ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES 6:00 p.m.
THURSDAY, JULY 6, 2023
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Nominations for 2023-2024 Board President

2.01 District Clerk will Call for Nominations for Board President

Recommended Action: The Board of Education hereby nominates Cindy Bishop for President for the 2023-2024 school year
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Nominations for 2023-2024 Board Vice President

3.01 Board President will Call for Nominations for a Board Vice President

Recommended Action: The Board of Education hereby nominates Valerie Storey for Vice President for the 2023-2024 school year
Motioned: Trustee Bishop
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

4. Oath of Office

4.01 The District Clerk will administer the Oath of Office to the 2023-2024 Board of Education President and Vice President

- **The Board was supposed to enter into Executive Session, however a lack of information deemed Executive Session unnecessary.**

5. Executive Session

5.01 Enter Executive Session (duration 25 min)

Recommended Action: Motion to **not** enter into executive session to discuss the employment of a particular person.
Motioned: Trustee Storey
Seconded: Trustee Mitchell- Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

6. Acceptance of Minutes

6.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of June 20, 2023
Motioned: Trustee Hemingway-Lynch
Seconded: Trustee Storey
Result: 6 yea, 0 nay, 1 abstain
Yea: Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Abstain: Trustee Jerome

7. Annual Appointments

7.01 Appointments

Recommended Action: The Board of Education hereby approves the Appointments of District Officers, Stipends/Fees, effective July 1, 2023, and authorizes the Superintendent of Schools to sign all necessary contracts:
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

District Clerk:	Amanda Gates	$17,000 (hours not to exceed the equivalent of $17,000 in overtime for the 7/1/23–6/30/24 school year)
Treasurer:	Debra D'Aprile	As per terms of employment
Deputy District Treasurer:	Kimberly Cole	-0-
Claims Auditor:	Danielle Hoeverman	$6,300
School Tax Collector:	Kimberly Cole	-0-
Purchasing Agent:	Monica LaClair	-0-
Deputy Purchasing Agent:	Victoria McLaren	-0-

7.02 Other Appointments

Recommended Action: The Board of Education hereby approves Other Appointments and Stipends/Fees listed effective July 1, 2023, as well as resolutions on Independent Contract Retainers, and authorizes the Superintendent of Schools to sign all necessary contracts
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

1.	School Attorney:	Thomas, Drohan, Waxman, Petigrow & Mayle, LLP	$ 225/hr for attorney retainer-$225 per hour after 350

			hours; $110/hr for paralegal services $5,374.83/month General Counsel (see attached)
2.	Bond Counsel:	Squire Patton Boggs LLP	TBD as needed
3.	Independent Auditor:	West & Company	$21,000 (see attached)
4.	District Medical Director:	Institute for Family Health	$54,300(see attached)
5.	Alcohol and Drug Testing Site:	Kingston Worx	See attached
6.	Fingerprinting:	Reimbursement per District Policy	$101.75
7.	CSE Impartial Hearing Officers, Certified by the State of New York in accordance with Section 200.1 of the Commissioner's Regulations:		As per Policy 7670
8.	ECA Central Treasurer	Debra D'Aprile	-0-
9.	ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School:	Building Principals	-0-
10.	Title VI & IX Officer:	Stephanie Laffin	-0-
11.	Coordinator for Section 504:	Amanda Allison	-0-
12.	Residency Officer:	Monica LaClair	-0-
13.	Records Access Officer:	Monica LaClair	-0-
14.	Substance Abuse Officer	Amanda Allison	-0-
15.	Records Management Officer:	Monica LaClair	-0-
16.	Homeless Liaison:	Amanda Allison	-0-
17	Broker of Record:	Rose & Kiernan, Inc.	-0-
18.	Asbestos Designee:	Kyle Harjes	-0-
19.	Health & Safety	Needham Risk Management Resource Group, LLC	$130/hr on- site consulting as needed (see attached)
20.	School Building Structural Inspector and Fire Inspector:	Ulster County BOCES Risk Management Program	N/A
21.	Financial Advisor:	Fiscal Advisors & Marketing, Inc.	See attached

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that all Independent Contractor Retainers will be presented to the Board of Education for approval prior to executing these contracts.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the Superintendent to execute an Independent Contractor Retainer on behalf of the District on an emergency basis

only, subject to approval and ratification at the next regularly scheduled Board of Education meeting.

8. Authorizations & Designations

8.01 Authorizations

Recommended Action: The Board hereby authorizes Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel
Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

A. Payroll Certificate:	Victoria McLaren	-0-
B. Budget Transfers:	Superintendent of Schools, Victoria McLaren up to $50,000	-0-
C. Check Signature:	Debra D'Aprile	-0-
D. Alternate Check Signature:	Kimberly Cole	-0-

Bonding of Personnel:

1. Blanket limit - $100,000
2. $215,000 each for Assistant Superintendent for Business, Account Clerk/Typist, Payroll/Personnel Assistant and District Clerk
3. $1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor
4. $2,000,000 for Tax Collector, Deputy Tax Collector

8.02 Designations

Recommended Action: The Board hereby authorizes Official Bank Depositories, Official Newspaper for Legal Notices and Bids
Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

FUND	Account Names	BANK
General/CM/Federal/Cafeteria	Community Bank MultiFund	Community Bank
	Community Bank Payroll	Community Bank
	NYCLASS General Fund	NYCLASS
	TDBank General Fund	TD Bank
	PMA Financial Network	PMA Financial Network
	Metropolitan Money Market	Metropolitan Commercial Bank
	Catskill Hudson Money Market	Catskill Hudson Bank

Capital	Catskill Hudson Bank Capital	Catskill Hudson Bank
TC - Extraclassroom	HS/MS ECA	Community Bank

Official Newspaper for Legal Notices and Bids: Daily Freeman

9. Other Approvals

9.01 Other Approvals

Recommended Action: The Board hereby authorizes Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2023-2024 Board of Registration.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

A. Mileage Reimbursement	-per current I.R.S Rate
B. Substitute Teacher Rates	-CERTIFIED- $150/day
	-UNCERTIFIED- $115/day
	-Registered Nurse- $150/day -Licensed Practical Nurse- $115/day
C. Substitute Support Staff rates	-Teaching Assistant- CERTIFIED- $115/day
	-Teaching Assistant- UNCERTIFIED- $100/day
	-Monitor- $15.00/hour
	-Custodial- $15.00/hour
	-Clerical- $15.00/hour
	-Food Service- $15.00/hour
	-Bus Driver- $15.00/hour
Substitute Short and Long Term Pay	As per regulation 6220R
D. Home Instruction Teacher	-$50/hour
E. Non-Profit Use of Facilities-staffing charges	-$25/hour/employee cafeteria staff; - $35/hour/custodial-overtime charge only; $32/hour/auditorium technician
F. School Lunch Prices	K-6 Breakfast/Lunch= at no cost MS/HS Breakfast = $1.60 MS Lunch = $2.60 HS Lunch= $2.85
G. Copy Rate	$0.25/page
H. 2023 – 2024 Board of Registration	-Keymasters and Ballot Masters $120.00 -Chief Registrar Inspector – Vote Day $150

	-Extra hours shall be pro rata for whatever additional hours are actually worked outside of the hours of 2pm-9pm
Public Library Tax as approved by voters – Library Tax approved by voters on May 16, 2023 with a total of $20,000	Pine Hill Library - $700 Phoenicia Library - $3,500 Olive Free Library - $5,600 West Hurley Library - $3,300 Woodstock Library - $6,900
Grant Funding	The Superintendent is authorized to apply for grants
Credit Card Limit	$10,000

9.02 Insurance Carriers

Recommended Action: BE IT RESOLVED, that the Board hereby confirms and gives notice that, on the date of this resolution:
The carrier for the District's umbrella (general liability and basic educational liability) policy is Utica National, and bears a policy number of CULP-1563772; the carrier for the District's commercial property policy is Utica National, and bears a policy number of CPP-1563770; the carrier for student accidents is Pupil Benefits; the carrier for cyber insurance is Cowbell Cyber; and
the District's insurance broker is the Reis Group.
Motioned: Trustee Mitchell-Marell
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

9.03 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following cell phone assignments as below:
Motioned: Trustee Reimondo
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Cell Phone Assignments 2023/2024
MIFI Access Point –Lance Edelman
MIFI Access Point- Victoria McLaren
John Hanley
Lance Edelman
James DiDonna
Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Nicole Sommer
Kyle Harjes
Thomas Sharon
Beth Fletcher

Elizabeth Fallo
Carol Grima
Stephanie Laffin
Amanda Allison

10. Authorize District Treasurer to borrow sums of money

10.01 BOE authorizes District Treasurer to borrow sums of money

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed $3,000,000 at any one time, during the 2023/2024 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation NOTES – RAN)
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11. Establishment of Committees

11.01 The Board of Education will discuss and establish Board Committees for the 2023-2024 school year

Recommended Action: The Board of Education hereby recognizes the permanent committees and approves the temporary committees for the 23-24 school year.
Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Permanent Committees:
Audit Committee
Facilities Committee
Health & Safety Committee
Health & Wellness Committee

Temporary Committees for 23-24:
Ad Hoc Committee
Policy Committee
Communications Committee
Legislative Action Committee

12. Superintendent District News

12.01 The Superintendent will report District News

- Graduation
    - Although we were forced indoors for graduation, it was a wonderful celebration. Thank you to the HS Administration and support staff, our

Director of Facilities, and his team for ensuring that our graduates and their families had a lovely ceremony despite the weather. Thank you also to our Valedictorian, Salutatorian, Senior Class President, and speaker for this year: Mr. Murphy. These individuals shared anecdotes and insights and we appreciate their contributions to the event and our school community.

- Summer Skills Academy
  - We will welcome students to Bennett next week for the summer skills academy, which runs from July 10 to August 4th from 8:30 - 11:30 daily. As a bonus, Mr. Boyer has offered to volunteer to hold a music camp for approximately 35 students from July 31st - August 4th. This is an excellent opportunity for our students to spend some dedicated time focused on music during the summer. I'm sure everyone will have a wonderful time.
- Parent Workshop Series
  - Ms. Allison is working with the group that we have contracted with to provide parent workshops throughout the year. They are tentatively scheduled for the second Wednesday of each month and include topics such as:
    - Promoting Independence
    - Self-Regulation and Self-Care for Parents
    - Positive Parenting
    - Emotional Regulation for Kids
    - Helping Kids with Organization, Time-Management, and other Life Skills
    - Helping our Children Cope with Anxiety
    - The Behavioral Survival Toolkit - Prevention
    - The Behavioral Survival Toolkit - Consequences
    - Avoiding Power Struggles
    - When to Seek Outside Help

    This series is dedicated to Onteora and we hope will be even more beneficial to our families than the offerings from last year. Last year we were in a group of Districts participating in the series, but this one is for Onteora alone.
- Summer in Central Administration
  - The business office has been closing the fiscal year 2022-2023 and opening the new fiscal year. Our payroll clerk has managed the herculean task of ensuring that all of our twelve-month employees will receive a paycheck tomorrow. The annual audit will be happening soon and it is a significant undertaking for the entire business office, but especially for our District Treasurer. There is also a lot of work done during the summer in support of our grants - this is spread between the PPS department and the Curriculum and Instruction department.
    It has been fairly quiet since graduation and many administrators have vacations planned for July. We will be together for a three-day instructional cabinet retreat at the beginning of August and everyone will be gearing up for the return of our students soon.

- Clean Bus Grant
    - Ms. LaClair and I met with our architect today to continue to discuss the EV Bus grant and the challenges that we face. Ms. LaClair provided a brief update.

13. Board District News

13.01 The Board will report District News

- Trustee Storey reported that she had the pleasure of chaperoning the Bellayre Bash after graduation
    - students were able to decompress, play games, and enjoy themselves
- Trustee Goodrich reported that Trustee Mitchell-Marell and himself attended the Essentials of School Board Governance training and it was very helpful and they both learned so much

14. Acknowledge Public Be Heard Comments

14.01 The Board will acknowledge the public be heard comments from the last meeting

Faedra Dagirmanjian
Kevin Salem
Sierra Smith
Jeanne Brooks
Teresa Falkaski
Aliza Faragher
Rick Wolff
Craig Grazier
Caroline Jerome

15. Public and Student Comment

15.01 Public and Students may comment on any agenda or non-agenda item

David Wallis
Rick Wolff
Stephanie Bryan
Sierra Smith
Karen Inge

16. Discussion and Possible Action

16.01 The Board will Re-Adopt the Board Norms

Ask for consensus to adopt these Board Norms:

- **The Board of Education will review the Board Norms and bring changes to the next meeting on August 8, 2023 to adopt**

Before Board Meetings, Members Will:

1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional

questions may still be presented during the Board meeting as necessary.
3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
4. Refer all persons with positive or negative comments regarding school district operations to the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-today operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.
5. Limit the amount of time Board members spend in schools and Central Administration to only scheduled Board meetings, committee meetings, agenda setting and other Board approved meetings or tours, of which the entire Board is aware.

<u>During Board Meetings, Members Will:</u>

1. Ensure they are fully prepared, on time and ready to participate.
2. Endeavor to start and end meetings on time.
3. Avoid hidden agendas and springing any surprises on other members.
4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.
5. Focus on an agenda item until is it resolved or until a specified time has been reached to resume the resolution process.
6. Say it once, say it well.
7. Model the behaviors the Board expects of students, staff, and community members.
8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendent's recommendation.

<u>After Board Meetings, Members Will:</u>

1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.

16.02 Review 2022-2023 Student Attendance by Building (as per Policies 1330 and 7110)

16.03 Discuss Potential NYSSBA Resolutions

- Board of Education discussed submitting the following resolutions to NYSSBA

- <u>Resolution 1: Access to Wi-Fi and Cellular Access</u>

  - Be it resolved that the NYSSBA supports full individual WIFI and cellular access for every household across New York State.

  - Rational: As we move into a hybrid and digital future it is imperative that we provide affordable and equitable access to Ed tech tools whereas every student and family has the ability to engage in distance learning when necessary or provide educational opportunities that would otherwise be unavailable to students whereas this will also prepare our students to become 21st century learners.

Motioned: Trustee Hemingway Lynch
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

- Resolution 2: Electric Busses

  - Be it resolved that NYSSABA supports full state funding for school districts to meet the 2035 mandate that all busses are electric.

  - Rational: As we move toward this mandate building infrastructure to support electric busses is at the emerging stage. This will require a great deal of capital to build the charging stations, electricity, maintenance and emergency. facilities required to responsibly and safely comply with this mandate. These supports are not yet tested or available for districts to begin to work with. Whereas districts in rural areas while require vehicles and facilities to support changing and harsh weather conditions, early and emergency dismissals and long bus routes.

Motioned: Trustee Mitchell-Marell
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

- Resolution 3 Universal UPK for 3 and 4-year old's

  - Be it resolved that the NYSSBA supports UPK for 3 and 4-year old's statewide.

  - Rationale: We know that early education creates more equitable and positive outcome for all children. In 2023, the average private preschool tuition in NYS is $15,902 per year. In 2022, Spectrum 1 News reported that, only 81 grant applicants received funding under the Statewide Universal Full Day Pre-K program. Whereas funding for these programs does not fully cover the costs to districts or private contracted and community-based organizations requiring additional district funds to fully support this initiative.

Motioned: Trustee Mitchell- Marell
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

16.04 Discuss Inviting Guest Speaker to Board Meetings

- The Board agreed that once the Communication Committee is established, the committee will discuss how to invite guests

16.05 Approve Board Member to sign for Impartial Hearing Officers
Recommended Action: As per Commissioner's Regulation §200.5 j ii The Board of Education approves the Board President as the Board of Education designee to approve Impartial Hearing Officers. In the absence of the Board President the Board of Education approves Valerie Storey as the designee
Motioned: Trustee Reimondo
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

17. The Board Will Take a Break If Needed

17.01 The Board will take a 5-minute break

18. Consent Agenda

18.01 Approve Consent Agenda
Recommended Action: The Board hereby approves item numbers 18.02 - 18.12
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

18.02 Approve Board Members to attend Conferences and Workshops
Recommended Action: The Board of Education approves any trustee to attend the Rural Schools Conference, NYSSBA Convention, NYSSBA Capital Conference, and any Workshop trainings with all related expenses.

18.03 Approve Superintendent to attend Conferences and Workshops
Recommended Action: The Board of Education hereby approves the Superintendent to attend the Rural Schools Conference, NYSSBA Convention, NYSSBA Capital Conference, NYSCOSS, and any Workshop trainings with all related expenses as per contract.

