

MICIP Portfolio Report

Gaylord Community Schools

Goals Included

Active

- Improve ELA proficiency scores
- Improve Math MSTEP and SAT
- · Reduce behavior referals.

Buildings Included

Open-Active

- · Gaylord High School
- · Gaylord Intermediate School
- Gaylord Middle School
- North Ohio Elementary
- · South Maple Elementary

Plan Components Included

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Goal Summary
Strategy
Summary
Implementation Plan
Buildings
Funding
Communication
Activities
Activity Text
Activity Buildings
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MICIP Portfolio Report

Gaylord Community Schools

Improve ELA proficiency scores

Status: ACTIVE

Statement: Our goal is to improve student proficiency as measured by M-Step by 5% by 2024.

Created Date: 04/22/2021 Target Completion Date: 06/10/2024



Strategies:

(1/9): Essential Instructional Practices Grades K-3

Owner: Dennis Keck

Start Date: 06/01/2021 Due Date: 06/11/2024

Summary: Identifies a set of research-supported literacy instructional practices (10) that can be employed as a mode of professional development and aim to increase teacher effectiveness and in turn, student literacy. The 10 Practices are: 1) Deliberate, research-informed efforts to foster literacymotivation and engagement within and across lessons 2) Read alouds of age-appropriate books and othermaterials, print or digital 3) Small group and individual instruction, using a variety of groupingstrategies, most often with flexible groups formed and instructiontargeted to children's observed and assessed needs in specificaspects of literacy development 4) Activities that build phonological awareness (grades K and 1 and as needed thereafter) 5)Explicit instruction in letter-sound relationships 6) Research- and standards-aligned writing instruction 7) Intentional and ambitious efforts to build vocabulary andcontent knowledge 8) Abundant reading material and reading opportunities in the classroom 9) Ongoing observation and assessment of children'slanguage and literacy development that informs theireducation 10) Collaboration with families in promoting literacy

Buildings

North Ohio Elementary

South Maple Elementary

Total Budget: \$700,000.00

Title I Part A (Federal Funds)

At Risk (31-A) (State Funds)

Communication:

Method

MI School Data

Audience

- Educators
- Staff
- School Board
- Parents

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
Providing tiered interventions by highly qualified reading specialists		06/01/2021	06/11/2024	ONTARGET

Activity Buildings:

· North Ohio Elementary



(2/9): Essential Instructional Practices Grades 4-5

Owner: Dennis Keck

Start Date: 06/01/2021 Due Date: 06/11/2024

Summary: "The purpose is to improve children's literacy in Michigan. Professional development throughout the state can focus on this set (10) of research-supported literacy instructional practices for daily use in the classroom. The Essential Practices are: 1) Deliberate, research-informed efforts to foster motivation

and engagement within and across lessons 2) Intentional, research-informed instruction using

increasingly complex texts and tasks that build

comprehension, knowledge, and strategic reading activity 3) Small group instruction, using a variety of grouping

strategies, most often with flexible groups formed and instruction targeted to children's observed and assessed

needs in specific aspects of literacy development 4) Activities that build reading fluency and stamina with

increasingly complex text 5) Discussion of the ideas in texts and how to construct text meaning across texts and disciplines 6) Research-informed and standards-aligned writing instruction 7) Intentional and ambitious efforts to build vocabulary,

academic language, and content knowledge 8) Abundant and diverse reading material, including digital

texts, and opportunities to read in the classroom 9) Ongoing observation of children's language and literacy

development that informs small group and individual instruction 10) Collaboration with families in promoting literacy "

Buildings

Gaylord Intermediate School

Total Budget: \$300,000.00
• General Fund (Other)

• At Risk (31-A) (State Funds)

Communication:

Method

MI School Data

Audience

- Educators
- Staff
- School Board
- Parents

Activity	Owner	Start Date	Due Date	Status
Providing highly qualified reading specialists to provide tiered interventions	Dennis Keck	06/01/2021	06/11/2024	ONTARGET



Activity	Owner	Start Date	Due Date	Status
Activity Buildings: All Building	s in Implemen	tation Plan		



(3/9): Lexia Reading

Owner: Dennis Keck

Start Date: 01/19/2023 Due Date: 06/11/2024

Summary: Lexia Reading is a computerized reading program that provides phonics instruction and gives students independent practice in basic reading skills. Lexia Reading is designed to supplement regular classroom instruction and to support skill development in the five areas of reading instruction identified by the National Reading Panel.

