

Oak Grove School District  
 Certificated Management Salary Schedule  
**ANNUAL SALARY**  
 July 1, 2024 - June 30, 2025  
 Salary Increase 5.0%

Range	Position	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>A (1)</b>	<b>Project Administrator</b>	<b>205</b>	<b>129,777</b>	<b>132,660</b>	<b>134,882</b>	<b>137,509</b>	<b>140,189</b>	<b>142,923</b>
<b>a</b>	At 4/14 years		<b>136,266</b>	<b>139,293</b>	<b>141,626</b>	<b>144,384</b>	<b>147,198</b>	<b>150,069</b>
<b>b</b>	At 8/18 years		<b>143,079</b>	<b>146,258</b>	<b>148,707</b>	<b>151,604</b>	<b>154,558</b>	<b>157,573</b>
<b>c</b>	At 12/22 years		<b>150,233</b>	<b>153,571</b>	<b>156,143</b>	<b>159,184</b>	<b>162,286</b>	<b>165,451</b>
<b>A (2)</b>	<b>Assistant Principal</b>	<b>205</b>	<b>133,695</b>	<b>136,308</b>	<b>138,961</b>	<b>141,652</b>	<b>144,419</b>	<b>147,236</b>
<b>a</b>	At 4/14 years		<b>140,380</b>	<b>143,123</b>	<b>145,909</b>	<b>148,735</b>	<b>151,640</b>	<b>154,598</b>
<b>b</b>	At 8/18 years		<b>147,399</b>	<b>150,280</b>	<b>153,205</b>	<b>156,171</b>	<b>159,222</b>	<b>162,328</b>
<b>c</b>	At 12/22 years		<b>154,769</b>	<b>157,794</b>	<b>160,865</b>	<b>163,980</b>	<b>167,183</b>	<b>170,444</b>
<b>B (3)</b>	<b>Coordinator - Certificated</b>	<b>205</b>	<b>133,695</b>	<b>136,308</b>	<b>138,961</b>	<b>141,652</b>	<b>144,419</b>	<b>147,236</b>
<b>a</b>	At 4/14 years		<b>140,380</b>	<b>143,123</b>	<b>145,909</b>	<b>148,735</b>	<b>151,640</b>	<b>154,598</b>
<b>b</b>	At 8/18 years		<b>147,399</b>	<b>150,280</b>	<b>153,205</b>	<b>156,171</b>	<b>159,222</b>	<b>162,328</b>
<b>c</b>	At 12/22 years		<b>154,769</b>	<b>157,794</b>	<b>160,865</b>	<b>163,980</b>	<b>167,183</b>	<b>170,444</b>
<b>C (4)</b>	<b>Principal, Small School</b>	<b>210</b>	<b>136,957</b>	<b>139,632</b>	<b>142,350</b>	<b>145,107</b>	<b>147,944</b>	<b>150,826</b>
<b>a</b>	At 4/14 years		<b>143,805</b>	<b>146,614</b>	<b>149,468</b>	<b>152,362</b>	<b>155,341</b>	<b>158,367</b>
<b>b</b>	At 8/18 years		<b>150,995</b>	<b>153,944</b>	<b>156,941</b>	<b>159,980</b>	<b>163,108</b>	<b>166,286</b>
<b>c</b>	At 12/22 years		<b>158,545</b>	<b>161,641</b>	<b>164,788</b>	<b>167,979</b>	<b>171,264</b>	<b>174,600</b>
<b>C (5)</b>	<b>Principal, Elementary</b>	<b>210</b>	<b>138,665</b>	<b>142,715</b>	<b>146,893</b>	<b>151,182</b>	<b>155,626</b>	<b>160,186</b>
<b>a</b>	At 4/14 years		<b>145,598</b>	<b>149,851</b>	<b>154,238</b>	<b>158,741</b>	<b>163,407</b>	<b>168,195</b>
<b>b</b>	At 8/18 years		<b>152,878</b>	<b>157,343</b>	<b>161,950</b>	<b>166,678</b>	<b>171,578</b>	<b>176,605</b>
<b>c</b>	At 12/22 years		<b>160,522</b>	<b>165,210</b>	<b>170,047</b>	<b>175,012</b>	<b>180,157</b>	<b>185,435</b>
<b>D (6)</b>	<b>Principal, Intermediate</b>	<b>210</b>	<b>143,660</b>	<b>147,864</b>	<b>152,192</b>	<b>156,657</b>	<b>161,245</b>	<b>165,981</b>
<b>a</b>	At 4/14 years		<b>150,843</b>	<b>155,257</b>	<b>159,802</b>	<b>164,490</b>	<b>169,307</b>	<b>174,280</b>
<b>b</b>	At 8/18 years		<b>158,385</b>	<b>163,020</b>	<b>167,792</b>	<b>172,714</b>	<b>177,773</b>	<b>182,994</b>
<b>c</b>	At 12/22 years		<b>166,304</b>	<b>171,171</b>	<b>176,181</b>	<b>181,350</b>	<b>186,661</b>	<b>192,144</b>
<b>F (8)</b>	<b>Director - Certificated</b>	<b>215</b>	<b>165,567</b>	<b>168,000</b>	<b>170,477</b>	<b>172,965</b>	<b>175,514</b>	<b>178,094</b>
<b>a</b>	At 4/14 years		<b>173,845</b>	<b>176,400</b>	<b>179,001</b>	<b>181,613</b>	<b>184,290</b>	<b>186,999</b>
<b>b</b>	At 8/18 years		<b>182,538</b>	<b>185,220</b>	<b>187,951</b>	<b>190,694</b>	<b>193,504</b>	<b>196,349</b>
<b>c</b>	At 12/22 years		<b>191,664</b>	<b>194,481</b>	<b>197,348</b>	<b>200,229</b>	<b>203,179</b>	<b>206,166</b>