18.04 Create Position
Recommended Action: The Board of Education hereby creates the following position: 1.0 FTE Certified Occupational Therapy Assistant

18.05 Budget Transfer
Recommended Action: The Superintendent recommends the transfer of funds from the Unemployment Reserve to the Unemployment Insurance budget code to pay for NYS Unemployment Insurance billing. This expense is not budgeted in the general fund due to the existence of the reserve funds designated for this purpose.
Transfer Amount $4,378.16 from Reserve A815 Description Unemployment Reserve to Budget Code A9050.800-10 Description Unemployment Insurance

18.06 Personnel Agenda

Be it hereby resolved that the Board appoints:
Dizon, Marilyn certified in Music to a 3-year probationary period in the tenure area of Music at a salary of Step 8MA commencing on 08/15/2023 and ending on 08/14/2026.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

EXTRA DUTY STIPENDS

NAME	POSITION	Effective Date	AMOUNT
Bishop, Ashley	Elementary Resource (Yearbook Advisor)	09/01/22-06/30/23	$2,220.00
Blake, Courtney	Peer Mediation Advisor 1	09/01/22-06/30/23	$3,087.00
Buono, Gabe	CIO - Student Mgmt System Elementary	07/01/22-06/30/23	$7,500.00
Edelman, Lance	CIO - Student Mgmt System Secondary	07/01/22-60/30/23	$7,500.00
Reiten, Nina	COTA Supervisor	09/01/22-06/30/23	$500 (split w/ N. Zacchio)
Schimmelpfennig, Dieter	DASA Coordinator	07/01/22-6/30/23	$4,500

NAME	POSITION	Effective Date	AMOUNT
Allison, Bridget	Fitness Room Advisor I	09/01/23 – 11/21/23	$2,215.00
Brueckner, Jennifer	Field Hockey - JV - Asst Coach	8/21/23-11/15/23	$3,727.00
Burkhardt, Patrick	Track-Cross Country-Head Coach	8/21/23-11/15/23	$4,191.00
Funck, Brianna	Track-Cross Country-Asst Coach	8/21/23-11/15/23	$2,545.00
Gallin, Anne	Track-Cross Country-Modified Coach	09/01/23-11/15/23	$2,064.00
Harkin, Brandon	Soccer-Varsity-Head Coach-Girls	8/21/23-11/15/23	$4,967.00
Katz, Emma	Field Hockey-Varsity-Head Coach	8/21/23-11/15/23	$4,967.00
King, Halle	Soccer-Varsity-Volunteer Coach-Boys	8/21/23-11/15/23	-0-
King, Tom	Soccer-Varsity-Head Coach-Boys	8/21/23-11/15/23	$4,967.00
Liverani, Michael	Football-Varsity-Head Coach	8/21/23-11/15/23	$6,051.00
Logan, Orrin *	Football - Varsity Assistant Coach	8/21/23-11/15/23	$4,502.00
Matteson, Eric **	Football-Varsity-Assistant Coach	8/21/23-11/15/23	$4,502.00
Pezzello, Eric	Soccer - JV - Head Coach - Girls	8/21/23-11/15/23	$3,727.00

Rushford, Michael	Soccer-Modified-Head Coach-Girls	09/01/23-11/15/23	$2,064.00
Signore, Mark **	Golf - Varsity Head Coach - Boys	8/21/23-11/15/23	$3,262.00
Weisz, Amy	Tennis - Varsity Head Coach - Girls	8/21/23-11/15/23	$2,913.00
Wilens, Mark	Soccer- JV Head Coach-Boys	8/21/23-11/15/23	$3,727.00
Warren, Leo	Football - Modified - Head Coach	09/01/23-11/15/23	$3,494.00
Warnes, Carsten	Soccer-Modified-Head Coach-Boys	09/01/23-11/15/23	$2,064.00
Young, Jason	Swimming Coach-Girls	8/21/23-11/15/23	$3,262.00

Pending pre-employment processing*
Pending Certifications**

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Hoban, Karen*	Certified Occupational Therapy Assistant	09/01/23 – 03/01/24	New Position - Step 7

Pending pre-employment processing*

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Krom, Diane	Monitor (school)	01/25/23	07/24/23

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3463	09/03/23 – 10/19/23	FMLA- paid
3463	10/20/23 – 02/02/24	Parental Leave of Absence

PART TIME: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	FTE	RATE
Colevas, Paul	Social Studies/High School	09/01/23 – 06/30/24	0.6	MA Step 11
Harkin, Brandon	Physical Ed./High School	09/01/23 – 06/30/24	0.6	MA Step 5
Niewiadomski, Blazej	Science/High School	09/01/23 – 06/30/24	0.6	MA Step 8
Payette, Danielle	Art/Phoenicia	09/01/23 – 06/30/24	0.5	MA Step 13

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE

Perry, Janelle	Summer Typist/High School	06/26/23 – 09/01/23	On Step- up to 15 days

18.07 Code of Conduct

Recommended Action: The Code of Conduct shall be in effect for the 2023-2024 School Year

18.08 Board Member Participation in Videoconference or Similar Technology

Recommended Action: BE IT RESOLVED that the Board of Education of the Onteora Central School District hereby adopts the provisions of Public Officers Law § 103-a, permitting board members to participate via videoconference or similar technology for the following reasons:

• Disability,
• Illness,
• Caregiving responsibilities,
• Quarantine due to contagious disease,
• Any other significant or unexpected factor or event which precludes the member's physical attendance at such meeting

18.09 Travel Reimbursement for Board Members

Recommended Action: The Board of Education hereby approves the reimbursement of Board Members' registration and travel expenses for any member who attends in or out of District meetings for the 2023-2024 school year.

18.10 Membership in Committee on Special Education (CSE) and the Committee on Preschool Special Education (CPSE)

Recommended Action: The Board of Education hereby approves the members of the CSE and CPSE committees, as attached.

18.11 Surplus Milk Refrigerator

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of out dated kitchen equipment from the Food Service Department as surplus and authorizes the sale or disposal of the equipment.

18.12 Surplus Books

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books from the Middle School as surplus and authorizes the sale or disposal of these books.

19. Contracts and Independent Contract Retainers

19.01 Approve All Contracts and ICRs

Recommended Action: The Board of Education hereby approves the ICRs in items 19.02-19.03

Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

19.02 Approve Ambulance Contract
Recommended Action: The Board of Education hereby approves the contract with Olive First Aid Unit for Athletics

19.03 Astor Services for Children and Families
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Astor Service for the amount of $100,186.00, funded through the American Rescue Plan Grant (ARP) and authorizes the Superintendent to sign such an agreement.

20. Old Business

20.01 The Board will discuss Old Business
- Nothing discussed

21. New Business

21.01 The Board will discuss New Business
- Nothing disucssed

22. Adjournment

22.01 Adjourn Meeting. Next meeting August 8, 2023 in the MS/HS Auditorium
Recommended Action: The meeting is adjourned at 8:38 pm.

Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

SPECIAL MEETING
9:00 a.m.
THURSDAY, JULY 27, 2023
CENTRAL ADMINISTRATION

1. Opening Items

1.01 Call to Order 9:00 am
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Appoint Clerk Pro Tem

Recommended Action: The Board of Education hereby appoints Valerie Storey as Clerk Pro Tem in the absence of the District Clerk
Motioned: Trustee Goodrich
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Michell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop

1.05 Roll Call:

Present: Trustee Jerome, Trustee Michell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo, Trustee Hemingway Lynch

2. Discussion and Possible Action

2.01 Discuss nominating the Area 9 NYSSBA Director

Recommended Action: The Onteora Board of Education hereby nominates John Redman as the Area 9 Director on the New York State School Boards Association board of directors
Motioned: Trustee Goodrich
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Michell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop

3. Adjournment

3.01 Adjourn Meeting. Next meeting Tuesday August 8, 2023 in the MS/HS Auditorium

Recommended Action: The meeting is adjourned at 9:03 a.m.
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Michell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
TUESDAY, AUGUST 8, 2023
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Executive Session

2.01 Enter Executive Session (duration 1 hour)

Recommended Action: Motion to enter into executive session for the purpose of an appeal of a student disciplinary matter
Motioned: Trustee Hemingway Lynch
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Jerome
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of July 6, 2023 and July 27, 2023
Motioned: Trustee Goodrich
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

4. Presentations

4.01 Eighth Grade Science Textbook Presentation by Assistant Superintendent for Curriculum and Instruction, Stephanie Laffin

4.02 Seventh and Eighth Grade Intensive Math Textbook Presentation by Assistant Superintendent for Pupil Personnel Services, Amanda Allison

5. Superintendent District News

5.01 The Superintendent will report District News

- Instructional Cabinet Retreat
  - Carol Conklin-Spillane is recognized nationally as a progressive school leader for her achievements in developing school programs and practices that transform teaching and learning. She is the recipient of the 2019 Distinguished Service to Education Award by the National Association of Secondary School Principals in recognition of her efforts to significantly improve and strengthen education nationwide, and the Pace University's Partnership Award for her work on behalf of the teaching profession. Her work has been featured in numerous publications. A former superintendent of schools, high school principal, and special education teacher, she is a consultant to school districts specializing in executive coaching and school leadership development. A staunch advocate for strengthening and enhancing the principalship as the key to successful schools, Carol is a member of the NASSP Faculty and President of the Empire State Supervisors and Administrators Association.

    Carol has spent two days with our instructional cabinet working toward creating a focus on the priorities for this year and explicitly linking the mission and vision with the priorities and our roles as leaders. We identified three priorities as a team to support the District and the Board. They are MTSS, the review and revision of the Code of Conduct, and the work of restructuring the District.

    The instructional cabinet will spend tomorrow working with Branching Minds in support of the MTSS initiative, and we have a full day later in the month to meet as a full cabinet including our directors.

- Field Hockey Clinic:
  - The field hockey program will be offering a clinic (grades 4-7) on **Monday, August 28th from 5:30-7 pm. The field hockey coaches are looking to grow the already established** field hockey program by hosting a youth clinic so that our younger students gain exposure and familiarity with the sport. This program provides students with an opportunity to learn the game, have fun and meet new people. The cost is **free**! We provide sticks for use during practice.

- Law Conference
  - Last week we had a team of administrators and Board members attend the Mid-Hudson School Study Council attend the annual school law conference at Mount St. Mary's College. Half of the day was presented by our attorneys and the day was valuable.

5.02 Discussion of the Reconfiguration Timeline

6. Board District News

6.01 The Board will report District News

- Trustee Storey reported that Trustee Bishop, Trustee Reimondo and herself attended the Rural School Conference in Cooperstown, NY this past month and was given a lot of helpful information.
- Trustee Story also reported that Trustee Bishop and herself also attended the School Board Leadership in Education Conference, which was inspiring and well attended.
- Trustee Hemingway Lynch also reported that she attended the School Board Leadership in Education Conference and appreciated all of the knowledge she was given.

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting

David Wallis
Rick Wolff
Stephanie Bryant
Sierra Smith
Karen Inge

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item

- Stephanie Bryant
- Vincent Christofora
- Vincent Christofora Jr.
- Maximus Reimondo
- Anthony Christofora
- Kia Caswell

9. **Break**

9.01 The Board will take a 5-minute break at 8:00

10. Discussion and Possible Action

10.01 Approve Safety Plan

Recommended Action: The Board of Education hereby approves the District Wide Safety Plan for the 2023-2024 School Year
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

10.02 NYSSBA Liaison

- **The Board did not vote on a liaison and tabled the vote until the next board meeting, August 29, 2023**

Recommended Action: The Board of Education hereby approves _____ to be the Board of Education liaison for NYSSBA.

NYSSBA encourages each district to appoint an Advocacy Liaison. This position provides a direct link to NYSSBA's advocacy efforts. An Advocacy Liaison is important for sharing legislative information with their board and helps lawmakers understand the challenges you face. Give your district a direct contact to all thing's advocacy!

The perks of being an Advocacy Liaison include:

- First to receive invitations to Lobby Days, In-District Federal Legislative Visits, Board Member Volunteerism
- Newsletter specifically for Advocacy Liaisons
- Opportunities to attend NYSSBA advocacy events (with Board approval)
- Detailed information to brief your board on NYSSBA advocacy activities

No prior experience is needed, just enthusiasm for advocating on behalf of your board and NYSSBA. Many first term board members find it's a great way to learn more about NYSSBA and our legislative priorities. Long-term board members appreciate the opportunity to get involved in a new way.

10.03 The Board will Re-Adopt the Board Norms

Ask for consensus to adopt these Board Norms:

Before Board Meetings, Members Will:

1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional questions may still be presented during the Board meeting as necessary.
3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
4. Refer all persons with positive or negative comments regarding school district operations to the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-today operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.
5. Limit the amount of time Board members spend in schools and Central Administration to only scheduled Board meetings, committee meetings, agenda

setting and other Board approved meetings or tours, of which the entire Board is aware.

During Board Meetings, Members Will:

1. Ensure they are fully prepared, on time and ready to participate.
2. Endeavor to start and end meetings on time.
3. Avoid hidden agendas and springing any surprises on other members.
4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.
5. Focus on an agenda item until is it resolved or until a specified time has been reached to resume the resolution process.
6. Say it once, say it well.
7. Model the behaviors the Board expects of students, staff, and community members.
8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendent's recommendation.

After Board Meetings, Members Will:

1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.
3. We serve in trust for the entire community.

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11.02-11.20
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11.02 Approve Inter-School Transfers

Recommended Action: The Board of Education hereby approves the following Inter-School Transfers:
1 Grade K student from Woodstock to Phoenicia
1 Grade K student from Phoenicia to Woodstock
1 Grade 1 student from Woodstock to Phoenicia
1 Grade 1 student from Phoenicia to Woodstock

11.03 Approve Volunteer

Recommended Action: The Board of Education hereby approves the following volunteer listed below:
Pamela Ciaccio- Classroom Presenter/Guest- Bennett

11.04 Abolish and Create Positions

Recommended Action: The Board of Education hereby abolishes the following position: 0.6 FTE Social Studies Teacher
The Board of Education hereby creates the following position: 2.0 FTE Social Studies Teachers
The Board of Education hereby abolishes the following position: 1.0 FTE Social Studies Teacher effective 06/30/24

11.05 Donation from Charter Next Generation

Recommended Action: The Superintendent recommends acceptance of a donation totaling $5,000.00 CASH, from Charter Next Generation to support the Go Green Initiative at the Bennett, Phoenicia and Woodstock Elementary Schools.
The Superintendent recommends approval to increase the 2023-2024 Budget per the following donations:
Charter Next Generation
A2110.431-03 Supplemental $5,000.00

11.06 Donation from New York State Association for Reduction, Reuse, and Recycling Inc. (NYSAR)

Recommended Action: The Superintendent recommends acceptance of a donation totaling $1,000.00 CASH, from New York State Association for Reduction, Reuse, and Recycling Inc. (NYSAR) to support the Go Green Initiative at the Bennett, Phoenicia and Woodstock Elementary Schools.
The Superintendent recommends approval to increase the 2023-2024 Budget per the following donations:
NYSAR
A2110.431-03 Supplemental $1,000.00

11.07 Memorial Bench Donations

Recommended Action: The Superintendent recommends acceptance of donations totaling $975.00 CASH, from the below mentioned donors towards a memorial bench honoring the late, Paul Wereszynski.
The Superintendent recommends approval of the following donations:

Donee's Name and Donation Amount
Rudy & Joyce Hellenschmidt $ 200.00
Christine Beesmer $ 25.00
Gary Manis $ 500.00
Monica LaClair $ 100.00
Bruce Wilson $ 100.00
Linda Wells $ 50.00
Total: $ 975.00

11.08 Donation from Shutterfly, LLC

Recommended Action: The Superintendent recommends acceptance of a donation totaling $167.10 CASH, from Shutterfly, LLC to be used to support the Woodstock Elementary Owl Store.
The Superintendent recommends approval to increase the 2023-2024 Budget per the following donations:
Shutterfly, LLC
A2110.431-07 Supplemental $167.10

11.09 Scholarship Donation
Recommended Action: The Superintendent recommends acceptance of a donation totaling $20.00 CASH, from a donor towards scholarship awards for the graduating class.
The Superintendent recommends approval of the following donations:

Donee's Name and Donation Amount
George Smith $20.00

11.10 Memorandum of Agreement #08082023 between OCSD and OTA
Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement #05022023 between the Onteora Central School District and the Onteora Teacher's Association

11.11 Memorandum of Agreement #08082023A between OCSD and OTA
Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement #08082023A between the Onteora Central School District and the Onteora Teacher's Association

11.12 Memorandum of Understanding between OCSO and OCSD
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Memorandum of Understanding between the Onteora Central School District and The Ulster County Sheriff's Office effective September 1, 2023 through June 30, 2028.

