

Lakeview School District
November 21, 2016

The Lakeview School District Board of Education met on the above date at 6:00 P.M. with the following board members answering to roll call: Clarissa Amon, Betty Moore; Stanley Foster; Bradley Doyle; Andy Alexander; Jimmy Arbogast; and Charles Greggs. Not present – Renee Jenkins and Kevin Watts. Also present - Mr. James C. LaScola, Superintendent and Mrs. Cheryl McCauley, Business Manager/Board Secretary.

**PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE**

MINUTES

Bradley Doyle made a motion, seconded by Charles Greggs to approve the minutes of the Work Session on October 13, 2016; the Board Meeting on October 17, 2016; and, the Board President's Acknowledgement of the Executive Session held during the Work Session on October 13, 2016 and the Board Meeting on October 17, 2016 for discussion of personnel issues.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

CAFETERIA FINANCIAL REPORT

A motion was made by Bradley Doyle, seconded by Charles Greggs to approve the Cafeteria Financial Report(s), as presented:

Cafeteria Invoice(s): CH# 00002429

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

FINANCIAL REPORTS

Clarissa Amon made a motion, seconded by Jimmy Arbogast to approve the financial reports, as listed.

General Fund Invoices: CK# 00020264 - 00020444

General Fund Receipt Ledger: October, 2016

Treasurer's Report: October, 2016

High School Activities Account: Nothing to Approve

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

RESIGNATION

Andy Alexander made a motion, seconded by Clarissa Amon to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve Mr. Richard Keith Grubbs' letter of resignation as Lakeview Middle-High School Physical Education and Health Teacher pending approval at the Crawford Central School District.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

MS/HS TEACHER

Clarissa Amon made a motion, seconded by Betty Moore to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve Mr. Garrett Blaschak as Lakeview Middle-High School Physical Education and Health Teacher pending Mr. R. Keith Grubbs' approval at Crawford Central School District and submission of required paperwork. Compensation will be pro-rated based on Step 1 of the Bachelor's Column at \$44,717.00.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

SALARY INCREASE

Jimmy Arbogast made a motion, seconded by Andy Alexander to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve a 3% salary increase for Mrs. Cheryl R. McCauley, Business Manager, as a result of a satisfactory rating for evaluation period of one year starting November 2, 2015 to November 3, 2016.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

PCA

Bradley Doyle made a motion, seconded by Charles Greggs to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve Mr. Patrick A. Zinz as a full-time

personal care aide retroactive October 31, 2016 at a starting salary of \$10.04 per hour.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

PROF STATUS

Jimmy Arbogast made a motion, seconded by Betty Moore to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the following teacher who has satisfactorily completed three years of service (six consecutive evaluations) and is entitled to receive tenure status:

Mrs. Samantha R. Pattison High School

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

SCHOOL PLAY

Betty Moore made a motion, seconded by Jimmy Arbogast to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve Mrs. Beth R. Lewis as the 2016-2017 School Play/ Musical Pit Director pending receipt required clearances. Compensation is \$1,007.00 per the professional contract.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

CHEER

Charles Greggs made a motion, seconded by Bradley Doyle to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve Mrs. Rebecca L. DeGraaf be approved as the 2016-2017 Competitive Cheer Coach at a salary of \$4,100.00.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

GIRLS' VB

Jimmy Arbogast made a motion, seconded by Andy Alexander to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the following Coaches and Volunteers for the 2017 Jr. High Girls' Volleyball Spring Season:

Jodi M. Ray – Second Assistant Co-Coach - \$690.00 (split pay of \$1,380.00)

Thomas J. Herrick – Second Assistant Co-Coach - \$690.00 (split pay of \$1,380.00)
Volunteers – *Rachel Cole, Ashley Ray, Christina Ray, Lisa M. Herrick

*pending required clearances

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

VOLUNTEERS

Bradley Doyle made a motion, seconded by Charles Greggs to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the following volunteers for the 2016-2017 School Year:

*Hailee Foster	Girls' Basketball
Douglas W. Reed	Girls' Basketball

*pending required clearances

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

COACHES

Andy Alexander made a motion, seconded by Jimmy Arbogast to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the following Head Coaches for the 2017 Fall Sports Season:

Mr. John T. Falconi Jr.	Football	\$6,577.00
Mrs. Lisa M. Herrick	Girls' Volleyball	\$5,282.00
Mr. Ralph H. Sundelin	Boys' Golf	\$5,282.00
Mr. Glenn C. Dosch	Cross Country	\$5,282.00
Mrs. Rebecca L. DeGraaf	Varsity FB Cheer	\$1,437.00
Miss Tiffany L. Schell	Jr High Football Cheer	\$ 663.00

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

PCA SUBS

Betty Moore made a motion, seconded by Charles Greggs to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the following personal care aide substitutes through Lakeview School District for the 2016-2017 School Year at a rate of \$8.00 per hour.

