



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
Trista Daveniero
John Dinice
Michael Galow
Christopher L. Hughes

Benjamin A. Kezmarsky
Prema C. Moorthy, PhD
Matthew Park, PhD
Lynda Zaccone

MINUTES OF THE REORGANIZATION AND PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on, December 20, 2023, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

President Dr. Moorthy called the meeting to order at 6:30PM.

SALUTE TO THE FLAG

ROLL CALL

PRESENT: Mesdames Moorthy and Zaccone
Messrs. Dinice, DeSilva, Hughes, Park, Kezmarsky and Galow
Messrs. Daveniero (arrived at 6:45pm)

ABSENT:

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Kyle J. Bleeker, Business Administrator/Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
Max Ingerman, Student Representative
Ten (10) members of the public
Four (4) of the public attended via Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News* and *The Record* specifying that the Mahwah Board of Education will meet on December 20, 2023 in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Kezmarsky, seconded by Mr. Galow to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

Motion carried 8-0 at 6:33 pm.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Dinice, seconded by Mr. Hughes to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

Motion carried 8-0 at 7:08 pm.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Mr. DeSilva

Motion carried 9-0 at 7:09pm.

AGENDA QUESTIONS

Lou Theodoro-1 Aronow Place-asked a question regarding the background on Agenda Item 17T. Dr. DeTuro responded.

Andy Beutel, MEA President-discussed the Staff Highlights that will be presented and thanked the Board and Administration for bringing this back.

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Hughes

Motion carried 9-0 at 7:14pm.

SUPERINTENDENT'S REPORT-DR. MICHAEL DETURO

Dr. DeTuro and Dr. Fare shared the Staff Highlights Presentation.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT-Mr. KYLE J. BLEEKER

Mr. Bleeker wished everyone in attendance a Happy New Year and thanked Dr. Park and Ms. Zaccone for their service on the board.

ASSISTANT SUPERINTENDENT'S REPORT-DR. DENNIS M. FARE

N/A

PRESIDENT'S REPORT

Dr. Moorthy thanked Dr. Park and Ms. Zaccone for their service on the board and presented them with a gift. Individually, Board Members at this time provided commentary on Dr. Park and Ms. Zaccone's service. Dr. Moorthy addressed the Board Self Evaluation that was presented at the previous meeting and board members held a discussion regarding the report.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, L. Zaccone
Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Dinice
Policy – J. Dinice (Chair), L. Zaccone, R. DeSilva, C. Hughes
Community Relations – T. Daveniero (Chair), B. Kezmarsky, M. Park, C. Hughes
Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
Negotiations – M. Galow (Chair), R. DeSilva, P. Moorthy, B. Kezmarsky
Bergen County School Boards Liaison – L. Zaccone, P. Moorthy, (Alt.)
New Jersey School Boards Legislative Liaison – J. Dinice, C. Hughes (Alt.)
Mahwah Schools Foundation Liaison – P. Moorthy, B. Kezmarsky (Alt.)

Mahwah Access for All – T. Daveniero, M. Galow (Alt.)
 Student Representative-G. Marchetti & Max Ingerman
 Transportation Committee Ad Hoc – T. Daveniero (Chair) M. Galow, L. Zacccone, M. Park
 Board of Education Liaison to Town Council - B. Kezmarsky

Student Representative-Max Ingerman-shared highlights and activities/events occurring at the High School.

Transportation Committee Ad Hoc-Ms. Daveniero reminded the community that the Transportation Survey will be open until January 10th 2024.

Policy-Mr. Dinice provided background on the policies that are on the agenda.

Finance & Facilities-Mr. Galow provided an update on the Board on the most recent meeting.

Instructional & Curriculum-Dr. Moorthy provided highlights from the most recent meeting including the contract with Propio for Translation Services.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. DeSilva congratulated everyone on the election.

Mr. Galow highlighted the High School Concert.

OLD BUSINESS

The following resolution was moved by Mr. Dinice, seconded by Mr. DeSilva.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the December 6, 2023 Public Work Session/Action Meeting.

ROLL CALL VOTE on the above resolutions. Motion carried 6-0-3. Mr. Desilva, Mr. Kezmarsky & Dr. Moorthy abstained.

NEW BUSINESS-OTHER

The following (29) Twenty-Nine resolutions was moved by Mr. Kezmarsky, seconded by Mr. Hughes.

