

A - BASE	
Contract Days Paid	260
Months Paid	12

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
"BASE" MONTHLY SALARY
July 1, 2024 - June 30, 2025

Salary Increase 5.0%

Longevity Steps →

RANGE	STEPS →						Longevity Steps →			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,594	2,724	2,860	3,003	3,153	3,311	3,476	3,650	3,833	4,024
4	2,659	2,792	2,931	3,078	3,232	3,393	3,563	3,741	3,928	4,125
5	2,725	2,862	3,005	3,155	3,313	3,478	3,652	3,835	4,027	4,228
6	2,793	2,933	3,080	3,234	3,395	3,565	3,743	3,931	4,127	4,334
7	2,863	3,006	3,157	3,315	3,480	3,654	3,837	4,029	4,230	4,442
8	2,935	3,082	3,236	3,397	3,567	3,746	3,933	4,130	4,336	4,553
9	3,008	3,159	3,317	3,482	3,657	3,839	4,031	4,233	4,445	4,667
10	3,083	3,238	3,400	3,569	3,748	3,935	4,132	4,339	4,556	4,783
11	3,161	3,319	3,484	3,659	3,842	4,034	4,235	4,447	4,670	4,903
12	3,240	3,402	3,572	3,750	3,938	4,135	4,341	4,558	4,786	5,026
13	3,321	3,487	3,661	3,844	4,036	4,238	4,450	4,672	4,906	5,151
14	3,404	3,574	3,752	3,940	4,137	4,344	4,561	4,789	5,029	5,280
15	3,489	3,663	3,846	4,039	4,240	4,452	4,675	4,909	5,154	5,412
16	3,576	3,755	3,942	4,140	4,346	4,564	4,792	5,032	5,283	5,547
17	3,665	3,849	4,041	4,243	4,455	4,678	4,912	5,157	5,415	5,686
18	3,757	3,945	4,142	4,349	4,567	4,795	5,035	5,286	5,551	5,828
19	3,851	4,043	4,246	4,458	4,681	4,915	5,160	5,418	5,689	5,974
20	3,947	4,144	4,352	4,569	4,798	5,038	5,289	5,554	5,832	6,123
21	4,046	4,248	4,460	4,683	4,918	5,164	5,422	5,693	5,977	6,276
22	4,147	4,354	4,572	4,801	5,041	5,293	5,557	5,835	6,127	6,433
23	4,251	4,463	4,686	4,921	5,167	5,425	5,696	5,981	6,280	6,594
24	4,357	4,575	4,803	5,044	5,296	5,561	5,839	6,131	6,437	6,759
25	4,466	4,689	4,924	5,170	5,428	5,700	5,985	6,284	6,598	6,928
26	4,577	4,806	5,047	5,299	5,564	5,842	6,134	6,441	6,763	7,101
27	4,692	4,926	5,173	5,431	5,703	5,988	6,288	6,602	6,932	7,279
28	4,809	5,050	5,302	5,567	5,846	6,138	6,445	6,767	7,105	7,461
29	4,929	5,176	5,435	5,706	5,992	6,291	6,606	6,936	7,283	7,647
30	5,053	5,305	5,570	5,849	6,141	6,449	6,771	7,110	7,465	7,838
31	5,179	5,438	5,710	5,995	6,295	6,610	6,940	7,287	7,652	8,034
32	5,308	5,574	5,852	6,145	6,452	6,775	7,114	7,469	7,843	8,235
33	5,441	5,713	5,999	6,299	6,614	6,944	7,292	7,656	8,039	8,441
34	5,577	5,856	6,149	6,456	6,779	7,118	7,474	7,848	8,240	8,652
35	5,717	6,002	6,302	6,618	6,949	7,296	7,661	8,044	8,446	8,868
36	5,859	6,152	6,460	6,783	7,122	7,478	7,852	8,245	8,657	9,090
37	6,006	6,306	6,622	6,953	7,300	7,665	8,049	8,451	8,874	9,317
38	6,156	6,464	6,787	7,126	7,483	7,857	8,250	8,662	9,095	9,550

A - BASE	
Contract Days Paid	260
Months Paid	12

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
"BASE" MONTHLY SALARY
July 1, 2024 - June 30, 2025

RANGE	STEPS →						Longevity Steps →			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
39	6,310	6,626	6,957	7,305	7,670	8,053	8,456	8,879	9,323	9,789
40	6,468	6,791	7,131	7,487	7,862	8,255	8,667	9,101	9,556	10,034
41	6,629	6,961	7,309	7,674	8,058	8,461	8,884	9,328	9,795	10,284
42	6,795	7,135	7,492	7,866	8,260	8,673	9,106	9,562	10,040	10,542
43	6,965	7,313	7,679	8,063	8,466	8,889	9,334	9,801	10,291	10,805
44	7,139	7,496	7,871	8,265	8,678	9,112	9,567	10,046	10,548	11,075
45	7,318	7,684	8,068	8,471	8,895	9,339	9,806	10,297	10,812	11,352
46	7,501	7,876	8,269	8,683	9,117	9,573	10,052	10,554	11,082	11,636
47	7,688	8,073	8,476	8,900	9,345	9,812	10,303	10,818	11,359	11,927
48	7,880	8,274	8,688	9,122	9,579	10,058	10,560	11,088	11,643	12,225
49	8,077	8,481	8,905	9,351	9,818	10,309	10,824	11,366	11,934	12,531
50	8,279	8,693	9,128	9,584	10,064	10,567	11,095	11,650	12,232	12,844
51	8,486	8,911	9,356	9,824	10,315	10,831	11,372	11,941	12,538	13,165
52	8,698	9,133	9,590	10,069	10,573	11,102	11,657	12,240	12,852	13,494
53	8,916	9,362	9,830	10,321	10,837	11,379	11,948	12,546	13,173	13,831
54	9,139	9,596	10,075	10,579	11,108	11,664	12,247	12,859	13,502	14,177
55	9,367	9,836	10,327	10,844	11,386	11,955	12,553	13,181	13,840	14,532

Salary Schedules
July 1, 2024 - June 30, 2025

Community Liaison II

Salary Increase 5.0%

Contracted Base Days	208
Reduced Work Days	
Adjusted Paid Days	208

	STEPS										LONGEVITY Steps		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	66,921	71,807	76,699	81,578	86,462	91,354	96,235	101,123	106,006	110,891	116,436	122,260	128,372
<i>Monthly</i>	6,084	6,528	6,973	7,416	7,860	8,305	8,749	9,193	9,637	10,081	10,585	11,115	11,670
Daily Rate 205 Days	321.74	345.23	368.74	392.20	415.68	439.20	462.67	486.17	509.64	533.13	559.79	587.79	617.17
<i>Hourly</i>	40.22	43.15	46.09	49.03	51.96	54.90	57.83	60.77	63.71	66.64	69.97	73.47	77.15