11.13 Personnel Agenda
Be it hereby resolved that the Board appoints:
Colevas, Paul certified in Social Studies to a 4-year probationary period in the tenure area of Social Studies at a salary of Step 11MA commencing on 09/01/2023 and ending on 08/31/2027.
Be it hereby resolved that the Board appoints:
VanEtten, Kelsey certified in Social Studies to a 4-year probationary period in the tenure area of Social Studies at a salary of Step 1MA commencing on 09/01/2023 and ending on 08/31/2027.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be

considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Prutzman, Wilbur	School Monitor/HS	09/01/23 - 02/28/24	Replace resignation - Step 16

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Ostrander, Adam	Custodial Worker	03/08/23	09/07/23

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Allison, Bridget	Liaison- English	$3,603.00
Alterio, Dave	Varsity- Football- Volunteer	-$0-
Burgher, Brittany	Volleyball-Varsity	$4,032.00
Burkhardt, Jeannine	Liaison- Math	$3,603.00
Forte, Laura	Gay-Straight Alliance Club Advisor 2	$1,055.00
Lustberg-Goldbeck, Kay	Community Mentor	$26,726.00
Matteson, Eric	Football-Varsity- Assistant Coach	$4,502.00
Moxham, Heidi*	Volleyball- JV-Assistant Coach	$3,104.00
Ryan, Lisa	Class Advisor- Sophomore	$925.00
Turck, Sarah	Dept. Chairs- Guidance	$7,508.00
Turck, Sarah	Dept. Chairs-Guidance per Counselor	$292.00
Wortman, Kevin*	Football-Modified- Assistant Coach	$2,545.00
Zacchio, Nicole	COTA Supervisor	$500.00 (split w/ N. Reiten)

Pending certification*

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
4145	09/05/23 - 6/30/24	Parental unpaid leave of absence

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE FROM - TO	REMARKS
Mitchell, Abigail	Music Teacher/ Bennett	08/30/23 -12/22/23	Leave Replacement, Step 1B
Inzeo, Brianna	School Psychologist/MS, HS	09/01/23 - 06/30/24	Leave Replacement, Step 1MA
Langdon, Kaitlin	Elementary Teacher/Woodstock	09/01/23 - 02/01/24	Leave Replacement, Step 1MA

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Colevas, Paul	0.6 FTE Social Studies Teacher/HS	07/31/23	To accept FT Social Studies position
Gotay, Jesse	Health Teacher/HS	08/07/23	Personal
Thomas, Doris	Social Studies/HS	06/27/24	Retirement

RESIGNATIONS: NON - INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Krebser, Lynn	Monitor/Phoenicia	09/01/23	Retirement
Perfit, Colette	Monitor/Transportation	08/03/23	Personal

PROVISIONAL APPOINTMENT:
NON- INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Rivera, Robyn	Typist/B&G	08/08/23	2nd Provisional/Pending Exam
Roxby, Jennifer	Typist/HS	08/08/23	2nd Provisional/Pending Exam

Be it resolved that the Board of Education hereby approves the Side Letter of Agreement, dated August 2, 2023, between the District, the Onteora Teachers Association and Employee 2685.

11.14 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/23, Confidential, as reviewed by Trustee Jerome

11.15 Textbook Adoption - 8th Grade Science

Recommended Action: The Board of Education hereby adopts the 8th Grade Science Textbooks - Inspire Science: Physical

11.16 Textbook Adoption - 7th and 8th Grade Intensive Math

Recommended Action: The Board of Education hereby adopts the 7th and 8th Grade Intensive Math Textbooks -The Essentials for Algebra

11.17 Budget Transfers

Recommended Action: The Superintendent recommends the transfer of $161,033.32 to adjust for BOCES final billing at year-end.

From	To
Amount	Budget Code	Budget Code
$ 6,925.00	A2250.490-09	A1480.490-10
$ 12,185.00	A2855.490-18	A2070.490-10
$ 141,333.54	A2250.490-09	A2110.490-10
$ 589.78	A1310.490-10	A2610.490-10

The Superintendent recommends the transfer of $96,957.2032 to adjust for BOCES final billing at year-end.

From	To
Amount	Budget Code	Budget Code
$ 94,992.91	A9060.875-10	A9089.802-10
$ 1,964.29	A9060.875-10	A9089.800-10

The Superintendent recommends the transfer of $125,721.06 to adjust budget codes at year-end.

From	To
Amount	Budget Code	Budget Code
$ 1,893.21	A1620.451-16	A1620.449-10
$ 15,705.00	A2250.490-09	A1621.490-17
$ 35,020.16	A2110.130-02	A2110.131-01
$ 71,096.41	A2270.150-02PPS	A2250.150-04
$ 255.00	A2250.490-09	A2855.490-18
$ 1,751.28	A2855.449-01	A2855.160-02

The Superintendent recommends the transfer of $83,452.00 to adjust the private school tuition budget.

From	To
Amount	Budget Code	Budget Code
$ 83,452.00	A2250.490-09	A2250.472-09

11.18 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from May 2023

11.19 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 13

11.20 Tax Warrant

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Tax Warrant authorizing the school district to levy

property taxes in the amount not to exceed $47,023,416 for the 2023-2024 school year.

12. Contracts and Independent Contractor Retainers

12.01 Approve All Contracts and ICRs

Recommended Action: The Board of Education hereby approves the ICRs and Contracts in items 12.02 -12.07
Motioned: Trustee Mitchell-Marell
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

12.02 First Steps Early Education Center #1

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps Early Education Center retained as Universal Prekindergarten Program/Provider effective September 1, 2023-June 30, 2024 at a rate of $304.48 per month/pupil (6) to a maximum of $35,016.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.03 First Steps Early Education Center #2

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps Early Education Center retained as Universal Prekindergarten Program/Provider effective September 1, 2023-June 30, 2024 at a rate of $4,813.83 per pupil per year to a maximum of $168,484.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.04 First Steps Early Education Center #3

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps Early Education Center retained as Universal Prekindergarten Program/Provider effective September 1, 2023-June 30, 2024 at a rate of $940 per month/pupil (10) to a maximum of $94,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.05 The Children's Home of Kingston

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District

and The Children's Home of Kingston effective July 1, 2023- June 30, 2024 in the amount of $3,959.10 per month for a 10-month program (school year tuition) and $3,299.50 per month for a 2-month program (summer tuition)and authorizes the Superintendent to sign such an agreement.

12.06 Management Advisory Group Business Operations, Inc.

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Management Advisory Group Business Operations, Inc. effective July 1, 2023- June 30, 2024 in the amount of $95 per hour for remote support, and authorizes the Superintendent to sign such an agreement.

12.07 Catskill Watershed Corporation

Recommended Action: Resolved that the Board of Education is authorized and hereby directs the Superintendent of Schools to sign the contract with the Catskill Watershed Corporation for an education grant in the amount of $10,000 for a project titled 5th Grade Environmental Trip and to ensure that activities and programs funded by said grant are carried out in accordance with grant requirements.

13. Other Approvals

13.01 Revised Board of Education Meeting Schedule

Recommended Action: The Board of Education authorizes the change to the Board Meeting Schedule to reflect the correct date of the Budget Adoption and the BOCES Countywide Vote
Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

14. Committee Reports

14.01 Audit Committee – nothing to report
14.02 Communications Committee – nothing to report
14.03 Ad Hoc Committee – report provided by Trustee Reimondo

- At our last meeting on Tuesday, August 1st, we circled back to the creation of subcommittees. At this point, in the long-term planning, we would like to establish 2 subcommittees that would have a new board member who chose as one of their preferred committees to be on a subcommittee, and a standing ad-hoc board member participating along with PTA partners, Booster Club members, other parents and community members. The first subcommittee’s function is celebrating Phoenicia Elementary and its history. This committee’s new board member participant will be Trustee Goodrich. The second subcommittee function is the Bennet Transition. This committee’s new board member participant

will be Trustee Jerome. The baseline goal of both subcommittees is to partner with the members to gather feedback on the hopes and needs of our communities as we move forward together to unify our district. The timeline as we wind down summer and get into the routine of a new school year would be to have the ADHOC and subcommittee Board members meet in September to develop the next steps for reaching out to our community partners in October. We look forward to this expansion of lanes for communication but appreciate everyone's patience as we create a structure that makes sense and is effective. The ADHOC meets next Tuesday, August 29th.

14.04 Facilities Committee- nothing to report
14.05 Policy Committee- nothing to report
14.06 Legislative Committee- nothing to report

15. Old Business

15.01 The Board will discuss Old Business

- Nothing to report

16. New Business

16.01 The Board will discuss New Business

- Trustee Mitchell-Marell asked how board retreat dates, location, and the consultant are chosen
  - Trustee Storey reported that this is the duty of the board officers.
  - Trustee Bishop discussed further in detail on the subject
- Trustee Goodrich reported on the AP test results and asked for the board to consider approving renovations in the science classrooms
- Trustee Hemingway Lynch asked for an update on the visioning exercises for the long-term planning and asked who it will be led by
- Trustee Hemingway Lynch also asked if the board should undertake the operational plan to have clarity in conducting business

17. Adjournment

17.01 Adjourn the Meeting. Next meeting is August 29, 2023 in the MS/HS Auditorium.

Recommended Action: Motion to adjourn meeting at 9:11 p.m.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
6:00 p.m.
TUESDAY, AUGUST 29, 2023
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo, Trustee Hemingway Lynch

2. Presentations

2.01 Director of Special Education, Carol Grima will present the Special Education Plan (duration 20 min)

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 8, 2023
Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo, Trustee Hemingway Lynch

4. Superintendent District News

4.01 The Superintendent will report District News

- Goals for the coming year:
  - We had our full cabinet retreat yesterday and spent some time focusing on our priorities for this year. I plan to make my goals for this year these same priorities. They are the -
  1. The transition of the Sixth Grade to Middle School
  2. Combining Phoenicia and Bennett into a K-5 Building

- School Tax Bills
  - School tax bills are in the District and will be mailed out on Thursday. The online program will also have up-to-date information as of Friday. It can be found at Taxlookup.net. We accept credit cards or electronic checks. The checks only add a $2.50 fee, but the credit card fees are a

percentage of the payment. Generally, the $2.50 fee is the much more affordable option.

- Boiceville Project
    - We are seeing some wonderful work happening in Boiceville with the installation of sidewalks to connect the hamlet with the rail trail. This is wonderful and with this, we will be able to relocate our crosswalk and install more visible signage.

- Free Breakfast and Lunch for All Students
    - We are extremely excited to share that we have qualified for free breakfast and lunch for all students. This is wonderful news and certainly, an issue that we have all been struggling with since it was rolled back following the pandemic. I'm sure that many families will be relieved to know that this is not something that they need to be concerned about moving forward.

- Director of P.E., Health, and Athletics
    - As many of you know, Ms. Fletcher is leaving us and has accepted a position with another District. We are fortunate to have an interim willing and ready to come to Onteora and she is being recommended on the agenda this evening. Jonnah O'Donnell is the recently retired Director from Marlboro. She has had a long and successful career in Marlboro and is a highly experienced administrator who is familiar with our District and our section. I know that our students, faculty, and coaches will be in good hands with Ms. O'Donnell and I am thankful that she is willing to step in for Onteora.

- Classroom/Bathroom Renovations
    - We have had a lot of construction happening in the Middle High School this summer. The classrooms that are newly renovated are incredible. The change in the learning environment is drastic and the faculty who have seen their rooms are very excited. The bathrooms in the cafeteria are also much improved.

- ESF Coordinated Monitoring Review
    - We spent several hours today with representatives from NYSED related to our grant funding. The state is in the process of monitoring how Districts have spent their grant funds and the process is very time-consuming. When the grants were released, the reporting requirements had not yet been determined. The state is approaching it from a more helpful perspective than is typical, so we very much appreciate that.

- Calendar

- We received our twelve-month calendar today. They will be sent home with students next week. We included as many events as possible, including PTA meetings, but please always check the District website or other sources as events are approaching since this is printed over the summer and sometimes the schedule will change. As always, we try to publicize changes as much as possible.

- New Faculty Orientation
  - We are welcoming our new faculty tomorrow and they will be spending time with Assistant Superintendent Laffin and some of our other Cabinet members getting to know the District, the various systems, and each other. They will also have time with their mentors to start the year.

- Opening Day
  - We will welcome all of our faculty and staff back on Tuesday and be gathering in the auditorium in the morning. We will be implementing a hybrid of past opening days. We will have an in-person presentation from our attorney, but we will be offering some of the other training in an online format so that we can maximize our time on the first day.

- Olive Day
  - We are having a table at Olive Day on September 9th, but need to ensure that we have Board representation at the day for the day. Trustee Storey is able to be at the table for part of the day, as am I, but if we have a table, we would like to ensure that it is covered for the whole day. We will have some copies of our new parent packet, some calendars, and some employment applications. Are other trustees available?

4.02 The Assistant Superintendent will update on EV Buses

- Assistant Superintendent LaClair reported that the district still on target to order buses on Sept 15, 2023. She will report more specifics at the next board meeting

5. Board District News

5.01 The Board will report District News

- Nothing to report

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting

- Stephanie Bryant
- Vincent Christofora
- Vincent Christofora Jr.
- Maximus Reimondo
- Anthony Christofora
- Kia Caswell

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item

- No public be heard

8. Discussion and Possible Action

8.01 NYSSBA Liaison

Recommended Action: The Board of Education hereby approves Sarah Hemingway Lynch to be the Board of Education liaison for NYSSBA

NYSSBA encourages each district to appoint an Advocacy Liaison. This position provides a direct link to NYSSBA's advocacy efforts. An Advocacy Liaison is important for sharing legislative information with their board and helps lawmakers understand the challenges you face. Give your district a direct contact to all thing's advocacy!

The perks of being an Advocacy Liaison include:

- First to receive invitations to Lobby Days, In-District Federal Legislative Visits, Board Member Volunteerism
- Newsletter specially for Advocacy Liaisons
- Opportunities to attend NYSSBA advocacy events (with Board approval)
- Detailed information to brief your board on NYSSBA advocacy activities

No prior experience is needed, just enthusiasm for advocating on behalf of your board and NYSSBA. Many first term board members and it is a great way to learn more about NYSSBA and our legislative priorities. Long-term board members appreciate the opportunity to get involved in a new way.

Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo, Trustee Hemingway Lynch

8.02 NYSSBA Voting Delegate

Recommended Action: The Board of Education hereby approves Valerie Storey to be the Board of Education Voting Delegate for NYSSBA Annual Business Meeting

Qualifications for being a voting delegate are:

- The individual must be a member of the board of education or BOCES of a NYSSBA member board.
- Must be able to attend Voting Delegate Orientation on Wednesday, October 5th at 12:00pm, or October 11th at 4pm, or view the recording. (Log-in information will be provided in the confirmation email)

- The individual must be able to attend the Business Meeting virtually on ***Monday, October 16 at 4:00 p.m.***
- Delegates do not need to register for the full NYSSBA Convention in order to participate in the business meeting, as they are two separate NYSSBA events.

Registration of the voting delegate is required. ***You can only register 1 delegate***

Motioned: Trustee Jerome
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo, Trustee Hemingway Lynch

9. **Break**

9.01 The Board will take a 5-minute break at 7:00

10. Consent Agenda

10.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 10.02-10.06
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo, Trustee Hemingway Lynch

10.02 Approve Emergency Generators BID

Recommended Action: Board of Education of the Onteora Central School District approves the award of the Emergency Generators BID for the Emergency Generators Project based on the bid documents of July 20, 2023 to the lowest responsible bidder, Green Meadows Enterprises, Inc. Contract 1- Site Construction in the total amount of $152,250.00 and CDE Electric, Inc. Contract 2- Electrical Construction in the total amount of $634,512.00 and authorizes the Superintendent to sign the agreements. All funds will be come from American Rescue Plan (ARP) grant funds.