Doctorate Degree Increases base pay by 2.5% of Range C(5), Step 1

3,467

**NOTE:**

1. Certificated hired from outside the District: 5% increases to the base pay at 4, 8, and 12 years, compounded
2. Certificated hired from inside the District: 5% increases to the base pay at 14, 18, and 22 years, compounded

Oak Grove School District  
Classified Management Salary Schedule  
**ANNUAL SALARY**  
July 1, 2024 - June 30, 2025  
Salary Increase 5.0%

Range	Position	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>B (3)</b>	<b>Coordinator - Classified</b>	<b>205</b>	<b>133,695</b>	<b>136,308</b>	<b>138,961</b>	<b>141,652</b>	<b>144,419</b>	<b>147,236</b>
<b>a</b>	At 5 years		<b>140,380</b>	<b>143,123</b>	<b>145,909</b>	<b>148,735</b>	<b>151,640</b>	<b>154,598</b>
<b>b</b>	At 10 years		<b>147,399</b>	<b>150,280</b>	<b>153,205</b>	<b>156,171</b>	<b>159,222</b>	<b>162,328</b>
<b>c</b>	At 15 years		<b>154,769</b>	<b>157,794</b>	<b>160,865</b>	<b>163,980</b>	<b>167,183</b>	<b>170,444</b>
<b>F (8)</b>	<b>Director - Classified</b>	<b>215</b>	<b>165,567</b>	<b>168,000</b>	<b>170,477</b>	<b>172,965</b>	<b>175,514</b>	<b>178,094</b>
<b>a</b>	At 5 years		<b>173,845</b>	<b>176,400</b>	<b>179,001</b>	<b>181,613</b>	<b>184,290</b>	<b>186,999</b>
<b>b</b>	At 10 years		<b>182,538</b>	<b>185,220</b>	<b>187,951</b>	<b>190,694</b>	<b>193,504</b>	<b>196,349</b>
<b>c</b>	At 15 years		<b>191,664</b>	<b>194,481</b>	<b>197,348</b>	<b>200,229</b>	<b>203,179</b>	<b>206,166</b>
<b>F (9)</b>	<b>Chief Operations Officer</b>	<b>215</b>	<b>165,567</b>	<b>168,000</b>	<b>170,477</b>	<b>172,965</b>	<b>175,514</b>	<b>178,094</b>
<b>a</b>	At 5 years		<b>173,845</b>	<b>176,400</b>	<b>179,001</b>	<b>181,613</b>	<b>184,290</b>	<b>186,999</b>
<b>b</b>	At 10 years		<b>182,538</b>	<b>185,220</b>	<b>187,951</b>	<b>190,694</b>	<b>193,504</b>	<b>196,349</b>
<b>c</b>	At 15 years		<b>191,664</b>	<b>194,481</b>	<b>197,348</b>	<b>200,229</b>	<b>203,179</b>	<b>206,166</b>
<b>G (10)</b>	<b>Supervisor</b>	<b>220</b>	<b>80,295</b>	<b>85,134</b>	<b>90,265</b>	<b>95,704</b>	<b>101,475</b>	<b>107,590</b>
<b>a</b>	At 5 years		<b>84,310</b>	<b>89,391</b>	<b>94,778</b>	<b>100,489</b>	<b>106,549</b>	<b>112,970</b>
<b>b</b>	At 10 years		<b>88,525</b>	<b>93,860</b>	<b>99,517</b>	<b>105,514</b>	<b>111,876</b>	<b>118,618</b>
<b>c</b>	At 15 years		<b>92,951</b>	<b>98,553</b>	<b>104,493</b>	<b>110,789</b>	<b>117,470</b>	<b>124,549</b>
<b>G (11)</b>	<b>Energy Manager Construction Coordinator Network Engineer</b>	<b>220</b>	<b>110,539</b>	<b>113,413</b>	<b>116,282</b>	<b>119,155</b>	<b>122,025</b>	<b>124,895</b>