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of December 2, 2023 to December 15, 2023.

General Current Expense	Fund 11	\$	1,138,575.62
Special Revenue Funds	Fund 20	\$	60,156.55
Region I	Fund 52	\$	891.17
Region I-Contracted Trans.	Fund 53	\$	2,775,970.81
Total of All Checks		\$	3,975,594.15

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the October hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	206,096.03
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General Current Expense	Fund 11	\$	4,279,695.67
Special Revenue Funds	Fund 20	\$	5,683.31
Region I	Fund 52	\$	28,078.24
Total of All Checks		\$	4,519,553.25

FINANCIAL REPORT-PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7900 through 7910 for a total of \$64,158.61.

FINANCIAL REPORT-UNEMPLOYMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment checks 1265 for a total of \$22,205.57.

FINANCIAL REPORT-CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2859 for a total of \$40,406.80.

FINANCIAL REPORT-SCHOOL STORE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of School Store checks 1017 for a total of \$100.00.

SECRETARY'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for October 2023.

TREASURER'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for October 2023.

FINANCIAL REPORT-PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 33607 to 33796 for a total of \$108,282.46.

CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of October 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of October 2023 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Jhony	Kuwent	Dual Enrollment Orientation	1/3/2023	N/A
Christine	Hartigan Miller	NJASL Membership	12/4/2023	\$80.00
Joseph	Charles	Early College Teacher Orientation	12/19/2023	N/A
Ermira	Kyle	FDU Training Dual Enrollment Program	1/3/2024	N/A
Walker	Larson	FDU Early College Teacher Orientation (Zoom)	1/3/2024	N/A
Sarah	Guzinski	Early College Teacher Orientation	1/3/2024	N/A
Lori	Bregman	Everyday math Round Table	1/11/2024	N/A
Dennis	Jarvis	Mandatory Training for Spring 2024 New Jersey Student Learning Assessments (NJSLA) and New Jersey Graduation Proficiency Assessment (NJGPA)	1/22/2024	N/A
Danielle	Poleway	Mandatory Training for Spring 2024 NJSLA & NJGPA	1/24/2024	N/A
Lauren	Saviet	Help You Social Studies Students Learn Civil Discourse in a Fake News World	3/5/2024	\$279.00

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Advanced Woodworking to Lenape Meadows School, Mahwah, NJ	1/10/24	MHS	11
Select Choir (7 & 8) to Mountain Lakes H.S., Mountain Lakes, NJ	1/19/24	RR	21
Winter Guard (6-12) to West Milford H.S., West Milford, NJ West Orange H.S., W. Orange, NJ Hillsborough H.S., Hillsborough, NJ Saddle Brook H.S., Saddle Brook, NJ Brick Memorial H.S., Brick, NJ South Brunswick H.S., Monmouth Junction, NJ Monroe Township H.S., Monroe Township, NJ Allentown H.S., Allentown, NJ CUR Insurance Arena, Trenton, NJ	1/13/24 1/27/24 2/3/24 2/10/24 2/17/24 3/2/24 3/23/24 4/6/24 4/20/24	RR & MHS	19
Gifted & Talented (9-12) Virtual FPS State Bowl	3/1/24	MHS	38
Gifted & Talented (6-12) to Community Middle School, West Windsor, NJ	3/16/24	RR & MHS	91

ABOLISHED POLICIES & REGULATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the abolishment of the following policies and regulations:

P&R 5460.02 – Bridge Year Pilot Program
 P 8540 – School Nutrition Programs
 P 8550 – Meal Charges/Outstanding Food Service Bill

FIRST READING OF POLICY

P&R 1642.01 – Sick Leave
 P&R 2419 – School Threat Assessment Teams
 P&R 3212 – Attendance (Teaching Staff)
 P&R 4212 – Attendance (Support Staff)
 P&R 5111 – Eligibility of Resident/Nonresident Students
 P8500 – Food Services

OUT OF DISTRICT

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39726 be placed at Celebrate the Children, Denville, NJ, with a tuition cost of \$44,109.75, and the extraordinary services (1:1 aide) at a rate of \$18,025.00, with a start date of January 8, 2024.

OUT OF DISTRICT

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39728 be placed at the Reed Academy, Franklin Lakes, NJ, with a tuition cost of \$64,422.75, and anticipated start date of January 8, 2024.