Data Systems Administrator

Contracted Base Days	260
Reduced Work Days	
Salary Increase	260

	STEPS										LONGEVITY		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	83,651	89,760	95,873	101,972	108,078	114,192	120,295	126,404	132,507	138,616	145,544	152,827	160,465
<i>Monthly</i>	6,971	7,480	7,989	8,498	9,006	9,516	10,025	10,534	11,042	11,551	12,129	12,736	13,372
Daily Rate 260 Days	321.74	345.23	368.74	392.20	415.68	439.20	462.67	486.17	509.64	533.14	559.79	587.79	617.17
<i>Hourly</i>	40.22	43.15	46.09	49.02	51.96	54.90	57.83	60.77	63.71	66.64	69.97	73.47	77.15

Occupational Therapist

Contracted Base Days	208
Reduced Work Days	
Adjusted Paid Days	208

	STEPS										LONGEVITY		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	93,741	98,427	103,347	108,516	113,940	119,636	125,618	131,895	138,490	145,413	152,684	160,317	168,332
<i>Monthly</i>	8,522	8,948	9,395	9,865	10,358	10,876	11,420	11,990	12,590	13,219	13,880	14,574	15,303
Daily Rate 208 Days	450.68	473.21	496.86	521.71	547.79	575.17	603.93	634.11	665.82	699.10	734.06	770.76	809.29
<i>Hourly</i>	56.33	59.15	62.11	65.21	68.47	71.90	75.49	79.26	83.23	87.39	91.76	96.34	101.16

OAK GROVE SCHOOL DISTRICT
 CSEA Classified Salary Schedule
 "BASE" HOURLY RATES
 July 1, 2024 - June 30, 2025

Salary Increase 5.0%

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	14.97	15.71	16.50	17.32	18.19	19.10	20.06	21.06	22.11	23.22
4	15.34	16.11	16.91	17.76	18.65	19.58	20.56	21.58	22.66	23.80
5	15.72	16.51	17.34	18.20	19.11	20.07	21.07	22.12	23.23	24.39
6	16.12	16.92	17.77	18.66	19.59	20.57	21.60	22.68	23.81	25.00
7	16.52	17.35	18.21	19.12	20.08	21.08	22.14	23.24	24.41	25.63
8	16.93	17.78	18.67	19.60	20.58	21.61	22.69	23.83	25.02	26.27
9	17.36	18.22	19.13	20.09	21.10	22.15	23.26	24.42	25.64	26.92
10	17.79	18.68	19.61	20.59	21.62	22.70	23.84	25.03	26.28	27.60
11	18.23	19.15	20.10	21.11	22.16	23.27	24.44	25.66	26.94	28.29
12	18.69	19.62	20.61	21.64	22.72	23.85	25.05	26.30	27.61	28.99
13	19.16	20.12	21.12	22.18	23.29	24.45	25.67	26.96	28.30	29.72
14	19.64	20.62	21.65	22.73	23.87	25.06	26.31	27.63	29.01	30.46
15	20.13	21.13	22.19	23.30	24.46	25.69	26.97	28.32	29.74	31.22
16	20.63	21.66	22.75	23.88	25.08	26.33	27.65	29.03	30.48	32.00
17	21.15	22.20	23.31	24.48	25.70	26.99	28.34	29.75	31.24	32.80
18	21.67	22.76	23.90	25.09	26.35	27.66	29.05	30.50	32.02	33.62
19	22.22	23.33	24.49	25.72	27.00	28.35	29.77	31.26	32.82	34.47
20	22.77	23.91	25.11	26.36	27.68	29.06	30.52	32.04	33.64	35.33
21	23.34	24.51	25.73	27.02	28.37	29.79	31.28	32.84	34.49	36.21
22	23.92	25.12	26.38	27.70	29.08	30.53	32.06	33.66	35.35	37.12
23	24.52	25.75	27.04	28.39	29.81	31.30	32.86	34.51	36.23	38.04
24	25.14	26.39	27.71	29.10	30.55	32.08	33.68	35.37	37.14	38.99
25	25.76	27.05	28.41	29.83	31.32	32.88	34.53	36.25	38.07	39.97
26	26.41	27.73	29.12	30.57	32.10	33.70	35.39	37.16	39.02	40.97
27	27.07	28.42	29.84	31.34	32.90	34.55	36.27	38.09	39.99	41.99
28	27.75	29.13	30.59	32.12	33.72	35.41	37.18	39.04	40.99	43.04
29	28.44	29.86	31.35	32.92	34.57	36.30	38.11	40.02	42.02	44.12
30	29.15	30.61	32.14	33.75	35.43	37.20	39.06	41.02	43.07	45.22
31	29.88	31.37	32.94	34.59	36.32	38.13	40.04	42.04	44.14	46.35
32	30.63	32.16	33.77	35.45	37.23	39.09	41.04	43.09	45.25	47.51
33	31.39	32.96	34.61	36.34	38.16	40.06	42.07	44.17	46.38	48.70
34	32.18	33.79	35.47	37.25	39.11	41.07	43.12	45.28	47.54	49.92
35	32.98	34.63	36.36	38.18	40.09	42.09	44.20	46.41	48.73	51.16
36	33.81	35.50	37.27	39.13	41.09	43.15	45.30	47.57	49.95	52.44
37	34.65	36.38	38.20	40.11	42.12	44.22	46.43	48.76	51.19	53.75
38	35.52	37.29	39.16	41.12	43.17	45.33	47.60	49.98	52.47	55.10

OAK GROVE SCHOOL DISTRICT
 CSEA Classified Salary Schedule
 "BASE" HOURLY RATES
 July 1, 2024 - June 30, 2025

