

**WESTMINSTER SCHOOL DISTRICT  
TEACHER SALARY SCHEDULE  
2023-2024  
186 DAYS**

STEP	B-1	B-2	C-1	C-2	D-1	D-2	E	F
	Bachelors Degree Without Credential	Bachelors Degree With Credential	BA + 15 Without Credential	BA + 15 With Credential	BA + 30 Without Credential	BA + 30 With Credential	BA + 45 OR MA	BA + 60 Including MA
1	\$53,741	\$64,199	\$57,772	\$65,617	\$61,803	\$67,034	\$68,447	\$69,863
2	\$56,322	\$65,036	\$60,644	\$67,369	\$64,973	\$69,549	\$71,624	\$74,001
3	\$58,898	\$65,873	\$63,523	\$69,125	\$68,145	\$72,065	\$74,800	\$78,141
4	\$61,479	\$66,708	\$66,398	\$70,880	\$71,316	\$74,584	\$77,975	\$82,280
5	\$64,059	\$67,545	\$69,272	\$72,636	\$74,489	\$77,100	\$81,149	\$86,420
6	\$66,639	\$68,380	\$72,149	\$74,386	\$77,655	\$79,618	\$84,324	\$90,557
7	\$69,215	\$69,215	\$75,024	\$76,140	\$80,825	\$82,135	\$87,502	\$94,699
8	\$69,215	\$69,215	\$77,897	\$77,897	\$83,999	\$84,654	\$90,679	\$98,836
9	\$69,215	\$69,215	\$77,897	\$77,897	\$87,171	\$87,171	\$93,854	\$102,977
10	\$69,215	\$69,215	\$77,897	\$77,897	\$87,171	\$87,171	\$98,849	\$107,116
11	\$69,215	\$69,215	\$77,897	\$77,897	\$87,171	\$87,171	\$98,849	\$111,255
12	\$69,215	\$69,215	\$77,897	\$77,897	\$87,171	\$87,171	\$98,849	\$111,255
13	\$69,215	\$69,215	\$77,897	\$77,897	\$87,171	\$87,171	\$103,063	\$115,395
14	\$69,215	\$69,215	\$77,897	\$77,897	\$87,171	\$87,171	\$103,063	\$115,395
15	\$69,215	\$73,053	\$77,897	\$82,074	\$87,171	\$91,686	\$105,602	\$119,537
16	\$69,215	\$73,053	\$77,897	\$82,074	\$87,171	\$91,686	\$105,602	\$119,537
17	\$69,215	\$73,053	\$77,897	\$82,074	\$87,171	\$91,686	\$105,602	\$119,537
18	\$69,215	\$73,053	\$77,897	\$82,074	\$87,171	\$91,686	\$105,602	\$119,537
19	\$69,215	\$73,053	\$77,897	\$82,074	\$87,171	\$91,686	\$105,602	\$119,537
20	\$69,215	\$75,641	\$77,897	\$84,963	\$87,171	\$94,874	\$110,834	\$123,677
21	\$69,215	\$75,641	\$77,897	\$84,963	\$87,171	\$94,874	\$110,834	\$123,677
22	\$69,215	\$75,641	\$77,897	\$84,963	\$87,171	\$94,874	\$115,827	\$127,819
23	\$69,215	\$75,641	\$77,897	\$84,963	\$87,171	\$94,874	\$115,827	\$127,819
24	\$69,215	\$75,641	\$77,897	\$84,963	\$87,171	\$94,874	\$115,827	\$127,819
25	\$69,215	\$78,232	\$77,897	\$87,859	\$87,171	\$98,056	\$115,827	\$136,442
26	\$69,215	\$78,232	\$77,897	\$87,859	\$87,171	\$98,056	\$115,827	\$136,442
27	\$69,215	\$78,232	\$77,897	\$87,859	\$87,171	\$98,056	\$115,827	\$136,442
28	\$69,215	\$78,232	\$77,897	\$87,859	\$87,171	\$98,056	\$115,827	\$136,442
29	\$69,215	\$78,232	\$77,897	\$87,859	\$87,171	\$98,056	\$115,827	\$136,442
30	\$69,215	\$83,417	\$77,897	\$93,642	\$87,171	\$104,424	\$115,827	\$136,442

2023-2024: 4% Increase effective July 1, 2023

Board Approval 1/18/24

**WESTMINSTER SCHOOL DISTRICT**  
**STATE PRESCHOOL TEACHER SALARY SCHEDULE**  
**DOUBLE SESSION**  
**2023-2024**  
**186 DAYS**