<b>a</b>	At 5 years		<b>116,066</b>	<b>119,084</b>	<b>122,096</b>	<b>125,113</b>	<b>128,126</b>	<b>131,140</b>
<b>b</b>	At 10 years		<b>121,869</b>	<b>125,038</b>	<b>128,201</b>	<b>131,368</b>	<b>134,533</b>	<b>137,697</b>
<b>c</b>	At 15 years		<b>127,963</b>	<b>131,290</b>	<b>134,611</b>	<b>137,937</b>	<b>141,259</b>	<b>144,582</b>
<b>G (12)</b>	<b>Manager of Information Services Program Director - Classified</b>	<b>220</b>	<b>143,478</b>	<b>146,280</b>	<b>149,130</b>	<b>152,016</b>	<b>154,988</b>	<b>158,009</b>
<b>a</b>	At 5 years		<b>150,652</b>	<b>153,594</b>	<b>156,587</b>	<b>159,617</b>	<b>162,737</b>	<b>165,909</b>
<b>b</b>	At 10 years		<b>158,184</b>	<b>161,274</b>	<b>164,416</b>	<b>167,598</b>	<b>170,874</b>	<b>174,205</b>
<b>c</b>	At 15 years		<b>166,094</b>	<b>169,337</b>	<b>172,637</b>	<b>175,978</b>	<b>179,418</b>	<b>182,915</b>
<b>G (13)</b>	<b>Program Administrator</b>	<b>220</b>	<b>57,491</b>	<b>59,182</b>	<b>60,928</b>	<b>62,735</b>	<b>64,617</b>	<b>66,557</b>
<b>a</b>	At 5 years		<b>60,366</b>	<b>62,141</b>	<b>63,974</b>	<b>65,872</b>	<b>67,848</b>	<b>69,885</b>
<b>b</b>	At 10 years		<b>63,384</b>	<b>65,248</b>	<b>67,173</b>	<b>69,165</b>	<b>71,240</b>	<b>73,379</b>
<b>c</b>	At 15 years		<b>66,553</b>	<b>68,511</b>	<b>70,532</b>	<b>72,624</b>	<b>74,802</b>	<b>77,048</b>
<b>G (14)</b>	<b>Manager of Operations Project Manager</b>	<b>220</b>	<b>119,155</b>	<b>121,536</b>	<b>123,966</b>	<b>126,447</b>	<b>128,977</b>	<b>131,557</b>
<b>a</b>	At 5 years		<b>125,113</b>	<b>127,613</b>	<b>130,164</b>	<b>132,769</b>	<b>135,426</b>	<b>138,135</b>
<b>b</b>	At 10 years		<b>131,368</b>	<b>133,993</b>	<b>136,673</b>	<b>139,408</b>	<b>142,197</b>	<b>145,042</b>
<b>c</b>	At 15 years		<b>137,937</b>	<b>140,693</b>	<b>143,506</b>	<b>146,378</b>	<b>149,307</b>	<b>152,294</b>
<b>G (15)</b>	<b>Fiscal Manager CNS Manager (Food Service)</b>	<b>220</b>	<b>114,848</b>	<b>117,143</b>	<b>119,485</b>	<b>121,876</b>	<b>124,314</b>	<b>126,800</b>
<b>a</b>	At 5 years		<b>120,590</b>	<b>123,000</b>	<b>125,459</b>	<b>127,970</b>	<b>130,530</b>	<b>133,140</b>
<b>b</b>	At 10 years		<b>126,620</b>	<b>129,150</b>	<b>131,732</b>	<b>134,368</b>	<b>137,056</b>	<b>139,797</b>
<b>c</b>	At 15 years		<b>132,951</b>	<b>135,608</b>	<b>138,319</b>	<b>141,087</b>	<b>143,909</b>	<b>146,787</b>

Doctorate Degree/Advanced Degree Increases base pay by 2.5% of Range C(5), Step 1

3,467

**NOTE:**

1. Classified: 5% increases to the base pay at 5, 10, and 15 years, compounded