

MINUTES: Meeting of the Monona Grove School District Board of Education, held Wednesday, December 13, 2023 at 6:00 pm

BOARD MEMBERS PRESENT: Loreen Gage, Susan Manning, Peter Sobol (arrived at 8:25pm), Eric Hartz, Elizabeth Cook, Rachelle Miller, Philip Haven

STUDENT REPRESENTATIVE: Krishna Elwell

ADMINISTRATORS & STAFF PRESENT: Daniel Olson, Mark Powell, Christa Foster, Nicole Thibodeau, Angie Fassl, Mitch McGrath, Jesse Starr, Rebecca Fox Blair, Jim Blodgett, Shelby Steel, Gary True

OTHERS PRESENT: Nick Laubusch, Kevin Korn, Sean Currie, Scott Johnson, Chris Jones

A. Call to Order – Loreen Gage called the meeting to order at 6:02 pm.

B. Declaration of Public Notice – acknowledged

C. Convene into Closed Session Pursuant to Wisconsin Statutes sections 19.85(1)(c), (e) and (f), and 118.125, which allows a governmental body to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; and allows consideration of financial, medical, social or personal histories of specific person which if discussed in open session, would have a substantial adverse effect upon the reputation of the individuals discussed and would result in disclosure of confidential student information, for consideration of the following:

1. Discuss strategy to be adopted by the Board with respect to a Notice of Circumstances and Claim regarding alleged injury to a student and parent dated October 16, 2023
2. Superintendent Contract

Motion: Eric Hartz moved to Convene into Closed Session at 6:04pm Pursuant to Wisconsin Statutes sections 19.85(1)(c), (e) and (f), and 118.125, which allows a governmental body to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; and allows consideration of financial, medical, social or personal histories of specific person which if discussed in open session, would have a substantial adverse effect upon the reputation of the individuals discussed and would result in disclosure of confidential student information, for consideration of the following:

1. Discuss strategy to be adopted by the Board with respect to a Notice of Circumstances and Claim regarding alleged injury to a student and parent dated October 16, 2023
2. Superintendent Contract

Rachelle Miller seconded. Roll call vote: Susan Manning – aye, Rachelle Miller – aye, Eric Hartz – aye, Elizabeth Cook – aye, Philip Haven and Loreen Gage – aye. The motion carried 6-0.

D. Reconvene into Open Session

Motion: Elizabeth Cook moved to reconvene into Open Session at 7:03pm.

Rachelle Miller seconded. Roll call vote: Elizabeth Cook – aye, Eric Hartz – aye,

Susan Manning – aye, Rachelle Miller – aye, Philip Haven – aye, Loreen Gage – aye. The motion carried 6-0.

1. Action Regarding Closed Session Business as Appropriate

Motion: Eric Hartz moved to approve the Resolution Disallowing the Claim as presented. Elizabeth Cook seconded. Roll call vote: Philip Haven – aye, Susan Manning – aye, Rachelle Miller – aye, Eric Hartz – aye, Loreen Gage – aye. The motion carried 6-0.

Motion: Elizabeth Cook moved approval of the Superintendent's request to retire at the end of the 2023-2024 school year and agrees the existing contract will terminate at the end of the 2023-2024 school year. Philip Haven seconded. Roll call vote: Rachelle Miller – aye, Susan Manning – aye, Elizabeth Cook – aye, Philip Haven – aye, Eric Hartz – aye, Loreen Gage – aye. The motion carried 6-0.

E. Order of Business

F. Public Appearances

G. Consent Agenda

1. November 8, 2023 Meeting Minutes

2. Staff Hirings

Joshua Baca – Special Education Teacher at MGHS, replacing Amanda Ellmaker, effective 11/21/23. This is a one-year contract through the remainder of the 23-24 school year.

Jessica Fleischauer – Special Education Teacher at Cottage Grove School, replacing Erin Olson, effective 12/11/23. This is a one-year contract through the remainder of the 23- 24 school year.

Benjamin Pankratz – 1.0 new FTE Speech and Language Teacher, effective 1/3/24. This is a one-year contract through the remainder of the 23-24 school year.

3. Staff Resignations & Retirements

Resignations:

McKenzie Schrader – School Nurse at MGHS/Winn/MG21, effective November 28, 2023. Resignation received November 28, 2023.

