Sussex Advertised Enrollments Andover Reg

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	351.0	355.0	398.0
On Roll Special Ed Full-Time	68.0	78.0	76.0
On Roll Subtotal	419.0	433.0	474.0
In Private School Placements	2.0	5.0	5.0
Sent to Other Districts Regular	162.0	165.5	154.0
Sent to Other Districts Special Ed	32.0	30.0	24.0
Received	6.0	8.0	0.0

Sussex Advertised Revenues Andover Reg

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Local Tax Levy	10-1210	14,267,269	14,552,614	15,330,238
	Total Tuition	10-1300	146,027	15,000	0
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	514,160	5,000	10,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Total Revenues from Local Sources		14,927,456	14,572,714	15,340,338
	School Choice Aid	10-3116	41,544	56,532	60,244
	Categorical Transportation Aid	10-3121	542,672	542,672	542,672
	Extraordinary Aid	10-3131	44,479	0	0
	Categorical Special Education Aid	10-3132	532,625	532,625	532,625
General Fund Revenues from State Sources	Equalization Aid	10-3176	28,208	28,208	28,208
	Categorical Security Aid	10-3177	61,429	61,429	61,429
	Adjustment Aid	10-3178	390,857	144,236	70,761
	Other State Aids	10-3XXX	6,281	0	0
	Total Revenues from State Sources		1,648,095	1,365,702	1,295,939
	Budgeted Fund Balance-Operating Budget	10-303	0	570,762	1,984,610
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,702,607	1,310,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	71,803	32,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	347,000	355,225
	Actual Revenues (Over)/Under Expenditures		-1,149,113	0	0
General Fund Revenues	Total Operating Budget		15,426,438	18,630,588	20,318,112
	Student Activity Fund Revenue	20-1760	18,805	33,000	26,000
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	15,597	0	0
	Total Revenues from Local Sources	20-1XXX	34,402	33,000	26,000
	Preschool Education Aid	20-3218	0	0	582,040
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	10,346	0	0
	Total Revenues from State Sources		10,346	0	582,040

Sussex Advertised Revenues Andover Reg

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Title I	20-4411-4416	53,265	35,402	30,067
	Title II	20-4451-4455	12,624	7,677	10,177
	Title IV	20-4471-4474	10,951	8,000	8,000
	ARP-IDEA Preschool	20-4409	1,674	0	0
	ARP-IDEA Basic	20-4419	19,640	0	0
	IDEA Part B (Handicapped)	20-4420-4429	148,655	124,430	124,022
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER	20-4540	5,000	0	0
	CARES Act Education Stabilization Fund	20-4530	5,413	0	0
	CRRSA Act-ESSER II	20-4534	34,808	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	5,559	0	0
	Other	20-4XXX	6,882	0	0
	CRRSA Act-Mental Health Grant	20-4536	33,425	0	0
	Total Revenues from Federal Sources		337,896	175,509	172,266
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	130,959
Special Revenue Fund Revenues	Total Grants and Entitlements		383,178	208,509	911,265
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	768,712	740,493	722,077
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		768,712	740,493	722,077
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	189,838	189,507	190,610
	Budgeted Fund Balance	40-303	0	0	26,836
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		958,550	930,000	939,523
	Actual Revenues (Over)/Under Expenditures		-26,836	0	0
Debt Service Fund Revenues	Total Repayment of Debt		931,714	930,000	939,523
All Fund Revenues	Total Revenues/Sources		16,741,330	19,769,097	22,168,900
Devenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	130,959
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		16,741,330	19,769,097	22,037,941

Sussex Advertised Appropriations Andover Reg

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	2,602,425	2,991,312	3,306,944
General Fund Current Expenses for Instruction	Special Education-Instruction	11-2XX-100-XXX	1,616,350	1,388,176	1,291,072
	Basic Skills/Remedial-Instruction	11-230-100-XXX	177,248	138,482	151,929
	Bilingual Education-Instruction	11-240-100-XXX	12,825	62,166	60,939
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	69,221	108,958	99,79
	School-Sponsored Athletics-Instruction	11-402-100-XXX	41,749	33,900	42,71
	Summer School	11-422-XXX-XXX	62,770	101,830	81,90
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,276,504	4,030,097	4,339,26
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	146,637	145,180	146,13
	Undistributed Expenditures-Health Services	11-000-213-XXX	187,566	174,069	180,49
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	170,807	186,121	168,88
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	214,294	461,607	589,33
	Undistributed Expenditures-Guidance	11-000-218-XXX	244,409	249,071	270,01
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	313,309	330,375	344,56
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	213,764	217,583	214,96
Conservation of Comment Conservation Comment Considers	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	237,590	257,858	252,22
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	8,958	46,518	82,44
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	340,497	298,606	369,48
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	243,808	251,961	256,69
	Undistributed Expenditures-Central Services	11-000-251-XXX	216,334	233,033	228,74
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	79,212	83,585	80,81
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,189,933	1,575,538	1,845,10
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,258,020	1,357,492	2,144,24
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,535,948	2,023,860	2,368,51
	Total Undistributed Expenditures		9,877,590	11,922,554	13,881,93
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	5
General Fund Current Expenses	Total General Current Expense		14,460,178	16,747,428	18,917,27

