

Patterson Joint Unified School District 510 Keystone Boulevard Patterson, CA 95363 Tel 209.895.7700 - Fax 209.892.5803

"Ensure excellence in education and cultivate healthy, contributing citizens!"

TO: Certificated Management, Classified Confidential/Management Staff, Non-Represented Staff,

Below note the insurance plans offered by the district. The monthly benefit cap for Certificated/Classified Management is \$906; for Classified Confidential is \$906; for Psychologists is \$656.

PPO HEALTH COMPOSITE P	PLAN 2A	Retirees		PPO HEALTH COM	IPOSITE PLAN 4	Retirees
Composite Rate:	\$2,267	\$1,733		Composite Rate:	\$2,102	\$1,609
	C. T. C.	\$2,981		5.10-250150.0 \$ 0.075090.0 2005 1, 2013 400-357090	1 x. • 1 12 • 4 - 12 7 2 12 12 1	\$2,768
		\$3,760				\$3,491
		, -,				40,.02
PPO HEALTH COMPOSITE P	LAN 3B	Retirees		PPO HEALTH COM	POSITE PLAN 8B	Retirees
Composite Rate:	\$2,189	\$1,672		Composite Rate:	\$1,751	\$1,354
		\$2,876				\$2,329
		\$3,628				\$2,938
Vaicar Dlan 1				Kalaas Blass A		
Kaiser Plan 1 Composite Rate:	¢2.102	Ć1 F02		Kaiser Plan 4	42.002	64.463
composite Rate:	\$2,182	\$1,593		Composite Rate:	\$2,082	\$1,462
		\$2,740				\$2,513
		\$3,454				\$3,171
Kaiser Plan 6				Kaiser Plan 8		
Composite Rate:	\$2,086	\$1,478		Composite Rate:	\$1,796	\$1,261
And Annual Control of the Control of		\$2,542		M. Commission of the Commissio		\$2,169
		\$3,207				\$2,734
HDHP-2				Wellness Plan		
Composite Rate:	\$1,185	\$ 855		Composite Rate:	\$1,961	\$1,499
		\$1,471				\$2,578
		\$1,855				\$3,253
Propre Dies						
Bronze Plan Composite Rate:	\$1,090	\$ 790				
composite rate.	\$1,030	\$1,358				
		\$1,714				
		\$1,714				
VISION SERVICE PLAN	(EMPLOYEE RESPO	NSIBLE FOR DEPEN	IDENT PREM	MIUM)		
Single Rate:	\$ 8.56	2 Party: \$16.96		Family: \$22.94		
PPO DENTAL PLAN	/EMBLOYEE DESDO	NSIBLE FOR DEPEN	IDENIT DDEN	ALL IN A		
Single Rate:	\$ 44.56	Retiree/Single:	and the second	VIIOIVI)		
2 Party:	\$ 80.29	The state of the second	\$ 46.37			
15		2 Party Rate:	\$ 90.67			
Family:	\$126.16	Family:	\$125.60			
PREMIER DENTAL PLAN	(EMPLOYEE RESPO	NSIBLE FOR DEPEN	DENT PREN	ишм)		
Single Rate:	\$ 55.49	Retiree/Single:	\$ 57.83	omorementi/1905.♥		
2 Party:	\$113.24	2 Party Rate:	\$124.63			
Family:	\$175.32	Family:	\$167.09			

