

Reorganization/Regular School Board
Meeting
Monday, January 29, 2024 6:00 PM Central

Media Center
323 East 2nd Street South
Pillager, MN 56473

Becky Bennett: Present
Brian Grimsley: Present
Sara Nagel: Present
Kassandra Nelson: Present
Randy Posner: Absent
Sarah Smith: Present
Present: 5, Absent: 1.

I. Call to Order

II. Pledge of Allegiance

III. Cell Phones/Electronic Devices

IV. Reorganization

IV.A. Election of Officers

IV.A.1. CY24 Board Chair

Recommend CY 24 Chairperson - Sara Nagel. This motion, made by Brian Grimsley and seconded by Becky Bennett, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea,
Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IV.A.2. CY24 Vice Chair

Motion to approve CY24 Vice Chair - Becky Bennett. This motion, made by Sara Nagel and seconded by Brian Grimsley, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea,
Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IV.A.3. CY24 Clerk

Recommend CY24 Clerk - Kassandra Nelson. This motion, made by Sarah Smith and seconded by Becky Bennett, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea,
Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IV.A.4. CY24 Treasurer

Recommend CY24 Treasurer - Brian Grimsley. This motion, made by Kassandra Nelson and seconded by Becky Bennett, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea,

Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B. Committee Membership - **enclosed**

Recommend all committee appointees. 1. Activities - Brian Grimsley, Sarah Smith 2. Budget - Becky Bennett, Kassandra Nelson 3. Curriculum - Sarah Smith, Sara Nagel 4. Facilities - Kassandra Nelson 5. Personnel - Sara Nagel, Brian Grimsley 6. Policy - Sara Nagel, Randy Posner. This motion, made by Brian Grimsley and seconded by Kassandra Nelson, Carried. Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IV.C. Agency Representatives - **enclosed**

Recommend agency representatives. 1. MSHSL (Minnesota State High School League) - Brian Grimsley, Sarah Smith 2. MSBA (Minnesota School Boards Association) - Sara Nagel 3. Community Education Advisory Board - Brian Grimsley, Sarah Smith 4. Paul Bunyan Education Cooperative Joint Powers - Sara Nagel 5. Health and Wellness Committee - Becky Bennett, Kassandra Nelson 6. District Leadership Team - Sarah Smith, Sara Nagel 7. LEA (Title One) Administrative Representative - Josh Smith. This motion, made by Sarah Smith and seconded by Brian Grimsley, Carried. Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IV.D. Selection/Designation

IV.D.1. School board regular meeting calendar for CY24

Accept the board meeting calendar. This motion, made by Sarah Smith and seconded by Becky Bennett, Carried. Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IV.D.2. Bank Depositories

Approve proposed depositories. This motion, made by Sara Nagel and seconded by Sarah Smith, Carried. Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IV.D.3. Invest Funds

Approve Superintendent Malmberg and Business Manager Melissa Berry to invest funds. This motion, made by Becky Bennett and seconded by Kassandra Nelson, Carried. Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IV.D.4. Electronic Fund Transfers

Authorize Superintendent Malmberg and Business Manager Melissa Berry to transfer funds. This motion, made by Kassandra Nelson and seconded by Sarah Smith, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea,
Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IV.D.5. Identified Official with Authority (IOWA) - **enclosed**

Designate Superintendent Malmberg as the Identified Official with Authority. This motion, made by Brian Grimsley and seconded by Kassandra Nelson, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea,
Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IV.D.6. School Board Compensation

Approve current/changed board compensation. Motion to increase annual pay by \$300. This motion, made by Becky Bennett and seconded by Sarah Smith, Failed.

Randy Posner: Absent, Becky Bennett: Nay, Sara Nagel: Nay, Kassandra Nelson: Nay,
Brian Grimsley: Yea, Sarah Smith: Yea
Yea: 2, Nay: 3, Absent: 1

Brian Grimsley: Yea, Sarah Smith: Yea

Discussion of pay for full day training - for example MSBA conferences. Discussion about raising everyone's pay by \$300.

Brian Grimsley made a motion to keep the pay at the same level. Motion Failed

Kassandra Nelson made a motion to increase all board pay by \$300. Motion passes. All in favor aside from Brian Grimsley.