10.03 Personnel Agenda

Be it hereby resolved that the Board appoints:
Harkin, Brandon certified in Health Education to a 4-year probationary period in the tenure area of Health at a salary of Step 5MA commencing on 09/01/2023 and ending on 08/31/2027.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be

considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Christiana, Patricia	School Bus Attendant	09/05/23 – 03/04/24	Step 3, replace resignation
Hill, Courtney	Typist High School	09/01/23 – 02/28/24	Provisional to Probationary Step 7
Weir, Alexandria	Head Bus Driver/Transportation	08/22/23 – 02/21/24	Probationary date extended
Zindulka, Kim	Food Service Worker/MS/HS	09/05/23 – 03/04/24	Step 5, replace vacancy

APPOINTMENT: NON-INSTRUCTIONAL
PART-TIME

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Harrison, Odessa	Food Service/MS/HS	09/05/23	Step 2, replace resignation

LEAVE OF ABSENCE: NON - INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3310	09/04/23 – 10/02/23	Unpaid sick leave

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Ahl, Denise	PPS Coordinator- MS/HS	$4,322.00
Ahl, Denise	Liaison-PPS	$3,603.00
Babcock, Alyssa	Science Olympiad Coach	$2,017.00
Boyer, Erica	Commencement Orchestra Director	$350.00
Boyer, Erica	Chamber Ensemble Director	$1,921.00
Boyer, Erica	Liaison-Music	$2,466.00
Brueckner, Jennifer	Robotics/Computer Club Advisor	$1,248.00
Calinda, Jason	Sixth Teaching Assignment – Social Studies	$8,318.00
Carroll, Brittany	Sounds of Jazz- Director	$1,570.00
Carroll, Brittany	Production Account Manager	$557.00
Casey, Lisa	Senior Advisor- Junior	$2,940.00

Casey, Lisa	Senior Advisor- Senior	$2,940.00
Cavallaro, Corey	Middle School Cabinet	$3,603.00
Connolly, Brian	SAVI Club Advisor	$2,108.00
Connolly, Brian	Yearbook Advisor- HS	$2,636.00
Connolly, Brian	Yearbook Business Manager	$1,889.00
Connolly, Brian	Student Advocacy Club (HS Student Government)	$2,600.00
Connolly, Brian	Association of Student Government	$2,117.00
Conroy, Elaine	School Newspaper Advisor	$1,348.00
Constant, Geordarna	National Junior Honor Society Advisor	$2,117.00
Constant, Geordarna	MS Battle of the Books (co-advisor)	$1,248.00
Curlew, Alicia	Debating Club-Harvard Model Congress	$1,458.00
Curlew, Alicia	Gay-Straight Club Advisor 1	$1,055.00
Curlew, Alicia	Liaison-Social Studies	$3,603.00
Frandino, Megan	Computer Advisor	$5,512.00
Frandino, Megan	Middle School Cabinet	$3,603.00
Hamilton, Shelly	Liaison-Art	$2,466.00
Katz, Emily	Athletics Council	$557.00
Kleine, Kylie	Volleyball-Modified Head Coach	$2,064.00
Kocher, Michael	Middle School Cabinet	$3,603.00
Matteson, Lori	7th Grade Trip Coordinator	$925.00
Nelsen-Epstein, Christi	French Club Advisor- HS	$1,847.00
Occhi, Andrew	Liaison- PE/Health	$2,466.00
Perry, Janelle	Class Advisor- Freshman	$925.00
Proietti, Shaina	Science Olympiad Assistant Coach	$1,443.00
Samuelson-Grimm, Karen	TUFS Advisor	$1,336.00
Sanders, Douglas	Sixth Teaching Assignment - Technology	$8,318.00
Schenker, Maegan	TUFS Advisor 2 – HS	$1,336.00
Sidler, Anita	MS Art Club	$1,248.00
Sommer, Torre	MS-Yearbook Advisor	$1,799.00
Stewart, Valerie	Liaison- World Languages (Foreign Language)	$3,603.00

Stewart, Valerie	Middle School Cabinet	$3,603.00
Stewart, Valerie	Sixth Teaching Assignment – World Languages	$8,318.00
VanVallenbugh, Michael*	Modified- Football-Assistant Coach	$2,545.00
Via, Scott	Liaison-Science	$3,603.00
Weidner, Sandra	DECA Advisor (split with another staff member)	$2,346.00
Weisz, Amy	Book Challenge Club – HS	$1,811.00
Weisz, Amy	MS Battle of the Books (co-advisor)	$1,248.00
Weisz, Amy	TUFS Advisor -HS	$1,336.00

Pending certification*

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Fletcher, Beth	Director of Health, Physical Education, and Athletics	08/31/23	Personal

RESIGNATIONS: NON - INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Davis, Richard	Monitor/Phoenicia	08/25/23	Personal
Marsilio, Anne	Monitor/Transportation/Phoenicia	08/18/23	Personal
Veitch, Samantha	Part Time Food Service Worker	08/23/23	Personal
Zindulka, Kim	Part Time Food Service Worker	09/04/23	To accept FT position

SUBSTITUTE

NAME	POSITION	AMOUNT
Francese, Danielle	School Monitor	$15.00/hour
Hammond, Christopher*	Teacher (certified)	$150.00/day
Habernig, Michael*	Teacher (certified)	$150.00/day
Kolinsky, Charles*	Food Service	$15.00/hour
McPeek, Chad*	Teacher (uncertified)	$115.00/day
Moses, Samantha*	Teacher (certified)	$150.00/day
Murphy, Steven	Teacher (certified)	$150.00/day
Scheck, Justin*	Teacher (certified)	$150.00/day

pending pre-employment processing

10.04 Surplus Athletic Uniforms

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of Athletic Uniforms as surplus and authorizes the sale or disposal of the listed clothing

10.05 Approve Contract for Interim Director of Physical Education, Health, and Athletics
Recommended Action: The Board of Education hereby approves the contract for Jonnah O'Donnell

10.06 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations
Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/23, Confidential, as reviewed by Trustee Jerome

11. Contracts and Independent Contractor Retainers

11.01 Approve All Contracts and ICRs
Recommended Action: The Board of Education hereby approves the ICRs and Contracts in items numbers 11.02 – 11.09
Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo, Trustee Hemingway Lynch

11.02 All Points Licensed Behavior Analysts
Recommended Action: * REVISED *BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the REVISED Independent Contractor Retainer between the Onteora Central School District and All Points retained for on-going classroom consultations for the 2023-2024 school year at a rate of $1750.00/day (22.5 days) at a maximum fee of $39,375.00 and authorizes the Superintendent to sign such an agreement.

11.03 The Judge Rotenberg Educational Center, Inc.
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and The Judge Rotenberg Educational Center, Inc. effective upon the date of the students admission, and continuing until, and including, June 30, 2024 at a tuition rate to be paid to JRC at the rate certified by New York State (Approx. $124,095) and authorizes the Superintendent to sign such an agreement.

11.04 Morningside Center for Teaching Social Responsibility
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District
approve the Contract between the Onteora Central School District and Morningside Center for Teaching Social Responsibility effective August 30, 2023

through June 30, 2024 at a rate of $3,125.00 per day not to exceed $70,000.00 with no fringe benefits or deductions to be paid out of grant funds and authorizes the Superintendent to sign such an agreement.

11.05 Red Hook Central School District #1

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District

approve the Contract between the Onteora Central School District and the Red Hook Central School District effective for the 2022-2023 school year program at a rate of $59,571.00 and authorizes the Superintendent to sign such an agreement.

11.06 Red Hook Central School District #2

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District

approve the Contract between the Onteora Central School District and the Red Hook Central School District effective for the 2023-2024 school year program at a rate of $59,816.00 and authorizes the Superintendent to sign such an agreement.

11.07 Woodland Playhouse #1

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodland Playhouse retained as Universal PreK program/Provider effective September 1, 2023 to June 30, 2024 at a rate of $2,160.83 per pupil to a maximum rate of $36,734.00 with no fridge benefits or deductions, funded through grants, and authorizes the Superintendent to sign such an agreement.

11.08 Woodland Playhouse # 2

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodland Playhouse retained as Universal PreK program/Provider effective September 1, 2023 to June 30, 2024 at a rate of $940.00 per month/pupil (10) to a maximum rate of $94,000.00 with no fridge benefits or deductions, grant funded, and authorizes the Superintendent to sign such an agreement.

11.09 Woodland Playhouse #3

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodland Playhouse retained as Universal

PreK program/Provider effective September 1, 2023 to June 30, 2024 at a rate of $304.48 per student/month (6) to a maximum rate of $35,016.00 with no fridge benefits or deductions, grant funded, and authorizes the Superintendent to sign such an agreement.

12. Committee Reports

12.01 Audit Committee

- Nothing to report

12.02 Communications Committee

- Nothing to report

12.03 Ad Hoc Committee

- Trustee Bishop reported that the committee met today, August 29, 2023, prior to the BOE meeting to review plans for subcommittee meetings. They discussed how to schedule those and Trustee Bishop mentioned that Sharon Wood will be reaching out to the new trustee team members

12.04 Facilities Committee

- Trustee Storey reported that the committee met last week and toured the summer projects that are being completed at the MS/HS and Bennett Elementary School. The committee also discussed the plans for future projects for the next three years.

12.05 Policy Committee

- Nothing to report

12.06 Legislative Committee

- Nothing to report

13. Old Business

13.01 The Board will discuss Old Business

- Nothing to report

14. New Business

14.01 The Board will discuss New Business

- Nothing to report

15. Adjournment

15.01 Adjourn the Meeting. Next meeting is September 12, 2023 at Woodstock Elementary.

Recommended Action: Motion to adjourn meeting at 6:45 p.m.
Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop

Not Present: Trustee Reimondo, Trustee Hemingway Lynch

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
5:30 p.m.
TUESDAY, SEPTEMBER 12, 2023
WOODSTOCK SCHOOL

1. Opening Items

1.01 Call to Order 5:30
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Present: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Welcome

2.01 Woodstock Elementary School Principal, Scott Richards will welcome the Board

- Mr. Richards started off reporting that Woodstock Elementary has two new staff members and one name change
  - Kaitlin Langdon – Elementary Teacher, long term leave replacement
  - Karen Hoban – Certified Occupational Therapy Assistant
  - Name change;
    - Josephine Rose to Josephine Catalano
- Initiatives
  - Branching Minds/MYSS
    - Improving and growing interventions
    - Collect and share data
    - Increase student achievement
  - Illustrative Math Year 2
  - New TC Reading/Writing Units
  - All Points Tier 1 and 2 Behavior Interventions
  - Support Work by Morningside
  - Planning K-4/K-5
- Communication
  - External communication
    - Implementing paper newsletter to an online newsletter (Woodstock website) new newsletter monthly and able to be updated in real time
- PTA
  - First meeting last week
  - PTA Picnic September 22nd
  - Sunflower Donation/Official opening of new equipment/ribbon cutting

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 29, 2023
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous

Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

4. Presentations

4.01 Mike Rossi of West & Company will present the External Audit

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept the External Audit Report for the 2022-2023 School Year.
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

4.02 Danielle Hoeverman, Claims Auditor will present the End of the Year Report for 2022-2023

Recommended Action: The Board of Education hereby accepts the Claims Auditor End of Year Report for 2022-2023
Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

4.03 Assistant Superintendent for Business, Monica LaClair will present a Property Tax Update

4.04 EV Bus Presentation by CPL & Highland Fleet

4.05 High School Principal, Lance Edelman will provide an update on the use of Regents in Grade Point Averages (duration 20 min)

5. Superintendent District News

5.01 The Superintendent will report District News

- Welcome Back!
    - Our school year began really well. Our Facilities Department did an incredible job of preparing the buildings with a massive time crunch due to the construction at the Middle High School. The buildings are in great shape and the staff and our Director and Assistant Director deserve a huge thank you. Also, our Transportation department did an outstanding job with the opening, and our Director said it might have been the smoothest opening yet. Thank you to our Director, Dispatcher, and Head Bus Driver for all of the diligent preparation, and thank you to all of our Drivers and Monitors. Also, to our partners at First Student. They are a huge presence in our operation and we appreciate all that they do for our students as well.

- Free Breakfast and Lunch
    - I received an email from a faculty member in the middle school letting me know that they had reinforced the availability of free meals to students during lunch and noted that a number of students went back and got lunch after understanding that meals

are free for everyone. I sent an email to all faculty and staff last week and asked them to ensure that they reiterate for students that both breakfast and lunch are free.

- Olive Day
    - Olive Day was a wonderful community event that was well attended. Clark, Valerie, and I manned the District booth for the morning, and Emily and Caroline took over for the afternoon. It was nice to see everyone out and enjoying the day, and I understand that the fireworks were very good as well.

- District-Wide Parent Workshop
    - Our first parent workshop is scheduled for tomorrow, September 13th. It is a virtual workshop and will explore strategies for promoting independence for children ages 5 - 18. It will be from 7 - 8:30.

- Ex Officio Student Board Rep
    - I'd like to welcome Sophia Odato to the Board table. Mr. Edelman and I met with Sophia this morning to discuss the role, and we reviewed the board policy. I'm certain that she is going to be a valuable addition to Board discussions and I'm so glad to have her join us at the table.

- Asian Lunar New Year
    - Governor Kathy Hochul signed legislation mandating that no school may hold school on Asian Lunar New Year, thereby treating such a holiday the same as any other legal holiday where schools are prohibited from having school. Unlike Juneteenth, this is not a state holiday, just a holiday for schools. There will be no impact on the 2023-24 school calendar since Asian Lunar New Year falls on a Saturday. However, this holiday is on Wednesday, January 29, 2025, so there will be a 2024-25 day of no school to recognize this holiday in the next school calendar. I look forward to learning more about this important holiday.

- Upcoming events
    - Next week we have the Bennett open house and the Middle High School open house. The following week we will have both Phoenicia and Woodstock's open house and homecoming.

6. Board District News

6.01 The Board will report District News

- Trustee Storey wanted to thank and recognize David Wallis for having the athletic department implement new football helmets

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting

No one spoke

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item

- Esther Downton
- Rick Wolff
- Jenna Skorupa

- Alli Tercet
- Stephanie Bryant
- Savannah Russo
- Corrine Nadeau
- Kara Colevas
- Megan Brenner

9. **Break**

9.01 The Board will take a 5-minute break

10. Discussion and Possible Action

10.01 Approve Student Representative of the Board

Recommended Action: The Board of Education hereby approves Sophia Odato as the Student Representative of the Board of Education for the 2023-2024 school year.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

- The student representative of the board, Sophia Odato gave a report
    - Recently in Student Government we've established some our initiatives for the year including the Mental Health initiative, Consent/Health Initiative and our on-going Outside initiative (Which is our outdoor classroom initiative.
      The newest update on our Outside Initiative is that plants will be delivered on Friday September 22nd, and our Community planting day will be Saturday September 23rd. We invite the board members to join us in planting.
      Throughout the high school students have been settling in to the new year. None of us were expecting the heat last week, but we all persevered. Fall sports have been practicing since mid-August and are now well into their seasons, and many are beginning to fundraise. School clubs are starting to meet again this week. Also, many students have been utilizing their opportunity to sit outside during their lunch periods to get fresh air.

10.02 Approve Special Education Plan

Recommended Action: The Board of Education hereby approve the Special Education plan for 2024-2025
Motioned: Trustee Jerome
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

10.03 Discussion of 2023 NYSSBA Proposed Resolutions

- Trustee Storey and Trustee Bishop recommended voting on each resolution at a special meeting so the next two scheduled board meetings aren't so lengthy
    - The entire board agreed to this and the District Clerk will poll the board via email to find a date/time that works. The meeting will be publicly noticed once the date/time is set

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11:02 -11.06
Motioned: Trustee Mitchell-Marell
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11.02 Memorial Bench Donations

Recommended Action: The Superintendent recommends acceptance of donations totaling $595.00 CASH, from the below mentioned donors towards a memorial bench honoring the late, Paul Wereszynski.
The Superintendent recommends approval of the following donations:
Donee's Name and Donation Amount
Robert & Margit Richer $50.00
Joseph, Janet & Jessica Wisneski $25.00
Linda & John Byer $50.00
Victoria Cutrone $100.00
RJ Baldwin, Catskill Quartet $25.00
Laurel W. Olexa, PhD. $25.00
Teresa R. Schirmer $75.00
Susan B. Hoch $50.00
Mary V. & William C. Rianhard $50.00
James W. Sullivan $100.00
Shelly R. & J.D. McKinley $20.00
Julie Stebbins $25.00
Total $595.00

11.03 Memorandum of Agreement #9122023

Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement #9122023 between the Onteora Central School District and the Onteora Teacher's Association

11.04 Personnel Agenda

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Francese, Danielle	School Monitor/Phoenicia	09/13/23	Leave Replacement, Step 1

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Jones, Tammy	District Monitor/Transportation	10/02/23 – 04/01/24	Step 5, replace resignation

LEAVE OF ABSENCE: NON - INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3880	09/05/23 – 10/02/23	FMLA-paid

RESIGNATIONS: NON - INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Hanley, John	Assistant Director of Facilities and Operations	10/01/23	Personal

SUBSTITUTE

NAME	POSITION	AMOUNT
Carr, Deanna*	Teacher (certified)	$150.00/day
Leacock, Elizabeth*	Food Service Helper	$15.00/hour
LaTorre, Kathleen	School Monitor	$15.00/hour
Reilly III, Donald *	Teacher (uncertified)	$115.00/day
Ottulich, Joan	Teacher (uncertified)	$115.00/day
Unterman, Elizabeth*	Teacher (uncertified)	$115.00/day

pending pre-employment processing

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Klercker, Katelyn	Belleayre Bash Advisor and Assistant Advisor (combined)	$1,406.00 (positions combined and split with L. Matteson
Klercker, Katelyn	SADD Advisor	$882.00
Matteson, Lori	Belleayre Bash Advisor and Assistant Advisor (combined)	$1,406.00 (positions combined and split with K. Klercker)
Murphy, Steven	Theatre Technical Director	$1,753.50
Nelsen-Epstein, David	Literary Magazine	$1,348.00
Reimer, John	Theatre Technical Director	$1,753.50
Via, Scott	Computer Advisor-HS	$5,512.00
Weidner, Sandra	Liaison- Occ. Ed (Business Dept.)	$2,466.00
Constant, Geordarna	Fall Theater Production Advisor	$1,570.00
Maltese, Denise	Middle School Student Affairs Council	$1,058.00 (split with M. Rushford

Rushford, Michael	Middle School Student Affairs Council	$1,058.00 (split with D. Maltese)

11.05 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/23, Confidential, as reviewed by Trustee Hemingway Lynch

11.06 Financial Report Quarter ending June 30, 2023

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report for the quarter ending June 2023

12. Contracts and Independent Contractor Retainers

12.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board of Education hereby approves item numbers 12.02 - 12.08
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

12.02 Rondout Valley CSD

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District
approve the Nonresident Special Education Enrollment Agreements between the Onteora Central School District and the Rondout Valley Central School District effective for the 2023-2024 school year at the Non-Resident Tuition rate (NRT) as published by the State Education Department and authorizes the Superintendent to sign such an agreement.