OUT OF DISTRICT

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39809 be placed at the Franklin Lakes CAPS Program, with an estimated tuition cost including a 1:1 aide at a cost of \$56,637.48 with the anticipated start date of January 8, 2024.

EXTRAORDINARY SERVICES

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 38147 who is attending Bergen County Special Services, Brownstone School of Saddle Brook, NJ, receive extraordinary service (1:1 aide) at a cost of \$50,985, retroactive to December 4, 2023

SERVICE PROVIDER

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the State of New Jersey Department of Human Services Commission for the Blind and Visually impaired provide contractual services for the 2023-2024 academic school year at a cost of \$2,200.00 per student per year.

NEW COURSES OF STUDY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following courses of study:

- Responsive Classroom & SEL K-2
- Responsive Classroom & SEL 3-5

CURRICULUM WRITING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule K of the MEA contract.

Curriculum	Hours	Written	Course
Jason Schmitt	5	Spring 2024	Health K-2
Dena Scudieri	5	Spring 2024	Health 3-5
Zoe Delohery	5	Spring 2024	Health 6-8
Alexandra Graff	5	Spring 2024	Health 9, 11, 12

MEMORANDUM OF AGREEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves 2023-2024 Memorandum of Agreement between Education and Law Enforcement Official as required by N.J.A.C. 6A:16-6.2(b)13 - 14. A copy is available in the business office.

TRANSPORTATION-REGION I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following public school transportation routes for the 2023-2024 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q584	D&R Transportation	\$242.00	\$5.00	\$65.00
Q585	Atteel Transportation	\$384.00	\$5.00	\$30.00
Q586	D&R Transportation	\$247.00	\$5.00	\$50.00
Q587	Lenoirs Transport	\$120.00	\$2.00	\$20.00
Q588	Lenoirs Transport	\$190.00	\$2.50	\$52.00
Q589	WR Transportation	\$99.00	\$0.05	\$50.00

ACES COOPERATIVE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education elects to end its relationship through the ACES Cooperative Pricing System #E8801-ACESCPS for the purpose of purchasing all natural gas supply services when the existing contract expires in December 2024.

PRESCHOOL BATHROOM WAIVER

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 for preschool classroom at Lenape Meadows Elementary School.

TECHNOLOGY PURCHASE-INTERACTIVE PROMETHEAN BOARDS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the purchase of six (6) Promethean Interactive Display Boards, inclusive of support, software, accessories, and installation, for the total cumulative amount of \$27,309.54 through MRA International under the NJ-NASPO Value-point Cooperative Contract #89974.

PROFESSIONAL SERVICES-AME INC.-GEORGE WASHINGTON HVAC-CHANGE ORDER #1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education amends the existing professional services contract with AME Inc, for work related to supplying and installing a HVAC control system at George Washington Elementary School in the amount of \$31,735.00. The revised contract, inclusive of this change order, is therefore amended to \$423,835.00.

TRANSFER FROM CAPITAL RESERVE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the transfer of \$31,735.00 from the Capital Reserve Account to the Operating Account for the purpose of funding Change Order #3 associated with the George Washington HVAC Upgrades.

PROFESSIONAL SERVICES-LAN ASSOCIATES-MAHWAH HIGH SCHOOL WATER MAIN

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards a professional services contract to LAN Associates for work related to the re-configuration of the existing water main supply to Mahwah High School in the amount of \$18,200.

ROLL CALL VOTE on the above resolutions. Motion carried 9-0. Mr. Hughes abstained on Letter T and Mr. Galow abstained on check # #113953.

NEW BUSINESS – PERSONNEL

The following (16) Sixteen resolutions was moved by Mr. Hughes, seconded by Mr. Kezmarsky.

RESIGNATION-UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation update of Ellena Santoro, teacher of mathematics, at Ramapo Ridge Middle School; retroactive to December 8, 2023.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Diana Capani, as K-3 school counselor, at George Washington School and Lenape Meadows School, from on or about February 21, 2024 – June 30, 2024; with her start date to be adjusted based on her current contractual obligation; salary to be Column D, Step 8, \$68,212, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Karen McGuire, as teacher of mathematics, at Ramapo Ridge Middle School, effective retroactive to December 11, 2023 – December 22, 2023; salary to be Column A, Step 1, \$54,242, pro-rated.