Buildings

Gaylord Intermediate School

· North Ohio Elementary

• South Maple Elementary

Total Budget: \$50,000.00

• Title I Part A (Federal Funds)

General Fund (Other)

• At Risk (31-A) (State Funds)

Communication:

Method

Parent Newsletter

Audience

- Educators
- Staff
- School Board
- Parents

Activity	Owner	Start Date	Due Date	Status	
Implementation of Lexia literacy acceleration	Dennis Keck	01/19/2023	06/11/2024	ONTARGET	
Activity Buildings: All Buildings in Implementation Plan					



(4/9): Accelerated Reader

Owner: Dennis Keck

Start Date: 01/19/2023 Due Date: 06/11/2024

Summary: Accelerated Reader is a computerized supplementary reading program that provides guided reading instruction to students in grades K-12. It aims to improve students' reading skills through reading practice and by providing frequent feedback on students' progress to teachers. The program requires students to select and read a book based on their area of interest and reading level. Upon completion of a book, students take a computerized quiz based on the book's content and vocabulary. Quiz performance allows teachers to monitor student progress and to identify students who may need additional reading assistance.

The program requires students to select and read a book based on their area of interest and reading level. Upon completion of a book, students take a computerized quiz based on the book's content and vocabulary. Quiz performance allows teachers to monitor student progress and to identify students who may need additional reading assistance.

Buildings

Gaylord Intermediate School

Total Budget: \$20,000.00
• General Fund (Other)

• At Risk (31-A) (State Funds)

Communication:

Method

Parent Newsletter

Audience

- Educators
- Parents

Activity	Owner	Start Date	Due Date	Status
Teacher monitoring and goal setting	Dennis Keck	01/19/2023	06/11/2024	ONTARGET
Activity Buildings: All Buildings in Implementation Plan				



(5/9): 23g Career Pathways

Owner: Dennis Keck

Start Date: 10/24/2023 Due Date: 06/11/2024

Summary: Career pathways to enable students to further their education, secure a job, and advance in employment. Career pathways blur the lines between high school, college, and career. Research shows that career related curricula or pathways demonstrated positive effects on preventing students from dropping out. Efforts might include career academies, dual enrollment, work-based learning, and career advising and navigation.

Buildings

Gaylord High School

· Gaylord Middle School

Total Budget: \$100,000.00

Other State Funds (State Funds)

Communication:

Method

School Board Meeting
 School Board Meeting

District Website Update

Audience

- Educators
- Staff
- School Board
- Parents

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
career exposure and exploration. Funds will be utilized for career exploration software. Funds will be used for possible field trips to expose students to possible career choices. School guidance counselors will monitor this program	Dennis Keck	01/09/2024	06/11/2024	ONTARGET



(6/9): 23g Expanded Learning Time

Owner: Dennis Keck

Start Date: 10/24/2023 Due Date: 06/11/2024

Summary: EdTrust defines expanded learning time (ELT) as programs or strategies implemented to increase the amount of instruction and learning students experience. ELT strategies include afterschool, summer, and in-school programs. The evidence suggests that extended learning time programs, including extended school day (ESD), extended school year (ESY), and expanded learning opportunities (ELO) programs that provide academic services during out-of-school time hours, can be effective in improving a range of educational outcomes for students. Findings also suggest that extended learning time programs may be more advantageous for low-income, low-performing, ethnic minority or otherwise disadvantaged students.

