

# 2023 - 2024 Rates

For Union – Non-Certified Members Only – HDP3

The following charts depict health insurance and dental insurance costs and rates for the 2023-2024 school year.

## Rates for High Deductible Health Plan /Dental Coverage

Class	Annual Cost HDHP Coverage w/ Anthem	Payroll Contribution Effective 1/1/24 2.5% Contribution	Annual Cost Dental Coverage w/ Anthem Dental	Payroll Contribution Effective 1/1/24
Employee	\$12,092.64	\$15.12	\$477.96	---
Employee + 1 Dependent	\$22,975.92	\$28.72	\$1,243.20	\$38.26
Family	\$34,462.92	\$43.08	\$1,529.64	\$52.58

### Wellness Program

Class <b>Wellness Program</b>	Annual Cost HDHP Coverage w/ Anthem	Payroll Contribution Effective 1/1/24 1.5% Contribution	Annual Cost Dental Coverage w/ Anthem Dental	Payroll Contribution Effective 1/1/24
Employee	\$12,092.64	\$9.06	\$477.96	---
Employee + 1 Dependent	\$22,975.92	\$17.23	\$1,243.20	\$38.26
Family	\$34,462.92	\$25.85	\$1,529.64	\$52.58

\* Payroll contributions are taken during the first and second pay of each month, September through June.