Salary Increase 5.0%

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
39	36.40	38.22	40.14	42.14	44.25	46.46	48.79	51.22	53.79	56.48
40	37.31	39.18	41.14	43.20	45.36	47.62	50.01	52.51	55.13	57.89
41	38.25	40.16	42.17	44.28	46.49	48.81	51.26	53.82	56.51	59.33
42	39.20	41.16	43.22	45.38	47.65	50.04	52.54	55.16	57.92	60.82
43	40.18	42.19	44.30	46.52	48.84	51.29	53.85	56.54	59.37	62.34
44	41.19	43.25	45.41	47.68	50.06	52.57	55.20	57.96	60.85	63.90
45	42.22	44.33	46.55	48.87	51.32	53.88	56.58	59.41	62.38	65.49
46	43.27	45.44	47.71	50.09	52.60	55.23	57.99	60.89	63.93	67.13
47	44.36	46.57	48.90	51.35	53.91	56.61	59.44	62.41	65.53	68.81
48	45.46	47.74	50.12	52.63	55.26	58.03	60.93	63.97	67.17	70.53
49	46.60	48.93	51.38	53.95	56.64	59.48	62.45	65.57	68.85	72.29
50	47.77	50.15	52.66	55.30	58.06	60.96	64.01	67.21	70.57	74.10
51	48.96	51.41	53.98	56.68	59.51	62.49	65.61	68.89	72.34	75.95
52	50.18	52.69	55.33	58.09	61.00	64.05	67.25	70.61	74.14	77.85
53	51.44	54.01	56.71	59.55	62.52	65.65	68.93	72.38	76.00	79.80
54	52.72	55.36	58.13	61.04	64.09	67.29	70.66	74.19	77.90	81.79
55	54.04	56.74	59.58	62.56	65.69	68.97	72.42	76.04	79.85	83.84

CALENDAR		A-2
Contract Days Paid	260	
Reduced Work Days		
Adjusted Days Paid	260	
Months Paid	12	

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2024 - June 30, 2025**

Salary Increase **5.0%**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,594	2,724	2,860	3,003	3,153	3,311	3,476	3,650	3,833	4,024
4	2,659	2,792	2,931	3,078	3,232	3,394	3,563	3,741	3,928	4,125
5	2,725	2,862	3,005	3,155	3,313	3,478	3,652	3,835	4,027	4,228
6	2,794	2,933	3,080	3,234	3,396	3,565	3,744	3,931	4,127	4,334
7	2,863	3,007	3,157	3,315	3,480	3,654	3,837	4,029	4,230	4,442
8	2,935	3,082	3,236	3,398	3,567	3,746	3,933	4,130	4,336	4,553
9	3,008	3,159	3,317	3,482	3,657	3,839	4,031	4,233	4,445	4,667
10	3,084	3,238	3,400	3,570	3,748	3,935	4,132	4,339	4,556	4,784
11	3,161	3,319	3,485	3,659	3,842	4,034	4,236	4,447	4,670	4,903
12	3,240	3,402	3,572	3,750	3,938	4,135	4,341	4,558	4,786	5,026
13	3,321	3,487	3,661	3,844	4,036	4,238	4,450	4,672	4,906	5,151
14	3,404	3,574	3,752	3,940	4,137	4,344	4,561	4,789	5,029	5,280
15	3,489	3,663	3,846	4,039	4,241	4,453	4,675	4,909	5,154	5,412
16	3,576	3,755	3,942	4,140	4,347	4,564	4,792	5,032	5,283	5,547
17	3,665	3,849	4,041	4,243	4,455	4,678	4,912	5,157	5,415	5,686
18	3,757	3,945	4,142	4,349	4,567	4,795	5,035	5,286	5,551	5,828
19	3,851	4,043	4,246	4,458	4,681	4,915	5,161	5,419	5,690	5,974
20	3,947	4,145	4,352	4,569	4,798	5,038	5,290	5,554	5,832	6,123
21	4,046	4,248	4,461	4,684	4,918	5,164	5,422	5,693	5,978	6,276
22	4,147	4,354	4,572	4,801	5,041	5,293	5,557	5,835	6,127	6,433
23	4,251	4,463	4,686	4,921	5,167	5,425	5,696	5,981	6,280	6,594
24	4,357	4,575	4,804	5,044	5,296	5,561	5,839	6,131	6,437	6,759
25	4,466	4,689	4,924	5,170	5,428	5,700	5,985	6,284	6,598	6,928
26	4,577	4,806	5,047	5,299	5,564	5,842	6,134	6,441	6,763	7,101
27	4,692	4,927	5,173	5,432	5,703	5,988	6,288	6,602	6,932	7,279
28	4,809	5,050	5,302	5,567	5,846	6,138	6,445	6,767	7,105	7,461
29	4,929	5,176	5,435	5,706	5,992	6,291	6,606	6,936	7,283	7,647
30	5,053	5,305	5,571	5,849	6,142	6,449	6,771	7,110	7,465	7,838
31	5,179	5,438	5,710	5,995	6,295	6,610	6,940	7,287	7,652	8,034
32	5,308	5,574	5,853	6,145	6,453	6,775	7,114	7,470	7,843	8,235
33	5,441	5,713	5,999	6,299	6,614	6,944	7,292	7,656	8,039	8,441
34	5,577	5,856	6,149	6,456	6,779	7,118	7,474	7,848	8,240	8,652
35	5,717	6,002	6,303	6,618	6,949	7,296	7,661	8,044	8,446	8,868
36	5,860	6,153	6,460	6,783	7,122	7,478	7,852	8,245	8,657	9,090
37	6,006	6,306	6,622	6,953	7,300	7,665	8,049	8,451	8,874	9,317
38	6,156	6,464	6,787	7,127	7,483	7,857	8,250	8,662	9,096	9,550

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

CALENDAR		B/F
Contract Days Paid	239	
Reduced Work Days		
Adjusted Days Paid	239	
Months Paid	11	