Buildings: All Active Buildings

Total Budget: \$200,000.00

Other State Funds (State Funds)

Communication:

Method

· School Board Meeting

District Website Update

Audience

- Educators
- Staff
- School Board
- Parents

Activity	Owner	Start Date	Due Date	Status
summer school programs.	Dennis Keck	01/09/2024	06/11/2024	ONTARGET
We will use funds to hire a				
summer school				
coordinator/administrator.				
We will pay teaching staff to				
teach and provide support				
to tier II and tier III students				
in a summer school				
environment. We will				
provide meals and				
transportation. We will				
purchase teaching				
materials to support				
activities in our expanded				
learning environments.				
Activity Buildings: All Buildings in Implementation Plan				
after school programs.	Dennis Keck	10/24/2023	06/11/2024	ONTARGET
summer school programs.				



Activity	Owner	Start Date	Due Date	Status
We will use funds to hire an after school coordinator/ administrator. We will pay teaching staff to teach and provide support to tier II and tier III students in after school environment. We will provide meals and transportation. We will purchase teaching materials to support activities in our expanded learning environments.				



(7/9): 23g Intensive, Individualized Support

Owner: Dennis Keck

Start Date: 10/24/2023 Due Date: 06/11/2024

Summary: A trained adult advocate can help students who have fallen off track by providing individualized support to meet their academic, personal, and emotional needs. An advocate is a student's "go-to person" for the resources and support needed to graduate, and typically provides these supports for the entire time a student is enrolled in the school, or, at a minimum, for a full school year. Advocates can be school staff or not employed by the school district. Advocates can identify unmet needs and provide or coordinate more intense, individualized support to help students get back on track for graduation.

Buildings

Gaylord High School

Gaylord Middle School

Total Budget: \$100,000.00

• Other State Funds (State Funds)

Communication:

Method

- School Board Meeting
- District Website Update

Audience

- Educators
- Staff
- School Board
- Parents

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
student mentor programs. We will hire professional and qualified support staff to be individual student support specialists. These individuals will be paid similar to a schedule B position to be available for individual student support 24/7, 365. Students will be identified by learning teams and counselors.	Dennis Keck	01/09/2024	06/11/2024	ONTARGET



(8/9): 23g Personalized Learning Environments

Owner: Dennis Keck

Start Date: 10/24/2023 Due Date: 06/11/2024

Summary: A personalized learning environment creates a sense of belonging and fosters a school climate where students and teachers get to know one another and can provide academic, social, and behavioral encouragement. Reforms aimed at creating smaller school environments have been found to be associated with more positive student achievement, school climate, school attendance, and graduation rates. Efforts can include team teaching, 9th grade academies, thematically based small learning communities, or smaller classes.

Buildings

- · Gaylord High School
- Gaylord Intermediate School
- · Gaylord Middle School

Total Budget: \$100,000.00

Other State Funds (State Funds)

Communication:

Method

- School Board Meeting
- · District Website Update
- Parent Newsletter

Audience

- Educators
- Staff
- School Board
- Parents

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
student clubs. Funds will	Dennis Keck	10/24/2023	06/11/2024	ONTARGET
be used to hire a student				
involvement coordinator				
that is responsible for				
researching ways to involve				
students in the school				
community. They will be				
responsible for organizing				
student activities including				
after school clubs and				
possible field trips. Funds				
will be used to supply club				
materials as well as field				
trip costs.				



(9/9): 23g Tutoring

Owner: Dennis Keck

Start Date: 10/24/2023 Due Date: 06/11/2024

Summary: Tutoring, defined as supplemental one-on-one or small group instruction, can be a powerful tool for accelerated learning. Tutoring is an effective intervention because tutoring:

• customizes learning to target a student's immediate learning needs.

- provides additional instructional time by aligning the tutoring activities to current classroom activities.
- offers more engagement, rapid feedback, and less distractions in one-on-one and small group environments.
- · creates meaningful mentor relationships.

Buildings: All Active Buildings

Total Budget: \$200,000.00

• Other State Funds (State Funds)

Communication:

Method

- School Board MeetingDistrict Website Update
- Parent Newsletter

Audience

- Educators
- Staff
- School Board
- Parents

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
high dosage tutoring. Funds will be used to hire certified professional staff (retired) to work as high dosage tutors offering one on one or small group support for tier II and tier III students. Support will focus on essential standards and will be monitored by reading and math specialists.	Dennis Keck	10/24/2023	06/11/2024	ONTARGET



Reduce behavior referals.