INCREASE IN HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Yekaterina Zubarchuk, instructional paraprofessional, at George Washington School, from 4.75 hours per day to 5.5 hours per day, to satisfy student and programmatic need; effective January 2, 2024 – June 30, 2024.

NJFLA LEAVE OF ABSENCE-REVISION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence revision for Employee #4755, effective on May 27, 2024 – June 21, 2024, using NJFLA from May 27, 2024 – June 21, 2024.

NJFLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4286, effective retroactive on December 12, 2023 – December 22, 2023, using 9 sick days and NJFLA concurrently, from December 12, 2023 – December 22, 2023.

SCHOOL SAFETY/SCHOOL CLIMATE COMMITTEE MEMBERS UPDATED-RAMAPO RIDGE MIDDLE SCHOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Ramapo Ridge Middle School, effective September 1, 2023 – June 30, 2024:

School Safety/School Climate Committee	Anti-Bullying Specialists
Brian Cory	Marykate Coakley
Suzanne Whalen	Cassidy Sarka
Lisa Rizzo	Peter Gangemi
Michael Dlugo	
Catherine Carisi	
Marykate Coakley	
Cassidy Sarka	
Peter Gangemi	
Kelly Duffield	
Alyson Bongiorno (parent)	

TUTORING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following teachers to tutor students, before school, after school, and during the lunch/recess period, from January 2, 2024 – May 10, 2024; to be paid their hourly rate, through Title I funds.

Betsy Ross School

Teacher	Hours/Week	# Students (Approximate)	Total Hours
Jenifer Ehrenberg	1	5-7	21
Lauren Sullivan	2	5-7	42
Laura Landesman	1	5-7	21
Alexa Durant	1	5-7	21
Allyson Bower	1	5-7	21

Lenape Meadows

Teacher	Hours/Week	# Students (Approximate)	Total Hours
Billy Bryan	3	2-7	63
Mariann Odierno	2	2-7	42
Kaetlyn Scarpa	2	2-7	42
Jennifer Koby	2	2-7	42
Denise Varricchio	3	2-7	63
Melissa Romas	1	2-7	21

George Washington School

Teacher	Hours/Week	# Students (Approximate)	Total Hours
Natalie Labrada	2	14-28	42
Cathy Scarpelli	1	7-17	21

Joyce Kilmer School

Teacher	Hours/Week	# Students (Approximate)	Total Hours
Pamela MacFarland	1	7	21
Jennifer Talkowski	2	7	42
Donald Chiossi	2	7	42
Charles Rapp	2	7	42
Michelle Oates	2	7	42
Kathleen Dolan	2	7	42
Sheila Sharp	2	7	42
Kathleen Altomare	2	7	42
Kimberly Lorusso	2	7	42
Barbara Connolly	2	7	42
Denise Varricchio	1	7	21
Courtney Dodd	2	7	42
Robert Rufo	2	7	42
Christina Yi	2	7	42
Maureen Schaffner	2	7	42

*Number of students per session will be determined based on student needs and parental consent.

ADDITIONAL TEACHING PERIOD-INTERNAL COVERAGE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide class coverage for Employee #9386; from January 4, 2024 – January 31, 2024; dates to be adjusted, if needed; at 1/5th of their salary; pro-rated, per diem, to teach designated periods; to be paid via submitted voucher:

Name	Course/Content Area
Andrew Beutel	Social Studies
Brian Kreuder	Social Studies
Mary Schubert	Social Studies
Thomas Pushie	Social Studies
Michael Tremblay	Social Studies

APPOINTMENT-OPTION TWO WORK-BASED LEARNING PROGRAM LOCATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for the 2023-2024 school year for students approved to participate in Option Two – Work-Based Learning Experience program. All sites have been approved by the Work-Based Learning Coordinator, in accordance with NJDOE regulations, application requirements, and insurance verification.