IV.D.7. Selection of Official Board Newspaper

Approve The Brainerd Dispatch as the official school newspaper. This motion, made by Kassandra Nelson and seconded by Becky Bennett, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea,
Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IV.D.8. Robert's Rule of Order

Approve using Robert's Rules of Order for conduction board meetings. This motion, made by Sarah Smith and seconded by Brian Grimsley, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea,
Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IV.D.9. Signature Plate

V. Regular Meeting

VI. Consider Additions/Deletions/Acceptance of the Agenda

Motion to accept the agenda as presented. This motion, made by Becky Bennett and seconded by Kassandra Nelson, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

Resignation of Randy Posner
Steps to fill vacancy
Possible change to February board meeting

VII. Visitor Comments

Eastmans wanted to discuss the addition of a high school wrestling program.

VIII. Consider Consent Agenda

Consider the Minutes of the previous monthly board meeting. Monthly cash flow including investments, Monthly bills paid, Monthly bills paid -Activity accounts, donations and personnel summary sheet. This motion, made by Brian Grimsley and seconded by Kassandra Nelson, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

VIII.A. Consider the minutes of the December 18th, 2023 board meeting.

VIII.B. Monthly cash flow including investments

VIII.C. Monthly bills paid

VIII.D. Monthly bills paid -Activity accounts

VIII.E. Donations

VIII.F. Personnel summary sheet

IX. Special Board Reports with Possible Action

IX.A. Curriculum

IX.A.1. Director of Teaching and Learning Report

Ryan Krominga updated us on the American Indian Education application. VPK application has been submitted. Working on summer school planning.

IX.A.2. Next committee meeting the week of Feb. 19th.

IX.B. Policy

IX.B.1. 3rd Reading MSBA Policy - **enclosed**

Approve changes to all listed policies from MSBA. This motion, made by Sarah Smith and seconded by Brian Grimsley, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Kassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IX.C. Facilities

IX.C.1. Next Committee Meeting the week of February 5th.

IX.D. Budget

IX.D.1. Business Manager Report

Melissa Berry passed out hard copies of our audit report. She discussed our depositories that we designated earlier in the meeting. 2nd budget revision is well underway and will be presented in February. FY25 budgeting will begin after that. Excess ESSR funding will be applied towards summer school.

IX.D.2. Consider resolution for directing administration to make recommendations for program and position reductions - **enclosed**

ACTION

Consider resolution for directing administration to make recommendations for program and position reductions. This motion, made by Becky Bennett and seconded by Sara Nagel, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Cassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IX.D.3. Next Budget Committee meeting the week of February 19th, 2023.

IX.E. Personnel

IX.E.1. MOUs - with Education Minnesota Pillager

IX.E.1.a. Term and Reopening Negotiations

Term and Reopening Negotiation. This motion, made by Brian Grimsley and seconded by Sarah Smith, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Cassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IX.E.1.b. Schedule C - Add Jr. High Wrestling

Schedule C - Add Jr. High Wrestling. This motion, made by Sarah Smith and seconded by Brian Grimsley, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Cassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IX.E.1.c. Overload Compensation

Overload Compensation. This motion, made by Cassandra Nelson and seconded by Sarah Smith, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Cassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

IX.F. Activities

X. Other

X.A. Sourcewell Board of Directors Election - **enclosed**

X.B. Kindergarten Lottery Update

Mr. Malmberg updated us on the numbers for next year's kindergarten lottery. 10 are currently on waiting list. 42 have been accepted already. We have about 55 on our in district census list.

X.C. Approve 2025-26 School Calendar

Approve 2025-26 School Calendar. This motion, made by Brian Grimsley and seconded by Cassandra Nelson, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Cassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

X.D. Resignation of Randy Posner - ACTION

Resignation of Randy Posner. This motion, made by Brian Grimsley and seconded by Cassandra Nelson, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Cassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

X.E. Steps to Fill the Vacancy - ACTION

Approve the steps to take to the vacancy created by Randy Posner. Notify past board members and let the public know there is a seat available. This motion, made by Sarah Smith and seconded by Cassandra Nelson, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Cassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1

XI. Superintendent's Report

Conferences were held - there were several events held on conferences so going forward we'd like to schedule less/no events on those nights. Snow Days are coming up. I love to read month is February. Special Olympics game vs. Menhaga was great - special thanks to Kim Lund for all her hard work. Meeting scheduled with Cass County Sheriffs office regarding gun storage and preventing gun violence.

XII. Adjournment

Motion to adjourn board meeting. This motion, made by Brian Grimsley and seconded by Cassandra Nelson, Carried.

Randy Posner: Absent, Becky Bennett: Yea, Brian Grimsley: Yea, Sara Nagel: Yea, Cassandra Nelson: Yea, Sarah Smith: Yea
Yea: 5, Nay: 0, Absent: 1