NEW RATE EFFECTIVE: 10/01/23

CV | PPO meaith Plans with Anthem Blue Cross and CVS/caremark

Patterson Joint Unified SD - MANAGEMENT

October 1, 2023 - September 30, 2024

DENEELT					
BENEFIT	PPO 2, Rx A	PPO 3, Rx B	PPO 4, Rx B	PPO 8, Rx B	
Calendar Year Deductible	\$0	Individual: \$100	Individual: \$100	Individual: \$500	
		Family: \$200	Family: \$200	Family: \$1,000	
Coinsurance	Paid at 100%*	Paid at 100%* after deductible is met	Paid at 90%* after deductible is met	Paid at 80%* after deductible is met	
Calendar Year Out of Pocket Maximum (includes medical/pharmacy deductible,	Individual: \$1,250 ⁽²⁾	Individual: \$1,250 ⁽²⁾	Individual: \$1,250 ⁽²⁾	Individual: \$3,250 ⁽²⁾	
coinsurance, and copays)(2)	Family: \$2,500 ⁽²⁾	Family: \$2,500 ⁽²⁾	Family: \$2,500 ⁽²⁾	Family: \$6,500 ⁽²⁾	
Doctor Visits	Primary Care Physician - \$20 Copay	Primary Care Physician - \$20 Copay	Primary Care Physician - \$20 Copay	Primary Care Physician - \$30 Copay	
555151 715115	Specialty Physician - \$20 Copay	Specialty Physician - \$20 Copay	Specialty Physician - \$20 Copay	Specialty Physician - \$30 Copay	
Preventive Care / Immunizations	Paid at 100%*	Paid at 100%*	Paid at 100%*	Paid at 100%*	
		Non-Hospital - Paid at 100%* after	Non-Hospital - Paid at 90%* after deductible	Non-Hospital - Paid at 80%* after deductible	
Outpatient Laboratory	Non-Hospital - Paid at 100%*	deductible is met	is met	is met	
	Hospital - \$50 copay, then paid at 100%*	Hospital - After deductible is met, \$50 copay	Hospital - After deductible is met, \$50 copay	Hospital - After deductible is met, \$50 copay	
		then paid at 100%*	then paid at 90%*	then paid at 80%*	
	Non-Houselful Boid of 400045	Non-Hospital - Paid at 100%* after	Non-Hospital - Paid at 90%* after deductible	Non-Hospital - Paid at 80%* after deductible	
Outpatient Radiology	Non-Hospital - Paid at 100%*	deductible is met	is met	is met Hospital - After deductible is met, \$75 copar	
	Hospital - \$75 copay, then paid at 100%*	Hospital - After deductible is met, \$75 copay then paid at 100%*	Hospital - After deductible is met, \$75 copay		
Durable Medical Equipment	Paid at 100%*	Paid at 100%* after deductible is met	then paid at 90%*	then paid at 80%*	
Ambulance - Ground / Air		DV 1900A SMT GEOGRAPH GRADON SANDERS SANDERS CONTRACTOR	Paid at 90%* after deductible is met	Paid at 80%* after deductible is met	
Ambulance - Ground / All	Paid at 100%* of covered charges	Paid at 100%* after deductible is met	Paid at 90%* after deductible is met	Paid at 80%* after deductible is met	
Physical Therapy	Paid at 100% •(1)	Paid at 100%* ⁽¹⁾ after deductible is met	Paid at 90%•(1) after deductible is met	Paid at 80%*(1) after deductible is met	
	(Copay, if applicable.)	(Copay, if applicable.)	(Copay, if applicable.)	(Copay, if applicable.)	
Chiropractic	Paid at 100%* ⁽¹⁾	Paid at 100%*(1) after deductible is met	Paid at 90%* ⁽¹⁾ after deductible is met	Paid at 80%*(1) after deductible is met	
	(Copay, if applicable.)	(Copay, if applicable.)	(Copay, if applicable.)	(Copay, if applicable.)	
	Paid at 100%*	Paid at 100%* after deductible is met	Paid at 90%* after deductible is met	Paid at 80%* after deductible is met	
Acupuncture	(Copay, if applicable)	(Copay, if applicable)	(Copay, if applicable)	(Copay, if applicable)	
	Maximum of 12 visits per calendar year	Maximum of 12 visits per calendar year	Maximum of 12 visits per calendar year	Maximum of 12 visits per calendar year	
	Non-Hoopital Daid at 4000/ t	Non-Hospital - Paid at 100%* after	Non-Hospital - Paid at 90%* after deductible	Non-Hospital - Paid at 80%* after deductible	
Outpatient Surgery	Non-Hospital - Paid at 100%* Hospital - \$250 copay, then paid at 100%*	deductible is met	is met	is met	
	riospital - \$250 copay, their paid at 100 %	Hospital - After deductible is met, \$250 copay then paid at 100%*	Hospital - After deductible is met, \$250 copay then paid at 90%*	Hospital - After deductible is met, \$250	
7.00 man 1892 man	Paid at 100%*	Paid at 100%* after deductible is met;	Paid at 90%* after deductible is met;	copay then paid at 80%*	
Hospital Inpatient	Unlimited days, Semi-private room	Unlimited days, Semi-private room	Unlimited days, Semi-private room	Paid at 80%* after deductible is met; Unlimited days, Semi-private room	
		\$100 Emergent Copay;	\$100 Emergent Copay;	\$100 Emergent Copay;	
	\$100 Emergent Copay;	\$175 Non-Emergent Copay	\$175 Non-Emergent Copay	\$175 Non-Emergent Copay	
Hospital Emergency Room	\$175 Non-Emergent Copay (Copay waived if admitted as inpatient)	(Copay waived if admitted as inpatient)	(Copay waived if admitted as inpatient)	(Copay waived if admitted as inpatient)	
	After copay, paid at 100%*	After deductible is met, copay then paid at	After deductible is met, copay then paid at	After deductible is met, copay then paid at	
	rates copay, paid at 100%	100%*	90%*	80%*	
Urgent Care	\$20 Copay	\$20 Copay	\$20 Copay	\$30 Copay	
Home Health Care	Paid at 100%*	Paid at 100%* after deductible is met	Paid at 90%* after deductible is met;	Paid at 80%* after deductible is met	
nome realur care	Limited to 100 visits per calendar year	Limited to 100 visits per calendar year	Limited to 100 visits per calendar year	Limited to 100 visits per calendar year	

