



## IRONWOOD ELEMENTARY SCHOOL

3300 W. Freer Dr.  
Tucson, AZ 85742  
520-579-5150  
Principal - Aaron Johnson



### MUSD 2023 School Profile

#### Purpose Statement:



SAFE



LOVED



ENGAGED

#### Principal's Message:

*Dear Ironwood Elementary Community,*

*I joined the Marana Unified School District in 2010 as a 6th grade teacher and I've been at Ironwood as an administrator since 2013. I feel confident saying that our students, parents, teachers, support staff, and community members are the best in Arizona (and in my opinion, the world)! It no longer surprises me when I hear person after person tell me that they have heard our school is special and I count my blessings being able to spend each day at Ironwood.*

*I consider it an honor to be your principal and I take this charge with great seriousness; fully understanding the responsibility of caring for and supporting your children.*

*I have a strong commitment to our nation's public schools, having come from parents who have taught for more than 90 years combined! Personally, I believe there is no better place for our children than the Marana Unified School District. At Ironwood, it doesn't take long for people to realize that this is a special place of warmth, kindness, and community.*

*You will find our school to be a place where we focus on the 'whole child', with our purpose of making sure that every student is SAFE, LOVED, and ENGAGED ACADEMICALLY. While we're proud of our challenging academics, we also feel strongly about character education, the fine arts, citizenship, and community building.*

*My plan is to preserve the great traditions that belong to our school while continuing to build relationships, make memories, and prepare our young people to be honest and intelligent citizens of this great country.*

*When I'm not with our amazing students and staff, I'm enjoying my time with my wonderful wife Jennie and our beautiful kids, Mason, Avery, and Camden.*

*Thank you for allowing me the opportunity to serve you at such a fantastic school!*

*Aaron Johnson*

## School Highlights- Points of Pride

- **Each year, students earn over 1,500 Coyote Cash and about 1,400 HOWL tickets as a campus community!**
  - At Ironwood, we follow the HOWL code which stands for:
    - Have Respect and Be Kind
    - Obey the First Time
    - Work it Out Peacefully
    - Live and Act Responsibly
  - Students earn Coyote Cash on a daily basis for doing things like turning in work, staying on task, and having good behavior. HOWL tickets are given when students go above and beyond in demonstrating behavior that connects to our HOWL code.
  
- **Ironwood serves a large population of students with exceptional needs through our Intellectual Disability and ABLÉ programs!**
  - At Ironwood we pride ourselves as an inclusive school community where all children are welcome, loved, and nurtured. We have invested tens of thousands of dollars to create a campus that is accessible to students with disabilities.
  
- **Ironwood has a long-standing tradition of welcoming generations of families as students, parents, and staff!**
  - Students who return to teach and help
  - Grandparents and parents who return to volunteer
  - Retired teachers who substitute and volunteer

## Ironwood Elementary School Student Programs

**Academic Offerings:** Ironwood offers a wide variety of academic learning for students.

- Gifted Education in Marana (GEM) services
- Co-taught classes for Math and ELA to support students with special needs
- Exceptional Student Services Programming
- English Learner Programming

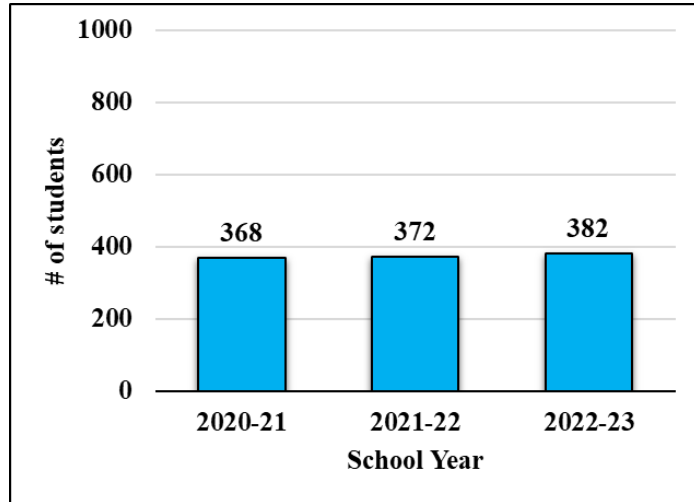
**Elementary Specialist Programming:** 100% of Ironwood Elementary School students participate in Visual and/or Performing Arts and Physical Education weekly!

