDT:340491240160000	Retired Employee: N
Position: 250-Special Education Teacher	Base Salary: \$65,529.00	Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017
	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$6,798.83	End Date: 05/24/2018
	Funding Source : Other		Vacation Days: 0	Other Benefits: \$21,908.43
IEIN: 894255	Last Name: Nenni Email: nnenni@grantbulldogs.org	First Name: Nicholas	Employer RCDT:340491240160000	Retired Employee: N
Position: 200-Teacher	Base Salary: \$51,250.00	Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017
	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,317.34	End Date: 05/24/2018
	Funding Source : Title I		Vacation Days: 0	Other Benefits: \$4,973.04
IEIN: 1025966	Last Name: Nordby Email: lnordby@grantbulldogs.org	First Name: Lisa	Employer RCDT:340491240160000	Retired Employee: N
Position: 310-Paraprofessional	Base Salary: \$18,586.08	Time Frame: Regular School Year	FTE:1.000	Start Date: 08/16/2017
	Bonuses:	Annuities:	Retirement Enhancements:	End Date: 05/24/2018
	Funding Source :		Vacation Days:	Other Benefits:
IEIN: 525793	Last Name: Notriano Email: enotriano@grantbulldogs.org	First Name: Erin	Employer RCDT:340491240160000	Retired Employee: N
Position: 200-Teacher	Base Salary: \$84,199.00	Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017
	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$8,735.90	End Date: 05/24/2018
	Funding Source : Other		Vacation Days: 0	Other Benefits: \$24,123.42
IEIN: 363493	Last Name: Oeffling Email: toeffling@grantbulldogs.org	First Name: Thomas	Employer RCDT:340491240160000	Retired Employee: N
Position: 200-Teacher	Base Salary: \$97,892.00	Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017
	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$10,156.59	End Date: 05/24/2018
	Funding Source : Other		Vacation Days: 0	Other Benefits: \$30,833.58
IEIN: 756685	Last Name: Pausch Email: kpausch@grantbulldogs.org	First Name: Kathleen	Employer RCDT:340491240160000	Retired Employee: N
Position: 309-Library Information Specialist	Base Salary: \$52,223.55	Time Frame: Regular School Year	FTE:1.000	Start Date: 08/01/2017
	Bonuses:	Annuities:	Retirement Enhancements:	End Date: 05/31/2018
	Funding Source :		Vacation Days:	Other Benefits:
IEIN: 815961	Last Name: Petrova Email: spetrova@grantbulldogs.org	First Name: Svetlana	Employer RCDT:340491240160000	Retired Employee: N
Position: 377-School Psychologist	Base Salary: \$70,399.00	Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017
	Bonuses:	Annuities:	Retirement Enhancements:	End Date: 05/24/2018
	Funding Source :		Vacation Days:	Other Benefits:

IEIN: 6553	Last Name: Petrovitch	First Name: Stacy	Employer RCDT:340491240160000	Retired Employee: N
Email: spetrovitch@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$90,220.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$9,360.60	Other Benefits: \$18,130.80
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 768345	Last Name: Pipikios	First Name: Patricia	Employer RCDT:340491240160000	Retired Employee: N
Email: ppipikios@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$61,012.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$6,330.18	Other Benefits: \$9,398.46
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 641753	Last Name: Pomije	First Name: Jane	Employer RCDT:340491240160000	Retired Employee: N
Email: jpomije@grantbulldogs.org				
Position: 310-Paraprofessional		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/16/2017 End Date: 05/24/2018
Base Salary: \$23,522.00	Bonuses:	Annuities:	Retirement Enhancements:	Other Benefits:
	Funding Source :		Vacation Days:	Sick Days:
IEIN: 555760	Last Name: Reich	First Name: Beth	Employer RCDT:340491240160000	Retired Employee: N
Email: breich@grantbulldogs.org				
Position: 114-Chief School Business Official		Time Frame: Regular School Year	FTE:1.000	Start Date: 07/01/2017 End Date: 06/30/2018
Base Salary: \$137,495.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$13,290.34	Other Benefits: \$30,490.08
	Funding Source :		Vacation Days: 22	Sick Days: 13
IEIN: 402118	Last Name: Reitz	First Name: Lon	Employer RCDT:340491240160000	Retired Employee: N
Email: lreitz@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$56,861.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,899.50	Other Benefits: \$7,494.40
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 503492	Last Name: Richards	First Name: Gayle	Employer RCDT:340491240160000	Retired Employee: N
Email: grichards@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$78,593.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$8,154.26	Other Benefits: \$4,973.04
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 585373	Last Name: Rivette	First Name: Shane	Employer RCDT:340491240160000	Retired Employee: N
Email: srivette@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$78,593.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$8,154.26	Other Benefits: \$5,316.54
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 961475	Last Name: Robinson	First Name: Christopher	Employer RCDT:340491240160000	Retired Employee: N
Email: crobison@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$43,317.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$4,494.27	Other Benefits: \$9,263.82
	Funding Source : Other		Vacation Days: 0	Sick Days: 13