Status: ACTIVE

Statement: Our goal is to reduce the number of behavior referals and level of referals by 5% by

2024.

Created Date: 02/28/2023 Target Completion Date: 05/28/2024



Strategies:

(1/3): Trauma Focused Cognitive Behavioral Therapy

Owner: Dennis Keck

Start Date: 02/28/2023 Due Date: 05/28/2024

Summary:

Buildings

· Gaylord Intermediate School

• North Ohio Elementary

• South Maple Elementary

Total Budget: \$35,000.00

• At Risk (31-A) (State Funds)

Communication:

Method

Other

Audience

Educators

Staff

School Board

Parents

Activity	Owner	Start Date	Due Date	Status	
Doc Sloane	Dennis Keck	02/28/2023	05/28/2024	ONTARGET	
Activity Buildings: All Buildings in Implementation Plan					



(2/3): Michigan Model for Health

Owner: Dennis Keck

Start Date: 02/28/2023 Due Date: 05/28/2024

Summary: The Michigan Model for Health™ (MMH) is an evidence- and skills-based curriculum that provides comprehensive school health education for school-aged children grades Pre-K-12. It is aligned with both national and state health education standards and facilitates sequential learning through lessons that include a variety of teaching and learning techniques, skill development and practice, and emphasizes positive lifestyle behaviors in students and families. Learning centers on knowledge, skills, self-efficacy, and environmental support for healthy behaviors. Michigan Model for Health topics include: Social-emotional learning; alcohol and other drugs misuse prevention; nutrition and physical activity; safety; personal health and wellness; HIV and sex ed including puberty.

Buildings: All Active Buildings

Total Budget: \$275,000.00

- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

Communication:

Method

· School Board Meeting

Audience

- Educators
- Staff
- School Board

Activity	Owner	Start Date	Due Date	Status	
Tier I counseling	Dennis Keck	02/28/2023	05/28/2024	ONTARGET	
Activity Buildings: All Buildings in Implementation Plan					



(3/3): MTSS - PBIS (Behavior)

Owner: Dennis Keck

Summary: The behavior components of a Multi-Tiered System of Supports (PBIS) is a three-tiered framework that integrates data, systems and practices to improve outcomes. The data, systems and practices necessary to implement the behavior components of MTSS are defined by the PBIS Tiered Fidelity Inventory and aligned to MDE's five essential components of MTSS.

Buildings

- · Gaylord Intermediate School
- North Ohio Elementary
- South Maple Elementary

Total Budget: \$275,000.00

- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

Communication:

Method

- Other
- School Board Meeting

Audience

- Educators
- Staff
- School Board
- Parents

Activity	Owner	Start Date	Due Date	Status
Additional Counselors	Dennis Keck	02/28/2023	05/28/2024	ONTARGET
Activity Buildings: All Build	inas in Implement	ation Plan		



Improve Math MSTEP and SAT

Status: ACTIVE

Statement: Our goal is to improve math proficiency as measured by MSTEP and SAT by 5% by

2025.

Created Date: 10/24/2023 Target Completion Date: 09/15/2025



Strategies:

(1/8): 23g Career Pathways

Owner: Dennis Keck

Start Date: 10/24/2023 Due Date: 09/15/2025

Summary: Career pathways to enable students to further their education, secure a job, and advance in employment. Career pathways blur the lines between high school, college, and career. Research shows that career related curricula or pathways demonstrated positive effects on preventing students from dropping out. Efforts might include career academies, dual enrollment, work-based learning, and career advising and navigation.