Sheila A. McJunkin	pending Act 168
Amanda Irwin	pending Act 168

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

KES

Jimmy Arbogast made a motion, seconded by Andy Alexander to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the following Teachers, Paraprofessional, and Teacher Aide Substitutes for the 2016-2017 School Year through Kelly Educational Services, Inc.:

Teacher – Trevor J. Bortz - Emergency PK-12 (retroactive 11/11/16)

Teacher – James Gregory – Emergency PK-12 (retroactive 11/04/16)

Teacher – Hannah C. Maiorano - Emergency PK-12 (retroactive 10/20/16)

Teacher – Cynthia L. Morey (Kelly) – Elementary (retroactive 11/16/16)

Teacher Aide – Laurie E. Reigleman – Emergency PK-12 (retroactive 10/25/16)

Paraprofessional/Teacher Aide – Chelsea Davis

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

FMLA

Bradley Doyle made a motion, seconded by Clarissa Amon to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve Mrs. Maria Knauff for FMLA to begin January 10, 2017 through approximately February 7, 2017.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

MENTORS

Jimmy Arbogast made a motion, seconded by Charles Greggs to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve Mrs. Crystal Drew and Mr. Kevin Persch as Co-Mentors of Mr. Garrett Blaschak for the 2016-2017 School Year. Compensation is \$300.00 per the professional contract and will be split with both Mentors receiving \$150.00 each.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

RESOLUTION

Bradley Doyle made a motion, seconded by Jim Arbogast to approve the recommendation of Mr. James C. LaScola, Superintendent, to appoint Superintendent:

BE IT RESOLVED, that the Board of School Directors of the Lakeview School District hereby appoints Dr. Hendley D. Hoge as Superintendent of the Lakeview School District for a term commencing on December 1, 2016 and ending June 30, 2020.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

AGREEMENT

Andy Alexander made a motion, seconded by Jimmy Arbogast to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the Superintendent Employment Agreement:

BE IT RESOLVED, that the Board of School Directors of the Lakeview School District hereby approves the Employment Agreement between Dr. Hendley D. Hoge and the Lakeview School District pertaining to his employment as Superintendent of the Lakeview School District.

BE IT FURTHER RESOLVED, that the Board of School Directors of the Lakeview School District authorizes the President and the Secretary of the Board to sign this Employment Agreement between Dr. Hendley D. Hoge and the Lakeview School District on behalf of both the Board and the School District.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

CONFERENCES

Bradley Doyle made a motion, seconded by Charles Greggs to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the following conferences/workshops:

Mark L. Kinney attended the Midwestern Pupil Transportation Association Meeting at the MIU4 Central Office in Grove City, PA

on October 20, 2016 and will attend periodic monthly meetings as he is able. The membership cost is \$20.00 per year.

Kerri M. Canfield to attend the STEM Conference 2017 in Cleveland, OH on April 7, 2017 at a cost of \$175.00 plus mileage and sub coverage to be paid using Title I funds.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

FIELD TRIPS

Andy Alexander made a motion, seconded by Bradley Doyle to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the following field trips including costs and transportation:

Mrs. P. Marie Kohr and gifted students to travel to Slippery Rock University on February 25, 2017 for the Pennsylvania Junior Academy of Science Competition at a cost of \$45.00, plus an estimated \$17.00 per student (less than 9 students participate), and the use of one District van.

Mrs. P. Marie Kohr and gifted students to travel to Westminster College for the PA National History Day Competition at an estimated cost of \$10.00 per student (less than 9 students participate), plus the use of one District van.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

SCHOOL VAN

Clarissa Amon made a motion, seconded by Betty Moore to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve Mrs. Angela Grim, Cathy Gadsby, and Kelly Deniker used one District van to travel to the Amish Schools for Health Screenings on November 11, 2016.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

VAN DRIVER

Clarissa Amon made a motion, seconded by Betty Moore to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the additional van driver for the following contractor:

Danielle M. Stidham Van Driver Watson's Inc.
(retroactive 11/14/2016)

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

CHOIR

Bradley Doyle made a motion, seconded by Andy Alexander to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the Choir Members to participate in the Lakeview Library 5K on December 3, 2016; the Helping Hands Benefit Concert on December 4, 2016; and, the Women's Lake Latonka Christmas Dinner on December 7, 2016.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