STEP	A	B	C	D	E
	60-89 Units	90 or More Units Without BA	BA Without Credential	BA With Regular Elementary Credential	BA + 30 With Regular Elementary Credential
1	\$49,201	\$52,205	\$55,212	\$57,598	\$63,494
2	\$51,661	\$54,818	\$57,861	\$60,107	\$66,752
3	\$54,245	\$57,558	\$60,511	\$62,614	\$70,011
4	\$56,959	\$60,435	\$63,162	\$65,126	\$73,267
5	\$59,807	\$63,456	\$65,812	\$65,963	\$76,527
6	\$62,797	\$66,631	\$68,463	\$68,662	\$79,780
7	\$65,938	\$69,961	\$71,111	\$71,111	\$83,035
8	\$65,938	\$69,961	\$71,111	\$71,111	\$86,296
9	\$65,938	\$69,961	\$71,111	\$71,111	\$89,555
10	\$65,938	\$69,961	\$71,111	\$71,111	\$89,555
11	\$65,938	\$69,961	\$71,111	\$71,111	\$89,555
12	\$65,938	\$69,961	\$71,111	\$71,111	\$89,555
13	\$65,938	\$69,961	\$71,111	\$71,111	\$89,555
14	\$65,938	\$69,961	\$71,111	\$71,111	\$89,555
15	\$68,914	\$71,982	\$75,051	\$75,051	\$94,194
16	\$68,914	\$71,982	\$75,051	\$75,051	\$94,194
17	\$68,914	\$71,982	\$75,051	\$75,051	\$94,194
18	\$68,914	\$71,982	\$75,051	\$75,051	\$94,194
19	\$68,914	\$71,982	\$75,051	\$75,051	\$94,194
20	\$71,668	\$74,694	\$77,711	\$77,711	\$97,475
21	\$71,668	\$74,694	\$77,711	\$77,711	\$97,475
22	\$71,668	\$74,694	\$77,711	\$77,711	\$97,475
23	\$71,668	\$74,694	\$77,711	\$77,711	\$97,475
24	\$71,668	\$74,694	\$77,711	\$77,711	\$97,475
25	\$74,536	\$77,455	\$80,375	\$80,375	\$100,739
26	\$74,536	\$77,455	\$80,375	\$80,375	\$100,739
27	\$74,536	\$77,455	\$80,375	\$80,375	\$100,739
28	\$74,536	\$77,455	\$80,375	\$80,375	\$100,739
29	\$74,536	\$77,455	\$80,375	\$80,375	\$100,739
30	\$80,498	\$83,100	\$85,699	\$85,699	\$107,280

2023-2024: 4% Increase effective July 1, 2023

Board Approval 1/18/24

**WESTMINSTER SCHOOL DISTRICT  
PSYCHOLOGIST SALARY SCHEDULE  
2023-2024  
186 DAYS**

STEP	D	E	F
	BA + 30	BA + 45 or MA	MA +15 or BA + 60 Including MA
1	\$77,161	\$91,032	\$104,899
2	\$81,519	\$95,235	\$108,221
3	\$85,875	\$99,442	\$111,542
4	\$90,231	\$103,644	\$114,864
5	\$94,587	\$107,851	\$118,185
6	\$98,947	\$112,056	\$121,503
7	\$98,947	\$112,056	\$121,503
8	\$98,947	\$112,056	\$121,503
9	\$98,947	\$112,056	\$121,503
10	\$101,123	\$114,160	\$123,164
11	\$101,123	\$114,160	\$123,164
12	\$101,123	\$114,160	\$123,164
13	\$101,123	\$114,160	\$123,164
14	\$101,123	\$114,160	\$123,164
15	\$103,301	\$116,262	\$124,827
16	\$103,301	\$116,262	\$124,827
17	\$103,301	\$116,262	\$124,827
18	\$103,301	\$116,262	\$124,827
19	\$103,301	\$116,262	\$124,827
20	\$107,658	\$120,466	\$128,146
21	\$107,658	\$120,466	\$128,146
22	\$107,658	\$120,466	\$128,146
23	\$107,658	\$120,466	\$128,146
24	\$107,658	\$120,466	\$128,146
25	\$112,014	\$124,670	\$143,522
26	\$112,014	\$124,670	\$143,522
27	\$112,014	\$124,670	\$143,522
28	\$112,014	\$124,670	\$143,522
29	\$112,014	\$124,670	\$143,522
30	\$120,621	\$134,254	\$143,522

2023-2024: 4% Increase effective July 1, 2023

Board Approval 1/18/24

**WESTMINSTER SCHOOL DISTRICT**  
**SPEECH AND LANGUAGE PATHOLOGIST SALARY SCHEDULE**  
**2023-2024**  
**186 DAYS 7 hours 45 minutes**

STEP	D	E	F
	BA + 30	BA + 45 or MA	MA +15 or BA + 60 Including MA
1	\$80,496	\$89,614	\$95,795
2	\$84,973	\$94,591	\$101,110
3	\$89,444	\$99,572	\$106,444
4	\$93,923	\$104,557	\$111,747
5	\$98,392	\$109,528	\$117,072
6	\$102,873	\$114,504	\$122,389
7	\$102,873	\$114,504	\$122,389
8	\$102,873	\$114,504	\$122,389
9	\$102,873	\$114,504	\$122,389
10	\$105,374	\$117,287	\$125,366
11	\$105,374	\$117,287	\$125,366
12	\$105,374	\$117,287	\$125,366
13	\$105,374	\$117,287	\$125,366
14	\$105,374	\$117,287	\$125,366
15	\$107,873	\$120,069	\$128,343
16	\$107,873	\$120,069	\$128,343
17	\$107,873	\$120,069	\$128,343
18	\$107,873	\$120,069	\$128,343
19	\$107,873	\$120,069	\$128,343
20	\$112,369	\$125,062	\$133,688
21	\$112,369	\$125,062	\$133,688
22	\$112,369	\$125,062	\$133,688
23	\$112,369	\$125,062	\$133,688
24	\$112,369	\$125,062	\$133,688
25	\$116,860	\$130,062	\$149,728
26	\$116,860	\$130,062	\$149,728
27	\$116,860	\$130,062	\$149,728
28	\$116,860	\$130,062	\$149,728
29	\$116,860	\$130,062	\$149,728
30	\$125,838	\$140,060	\$149,728

2023-2024: 4% Increase effective July 1, 2023

Board Approval 1/18/24