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2024 - June 30, 2025**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,601	2,731	2,868	3,011	3,162	3,320	3,486	3,660	3,843	4,035
4	2,666	2,800	2,940	3,087	3,241	3,403	3,573	3,752	3,939	4,136
5	2,733	2,870	3,013	3,164	3,322	3,488	3,662	3,846	4,038	4,240
6	2,801	2,941	3,088	3,243	3,405	3,575	3,754	3,942	4,139	4,346
7	2,871	3,015	3,166	3,324	3,490	3,665	3,848	4,040	4,242	4,454
8	2,943	3,090	3,245	3,407	3,577	3,756	3,944	4,141	4,348	4,566
9	3,017	3,168	3,326	3,492	3,667	3,850	4,043	4,245	4,457	4,680
10	3,092	3,247	3,409	3,580	3,759	3,946	4,144	4,351	4,568	4,797
11	3,169	3,328	3,494	3,669	3,852	4,045	4,247	4,460	4,683	4,917
12	3,249	3,411	3,582	3,761	3,949	4,146	4,354	4,571	4,800	5,040
13	3,330	3,496	3,671	3,855	4,048	4,250	4,462	4,685	4,920	5,166
14	3,413	3,584	3,763	3,951	4,149	4,356	4,574	4,803	5,043	5,295
15	3,498	3,673	3,857	4,050	4,252	4,465	4,688	4,923	5,169	5,427
16	3,586	3,765	3,953	4,151	4,359	4,577	4,805	5,046	5,298	5,563
17	3,676	3,859	4,052	4,255	4,468	4,691	4,926	5,172	5,431	5,702
18	3,767	3,956	4,154	4,361	4,579	4,808	5,049	5,301	5,566	5,845
19	3,862	4,055	4,257	4,470	4,694	4,929	5,175	5,434	5,705	5,991
20	3,958	4,156	4,364	4,582	4,811	5,052	5,304	5,570	5,848	6,140
21	4,057	4,260	4,473	4,697	4,931	5,178	5,437	5,709	5,994	6,294
22	4,159	4,367	4,585	4,814	5,055	5,308	5,573	5,852	6,144	6,451
23	4,263	4,476	4,699	4,934	5,181	5,440	5,712	5,998	6,298	6,613
24	4,369	4,588	4,817	5,058	5,311	5,576	5,855	6,148	6,455	6,778
25	4,478	4,702	4,937	5,184	5,443	5,716	6,001	6,301	6,617	6,947
26	4,590	4,820	5,061	5,314	5,580	5,859	6,151	6,459	6,782	7,121
27	4,705	4,940	5,187	5,447	5,719	6,005	6,305	6,620	6,952	7,299
28	4,823	5,064	5,317	5,583	5,862	6,155	6,463	6,786	7,125	7,482
29	4,943	5,190	5,450	5,722	6,009	6,309	6,624	6,956	7,303	7,669
30	5,067	5,320	5,586	5,865	6,159	6,467	6,790	7,130	7,486	7,860
31	5,193	5,453	5,726	6,012	6,313	6,628	6,960	7,308	7,673	8,057
32	5,323	5,590	5,869	6,162	6,471	6,794	7,134	7,490	7,865	8,258
33	5,456	5,729	6,016	6,316	6,632	6,964	7,312	7,678	8,062	8,465
34	5,593	5,872	6,166	6,474	6,798	7,138	7,495	7,870	8,263	8,676
35	5,733	6,019	6,320	6,636	6,968	7,316	7,682	8,066	8,470	8,893
36	5,876	6,170	6,478	6,802	7,142	7,499	7,874	8,268	8,681	9,116
37	6,023	6,324	6,640	6,972	7,321	7,687	8,071	8,475	8,899	9,343
38	6,173	6,482	6,806	7,147	7,504	7,879	8,273	8,687	9,121	9,577

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

CALENDAR		C
Contract Days Paid	234	
Reduced Work Days		
Adjusted Days Paid	234	
Months Paid	11	

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2024 - June 30, 2025**

Salary Increase 5.0%

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,547	2,674	2,808	2,948	3,096	3,251	3,413	3,584	3,763	3,951
4	2,611	2,741	2,878	3,022	3,173	3,332	3,498	3,673	3,857	4,050
5	2,676	2,810	2,950	3,098	3,252	3,415	3,586	3,765	3,953	4,151
6	2,743	2,880	3,024	3,175	3,334	3,500	3,676	3,859	4,052	4,255
7	2,811	2,952	3,099	3,254	3,417	3,588	3,767	3,956	4,154	4,361
8	2,882	3,026	3,177	3,336	3,503	3,678	3,862	4,055	4,257	4,470
9	2,954	3,101	3,256	3,419	3,590	3,770	3,958	4,156	4,364	4,582
10	3,027	3,179	3,338	3,505	3,680	3,864	4,057	4,260	4,473	4,697
11	3,103	3,258	3,421	3,592	3,772	3,960	4,158	4,366	4,585	4,814
12	3,181	3,340	3,507	3,682	3,866	4,059	4,262	4,476	4,699	4,934
13	3,260	3,423	3,594	3,774	3,963	4,161	4,369	4,587	4,817	5,058
14	3,342	3,509	3,684	3,868	4,062	4,265	4,478	4,702	4,937	5,184
15	3,425	3,597	3,776	3,965	4,163	4,372	4,590	4,820	5,061	5,314
16	3,511	3,686	3,871	4,064	4,268	4,481	4,705	4,940	5,187	5,447
17	3,599	3,779	3,968	4,166	4,374	4,593	4,823	5,064	5,317	5,583
18	3,689	3,873	4,067	4,270	4,484	4,708	4,943	5,190	5,450	5,722
19	3,781	3,970	4,168	4,377	4,596	4,825	5,067	5,320	5,586	5,865
20	3,875	4,069	4,273	4,486	4,711	4,946	5,193	5,453	5,726	6,012
21	3,972	4,171	4,379	4,598	4,828	5,070	5,323	5,589	5,869	6,162
22	4,072	4,275	4,489	4,713	4,949	5,196	5,456	5,729	6,016	6,316
23	4,173	4,382	4,601	4,831	5,073	5,326	5,593	5,872	6,166	6,474
24	4,278	4,492	4,716	4,952	5,200	5,460	5,733	6,019	6,320	6,636
25	4,385	4,604	4,834	5,076	5,330	5,596	5,876	6,170	6,478	6,802
26	4,494	4,719	4,955	5,203	5,463	5,736	6,023	6,324	6,640	6,972
27	4,607	4,837	5,079	5,333	5,599	5,879	6,173	6,482	6,806	7,146
28	4,722	4,958	5,206	5,466	5,739	6,026	6,328	6,644	6,976	7,325
29	4,840	5,082	5,336	5,603	5,883	6,177	6,486	6,810	7,151	7,508
30	4,961	5,209	5,469	5,743	6,030	6,331	6,648	6,980	7,329	7,696
31	5,085	5,339	5,606	5,886	6,181	6,490	6,814	7,155	7,513	7,888
32	5,212	5,473	5,746	6,034	6,335	6,652	6,985	7,334	7,700	8,085
33	5,342	5,609	5,890	6,184	6,494	6,818	7,159	7,517	7,893	8,288
34	5,476	5,750	6,037	6,339	6,656	6,989	7,338	7,705	8,090	8,495
35	5,613	5,893	6,188	6,497	6,822	7,163	7,522	7,898	8,293	8,707
36	5,753	6,041	6,343	6,660	6,993	7,342	7,710	8,095	8,500	8,925
37	5,897	6,192	6,501	6,826	7,168	7,526	7,902	8,297	8,712	9,148
38	6,044	6,347	6,664	6,997	7,347	7,714	8,100	8,505	8,930	9,377