12.03 M. Savatgy- Bennett, Earth Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Bennett Earth Day Coordinator effective April 15, 2024 to June 14, 2024 at a maximum rate of $1,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.04 M. Savatgy- Bennett, Lego Club

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Bennett Lego

Club Advisor effective October 2, 2023 to June 5, 2024 at a maximum rate of $1,701.00 per residency with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.05 M. Savatgy- Woodstock, Environmental Scientist

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Woodstock Environmental Scientist in Residence effective September 25, 2023 to May 31, 2024 at a maximum rate of $1,500.00 per residency with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.06 M. Savatgy- Phoenicia, Environmental Scientist

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Phoenicia Environmental Scientist in Residence effective September 25, 2023 to May 31, 2024 at a maximum rate of $3,000.00 per residency with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.07 M. Savatgy- Bennett, Environmental Scientist

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Bennett Environmental Scientist in Residence effective September 25, 2023 to May 31, 2024 at a maximum rate of $1,500.00 per residency with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.08 L. Sawhill

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Lesley Sawhill retained as Theater Director effective September 13, 2023 to December 16, 2023 at a maximum rate of $3,830.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

13. Committee Reports

13.01 Ad Hoc Committee

- Trustee Reimondo reported that the last meeting was yesterday, September 11, 2023. We have crafted a schedule where the main AD HOC group meets between the times of the two sub committees to allow a fluid collaboration. At this time, we will meet once a month with all three committees. Each Subcommittee will also share out. This meeting reviewed the ideas that came from the Bennett transition subcommittee and what support it would need from us to cultivate

those action steps. We also reviewed how we can continue to evolve our communication with stakeholders and what the timelines may look like for sharing out and the most effective ways in which to do so. As the transitions and long-term planning are ongoing, that is where our work will continue to be focused. We are tasked with bringing information to the board from data and stakeholders. We are awaiting the 23-24 Board Goals to see how we can assist in supporting those as well. All AD HOC committees are scheduled to meet next on Monday, October 16th.

- Assistant Superintendent Allison reported that both subgroups met on September 11, 2023. The first subgroup was focused on the transition to Bennett, Present were Trustee Jerome, Trustee Bishop and Trustee Reimondo along with central admin. We created an action plan to collaborate and meet with the PTA's to create facilitated community conversations to gather feedback and ideas about the transition from Phoenicia and Bennett families. We also discussed creating an easy to find webpage on our website that gave updates on our transition work with access to a suggestion box or suggestion email. The second subgroup also met on 9/11 The focus of this subgroup was how to celebrate Phoenicia. Present were trustee Goodrich, Trustee Story and Trustee Bishop with central administration. We created an action plan that also included meeting with the PTA's and taking a more supportive role in helping to celebrate what Phoenicia has brought to the community. This could include alumni events, celebratory ceremonies and special events at BOE meetings.

13.02 Audit Committee

- Trustee Mitchell-Marell reported that Trustee Goodrich, Wendy Wolfenson, Superintendent McLaren, Robert Curran, Superintendent LaClair, Kimberly Cole, Mike Rossi, Drew Boggesss and myself all met at 9:30am last Wednesday September 6th. Mike Rossi provided a preview of the external audit. We went over financial statements, fund balances, revenues and expenditures. We asked questions and Mike generously answered them. We talked a lot about retirement and benefits as well as our impending end of our current bus contract. He said we are a great school with impressive financial records in a good position so that was nice to hear!

13.03 Communications Committee

- Nothing to report

13.04 Facilities Committee

- Nothing to report

13.05 Legislative Action Committee

- Nothing to report

13.06 Policy Committee

- Nothing to report

14. Old Business

14.01 The Board will discuss Old Business

- Trustee Hemingway Lynch asked if the board can revisit the timeline for the long-term plan and inform the community what to expect
- Trustee Storey asked to schedule the Board Tours of the Onteora School buildings and the BOCES Tour

15. New Business

15.01 The Board will discuss New Business

- Trustee Storey reported that she met with Trustee Jerome to review the Schedule U. She noted that a copy of a redacted IEP to easiest to teach a new trustee how to read the Schedule U
    - Assistant Superintendent Allison will provide a training IEP, which will be uploaded into board docs to be a helpful document to reference
- Trustee Hemingway Lynch asked if children can be registered before the age of four to help with the demographics
    - Superintendent McLaren noted that she will run this request by the attorney

16. Adjournment

16.01 Adjourn the Meeting. Next meeting is September 26, 2023 at Bennett.

Recommended Action: Motion to adjourn meeting at 8:44 p.m.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
5:00 p.m.
TUESDAY, SEPTEMBER 26, 2023
BENNETT SCHOOL

1. Opening Items

1.01 Call to Order 5:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call Present: Trustee Goodrich, Trustee Hemingway, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Jerome, Trustee Mitchell-Marell

2. Executive Session

2.01 Enter Proposed Executive Session (90 minutes)

Recommended Action: Motion to enter into executive session to meet with their attorney to discuss potential litigations
Motioned: Trustee Hemingway Lynch
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Jerome, Trustee Mitchell-Marell

Now Present:

Trustee Jerome arrived at 5:35pm

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session.
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

3. Welcome

3.01 Bennett Elementary School Principal, Gabriel Buono will welcome the Board (duration 15 min)

- Mr. Buono started off by reporting that the Bennett Elementary School has had a great start to the new year.
- The 4th and 5th grade students already had their first field trips. The 6th grade students have their field trip coming up
- Open House was very well attended in every grade
- The PTA already had their first meeting and has started to plan events

4. Student Representative Report

4.01 The Student Representative on the Board, Sophia Odato, will give a report

- Ms. Odato reported that recently in Student Government, we've been brainstorming fun lunchtime events to do during the month of October. Our Community Planting Day that was supposed to occur this past Saturday, but has been postponed to October 7th, 2023. On this day we will be transporting dirt to our courtyard and planting shrubs.
- Throughout the high school, students are preparing for Homecoming this Saturday, by participating in spirit week. Today was PJ day, tomorrow is Adam Sandler Day, Thursday is Bikers vs. Surfers Day, and Friday is School Colors day. We invite you to come and join us during homecoming where there will be multiple sports games, a Fall Athletes Recognition Parade, and booths selling food, school merchandise and more.

5. Superintendent News

5.01 The Superintendent will report on District News

- Communications Plan
    - The communications committee met with Holly Brooker, our Ulster BOCES representative and we had a robust conversation with her about our needs for additional support. She is crafting a proposal for a multi-year communications plan to assist us in keeping our community informed as we work through the process of preparing for September 2024, as well as to position us to engage with our community as we embark on the visioning process for a central campus. This year will focus on the work surrounding creating two elementary buildings and integrating sixth grade into the middle school while setting the stage for the work to be done in the future. The first goal of the plan will be to address the immediate communications needs, while the second goal will be creating a multi-year plan that is research-based and aims to identify, reach, and engage those community members who may not be members of our school community so they can be involved in the conversations as we move forward.

- Open House and Homecoming
    - Both Phoenicia and Woodstock will be hosting their Open House nights this week, on Wednesday and Thursday respectively. Homecoming is this coming weekend. Please check the website for the schedule of activities and games that will take place on Friday and Saturday. This is a wonderful event and an excellent opportunity to support our students. If you enjoy sports, you can choose from soccer, tennis, swimming (held in Kingston), cross country, volleyball, field hockey, and football with a parade of athletes and a youth sports recognition. There will be a student tailgate on Friday from 3:30 - 5, and a community tailgate from 5 - 6, while supplies last. There are always lots of opportunities to support our student clubs through purchasing items at their booths and we cannot thank the booster club enough for their hard work and partnership with our High School. Special thanks to Jonnah O'Donnell for stepping in and to Leah Smith for all that she does to support homecoming every year.

- Mural Projects
    - Assistant Superintendent Laffin is working with the team to plan our mural projects. The artist that we are working with is Joe Pimentel. He completed our mural in the MS a few years ago and graciously returned over the summer. The classroom renovations that were completed this summer interrupted the existing mural so he came and reinvigorated the mural and made it cohesive with the new wall sections installed where windows had been previously. As a reminder, we plan to have the current 5th and 6th-grade students create a new mural in the Middle School and to have the Phoenicia students with the Bennett 4th-grade students create a new mural in Bennett. When these students begin school next year, they will have already helped to create the environment in their building.

- EV Bus Discussion
    - Ms. LaClair and I had a conversation with Vinny Riscica, a Senior Project Manager with NYSERDA this morning. He let us know that the initial needs assessment report that is being created by CPL will be approved to share with us and that can inform our decision-making process moving forward. Mr. Riscica also indicated that there will be additional rounds of funding and that we are likely to be eligible for those, although they may not be as generous. He understands our concerns with the timeline and how it intersects with our planning process as well as our transportation contract expiring in June.

      We also had a follow up conversation with Highland Fleet and they offered to contact the EPA on our behalf and encourage them to approve a lengthier extension. They brought some additional information into the conversation and we would be willing to do some additional work to review if the Board is interested in pursuing this round of the grant. If the Board wanted to table this discussion until the second meeting in October, we could review the information they are sending and report back. Or the Board could decide that we are not ready to implement this initiative at this time and we will wait for a future round of funding.

- COVID Test Kits
    - The state is releasing a new supply of COVID test kits for schools. We have requested a shipment, but we do not yet have a delivery date. Also, NYS is providing another round of kits for residents. They will ship four kits to each household. We will be sharing the link so that everyone can place their order with the state.

6. Board District News

6.01 The Board will report District News

- Trustee Bishop also reported that Homecoming will be this weekend. The board trustees will have a board table set up. Trustee Bishop encouraged community members that don't have students in the district to stop by the board table to sign up for email communications.

7. Acceptance of Minutes

7.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby approves the minutes of September 12, 2023
Motioned: Trustee Goodrich
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

8. Discussion & Possible Action

8.01 Dr. Bill Christensen will discuss the creation of the 2023-2024 Board Goal with the Trustees (duration 60 min)

2022-2023 Board Goal

1. Support the development of the District's long-term, district-wide plan that addresses current challenges and opportunities that have already been identified, including declining enrollment, staff shortages, facilities needs, budget, student achievement, community impact, and the expansion of the middle school to add sixth graders. The Board acknowledges that additional challenges and opportunities will likely be discovered throughout the exploration process. The Board aims to accomplish this through input from the Superintendent, a Board ad hoc committee, the Shared Decision-Making committee, PTA's as well as clear and consistent community outreach. In the next year, the Board plans to accomplish: Forming a Board ad hoc committee, holding at least one public meeting to discuss the District's long-term plan, reviewing the Building Utilization and Grade Configuration Study by Dr. Kevin S. Baughman, and requesting at least one progress report from the Superintendent.

2. Support ongoing District initiatives that foster a positive culture and climate, including improving communications with our community, teaching students and staff about diversity, prioritizing the mental health of students and staff, advancing restorative justice training and practices, and continuing advocacy for more affordable housing, Universal Pre-K for 3- and 4-year-olds, food security, and access to broadband service and cellular phone coverage.

8.02 EV Bus Discussion

Recommended Action: BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Onteora Central School district, based on feedback received by members of the Onteora Board of Education, the financial implications of accepting the grant which does not fully cover the cost of the purchase of the vehicles and the related infrastructure thereby requiring the District to finance the additional costs, and a lack of guidance coupled with a timeline that does not allow for appropriate due

diligence, respectfully declines the EPA grant awarded to the Onteora Central School District for electric buses.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

8.03 School Counseling Program

Recommended Action: The Board of Education hereby approves the School Counseling Program for the 2023-2024 school year
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

8.04 Continued Discussion on the Use of Regents in Grade Point Averages

- Trustee Storey reported that she would like to have a resolution be passed to only use a regents final grade if it benefits the students Grade Point average (GPA).
    - Trustee Storey does not want the regents to be harmful to the student's GPA
- The board trustees discussed if this is in their prevue to make this decision
- Trustee Bishop asked to take a vote on a resolution
    - BE IT HEREBY RESOLVED that the Onteora Board of Education will only use Regents Exam scores if it is beneficial to a student's final grade point average
      Motioned: Trustee Storey
      Seconded: no one seconded
      Result: no vote

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

- Esther Downton
- Rick Wolff
- Jenna Skorupa
- Alli Tercet
- Stephanie Bryant
- Savannah Russo
- Corrine Nadeau
- Kara Colevas
- Megan Brenner

10. Public and Student Comments

10.01 Public and Students may comment on any agenda or non-agenda item

- No one spoke

11. **Break**

11.01 The Board will take a 5-minute break at 8:30 pm

12. Consent Agenda

12.01 Approve Consent Agenda

Recommended Action: The Board of Education hereby approves Consent Agenda item numbers 12.02-12.11
Motioned: Trustee Reimondo
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

12.02 Woodstock & Phoenicia Exterior Door Project

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid for Woodstock & Phoenicia Exterior Door Project

12.03 Approve Transportation Advisory Services Proposal

Recommended Action: The Onteora Board of Education hereby accepts the Transportation Advisory Services Proposal dated September 13, 2023

12.04 Approve Volunteers

Recommended Action: The Board of Education hereby approves the following volunteers:
Woodstock - Keagan and Cooper Mosher, Lauren Fabian, Elise Collins, Abigail Hernandez, Emily Mitchell-Marell, Lindsay Shands, William Smith, Kristen Murphy, Cass Speck, Sean O'Keefe
Bennett and Woodstock - Terianne Neden
Phoenicia - Faedra Dagirmanjian

12.05 Appoint Deputy Title IX Coordinator

Recommended Action: BE IT RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to appoint Amanda Allison, Assistant Superintendent for Pupil Personnel Services, as the Deputy Title IX Coordinator, to serve as such when the District's Title IX Coordinator is out of District.

12.06 Appoint DASA Coordinators

Recommended Action: BE IT RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to appoint Amanda Allison

and Stephanie Laffin as DASA Coordinators for DASA complaints provided to them at the direction of the Superintendent of Schools.

12.07 Create Position

Recommended Action: The Board of Education hereby creates the following position: 1.0 FTE Temporary Science Teacher

12.08 Personnel Agenda

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Colevas, Paul	Lyceum Club Advisor	$1,348.00
Forte, Joseph	Computer Advisor- PH	$5,512.00
Furman, Elizabeth	Elementary Resource	$2,220.00
Hallock, Robert	After School PE (recreation)	$3,707.00
Keenan, Bryan	HS Science Olympiad- Head Coach	$2,017.00
Simco, Jennifer	Peer Mediation Advisor	$3,087.00
Smith, Kyra*	Modified-Field Hockey- Assistant Coach	$2,064.00

Pending pre-employment processing

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Forte, Laura	Social Worker/High School	10/19/23	Personal
Forte, Laura	GSA Club	10/19/23	Personal
Niewiadomski, Blazej	0.6 FTE Science Teacher/High School	09/26/23	To accept 1.0 FTE temporary position

APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Niewiadomski, Blazej	1.0 FTE Science Teacher/High School	09/27/23 - 06/30/24	Step 8

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Bradford, Bobbi	Monitor	09/26/22	09/27/23

LEAVE OF ABSENCES: ADMINISTRATIVE

NAME	EFFECTIVE DATE FROM - TO	REMARKS

92623	09/18/23 - 10/10/23*	Paid Administrative Leave

estimated dates

SUBSTITUTE

NAME	POSITION	AMOUNT
Payette, Danielle	Teacher (certified)	$150.00/day

12.09 Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/23 Confidential, as reviewed by Trustee Hemingway Lynch

12.10 Budget Transfers

Recommended Action: The Superintendent recommends the transfer of $239,549.63 to adjust payroll budget codes.

Amount	From Budget Code	To Budget Code
$ 49,064.36	A2610.160-04	A2610.100-04
$ 28,557.06	A2810.150-01	A2810.150-02
$ 4,072.02	A2815.160-01	A2815.160-02
$ 49,249.50	A2855.150-01	A2825.150-01
$ 5,326.00	A2830.160-00	A2830.150-00
$ 28,622.00	A2855.150-02	A2855.151-01
$ 23,675.00	A5510.160-00	A5510.163-00
$ 3,231.69	A5510.160-00	A5510.166-00
$ 80.00	A2855.160-02	A2855.161-01
$ 20,618.00	A2110.130-01	A2010.160-00
$ 27,054.00	A2110.130-01	A2610.160-07

The Superintendent recommends the transfer of $693,772.40 to adjust payroll budget codes.