IEIN: 795463 Last Name: Schoell Email: bschoell@grantbulldogs.org	First Name: Blair	Employer RCDT: 340491240160000	Retired Employee: N
Position: 125-Head of Gen Ed (Depart chair admin endorsement held)	Time Frame: Regular School Year	FTE: 1.000	Start Date: 07/01/2017 End Date: 06/30/2018
Base Salary: \$74,721.00 Bonuses: \$0.00 Funding Source :	Annuities: \$0.00	Retirement Enhancements: \$7,752.53 Vacation Days: 0	Other Benefits: \$9,336.28 Sick Days: 13
IEIN: 685118 Last Name: Schroeder Email: jschroeder@grantbulldogs.org	First Name: Jill	Employer RCDT: 340491240160000	Retired Employee: N
Position: 372-School Counselor	Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$58,894.00 Bonuses:	Annuities:	Retirement Enhancements:	Other Benefits:
Funding Source :		Vacation Days:	Sick Days:
IEIN: 9212 Last Name: Sefcik Email: csefcik@grantbulldogs.org	First Name: Christine	Employer RCDT: 340491240160000	Retired Employee: N
Position: 100-District Superintendent	Time Frame: Regular School Year	FTE: 1.000	Start Date: 07/01/2017 End Date: 06/30/2018
Base Salary: \$205,598.16 Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$21,331.43 Vacation Days: 25	Other Benefits: \$31,747.32 Sick Days: 13
Funding Source :			
IEIN: 738007 Last Name: Shifley Email: vshifley@grantbulldogs.org	First Name: Victoria	Employer RCDT: 340491240160000	Retired Employee: N
Position: 200-Teacher	Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$58,894.00 Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$6,110.43 Vacation Days: 0	Other Benefits: \$5,378.22 Sick Days: 13
Funding Source : Other			
IEIN: 439654 Last Name: Skels Email: pskeels@grantbulldogs.org	First Name: Pamela	Employer RCDT: 340491240160000	Retired Employee: N
Position: 379-School Social Worker	Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$51,250.00 Bonuses:	Annuities:	Retirement Enhancements:	Other Benefits:
Funding Source :		Vacation Days:	Sick Days:
IEIN: 696069 Last Name: Skolar Email: eskolar@grantbulldogs.org	First Name: Ellen	Employer RCDT: 340491240160000	Retired Employee: N
Position: 200-Teacher	Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$73,038.00 Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$7,577.91 Vacation Days: 0	Other Benefits: \$9,398.46 Sick Days: 13
Funding Source : Other			
IEIN: 523695 Last Name: Sonders Email: tsonders@grantbulldogs.org	First Name: Tina	Employer RCDT: 340491240160000	Retired Employee: N
Position: 152-Special Education Director	Time Frame: Regular School Year	FTE: 1.000	Start Date: 07/01/2017 End Date: 06/30/2018
Base Salary: \$113,000.00 Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$11,724.09 Vacation Days: 20	Other Benefits: \$24,319.74 Sick Days: 13
Funding Source :			