BENEFIT	l PPO	2, Rx A	PPO	3 Rv R	PPO .	1 Pv P	550	
Telehealth	MDLIVE - Paid at 100%* for non-emergency medical, dermatology and behavioral health consultations. (2) Call 1-888-632-2738 or visit		consultations. (2) Call 1-888-632-2738 or visit		MDLIVE - Paid at 100%* for non-emergency medical, dermatology and behavioral health consultations. (2) Call 1-888-632-2738 or visit		MDLIVE - Paid at 100%* for non-emergency medical, dermatology and behavioral health consultations. (2) Call 1-888-632-2738 or visit	
Medical Decision Support	Alight - My Medical Ally Call 1-888-361-3944 or visit mymedicalally.		ACCESS AND THE PROPERTY CONTRACTOR OF THE PROPERTY OF THE PROP		www.mdlive.com/CVT Alight - My Medical Ally Call 1-888-361-3944 or visit mymedicalally. alight.com for expert medical guidance		www.mdlive.com/CVT Alight - My Medical Ally Call 1-888-361-3944 or visit mymedicalally. alight.com for expert medical guidance	
Employee Assistance Program (EAP) through Carelon	Paid at 100% - Visit www.achievesolutions. net/cvt or call 1-877-397-1032 to access benefit ⁽³⁾		Paid at 100% - Visit www.achievesolutions. net/cvt or call 1-877-397-1032 to access benefit ⁽³⁾		Paid at 100% - Visit www.achievesolutions. net/cvt or call 1-877-397-1032 to access benefit ⁽³⁾		Paid at 100% - Visit www.achievesolutions. net/cvt or call 1-877-397-1032 to access benefit ⁽³⁾	
Prescription Drugs	Retail ⁽⁴⁾ \$5 Generic \$22 Brand (30-Day Supply)	Mail Order ⁽⁴⁾ \$10 Generic \$44 Brand (90-Day Supply)	Retail ⁽⁴⁾ \$7 Generic \$15 Preferred \$30 Non-Preferred (30-Day Supply)	Mail Order ⁽⁴⁾ \$15 Generic \$35 Preferred \$70 Non-Preferred (90-Day Supply)	Retail ⁽⁴⁾ \$7 Generic \$15 Preferred \$30 Non-Preferred (30-Day Supply)	Mail Order ⁽⁴⁾ \$15 Generic \$35 Preferred \$70 Non-Preferred (90-Day Supply)	Retail ⁽⁴⁾ \$7 Generic \$15 Preferred \$30 Non-Preferred (30-Day Supply)	Mail Order ⁽⁴⁾ \$15 Generic \$35 Preferred \$70 Non-Preferred (90-Day Supply)

PPO Plans:

- * For Covered Expenses Only: When using Non-PPO & Other Health Care Providers, members are responsible for any difference between the covered expense and actual charges, as well as any deductible & percentage copay. All percentages are based on payments to preferred hospitals, physicians and other network providers.
- (1) Non-Par Providers limited to a combined maximum of 13 visits per year.
- (2) Retired members enrolled in Medicare: (1) MDLIVE Behavioral Health and Alight visits are excluded (2) Pharmacy copayments cost share will not apply to out of pocket maximums (3) CVT PPO Plans 1-10 pay according to non-duplication of Medicare benefits therefore those plan designs are inclusive of Medicare's payment.
- (3) EAP Up to 6 counseling sessions per covered member, per benefit year (max 2 episodes/courses of treatment).
- (4) Copays for certain specialty medications may be set to available manufacturer-funded copay assistance for prescription plans A, B, C (includes Wellness), D and ValuRx This summary is for comparison purposes only. Please refer to the actual benefit booklet for complete benefits at www.cvtrust.org/plan-documents.

