

**DISTRICT - Saint Paul Public Schools
PROPOSAL #13_ TEACHERS
December 7, 2023**

The District proposes to update the dates in subd 1 to current contract dates. District proposes new continuing contract language.

ARTICLE 14. TEACHERS' BASIC CONTRACT YEAR AND TEACHERS' DAY

SECTION 2. BASIC CONTRACT YEAR

Subd. 1. For ~~2017-18~~ **2023-24** and ~~2018-19~~, **2024-25** the basic contract year shall consist of 187 teacher duty days. Evening conference are part of this 187-duty day work year. Each evening conference, for up to three (3) hours per evening, comprises one-half (1/2) of a duty day.

Subd. 2. K-12 teachers covered under tenure law

Probationary teachers covered under the Teacher Tenure Act will be provided all rights as provided under [M.S. §122A.41](#). Subd. 2. Teachers shall be deemed to be in a probation period during their first three years of consecutive employment. During this period, a teacher's annual contract may be non-renewed at the discretion of the District and without right of appeal. A probationary teacher is deemed to be reemployed for the ensuing school year, unless notified in writing before July 1, of the termination of employment. **Teachers failing to provide notice by July 1 of each year shall be deemed to have committed to teaching for the next school year. Failure to teach shall be considered a breach of contract and be immediately terminated for cause by the district with a termination date of June 30.** The District may discharge a teacher during the probation period for any of the causes as specified under the tenure law without right of appeal.