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

CALENDAR		D
Contract Days Paid		224
Reduced Work Days		
Adjusted Days Paid		224
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2024 - June 30, 2025**

Salary Increase 5.0%

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,438	2,560	2,688	2,822	2,963	3,112	3,267	3,431	3,602	3,782
4	2,499	2,624	2,755	2,893	3,038	3,189	3,349	3,516	3,692	3,877
5	2,561	2,690	2,824	2,965	3,113	3,269	3,433	3,604	3,784	3,974
6	2,626	2,757	2,895	3,039	3,191	3,351	3,518	3,694	3,879	4,073
7	2,691	2,826	2,967	3,115	3,271	3,435	3,606	3,787	3,976	4,175
8	2,758	2,896	3,041	3,193	3,353	3,521	3,697	3,881	4,075	4,279
9	2,827	2,969	3,117	3,273	3,437	3,609	3,789	3,978	4,177	4,386
10	2,898	3,043	3,195	3,355	3,523	3,699	3,884	4,078	4,282	4,496
11	2,971	3,119	3,275	3,439	3,611	3,791	3,981	4,180	4,389	4,608
12	3,045	3,197	3,357	3,525	3,701	3,886	4,080	4,284	4,499	4,723
13	3,121	3,277	3,441	3,613	3,793	3,983	4,182	4,391	4,611	4,842
14	3,199	3,359	3,527	3,703	3,888	4,083	4,287	4,501	4,726	4,963
15	3,279	3,443	3,615	3,796	3,986	4,185	4,394	4,614	4,844	5,087
16	3,361	3,529	3,705	3,891	4,085	4,289	4,504	4,729	4,966	5,214
17	3,445	3,617	3,798	3,988	4,187	4,397	4,616	4,847	5,090	5,344
18	3,531	3,708	3,893	4,088	4,292	4,507	4,732	4,968	5,217	5,478
19	3,619	3,800	3,990	4,190	4,399	4,619	4,850	5,093	5,347	5,615
20	3,710	3,895	4,090	4,295	4,509	4,735	4,971	5,220	5,481	5,755
21	3,803	3,993	4,192	4,402	4,622	4,853	5,096	5,351	5,618	5,899
22	3,898	4,092	4,297	4,512	4,738	4,974	5,223	5,484	5,759	6,046
23	3,995	4,195	4,405	4,625	4,856	5,099	5,354	5,621	5,902	6,198
24	4,095	4,300	4,515	4,740	4,977	5,226	5,488	5,762	6,050	6,353
25	4,197	4,407	4,627	4,859	5,102	5,357	5,625	5,906	6,201	6,511
26	4,302	4,517	4,743	4,980	5,229	5,491	5,765	6,054	6,356	6,674
27	4,410	4,630	4,862	5,105	5,360	5,628	5,909	6,205	6,515	6,841
28	4,520	4,746	4,983	5,232	5,494	5,769	6,057	6,360	6,678	7,012
29	4,633	4,865	5,108	5,363	5,631	5,913	6,209	6,519	6,845	7,187
30	4,749	4,986	5,236	5,497	5,772	6,061	6,364	6,682	7,016	7,367
31	4,868	5,111	5,366	5,635	5,917	6,212	6,523	6,849	7,192	7,551
32	4,989	5,239	5,501	5,776	6,064	6,368	6,686	7,020	7,371	7,740
33	5,114	5,370	5,638	5,920	6,216	6,527	6,853	7,196	7,556	7,933
34	5,242	5,504	5,779	6,068	6,371	6,690	7,025	7,376	7,745	8,132
35	5,373	5,642	5,924	6,220	6,531	6,857	7,200	7,560	7,938	8,335
36	5,507	5,783	6,072	6,375	6,694	7,029	7,380	7,749	8,137	8,543
37	5,645	5,927	6,223	6,535	6,861	7,204	7,565	7,943	8,340	8,757
38	5,786	6,075	6,379	6,698	7,033	7,385	7,754	8,141	8,549	8,976

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

CALENDAR		G
Contract Days Paid		215
Reduced Work Days		
Adjusted Days Paid		215
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2024 - June 30, 2025**

Salary Increase **5.0%**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,340	2,457	2,580	2,709	2,844	2,987	3,136	3,293	3,457	3,630
4	2,399	2,519	2,644	2,777	2,916	3,061	3,214	3,375	3,544	3,721
5	2,459	2,581	2,711	2,846	2,988	3,138	3,295	3,459	3,632	3,814
6	2,520	2,646	2,778	2,917	3,063	3,216	3,377	3,546	3,723	3,909
7	2,583	2,712	2,848	2,990	3,140	3,297	3,462	3,635	3,816	4,007
8	2,648	2,780	2,919	3,065	3,218	3,379	3,548	3,725	3,912	4,107
9	2,714	2,849	2,992	3,142	3,299	3,464	3,637	3,819	4,009	4,210
10	2,782	2,921	3,067	3,220	3,381	3,550	3,728	3,914	4,110	4,315
11	2,851	2,994	3,143	3,301	3,466	3,639	3,821	4,012	4,212	4,423
12	2,922	3,069	3,222	3,383	3,552	3,730	3,916	4,112	4,318	4,534
13	2,996	3,145	3,303	3,468	3,641	3,823	4,014	4,215	4,426	4,647
14	3,070	3,224	3,385	3,554	3,732	3,919	4,115	4,320	4,536	4,763
15	3,147	3,305	3,470	3,643	3,825	4,017	4,218	4,428	4,650	4,882
16	3,226	3,387	3,556	3,734	3,921	4,117	4,323	4,539	4,766	5,004
17	3,306	3,472	3,645	3,828	4,019	4,220	4,431	4,653	4,885	5,129
18	3,389	3,559	3,737	3,923	4,120	4,326	4,542	4,769	5,007	5,258
19	3,474	3,648	3,830	4,021	4,223	4,434	4,655	4,888	5,132	5,389
20	3,561	3,739	3,926	4,122	4,328	4,544	4,772	5,010	5,261	5,524
21	3,650	3,832	4,024	4,225	4,436	4,658	4,891	5,136	5,392	5,662
22	3,741	3,928	4,124	4,331	4,547	4,775	5,013	5,264	5,527	5,803
23	3,835	4,026	4,228	4,439	4,661	4,894	5,139	5,396	5,665	5,949
24	3,930	4,127	4,333	4,550	4,777	5,016	5,267	5,530	5,807	6,097
25	4,029	4,230	4,442	4,664	4,897	5,142	5,399	5,669	5,952	6,250
26	4,129	4,336	4,553	4,780	5,019	5,270	5,534	5,810	6,101	6,406
27	4,233	4,444	4,666	4,900	5,145	5,402	5,672	5,956	6,253	6,566
28	4,338	4,555	4,783	5,022	5,273	5,537	5,814	6,105	6,410	6,730
29	4,447	4,669	4,903	5,148	5,405	5,675	5,959	6,257	6,570	6,899
30	4,558	4,786	5,025	5,276	5,540	5,817	6,108	6,414	6,734	7,071
31	4,672	4,906	5,151	5,408	5,679	5,963	6,261	6,574	6,903	7,248
32	4,789	5,028	5,280	5,544	5,821	6,112	6,417	6,738	7,075	7,429
33	4,908	5,154	5,412	5,682	5,966	6,265	6,578	6,907	7,252	7,615
34	5,031	5,283	5,547	5,824	6,115	6,421	6,742	7,079	7,433	7,805
35	5,157	5,415	5,686	5,970	6,268	6,582	6,911	7,256	7,619	8,000
36	5,286	5,550	5,828	6,119	6,425	6,746	7,084	7,438	7,810	8,200
37	5,418	5,689	5,973	6,272	6,586	6,915	7,261	7,624	8,005	8,405
38	5,554	5,831	6,123	6,429	6,750	7,088	7,442	7,814	8,205	8,615