IEIN: 383444	Last Name: Ross	First Name: Thomas	Employer RCDT: 340491240160000	Retired Employee: N
Email: tross@grantbulldogs.org				
Position: 125-Head of Gen Ed (Depart chair admin endorsement held)		Time Frame: Regular School Year	FTE: 1.000	Start Date: 07/01/2017 End Date: 06/30/2018
Base Salary: \$121,000.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$12,554.11	Other Benefits: \$31,584.84
Funding Source :			Vacation Days: 20	Sick Days: 13
IEIN: 154342	Last Name: Rous	First Name: Kurt	Employer RCDT: 340491240160000	Retired Employee: N
Email: krous@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$96,180.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$9,978.96	Other Benefits: \$9,398.46
Funding Source : Other			Vacation Days: 0	Sick Days: 13
IEIN: 122557	Last Name: Sagritalo	First Name: Katherine	Employer RCDT: 340491240160000	Retired Employee: N
Email: ksagritalo@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$75,757.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$7,860.02	Other Benefits: \$9,398.46
Funding Source : Other			Vacation Days: 0	Sick Days: 13
IEIN: 680705	Last Name: Schaap	First Name: Jon	Employer RCDT: 340491240160000	Retired Employee: N
Email: jschaap@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$73,038.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$7,577.91	Other Benefits: \$5,398.38
Funding Source : Other			Vacation Days: 0	Sick Days: 13
IEIN: 38879	Last Name: Schaefer	First Name: Heather	Employer RCDT: 340491240160000	Retired Employee: N
Email: hschaefer@grantbulldogs.org				
Position: 372-School Counselor		Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$73,318.00	Bonuses:	Annuities:	Retirement Enhancements:	Other Benefits:
Funding Source :			Vacation Days:	Sick Days:
IEIN: 717697	Last Name: Schmadeke	First Name: William	Employer RCDT: 340491240160000	Retired Employee: N
Email: wschmadeke@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$56,863.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,899.71	Other Benefits: \$5,385.66
Funding Source : Other			Vacation Days: 0	Sick Days: 13
IEIN: 760714	Last Name: Schmidt	First Name: Jeremy	Employer RCDT: 340491240160000	Retired Employee: N
Email: jschmidt@grantbulldogs.org				
Position: 103-Principal		Time Frame: Regular School Year	FTE: 1.000	Start Date: 07/01/2017 End Date: 06/30/2018
Base Salary: \$133,860.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$13,888.38	Other Benefits: \$31,584.84
Funding Source :			Vacation Days: 22	Sick Days: 13
IEIN: 687115	Last Name: Schmitt	First Name: Robert	Employer RCDT: 340491240160000	Retired Employee: N
Email: rschmitt@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE: 1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$54,914.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,697.49	Other Benefits: \$5,316.54
Funding Source : Other			Vacation Days: 0	Sick Days: 13