- Elementary Counseling
- Library/Media Center
- Elementary Music
- Elementary PE

## Our Students

Our students come from a wide variety of backgrounds that enhance our diverse community. They care about each other and our school. Our students achieve their academic goals, as well as their social/emotional (PBIS) goals. We are so grateful to be able to serve such a diverse and caring student body.

**Student Enrollment:** Last year, **382 students** attended Ironwood Elementary School.



Student Mobility Rate: 14%  
Free and Reduced Lunch: 41.36%

**2022-2023 Student Demographics:** The Ironwood Elementary School student body is diverse.

Race/Ethnicity	% of IE students
White	51.1%
Hispanic	40.6%
Multi-Racial	5%
American Indian	1.3%
Black	<1%
Asian	<1%

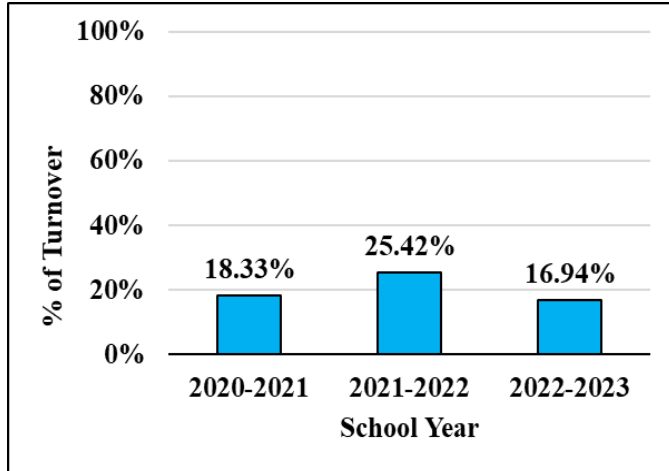
Students with Special Needs: 25.65%  
Students Identified as Gifted: 15.45%

## Our Staff

The staff at Ironwood consistently finds success in building relationships, establishing trust and creating communities of learning with students, families and with each other. Staff work together to support students both in the classroom and throughout campus. Every adult on campus is involved in professional learning that directly connects to their daily work. Teachers and support staff align everything we do with our purpose of Safe, Loved, and Engaged.

**Ironwood Elementary School Staff Profile:** We have 50 staff members who work at our school:

- 19 Support Staff
- 29 Certified Staff
  - **100% Appropriately Certified**
- 2 Administrative Staff



Ironwood Elementary teachers participated in **1281.50** hours of professional learning this past school year!

**Staff Demographics and Experience:** We have an experienced and diverse staff supporting our students at Ironwood Elementary School.

- Average Years of Experience: 9
- Staff Members with an Advanced Degree: 13

Race/Ethnicity	% of IE staff
White	76%
Hispanic	18%
Asian	4%
Other	2%

Gender	% of IE staff
Female	86%
Male	14%

## Student Academics and Literacy

At Ironwood, we use student performance and data to inform our planning. Students are exposed to grade level standards, as well as learning at their individual level of instruction. The State of Arizona has a Move on When Reading statute designed to position students for success as they progress through school, college, and career. As a part of this law, students are required to meet certain reading benchmarks in order to be promoted to the fourth grade. In MUSD, we use Acadience Reading to help teachers identify children at risk for reading difficulties and determine the skills to target for instructional support. We are pleased to report that **ALL of our third grade students met the Move on When Reading requirements** this school year and have been promoted to fourth grade!