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

CALENDAR		E
Contract Days Paid	218	
Reduced Work Days		
Adjusted Days Paid	218	
Months Paid	11	

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2024 - June 30, 2025**

Salary Increase 5.0%

Longevity Steps

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,373	2,491	2,616	2,747	2,884	3,028	3,180	3,339	3,506	3,681
4	2,432	2,554	2,681	2,815	2,956	3,104	3,259	3,422	3,593	3,773
5	2,493	2,618	2,748	2,886	3,030	3,182	3,341	3,508	3,683	3,867
6	2,555	2,683	2,817	2,958	3,106	3,261	3,424	3,595	3,775	3,964
7	2,619	2,750	2,888	3,032	3,183	3,343	3,510	3,685	3,870	4,063
8	2,685	2,819	2,960	3,108	3,263	3,426	3,598	3,777	3,966	4,165
9	2,752	2,889	3,034	3,185	3,345	3,512	3,687	3,872	4,065	4,269
10	2,820	2,961	3,110	3,265	3,428	3,600	3,780	3,969	4,167	4,375
11	2,891	3,035	3,187	3,347	3,514	3,690	3,874	4,068	4,271	4,485
12	2,963	3,111	3,267	3,430	3,602	3,782	3,971	4,170	4,378	4,597
13	3,037	3,189	3,349	3,516	3,692	3,876	4,070	4,274	4,487	4,712
14	3,113	3,269	3,432	3,604	3,784	3,973	4,172	4,381	4,600	4,830
15	3,191	3,351	3,518	3,694	3,879	4,073	4,276	4,490	4,715	4,950
16	3,271	3,434	3,606	3,786	3,976	4,175	4,383	4,602	4,833	5,074
17	3,353	3,520	3,696	3,881	4,075	4,279	4,493	4,717	4,953	5,201
18	3,436	3,608	3,789	3,978	4,177	4,386	4,605	4,835	5,077	5,331
19	3,522	3,698	3,883	4,078	4,281	4,496	4,720	4,956	5,204	5,464
20	3,610	3,791	3,980	4,179	4,388	4,608	4,838	5,080	5,334	5,601
21	3,701	3,886	4,080	4,284	4,498	4,723	4,959	5,207	5,468	5,741
22	3,793	3,983	4,182	4,391	4,611	4,841	5,083	5,337	5,604	5,884
23	3,888	4,082	4,287	4,501	4,726	4,962	5,210	5,471	5,744	6,032
24	3,985	4,184	4,394	4,613	4,844	5,086	5,341	5,608	5,888	6,182
25	4,085	4,289	4,504	4,729	4,965	5,213	5,474	5,748	6,035	6,337
26	4,187	4,396	4,616	4,847	5,089	5,344	5,611	5,891	6,186	6,495
27	4,292	4,506	4,732	4,968	5,217	5,477	5,751	6,039	6,341	6,658
28	4,399	4,619	4,850	5,092	5,347	5,614	5,895	6,190	6,499	6,824
29	4,509	4,734	4,971	5,220	5,481	5,755	6,042	6,344	6,662	6,995
30	4,622	4,853	5,095	5,350	5,618	5,898	6,193	6,503	6,828	7,170
31	4,737	4,974	5,223	5,484	5,758	6,046	6,348	6,666	6,999	7,349
32	4,856	5,098	5,353	5,621	5,902	6,197	6,507	6,832	7,174	7,533
33	4,977	5,226	5,487	5,761	6,050	6,352	6,670	7,003	7,353	7,721
34	5,101	5,356	5,624	5,906	6,201	6,511	6,836	7,178	7,537	7,914
35	5,229	5,490	5,765	6,053	6,356	6,674	7,007	7,358	7,726	8,112
36	5,360	5,628	5,909	6,204	6,515	6,840	7,182	7,542	7,919	8,315
37	5,494	5,768	6,057	6,360	6,678	7,011	7,362	7,730	8,117	8,522
38	5,631	5,913	6,208	6,519	6,845	7,187	7,546	7,923	8,320	8,736

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

CALENDAR		H(1)
Contract Days Paid	208	
Reduced Work Days		
Adjusted Days Paid	208	
Months Paid	11	