IEIN: 569595	Last Name: Strebel	First Name: Justin	Employer RCDT:340491240160000	Retired Employee: N
Email: jstrebel@grantbulldogs.org				
Position: 999-Leave of Absence		Time Frame: Regular School Year	FTE:0.270	Start Date: 08/25/2017
Base Salary:	Bonuses: \$0.00	Annunities:	Retirement Enhancements: 0	Other Benefits: Sick Days:
	Funding Source :			
Position: 200-Teacher		Time Frame: Regular School Year	FTE:0.730	Start Date: 11/20/2017
Base Salary: \$73,038.00	Bonuses: \$0.00	Annunities: \$0.00	Retirement Enhancements: \$7,577.91	Other Benefits: \$5,263.74
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
				End Date: 05/24/2018
IEIN: 919988	Last Name: Stryjewski	First Name: Heather	Employer RCDT:340491240160000	Retired Employee: N
Email: hstryjewski@grantbulldogs.org				
Position: 310-Paraprofessional		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/16/2017
Base Salary: \$22,044.00	Bonuses:	Annunities:	Retirement Enhancements: 0	Other Benefits: Sick Days:
	Funding Source :			
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017
Base Salary: \$44,774.00	Bonuses: \$0.00	Annunities: \$0.00	Retirement Enhancements: \$4,645.44	Other Benefits: \$5,054.88
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
				End Date: 05/24/2018
IEIN: 728931	Last Name: Suehr	First Name: Beth	Employer RCDT:340491240160000	Retired Employee: N
Email: bsuehr@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017
Base Salary: \$44,774.00	Bonuses: \$0.00	Annunities: \$0.00	Retirement Enhancements: \$4,645.44	Other Benefits: \$5,054.88
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
				End Date: 05/24/2018
IEIN: 994444	Last Name: Swearingen	First Name: Jonathan	Employer RCDT:340491240160000	Retired Employee: N
Email: jswearengen@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017
Base Salary: \$51,250.00	Bonuses: \$0.00	Annunities: \$0.00	Retirement Enhancements: \$5,317.34	Other Benefits: \$9,398.46
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
				End Date: 05/24/2018
IEIN: 795611	Last Name: Talbot	First Name: Bryan	Employer RCDT:340491240160000	Retired Employee: N
Email: btalbot@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017
Base Salary: \$56,863.00	Bonuses: \$0.00	Annunities: \$0.00	Retirement Enhancements: \$5,899.71	Other Benefits: \$5,385.66
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
				End Date: 05/24/2018
IEIN: 426110	Last Name: Taubery	First Name: Eric	Employer RCDT:340491240160000	Retired Employee: N
Email: etaubery@grantbulldogs.org				
Position: 125-Head of Gen Ed (Depart chair admin endorsement held)		Time Frame: Regular School Year	FTE:1.000	Start Date: 07/01/2017
Base Salary: \$108,242.00	Bonuses: \$0.00	Annunities: \$0.00	Retirement Enhancements: \$11,230.43	Other Benefits: \$30,833.58
	Funding Source :		Vacation Days: 0	Sick Days: 13
				End Date: 06/30/2018
IEIN: 731281	Last Name: Thomas	First Name: Elizabeth	Employer RCDT:340491240160000	Retired Employee: N
Email: ethomas@grantbulldogs.org				
Position: 999-Leave of Absence		Time Frame: Regular School Year	FTE:0.320	Start Date: 09/01/2017
Base Salary:	Bonuses:	Annunities:	Retirement Enhancements: 0	Other Benefits: Sick Days:
	Funding Source :			
Position: 200-Teacher		Time Frame: Regular School Year	FTE:0.680	Start Date: 11/27/2017
Base Salary: \$52,527.08	Bonuses: \$0.00	Annunities: \$0.00	Retirement Enhancements: \$5,449.84	Other Benefits: \$5,316.54
	Funding Source : Other		Vacation Days: 0	Sick Days: 13

IEIN: 194192	Last Name: Uphoff	First Name: Carl	Employer RCDT:340491240160000	Retired Employee: N
Email: cuphoff@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$83,784.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$8,692.84	Other Benefits: \$9,202.14
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 415606	Last Name: Urbaniak	First Name: Gregory	Employer RCDT:340491240160000	Retired Employee: N
Email: gurbaniak@grantbulldogs.org				
Position: 125-Head of Gen Ed (Depart chair admin endorsement held)		Time Frame: Regular School Year	FTE:1.000	Start Date: 07/01/2017 End Date: 06/30/2018
Base Salary: \$163,285.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$16,941.31	Other Benefits: \$28,205.41
	Funding Source :		Vacation Days: 20	Sick Days: 13
IEIN: 405216	Last Name: Valentin	First Name: Nancy	Employer RCDT:340491240160000	Retired Employee: N
Email: nvalentin@grantbulldogs.org				
Position: 250-Special Education Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$115,624.08	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$11,996.35	Other Benefits: \$4,973.04
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 174214	Last Name: Van Alstine	First Name: Christopher	Employer RCDT:340491240160000	Retired Employee: N
Email: cvanalstine@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$81,549.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$8,460.95	Other Benefits: \$5,378.22
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 1062603	Last Name: Vendegna	First Name: Michelle	Employer RCDT:340491240160000	Retired Employee: N
Email: mvendegna@grantbulldogs.org				
Position: 250-Special Education Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$46,293.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$4,803.04	Other Benefits: \$9,398.46
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 860610	Last Name: Viscioni	First Name: Timothy	Employer RCDT:340491240160000	Retired Employee: N
Email: tviscioni@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$43,317.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$4,494.27	Other Benefits: \$5,378.22
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 737520	Last Name: Weinmann	First Name: Eric	Employer RCDT:340491240160000	Retired Employee: N
Email: eweinmann@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$63,221.04	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$6,559.37	Other Benefits: \$5,316.54
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 757521	Last Name: Werner	First Name: Michael	Employer RCDT:340491240160000	Retired Employee: N
Email: mwerner@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$56,861.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,899.50	Other Benefits: \$5,378.22
	Funding Source : Title I		Vacation Days: 0	Sick Days: 13

