GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
MINUTES OF BOARD OF EDUCATION MEETING
SEPTEMBER 13, 2018

CALL TO ORDER AND ROLL CALL

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, September 13, 2018 and called to order at 7:00 p.m. in the Auditorium of Grant Community High School, 285 E. Grand Avenue, Fox Lake. All those in attendance stood to recite the Pledge of Allegiance.

On Roll Call, the following Members were found to be present:

Steve Hill, President
Ken Mark, Vice President
Paul LaRoche, Member
Jim Loris, Member
Bob Yanik, Member

Members absent:

Ruth Michniewicz, Secretary
John Jared, Member

Administration present:

Dr. Christine A. Sefcik, Superintendent
Mrs. Beth Reich, Business Manager
Mr. Jeremy Schmidt, Principal

Ken Mark will serve as Secretary Pro Tem in the absence of Secretary, Ruth Michniewicz.

AUDIENCE

Friends and family of David Spencer and Jennifer Barrett-Zitkus, the 2018 Alumni Hall of Fame Inductees, Joanna Trujillo, Chris Carlson, Penny Zegler

SUPERINTENDENT'S REPORT

Student Recognition

Dr. Sefcik invited Joanna Trujillo up to the stage to introduce her and detail her accomplishments. Joanna was inducted into the National Honor Society during her sophomore year and is serving as President. She has been named to Honor Roll, Scholars' List, and her GPA is 4.81. She was nominated for World Affairs Seminar, Illini Girls' State, Rotary Youth Leadership Award, and Illinois Leadership Seminar. Her extracurriculars include FBLA, Soccer, Bulldog Buddies, Big Dawg Mentor, Health & Wellness Committee, Student Council, Class Council, and Spanish Tutor. She participates in a long list of community service opportunities, and works at Kohl's. She enjoys drawing, soccer, working with kids and spending time at her grandparents' farm in Mexico. She plans on earning a teaching degree and coming back to teach at Grant HS! The audience and Board applauded her accomplishments and Dr. Sefcik presented her with a certificate to commemorate the honor.

Alumni Hall of Fame Induction

Dr. Sefcik explained the origins of the Alumni Hall of Fame and announced that the inductees this year were David Spencer, Class of 1965, and Jennifer Barrett-Zitkus, Class of 1983. She invited the Board to take a seat in the audience to view the video presentations for both nominees. After the conclusion of the presentations and the Board returned to the Board table, she introduced Mr. Fred Loffredo who spoke a few words about his nomination of David Spencer to the Alumni Hall of Fame. Dr. Sefcik invited Mr. Spencer up to the stage and she read the resolution to recognize him as a 2018 inductee to the Grant Community High School Alumni Hall of Fame. She and Mr. Hill presented Mr. Spencer an award and a copy of the resolution to commemorate the honor. Mr. Spencer spoke to the audience about his father and the early influences at Grant, which led to his many educational opportunities and aeronautical successes.

** A motion was made by Mr. Mark, second by Mr. Yanik to approve the resolution recognizing Mr. David Spencer as a 2018 Inductee into the Grant Community High School Alumni Hall of Fame.

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, LaRoche, Loris, Yanik, Hill
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

Dr. Sefcik invited Mrs. Corrine Wysocki to the stage to speak about her nominee to the Alumni Hall of Fame, Mrs. Jennifer Barrett-Zitkus. Dr. Sefcik then invited Mrs. Barrett-Zitkus up to the podium where she read the resolution to recognize her as the 2018 inductee to the Grant Community High School Alumni Hall of Fame. She was presented with an award and her copy of the resolution to commemorate the honor. Mrs. Barrett-Zitkus spoke of the Grant community and how established her family is in the history of attending Grant and her love of the school and the community she proudly serves.

** A motion was made by Mr. LaRoche, second by Mr. Loris to approve the resolution recognizing Mrs. Jennifer Barrett-Zitkus as a 2018 Inductee into the Grant Community High School Alumni Hall of Fame.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Loris, Yanik, Hill, Mark
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

Dr. Sefcik announced a break so that the members of the audience could take their leave if they desired. After a brief break, the meeting resumed.

CONSENT AGENDA

Minutes of regular meeting held August 16, 2018
Minutes of closed meeting held August 16, 2018
September Bills Payable
August Treasurer's Report
Destruction of closed meeting audio recording from March 16, 2017

** A motion was made by Mr. Loris, second by Mr. LaRoche to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, LaRoche, Loris, Yanik, Hill
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

6th Day Enrollment

Dr. Sefcik indicated that based upon the numbers received at the 6th day of enrollment this year, the District is on target with the demographic study. Our enrollment has slightly increased to 1,890 from 1,862 last year. The Kasarda study projected enrollment at 1,891.

Annual Recognition of Schools

Dr. Sefcik reported that this item needs to be tabled as ISBE does not have the report available.

Governor's Cabinet on Children and Youth – Transitional Math Panel

Dr. Sefcik informed the Board that the College of Lake County and Grant were invited to present at the Governor's Cabinet on Children and Youth on September 6th. We were able to share information on our transitional math opportunity and all the ways that this curriculum has benefitted our students. Eric Taubery was present in Springfield and Dr. Sefcik participated via Skype.

