



ADVISEMENT OF TITLE IX RIGHTS AND RESOURCES

This document is provided to you because the school received an allegation or information that your student may have been subject to sexual harassment or sex-based discrimination under Title IX of the federal Civil Rights Education Amendments of 1972. Please be advised that you and your student have the following rights and resources:

- 1) You have the right to file a criminal complaint with law enforcement or report your concerns to the County Department of Human Services (DHS). In some cases, the school will also make a direct referral to law enforcement or DHS.
- 2) You have the right to meet with school staff to discuss supportive measures to restore or preserve your equal access to the school's education program or activity. Supportive measures may include, but are not limited to:
 - Staff escorts for your student
 - Identifying a safe adult to report concerns
 - No contact agreements
 - Extending academic deadlines or modifying class schedules
 - Leaves of absence
 - Changes in seating/lockers/lunches/recesses
 - Check ins with a mental health provider or administrator
 - Increased security and monitoring of certain areas of the school

Supportive measures cannot be punitive, disciplinary, or place an unreasonable burden on other students. Parents/guardians may discuss supportive measures on behalf of their student.

You have the rights to supportive measures regardless of whether you file or participate in a formal complaint.

- 3) You have the right to file a formal complaint under Title IX. Parents/guardians may file a formal complaint on behalf of their student. The formal complaint form is located on the District 11 web page by going to the following: d11.org, hover over "Departments", click on "Department List", go to section "E", scroll down to "Equal Opportunity Programs & Ombudservices", click on "Board Policy and Grievance Procedures", and click on "Formal Complaint Form". Print that form, fill it out, and return it to either your Title IX Point of Contact at your school, or to the District 11 Ombudsperson. The complaint will be reviewed and you will be notified of the outcome, including whether it will proceed to a full investigation. An investigation may require further interviewing of your student, other students, staff and witnesses.

For more information, you may contact the District 11 Office of Equal Opportunity Programs & Ombudservices:

719-520-2288
1115 North El Paso St.
Colorado Springs, Colorado 80903

- 4) You have the right to file a complaint with the federal agency charged with enforcing Title IX: The Office of Civil Rights (OCR), Department of Education, 1244 N. Speer Blvd. #310, Denver, CO 80204.