

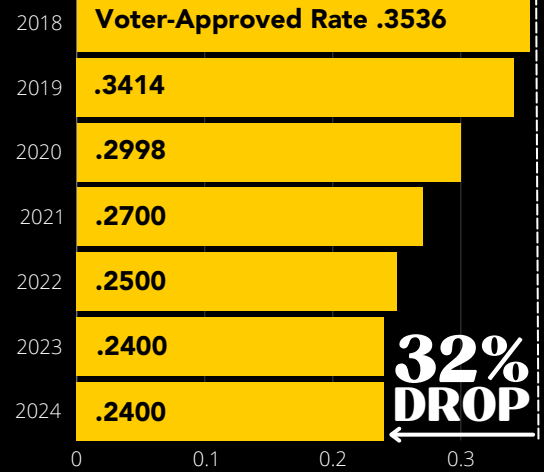


AVON COMMUNITY
SCHOOL
CORPORATION

Referendum Progress Report

WINTER 2024

In 2018, Avon-Washington Township voters supported the students of Avon Schools by approving an Operating Referendum. Voters shared clear priorities and corporation leaders promised that referendum funds would only be used for specific purposes. Referendum funds are never used for construction/renovation, transportation, administrative positions, or technology/equipment.



Declining Tax Rate

We promised to address referendum goals while lowering the approved tax rate.
We have done both.

Promises Made

Promises Kept



Lower Class Sizes

- ✓ Added 50 PreK-4th Grade Positions
- ✓ Added 24 5th-6th Grade Positions
- ✓ Added 26 7th-8th Grade Positions
- ✓ Added 38 Grade 9-12 Positions

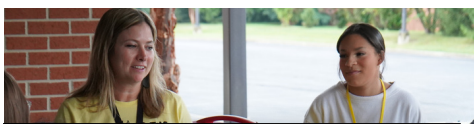
Average/Target Class Sizes

| | | |
|--------------|------|----|
| Kindergarten | 19.6 | 22 |
| Grades 1-4 | 21.6 | 25 |
| Grades 5-6 | 22.0 | 25 |
| Grades 7-8 | 24.5 | 25 |

Highlights

- We have added full-time Related Arts Teachers, Instructional Coaches, and School Counselors in all elementary schools
- Special Education Teachers and School Counselors are experiencing reduced caseloads
- We have been able to add full-time Band, Orchestra, and Choir teachers at AIS East & West
- The Student Career and Internship program now supports more than 100 AHS students

138 TOTAL POSITIONS



Increased Teacher Compensation

- ✓ Increased Starting Teacher Pay



- ✓ Increased Mid-Career Teacher Pay



- ✓ Increased Top Teacher Pay



More Student Supports & Activities

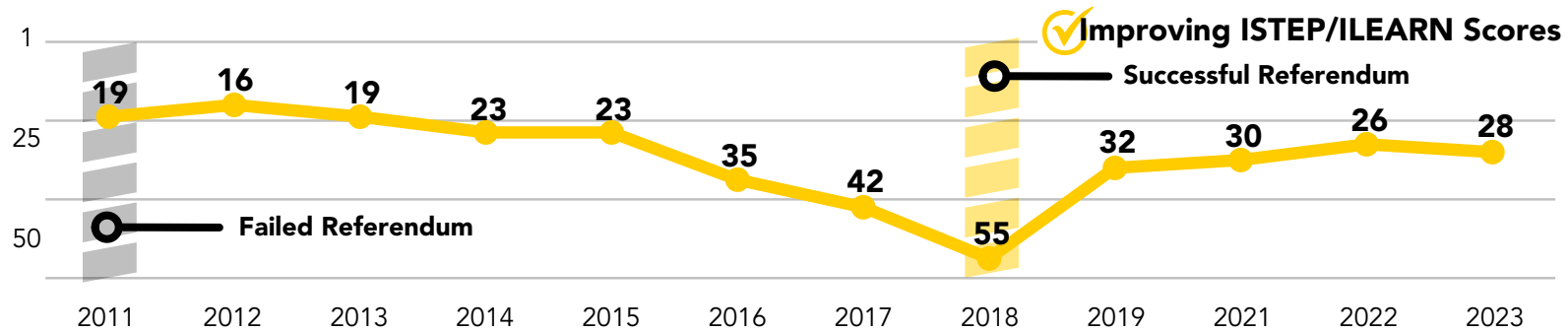
- ✓ Added 29 Grade K-6 Assistants
- ✓ Added 7 Grade 7-12 Assistants
- ✓ Added 3 District Tech Specialists
- ✓ Added 2 School Resource Officers
- ✓ Expanded Extracurricular Activities