IEIN: 247833	Last Name: Wilds	First Name: Rebecca	Employer RCDT:340491240160000	Retired Employee: N
Email: rwilds@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$84,199.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$8,735.90	Other Benefits: \$8,993.28
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 959924	Last Name: Williams	First Name: Geoffrey	Employer RCDT:340491240160000	Retired Employee: N
Email: gwilliams@grantbulldogs.org				
Position: 250-Special Education Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$44,773.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$4,645.33	Other Benefits: \$8,993.28
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 860738	Last Name: Wintersteen	First Name: Shea	Employer RCDT:340491240160000	Retired Employee: N
Email: swintersteen@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$53,043.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,503.37	Other Benefits: \$9,202.14
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 687177	Last Name: Wodzien	First Name: Gregory	Employer RCDT:340491240160000	Retired Employee: N
Email: gwodzien@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$63,221.04	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$6,559.37	Other Benefits: \$24,123.42
	Funding Source : Title I		Vacation Days: 0	Sick Days: 13
IEIN: 961761	Last Name: Wolt	First Name: Megan	Employer RCDT:340491240160000	Retired Employee: N
Email: mwolt@grantbulldogs.org				
Position: 250-Special Education Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$44,773.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$4,645.33	Other Benefits: \$5,034.72
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 795162	Last Name: Wolfe	First Name: Chelsea	Employer RCDT:340491240160000	Retired Employee: N
Email: cwolfe@grantbulldogs.org				
Position: 308-Instructional Coach		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$61,014.00	Bonuses:	Annuities:	Retirement Enhancements:	Other Benefits:
	Funding Source :		Vacation Days:	Sick Days:
IEIN: 301682	Last Name: Yang	First Name: Marta	Employer RCDT:340491240160000	Retired Employee: N
Email: myang@grantbulldogs.org				
Position: 250-Special Education Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$73,038.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$7,577.91	Other Benefits: \$9,336.78
	Funding Source : Other		Vacation Days: 0	Sick Days: 13
IEIN: 142920	Last Name: Ziegler	First Name: Penny	Employer RCDT:340491240160000	Retired Employee: N
Email: pziegler@grantbulldogs.org				
Position: 200-Teacher		Time Frame: Regular School Year	FTE:1.000	Start Date: 08/15/2017 End Date: 05/24/2018
Base Salary: \$56,861.00	Bonuses: \$0.00	Annuities: \$0.00	Retirement Enhancements: \$5,899.50	Other Benefits: \$9,398.46
	Funding Source : Other		Vacation Days: 0	Sick Days: 13

IEIN: 216926 Last Name: Zielinski First Name: Katherine Employer RCDT: 340491240160000 Retired Employee: N
 Email: kzielinski@grantbulldogs.org
 Position: 200-Teacher Time Frame: Regular School Year FTE: 1.000 Start Date: 08/15/2017 End Date: 05/24/2018
 Base Salary: \$101,350.00 Bonuses: \$0.00 Retirement Enhancements: \$10,515.37 Other Benefits: \$19,298.22
 Funding Source : Title I Vacation Days: 0 Sick Days: 13

Totals
 Base Salary: 9,196,645.88 Vacation Days: 169 Sick Days: 1508 Bonuses: 0.00 Annuities: 0.00 Retirement Enhancements: 821,750.22 Other Benefits: 1,206,278.05

