

**Non-negotiated group employee wage and salary schedule (FY22- FY24)**

**Non-negotiated group employee wage and salary schedule (2023-2024)**

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STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	Off-Scale
Kitchen Manager & Nutrition Support Manager*	\$ 17.53	\$ 18.06	\$ 18.58	\$ 19.11	\$ 19.63	\$ 20.16	\$ 20.69	\$ 21.21	\$ 21.74	\$ 22.26	\$ 22.79	\$ 23.31	\$ 23.84	\$ 24.37	\$00.70+
Production Kitchen Manager	\$ 21.53	\$ 22.18	\$ 22.82	\$ 23.47	\$ 24.11	\$ 24.76	\$ 25.41	\$ 26.05	\$ 26.70	\$ 27.34	\$ 27.99	\$ 28.63	\$ 29.28	\$ 29.93	\$00.90+
Van Driver & CM	\$ 17.73	\$ 18.26	\$ 18.79	\$ 19.33	\$ 19.86	\$ 20.39	\$ 20.92	\$ 21.45	\$ 21.99	\$ 22.52	\$ 23.05	\$ 23.58	\$ 24.11	\$ 24.64	\$00.75+
Job Coach	\$ 18.25	\$ 18.80	\$ 19.35	\$ 19.89	\$ 20.44	\$ 20.99	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.18	\$ 23.73	\$ 24.27	\$ 24.82	\$ 25.37	\$00.75+
Year Round Secretary	\$ 19.13	\$ 19.70	\$ 20.28	\$ 20.85	\$ 21.43	\$ 22.00	\$ 22.57	\$ 23.15	\$ 23.72	\$ 24.30	\$ 24.87	\$ 25.44	\$ 26.02	\$ 26.59	\$00.75+
Admin Assistant	\$ 21.28	\$ 21.92	\$ 22.56	\$ 23.20	\$ 23.83	\$ 24.47	\$ 25.11	\$ 25.75	\$ 26.39	\$ 27.03	\$ 27.66	\$ 28.30	\$ 28.94	\$ 29.58	\$00.85+
Business Processing & Support	\$ 23.85	\$ 24.57	\$ 25.28	\$ 26.00	\$ 26.71	\$ 27.43	\$ 28.14	\$ 28.86	\$ 29.57	\$ 30.29	\$ 31.01	\$ 31.72	\$ 32.44	\$ 33.15	\$00.95+
Technician	\$ 24.30	\$ 25.03	\$ 25.76	\$ 26.49	\$ 27.22	\$ 27.95	\$ 28.67	\$ 29.40	\$ 30.13	\$ 30.86	\$ 31.59	\$ 32.32	\$ 33.05	\$ 33.78	\$01.00+
School Facilitator / Office Manager	\$ 24.42	\$ 25.15	\$ 25.89	\$ 26.62	\$ 27.35	\$ 28.08	\$ 28.82	\$ 29.55	\$ 30.28	\$ 31.01	\$ 31.75	\$ 32.48	\$ 33.21	\$ 33.94	\$01.05+
21st Century	\$ 39,622	\$ 40,811	\$ 41,999	\$ 43,188	\$ 44,377	\$ 45,565	\$ 46,754	\$ 47,943	\$ 49,131	\$ 50,320	\$ 51,509	\$ 52,697	\$ 53,886	\$ 55,075	\$1575+
SAC / BI	\$ 40,100	\$ 41,303	\$ 42,506	\$ 43,709	\$ 44,912	\$ 46,115	\$ 47,318	\$ 48,521	\$ 49,724	\$ 50,927	\$ 52,130	\$ 53,333	\$ 54,536	\$ 55,739	\$1600+
SFA	\$ 45,426	\$ 46,789	\$ 48,152	\$ 49,514	\$ 50,877	\$ 52,240	\$ 53,603	\$ 54,965	\$ 56,328	\$ 57,691	\$ 59,054	\$ 60,417	\$ 61,779	\$ 63,142	\$1850+
Generalist	\$ 44,780	\$ 46,123	\$ 47,467	\$ 48,810	\$ 50,154	\$ 51,497	\$ 52,840	\$ 54,184	\$ 55,527	\$ 56,871	\$ 58,214	\$ 59,557	\$ 60,901	\$ 62,244	\$1750+
Specialist	\$ 52,145	\$ 53,709	\$ 55,274	\$ 56,838	\$ 58,402	\$ 59,967	\$ 61,531	\$ 63,095	\$ 64,660	\$ 66,224	\$ 67,789	\$ 69,353	\$ 70,917	\$ 72,482	\$2075+
