



KINDERGARTEN TEACHER

August 2024

Reports to Lower School Division Head

Marin Country Day School seeks a gifted educator passionate about teaching Kindergarten students using a rich and rigorous curriculum. We seek an educator with a demonstrated background and or interest in cultural competency, curriculum development, technology integration, and environmental sustainability. Also, we seek an educator with the belief in teaching with the interests of the whole child in mind. Our approach and philosophy center around collaboration, thoughtful innovation, team building, and leveraging diverse and multiple perspectives.

About Marin Country Day School

MCDS School is an independent, K-8, co-educational day school enrolling approximately 590 students from across the Bay area, drawing equally from San Francisco and Marin.

*Our mission at MCDS is to
create an inclusive community of learning
that inspires **curiosity, empathy, and action.***

We actively seek diversity in our administration, faculty, and student body. As a school, we affirm that human diversity includes, but is not limited to: age, family structure, gender, gender identity and expression, race, ethnicity, national origin, religion, sexual orientation, socioeconomic class, physical ability, and learning style. As our Statement of Community and Inclusion indicates, "Ours is a Community that would be uncomfortable without diversity and, therefore, has been intentional about creating and nurturing a diverse group of adults and children who share the core values of respect, responsibility, and compassion."

At MCDS, every employee is integral in creating a learning community in which all seek to improve as practitioners, learners and team members, and we support our outstanding faculty and professional staff through our strong professional development program.

Responsibilities

- Lead teacher in a self-contained classroom. Responsible for working with a group of 18-20 students in literacy, math, social studies, and social-emotional learning
- Plans and collaborates with the other two lead teachers at the grade level
- Supports, supervises, and mentors an Associate Teacher

- Creates a supportive and inclusive classroom environment that honors and nurtures each child's individual identity
- Develop warm and respectful relationships with students
- Identifies and responds to individual students' learning differences and creates enrichment opportunities
- Collaborates with Student Support Services to meet the needs of individual learners
- Participates in regular team meetings and weekly faculty meetings
- Attends Back to School Nights
- Supervises students at recess, carpool, etc.
- Chaperones grade level or classroom field trips
- Participates in assemblies and other special events
- Serves on committees as needed
- Participates in Admissions Day and/or other admissions events and responsibilities

Requirements

- Bachelor's Degree, Masters, and credential preferred
- Relevant teaching experience
- Commitment to professional growth, reflective practice, and demonstrating a growth mindset
- Strong ability to work collaboratively

Opportunities

- Robust professional development program
- Faculty and Staff of Color Affinity Group called Fusion
- Active SEED (Seeking Educational Equity and Diversity) group
- Active White Anti-racist group
- Ability to design an innovative curriculum in collaboration with colleagues
- Strong and supportive professional community with a growth mindset

MCDS is an equal opportunity employer and promotes the principles and practices of diversity throughout the school community.

MCDS uses a salary scale that is based on years of experience and ranges from \$66,917 to \$133,833

To apply, please send a cover letter, resume, and statement of philosophy to employment@mcds.org.