Last Name	First Name	Vacation Days	Sick Days	Base Salary	Flex	Other Compensation	Total Compensation
Alvarenga	Walter		13	58,897.00	4,973.04	14,340.23	78,210.27
Anderson	Michael		13	84,630.00	4,973.04	7,821.35	97,424.39
Anderson	Jeremy		13	65,525.00	4,973.04	12,021.87	82,519.91
Avallone	Stefano		13	67,925.00	4,973.04	3,484.32	76,382.36
Balanag	Angela		13	74,397.50	4,973.04	4,791.13	84,161.67
Behm	Dave		13	58,897.00	4,973.04	11,562.62	75,432.66
Benes	Dan		13	75,757.00	4,973.04	6,042.85	86,772.89
Blanke	David		13	73,038.00	4,973.04	11,902.52	89,913.56
Bosworth	Wayne		13	63,225.00	4,973.04	21,489.68	89,687.72
Burnet	Benjamin		13	65,529.00	4,973.04	14,663.25	85,165.29
Cameron	Sheila		13	96,180.00	4,973.04	9,482.32	110,635.36
Carlson	Christopher		13	90,220.00	4,973.04	21,594.62	116,787.66
Catarino	Cristiana		13	73,041.00	4,973.04	2,111.53	80,125.57
Cramer	James		13	96,180.00	4,973.04	55,946.37	157,099.41
Dart	Jessica		13	70,428.00	4,973.04	8,712.54	84,113.58
Doud	Rebecca		13	70,432.00	4,973.04	7,239.64	82,644.68
Duffy	Thomas		13	75,757.00	4,973.04	1,560.60	82,290.64
Dunlavy	Dan		13	70,432.00	4,973.04	12,524.53	87,929.57
Durlak	Jeffrey		13	61,014.00	4,973.04	29,140.69	95,127.73
Duval	Casey		13	70,428.00	4,973.04	4,019.50	79,420.54
Eiduke	John		13	93,152.00	4,973.04	21,209.50	119,334.54
Elliott	Lawrence		13	75,763.00	4,973.04	5,884.43	86,620.47
Evans	Thomas		13	97,892.00	4,973.04	18,436.81	121,301.85
Flaker	Christi		13	64,373.00	4,973.04	8,386.95	77,732.99
Furlan	Thomas	20	13	102,925.00		3,270.43	106,195.43
Geist	Ryan	20	13	127,890.00	9,339.92		137,229.92
Highley	Theresa		13	70,428.00	4,973.04	14,042.22	89,443.26
Holtz	Joanne		13	70,428.00	4,973.04	5,864.28	81,265.32
Joray	Carrie		13	54,914.00	4,973.04	16,538.83	76,425.87
Kalk	Dawn		13	78,593.00	4,973.04	609.07	84,175.11
Kennedy	Michael		13	73,038.00	4,973.04	18,081.85	96,092.89
Koske	Krista		13	84,199.00	4,973.04	7,466.47	96,638.51
Lukemeyer	Veronica		13	77,025.00	9,339.92	3,243.29	89,608.21
Middleton	Karen		13	62,116.50	4,973.04	15,386.49	82,476.03
Miller	Nathaniel	20	13	113,135.00	9,339.92	4,990.30	127,465.22
Miller	Beth		13	83,784.00	4,973.04	9,425.13	98,182.17
Mitchell	Erin		13	84,630.00	4,973.04	5,356.82	94,959.86
Notriano	Erin		13	84,199.00	4,973.04	12,146.54	101,318.58
Oeffling	Thomas		13	97,892.00	4,973.04	4,512.00	107,377.04
Petrova	Svetlana		13	70,399.00	4,973.04	1,914.84	77,286.88
Petrovitch	Stacy		13	90,220.00	4,973.04	5,598.43	100,791.47
Reich	Beth	22	13	137,495.00			137,495.00
Richards	Gayle		13	78,593.00	4,973.04	4,941.24	88,507.28
Rivette	Shane		13	78,593.00	4,973.04	1,403.15	84,969.19
Robson	Mark		13	82,336.88			82,336.88
Ross	Thomas	20	13	121,000.00	9,339.92	465.38	130,805.30