Theron Baumann – Special Education Teacher at MGHS, effective December 22, 2023. Resignation received December 8, 2023

4. Staff Contract Amendments

5. Vouchers Payable

6. Donations

7. Wrestling Cooperative Team Sponsorship Agreement with Monona Grove and McFarland for 2024-2025 & 2025-2026

Motion: Elizabeth Cook moved approval of the consent agenda as presented, Rachelle Miller seconded the motion. Roll call vote: Elizabeth Cook – aye, Eric Hartz – aye, Susan Manning – aye, Rachelle Miller – aye, Philip Haven – aye, Loreen Gage – aye. The motion carried 6-0.

H. Recognitions

1. Thank you to Flambeau Diagnostics for their generous support and donation of a robotic arm that will be used in multiple high school Tech Ed courses. Classes will use the Robotic arm to learn creating the computer code needed to control the arm and perform tasks. The arm can also be utilized by the SkillsUSA group in their robotics competitions.
2. USDA Administrator Cindy Long along with some members of her team and DPI visited Granite Ridge School where we had the opportunity to discuss the importance of providing healthy meal options to our students. In the discussions were members of the MGSD and GRS administrative team, Maggie Sanna our School Nutrition Director, the GRS school nutrition team, Elizabeth Cook and even some 3rd grade students. Administrator Long also got to eat lunch with students, tour our flex cafe and kitchens and talk with the high school AV club.
3. We are in the midst of winter concert season. We always enjoy seeing the progress our students have made throughout the year on their instrumental performance. Thank you to our music teachers for their outstanding work of teaching music to our students and for putting together concerts for our students, staff and families to attend.

I. Correspondence and Announcements

1. Loreen Gage announced she will finish her term on the School Board and will not seek reelection.

J. Administrative Reports

1. MG21 Annual Report – Rebecca Fox Blair
Rebecca Fox Blair and Tom Stopler shared the MG21 Annual Report with the Board.
2. School Safety and Security – James Blodgett
Jim Blodgett, School Safety Coordinator shared a presentation with the Board and answered questions from the Board about school safety.
3. Superintendent's Report – Dan Olson
The Superintendent shared the Cottage Grove 4K-2 Grade Configuration tentative timeline with the Board.

K. Board Reports

1. Student Board Representative Report – Krishna Elwell
Krishna Elwell gave a brief report to the Board about student activities at the high school.
2. Personnel Committee – Eric Hartz
The Personnel Committee met on November 15, 2023, and November 27, 2023 and December 5, 2023. Eric Hartz gave a brief report.
3. Teaching Learning and Equity Committee – Elizabeth Cook
The Teaching Learning and Equity Committee met on November 28, 2023. Elizabeth Cook gave a brief report.

4. Policy Committee – Susan Manning
Policy Committee met on November 9, 2023, November 30, 2023 and December 7, 2023. Susan Manning gave a brief report.
5. Monona Grove Education Foundation – Susan Manning
MGEF met on November 14, 2023 and December 12, 2023. Susan Manning gave a brief report.

L. Possible Action Items

1. Capital Maintenance - Solar and Lighting Energy Efficiency Projects

Motion: Susan Manning moved approval of the Solar and Lighting Energy Efficiency Projects as presented. Elizabeth Cook seconded. Roll call vote: Peter Sobol – aye, Eric Hartz – aye, Susan Manning – aye, Rachelle Miller – aye, Elizabeth Cook – aye, Philip Haven – aye, Loreen Gage – aye. The motion carried 7-0.

2. Resolution Authorizing Consent to Assignment of Investment Advisory Agreement for the Wisconsin OPEB Trust

Motion: Peter Sobol moved approval of the Resolution Authorizing Consent to Assignment of Investment Advisory Agreement for the Wisconsin OPEB as presented. Elizabeth Cook seconded. Roll call vote: Peter Sobol – aye, Eric Hartz – aye, Susan Manning – aye, Rachelle Miller – aye, Elizabeth Cook – aye, Philip Haven – aye, Loreen Gage – aye. The motion carried 7-0.

3. Resolution Authorizing the Appointment of Successor Trustee and Custodian for the Wisconsin OPEB Trust

Motion: Peter Sobol moved approval of Resolution Authorizing the Appointment of Successor Trustee and Custodian for the Wisconsin OPEB Trust as presented. Elizabeth Cook seconded. Roll call vote: Peter Sobol – aye, Eric Hartz – aye, Susan Manning – aye, Rachelle Miller – aye, Elizabeth Cook – aye, Philip Haven – aye, Loreen Gage – aye. The motion carried 7-0.