Senior Specialist	\$ 59,518	\$ 61,304	\$ 63,089	\$ 64,875	\$ 66,660	\$ 68,446	\$ 70,231	\$ 72,017	\$ 73,802	\$ 75,588	\$ 77,373	\$ 79,159	\$ 80,944	\$ 82,730	\$2375+
Network Admin / System Admin / Lead Technician	\$ 64,444	\$ 66,377	\$ 68,311	\$ 70,244	\$ 72,177	\$ 74,111	\$ 76,044	\$ 77,977	\$ 79,911	\$ 81,844	\$ 83,777	\$ 85,711	\$ 87,644	\$ 89,577	\$2625+
Senior Systems / Network / Data Admin	\$ 69,444	\$ 71,527	\$ 73,611	\$ 75,694	\$ 77,777	\$ 79,861	\$ 81,944	\$ 84,027	\$ 86,111	\$ 88,194	\$ 90,277	\$ 92,361	\$ 94,444	\$ 96,527	\$2875+
Coordinator / Manager I	\$ 78,319	\$ 80,669	\$ 83,018	\$ 85,368	\$ 87,717	\$ 90,067	\$ 92,416	\$ 94,766	\$ 97,116	\$ 99,465	\$ 101,815	\$ 104,164	\$ 106,514	\$ 108,863	\$3125+
Assistant Director / Manager II	\$ 93,939	\$ 96,757	\$ 99,575	\$ 102,394	\$ 105,212	\$ 108,030	\$ 110,848	\$ 113,666	\$ 116,484	\$ 119,303	\$ 122,121	\$ 124,939	\$ 127,757	\$ 130,575	\$3775+
DoS / Elem AP	\$ 78,535	\$ 80,891	\$ 83,247	\$ 85,603	\$ 87,959	\$ 90,315	\$ 92,671	\$ 95,027	\$ 97,383	\$ 99,739	\$ 102,096	\$ 104,452	\$ 106,808	\$ 109,164	\$3125+
JH AP	\$ 93,189	\$ 95,985	\$ 98,780	\$ 101,576	\$ 104,372	\$ 107,167	\$ 109,963	\$ 112,759	\$ 115,554	\$ 118,350	\$ 121,146	\$ 123,941	\$ 126,737	\$ 129,533	\$3775+
HS AP/AD	\$ 96,920	\$ 99,828	\$ 102,735	\$ 105,643	\$ 108,550	\$ 111,458	\$ 114,366	\$ 117,273	\$ 120,181	\$ 123,088	\$ 125,996	\$ 128,904	\$ 131,811	\$ 134,719	\$3925+
Elem Prin	\$ 98,178	\$ 101,123	\$ 104,069	\$ 107,014	\$ 109,959	\$ 112,905	\$ 115,850	\$ 118,795	\$ 121,741	\$ 124,686	\$ 127,631	\$ 130,577	\$ 133,522	\$ 136,467	\$3975+
JH Prin	\$ 110,780	\$ 114,103	\$ 117,427	\$ 120,750	\$ 124,074	\$ 127,397	\$ 130,720	\$ 134,044	\$ 137,367	\$ 140,691	\$ 144,014	\$ 147,337	\$ 150,661	\$ 153,984	\$4300+
HS Prin	\$ 125,501	\$ 129,266	\$ 133,031	\$ 136,796	\$ 140,561	\$ 144,326	\$ 148,091	\$ 151,856	\$ 155,621	\$ 159,386	\$ 163,151	\$ 166,916	\$ 170,681	\$ 174,446	\$5075+
ESC I	\$ 112,731	\$ 116,113	\$ 119,495	\$ 122,877	\$ 126,259	\$ 129,641	\$ 133,023	\$ 136,405	\$ 139,786	\$ 143,168	\$ 146,550	\$ 149,932	\$ 153,314	\$ 156,696	\$4575+
ESC II	\$125,501	\$ 129,266	\$ 133,031	\$ 136,796	\$ 140,561	\$ 144,326	\$ 148,091	\$ 151,856	\$ 155,621	\$ 159,386	\$ 163,151	\$ 166,916	\$ 170,681	\$ 174,446	\$5075+
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\*NSM provided \$2.00 additional from Kitchen Managers