CVI PPO Health Plans with Anthem Blue Cross and CVS/caremark

Patterson Joint Unified SD - MANAGEMENT

October 1, 2023 - September 30, 2024

BENEFIT	PPO Wellness, Rx C	PPO HDHP 2	PPO Bronze
Calendar Year Deductible	Individual: \$500 Family: \$1,000	Individual: \$2,000 Family: \$4,000 (No individual limit applies to family)	Individual: \$5,000 Family: \$10,000
Coinsurance	Paid at 90%* after deductible is met	Paid at 80%* after deductible is met	Paid at 70%* after deductible is met
Calendar Year Out of Pocket Maximum (includes medical/pharmacy deductible, coinsurance, and copays) ⁽²⁾	Individual: \$1,750 Family: \$3,500	Individual: \$5,250 Family: \$10,500 Family = Employee with 1 or more covered dependents. No one individual will pay more than \$6,900.	Individual: \$6,350 Family: \$12,700
Doctor Visits	Primary Care Physician - \$20 Copay Specialty Physician - \$40 Copay	Paid at 80%* after deductible is met	Primary Care Physician - First 3 visits covered in full after \$60 copay per visit; Remaining visits - Paid at 70%* after deductible is met Specialty Physician - Subject to deductible then \$70 copay
Preventive Care / Immunizations	Paid at 100%*	Paid at 100%*	Paid at 100%*
Outpatient Laboratory	Non-Hospital - Paid at 90%* after deductible is met Hospital - After deductible is met, \$50 copay then paid at 90%*	Paid at 80%* after deductible is met	Paid at 70%* after deductible is met
Outpatient Radiology	Non-Hospital - Paid at 90%* after deductible is met Hospital - After deductible is met, \$75 copay then paid at 90%*	Paid at 80%* after deductible is met	Paid at 70%* after deductible is met
Durable Medical Equipment	Paid at 90%* after deductible is met	Paid at 80%* after deductible is met	Paid at 70%* after deductible is met
Ambulance - Ground / Air	Paid at 90%* after deductible is met	Paid at 80%* after deductible is met	Paid at 70%* after deductible is met
Physical Therapy	Paid at 90%* ⁽¹⁾ after deductible is met (Copay, if applicable.)	Paid at 80%*(1) after deductible is met	Paid at 70%•(1) after deductible is met
Chiropractic	Paid at 90%* ⁽¹⁾ after deductible is met (Copay, if applicable.)	Paid at 80%*(1) after deductible is met	Paid at 70%* ⁽¹⁾ after deductible is met
Acupuncture	Paid at 90%* after deductible is met (Copay, if applicable) Maximum of 12 visits per calendar year	Paid at 80%* after deductible is met. Maximum of 12 visits per calendar year	Paid at 70%* after deductible is met Maximum of 12 visits per calendar year
Outpatient Surgery	Non-Hospital - Paid at 90%* after deductible is met Hospital - After deductible is met, \$250 copay then paid at 90%*	Paid at 80%* after deductible is met	Paid at 70%* after deductible is met
Hospital Inpatient	Paid at 90%* after deductible is met; Unlimited days, Semi-private room	Paid at 80%* after deductible is met; Unlimited days, Semi-private room	Paid at 70%* after deductible is met; Unlimited days, Semi-private room
Hospital Emergency Room	\$100 Emergent Copay; \$175 Non-Emergent Copay (Copay waived if admitted as inpatient) After deductible is met, copay then paid at 90%*	Paid at 80%* after deductible is met	Subject to Deductible, then \$250 Copay (copay waived if admitted as in-patient)
Urgent Care	\$20 Copay	Paid at 80%* after deductible is met	Subject to deductible, then \$120 Copay
Home Health Care	Paid at 90%* after deductible is met; Limited to 100 visits per calendar year	Paid at 80%* after deductible is met; Limited to 100 visits per calendar year	Paid at 70%* after deductible is met; Limited to 100 visits per calendar year