- 60 Clubs at AHS
- 20 Clubs at each Middle School (MS)
- 4 MS Asst. Football & Track Coaches
- MS Baseball & Softball are returning in spring '24.

41 TOTAL POSITIONS

Academic Impact

Thanks to six school years with lower class sizes, more competitively paid educators, and increased student supports, Avon students are thriving academically — performing in the top 10% of Indiana school districts.



ACSC's Rank out of 292 Indiana School Corporations in % of Students Passing Both English-Language Arts and Math

Avon High School Students Earn National Accolades

Students in the AHS Class of '24 were in 6th grade when the referendum passed in 2018. Their recent academic successes reflect the work being done in all ACSC schools and the supports in place since our community supported the referendum.

2023 National Blue Ribbon School

AHS is one of only 353 schools in the nation — and the only public high school in Indiana — to win this prestigious honor in 2023. The award recognizes the school's overall academic performance. Maple Elementary also earned this honor in 2017.

2023 BOA Grand National Champions

The Avon Marching Black & Gold won the 2023 Bands of America Grand National Championship. This was the band's 16th consecutive 1st-, 2nd-, or 3rd-place finish and their fourth victory at this national competition.



Avon High School Graduates Compile Impressive Numbers

Several facts and figures point to the accomplishments of the AHS Class of '23 and the value of an Avon diploma for students and their families.



97.4%
GRADUATION RATE



28.5%
EARNED A GPA OF 4.0 OR GREATER



\$12M
SCHOLARSHIPS REPORTED



>\$3M
VALUE OF COLLEGE CREDITS EARNED

Voices

These educators have a unique perspective on how the referendum has impacted them, their roles, the students in their classrooms, and our community. Hear more voices at avon-schools.org/referendum.



Before the referendum passed, I had 30 students in my class for many years. I was constantly in survival mode. While I never felt like my classroom was unsafe, I was always concerned how I would take care of that many students in the event of an emergency. In recent years, I have had 19 to

22 students in my class. I am better able to meet the needs of all my learners and learning is more manageable for everyone who is involved.

Janet Craig

KINDERGARTEN TEACHER, MAPLE ELEMENTARY



Before the referendum, I taught Art at two elementary schools. I taught 38 classes every week and had nearly 1,000 students! It's not easy to make meaningful connections with that many individuals. The referendum allowed ACSC to give every elementary school their own related arts team, so now I

teach at one school. I really get to know my students and their families in a way that just wasn't possible before. Relationships help me inspire my students and grow their artistic capacities. I am a better, more impactful teacher because of the important changes the referendum provided.

Katie Bonilla

ART TEACHER, SYCAMORE ELEMENTARY



As a Special Education Teacher, the referendum has given me the opportunity to build better relationships with my students and families. My caseload of students decreased by five students with the addition of two new teachers funded by the referendum. This allows me more time and energy to make a bigger impact on education and emotional well-being in school.

Jamie Nibbs

MILD DISABILITIES TEACHER, AVON HIGH SCHOOL



I have had a unique view of our community since I began building the Avon Orchestra program from scratch over 16 years ago. I have seen firsthand the daily miracles that the Avon Performing Arts Programs create for kids not only at AHS but in all our schools. In recent years, the referendum has

helped those miracles continue happening, making a profound impact on our programs, teachers, and students!

Dean Westman

PERFORMING ARTS DEPARTMENT CHAIR, DIRECTOR OF ORCHESTRAS, AHS

These fantastic results are impossible without our supportive community.

Thank you!