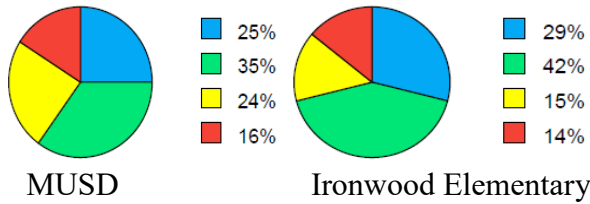
### End of School Year 2022-2023 Acadience Reading Benchmark Data Key

Status	Score Level
■	Above Benchmark
■	At Benchmark
■	Below Benchmark
■	Well Below Benchmark

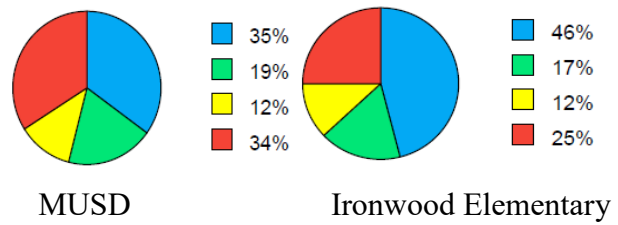
**Kindergarten End of Year (2023)**

**1st Grade End of Year (2023)**

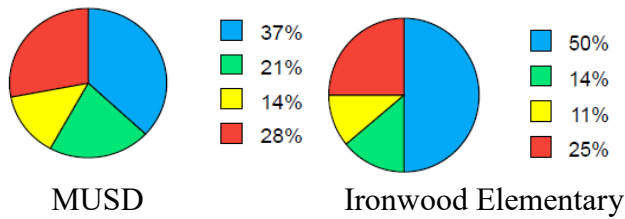
**Reading Acadience Scores**



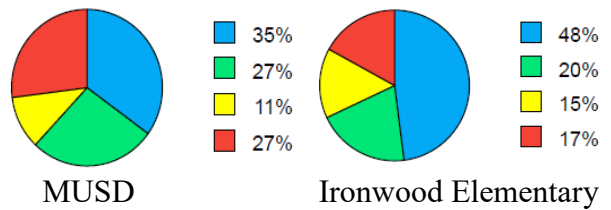
**Reading Acadience Scores**



**2nd Grade End of Year (2023) Reading Acadience Scores**

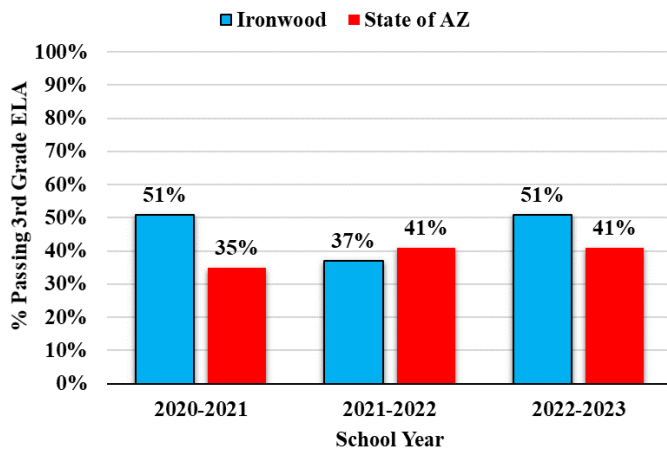