BENEFIT	PPO Wellness, Rx C		PPO HDHP 2	PPO Bronze		
Telehealth	dermatology and behavioral health consultations. Call 1-888-632-2738 or visit www.mdlive.com/CVT		MDLIVE - Paid at 100%* after deductible is met for non-emergency medical, dermatology, and behavioral health consultations. Call 1-888-632-2738 or visit www.mdlive.com/CVT	MDLIVE - Paid at 100%* for non-emergency medical, dermatology and behavioral health consultations. Call 1-888-632-2738 or visit www.mdlive.com/CVT		
Medical Decision Support	Call 1-888-361-3944 or visit mymedicalally.alight.com for		Alight - My Medical Ally Call 1-888-361-3944 or visit mymedicalally.alight.com for expert medical guidance	Alight - My Medical Ally Call 1-888-361-3944 or visit mymedicalally.alight.com expert medical guidance		
Employee Assistance Program (EAP) through Carelon	Paid at 100% - Visit www.achievesolutions.net/cvt or call 1-877-397-1032 to access benefit ⁽³⁾		Paid at 100% - Visit www.achievesolutions.net/cvt or call 1-877-397-1032 to access benefit ⁽³⁾	Paid at 100% - Visit www.achievesolutions.net/cvt or ca 1-877-397-1032 to access benefit ⁽³⁾		
Prescription Drugs	Retail ⁽⁴⁾ \$7 Generic \$25 Pref \$40 Non-Pref (30-Day Supply)	Mail Order ⁽⁴⁾ \$15 Generic \$60 Pref \$90 Non-Pref (90-Day Supply)	Paid at 80%* after deductible is met	Retail Subject to deductible, then \$25 Generic Copay \$50 Brand Copay (30-Day Supply)	Mail Order Subject to deductible, then \$50 Generic Copay \$100 Brand Copay (90-Day Supply)	

PPO Plans:

- * For Covered Expenses Only: When using Non-PPO & Other Health Care Providers, members are responsible for any difference between the covered expense and actual charges, as well as any deductible & percentage copay. All percentages are based on payments to preferred hospitals, physicians and other network providers.
- (1) Non-Par Providers limited to a combined maximum of 13 visits per year.
- (2) Retired members enrolled in Medicare: (1) MDLIVE Behavioral Health and Alight visits are excluded (2) Pharmacy copayments cost share will not apply to out of pocket maximums (3) CVT PPO Plans 1-10 pay according to non-duplication of Medicare benefits therefore those plan designs are inclusive of Medicare's payment.
- (3) EAP Up to 6 counseling sessions per covered member, per benefit year (max 2 episodes/courses of treatment).
- (4) Copays for certain specialty medications may be set to available manufacturer-funded copay assistance for prescription plans A, B, C (includes Wellness), D and ValuRx This summary is for comparison purposes only. Please refer to the actual benefit booklet for complete benefits at www.cvtrust.org/plan-documents.