Amount	From Budget Code	To Budget Code
$ 50,619.16	A2110.120-07	A2110.120-03
$ 40,442.00	A2110.120-07	A2110.120-04
$ 13,990.00	A2110.120-07	A2110.121-03
$ 27,328.00	A2110.120-07	A2110.121-04
$ 1,464.00	A2110.120-07	A2110.121-07
$ 64,467.44	A2110.130-01	A2110.130-02
$ 433.00	A2110.131-02	A2110.131-01
$ 50,322.75	A2110.135-01	A2110.160-01
$ 16,774.25	A2110.135-01	A2110.160-02
$ 81,304.00	A2250.150-04	A2250.150-01
$ 123,326.00	A2250.150-04	A2250.150-03
$ 26,951.00	A2250.151-02	A2250.151-03
$ 13,239.00	A2250.151-04	A2250.151-03
$ 30,174.00	A2250.151-07	A2250.160-07

$ 15,362.00 A2250.151-04 A2250.160-07
$ 5,097.00 A2250.162-03 A2250.160-07
$ 537.30 A2250.162-03 A2250.161-03
$ 78,746.00 A2270.150-07PPS A2270.150-03PPS
$ 26,657.00 A2270.150-04PPS A2270.150-03PPS
$ 26,538.50 A2110.130-01 A2060.150-00
The Superintendent recommends the transfer of $65,000.00 for residential tuition.
From To
Amount Budget Code Budget Code
$ 65,000.00 A2250.471-09 A2250.472-09

12.11 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 14 and Schedule 1

13. Policies

13.01 Policies reviewed and are ok as is

Recommended Action: The Board of Education hereby accepts policies 4260 and 4320 as reviewed
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

13.02 First Reading of Policy 4310 Superintendent of Schools

SUBJECT: SUPERINTENDENT OF SCHOOLS

The role and responsibilities of the Superintendent of School include, but are not limited to, the following:

a. As Chief Executive Officer of the Board of Education, they shall attend all regular, special, and work meetings of the Board except that the Superintendent may be excluded when their employment contract or performance is discussed in executive session.
b. They shall administer all policies and enforce all rules and regulations of the Board.
c. They shall constantly review the local school situation and recommend to the Board areas in which new policies seem to be needed.
d. They shall be responsible for organizing, administering, evaluating, and supervising the programs and personnel of all school departments, instructional and non-instructional.

e. They shall recommend to the Board the appointment of all administrative, instructional and support personnel.

f. They shall be responsible for the preparation and recommendation to the Board of the annual School District budget in accordance with the format and development plan specified by the Board.

g. They shall acquaint the public with the activities and needs of the schools through their written and spoken statements, and shall be responsible for all news releases emanating from the local schools.

h. They shall be responsible for the construction of all salary scales and for the administration of the salary plan approved by the Board. Some of these salary scales will be developed within staff contracts negotiated under the provisions of the Taylor Law.

i. They shall determine the need and make plans for facilities expansion and renovation.

j. They shall be responsible for recommending for hire, evaluating, promoting, and dismissing all professional and non-professional staff personnel.

k. They shall prepare or supervise the preparation of the teacher's handbook, staff bulletins, and all other District-wide staff materials.

l. They shall plan and coordinate the recruitment of teachers and other staff to assure the District of the best available personnel.

m. They shall plan and conduct a program of supervision of teaching staff that will have as its goal the improvement of instruction, and, at the same time, will assure that only the teachers found to be of a high degree of competence will be recommended for tenure.

n. They shall continually strive to distinguish for all concerned between the areas of policy decisions appropriate to the Board and management decisions appropriate to the District's administrative personnel.

o. They shall, when necessary and/or desirable, transfer such personnel as they anticipate will function more effectively in other positions. These transfers shall be made within the guidelines of state laws, District policies and negotiated contracts.

p. They shall submit the data from the School Report Card and/or other such reports of student/District performance as prescribed by and in accordance with requirements of the Commissioner of Education.

Education Law Sections 1711 and 3003
8 New York Code of Rules and
Regulations (NYCRR) Section
100.2(m)

Adopted: ~~5/2/17~~

13.03 First Reading of Policy 4410 Professional Development Opportunities

~~2017~~ 4410

Administration

SUBJECT: PROFESSIONAL DEVELOPMENT OPPORTUNITIES

~~The Board of Education shall encourage administrators to keep themselves informed of current educational theory and practice by study, by visiting other school systems, by attendance at educational conferences, and by such other means as are appropriate.~~

~~The approval of the Superintendent shall be required for any conference attendance or visitations requested by administrators.~~
~~Participation shall be limited by available resources and reimbursement guidelines.~~

The Board of Education believes that staff training and learning help ensure the success of educational programs and improve the efficiency of the district. Therefore, the district will provide learning opportunities to staff to increase their effectiveness and job performance. The Superintendent of Schools is responsible for implementing and administering staff learning programs for the district's employees.

Administrators

All administrators in the school district not otherwise covered by this policy will receive appropriate training and professional development in accordance with law, regulation or any applicable collective bargaining agreement. The Superintendent will be responsible for providing such training and development.

Teachers and Leaders

All teachers and leaders (i.e., holders of school building leader, school district leader, and school district business leader certificates) will be provided with opportunities for professional growth directly related to student learning in accordance with any applicable collective bargaining agreement and the district's Professional Learning Plan. Level III teaching assistants and long-term substitute teachers (employed for more than 40 days in a school year) will have the opportunity to participate in the district's professional learning program.

The district's Professional Learning Plan, which may be a multi-year plan, will include all items required by the Commissioner's regulations, including but not limited to the following:

- A needs analysis, goals, objectives, strategies, activities and evaluation standards for professional learning in the district and a description of how the district will provide all teachers and leaders substantial professional learning activities directly related to student learning needs identified in school report cards and other sources.

- A description of how the district provides teachers and leaders with opportunities directly related to student learning outcomes identified in the district's report card and other sources, and a description of how professional learning in educator practice and curriculum development are culturally responsive and reflect the needs of the community.
- A description of how the professional learning provided will align with New York standards and assessments, student needs, including linguistic, cultural diversity, and special needs, and will include culturally appropriate and responsive practices. Activities must be articulated across grade levels and subject areas and show how they will be provided and measured in a continuous manner.
- A description of how it will provide teachers, leaders, and Level III teaching assistants with opportunities to maintain their certificate in good standing by successfully completing 100 hours of professional learning every five years.
- A mentoring program to provide support for new teachers and leaders in order to ease the transition from teacher and leader preparation to practice, thereby increasing retention of teachers and leaders in the public schools, and to increase the skills of new teachers and leaders in order to improve student achievement.
- Unless granted an exemption by the Commissioner of Education, a description of how the district will provide professional learning to teachers, leaders, and Level III teaching assistants to address the needs of English Language Learners.

The Professional Learning Team will meet on or before October 1 of the year preceding the school year for which the plan will be adopted. The Superintendent or designee will serve as the chair of the team and will be responsible for ensuring the timely review and revision of the district's Professional Learning Plan.
The Professional Learning Team will submit any recommended revisions to the Professional Learning Plan to the Board by May 15. The Board will consider the recommendations at its first regular meeting thereafter. The Board may accept or reject the recommendations of the team in whole or in part. The Board may also request any additional information or data needed to evaluate the success of the program in achieving its objectives.
Any further changes in the plan must be submitted to the Board by June 15. The Board will consider and act on the revised plan by June 30th. The Board reserves the right to make changes to the revised plan.

Other Professional Staff and Support Staff

The district will provide staff development activities for other professional staff and support staff within the financial constraints of the district budget and in accordance with applicable collective bargaining agreements.

Other Staff Development Opportunities

The Board recognizes that many staff development opportunities are provided through non-school district sources. Within budgetary restraints, district employees may attend conferences, workshops, study councils, in-service courses, summer study grants, school visitations, and other relevant staff development opportunities.

Released time and reimbursement for such activities will be available upon approval of the Superintendent and in accordance with applicable collective bargaining agreements. The Superintendent may establish regulations pursuant to this policy to establish the circumstances under which such released time and reimbursement may be available. Staff members who attend such activities will be required to prepare a report or summary of the activity attended.

Cross-ref: 9420, Staff Evaluation

Ref: Education Law §§3006-a (required hours); 3604(8) (Superintendent conference days)
8 NYCRR §§80-6.3 (required hours); 100.2(o)(2)(iii)(b)(5) (required training on conducting staff evaluations); 100.2(dd) (Professional Learning Plans); 154-2.3(k) (professional learning related to the needs of English Language Learners)

~~General Municipal Law Section 77-b~~

Adopted ~~6/29/09 Reviewed 12/15/17~~

13.04 First Reading of Policy 6130 Evaluation of Personnel: Purposes

~~2002~~ 2023 6130

Personnel

SUBJECT: EVALUATION OF PERSONNEL: PURPOSES

~~The Board believes that a determination of the efficiency and effectiveness of its teaching and administrative staffs is an important activity in the overall operation of the School District.~~

~~An ongoing evaluation program will be implemented to provide a record of the service of each professional staff member, to provide objective evidence for employment and personnel decisions, and to promote the improvement of instruction as part of the goals of the School District.~~

~~The Superintendent will develop and implement a program for the annual evaluation of such personnel directed toward the above ends consistent with the terms and conditions of any negotiated agreements between the District and employees or employee groups.~~

~~The Superintendent will annually review the results of professional staff evaluations with the Board of Education.~~

~~Evening school teachers of adults enrolled in nonacademic, vocational subjects; and supplementary school personnel, as defined in Commissioner's Regulations are exempt from annual performance review per this Regulation, but may be evaluated in accordance with District and/or contractual procedures.~~

The Board of Education believes that the regular, rigorous and meaningful evaluation of all staff is necessary to continuously improve the achievement of students and the operation of the district. To this end, the Superintendent of Schools shall be responsible for ensuring that all district employees are evaluated annually and receive appropriate levels of support based upon that evaluation, if necessary, to improve their skills.

Administrators

All administrators, other than building principals who are covered by policy 9420.1, shall be evaluated annually by the Superintendent in accordance with this policy, applicable state law, regulation and collective bargaining agreements.

Professional Employees (not covered by 3012-c)

All professional employees (non-classroom teachers providing instructional services or pupil personnel services, counselors, school psychologists and social workers) shall be evaluated annually in accordance with state law and regulation, as well as any applicable collective bargaining agreement and the district's Part 100.2(o) Professional Performance Review Plan.

The plan shall include the required regulatory elements such as: (a) criteria for evaluating teachers and other professional employees, (b) assessment methods, (c) how quality rating categories/criteria will be used to differentiate professional development, compensation and promotion; (d) how timely and constructive feedback from evaluations will be provided; (e) plans to improve teacher performance for those rated ineffective, and; (f) training for evaluators.

The Superintendent shall collaborate with teachers, pupil personnel professionals, administrators and parents in developing the plan, which may be a multi-year plan. The Superintendent shall be responsible for selecting those individuals with whom he or she will collaborate in the development of the plan. The Superintendent shall meet with a group of such individuals at least once each year to determine if changes are necessary after its initial adoption.

The Superintendent shall submit the district's Professional Performance Review Plan, with any recommended changes, to the Board at its organizational meeting. At that meeting, the Board may request that the Superintendent reconsider or reexamine certain aspects of the plan, in which case, the Superintendent will resubmit the plan at the Board's first regular meeting in August.

The Board will provide members of parent organizations and the president of the applicable bargaining units the opportunity to comment on the plan, prior to its adoption, at a meeting at which the plan is considered. The Board must approve the plan before it becomes effective. The approved plan for each school year will be available in the district offices by September 10 of each year.

Each year, the Superintendent shall provide a report to the State Education Department on information related to the district's efforts to address the performance of non-classroom teachers rated ineffective.

Support Staff

Support staff (those staff not required to be evaluated under the Professional Performance Review Plan) shall be evaluated annually in accordance with any applicable collective bargaining agreement and this policy.

Reporting

The Superintendent will prepare an annual report for the Board that provides data on the evaluation ratings so that the Board can assess the effectiveness of the district's evaluation program. Data may include the number of employees evaluated, a summary of the final evaluation ratings, the rates of staff turnover and other relevant information. Personally, identifiable data will not be released to the public.

Training

The Superintendent shall ensure that all staff that are required to evaluate other staff are provided appropriate and sufficient training in assessment and evaluation, in accordance with state law and regulation.

Cross-ref: 9160, Personnel Records
9420.1, Building Principal and Classroom Teacher Evaluation
9700, Staff Development

Ref: Education Law §3012-c
8 NYCRR § 100.2(o) (Professional Performance Review Plans)

~~8 New York Code of Rules and Regulations (NYCRR) Sections 80-1.1 and 100.2(o)(2)~~

Adopted: ~~6/29/09~~

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 14.02 - 14.03
Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

14.02 K. Jones

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kitty Jones retained as Kits Interactive Theatre effective November 9, 2023 at a maximum rate of $1,225.00 with no

fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.03 Maverick Psychotherapy Group

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Maverick Psychotherapy Group retained as Licensed Therapists effective September 27, 2023 to June 30, 2024 at a rate of $100.00 per hour to a maximum rate of $3,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

15. Committee Reports

15.01 Ad Hoc Committee

- Nothing to report

15.02 Audit Committee

- Nothing to report

15.03 Communications Committee

- The committee met to discuss the short and long-term plans for the district
- The committee also discussed their important goals
  - The communications committee wants to continue to be responsible for all email communications from the community that come to the board email.
    - Trustee Bishop will continue to be responsible to draft an email response and send it to the entire board for a quorum response
    - Trustee Jerome will draft a portion of the board corner in the newsletter
    - Trustee Hemingway Lynch will continue to chair the committee
    - Next meeting October 4, 2023

15.04 Facilities Committee

- The Facilities committee met at the Woodstock Elementary School and the committee reviewed the plans for the upcoming summer
- The committee also discussed the safety concerns with the Phoenicia School doors.
  - The Facilities Director will address the immediate needs as quickly as he can

15.04 Legislative Action Committee

- Nothing to report

15.05 Policy Committee

- Nothing to report

16. Old Business

16.01 The Board will discuss Old Business

- Noting to report

17. New Business

17.01 The Board will discuss New Business

- Trustee Bishop asked if the trustees can start discussing self-evaluations

- Trustee Reimondo reported that not all community members know how to navigate the Onteora website, so Trustee Reimondo offered to set up a meeting date and go to the libraries to help the community navigate the website.
- Trustee Bishop asked if the Assistant Superintendents can create a presentation on “how things are going” in the curriculum department
- Trustee Bishop asked if any board member will be present at the board table during Homecoming
    - Trustee Jerome will try to attend
    - Trustee Goodrich is happy to attend for a couple of hours when he is needed
    - Trustee Hemingway Lynch is unavailable
    - Trustee Bishop will be at the booth from 9-2
    - No additional trustees responded

18. Adjournment

18.01 Adjourn the Meeting. Next meeting is October 10, 2023 at Phoenicia

Recommended Action: The meeting is adjourned at 9:03pm.
Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
5:30 p.m.
TUESDAY, OCTOBER 10, 2023
PHOENICIA SCHOOL

1. Opening Items

1.01 Call to Order 5:30 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Present: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Proposed Executive Session

2.01 Enter Executive Session (duration 60 min)

Recommended Action: Motion to enter into executive session to meet with their attorney to discuss OTA negotiations
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Welcome

3.01 Phoenicia Principal, Elizabeth Fallo will welcome the Board (duration 10 min)

- Principal Fallo started off by reporting that it has been an exciting start to the year
  - Highlights
    - The PTA decorated the building for a wonderful first day back for the students
    - All staff, including bus drivers, teaching assistants and monitors were invited to a welcome back breakfast
    - PBIS Kick off was Friday, October 6, 3023
      - The theme this year is SOAR **S**afe behavior, **O**nly kind action, **A**lways do your best, **R**esponsible choices with the Phoenicia eagle
  - Staff have been very busy with ongoing staff professional development
- Open House was a fabulous turnout

- Sunshine Team/PBIS Team
- Holiday and Spring Celebrations are being planned
- Community engagement pieces
    - The Fire Department is scheduled for October 20, 2023 to discuss fire prevention
    - Planning to invite speakers on Veterans Day
    - Memorial Day Parade will be in the spring
    - Discovered that a time capsule is buried in the backyard which will be recovered in the spring
- Upcoming PTA Events
    - Welcome Back Picnic- rescheduled to October 13, 2023
    - Phoenicia Fall Festival- October 17, 2023
    - Truck or Treat- October 28, 2023 at 2pm
    - Picture Day tomorrow, October 11, 2023
    - Kindergarten and First Grade fieldtrips coming up to Seed Song Farm
    - Second Grade fieldtrip is also coming up to visit the local community businesses
    - Grade Level Meetings will be held this week
    - Superintendent Conference Day
    - Performance scheduled with Kit's Interactive Theatre in November
    - Woodstock Theatre trip will be scheduled in December for the Christmas shows

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of September 26, 2023
Motioned: Trustee Jerome
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

5. Student Representative Report

5.01 The Student Representative on the Board, Sophia Odato, will give a report

- Ms. Odato started off by reporting that recently in Student Government we've held the first of our October themed Friday lunch activities. Last week on Friday we held a water jug holding competition, and next week we look to hold a musical chairs competition.
- Our planting day was cancelled last Saturday…again due to inclement weather. But WILL BE HAPPENING, rain or shine, this Friday and Saturday, October 13th and 14th.
- Throughout the high school, people have been catching the colds that come with fall. Seniors have been starting the college application process, clubs have been meeting regularly and sports teams are now deep into their seasons. Congratulations to the girls and boys Varsity Soccer teams that have solidified spots at sectionals! Homecoming last weekend, despite the weather, was a

success and it was lovely to see most of you there. Though the soccer games that Friday were unfortunately cancelled, the Saturday sporting events and club booths drew an enthusiastic crowd and raised a large sum of money.

6. Superintendent District News

6.01 The Superintendent will report District News

- MTSS Coordinator Position
    - We are happy to share that Liz Fallo has agreed to spearhead our MTSS initiative and the implementation of the Branching Minds platform. She will assume this role in the 2024 -2025 school year. This position will be grant-funded and will be integral in ensuring that MTSS is implemented consistently and that the Branching Minds platform is utilized to its fullest extent to benefit all of our students. Ms. Fallo shared this with her faculty on Friday. We wanted to ensure that she had an opportunity to speak with them before we announced this exciting news.