Buildings

Gaylord High School

Total Budget: \$100,000.00

Other State Funds (State Funds)

Communication:

Method

- School Board Meeting
- District Website Update
- · Parent Newsletter

Audience

- Educators
- Staff
- School Board
- Parents

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
Career exploration and exposure. Funds will be utilized for career exploration software. Funds will be used for possible field trips to expose students to possible career choices. School guidance counselors will monitor this program	Dennis Keck	01/09/2024	09/15/2025	ONTARGET



(2/8): 23g Expanded Learning Time

Owner: Dennis Keck

Start Date: 10/24/2023 Due Date: 09/15/2025

Summary: EdTrust defines expanded learning time (ELT) as programs or strategies implemented to increase the amount of instruction and learning students experience. ELT strategies include afterschool, summer, and in-school programs. The evidence suggests that extended learning time programs, including extended school day (ESD), extended school year (ESY), and expanded learning opportunities (ELO) programs that provide academic services during out-of-school time hours, can be effective in improving a range of educational outcomes for students. Findings also suggest that extended learning time programs may be more advantageous for low-income, low-performing, ethnic minority or otherwise disadvantaged students.

Buildings: All Active Buildings

Total Budget: \$200,000.00

Other State Funds (State Funds)

Communication:

Method

- School Board MeetingDistrict Website Update
- Parent Newsletter

Audience

- Educators
- Staff
- School Board
- Parents

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
After school programs/	Dennis Keck	01/09/2024	09/15/2025	ONTARGET
summer school. We will				
use funds to hire a summer				
school coordinator/				
administrator. We will pay				
teaching staff to teach and				
provide support to tier II and				
tier III students in an after				
school and summer school				
environment. We will				
provide meals and				
transportation. We will				
purchase teaching				
materials to support				
activities in our expanded				
learning environments.				



(3/8): 23g Personalized Learning Environments

Owner: Dennis Keck

Start Date: 01/09/2024 Due Date: 09/15/2025

Summary: A personalized learning environment creates a sense of belonging and fosters a school climate where students and teachers get to know one another and can provide academic, social, and behavioral encouragement. Reforms aimed at creating smaller school environments have been found to be associated with more positive student achievement, school climate, school attendance, and graduation rates. Efforts can include team teaching, 9th grade academies, thematically based small learning communities, or smaller classes.

Buildings

- · Gaylord High School
- · Gaylord Intermediate School
- Gaylord Middle School

Total Budget: \$100,000.00

Other State Funds (State Funds)

Communication:

Method

- · School Board Meeting
- District Website Update
- · Parent Newsletter

Audience

- Educators
- Staff
- School Board
- Parents

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
club development. Funds will be used to hire a student involvement coordinator that is responsible for researching ways to involve students in the school community. They will be responsible for organizing student activities including after school clubs and possible field trips. Funds will be used to supply club materials as well as field trip costs.	Dennis Keck		09/15/2025	



(4/8): 23g Tutoring

Owner: Dennis Keck

Start Date: 01/09/2024 Due Date: 09/15/2025

Summary: Tutoring, defined as supplemental one-on-one or small group instruction, can be a powerful tool for accelerated learning. Tutoring is an effective intervention because tutoring:

customizes learning to target a student's immediate learning needs.

- provides additional instructional time by aligning the tutoring activities to current classroom activities.
- offers more engagement, rapid feedback, and less distractions in one-on-one and small group environments.
- · creates meaningful mentor relationships.

Buildings: All Active Buildings

Total Budget: \$200,000.00

Other State Funds (State Funds)

Communication:

Method

School Board MeetingDistrict Website Update

· Parent Newsletter

Audience

- Educators
- Staff
- School Board
- Parents

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
high dosage tutoring. Funds will be used to hire certified professional staff (retired) to work as high dosage tutors offering one on one or small group support for tier II and tier III students. Support will focus on essential standards and will be monitored by reading and math specialists.	Dennis Keck	01/09/2024	09/15/2025	ONTARGET



(5/8): 23g Intensive, Individualized Support

Owner: Dennis Keck

Start Date: 01/09/2024 Due Date: 09/15/2025

Summary: A trained adult advocate can help students who have fallen off track by providing individualized support to meet their academic, personal, and emotional needs. An advocate is a student's "go-to person" for the resources and support needed to graduate, and typically provides these supports for the entire time a student is enrolled in the school, or, at a minimum, for a full school year. Advocates can be school staff or not employed by the school district. Advocates can identify unmet needs and provide or coordinate more intense, individualized support to help students get back on track for graduation.