AlphaGraphics of Mahwah 1 LethbridgePlaza, Route 17 North Mahwah, NJ 07430	Center For Food Action 90 Ridge Road Mahwah, NJ 07430
Crossroads Florist 1 International BLVD, Suite 605 Mahwah, NJ 07495	DSW-Designer Shoe Warehouse 77 Interstate Shop Center Unit 23, Ramsey, NJ 07446
Holy Cross Early Learning Center 125 Glasgow Terrace Mahwah, NJ 07430	ICA Risk Management Consultants 1 International BLVD, Suite 204 Mahwah, NJ 07495
Leistritz Advanced Technologies Corp. 165 Chestnut Street Allendale, NJ 07401	Lightbridge Academy 52 Island Road Mahwah, NJ 07430
Mahwah Public Library 100 Ridge Rd Mahwah, NJ 07430	Mahwah Township Public Schools Lenape Meadows Elementary School 160 Ridge Road Mahwah, NJ 07430
Mahwah Township Public Schools Mahwah High School- Athletic Dept. 50 Ridge Road Mahwah, NJ 07430	Mason Jar 219 Ramapo Valley Road Mahwah, NJ 07430
Secor Farms 85 Airmont Avenue Mahwah, NJ 07430	Traffic Safety and Equipment Co. 457 Rt. 17 North Mahwah, NJ 07430
Undrafted The Network, Inc. (Remote work to be performed at Mahwah High School) 50 Ridge Road Mahwah, NJ 07430	

APPOINTMENT-EXTRA SERVICE POSITIONS UPDATED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2023-2024 school year at the negotiated stipend rate, as shown on Schedule H of the MEA contract.

Joyce Kilmer School

Staff Name	Activity	% of Stipend
Dena Scudieri	Student Council	50%
Jennifer Fitzgerald	Student Council	50%

STIPEND-TIERED PARAPROFESSIONALS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following stipend for the 2023-2024 school year, to be awarded to instructional paraprofessionals who provide specialized services, as stipulated in the Mahwah Education Association contract; in consultation with building administration and determined by the Child Study Team, upon completion of the school year's assignment, and to be pro-rated, if applicable:

Employee ID	% of Stipend	Dates
4797	100%	9/1/23 - 6/30/24
5037	100%	9/1/23 - 6/30/24
5236	100%	9/1/23 - 6/30/24
5392	100%	10/11/23 - 6/30/24
5117	100%	9/1/23 - 6/30/24
4933	100%	9/1/23 - 6/30/24
5269	100%	9/1/23 - 6/30/24
4948	100%	9/1/23 - 6/30/24
5292	100%	9/1/23 - 6/30/24
9983	100%	9/1/23 - 6/30/24
5243	100%	9/1/23 - 6/30/24
5382	100%	9/1/23 - 6/30/24
5278	100%	9/1/23 - 6/30/24
7965	100%	9/1/23 - 6/30/24
5267	100%	9/1/23 - 6/30/24
4252	100%	9/1/23 - 6/30/24
4392	100%	9/1/23 - 6/30/24
5409	100%	11/27/23 - 6/30/24
9294	100%	9/1/23 - 6/30/24
5391	100%	10/23/23 - 6/30/24
4134	100%	9/1/23 - 6/30/24
7909	100%	9/1/23 - 6/30/24
8515	100%	9/1/23 - 6/30/24
9717	100%	9/1/23 - 6/30/24

PARENT VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as library volunteers, for 2023-2024 school year:

Betsy Ross School

First Name	Last Name
Keith	Reiser

FIELDWORK/PRACTICUM PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum observations for the 2024 spring, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Gayle Cohen	Montclair State University	Carol Murphy (School Social Worker)

PRACTICUM PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum placement for the 2024 spring, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Sarah Levi	Monmouth University	Billy Bowie, Ed.D (Principal of Joyce Kilmer School) Allison Bowden (LDT-C)

JOB DESCRIPTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job description:

- Bookkeeper

ROLL CALL VOTE on the above resolutions. Motion carried 9-0.

NEW BUSINESS-BOARD MEMBER RECONGITION

The following (2) Two resolutions was moved by the whole board.

WHEREAS, Lynda Zaccone has served as a prominent member of the Mahwah Township Board of Education from 2018 until 2023; and

WHEREAS, Lynda Zaccone has diligently served as a trustee for 6 years and sat on the Instructional & Curriculum/Special Education Committee, Community Relations Committee, Technology Committee, Transportation Committee Ad-Hoc, as well as a liaison for both the New Jersey School Board Legislative and New Jersey School Boards Legislative Liaison, and

WHEREAS, Lynda Zaccone served with great skill and dedication throughout her service on the Board, consistently placed the welfare of our students first and foremost in her decisions; and

WHEREAS, her service on the Board has brought her the respect of the community, her colleagues on the Board, the administrative staff, and the teaching and support staff.

