

Minutes of the Vance County Board of Education Meeting December 11, 2023

The Vance County Board of Education met in regular session on December 11, 2023, at 6:00 p.m. in the Administrative Service Center Boardroom. Board members present were Mrs. Gloria J. White, Chair, Randy M. Oxendine, Vice-Chair, Mrs. Linda S. Cobb, Mrs. Dorothy W. Gooche, and Dr. Omega T. Perry. Senior staff present were Dr. Cindy Bennett, Superintendent, Mr. Rey Horner, Executive Director for Student Services, Mr. John Suther, Chief Finance Officer, Dr. Destiney Ross-Putney, Chief Officer of Instruction and Innovation, Mrs. Aarika Sandlin, Director of Communication and Marketing, Mr. Kevin Perdue, Chief Operations Officer, Mrs. Marsha Abbott, Chief Technology Officer, Dr. Jennifer Carraway, Chief Human Resources Officer and Mr. Jerry Stainback, School Board Attorney. Mrs. Ruth M. Hartness and Mr. Edward B. Wilson were absent.

Mrs. White called the meeting to order at 6:00 p.m. and welcomed everyone. A moment of silence was observed.

Approval of Minutes

Approval of the November 20, 2023 minutes was motioned by Mr. Oxendine, and seconded by Mrs. Cobb with a unanimous (5-0) vote.

Reorganization of the Board

Mrs. White turned the meeting over to Dr. Bennett who assumed the chair temporarily, to elect a board chairperson. Dr. Bennett called for nominations for chairperson. Mrs. White nominated Mr. Oxendine, seconded by Mrs. Cobb.

With no further nominations, Dr. Bennett called for a motion to close the nominations. Mrs. White motioned, seconded by Mrs. Cobb The motion passed unanimously (5-0) to approve Mr. Randy M. Oxendine as chair. Mr. Oxendine was elected Chairperson. Dr. Bennett thanked Mrs. White for her leadership and congratulated Mr. Oxendine.

Mr. Oxendine called for nominations for vice-chair. Mrs. Cobb made a motion to nominate Mrs. Gooche, which was seconded by Mrs. White.

With no further nominations, Mr. Oxendine made a motion to close the nominations. The motion passed unanimously (5-0) to approve Mrs. Dorothy W. Gooche as Vice-chair. Mrs. Gooche was elected Vice-Chair. Mr. Oxendine congratulated Mrs. Gooche and shared "that to be a successful board you need three things, a great superintendent, a lawyer, and a finance officer. You also need board members who can work together and a great board clerk".

Approval of Meeting Agenda

Approval of the meeting agenda and the following additions were motioned by Mrs. White, and seconded by Dr. Perry, the Board unanimously (5-0) approved the agenda.

IX. A. Personnel Addendum

XI. B. Transfers Revised

Recognitions/Announcements

Special Education Day

National Special Education Day was celebrated nationally on December 2, 2023. Dr. Ross-Putney shared how our district supports students through the Exceptional Children's Department, and our Executive EC Director, Natashalyn Snipes, introduced students who each shared what being part of the EC department means to each of them. The Board thanked Vance County High school students, Antwan Daniels, Tori Padgett, Tomas Flores, and Benjamin Curtis.

Historically Black College and Universities (HBCU) Festival

On November 18, 2023, approximately ten VCS students traveled to St. James Sports Complex in Springfield Virginia to attend the Alfred Street Baptist Church's Historically Black College and Universities Festival. The event was sponsored by the alumni of Henderson Institute, who selected students to attend the event. Students from across the country attended the festival that showcased more than 80 colleges and universities and provided on-site admissions,

scholarship opportunities, as well as on-site workshops to support the attendees. Since 2003, this HBCU festival has connected over 60,000 students to college. We are grateful for our students to experience this event through the sponsorship provided by the Henderson Institute Alumni. Vance County High and Vance County Early College students who attended the festival onsite are Danielle Anderson, Launtica Brown, Alyisha Henderson, Amani Small, Carmen Thorpe, K’Naya Williams, Miciah Solomon, and Aaliyah Burt. Students who participate online are Victoria Williams, Carlos Lopez-Bolanos, Nadirah Martin-Watson.

NCSBA Arts Alive Design and Awards

The North Carolina School Board Association (NCSBA) conference was held in November and the K-5 elementary art competition focused on the theme "What Makes a Good Friend?". Emma Roberson, a 5th grader at Zeb Vance Elementary School was recognized with Honorable Mention for her submission. Additionally, board members who obtain specific hour requirements through the Academy of School Boardsmanship were recognized at the conference. The 30+ hour recognitions included a Certificate of Merit for Mr. Oxendine, a Certificate of Achievement for Mrs. Cobb, a Diploma of Honor for Mrs. Gooche, and the Bronze Award for Mrs. White. Dr. Omega Perry was recognized for completing training ranging between 12-29 hours.

Native American Heritage Month

November is Native American Heritage Month. Dr. Tim Hall, secondary curriculum specialist, shared about the plethora of resources that teachers had access to, bringing awareness to Native American Heritage. Additionally, he shared that this year, 359 students from Vance County Schools participated in the National Museum of History virtual field trip that brought awareness and shared knowledge about this important month. We are grateful for the opportunities our students experience to grow and learn about a variety of cultures.

Public Comments – None

Superintendent’s Report

Fiscal Oversight Monthly Report

The Fiscal Oversight Monthly Report is for information only. Half of the Local Teacher Supplement was paid on December 8, 2023. W-2s and 1099s will be issued in January.

Board of Education Meeting Schedule

The 2024 meeting schedule was presented for approval.

Upon motion by Mrs. White, seconded by Mr. Perry, the Board unanimously (5-0) approved the 2024 Vance County Board of Education meeting schedule. Meetings are set for January 8, February 12, March 11, April 15, May 13, June 17, July 8, August 12, September 9, October 14, November 4 and December 9, 2024. All meetings are held in the boardroom at the Administrative Services Center at 6:00 p.m.

Board of Education Standing Committees

Personnel

Mrs. White shared information from the December 5, 2023 meeting.

I. EMPLOYMENT RECOMMENDATION(S)

LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	EFFECTIVE DATE
EM Rollins	Christina Fulcher	W/F	EC Teacher Assistant	11/29/23
EM Rollins	Xandra Dongsao	A/F	Teacher	11/28/23
VCHS	Kawanda Smith	B/F	EC Teacher Assistant	01/02/24
Dabney	Kristie Egerton	B/F	Teacher Assistant	01/03/24
EO Young	Kimberly Fuller	B/F	Teacher Assistant	12/11/23
New Hope	Modjeska Thrower	B/F	Bus Driver	12/08/23

II. RETIREMENT(S)

LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	EFFECTIVE DATE
Clarke	Elissa Black	B/F	Receptionist	01/01/24
ASC	Monique Aaron	B/F	Speech Language Pathologist	12/31/23

III. RESIGNATION(S)

LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	REASON	EFFECTIVE DATE
EO Young	Loricia Martin	B/F	Teacher	Teach in another NC School District	01/02/24
VCHS	Brenda Ayscue	W/F	Cafeteria Assistant	Career Change	12/01/23
VCEC	Renee Collins	B/F	Teacher	Teach in another NC School District	12/30/23

IV. TRANSFER/PROMOTION(S) – For Information Only

NEW LOCATION	EMPLOYEE NAME	NEW POSITION	OLD POSITION	LOCATION	EFFECTIVE DATE
Advance Academy	Denise Burwell	Full-Time Receptionist	Part-Time Receptionist	Advance Academy	01/02/24
Aycock	Kathy Purnell	Receptionist	Teacher Assistant	Aycock	01/02/24

V. LEAVE – For Information Only

LOCATION	EMPLOYEE NAME	RACE/SEX	LEAVE TYPE	POSITION	EFFECTIVE DATE
Maintenance	Joseph Norwood	W/M	FMLA	Supervisor	11/13/23-11/28/23
STEM	Crystal Allen	B/F	Medical	Teacher	12/04/23-12/15/23
Transportation	Sha’Ron Drumgold	B/F	FMLA	Bus Driver	11/20/23-01/05/24
ASC	Michael Davis	W/M	FMLA	Accounting Specialist	11/20/23-01/02/24
New Hope	Ariel Blackwell	B/F	Medical	Teacher	11/21/23-03/04/24
STEM	Pamela Anderson	B/F	FMLA	Teacher	11/15/23-01/01/24

VI. VCS CONTRACTED SERVICES – For Information Only

DEPARTMENT/LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	EFFECTIVE DATE
Dabney/LB Yancey	Linda Patrick	W/F	Speech Language Pathologist Supervisor	12/04/23

VII. OUTSIDE CONTRACTED SERVICES - For Information Only

DEPARTMENT/LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	EFFECTIVE DATE
All Schools	Beatrice Perry	W/F	Virtual Speech Language Pathologist Supervisor	11/27/23
All Schools	Jessica Kleinsteuber	W/F	Virtual Teacher of the Visually Impaired	11/27/23
All Schools	Michelle Cole	W/F	Mental Health Provider (At-Home Counseling Services, Inc.)	11/20/23
All Schools	Shirley Adams	B/F	Mental Health Provider (At-Home Counseling Services, Inc.)	11/20/23

VIII. ADDITIONAL ASSIGNMENT - For Information Only

DEPARTMENT/LOCATION	EMPLOYEE NAME	RACE/SEX	POSITION	EFFECTIVE DATE
Pinkston Street	Shanae Reid	B/F	Extended Impact Teacher (From Level I to Level II)	12/01/23
Advance Academy	Tammy Barrow	W/F	Evening Academy Supervisor	11/20/23
Advance Academy	Worrell Thomas	B/M	Evening Academy Teacher	11/27/23

Other items discussed was the ESS Substitute System. It is working well and vacancies are coming down.

Upon motion by Mrs. White and seconded by Dr. Perry the Board unanimously (5-0) approved the personnel summary and addendum.

Finance

Mr. Suther shared information from the November 28, 2023 meeting. EverDriven Technologies is a national transportation solutions company that will provide support for students with disabilities who require nursing services and the nurse will ride the bus. The district will pay a \$50 per trip fee for up to five students and an additional \$2.58 per mile will be charged starting at mile zero with a minimum of 12 miles billed. Currently, the district has one student that does not require a monitor and each daily route will be \$221.92 of EC funds.

Upon motion by Mrs. White and seconded by Mrs. Cobb, the Board unanimously (5-0) approved the contract for EverDriven Technologies.

Unique Learning Systems is a one-of-a-kind solution designated specifically to help students with social learning needs to master NC Extended Content Standards. This is the district’s core curriculum for self-contained classrooms. This is a three-year contract for \$70,515.59 of federal EC funds.

Upon motion by Mrs. White and seconded by Mrs. Gooche, the Board unanimously (5-0) approved the contract for Unique Learning Systems.

M&M Educational Group

This group will provide 45 minutes of supplemental math instruction to three groups of seventh graders at VCMS two days a week, ending May 23, 2024. The goal is to build foundational skills for students who require intensive intervention. PRC 115 is the funding source of \$49,000.

Upon motion by Mrs. Cobb and seconded by Mrs. White, the Board unanimously (5-0) approved the contract for M&M Educational Group.

Initial Budget Resolution for Fiscal Year 2023-2024

Vance County Schools						
INITIAL Budget Resolution - Fiscal Year 2023-2024						
BE IT RESOLVED, by the Board of Education of the Vance County Public Schools:						
		<u>INITIAL BUDGET</u>				<u>Final Budget</u>
Section 1: The following amounts are hereby appropriated for the operation of the public schools in the State Public School Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:						
State Fund Expenditures						
5000	Instructional Program Funds	41,085,283	88.1%			41,085,283 88.1%
6000	Support Services Program Funds:	5,566,257	11.9%			5,566,257 11.9%
7000	Ancillary Services	2,925	0.0%			2,925 0.0%
8000	Non-Programmed Charges	0	0.0%			0 0.0%
	Total State Funds Appropriation	46,654,465	100.0%			46,654,465 100.0%
Section 2: The following revenues are estimated to be available to the State Public School Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:						

State Revenues:						
3100	State Public School Fund	46,331,766	99.3%		46,331,766	99.3%
3100-12	Driver Training	159,437	0.3%		159,437	0.3%
3100-15	School Technology Fund	8,143	0.0%		8,143	0.0%
3100-CRF	COVID Relief FUNDS (ALL CRF PRCs)	0	0.0%		0	0.0%
3200	State Textbook Fund	155,119	0.3%		155,119	0.3%
Fund 1	Total State Public School Fund Revenue	46,654,465	100.0%		46,654,465	100.0%
Section 3: The following amounts are hereby appropriated for the operation of the public schools in the Local Current Expense Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:						
Local Current Expense Funds:						
5000	Instructional Program Funds	1,626,721	18.0%		1,626,721	18.0%
6000	Support Services Program Funds:	4,456,620	49.2%		4,456,620	49.2%
7000	Ancillary Services	922	0.0%		922	0.0%
8000	Non-Programmed Charges	2,971,602	32.8%		2,971,602	32.8%
	Total Current Expense Appropriation	9,055,865	100.0%		9,055,865	100.0%
Section 4: The following revenues are estimated to be available to the Local Current Expense Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:						
Local Revenues:						
	County Appropriation -VCS	8,845,865	97.7%		8,845,865	97.7%
	Fines & Forfeitures & Misc. Rev	210,000	2.3%		210,000	2.3%
	Fund Balance Appropriated	0	0.0%		0	0.0%
Fund 2	Total Local Current Expense Revenues:	9,055,865	100.0%		9,055,865	100.0%
Section 5: The following amounts are hereby appropriated for the operation of the public schools in the Federal Grants Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:						
Federal Funds Expenditures						
5000	Instructional Program Funds	11,766,602	52.1%		11,766,602	52.1%
6000	Support Services Program Funds:	10,172,778	45.1%		10,172,778	45.1%
7000	Ancillary Services	30,988	0.1%		30,988	0.1%
8000	Non-Programmed Charges	601,227	2.7%		601,227	2.7%
	Total Federal Grants Fund Appropriation	22,571,595	100.0%		22,571,595	100.0%
Section 6: The following revenues are estimated to be available to the Federal Grants Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:						
Federal Grant Funds Revenue						
17	Career Technical Education – Prog. Imprv.	184,248	0.8%		184,248	0.8%
49	IDEA Title VI-B Preschool Handicapped	114,234	0.5%		114,234	0.5%
50	ESEA Title I - Basic Program	3,462,188	15.3%		3,462,188	15.3%
51	ESEA Title I - Migrant Education	42,295	0.2%		42,295	0.2%
53	School Nutrition Equipment Grants	0	0.0%		0	0.0%
60	IDEA Title VI-B Handicapped	2,167,813	9.6%		2,167,813	9.6%

70	IDEA Title VI-B Early Intervening Services	364,095	1.6%		364,095	1.6%
82	IDEA Title VI-B State Improvement Grant	0	0.0%		0	0.0%
103	Title II - Improving Teacher Quality	539,118	2.4%		539,118	2.4%
104/111	Title III - Language Acquisition/Sig Inc.	81,710	0.4%		81,710	0.4%
105	ESEA Title I - School Improvement	89,133	0.4%		89,133	0.4%
108	ESEA Title IV - Student Support	274,213	1.2%		274,213	1.2%
109	Rural & Low Income Schools	172,671	0.8%		172,671	0.8%
110	21st Century Grant	107,880	0.5%		107,880	0.5%
115	ESEA Title I - Targeted Support	85,744	0.4%		85,744	0.4%
118/119	IDEA Title VI-B - Special Needs Targeted	17,073	0.1%		17,073	0.1%
163	ESSER 1.0 - Primary Funding	0	0.0%		0	0.0%
165-170	ESSER 1.0 - Supplement Grants	0	0.0%		0	0.0%
171	ESSER 2.0 - Primary Funding	84,017	0.4%		84,017	0.4%
172-180	ESSER 2.0 - Supplemental Grants	118,106	0.5%		118,106	0.5%
181	ESSER 3.0 - Primary Funding	14,164,393	62.8%		14,164,393	62.8%
184-206	ESSER 3.0 - Supplemental Grants	502,664	2.2%		502,664	
Fund 3	Total Federal Grants Funds Revenues	22,571,595	100.0%		22,571,595	100.0%
Section 7: The following amounts are hereby appropriated for the operation of the public schools in the Child Nutrition Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:						
Child Nutrition Fund Expenses						
7200	Nutrition Services	4,754,650			4,754,650	
	Total Child Nutrition Fund Appropriation	4,754,650	100.0%		4,754,650	100.0%
Section 8: The following revenues are estimated to be available to the Child Nutrition Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:						
Child Nutrition Revenues						
	State Funds	0	0.0%		0	0.0%
	Local Funds	702,250	14.8%		702,250	14.8%
	Federal Funds	4,052,400	85.2%		4,052,400	85.2%
	Fund Balance Appropriated	0	0.0%		0	0.0%
Fund 5	Total Child Nutrition Fund Revenue	4,754,650	100.0%		4,754,650	100.0%
Section 9: The following amounts are hereby appropriated for the operation of the public schools in the Other Specific Revenue Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:						
Other Restricted Expenses						
5000	Instructional Program Funds	2,037,374	66.7%		2,037,374	66.7%
6000	Support Services Program Funds:	1,016,962	33.3%		1,016,962	33.3%
7000	Ancillary Services	0	0.0%		0	0.0%

8000	Non-Programmed Charges	0	0.0%		0	0.0%
	Total Other Restricted Fund Appropriation	3,054,336	100.0%		3,054,336	100.0%
Section 10: The following revenues are estimated to be available to the Other Specific Revenue Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:						
Other Restricted Revenues						
4110	Local Revenue -Restricted by County	0	0.0%		0	0.0%
3200	Other State Revenue	1,483,635	48.6%		1,483,635	48.6%
37xx/38xx	Other Federal Revenues (E-Rate, Medicaid, ROTC, misc.)	291,292	9.5%		291,292	9.5%
4210	Tuition & Fees	25,805	0.8%		25,805	0.8%
44xx/4910	Contributions/Misc. Revenues	598,782	19.6%		598,782	19.6%
4880	Indirect Cost Revenue	175,000	5.7%		175,000	5.7%
4890	Grant Revenues	479,822	15.7%		479,822	15.7%
	Fund Balances Appropriated	0	0.0%		0	0.0%
Fund 8	Total Other Restricted Fund Revenues	3,054,336	100.0%		3,054,336	100.0%
Section 11: The following amounts are hereby appropriated for the operation of the public schools in the Capital Outlay Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:						
Capital Outlay Expenses						
<u>Category I (Land & Buildings)</u>						
	General Supplies & Materials	80,379			80,379	
	General Contracts	150,000			150,000	
	HVAC/Boilers	0			0	
	Electrical	0			0	
	Plumbing/Sewer	0			0	
	Architects Fees	0			0	
	Carpentry/Roofing	25,000			25,000	
	Other/General Maintenance	103,749			103,749	
	Improvements to Sites & Paving	125,000			125,000	
	Contingency/Unbudgeted	0			0	
	Total Category I Projects	484,128	54.8%		484,128	54.8%
<u>Category II (Furniture & Equipment)</u>						
	Technology Upgrades - Computer Devices	200,000			200,000	
	General Furniture & Equipment	39,251			39,251	
	Reserve - Not Designated	0			0	
	Total Category II Projects	239,251	27.1%		239,251	27.1%
<u>Category III (Motor Vehicles)</u>						
	Activity Bus Replacement	0			0	
	Yellow Bus Replacement (State)	0			0	
	Maintenance Vehicles	160,000			160,000	