CV I HIMO Health Plans with Kaiser Permanente

Patterson Joint Unified SD - CERTIFICATED, CLASSIFIED, MANAGEMENT

October 1, 2023 - September 30, 2024

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BENEFIT	HMO 1	HMO 4	HMO 6	HMO 8
Calendar Year Deductible	\$0	\$0	\$0	Individual: \$1,000 Family: \$2,000
Coinsurance	Paid at 100%*	Paid at 100%*	Paid at 100%*	Paid at 100%*
Calendar Year Out of Pocket Maximum (includes medical/pharmacy deductible, coinsurance, and copays) ⁽²⁾	Individual: \$1,500 Family: \$3,000	Individual: \$1,500 Family: \$3,000	Individual: \$1,500 Family: \$3,000	Individual: \$3,000 Family: \$6,000
Doctor Visits	Primary Care Physician - \$10 Copay Specialty Physician - \$10 Copay	Primary Care Physician - \$30 Copay Specialty Physician - \$30 Copay	Primary Care Physician - \$25 Copay Specialty Physician - \$25 Copay	Primary Care Physician - \$20 Copay Specialty Physician - \$20 Copay No Deductible
Preventive Care / Immunizations	Paid at 100%*	Paid at 100%*	Paid at 100%*	Paid at 100%* No Deductible
Outpatient Laboratory	Most tests paid at 100%*	Most tests paid at 100%*	Most tests paid at 100%*	\$10 Copay, No Deductible
Outpatient Radiology	Most services paid at 100%*	Most services paid at 100%*	Most services paid at 100%⁴	Preventive X-rays, screenings, lab tests: Paid at 100%*, No deductible MRI, most CT, and PET scans: Paid at 80%* up to max \$50 per procedure, No Deductible
Durable Medical Equipment	Paid at 100%*	Paid at 100%*	Paid at 100%*	Paid at 80%*, No deductible
Ambulance - Ground / Air	Paid at 100%* If Medically Necessary	Paid at 100%* If Medically Necessary	\$50 Per Trip If Medically Necessary	\$150 Per Trip If Medically Necessary No deductible
Physical Therapy	\$10 Copay	\$30 Copay	\$25 Copay	\$20 Copay No Deductible
Chiropractic	Not Covered	Not Covered	Not Covered	Not Covered
Acupuncture	\$10 Copay Referral by Plan Physician	\$30 Copay Referral by Plan Physician	\$25 Copay Referral by Plan Physician	\$20 Copay, No Deductible Referral by Plan Physician
Outpatient Surgery	\$10 Copay	\$30 Copay	\$25 Copay	Paid at 80%* after deductible is met
Hospital Inpatient	Paid at 100%*	Paid at 100%*	\$250 Copay	Paid at 80%* after deductible is met
Hospital Emergency Room	\$100 Copay Copay waived if admitted as in-patient	\$100 Copay Copay waived if admitted as in-patient	\$100 Copay Copay waived if admitted as in-patient	Paid at 80%* after deductible is met
Urgent Care	\$10 Copay	\$30 Copay	\$25 Copay	\$20 Copay
Home Health Care	Paid at 100%* (Limits)	Paid at 100%* (Limits)	Paid at 100%* (Limits)	Paid at 100%* No Deductible (Limits)
Telehealth	For after-hours advice, call 1-888-576-6225			
Medical Decision Support	N/A	N/A	N/A	N/A
Employee Assistance Program (EAP) through Carelon	Paid at 100% - Visit www.achievesolutions. net/cvt or call 1-877-397-1032 to access benefit ⁽³⁾	Paid at 100% - Visit www.achievesolutions. net/cvt or call 1-877-397-1032 to access benefit ⁽³⁾	Paid at 100% - Visit www.achievesolutions. net/cvt or call 1-877-397-1032 to access benefit ⁽³⁾	Paid at 100% - Visit www.achievesolutions. net/cvt or call 1-877-397-1032 to access benefit ⁽³⁾

BENEFIT	HM	0 1	НМ	10 4	HMO 6		HMO 8	
Prescription Drugs	\$10 Brand (Up to 30 Day Supply) \$10 Generic \$20 Brand (31-60 Day Supply) \$15 Generic	Mail Order \$5 Generic \$10 Brand (30 Day Supply) \$10 Generic \$20 Brand (31-100 Day Supply)	Retail \$10 Generic \$20 Brand (Up to 30 Day Supply) \$20 Generic \$40 Brand (31-60 Day Supply) \$30 Generic \$60 Brand (61-100 Day Supply)	Mail Order \$10 Generic \$20 Brand (30 Day Supply) \$20 Generic \$40 Brand (31-100 Day Supply)	Retail \$10 Generic \$20 Brand (Up to 30 Day Supply) \$20 Generic \$40 Brand (31-60 Day Supply) \$30 Generic \$60 Brand (61-100 Day Supply)	Mail Order \$10 Generic \$20 Brand (30 Day Supply) \$20 Generic \$40 Brand (31-100 Day Supply)	\$60 Brand (31-60 Day Supply)	Mail Order \$10 Generic \$30 Brand (30 Day Supply) \$20 Generic \$60 Brand (31-100 Day Supply)

Kaiser Permanente Plans:

- * For Covered Expenses Only
- (2) The pharmacy copayments will not apply to out of pocket maximums for retirees enrolled in Medicare

NOTES: Copays for Infertility: Plans 1 - \$10 Copay; Plan 2 - \$15 Copay; Plan 3 - 50% Copay; Plan 4 - \$30 Copay; Plan 5 - \$35 Copay; Plans 6-8 & Wellness - 50% Copay.

Copays for Allergy Injections: Plans 1-5 - No Charge; Plans 6-7 & Wellness - \$5 Per Visit; Plan 8 - No Charge.

Plan 6 - \$175 allowance for lenses, frames & contacts every 24 months

(3) EAP - Up to 6 counseling sessions per covered member, per benefit year (max 2 episodes/courses of treatment).

This summary is for comparison purposes only. Please refer to the actual benefit booklet for complete benefits at www.cvtrust.org/plan-documents.