**3rd Grade End of Year (2023) Reading Acadience Scores**

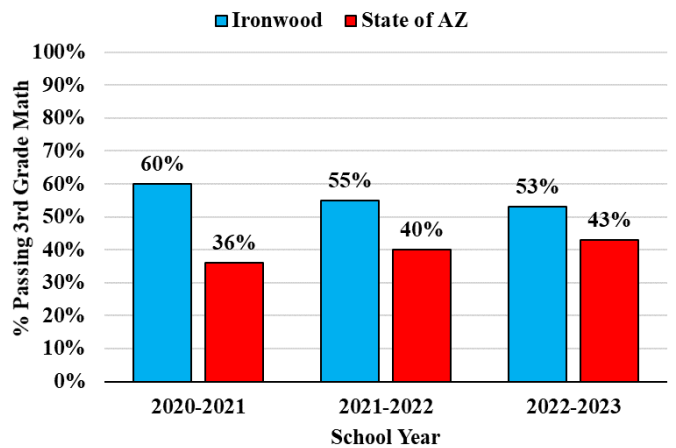


**State Assessments: AzM2 / Arizona Academic Standards Assessment (AASA)/ AzSCI**

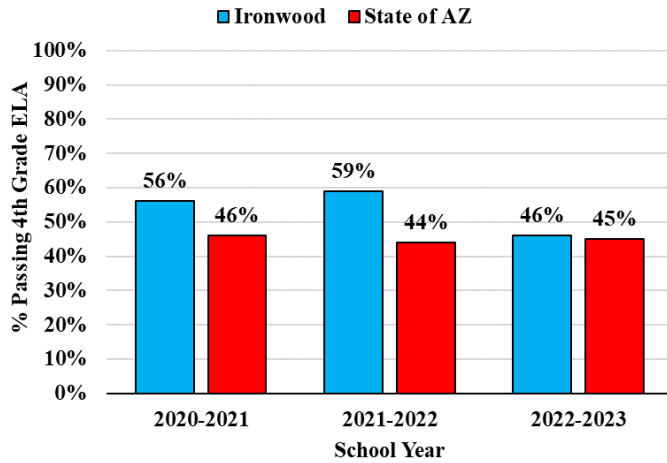
**Standardized Testing Performance 3rd Grade ELA:**



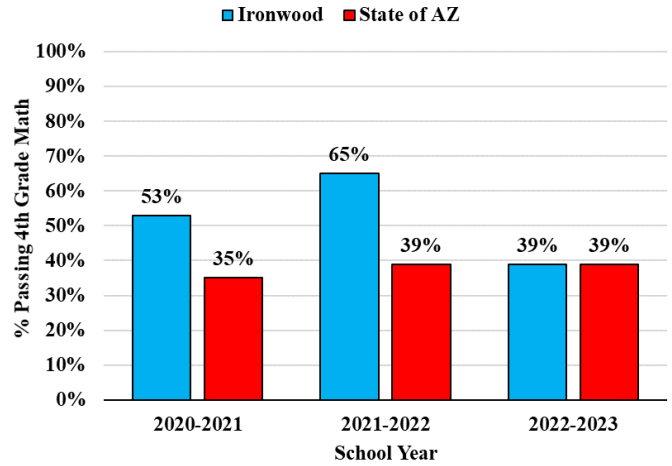
**Standardized Testing Performance 3rd Grade Math:**



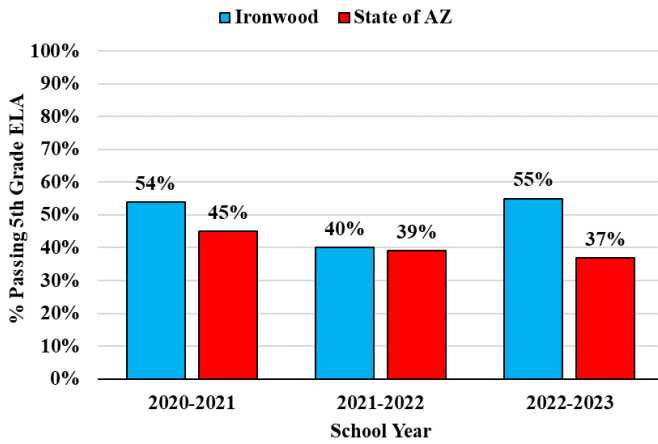
### Standardized Testing Performance 4th Grade ELA:



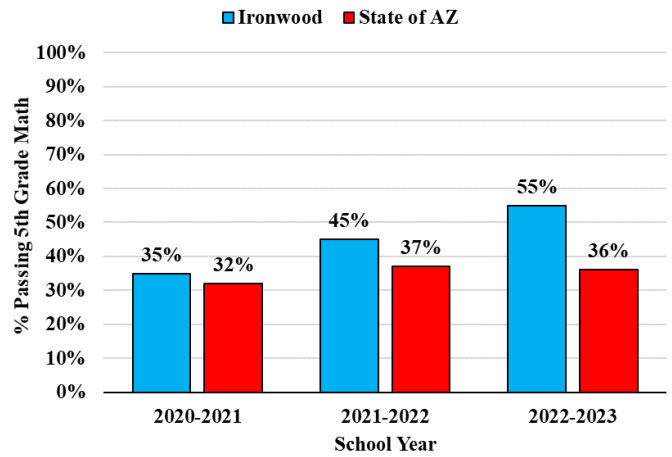
### Standardized Testing Performance 4th Grade Math:



