

**WESTMINSTER SCHOOL DISTRICT**  
**CERTIFICATED MANAGEMENT SALARY SCHEDULE**  
**2023-2024**  
**Effective July 1, 2023**

Range	Days	Classification	Step I	Step II	Step III	Step IV	Step V
1	210	Assistant Principal; Coordinator	\$127,336	\$132,336	\$137,531	\$142,930	\$148,541
2	210	Principal; Director	\$139,908	\$145,174	\$150,641	\$156,310	\$162,195
3	220	Principal on Special Assignment	\$146,571	\$152,088	\$157,814	\$163,752	\$169,918
4	241	Coordinator, Supplemental Services	\$154,913	\$159,348	\$163,702	\$168,054	\$172,397
5	241	Director	\$158,568	\$163,107	\$167,774	\$172,360	\$176,940
6	241	Executive Director	\$167,292	\$172,059	\$176,814	\$181,574	\$186,326
7	241	Senior Executive Director	\$175,657	\$180,662	\$185,655	\$190,653	\$195,643
2023-2024: 4% Increase effective July 1, 2023					Board Approval Board Approval Jan 18,2024		

LONGEVITY PAY:		LONGEVITY
	<u>Yearly Amount</u>	
Effective with the beginning of the 10th year:	\$3,047.00	All years of Certificated Experience from within and outside the District count towards longevity increments. Earn Doctorate stipend is aligned to the Certificated collective bargaining agreement.
Effective with the beginning of the 15th year:	\$6,095.00	
Effective with the beginning of the 20th year:	\$9,143.00	
Effective with the beginning of the 25th year:	\$12,192.00	
Effective with the beginning of the 30th year:	\$15,238.00	
Effective with the beginning of the 35th year:	\$18,286.00	

**WESTMINSTER SCHOOL DISTRICT**  
**ASSISTANT SUPERINTENDENT SALARY SCHEDULE**  
**2023-2024**  
**Effective July 1, 2023**

Range	Days	Classification	Step I	Step II	Step III	Step IV	Step V	Step VI
1	241	Assistant Superintendent	\$201,793	\$206,650	\$211,530	\$216,319	\$221,274	\$229,911
2023-2024: 4% Increase effective July 1, 2023					Board Approval Board Approval Jan 18, 2024			

**LONGEVITY PAY:**

	<u>Yearly Amount</u>	LONGEVITY
Effective with the beginning of the 10th year:	\$3,047.00	All years of Certificated Experience or Classified Management from within and outside the District count towards longevity increments. Earn Doctorate stipend is aligned to the Certificated collective bargaining agreement.
Effective with the beginning of the 15th year:	\$6,095.00	
Effective with the beginning of the 20th year:	\$9,143.00	
Effective with the beginning of the 25th year:	\$12,192.00	
Effective with the beginning of the 30th year:	\$15,238.00	
Effective with the beginning of the 35th year:	\$18,286.00	

**WESTMINSTER SCHOOL DISTRICT  
SUPERINTENDENT SALARY SCHEDULE  
2023-2024  
Effective July 1, 2023**

Range	Days	Vac	Classification	Step I	Step II	Step III	Step IV	Step V	Step VI
1	241	contract	Superintendent	\$348,400	\$358,842	\$365,172	\$373,946	\$382,397	\$397,309
2023-2024: 4% Increase effective July 1, 2023			Board Approval Board Approval Jan 18, 2024						

**LONGEVITY PAY:**

	<u>Yearly Amount</u>
Effective with the beginning of the 35th year	\$18,286.00
Effective with the beginning of the 40th year	\$21,334.00

**LONGEVITY**

Years of Certificated or Classified Management Experience in any district. All years of Certificated Experience from within and outside the District count towards longevity increments. Annual Salary already includes Longevity Pay for milestone year 30. Longevity Pay for milestone years 35 and 40 will be added upon reaching those milestone years. The annual Salary also already included the Earned Doctorate stipend, which is aligned to the Certificated collective bargaining agreement (which in 2024 is \$1,177.00).