NOW, THEREFORE BE IT RESOLVED, that the Board of Education, on behalf of the grateful community, publicly acknowledges and expresses its sincerest appreciation to Lynda Zaccone for her outstanding contributions to the Mahwah Township Public School District.

BOARD MEMBER RECOGNITION

WHEREAS, Matthew Park has served as a prominent member of the Mahwah Township Board of Education from 2020 until 2023; and

WHEREAS, Matthew Park has diligently served as a trustee for 3 years and chaired the Technology Committee, and sat on the Policy Committee, Community Relations Committee, Finance and Facilities Committee, Transportation Committee Ad-Hoc, Mahwah Access for All, and was a liaison for the New Jersey School Board Legislative, and

WHEREAS, Matthew Park served with great skill and dedication throughout his service on the Board, consistently placed the welfare of our students first and foremost in his decisions; and

WHEREAS, his service on the Board has brought him the respect of the community, his colleagues on the Board, the administrative staff, and the teaching and support staff.

NOW, THEREFORE BE IT RESOLVED, that the Board of Education, on behalf of the grateful community, publicly acknowledges and expresses its sincerest appreciation to Matthew Park for his outstanding contributions to the Mahwah Township Public School District.

ROLL CALL VOTE on the above resolutions. Motion carried 9-0.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. DeSilva to open the meeting to the public.

Motion carried 9-0 at 9:31pm.

PUBLIC QUESTIONS OR COMMENT

Lou Theodoro-1 Aronow Place-Thanked Dr. Park and Ms. Zaccone for their service on the board and asked a question regarding the equity audit, Dr. Moorthy responded.

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Hughes to close the meeting to the public.

Motion carried 9-0 at 9:33pm

MOTION TO ADJOURN

It was moved by Mr. Kezmarsky, seconded by Mr. Galow to adjourn the meeting.

Motion carried 9-0 at 9:34pm.

Upcoming Events

12/22	Single Session
12/25-12/29	Holiday Recess – Schools Closed
1/1/24	New Year’s Day – Schools Closed
1/3	George Washington HSO meeting – 9:30 a.m. Zoom & In-person
1/3	BOE Reorganization Meeting – 7:00p.m. Central Office
1/9	Betsy Ross HSO meeting – 7:00 p.m. Zoom
1/10	Joyce Kilmer HSO meeting – 9:30 a.m.
1/23	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
1/29	Staff Development Day – School Closed for Students
2/5	Mahwah High School HSA meeting – 7:00 p.m.
2/7	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
2/7	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
2/13	Betsy Ross HSO meeting – 7:00 p.m. Zoom
2/15	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
2/27	Lenape Meadows HSO meeting – 7:00 p.m.
2/19 – 2/20	Winter Recess/President’s Day – School Closed
3/6	George Washington HSO meeting – 9:30 a.m. In person & Zoom
3/12	Betsy Ross HSO meeting – 7:00 p.m. Zoom
3/13	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
3/15	Single Session for Students – Staff Development Day
3/19	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
3/21	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
3/29	Good Friday – Schools Closed
4/1-4/5	Spring Recess – Schools Closed
4/8	Mahwah HS HSO meeting – 7:00 p.m.
4/9	Betsy Ross HSO meeting -7:00 p.m. Zoom
4/10	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
4/11	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
4/23	Lenape Meadows HSO meeting – 2:00 p.m.
5/2	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
5/8	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
5/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
5/20	Mahwah HS HSO meeting – 7:00 p.m.
5/21	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
5/23	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
5/27	Memorial Day – Schools Closed
6/5	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
6/5	Joyce Kilmer HSO meeting – 7:00 p.m.
6/6	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
6/11	Betsy Ross HSO meeting – 7:00 p.m.
6/11	Lenape Meadow HSO meeting – 7:00 p.m. Zoom
6/19	Single Session for Students & Grade 8 Promotion Exercises
6/20	Last Day of School/High School Graduation – Single Session for Students
6/21	Last Day for Staff

Kyle J. Bleeker
Business Administrator/Board Secretary