Buildings

Gaylord High School

Gaylord Middle School

Total Budget: \$100,000.00

Other State Funds (State Funds)

Communication:

Method

- School Board Meeting
- District Website Update
- · Parent Newsletter

Audience

- Educators
- Staff
- School Board
- Parents

Strategy Implementation Plan Activities

aggigning student menters				Status
assigning student mentors. We will hire professional and qualified support staff	Dennis Keck	01/09/2024	09/15/2025	ONTARGET
to be individual student support specialists. These individuals will be paid similar to a schedule B				
position to be available for individual student support 24/7, 365. Students will be identified by learning teams and counselors.				,



(6/8): Curriculum Planning

Owner: Dennis Keck

Start Date: 10/24/2023 Due Date: 09/15/2025

Summary: Curriculum planning supports districts and schools by supporting teachers to implement curriculum in ways that supports all students to reason and problem solve. Within each lesson, teachers identify and modify tasks (as outlined by the National Council of Teachers of Mathematics) to support students' exploration, collaboration, and reasoning and problem solving related to the identified learning target. As tasks are identified/modified, they are housed within a district-level curriculum document that supports all teachers within the district to implement the district adopted text in ways that aligns with standards- and evidence-based instruction in mathematics.

Buildings: All Active Buildings

Total Budget: \$1.00

General Fund (Other)

Communication:

Method

· School Board Meeting

Presentations

· Parent Newsletter

Audience

- Educators
- Staff

Activity	Owner	Start Date	Due Date	Status
Department Meetings/Staff meetings	Dennis Keck	10/24/2023	09/15/2025	ONTARGET
Activity Buildings: All Buildings in Implementation Plan				



(7/8): Foundations of Math

Owner: Dennis Keck

Start Date: 10/24/2023 Due Date: 09/15/2025

Summary: With the right supports and knowledge, all teachers and learners can engage in the teaching and learning of mathematics. Learners can and should receive a cohesive and coherent mathematics education. That education should start with gaining a solid foundation of math understanding so that they can make sense of their world, interact in it, and contribute to it. Educators who understand this, but struggle to find curricular resources that help them provide this type of math education, may seek alternatives to what is available. When current instructional approaches rely on disjointed topics or materials, memorization over understanding, steps to getting right answers, or repetitive tasks that do not deepen math knowledge, educators are right to seek an alternative. This course is designed to deepen educators' content knowledge and connect procedural knowledge to conceptual understanding. An emphasis is placed on constructing lessons that develop strong mathematical foundations in learners

Buildings

- Gaylord Middle School
- North Ohio Elementary
- South Maple Elementary

Total Budget: \$1.00

- Title II Part A (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)

Communication:

Method

Presentations

District Website Update

Audience

- Educators
- Staff

Activity	Owner	Start Date	Due Date	Status	
FOM training for staff	Dennis Keck	10/24/2023	09/15/2025	ONTARGET	
Activity Buildings: All Buildings in Implementation Plan					



(8/8): Instructional Coaching/Consulting for Mathematics

Owner: Dennis Keck

Start Date: 10/24/2023 Due Date: 09/15/2025

Summary: "

Instructional coaching is a supportive, job-embedded, ongoing, and personalized form of professional learning focused on the teaching of mathematics. Instructional coaches partner with teachers to empower and support them in increasing student learning, developing robust mathematical identities, and developing students' mathematical sense-making abilities. To do this, Instructional Coaches collaborate with teachers to get a clear picture of current reality, identify goals, pick teaching strategies to meet the goals, monitor progress, and problem solve until the goals are met. The work of developing trusting relationships with teachers and collaboratively engaging in the coaching cycle form the foundation of the work of coaching."

Buildings

- Gaylord Intermediate School
- North Ohio Elementary
- South Maple Elementary

Total Budget: \$300,000.00

- Title I Part A (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)

Communication:

Method

Other

Audience

- Educators
- Staff
- School Board

Activity	Owner	Start Date	Due Date	Status	
Math specialists/coaches	Dennis Keck	10/24/2023	09/15/2025	ONTARGET	
Activity Buildings: All Buildings in Implementation Plan					