

**Memorandum of Understanding
between Renton School District and Renton Education Association
Regarding Release Time on Non-School Days**

The parties have come to an agreement to elaborate on Section 5.15.2.3 of the 2022-2025 collective bargaining agreement ("CBA") regarding release time. Specifically, the parties have agreed that if the Association is using one of the release days on a non-school work day for an employee, the Association will reimburse the District for the cost of the employee's salary and benefits for that day within 30 days of billing.

Except as shown above, all other provisions of the MOU in the CBA remain intact.

/s/ Julianna K Dauble

Julianna Dauble, REA President

/s/ Sheila E. Redick

Sheila Redick, Assistant Superintendent of HR

/s/ January 26, 2024
Date

/s/ January 26, 2024
Date