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2024 - June 30, 2025**

Salary Increase **5.0%**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
	3	2,264	2,377	2,496	2,621	2,752	2,889	3,034	3,186	3,345
4	2,320	2,437	2,558	2,686	2,821	2,962	3,110	3,265	3,428	3,600
5	2,379	2,497	2,622	2,753	2,891	3,036	3,187	3,347	3,514	3,690
6	2,438	2,560	2,688	2,822	2,963	3,112	3,267	3,430	3,602	3,782
7	2,499	2,624	2,755	2,893	3,037	3,189	3,349	3,516	3,692	3,877
8	2,561	2,689	2,824	2,965	3,113	3,269	3,433	3,604	3,784	3,974
9	2,625	2,757	2,895	3,039	3,191	3,351	3,518	3,694	3,879	4,073
10	2,691	2,826	2,967	3,115	3,271	3,435	3,606	3,787	3,976	4,175
11	2,758	2,896	3,041	3,193	3,353	3,520	3,696	3,881	4,075	4,279
12	2,827	2,969	3,117	3,273	3,437	3,608	3,789	3,978	4,177	4,386
13	2,898	3,043	3,195	3,355	3,523	3,699	3,884	4,078	4,282	4,496
14	2,970	3,119	3,275	3,439	3,611	3,791	3,981	4,180	4,389	4,608
15	3,045	3,197	3,357	3,525	3,701	3,886	4,080	4,284	4,498	4,723
16	3,121	3,277	3,441	3,613	3,793	3,983	4,182	4,391	4,611	4,841
17	3,199	3,359	3,527	3,703	3,888	4,083	4,287	4,501	4,726	4,962
18	3,279	3,443	3,615	3,796	3,985	4,185	4,394	4,614	4,844	5,087
19	3,361	3,529	3,705	3,891	4,085	4,289	4,504	4,729	4,965	5,214
20	3,445	3,617	3,798	3,988	4,187	4,397	4,616	4,847	5,090	5,344
21	3,531	3,707	3,893	4,087	4,292	4,506	4,732	4,968	5,217	5,478
22	3,619	3,800	3,990	4,190	4,399	4,619	4,850	5,093	5,347	5,615
23	3,710	3,895	4,090	4,294	4,509	4,735	4,971	5,220	5,481	5,755
24	3,802	3,993	4,192	4,402	4,622	4,853	5,096	5,350	5,618	5,899
25	3,897	4,092	4,297	4,512	4,737	4,974	5,223	5,484	5,758	6,046
26	3,995	4,195	4,404	4,625	4,856	5,099	5,354	5,621	5,902	6,197
27	4,095	4,300	4,514	4,740	4,977	5,226	5,487	5,762	6,050	6,352
28	4,197	4,407	4,627	4,859	5,102	5,357	5,625	5,906	6,201	6,511
29	4,302	4,517	4,743	4,980	5,229	5,491	5,765	6,053	6,356	6,674
30	4,410	4,630	4,862	5,105	5,360	5,628	5,909	6,205	6,515	6,841
31	4,520	4,746	4,983	5,232	5,494	5,769	6,057	6,360	6,678	7,012
32	4,633	4,865	5,108	5,363	5,631	5,913	6,208	6,519	6,845	7,187
33	4,749	4,986	5,235	5,497	5,772	6,061	6,364	6,682	7,016	7,367
34	4,867	5,111	5,366	5,635	5,916	6,212	6,523	6,849	7,191	7,551
35	4,989	5,239	5,500	5,775	6,064	6,367	6,686	7,020	7,371	7,740
36	5,114	5,370	5,638	5,920	6,216	6,527	6,853	7,196	7,555	7,933
37	5,242	5,504	5,779	6,068	6,371	6,690	7,024	7,376	7,744	8,132
38	5,373	5,641	5,923	6,220	6,531	6,857	7,200	7,560	7,938	8,335

CALENDAR		H(1)
Contract Days Paid		208
Reduced Work Days		
Adjusted Days Paid		208
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2024 - June 30, 2025**

Salary Increase 5.0%

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
39	5,507	5,782	6,071	6,375	6,694	7,029	7,380	7,749	8,136	8,543
40	5,645	5,927	6,223	6,534	6,861	7,204	7,564	7,943	8,340	8,757
41	5,786	6,075	6,379	6,698	7,033	7,384	7,754	8,141	8,548	8,976
42	5,930	6,227	6,538	6,865	7,209	7,569	7,947	8,345	8,762	9,200
43	6,079	6,383	6,702	7,037	7,389	7,758	8,146	8,553	8,981	9,430
44	6,231	6,542	6,869	7,213	7,573	7,952	8,350	8,767	9,206	9,666
45	6,386	6,706	7,041	7,393	7,763	8,151	8,558	8,986	9,436	9,907
46	6,546	6,873	7,217	7,578	7,957	8,355	8,772	9,211	9,672	10,155
47	6,710	7,045	7,398	7,767	8,156	8,564	8,992	9,441	9,913	10,409
48	6,878	7,221	7,582	7,962	8,360	8,778	9,217	9,677	10,161	10,669
49	7,049	7,402	7,772	8,161	8,569	8,997	9,447	9,919	10,415	10,936
50	7,226	7,587	7,966	8,365	8,783	9,222	9,683	10,167	10,676	11,209
51	7,406	7,777	8,165	8,574	9,002	9,453	9,925	10,421	10,943	11,490
52	7,591	7,971	8,370	8,788	9,228	9,689	10,173	10,682	11,216	11,777
53	7,781	8,170	8,579	9,008	9,458	9,931	10,428	10,949	11,496	12,071
54	7,976	8,375	8,793	9,233	9,695	10,179	10,688	11,223	11,784	12,373
55	8,175	8,584	9,013	9,464	9,937	10,434	10,956	11,503	12,078	12,682

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

CALENDAR		I(1)
Contract Days Paid	196	
Reduced Work Days		
Adjusted Days Paid	196	
Months Paid	11	