Alumni Hall of Fame Modification

Dr. Sefcik provided a brief detail about the establishment of the Alumni Hall of Fame in January of 2013. It was originally designed to showcase Grant graduates who achieved distinction, and/or an outstanding accomplishment or significant contribution within their professions, communities, schools, families, or personal lives. They would serve as a role model to promote excellence and achievement for our students. Discussions have taken place to acknowledge the achievements of non-Grant graduates that are solidly associated with Grant by way of coaching, volunteering, teaching or staff members, etc. The committee, including administration, faculty, coaches, and representatives of the community recommend expanding the scope of the Hall of Fame to include exemplary individuals who have contributed richly to Grant Community High School. The recommendation received full support from current inductees. If approved, it will be renamed the Grant Community High School Hall of Fame and the Hall of Fame Committee will work to establish rigorous criteria and nomination guidelines, and amend the nomination, selection, and recognition process, if necessary.

** A motion was made by Mr. LaRoche, second by Mr. Yanik to approve the modifications to the Alumni Hall of Fame, to rename it Grant Community High School Hall of Fame, and consider nominations for any deserving candidates that have achieved distinction.

Votes were taken by roll call. Votes were cast as follows:

Aye: Loris, Yanik, Hill, Mark, LaRoche
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

IASB Board Member Recognition & Lake Division Dinner Meeting

Dr. Sefcik asked if any Board members are interested in attending the Illinois Association of School Boards Lake Division Meeting, please let her know and we will get them registered.

Personnel

Dr. Sefcik recommended the employment of the following individuals:

- Rosa Maria Rodriguez de Marquez, 2nd Shift Custodian, Sunday-Thursday, $13.25/hr., starting August 27, 2018
- Greg Wodzien, Fall Sports Supervisor
- Katherine King, Chess Sponsor
- Joe Veronese, assignment change to Systems Specialist (from Technology Support Specialist), effective August 28, 2018

She recommended accepting the resignation letter from Mike Lovitsch, Assistant Girls' Basketball Coach, effective immediately.

She notified the Board of an FMLA request from Michael Werner for the birth of a child, from November 27, 2018 – February 1, 2019.

** A motion was made by Mr. LaRoche, second by Mr. Loris to approve the personnel recommendations as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, Mark, LaRoche, Loris
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

Principal's Report

Mr. Schmidt presented his monthly report which included information on Safety Planning, Back to School Night, Feeder School Principal Articulation, and Summer Operational and Systems Improvements Updates (Substitute Requests, Facilities Management, and Website).

BUSINESS AFFAIRS

Public Act 97-0256 (105 ILCS 5/10-20.47) Sec. 10-20.47

Mrs. Reich reported that this report must be submitted to ISBE on or before October 1 of each year after presentation to the Board at a regular meeting. It includes base salary and benefits of the district superintendent, all administrators, and teachers employed by the District.

2017/18 Compensation Over $75,000 Report

Mrs. Reich said this report includes a total compensation package for each employee exceeding $75,000 per year. This report is informational only and is required to be posted on our website within five days of passing the budget.

Administrative Salary/Benefits Report 2017/18

Mrs. Reich stated that on or before October 1st of each year, a school district must post an itemized salary compensation report on their website for every employee that holds an administrative license and works in that capacity. This report must also be presented to the Board of Education and filed with the Regional Superintendent of Schools.

Dental and Voluntary Life Insurance Plan Recommendation

Mrs. Reich indicated that our employee dental program is handled by Humana and the Insurance Committee has been looking at other options that are available with different companies. The committee recommends a move to Guardian Dental. She also noted that we have been looking for a voluntary life insurance plan for employees, but most companies have a minimum enrollment requirement. Guardian offers a voluntary life insurance plan also and will waive the minimum enrollment requirement. She recommended approval of the Guardian Dental and Voluntary Life Insurance Plan, to be effective November 1, 2018.

** A motion was made by Mr. Mark, second by Mr. Yanik to approve Guardian Dental and Voluntary Life Insurance Plan, to be effective November 1, 2018 as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, Mark, LaRoche, Loris, Yanik
Nay: None
Absent: Michniewicz, Jared

Motion – **Passed**

Facilities Update

Mrs. Reich informed the Board that the punch list is being completed.

- Main entrance-plaster is complete but the camera needs to be installed
- Band Room- speaker clock
- Locker Room-spacer panels on lockers and bolt benches down

We have received a letter of authorization for 2019 summer work from Cannon Design. Schematic designs will go to the Site and Facility Committee in October for:

- Renovation of computer labs
- Restroom renovations
- Roof over psychology/sociology classrooms requires a bid
- ADA bathrooms in blockhouse

Designs will be brought to October Board of Education meeting for approval with bids anticipated to go out in January 2019.

OTHER BUSINESS

Dr. Sefcik said the Gala invitations have been mailed and should be received soon.

Dr. Sefcik provided a handout that shows where Grant's 2018 seniors went for college.

CLOSED SESSION

There were no items for closed session.

ADJOURN

** At 8:10 p.m. a motion was made by Mr. LaRoche, second by Mr. Loris to adjourn the meeting.

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Steve Hill, President

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Ken Mark, Secretary Pro Tem