## Confidential Employee Salary Schedule
### 2023-2024 School Year (Effective July 1, 2023)

<table>
<thead>
<tr>
<th>Position</th>
<th>Payroll Range</th>
<th>Yearly</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Confidential Administrative Assistant</td>
<td>C-1</td>
<td></td>
<td>$61,096</td>
<td>$64,330</td>
<td>$67,729</td>
<td>$71,334</td>
<td>$75,144</td>
<td>$79,069</td>
</tr>
<tr>
<td>(Human Resources 1.00 FTE)</td>
<td></td>
<td>Monthly</td>
<td>$5,091.33</td>
<td>$5,360.83</td>
<td>$5,644.08</td>
<td>$5,944.50</td>
<td>$6,262.00</td>
<td>$6,589.08</td>
</tr>
<tr>
<td>(Business Services 1.00 FTE)</td>
<td></td>
<td>Hourly</td>
<td>$29.26</td>
<td>$30.81</td>
<td>$32.44</td>
<td>$34.16</td>
<td>$35.99</td>
<td>$37.87</td>
</tr>
<tr>
<td>Personnel Technician</td>
<td>C-2</td>
<td>Yearly</td>
<td>$64,275</td>
<td>$67,690</td>
<td>$71,314</td>
<td>$74,991</td>
<td>$79,048</td>
<td>$83,269</td>
</tr>
<tr>
<td>(Human Resources 3.00 FTE)</td>
<td></td>
<td>Monthly</td>
<td>$5,356.25</td>
<td>$5,640.83</td>
<td>$5,942.83</td>
<td>$6,249.25</td>
<td>$6,587.33</td>
<td>$6,939.08</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hourly</td>
<td>$30.78</td>
<td>$32.42</td>
<td>$34.15</td>
<td>$35.92</td>
<td>$37.86</td>
<td>$39.88</td>
</tr>
<tr>
<td>Executive Assistant to the Superintendent *</td>
<td>C-3</td>
<td>Yearly</td>
<td>$80,151</td>
<td>$84,410</td>
<td>$88,892</td>
<td>$93,578</td>
<td>$98,550</td>
<td>$103,742</td>
</tr>
<tr>
<td>(Superintendent’s Office, 1.00 FTE)</td>
<td></td>
<td>Monthly</td>
<td>$6,679.25</td>
<td>$7,034.17</td>
<td>$7,407.67</td>
<td>$7,798.17</td>
<td>$8,212.50</td>
<td>$8,645.17</td>
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<tr>
<td></td>
<td></td>
<td>Hourly</td>
<td>$38.39</td>
<td>$40.43</td>
<td>$42.57</td>
<td>$44.82</td>
<td>$47.20</td>
<td>$49.68</td>
</tr>
</tbody>
</table>

*$200 stipend for providing clerical support at all evening board meetings and evening Superintendent Parent Advisory Meetings (SPAC)

### Longevity Service Compensation:
- After 3 years of service, 3% increase in salary.  **(Total 3%)**
- After 6 years of service, 3% increase in salary.  **(Total 6%)**
- After 9 years of service, 3% increase in salary.  **(Total 9%)**
- After 12 years of service, 3% increase in salary.  **(Total 12%)**
- After 15 years of service, 3% increase in salary.  **(Total 15%)**
- After 18 years of service, 3% increase in salary.  **(Total 18%)**
- After 21 years of service, 3% increase in salary.  **(Total 21%)**

### Additional Compensation:
1. **Vacation time:** 20 days per year (no carry over of vacation time to next fiscal year)
2. **May be paid an additional “5” days per year for completion of special projects/assignments.**
3. **District pays 1% of each member’s base salary to cover costs of professional organization dues/professional growth.**
4. **Professional Growth Increments** may be earned above current salary by Confidential Employees as follows:
   - Professional Growth Stipend to be paid annually in September as follows: $350.00 for each successfully completed 9 units of course work.
5. **Stipends for Degrees:**
   - $1,000 for Master’s Degree
   - $1,500 for Doctorate Degree
6. **Health and Welfare Benefits available:** (see reverse side for details)
   - $100,000 Life Insurance (Term Life)
   - Delta Dental Plan
   - Vision Service Plan
   - Employee Assistance Plan
   - Medical Insurance Plans: Various medical plans under CalPERS.
7. **All Confidential Employees may participate in the IRC 125 Plan.**
8. **Refund of yearly employee SDI contributions (December)**

Adopted by Board of Education – January 11, 2024

Effective: July 1, 2023

*Position title change from Administrative Secretary effective 1/12/2024*