



Exhibit: Graduation Requirements

ICAP Checklist

The individual career and academic planning portfolio (ICAP) is a compilation of academic goal setting, career planning, and college research that demonstrates that a student is post-secondary and workforce ready.

Timeline	Grade 12 ICAP Tasks
	☐ Post-Secondary/Workforce Readiness goal with benchmarks [CPE/CR/HS]
August	☐ Senior meeting with graduation plan and credit check with parent
September	☐ College Opportunity Fund Lesson [CR]
October	□ College List
	□ Resume
	☐ Personal Statement
	☐ Letter of Recommendation
November	☐ ICAP review and PWR goal review with parents at conferences
December	☐ College applications submitted (at least one)
January	☐ Financial aid application
February	☐ Interviewing lesson [CPE/CR]
	☐ Mock Interviews [CPE/CR]
March	☐ Community Service Requirement Met
April	☐ ACT/SAT/Accuplacer Reflection
	☐ Independent Research Project
May	☐ Portfolio documents verified:
	☐ Action plan
	☐ Personal statement
	☐ Letter of recommendation
	□ Scholarships
	☐ Job Shadow/Internship/Career Exploration
	☐ College visits, college fairs, rep visit
	□ College List
	Resume
	☐ Transcript and credit sheet with reflection (ACT scores on transcript)
	☐ ICAP Review
	☐ Capstone Presentation
	☐ Senior Exit Plan

Highlighted components are required for graduation.

CR = College Readiness

CPE = Career Preparation and Exploration

HS = High School/Academic Planning