- New COVID Tests
    - We received a shipment of COVID tests that our nursing staff can share with families.

- Academic Presentations
    - We will begin with academic presentations at the next meeting. Assistant Superintendent Laffin will present the recently released 3-8 data. In November, we will have an update on the Fall Athletic season

- EV Bus Grant Update
    - We did inquire as to whether the EPA would consider giving us an extension for 18 months. We were told that such a lengthy extension would not be approved, but a staff member in Pat Ryan's office offered to advocate on our behalf. We gratefully accepted the offer, and we are waiting to hear if they were successful.
      Also, we received the draft Electric Bus Assessment report from our architect that has been submitted to NYSERDA. NYSERDA is doing a final review and then we will receive the final report. This is one of the steps that we felt should be completed prior to us moving forward with the EPA grant.

- Timeline for Implementation
    - There are many moving parts in the implementation for September. We met with the Phoenicia faculty this afternoon. Mr. Buono will begin planning for the transition to Bennett now that we have identified the roles for Ms. Fallo and Mr. Buono. Mr. DiDonna has already been planning. He met with the 6th-grade faculty again today and is planning to meet with the Bennett PTA possibly next week. His process will include identifying room logistics, cafeteria, recess, and after-school activities. He will be meeting with parents of incoming 5th and 6th-grade students in the spring, bringing

the incoming 5th and 6th graders for a building visit in June, and having an open house for both grades in August.

We are having our first playground planning meeting next week to identify a location for additional equipment to be added to Bennett and once we have some potential equipment designs, we will be gathering input. Mr. Harjes has set a goal of issuing a purchase order for January and installation in May.

As we have discussed before, there will be murals designed by students in both Bennett and the Middle School so that when students transition to these buildings, they will see their own design in the building. The art teachers will be collaborating with the muralist and the students and we appreciate their support for this important project.

We are going to begin work on the new transportation contract shortly so that we can put the contract out to bid with the goal of awarding the contract prior to the budget. This is a large component of the budget so we want to have this contract finalized as soon as possible.

I'm meeting with our Director of Technology on Friday to reorganize the Long-Term Planning Webpage and to create a Transition Planning page so that we can post our timeline and our process. Our BOCES Community Relations Supervisor, Holly Brooker, is creating a proposal for our Communications Plan that I anticipate we will receive in the near future. This will also enhance our communication related to the transition process.

- Parent Workshops
    - We have another one of our series of parent workshops scheduled for tomorrow evening. This one will focus on parenting skills that will help parents with self-regulation and self-care! The link is on our website and it will take place from 7 - 8:30.

7. Board District News

7.01 The Board will report District News

- Trustee Storey wanted to thank the community for supporting the students during Homecoming

8. Acknowledge Public Be Heard Comments

8.01 The Board will acknowledge the public be heard comments from the last meeting
no one spoke

9. Public and Student Comment

9.01 Public and Students may comment on any agenda or non-agenda item

- Rick Wolfe
- Megan Fitzgerald

10. Discussion and Possible Action

10.01 Discuss the Creation of the 2023-2024 Board Goals (duration 30 min)

- The Board of Education Trustees had a lengthy dialog on the 2023-2024 Board Goal. The Board Trustees will email the District Clerk their written goals (enclosed) and the District Clerk will email the entire Board these goals in one consolidated email. The Board will discuss the goals at the next meeting and hopefully finalize the goal(s) at the November 14, 2023 Board Meeting.

2022-2023 Board Goal

1. Support the development of the District's long-term, district-wide plan that addresses current challenges and opportunities that have already been identified, including declining enrollment, staff shortages, facilities needs, budget, student achievement, community impact, and the expansion of the middle school to add sixth graders. The Board acknowledges that additional challenges and opportunities will likely be discovered throughout the exploration process. The Board aims to accomplish this through input from the Superintendent, a Board ad hoc committee, the Shared Decision-Making committee, PTA's as well as clear and consistent community outreach. In the next year, the Board plans to accomplish: Forming a Board ad hoc committee, holding at least one public meeting to discuss the District's long-term plan, reviewing the Building Utilization and Grade Configuration Study by Dr. Kevin S. Baughman, and requesting at least one progress report from the Superintendent.
2. Support ongoing District initiatives that foster a positive culture and climate, including improving communications with our community, teaching students and staff about diversity, prioritizing the mental health of students and staff, advancing restorative justice training and practices, and continuing advocacy for more affordable housing, Universal Pre-K for 3- and 4-year-olds, food security, and access to broadband service and cellular phone coverage.

10.02 Discuss Preferred Start Time for Executive Session

- The board trustees decided that it would be best to remain flexible

10.03 Discuss Resolution Process

- Trustee Bishop indicated that as BOE President, it is my responsibility to facilitate an effective and efficient meeting, assuring that all voices are heard. First, I want to address a specific issue. Trustee Lynch was correct in proposing a motion to amend the resolution about EV buses during the discussion phase at our September 26th meeting. The procedure that would have followed her proposal to amend would have included asking for a first and second, and if so moved, the board would have voted on amending the resolution. If that vote passed, we would have worked on the wording and potentially amended the resolution, then we would have voted on the amended resolution. We basically stumbled through a conversation and ultimately relied on information that has proved to be erroneous. We are all human. We are all intelligent, engaged, and committed to our board work, *and* none of us are experts. To that end, in an effort to facilitate more effectively, I am proposing the following, which I will do my very best to implement in the future:

- All trustees have an equal voice and should have an opportunity to feel heard and understood.
- No single voice should prevail, and our discussions, even our disagreements, should be respectful.
- No question or comment should be dismissed verbally or non-verbally by speaking over each other, eye rolling, head shaking, etc. It is challenging for me to monitor this in the moment, but I will try. I often don't catch many of these behaviors till I watch the video, but when I do, I will address it with individual trustees in the future.
- We will follow Robert's Rules of order allowing each trustee to ask ONE question, giving others a chance to respond or ask their own questions before that trustee asks a second question. As the meeting facilitator, I will come back to trustees who have more than one question or comment.
- Only one mic should be on at a time, and that is the trustee who has the floor.
- We will limit sidebar conversations. If a comment is worth whispering, it is probably worth stating for the record. If one trustee has a question or concern, it's likely that others share that concern.
- We will take the time to cover issues thoroughly, even if we need to pause for a google search, or search through board docs for historical data, or even motion to take a brief executive session to contact our attorney.
- We will follow NYSSBA's strong recommendation that the board officers speak last so that all trustees may speak without undue influence from officers.
- If a trustee has access to information to support their argument, or better make a point, they should feel comfortable sharing it at the board table if it will support the issue they are bringing forth.
- I encourage all trustees and our Board Clerk to continue taking advantage of trainings offered by NYSSBA, NYSED, BOCES, etc.
- All of these proposals are important to me; however, I understand that as board president, I am one of seven and we all have an equal voice. If you are interested, it will take the commitment of each trustee to improve our processes and our outcomes.
- I'm interested in your thoughts, and wonder if there are any questions or suggestions for additional clarity?
- Is there any interest in revisiting the EV Bus resolution we voted on last week?

- The trustees thanked Trustee Bishop for her clarity and decided not to revisit the EV Bus resolution at this time

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11.02 -11.07
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous

Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

*Trustee Hemingway Lynch recused from voting on item number 11.03 because she is one of the volunteers listed for approval

11.02 Approve Corrective Action Plan

Recommended Action: The Board of Education hereby approves the Corrective Action Plan for the school year ended June 30, 2023, as attached.

11.03 Approve Volunteers

Recommended Action: The Board of Education hereby approves the following volunteers:
Bennett- Mary Leonard, Sarah Lynch, Jennifer Harrigfeld
Phoenicia- Janice Tieri, Sarah Lynch
Woodstock- Sara Brasseur, Jonathan Fitzer, Daniele Yannucci, Karyn Hochman, Lily Pollard, Dana McClure, Kat Mosher, Cassidy Nasello, Judy Gross, Shannon O'Keefe, Mindy Mackenzie, Alexandra Keefe, Esther Hallam, Susanne Bonan, Atchawi Franceschina, Bryan Roefs, Stacie Cologero, Jennifer Harrigfeld, Venetia Boucher, Danielle Fankhauser

11.04 Change Orders

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the attached Change Orders for the Classroom Phase 2, Bennett Gym HVAC, and PH & WD UV & Flooring projects.

11.05 DEHIC Trust Agreement

Recommended Action: WHEREAS, Onteora Central School District is a Participant in the Dutchess Educational Health Insurance Consortium (“DEHIC”); and
WHEREAS, the Board of Trustees of DEHIC has approved a revised Trust Agreement, to clarify certain provisions in the original Trust Agreement and ensure the continued effective operation of DEHIC.
NOW, THEREFORE, due deliberation having been had, BE IT RESOLVED:
1. That the Onteora Central School District hereby agrees to the amendment of the DEHIC Trust Agreement, as proposed by DEHIC’s Board of Trustees.
2. That Victoria McLaren be and is hereby authorized to execute attached Amended Trust Agreement, effective as of January 1, 2024.
3. That a certified copy of this Resolution be prepared and sent, along with the executed Trust Agreement to DEHIC’s attorneys at the following address:
Gleason, Dunn, Walsh & O’Shea
300 Great Oaks Blvd., Suite 321
Albany, New York 122073
ATTN: Thomas F. Gleason, Esq.
Richard C. Reilly, Esq.

11.06 Personnel Agenda

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Amodeo, Bernadette	Elementary Resource 2- Student Government Advisor	$2, 220.00
Armstrong, Mark	SAT Prep (After School)	$2,108.00
Curlew, Alicia	Math Club Advisor-HS “Chess Club”	$1,847.00
Curlew, Alicia	National Honor Society Advisor 2 - HS	$1,059.00 (prorated) = $878.97
Gallin, Anne	Spanish Club Advisor -HS	$1,847.00 (split w/ R. Joslin) = $923.50
Goho, Colette	DECA Advisor	$4,693.00 (split w/ S. Weider) = $2,346.00
Goho, Colette	DECA Assistant Advisor	$1,292.00 (split w/ S. Weidner) = $646.00
Gustafson, Amy	Mentor Coordinator	$2,809.00
Hansen, Karen	District Nursing Coordinator	$2,715.00
Joslin, Rebecca	Spanish Club Advisor-HS	$1,847.00 (split w/ A. Gallin) = $923.50
Nelsen-Epstein, David	National Honor Society Advisor 1- HS	$1,059.00
Weidner, Sandra	DECA Assistant Advisor	$1,292.00 (split w/ C. Goho) = $646.00
Wentland, Jennifer	Art Club Advisor -HS	$1,847.00

RESIGNATIONS: NON- INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Spencer, Patrick	Custodial Worker/Groundskeeper I	10/10/23	To accept Custodian position

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Spencer, Patrick	Custodian/ B & G Dept.	10/11/23 – 04/10/24	Step 6, replace retirement

APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Niewiadomski, Blazej	1.0 FTE Science Teacher/High School	09/21/23 - 06/30/24	Adjusted start date

LEAVE OF ABSENCES: INSTRUCTIONAL

NAME	EFFECTIVE DATE FROM - TO	REMARKS
2816	09/14/23 - 10/16/23	FMLA-Paid Leave
3104	09/05/23 – 06/30/23*	Intermittent FMLA Leave

pending medical documentation

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

NAME	EFFECTIVE DATE FROM - TO	REMARKS
3310	10/02/23 - 10/31/23	Medical Leave
3880	10/03/23 – 11/03/23	FMLA-Paid Leave

SUBSTITUTE

NAME	POSITION	AMOUNT
Detweiler, Frances	Teacher (certified)	$150.00/day
Taylor, Kristy	Registered Nurse	$150.00/day

11.07 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/23, Confidential, as reviewed by Trustee Goodrich

12. **Break**

12.01 The Board will take a 5-minute break if needed

13. Contracts and Independent Contractor Retainers

13.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item number 13.02 - 13.04
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

13.02 Approve Intermunicipal Agreement with Kingston City School District

Recommended Action: The Board of Education approves the Intermunicipal Agreement with Kingston City School District for the transportation of homeless students and authorizes the Superintendent to sign such agreement.

13.03 Pimentel Murals

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Joe Pimentel/Pimentel Murals retained as

Muralist effective October 11, 2023 through June 30, 2024 at a r at a maximum rate of $44,060.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

13.04 D. Young

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Daniel Young retained as Concert Accompanist effective October 11, 2023 through June 26, 2024 at a rate of $100/concert and $50/rehearsal to a maximum rate of $800.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14. Policies

14.01 Second Reading and Adoption of Policy 4310 Superintendent of Schools

Motion to Adopt Policy 4310 Superintendent of Schools
Motioned: Trustee Mitchell-Marell
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

SUBJECT: SUPERINTENDENT OF SCHOOLS

The role and responsibilities of the Superintendent of School include, but are not limited to, the following:

a. As Chief Executive Officer of the Board of Education, they shall attend all regular, special, and work meetings of the Board except that the Superintendent may be excluded when their employment contract or performance is discussed in executive session.
b. They shall administer all policies and enforce all rules and regulations of the Board.

c. They shall constantly review the local school situation and recommend to the Board areas in which new policies seem to be needed.

d. They shall be responsible for organizing, administering, evaluating, and supervising the programs and personnel of all school departments, instructional and non-instructional.

e. They shall recommend to the Board the appointment of all administrative, instructional and support personnel.

f. They shall be responsible for the preparation and recommendation to the Board of the annual School District budget in accordance with the format and development plan specified by the Board.

g. They shall acquaint the public with the activities and needs of the schools through their written and spoken statements, and shall be responsible for all news releases emanating from the local schools.

h. They shall be responsible for the construction of all salary scales and for the administration of the salary plan approved by the Board. Some of these salary scales will be developed within staff contracts negotiated under the provisions of the Taylor Law.

i. They shall determine the need and make plans for facilities expansion and renovation.

j. They shall be responsible for recommending for hire, evaluating, promoting, and dismissing all professional and non-professional staff personnel.

k. They shall prepare or supervise the preparation of the teacher's handbook, staff bulletins, and all other District-wide staff materials.

l. They shall plan and coordinate the recruitment of teachers and other staff to assure the District of the best available personnel.

m. They shall plan and conduct a program of supervision of teaching staff that will have as its goal the improvement of instruction, and, at the same time, will assure that only the teachers found to be of a high degree of competence will be recommended for tenure.

n. They shall continually strive to distinguish for all concerned between the areas of policy decisions appropriate to the Board and management decisions appropriate to the District's administrative personnel.

o. They shall, when necessary and/or desirable, transfer such personnel as they anticipate will function more effectively in other positions. These transfers shall be made within the guidelines of state laws, District policies and negotiated contracts.

p. They shall submit the data from the School Report Card and/or other such reports of student/District performance as prescribed by and in accordance with requirements of the Commissioner of Education.

Education Law Sections 1711 and 3003
8 New York Code of Rules and Regulations (NYCRR) Section 100.2(m)

Adopted: ~~5/2/17~~

14.02 Second Reading and Adoption of Policy 4410 Professional Development Opportunities

Motion to Adopt Policy 4410 Professional Development
Motioned: Trustee Mitchell-Marell
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

~~2017~~ 4410
Administration

SUBJECT: PROFESSIONAL DEVELOPMENT OPPORTUNITIES

~~The Board of Education shall encourage administrators to keep themselves informed of current educational theory and practice by study, by visiting other school systems, by attendance at educational conferences, and by such other means as are appropriate.~~

~~The approval of the Superintendent shall be required for any conference attendance or visitations requested by administrators.~~

~~Participation shall be limited by available resources and reimbursement guidelines.~~

The Board of Education believes that staff training and learning help ensure the success of educational programs and improve the efficiency of the district. Therefore, the district will provide learning opportunities to staff to increase their effectiveness and job performance. The Superintendent of Schools is responsible for implementing and administering staff learning programs for the district's employees.

Administrators

All administrators in the school district not otherwise covered by this policy will receive appropriate training and professional development in accordance with law, regulation or any applicable collective bargaining agreement. The Superintendent will be responsible for providing such training and development.

Teachers and Leaders

All teachers and leaders (i.e., holders of school building leader, school district leader, and school district business leader certificates) will be provided with opportunities for professional growth directly related to student learning in accordance with any applicable collective bargaining agreement and the district's Professional Learning Plan. Level III teaching assistants and long-term substitute teachers (employed for more

than 40 days in a school year) will have the opportunity to participate in the district's professional learning program.