Rous	Kurt		13	96,180.00	4,973.04	8,283.30	109,436.34
Sagritalo	Katherine		13	75,757.00	4,973.04	3,245.20	83,975.24
Schaap	Jon		13	73,038.00	4,973.04	3,935.49	81,946.53
Schmidt	Jeremy	22	13	133,859.96			133,859.96
Schoell	Blair		13	74,721.00	9,339.92	1,573.08	85,634.00
Sefcik	Christine	25	13	205,600.00	30,408.24		236,008.24
Sheets	Curtis	20	13	122,332.00		1,020.00	123,352.00
Shifley	Victoria		13	58,894.00	4,973.04	13,728.50	77,595.54
Skolar	Ellen		13	73,038.00	4,973.04	18,816.20	96,827.24
Sonders	Tina	20	13	113,000.00	9,339.92	2,607.72	124,947.64
Strebel	Justin		13	73,038.00	4,973.04	1,989.80	80,000.84
Talbot	Bryan		13	57,878.46	4,973.04	14,963.66	77,815.16
Taubery	Eric		13	108,241.92	9,339.92	5,346.36	122,928.20
Uphoff	Carl		13	83,784.00	4,973.04	35,174.90	123,931.94
Urbaniak	Gregory	20	13	163,285.00		1,050.00	164,335.00
Valentin	Nancy		13	115,624.08	4,973.04	1,482.00	122,079.12
Van Alstine	Christopher		13	81,549.00	4,973.04	25,530.97	112,053.01
Weinmann	Eric		13	63,221.04	4,973.04	12,639.26	80,833.34
Wilds	Rebecca		13	84,199.00	4,973.04	472.00	89,644.04
Wodzien	Gregory		13	63,221.04	4,973.04	25,290.40	93,484.48
Yang	Marta		13	73,038.00	4,973.04	3,979.08	81,990.12
Zielinski	Katherine		13	101,350.00	4,973.04	19,609.89	125,932.93

Administrative Salary Benefits 2017-2018

Public Act 096-0434

[illegible]

Current Plan

Humana		
	PPO	Non Network
Individual Annual Maximum	\$1,000	\$1,000
Deductible (Basic and Major)	Waived for Preventative	
<i>single</i>	\$50	\$100
<i>family</i>	\$150	\$300
Diagnostic/ Preventative	100%	80%
Basic/ Restorative	80%	50%
Endodontic	50%	50%
Periodontics	50%	50%
non-surgical/ surgical	50%	50%
Major Restorative	50%	50%
Orthodontics		
coverage	50%	50%
lifetime max	\$1,000	\$1,000
To Age		19
adult coverage		no
Dependent Eligibility to Age		26

September 6, 2018

Grant Community High School District 124

Dental and Voluntary Life Presentation



Dental 2018



Dental Plan Comparison

	Guardian PPO		Guardian Passive PPO	
	Option 1		Option 2	
	PPO	Non Network	PPO	Non Network
Individual Annual Maximum	\$1,000	\$1,000		\$1,000
Deductible (Basic and Major)	Waived for Preventative	Waived for Preventative	Waived for Preventative	Waived for Preventative
<i>single</i>	\$50	\$100	\$50	\$50
<i>family</i>	\$150	\$300	\$150	\$150
Balance Billing?	No	Yes	No	Yes
<i>Claim Payment Basis</i>	Negotiated Fee	UCR - 90th	Negotiated Fee	UCR - 90th
Diagnostic/ Preventative	100%	80%	100%	100%
Basic/ Restorative	80%	80%	80%	80%
Endodontic	50%	50%	50%	50%
Periodontics				
non-surgical/ surgical	50%	50%	50%	50%
Major Restorative	50%	50%	50%	50%
Orthodontics				
Coverage	50%	50%	50%	50%
Lifetime Max	\$1,000	\$1,000	\$1,000	\$1,000
To Age	19	19	19	19
Adult Coverage	No	No	No	No
Dependent Eligibility to Age	26	26	26	26



Dental Plan Comparison

		Humana Current	Guardian \$1,000 Plan	Guardian \$1,000 Plan Passive PPO
PPO				
employee	78	\$28.91	\$27.95	\$29.74
employee + 1	10	\$65.50	\$56.23	\$67.38
Family	23	\$99.02	\$105.88	\$101.84
DHMO				
employee	25	\$17.56	\$17.73	\$17.13
employee + 1	4	\$34.21	\$34.40	\$33.19
Family	12	\$47.65	\$60.98	\$58.62
Total	152			
Monthly Costs		\$6,335.08	\$6,489.92	\$6,600.29
Annual Costs		\$76,020.96	\$77,879.05	\$79,203.48
% Increase		N/A	2.44%	4.19%
Rate Guarantee				12 Months 6% Rate Cap on 1st year renewal