4. 2024-2025 School Calendar

Motion: Rachelle Miller moved approval of the 2024-2025 School Calendar as presented. Peter Sobol seconded. Roll call vote: Peter Sobol – aye, Eric Hartz – aye, Susan Manning – aye, Rachelle Miller – aye, Elizabeth Cook – aye, Philip Haven – aye, Loreen Gage – aye. The motion carried 7-0.

5. New Middle School Course Proposals for the 2024-2025 school year

Motion: Elizabeth Cook moved approval of New Middle School Course Proposals for the 2024-2025 school year as presented. Rachelle Miller seconded. Roll call vote: Peter Sobol – aye, Eric Hartz – aye, Susan Manning –

aye, Rachelle Miller – aye, Elizabeth Cook – aye, Philip Haven – aye, Loreen Gage – aye. The motion carried 7-0.

6. Policy Revision – 2nd Reading
po5113 – Open Enrollment

Motion: Eric Hartz moved approval of the amendments to po5113 Open Enrollment as presented. Peter Sobol seconded. Roll call vote: Roll call vote: Rachelle Miller – aye, Susan Manning – aye, Elizabeth Cook – nay, Philip Haven – nay, Eric Hartz – aye, Peter Haven – aye, Loreen Gage – nay. The motion carried 4-3.

M. Discussion Items

Policy – 1st Reading

1. Policy Revisions – 1st Reading

a. Neola - Vol. 32, No. 2 Update

- po0142.1 – Electoral Process (Revised)
- po0143.1 – Public Expression of Board Members (Revised)
- po0144.3 – Conflict of Interest (Revised)
- po0164 – Meetings (New)
- po0164.1 – Regular Meetings (Rescind)
- po0164.2 – Special Meetings (Rescind)
- po0165.1 – Notice of Meetings (Rescind)
- po0165.2 – Change of Regular Meetings (Rescind)
- po1421 - Criminal History Record Check and Employee Self-Reporting Requirements (Revised)
- po1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Rescind)
- po1630.01 – Family and Medical Leave of Absence (“FMLA”) (Revised)
- po2340 – District Sponsored Trips (Revised)
- po2521 – Selection of Instructional Materials and Equipment (Revised)
- po3121 – Criminal History Record Check and Employee Self-Reporting Requirements (Revised)
- po3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Rescind)
- po3139 – Staff Discipline (Revised)
- po3430.01 - Family and Medical Leave of Absence (“FMLA”) (Revised)
- po4121 - Criminal History Record Check and Employee Self-Reporting Requirements (Revised)
- po4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (Rescind)
- po4139 – Staff Discipline (Revised)
- po4430.01 - Family and Medical Leave of Absence (“FMLA”) (Revised)
- po4430.05 – Nursing Mothers (Rescind)
- po5200 – Attendance (Revised)
- po5200.01 – Full-time Student (Redrafted)
- po5215 – Missing and Absent Children (Revised)

- po5350 – Suicide Prevention, Intervention and Postvention (Replacement)
- po5505 – Academic Honesty (New)
- po5517 – Student Anti-Harassment (Revised)
- po5530 – Student Use or Possession of Intoxicants, Drugs or Paraphernalia (Revised)
- po6151 – Returned/Outstanding-Stale Checks (Revised)
- po6236 – Community Services Fund (Fund 80) (New)
- po6610 – Nondistrict-Supported Student Activity Accounts (New/Replacement)
- po6611 – Student Activity Fund (Renumbered)
- po7250.01 – Memorials (Revised/Renumbered)
- po7440.01 -Video Surveillance and Electronic Monitoring (Revised)
- po7540.08 – Artificial Intelligence (AI) (New)
- po8146– Notifications of Educational Options (Revised)
- po8420 – School Safety (Revised)
- po8500 – School Nutrition Services (Revised)
- po8531 – Free and Reduced-Price Meals (Revised)
- po8700 – Nursing Staff Members (New)
- po8913 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised/Renumbered)
- po9210 – Parent Organizations (Rescind)
- po9211 – District Support Organizations (Revised)

The Board discussed Neola - Vol. 32, No. 2 Update. The policies will go before the Board for 2nd Reading at the January Board Meeting.

N. Future Meeting Dates

O. Adjournment

Motion: Elizabeth Cook moved that the meeting be adjourned at 9:52pm. Peter Sobol seconded, the motion carried unanimously.

APPROVED: MGSD Board of Education
January 24, 2024