

## 2023 -2024 Rates

For Non- Union Members Only – HDP4

The following charts depict health insurance and dental insurance costs and rates for the 2023-2024 school year.

### Rates for High Deductible Health Plan /Dental Coverage

**Salary is over \$60,000.00 per year – 18% cost share**

Class	Annual Cost HDHP Coverage w/ Anthem	Payroll Contribution Effective 9/1/23	Annual Cost Dental Coverage w/ Anthem Dental	Payroll Contribution Effective 9/1/23
Employee	\$12,607.68	\$266.94	\$477.96	\$8.60
Employee + 1 Dependent	\$23,954.52	\$431.18	\$1,243.20	\$22.38
Family	\$35,930.88	\$617.66	\$1,529.64	\$26.65

### Rates for High Deductible Health Plan /Dental Coverage

**Salary is under \$60,000.00 per year – 13% cost share**

Class	Annual Cost HDHP Coverage w/ Anthem	Payroll Contribution Effective 9/1/23	Annual Cost Dental Coverage w/ Anthem Dental	Payroll Contribution Effective 9/1/23
Employee	\$12,607.68	\$163.90	\$477.96	\$6.21
Employee + 1 Dependent	\$23,954.52	\$311.41	\$1,243.20	\$16.16
Family	\$35,930.88	\$467.10	\$1,529.64	\$19.89

\* Payroll contributions are taken during the second pay of each month, September through June.