Note: Rates contingent upon packaging with Voluntary Life



Voluntary Life - 2018



Voluntary Life Insurance

Benefits:		
Employee Choice		\$25,000, \$50,000 \$100,000, \$150,000 \$200,000, \$250,000
Spouse Choice		Up to 50% of EE election
Child Choice		\$5,000 or \$10,000
Guaranteed Issue Amount:		
Employee		\$150,000 up to Age 65; \$50,000 between 65 and 70; \$10,000 ages 70+
Spouse		\$25,000
Child		\$10,000
Spouse Benefit		50% of employee amount
AD&D Benefit - optional		100% of Life Benefit
Minimum Participation		30% or 71 enrollments
Portability		Included w/o E of I
Conversion		Included
Waiver of Premium		Included until age 65 or no longer disabled
Accelerated Benefit		50% of death benefit
Reduction Schedule		
	Age 65	35% of original amount
	Age 70	60% of original amount
	Age 75	75% of original amount
	Age 80	85% or original amount



Voluntary Life Insurance

Employee & Spouse Rates	Guardian Voluntary Life	Examples:
Rate (per \$1,000)		
<30	\$0.056	32 Year Old \$150,000 Life \$10.05 AD\$D \$4.50
30 - 34	\$0.067	
35-39	\$0.096	
40-44	\$0.131	
45-49	\$0.206	40 Year Old \$150,000 Life \$19.65 AD\$D \$4.50
50-54	\$0.360	
55-59	\$0.555	
60-64	\$0.851	
65-69	\$2.089	
70+	\$3.738	45 Year Old \$100,000 Life \$20.60 AD\$D \$3.00
Child Rate: \$5,000	\$0.835	
Child Rate: \$10,000	\$1.670	
AD&D Rates: EE, SP & CH		
Rate (per \$1,000)	\$0.0300	51 Year Old \$150,000 Life \$83.25 AD\$D \$4.50
Rate Guarantee	24 Months	

Notes:

1. Spouse Rate is based on Employees Age
2. Rates contingent upon packaging with Dental



Important Notes, Life Insurance

Rates and premiums are based on the employee data submitted. Final rates and premiums are based on the plan and employee/dependent data provided on the enrollment forms. State specific requirements may apply.

- Waiver: Insured must be totally disabled prior to age 60 and remain totally disabled through an elimination period of 9 months.
- Portability ceases on attainment of age 70.
- Spouse rate is based on employee's age bracket. Child rate is a per \$1,000 for all children.
- Dependent life insurance will not take effect if a dependent, other than a newborn, is confined to a hospital or other health care facility, or is unable to perform the normal activities of someone of like age and sex.

Life Plan

In order to be eligible for coverage: Employees must be legally working (a) in the United States or (b) outside the United States, for a US based employer, in a country or region approved by Guardian.

- We pay no benefits if the insured's death is due to suicide within two years from the insured's original effective date. This two year limitation also applies to any increase in benefit. This exclusion may vary according to state law. GC-Life-15-1.0 (VLife 2016)
- WillPrep Services are provided by Integrated Behavioral Health, Inc., and its contractors. The Guardian Life Insurance Company of America (Guardian) does not provide any part of WillPrep Services. Guardian is not responsible or liable for care or advice given by any provider or resource under the program. WillPrep Services is not an insurance benefit and may not be available in all states.
- Employees must be working full-time on the effective date of your coverage; otherwise, coverage becomes effective after the completion of the specific waiting period.
- **Evidence of Insurability is required for all late enrollees. Benefit increases may require underwriting.**



Important Notes, cont.

Accidental Death and Dismemberment Plan

- We pay no Accidental Death and Dismemberment benefits for an insured where death or dismemberment occurs as the result of a disease or a bodily infirmity; through willful self-injury; by declared or undeclared war, act of war, armed aggression, or while a member of armed forces; while driving a motor vehicle unlicensed, or with a license that has been revoked, suspended or expired for more than 90 days; while legally intoxicated; while participating in civil disorder or committing a felony; traveling on any type of aircraft while having any duties on that aircraft; while voluntarily using a non prescription controlled substance GC-ADD-15-1.0 (VADD 2016)
- Guardian Group Voluntary Term Life Insurance is underwritten by The Guardian Life Insurance Company of America, New York, NY and will not be effective until approved by a Guardian underwriter. Optional riders and/or features may incur additional costs. This proposal is subject to satisfactory financial evaluation. Please refer to certificate of coverage for full plan description; plan documents are the final arbiter of coverage. #2016-24622(exp. 4/18)