Sussex Advertised Appropriations Andover Reg

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Facilities Acquisition and Construction Services	12-000-400-XXX	875,216	1,777,753	1,346,039
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		875,216	1,777,803	1,346,089
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	91,044	105,357	54,746
General Fund Expenses and Translers	General Fund Grand Total		15,426,438	18,630,588	20,318,112
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	15,597	0	0
	Preschool Education Aid Instruction	20-218-100-XXX	0	0	378,358
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	0	0	321,790
Special Revenue Fund Expenses for Freschool Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	12,851
	Total Preschool Education Aid	20-218-XXX-XXX	0	0	712,999
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	10,346	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	10,346	0	712,999
<u> </u>	Title I	20-XXX-XXX-XXX	53,265	35,402	30,067
	Title II	20-XXX-XXX-XXX	12,624	7,677	10,177
	Title IV	20-XXX-XXX-XXX	10,951	8,000	8,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	148,655	124,430	124,022
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	19,640	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	1,674	0	0
Special Revenue Fund Expenses for Federal Projects	CARES Act Education Stabilization Fund	20-477-XXX-XXX	5,413	0	0
	Other	20-XXX-XXX-XXX	6,882	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	34,808	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	5,559	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	33,425	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	5,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	337,896	175,509	172,266
Special Revenue Fund Expenses	Total Special Revenue Funds		383,178	208,509	911,265

Sussex Advertised Appropriations Andover Reg

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Candiae Fund Evnenges	Total Regular Debt Service	40-701-510-XXX	931,714	930,000	939,523
Debt Service Fund Expenses	Total Debt Service Funds		931,714	930,000	939,523
All Fund Expenses	Total Expenditures/Appropriations		16,741,330	19,769,097	22,168,900
Cymanas Nat of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	130,959
Expenses Net of Transfers	Total Expenditures Net of Transfers		16,741,330	19,769,097	22,037,941

Sussex Advertised Recapitulation of Balances Andover Reg

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	800,370	667,818	372,612	372,612
Offiestricted	Repayment of Debt	0	26,836	26,836	0
	Capital Reserve	2,006,621	2,191,189	1,388,632	78,682
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	281,968	217,821	146,068	114,118
	Legal Reserve	1,351,353	2,555,372	1,984,610	0
Restricted for General Operating Budget	Unemployment Fund	40,461	40,461	40,461	40,461
	Tuition Reserve	745,000	702,225	355,225	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Oracial Description	Student Activity Fund	30,135	29,601	29,601	29,601
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

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Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,263	\$23,512	\$27,154	\$26,480	\$27,666
Total Classroom Instruction	\$11,397	\$12,840	\$13,774	\$13,629	\$14,073
Classroom-Salaries and Benefits	\$10,893	\$12,127	\$12,872	\$12,611	\$13,075
Classroom-General Supplies and Textbooks	\$399	\$661	\$745	\$865	\$876
Classroom-Purchased Services	\$105	\$53	\$157	\$153	\$122
Total Support Services	\$4,159	\$4,827	\$6,069	\$5,885	\$6,426
Support Services-Salaries and Benefits	\$3,675	\$3,840	\$5,166	\$4,940	\$5,311
Total Administrative Costs	\$2,511	\$2,449	\$2,477	\$2,463	\$2,463
Administration Salaries and Benefits	\$1,950	\$1,970	\$2,137	\$2,049	\$1,966
Total Operations and Maintenance of Plant	\$2,947	\$3,043	\$4,364	\$4,047	\$4,269
Operations and Maintenance-Salaries and Benefits	\$1,176	\$1,209	\$1,377	\$1,741	\$1,431
Board Contribution to Food Services	\$23	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$141	\$313	\$421	\$408	\$383
Total Equipment Costs	\$0	\$0	\$0	\$0	\$27
Legal Costs	\$78	\$96	\$24	\$54	\$85
Employee Benefits as a percentage of salaries*	26.08%	22.76%	27.91%	27.44%	31.56%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Sussex Andover Reg Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Nursing Services	Nursing Services contracted by private providers (Bayada, Best Choice etc.) for multiple students as per their I.E.P	0
	Ed-Data	0
Purchasing	Middlesex Regional Educational Services Commission, Hunterdon County Regional Cooperative, Morris County Cooperative	0
	ACT, ACES	0
Special Education Services	Physical Therapists, Occupational Therapists, ABA and Speech services are provided through private providers and/or the Sussex County Regional Cooperative, J&B Therapy & Tri-County Behavioral	0
Transportation Services, including Fuel	Sussex County Regional Cooperative provides various Special Education route for the district.	0

Sussex Andover Reg Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	1,296,222
Andewer Develop	(D) Total School Levy	1,359,643
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	67,134,600
	(H) Estimated Equalized Valuation (as of 10/01/22)	83,005,193
Andover Borough	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.9308
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.0252
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.5616
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6380
	(A) General Fund School Levy	13,645,204
	(D) Total School Levy	14,313,058
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	652,382,606
	(H) Estimated Equalized Valuation (as of 10/01/22)	869,958,900
Andover Township	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.0916
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1940
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.5685
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6453

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$169,537
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Dr. Clifford Burns	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,100
	Total Bonuses Amount	\$5,646
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,085
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$15,000 Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of accumulated and current days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days at end of year for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Dr. Clifford Burns	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$90,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Jacob Dal vas	Member of Collective Bargaining Unit (CBU)?	N
Joseph DeLuca	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,146
	Contractual Post-Employment Benefit Description of Payout of Sick days	Reimbursement upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation from employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Turn into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Joseph Dolluga	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Joseph DeLuca	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
Nicole Sylvester	Job Title II	None Reported
	Base Annual Salary Amount	\$116,141
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,900
	Total Bonuses Amount	\$2,904
	Total Stipends Amount	\$0
Nicole Sylvester	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,493
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Sussex Employee Contract List for District Andover Reg

Name	Category	Measure
Nicole Sylvester	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	B & G Supervisor
	Base Annual Salary Amount	\$87,440
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
Richard Medwin	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,194
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement

Sussex Employee Contract List for District Andover Reg

Name	Category	Measure
Richard Medwin	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported