



## 3421 – Child Abuse, Neglect, and Exploitation Prevention

### Legal References:

Title IX of the Education Amendments of 1972  
Chapter 9A.44, RCW – Sex offenses  
Chapter 9A.88, RCW – Indecent exposure – Prostitution  
RCW 28A.400.320 Crimes against children – Mandatory termination of classified employees – Appeal – Recovery of salary or compensation by district  
RCW 28A.405.470 Crimes against children – Mandatory termination of certificated employees – Appeal – Recovery of salary or compensation by district  
RCW 28A.405.475 Termination of certificated employee based on guilty plea or conviction of certain felonies – Notice to superintendent of public instruction - Record of notices  
RCW 28A.410.090 Revocation or suspension of certificate or permit to teach – Criminal basis – Complaints – Investigation - Process  
RCW 28A.410.095 Violation or noncompliance – Investigatory powers of superintendent of public instruction – Requirements for investigation of alleged sexual misconduct towards a child – Court orders – Contempt – Written findings required  
RCW 28A.410.100 Revocation of authority to teach – Hearings  
Chapter 28A.640, RCW Sexual Equality  
Chapter 28A.642, RCW Discrimination Prohibition  
Chapter 49.60, RCW – Washington State Law Against Discrimination  
Chapter 181-87 WAC Professional certification – Acts of unprofessional conduct  
Chapter 181-88 WAC Definitions of sexual misconduct, verbal and physical abuse - Mandatory disclosure – Prohibited agreements

### Management Resources:

2019- March Issue  
2015 - October Issue

### **CHIMACUM SCHOOL DISTRICT**

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