	Reserve - Not Designated	0			0	
	Total Category III Projects	160,000	18.1%		160,000	18.1%
	Total Capital Fund Appropriation	883,379	100.0%		883,379	100.0%
Section 12: The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:						
Capital Outlay Revenues						
	County Appropriation	625,000	70.8%		625,000	70.8%
	County Funding - CIP (Capital Improvement Plan) Carryover	183,379	20.8%		183,379	20.8%
	State Funds (School Bus Purchases)	0	0.0%		0	0.0%
	Other Financing Sources	0	0.0%		0	0.0%
	Fund Balance Appropriated (PY Bal fund 4)	75,000	8.5%		75,000	8.5%
Fund 4	Total Capital Outlay Revenues	883,379	100.0%		883,379	100.0%
In summary, the following funding amounts are hereby appropriated for the operation of the Vance County Public Schools for the fiscal year beginning July 1, 2023 and ending June 30, 2024.						
Fund 1	State Public School Fund	46,654,465	53.6%		46,654,465	53.6%
Fund 2	Local Current Expense Fund	9,055,865	10.4%		9,055,865	10.4%
Fund 3	Federal Grants Fund	22,571,595	26.0%		22,571,595	26.0%
Fund 4	Capital Outlay Fund	883,379	1.0%		883,379	1.0%
Fund 5	Child Nutrition Fund	4,754,650	5.5%		4,754,650	5.5%
Fund 8	Other Restricted Fund	3,054,336	3.5%		3,054,336	3.5%
	Total Appropriation for Vance County Schools	86,974,290	100.0%		86,974,290	100.0%
Section 13: All appropriations shall be paid first from revenues restricted as to use, and second from general unrestricted revenues.						
Section 14: The Superintendent is hereby authorized to transfer appropriations within a fund under the following conditions:						
	A. Amounts transferred between functions, sub-functions, and objects of expenditures within a function without limitations and without a report to the Board of Education being required.					
	B. Amounts may be transferred not to exceed 25% between functions of the same fund with a report and approval on such transfers being required of the Board of Education.					
	C. Amounts may not be transferred between funds nor from any contingency appropriations within a fund.					
	D. In addition the Board authorizes the Superintendent to fully maximize its resources and allows for the further amendment of revenues and expenditures by program report code as may be needed to meet those goals. Further should NCDPI, the State, or the Federal government's release additional CRF/COVID/CARES Revenues/Funding prior to the Board next approval of a budget amendment, the Superintendent has approval to use those resources for the benefit of the district and in accordance with any NC State Board of Education Policies, and/or State or Federal legislation/policies.					

Section 15: Copies of the Budget Resolution shall be immediately furnished to the Superintendent and School Finance Officer for direction in carrying out their duties.						
Adopted by the Vance County Board of Education, this the 11th day of December, 2023						

Upon motion by Mrs. Cobb and seconded by Mrs. White, the Board unanimously (5-0) approved the Initial Budget Resolution for Fiscal Year 2023-2024.

Building and Grounds

Mr. Perdue shared information from the November 28, 2023 meeting. Aycock’s outdoor learning environment ribbon cutting is scheduled for December 5, 2023, at 10:30 a.m. The HVAC work continues at VCMS and CFI. Batteries were stolen from ten buses over the Thanksgiving holiday break and a report has been filed with the Sheriff’s office. The second EC bus has been received and funded through the VW settlement grant. The annual bus inspection has been completed and the score was 40, up a little from last year. The lower the score the better. The surplus property that was advertised on GovDeals is anticipating a December closing.