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2024 - June 30, 2025**

Salary Increase **5.0%**

Longevity Steps

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,133	2,240	2,352	2,470	2,593	2,723	2,859	3,002	3,152	3,309
4	2,187	2,296	2,411	2,531	2,658	2,791	2,930	3,077	3,231	3,392
5	2,241	2,353	2,471	2,595	2,724	2,861	3,004	3,154	3,311	3,477
6	2,297	2,412	2,533	2,659	2,792	2,932	3,079	3,233	3,394	3,564
7	2,355	2,472	2,596	2,726	2,862	3,005	3,156	3,313	3,479	3,653
8	2,414	2,534	2,661	2,794	2,934	3,080	3,234	3,396	3,566	3,744
9	2,474	2,598	2,728	2,864	3,007	3,157	3,315	3,481	3,655	3,838
10	2,536	2,663	2,796	2,936	3,082	3,236	3,398	3,568	3,747	3,934
11	2,599	2,729	2,866	3,009	3,159	3,317	3,483	3,657	3,840	4,032
12	2,664	2,797	2,937	3,084	3,238	3,400	3,570	3,749	3,936	4,133
13	2,731	2,867	3,011	3,161	3,319	3,485	3,660	3,842	4,035	4,236
14	2,799	2,939	3,086	3,240	3,402	3,572	3,751	3,939	4,135	4,342
15	2,869	3,012	3,163	3,321	3,487	3,662	3,845	4,037	4,239	4,451
16	2,941	3,088	3,242	3,404	3,575	3,753	3,941	4,138	4,345	4,562
17	3,014	3,165	3,323	3,489	3,664	3,847	4,039	4,241	4,453	4,676
18	3,090	3,244	3,406	3,577	3,755	3,943	4,140	4,347	4,565	4,793
19	3,167	3,325	3,491	3,666	3,849	4,042	4,244	4,456	4,679	4,913
20	3,246	3,408	3,579	3,758	3,946	4,143	4,350	4,568	4,796	5,036
21	3,327	3,494	3,668	3,852	4,044	4,246	4,459	4,682	4,916	5,162
22	3,410	3,581	3,760	3,948	4,145	4,353	4,570	4,799	5,039	5,291
23	3,496	3,670	3,854	4,047	4,249	4,461	4,684	4,919	5,165	5,423
24	3,583	3,762	3,950	4,148	4,355	4,573	4,802	5,042	5,294	5,558
25	3,673	3,856	4,049	4,252	4,464	4,687	4,922	5,168	5,426	5,697
26	3,764	3,953	4,150	4,358	4,576	4,804	5,045	5,297	5,562	5,840
27	3,859	4,051	4,254	4,467	4,690	4,925	5,171	5,429	5,701	5,986
28	3,955	4,153	4,360	4,578	4,807	5,048	5,300	5,565	5,843	6,136
29	4,054	4,257	4,469	4,693	4,928	5,174	5,433	5,704	5,989	6,289
30	4,155	4,363	4,581	4,810	5,051	5,303	5,568	5,847	6,139	6,446
31	4,259	4,472	4,696	4,930	5,177	5,436	5,708	5,993	6,293	6,607
32	4,366	4,584	4,813	5,054	5,306	5,572	5,850	6,143	6,450	6,772
33	4,475	4,698	4,933	5,180	5,439	5,711	5,997	6,296	6,611	6,942
34	4,587	4,816	5,057	5,310	5,575	5,854	6,146	6,454	6,776	7,115
35	4,701	4,936	5,183	5,442	5,714	6,000	6,300	6,615	6,946	7,293
36	4,819	5,060	5,313	5,578	5,857	6,150	6,458	6,781	7,120	7,476
37	4,939	5,186	5,446	5,718	6,004	6,304	6,619	6,950	7,298	7,662
38	5,063	5,316	5,582	5,861	6,154	6,461	6,785	7,124	7,480	7,854

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

CALENDAR		J(1)
Contract Days Paid	212	
Reduced Work Days		
Adjusted Days Paid	212	
Months Paid	11	

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2024 - June 30, 2025**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,307	2,423	2,544	2,671	2,805	2,945	3,092	3,247	3,409	3,580
4	2,365	2,483	2,608	2,738	2,875	3,019	3,169	3,328	3,494	3,669
5	2,424	2,545	2,673	2,806	2,947	3,094	3,249	3,411	3,582	3,761
6	2,485	2,609	2,740	2,877	3,020	3,171	3,330	3,496	3,671	3,855
7	2,547	2,674	2,808	2,948	3,096	3,251	3,413	3,584	3,763	3,951
8	2,611	2,741	2,878	3,022	3,173	3,332	3,499	3,673	3,857	4,050
9	2,676	2,810	2,950	3,098	3,253	3,415	3,586	3,765	3,954	4,151
10	2,743	2,880	3,024	3,175	3,334	3,501	3,676	3,859	4,052	4,255
11	2,811	2,952	3,100	3,255	3,417	3,588	3,768	3,956	4,154	4,361
12	2,882	3,026	3,177	3,336	3,503	3,678	3,862	4,055	4,258	4,470
13	2,954	3,101	3,256	3,419	3,590	3,770	3,958	4,156	4,364	4,582
14	3,028	3,179	3,338	3,505	3,680	3,864	4,057	4,260	4,473	4,697
15	3,103	3,258	3,421	3,592	3,772	3,961	4,159	4,367	4,585	4,814
16	3,181	3,340	3,507	3,682	3,866	4,060	4,263	4,476	4,700	4,935
17	3,260	3,423	3,595	3,774	3,963	4,161	4,369	4,588	4,817	5,058
18	3,342	3,509	3,684	3,869	4,062	4,265	4,478	4,702	4,937	5,184
19	3,425	3,597	3,777	3,965	4,164	4,372	4,590	4,820	5,061	5,314
20	3,511	3,687	3,871	4,064	4,268	4,481	4,705	4,940	5,187	5,447
21	3,599	3,779	3,968	4,166	4,374	4,593	4,823	5,064	5,317	5,583
22	3,689	3,873	4,067	4,270	4,484	4,708	4,943	5,190	5,450	5,723
23	3,781	3,970	4,169	4,377	4,596	4,826	5,067	5,320	5,586	5,866
24	3,876	4,069	4,273	4,486	4,711	4,946	5,194	5,453	5,726	6,012
25	3,972	4,171	4,380	4,599	4,828	5,070	5,323	5,590	5,869	6,163
26	4,072	4,275	4,489	4,714	4,949	5,197	5,457	5,729	6,016	6,317
27	4,174	4,382	4,601	4,831	5,073	5,327	5,593	5,873	6,166	6,474
28	4,278	4,492	4,716	4,952	5,200	5,460	5,733	6,019	6,320	6,636
29	4,385	4,604	4,834	5,076	5,330	5,596	5,876	6,170	6,478	6,802
30	4,494	4,719	4,955	5,203	5,463	5,736	6,023	6,324	6,640	6,972
31	4,607	4,837	5,079	5,333	5,600	5,880	6,174	6,482	6,806	7,147
32	4,722	4,958	5,206	5,466	5,740	6,027	6,328	6,644	6,976	7,325
33	4,840	5,082	5,336	5,603	5,883	6,177	6,486	6,810	7,151	7,508
34	4,961	5,209	5,470	5,743	6,030	6,332	6,648	6,981	7,330	7,696
35	5,085	5,339	5,606	5,887	6,181	6,490	6,814	7,155	7,513	7,889
36	5,212	5,473	5,746	6,034	6,335	6,652	6,985	7,334	7,701	8,086
37	5,342	5,610	5,890	6,185	6,494	6,818	7,159	7,517	7,893	8,288
38	5,476	5,750	6,037	6,339	6,656	6,989	7,338	7,705	8,091	8,495

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11