



January 26, 2024

Notice to Staff, Parents, and Community

The Minuteman Regional Vocational Technical School Committee is pleased to announce that the Superintendent Search Screening Committee (Screening Committee) has forwarded the names of three finalists for the Superintendent-Director vacancy for our consideration.

After the application deadline of December 22, 2023, twenty-six applications were forwarded to the Screening Committee and on January 10, 2024, after a thorough review of the written application materials, the Screening Committee met and engaged in an extended discussion of each candidate, ultimately inviting nine candidates in for an interview. All candidates initially accepted the invitation and interviews were scheduled during the evenings of January 17, 23 and 24. Two candidates withdrew before their interviews and the Screening Committee, therefore, interviewed a total of seven candidates.

On the evening of January 24th, the twelve members of the Screening Committee agreed to move 3 finalists to the Minuteman School Committee for their consideration as the next Superintendent-Director of the Minuteman Regional School District. The three educational leaders moving forward in the process are:

Heidi Driscoll

Heidi Driscoll is currently in her third year as the Assistant Superintendent of Schools for the Scituate Public Schools. Ms. Driscoll has been a high school English Teacher, English Language Arts Curriculum Supervisor, 7-12, and an Elementary Principal in the Taunton Public Schools over a ten-year period of time. (1998-2008). She then moved to the Southeastern Regional Vocational Technical School District where she served as Director of Academics from 2008 to 2019, followed by three years as Director of Academic Curriculum, Instruction and Assessment. In July 2021 Ms. Driscoll moved to her current position in Scituate. Since 2011 she has also been an instructor at Bridgewater State University, UMass Boston and Fitchburg State University. Ms. Driscoll has a Bachelor of Arts in English and a Master of Arts in English from Bridgewater State College. She is also a graduate of Greater New Bedford Regional Vocational High School.

Christina Favreau

Christina Favreau is currently in her 13th year as the Director of Academic Programs for the Montachusett Regional Vocational Technical School District (MRVTSD) in Fitchburg, MA. Ms. Favreau's education career includes state leadership experiences as

the Chair of the Statewide Academic Curriculum Coordinators' Committee for 7 years and a year as the Director of Operations for the MA Department of Education's Framework Initiative (Train the Trainer) Initiative. She also was the English Department Chair at Narragansett Regional School District (NRSD) in Baldwinville, MA for 8 years and an English teacher for 10 years at NRSD. Ms. Favreau has a Bachelor's Degree in English and a Master's Degree in Teaching (MAT) from Fitchburg (MA) State University.

Kathryn Whitaker

Kathryn (Katy) Whitaker is currently in her 14th year as the Development Coordinator for the Montachusett Regional Vocational Technical School District (MRVTSD) in Fitchburg, MA. Ms. Whitaker has had a varied educational career: a teacher/coach in Hobbs, New Mexico; an Education Coordinator at the Tufts School of Medicine; a Retention and Research Programs Coordinator, and Student Recruiter, Academic Advisor and Instructor at New Mexico Junior College in Hobbs, New Mexico; a Student Placement Coordinator at Boston College, an Administrative Intern at an elementary school in Lunenburg; the Director of the North Central Massachusetts Tech Prep Consortium at Fitchburg State College; and the Director of Career Services and Grant Writer at MRVTSD. Ms. Whitaker has a Bachelor of Science in Science from the College of Holy Cross and an M.Ed. in Educational Administration from Boston College

The Minuteman school community will have the opportunity to meet these finalists when they visit the school on February 5, 6, and 8. The School Committee interviews will take place on those dates in the evening. The detailed schedule of these school visits, forums and school committee interviews is listed below.

We would like to especially thank the members of the Screening Committee for their extraordinary dedication and commitment to this search process. The Screening Committee met on six different evenings to prepare, review, interview, debate, deliberate and decide on the finalists presented to the Minuteman School Committee. They were truly professional in this critical endeavor. The Minuteman community should be very proud of these school community participants.

The Screening Committee included:

School Committee Members: Pam Nourse (Chair of Sub-Committee), Alice DeLuca, Charlene Cabral, and Jeff Stulin,

Teachers: Allison Barry, Timothy Jones, and Peter Kelleher

Administrator: Drew O'Connors

Parents: Elisa MacDonald, Charmaine Williams

Advisory Committee: Alison Beucler

Town Administrator: Denise Dembkoski

Candidate Schedule

Monday, February 5, 2024: *Day at Minuteman with Heidi Driscoll*

Tuesday, February 6, 2024: *Day at Minuteman with Christina Favreau*

Thursday, February 8, 2024: *Day at Minuteman with Katy Whitaker*

Timeline for all three days

- 11:15 a.m. Candidate Arrives at Minuteman
- Noon-12:25 p.m. Lunch in The District Restaurant with Student Ambassadors
- 12:30 p.m.-1:30 p.m. Student Ambassador Led Tour of Building
- 1:35 p.m.-2:15 p.m. Tour of Campus with Dr. Amy Perreault, Interim Assistant Superintendent of Student Services
- 2:15 p.m.-2:45 p.m. Break
- 2:40 p.m.-3:30 p.m. Q&A with Minuteman Staff (In Person and recorded)
- 5:00 p.m.-6:00 p.m. Q&A with Students, Parents, and Stakeholders (virtual – zoom link to be provided)
- 7:00 p.m.- 9:00 p.m. - School Committee Meeting Interviews