



# THE KING'S ACADEMY

**Job Title:** Assistant Varsity Athletic Coach (Track)  
**Job Status:** Part-Time - Seasonal  
**Exempt Status:** Non-Exempt, Piece Rate  
**Department:** Athletics  
**Reports to:** Athletic Director

## **We are looking for leaders who are:**

- believers in Jesus Christ
- seeking an obedient walk with Christ
- desiring to serve Christ through their gifts and abilities
- active in a local church
- wanting to minister to athletes and other coaches
- competent coaches of the game
- willing to live out the TKA values of ministry, relationships, leadership, honor and unity
- willing to fulfill the tasks of an athletic leader

## **Essential Job Functions**

- Use your God given gifts and talents to mentor student athletes in their sport
- Teach the athletes about ethical behavior and good sportsmanship
- Ensures students are participating in a fair and sportsmanlike manner
- Ensures safety of students while traveling to away games
- Assist the athletes in developing leadership and life skills
- Assume the responsibility for safely and effectively managing groups of students
- Attend all practices and games
- Remain with the team until their parents pick them up
- Refer hurt athletes to the athletic trainers
- Encourage, equip and empower coaches and athletes to impact the world for Christ

## **Qualifications**

### **Skills and Abilities**

- Strong leadership qualities and mentoring skills
- Excellent communication skills
- Ability to create a nurturing, loving environment where our student athletes can thrive

### **Core Characteristics**

- Commitment to loving and serving Jesus Christ
- Exhibit Biblical coaching - Coaching by the Power of God, according to the Word of God and for the Glory of God
- Ability to work under pressure and in a fast paced environment
- Positive, flexible, resourceful and solution-oriented
- Able to understand, love and relate to students
- Must be active in a local Christian body of believers
- Must have compatible theology in line with TKA's Statement of Faith and Lifestyle Agreement

### **Working Conditions & Physical Requirements**

- Will stand and walk for extended periods of time
- Frequently communicates with students, parents and athletics department
- Majority of time may be spent outside resulting in exposure to extremes in either heat or cold as weather and temperatures vary.
- May occasionally have to lift up to 40-pounds
- Work is generally performed during the school year from 3pm to 6pm, but varies based on the sports schedules
  - The timeframes listed are approximate, and the actual days, start and end times will be dictated by the seasonal sports calendar

### **Compensation**

- Pay Grid: **Athletics Assistant Coach**
- Pay Grid Range: **\$2,500 to \$3,000**
  - *The amounts listed above represent the pay for the entire season based on the routine hours that are expected to be worked. The actual pay will be determined by (1) applicable years of experience, (2) sport being coached and (3) level of the team being coached. The starting pay listed reflects this position's minimum pay . The top pay range represents the top of the pay grid for this position. It is rare for a candidate to enter this position at the top of the pay grid. Most candidates can expect to enter in the lower to middle section of the pay grid, depending on experience and education.*

### **Please Note:**

*Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time; therefore, this job description is subject to change.*

**To apply for this position, please click our [application link](#) to be redirected to our recruiting website.**