Policy

Mrs. Cobb shared information from the November 28, 2023 meeting.

CUSTOM POLICY UPDATES – FALL 2023

1310/4002: Parental Involvement, 3610: Counseling Programs, 4040/7310: Staff-Student Relations, 4110: Immunization and Health Requirements for Schools, 4240/7312: Child Abuse and Related Threats to Child Safety, 4342: Student Searches, 4720: Surveys of Students, 5210: Distribution and Display of Non-School Materials, 6220: Operational of School Nutrition Services, 6401/9100: Ethics and the Purchasing Function, 6430: Purchasing Requirements for Equipment, Materials and Supplies, 7100: Recruitment and Selection of Personnel, 7130: Licensure, 7510: Leave, 7520: Family and Medical Leave, 7730: Employee Conflict of Interest, 8325: Daily Deposits, and 9125: Participation by Minority Businesses

MINOR UPDATES

4130: Discretionary Admission, 4150: School Assignment, 4334/5035/7345: Use of Unmanned Aircraft (Drones), 6230: School Meal and Competitive Foods Standards, 7232: Discrimination and Harassment in the Workplace, and 7820: Personnel File

Upon motion by Mrs. Cobb and seconded by Mrs. White the Board unanimously (5-0) approved Fall 2023 custom and minor policy updates.

Curriculum

Mrs. White shared information from the November 28, 2023 meeting. In October, there were 976.4 professional development contact hours earned by 460 staff. There are currently 327 students enrolled in the AIG program and the process to identify students will be reviewed to increase participation. The 60-day Early Learning Inventory is at 98.6% in our elementary schools. This assessment ensures that our kindergarten students are progressing in their learning. The EC department has a goal to increase the number of experiences for these students to two experiences such as field trips or guest speakers each quarter. Students in grades three through five receive cursive writing instruction and samples of student’s writing will be presented at the February committee meeting. Dr. Ross-Putney and Mrs. Abbott meet weekly to focus on data privacy, leadership, business classroom practices, professional development and data security. Updates on student enrollment and withdrawal dates, consecutive absences, suspension days lost and the number of incidents for the first quarter was shared.

Community & Business Relations

Mrs. Gooche shared information from the November 28, 2023 meeting. Events held in October and November were listed in your packet. The SparkLab is different from other districts across the state as our students are enrolled in a

class rather than an extracurricular opportunity. The community will have an opportunity to visit and learn about the SparkLab in the future. Mrs. Gooche shared that Dr. Bennett, Dr. Ross-Putney, and Mrs. Sandlin did a great job representing the district at the NCSBA conference. The December events will be shared through email with the Board members.

The December events include:

- Henderson Christmas Parade – December 2
- Aycock Festival of Lights – December 5-6
- Outdoor Learning Environment Ribbon Cutting – December 5
- Sounds of the Season – December 7-8
- Mako Holiday Visit – December 15

Mr. Oxendine shared that the Safety Patrols and greeters at Aycock impressed him so much during the ribbon cutting and he hopes all elementary schools have safety patrols.

New Business – None

Field Trips - None

Transfer Requests

Dr. Bennett presented eight student requests to transfer into the district and one to transfer out of the district.

Upon motion by Mrs. White and seconded by Mrs. Gooche, the Board unanimously (5-0) approved the nine transfer requests.

Executive Session

Upon motion by Mr. Oxendine and seconded by Mrs. White, the Board voted unanimously (5-0) to go into closed session pursuant to the provisions of North Carolina General Statutes 143-318.11 for the purpose of approving executive session minutes and discussing legal, personnel, and property issues pursuant to subsection (a) of the said statute at 6:44 pm.

The Board returned to the open session at 7:06 p.m.

Being no further business, upon motion by Mrs. White and seconded by Mrs. Gooche, the Board voted unanimously (5-0) to adjourn the meeting at 7:06 p.m.

BOARD CHAIR, RANDY M. OXENDINE

SECRETARY, CINDY W. BENNETT