SWIMMER

Charles Greggs made a motion, seconded by Jimmy Arbogast to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve a High School Student to represent Lakeview as an Independent Swimmer through Franklin YMCA during the PIAA Swimming Season in the 2016-2017 School Year.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

MUSICAL DATE

Andy Alexander made a motion, seconded by Jimmy Arbogast to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the date change for the 2016-2017 High School Musical to be held on March 2 through March 4, 2017, instead of March 9 through March 11, 2017.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

VB TOURNAMENT

Bradley Doyle made a motion, seconded by Charles Gregg to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the Volleyball Boosters to host a Jr. High Volleyball Tournament on March 11, 2017, using the Lakeview High School and Middle School Gyms.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Gregg, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

FUNDRAISERS

Jimmy Arbogast made a motion, seconded by Bradley Doyle to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the following fundraisers:

High School Students for Charity Students and Advisors request approval to sell holiday fruit baskets and fudge from November 23, 2016 through December 16, 2016.

Middle School Students for Charity and Advisors request approval to host an Ugly Christmas Sweater Competition on Friday, December 16, 2016.

High School Students for Charity Students and Advisors request approval to hold a Snowball Dance in the High School Cafeteria on January 28, 2017.

Girls' Basketball Boosters to host a 3 on 3 Tournament for students in grades 5-12 on June 10 to June 11, 2017 to raise money for the Girls' Basketball Program.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Gregg, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

DIST OF INFO

Betty Moore made a motion, seconded by Charles Gregg to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the following community request for distribution of information:

The Lakeview Area Public Library is requesting approval to send home information with all Oakview Elementary Students regarding their Family Fun Fest to be held on December 3, 2016.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

E GRANT

Andy Alexander made a motion, seconded by Bradley Doyle to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the Superintendent be added to the E Grant System for electronic signing effective December 1, 2016.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

SPREADER

Jimmy Arbogast made a motion, seconded by Charles Greggs to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve an additional \$3,048.00 from District Capital Funds be used to purchase the larger spreader for the new truck approved at the October 17, 2016 Board Meeting.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

CONTRACTS

Bradley Doyle made a motion, seconded by Andy Alexander to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve job contracts as presented for the Support Staff (Maintenance, Secretarial, LPN, PCA and CNA); Athletic Trainer/Athletic Director; Supervisors (Transportation and Maintenance).

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

LIFETIME PASS

Bradley Doyle made a motion, seconded by Betty Moore to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve a lifetime pass to be given to the following retired coaches:

Mr. Bernie Davis
Mr. Keith Miller
Mr. Dave Hoye

Mr. Jack Cress
Mr. Jeff Engstrom

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

SEARCH

Jimmy Arbogast made a motion, seconded by Charles Greggs to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the Pennsylvania State Police to provide a Canine Search at Lakeview School District.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

BOILERS

Charles Greggs made a motion, seconded by Andy Alexander to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve Ark Ultra to provide consultant services at Lakeview Middle/High School to review the boilers with costs not exceeding \$3,500.00.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

PURCHASING

Bradley Doyle made a motion, seconded by Clarissa Amon to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the 2017 Joint Purchasing Cooperative Agreement between Midwestern Intermediate Unit IV and Lakeview School District in order to participate and take advantage of lower prices for materials, supplies, and equipment through the joint competitive bidding process.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

JOHNSON CONTROLS

Jimmy Arbogast made a motion, seconded by Andy Alexander to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve Johnson Controls to provide work and needed upgrades to various areas/rooms at a cost not to exceed \$4,500.00.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

POLICY

Bradley Doyle made a motion, seconded by Charles Greggs to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the Concussion Policy Updates (pending Solicitor Review).

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

EAP

Jimmy Arbogast made a motion, seconded by Andy Alexander to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve the Emergency Action Plans as presented by Miss Brienna L. Simons with a request to enhance numerical outside signage on the Middle/High School Complex.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

STUDY

Clarissa Amon made a motion, seconded by Betty Moore to approve the recommendation of Mr. James C. LaScola, Superintendent, to approve a PennDOT study to provide School Safety Signs in front of the school not to exceed \$500.00.

Roll call vote as follows: Amon, yes; Arbogast, yes; Foster, yes; Greggs, yes; Moore, yes; Watts, N/A; Alexander, yes; Jenkins, N/A; Doyle, yes. Motion carried on a voice vote.

EXECUTIVE SESSION

No executive session was held.

ADJOURNMENT

Board adjourned at 7:17 PM. The reorganizational board meeting will be held on Monday, December 5, 2016 at 6:00 PM in the Administrative Board Room.


Cheryl McCauley, Board Secretary