### Standardized Testing Performance 5th Grade ELA:



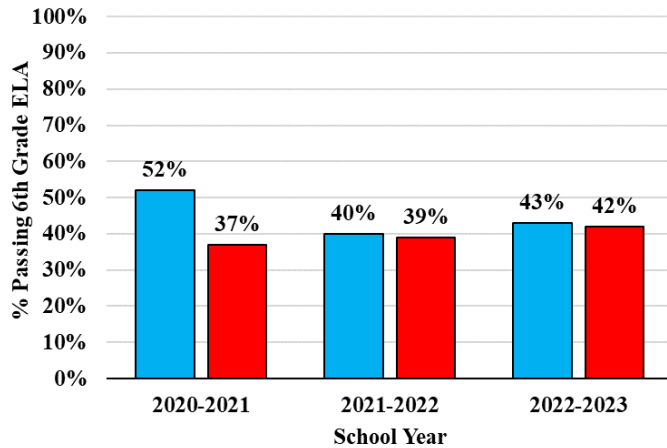
### Standardized Testing Performance 5th Grade Math:



**Standardized Testing Performance**

**6th Grade ELA:**

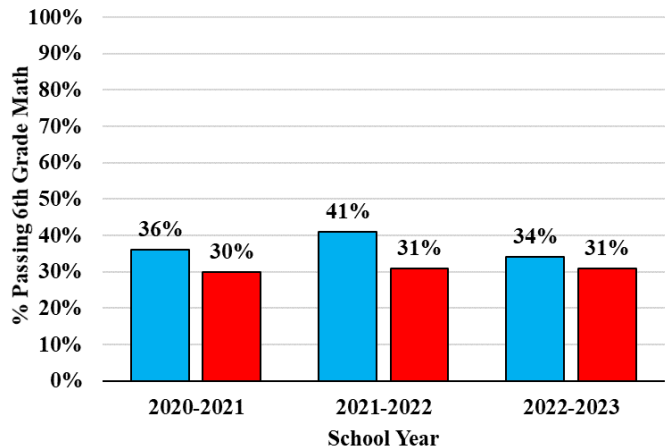
■ Ironwood ■ State of AZ



**Standardized Testing Performance**

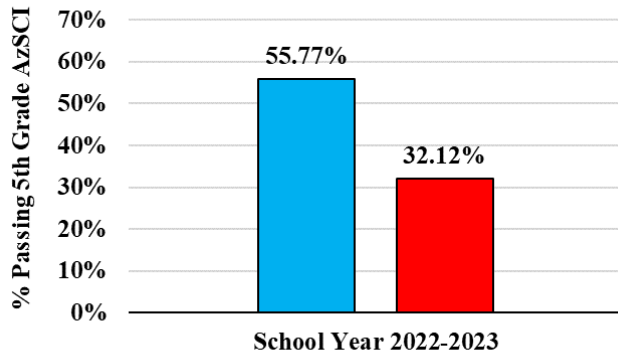
**6th Grade Math:**

■ Ironwood ■ State of AZ

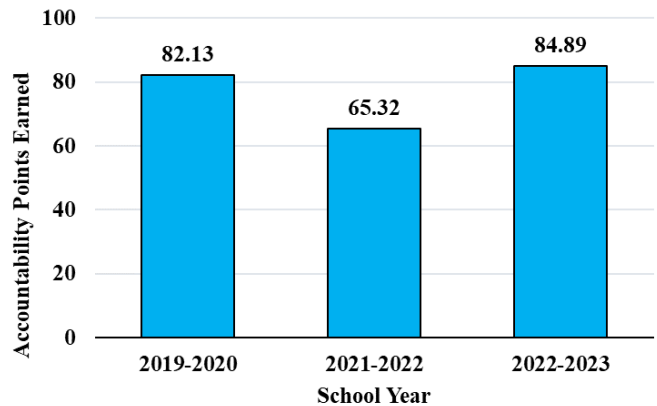


**Spring 2023 Standardized Testing Performance**  
**5th Grade AzSCI:**

■ Ironwood ■ State of AZ



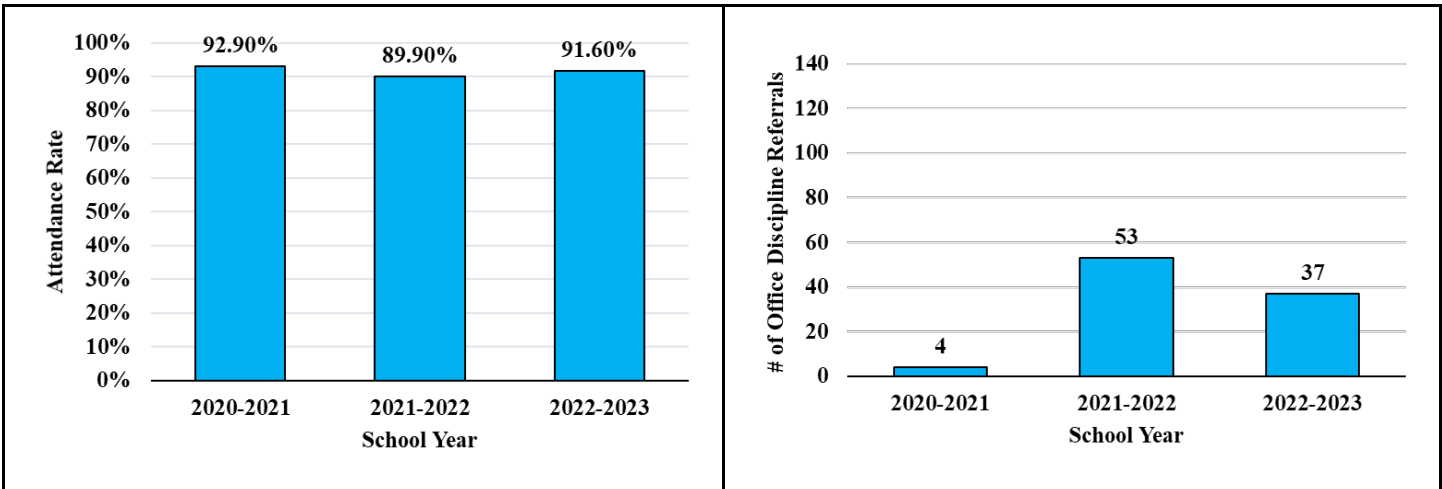
**State of Arizona Letter Grade:** Ironwood Elementary School currently has an “A” letter grade from the Arizona Department of Education.



**On Track Indicators**

**Attendance Rate:** 266 Ironwood Elementary School students had fewer than 15 absences last school year!

**Discipline Data:** Only 37 discipline referrals were written at Ironwood Elementary last school year.



## High Reliability Schools

We are excited to announce that Ironwood Elementary School is OFFICIALLY CERTIFIED in Level One of the High Reliability Schools Framework established by the Marzano Research Group. The focus of this level is “Safe, Supportive, and Collaborative Culture”. We are so proud of our school community for coming together to earn this certification.

This year we are focused on Level Two: “Effective Teaching in Every Classroom”. We are excited to share action steps we are taking to make sure every student in our school experiences effective instruction every single day.

### ACTION STEPS TO SUSTAIN LEVEL ONE

- Dedicated to encouraging and celebrating our amazing staff all year long
- Ironwood Assemblies have “Leveled Up!” Come visit one!
- Collaborative Teams at Ironwood continue to plan, analyze student data, and reflect on how to improve instruction

### ACTION STEPS TOWARD LEVEL TWO CERTIFICATION

- Instructional Rounds happen twice a year where teachers visit each other for observations and opportunities to learn from one another
- Job-embedded professional development throughout the year allows teachers to learn about the latest best practices, ensuring high quality instruction in every classroom