The district's Professional Learning Plan, which may be a multi-year plan, will include all items required by the Commissioner's regulations, including but not limited to the following:

- A needs analysis, goals, objectives, strategies, activities and evaluation standards for professional learning in the district and a description of how the district will provide all teachers and leaders substantial professional learning activities directly related to student learning needs identified in school report cards and other sources.
- A description of how the district provides teachers and leaders with opportunities directly related to student learning outcomes identified in the district's report card and other sources, and a description of how professional learning in educator practice and curriculum development are culturally responsive and reflect the needs of the community.
- A description of how the professional learning provided will align with New York standards and assessments, student needs, including linguistic, cultural diversity, and special needs, and will include culturally appropriate and responsive practices. Activities must be articulated across grade levels and subject areas and show how they will be provided and measured in a continuous manner.
- A description of how it will provide teachers, leaders, and Level III teaching assistants with opportunities to maintain their certificate in good standing by successfully completing 100 hours of professional learning every five years.
- A mentoring program to provide support for new teachers and leaders in order to ease the transition from teacher and leader preparation to practice, thereby increasing retention of teachers and leaders in the public schools, and to increase the skills of new teachers and leaders in order to improve student achievement.
- Unless granted an exemption by the Commissioner of Education, a description of how the district will provide professional learning to teachers, leaders, and Level III teaching assistants to address the needs of English Language Learners.

The Professional Learning Team will meet on or before October 1 of the year preceding the school year for which the plan will be adopted. The Superintendent or designee will serve as the chair of the team and will be responsible for ensuring the timely review and revision of the district's Professional Learning Plan.
The Professional Learning Team will submit any recommended revisions to the Professional Learning Plan to the Board by May 15. The Board will consider the recommendations at its first regular meeting thereafter. The Board may accept or reject the recommendations of the team in whole or in part. The Board may also request any additional information or data needed to evaluate the success of the program in achieving its objectives.
Any further changes in the plan must be submitted to the Board by June 15. The Board will consider and act on the revised plan by June 30th. The Board reserves the right to make changes to the revised plan.

Other Professional Staff and Support Staff

The district will provide staff development activities for other professional staff and support staff within the financial constraints of the district budget and in accordance with applicable collective bargaining agreements.

Other Staff Development Opportunities

The Board recognizes that many staff development opportunities are provided through non-school district sources. Within budgetary restraints, district employees may attend conferences, workshops, study councils, in-service courses, summer study grants, school visitations, and other relevant staff development opportunities.

Released time and reimbursement for such activities will be available upon approval of the Superintendent and in accordance with applicable collective bargaining agreements. The Superintendent may establish regulations pursuant to this policy to establish the circumstances under which such released time and reimbursement may be available. Staff members who attend such activities will be required to prepare a report or summary of the activity attended.

Cross-ref: 9420, Staff Evaluation

Ref: Education Law §§3006-a (required hours); 3604(8) (Superintendent conference days)

8 NYCRR §§80-6.3 (required hours); 100.2(o)(2)(iii)(b)(5) (required training on conducting staff evaluations); 100.2(dd) (Professional Learning Plans); 154-2.3(k) (professional learning related to the needs of English Language Learners)

~~General Municipal Law Section 77-b~~

Adopted ~~6/29/09 Reviewed 12/15/17~~

15. Committee Reports

15.01 Ad Hoc Committee

- Next meeting is scheduled for October 16, 2023

15.02 Audit Committee

- Nothing to report

15.03 Communications Committee

- Trustee Jerome reported that the committee discussed also emailing the quarterly newsletter Board Corner to the community

15.04 Facilities Committee

- Nothing to report

15.05 Legislative Action Committee
- Next meeting is scheduled for October 17, 2023

15.06 Policy Committee
- Nothing to report

16. Old Business

16.01 The Board will discuss Old Business
- Trustee Hemingway Lynch asked a question related to the dress code. She asked if t-shirts had been ordered for the students in Physical Education and asked if the Athletic Director or the Student Representative could provide feedback on this topic at an upcoming board meeting
- Trustee Hemingway Lynch also asked for a rationale on the limitation on bus passes
    - Superintendent McLaren reported that these extracurricular activities are not school related and the transportation department is unable to provide transportation at this time

17. New Business

17.01 The Board will discuss New Business
- Trustee Goodrich wanted to report that he will be attending the Ulster County School Board Meeting
- Trustee Bishop asked that the category RFI's (request for information) be added back to the agenda

18. Adjournment

18.01 Adjourn the Meeting. Next meeting is October 24, 2023 at the Middle/High School.

Recommended Action: Motion to adjourn meeting at 8:30 pm.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
6:00 p.m.
TUESDAY, OCTOBER 24, 2023
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Present: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey
No Present: Trustee Bishop

2. Proposed Executive Session

2.01 Enter Executive Session (duration 30 min)

Recommended Action: Motion to enter into executive session to meet with their attorney to discuss a potential litigation
Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey
Not Present: Trustee Bishop

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Reimondo
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey
Not Present: Trustee Bishop

3. Welcome

3.01 Middle School Principal, James DiDonna will welcome the Board (duration 10 min)

- Mr. DiDonna started off by reporting that the year is off to a great start and has been going along very smoothly
    - The first quarter will conclude in 2 weeks
- The Middle School had their Halloween Dance on Friday, October 20, 2023 with approximately 80 students in attendance
- Parent Teacher Conferences will be held on November 8, 2023 and November 9m 2023.
    - Virtual options are available during the day on November 8, 2023

- The Middle School administration and staff have been focusing their time on the 6th grade transition and has formed a committee surrounding this topic to continue to keep communication active
- Mr. DiDonna mentioned that he met with the Bennett PTA and discussed the transition process
- The classroom schedule will come together closer to January/February
- Discussions on expanding the Music Department with incorporating the 6th grade students
- The Middle School will have multiple (at least 4 or 5) elective choices for the students
- Mr. DiDonna closed his welcome by reporting that he will be meeting with a furniture wholesaler at the end of November 2023 to discuss ordering new furniture for the classrooms

4. Presentations

4.01 Assistant Superintendent for Curriculum and Instruction, Stephanie Laffin will present a 3-8 Assessment Summary (duration 20 min)

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of October 10, 2023
Motioned: Trustee Hemingway Lynch
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey
Not Present: Trustee Bishop

6. Superintendent District News

6.01 The Superintendent will report District News

- Communications Plan
  - Holly Brooker from Ulster BOCES Public Relations has provided us with a proposal for our communications plan as we discussed previously. We will move forward with this proposal. Ms. Brooker will join our Communications Committee meeting on Wednesday next week to discuss the new website and the structure of the plan. I had hoped to publish our new webpage this week, but have come to realize that I am not a webpage designer and Ms. Brooker and her team will be reviewing the draft page and improving it before it's published. We anticipate reviewing it with the communications committee next week.

- October 2023
  - Design/planning meeting at Bennett for the MS mural and for the Bennett mural
  - Approval of a contract for the muralist, Joe Pimentel

- Discussion of Bennett playground addition. We held a site meeting with the representative from Parkitects and identified the location for the new play structure. We are waiting for preliminary designs that we can share with the Phoenicia students for the input. We anticipate that we will have three designs to choose from, and we have also asked for additional items to be added to the playground that may be free standing. We have requested some additional items focusing on providing sensory and accessible items.
- We have approved the contract for the new transportation bid process and have scheduled our first meeting with Transportation Advisory Services. We will create a bid for the transportation contract for July 1, 2024, incorporating the new configuration.
- We identified Mr. Buono as the Bennett Principal moving forward, and have identified Ms. Fallo as our MTSS Coordinator moving forward. Both of these positions are vital and will be integral to our student's success.
- Central Administrators met with PTA leaders on October 5th to discuss their questions and concerns. The Phoenicia PTA is very focused on celebrating their final year in the Phoenicia building and being involved in the transition to Bennett. They were relieved to hear that the Bennett playground is being addressed and that input will be requested as we move forward with the design phase.
- Central Administrators met with Phoenicia Principal and Faculty to discuss questions and concerns on October 10th. The faculty has a lot of questions and some we could answer now and some will be answered as we work through the process. There were concerns about whether the entire staff would fit in the building. I shared that the current Phoenicia building is 29,900 square feet and the Bennett building is 47,439 square feet. The projected enrollment in Bennett next year is 220 students, and currently the enrollment is 243 students. That is assuming that the Kindergarten projection of 71 students is accurate. Our K projection for the current year was 77, and we currently have 61 students. Some of the concerns related to the assignment of staff such as the custodial staff, and the Monitors and TA’s. We discussed that the custodial staff will be assigned by the Director of Facilities based on the needs of the department, and the custodial staff is typically moved between buildings in the normal course of operations. The Monitors and TAs will be assigned based on the needs of the students. The faculty would like to know their room assignments as soon as possible, and we would like to have that information as soon as possible, but some of those assignments will be dependent on which faculty members retire at the end of this school year. The teacher’s union contract requires members to inform the district of their intent to retire by March 1st. We would prefer to know as early as possible, but we cannot require earlier notification.
- Middle School Principal met with Bennett PTA on October 16th
- The Middle School Principal met with 6th-grade staff on October 10th
- Creation of Elementary Transition Committee - we have scheduled monthly meetings for this committee and have extended invitations to all

of our bargaining units for participating members. This is another layer of collaboration and communication that will be utilized to gather input and provide additional information so that we ensure that the transition is smooth and positive.

- Snow Days
    - Our Administrative Cabinet discussed the success and limitations of holding remote learning days as an alternative to snow days and decided as a team that the remote instruction was not as beneficial on a sporadic basis as it was when remote learning was a consistent practice. The team as group decided that we will proceed this year utilizing the traditional snow day practices of closing school for inclement weather and if we use more snow days than the seven we have in our calendar, we will be in session during our spring break in order to meet the required days in attendance.

- EV Buses
    - We had a meeting with representatives from the EPA, NYSERDA, representatives from Pat Ryan and Marc Molinaro's office yesterday. The EPA will not approve an extension beyond a month and would like to see us release purchase orders in the spring despite our explanation that we do not have a location to house the vehicles and infrastructure at this time. We explained that we are willing to look for a location that might need to be purchased, but that in order to purchase property, the voters would need to approve the purchase. After the call, we continued the discussion with the representatives from Pat Ryan and Marc Molinaro's offices. They are very supportive and understand our challenges. Natalie Lincoln from Pat Ryan's office has suggested that we look into a grant program that might provide funding for purchasing property and building the infrastructure required for this initiative. We will continue to work with her to see if this is a viable option and then we will look to apply for future rounds of funding through the EPA.

- Fall Sports
    - We have had an incredibly successful fall sports season and a number of our teams have been involved in post-season games and meets. Please continue to check social media for updates, attend any events that you are able to so that you can cheer for our teams, and congratulations to our athletes on another great season.

- Karen Hadley
    - Karen Hadley has been recognized for the work that she and our students have done and she was notified today by Angelina Brandt at Ulster County Resource Recovery that she has won the Recycling Leadership award. The students have done so much to raise awareness and make a change in the world with Ms. Hadley as their dedicated supporter and guide.

They don't slow down either - For the first time, Bennett will be participating in the national **"Plastic Free Lunch"** day this year on **November 8th**.

- District Shared Decision-Making Meeting
  - We met today and reviewed the grant spending for the ARP and CRRSA grants. We also reviewed the building goals that have been set. Some of the building teams have not met yet. We will reconvene at the beginning of December to hear additional details.

    The High School had a comprehensive goals report:
    Building Level: working on attendance and re-working the SEL initiative
    Department Goals:
    Math: looking at Algebra II
    Science: Working on strengthening student short responses on the earth science exam after analyzing student performance data
    Social Studies: working on increasing proficiency on the enduring issues essay
    English: setting reading comprehension goals with a focus on our ENL and special education students
    Business: working on increasing financial literacy
    Physical Education: improving cardiovascular endurance with a focus on running and walking as lifelong fitness activities
    Health: mapping the new health curriculum to the health standards
    Language: increasing the number of students achieving the seal of biliteracy by 10%
    Counseling: Increasing parental engagement by providing evening presentations and tracking parental attendance. Presentations will be virtual due to the observation that these offerings are more accessible for families.
    Music: improving student theory knowledge, understanding of scales, key signature, time signatures, rhythms, pitch identification, articulations, and musical terminology
    Art: working on aligning rating rubrics and curriculum and art elements and principles.

7. Student Representative Report

7.01 The Student Representative on the Board, Sophia Odato, will give a report

- Ms. Odato reported that recently in Student Government we have made substantial progress on our outdoor classroom project. Our community planting days last week Friday and Saturday attracted a large crowd of students! Superintendent McLaren, thank you for joining us!
- We had many hands helping to transport dirt, dig holes, and plant trees. Now, Student Government is in the process of researching furniture to accompany the plants in the courtyard, and we look to complete our outdoor classroom in the Spring. In addition, we have been continuing our festive lunchtime activities. Our most recent activities have been Limbo and Pass the Pumpkin.

- Highschool sports news
  - Field Hockey made it to sections. Today, October 24, 2023 the Boys Varsity Soccer team had a sections game at Red Hook. The Girls Varsity

Soccer team is hosting their first home sections game in 10 years! It will be tomorrow at 3pm. Our Football team made it to playoffs for the first time in 30 years, and their home game will be this Saturday at 2pm. Cross Country also made it to sections and will be attending MHALS this Thursday. Unrelated to sports, our High School newspaper is coming out with its first issue in November.

8. Board District News

8.01 The Board will report District News

- Trustee Storey reported that on October 16, 2023 she was the voting delegate for NYSSBA's annual meeting
  - 56 resolutions were reviewed and voted on
  - NYSSBA emailed all board members the report
- Trustee Storey also reported that the Football team is having a pancake breakfast at the West Hurley Firehouse from 8am – 12pm on Sunday, October 29, 2023
- Trustee Storey then reported that she along with Trustee Goodrich, Trustee Bishop, and Superintendent McLaren attended the Ulster County School Board Associates first meeting of the year and was introduced to newly elected board members from other districts.

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting
Rick Wolff
Megan Fitzgerald

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- Stephanie Bryant
- Esther Downtown

11. Discussion and Possible Action

Board President, Trustee Bishop was unable to attend the board meeting tonight, so Vice President, Trustee Storey requested that both of the following discussions be tabled for a future board meeting

Motion to table Continued Discussion on Parliamentary Procedures and continued discussion on the Creation of the 2023-2024 Board Goals
Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey
Not Present: Trustee Bishop

11.01 Continued Discussion on Parliamentary Procedures

11.02 Continued discussion on the Creation of the 2023-2024 Board Goals (duration 30 min)

2022-2023 Board Goal

1. Support the development of the District's long-term, district-wide plan that addresses current challenges and opportunities that have already been identified, including declining enrollment, staff shortages, facilities needs, budget, student achievement, community impact, and the expansion of the middle school to add sixth graders. The Board acknowledges that additional challenges and opportunities will likely be discovered throughout the exploration process. The Board aims to accomplish this through input from the Superintendent, a Board ad hoc committee, the Shared Decision-Making committee, PTA's as well as clear and consistent community outreach. In the next year, the Board plans to accomplish: Forming a Board ad hoc committee, holding at least one public meeting to discuss the District's long-term plan, reviewing the Building Utilization and Grade Configuration Study by Dr. Kevin S. Baughman, and requesting at least one progress report from the Superintendent.
2. Support ongoing District initiatives that foster a positive culture and climate, including improving communications with our community, teaching students and staff about diversity, prioritizing the mental health of students and staff, advancing restorative justice training and practices, and continuing advocacy for more affordable housing, Universal Pre-K for 3- and 4-year-olds, food security, and access to broadband service and cellular phone coverage.

12. **Break**

12.01 The Board will take a 5-minute break if needed

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02 -13.09
Motioned: Trustee Reimondo
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey
Not Present: Trustee Bishop

13.02 Approve Volunteers

Recommended Action: The Board of Education hereby approves the following volunteers:
Middle/High School - Vincent Christofora

13.03 Multi-Tiered System of Support Coordinator

Recommended Action: The Onteora Board of Education hereby approves the attached contract for the Multi-Tiered System of Support Coordinator, Elizabeth Fallo, effective July 1, 2024

13.04 Donation from Catskill Watershed Round 26

Recommended Action: The Superintendent recommends acceptance of a grant totaling $10,000.00, CASH, from the Catskill Watershed Corporation to be used for the Bennett Intermediate School – Round 26 Watershed Education Grant. The Superintendent recommends approval to increase the 2023-2024 budget per the following donations:
The Catskill Watershed Corporation
A2110.431.03 Supplemental $10,000.00

13.05 Personnel Agenda

APPOINTMENT: INSTRUCTIONAL
FULL-TIME PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE	PROB. DATES	SALARY	REMARKS
Napolitano, Kate	School Social Worker	Social Worker	11.09.23 – 11/08/27	Step 1MA	Replace Resignation

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Allison, Bridget	Fitness Room	$2,215.00
Burkhardt, Patrick	Swimming-Head Coach	$3,262.00
Byers, Joshua*	Skiing-Varsity-Head Coach-Girls	$3,262.00
DeRuvo, Richard	Rocket Club Advisor	$1,348.00
Dizon, Marilyn	Jazz Ensemble Director	$1,570.00
Dizon, Marilyn	Marching Band Advisor	$5,202.00
Evers, Monir	Gay-Straight Alliance Club Advisor 2	$1,055.000(prorated) = $886.20
Gale, Trevor*	Wrestling-Varsity-Head Coach	$5,278.00
Guest, Sam	Basketball-Varsity-Head Coach-Boys	$5,278.00
Harkin, Brandon	Basketball-JV-Head Coach-Boys	$4,032.00
King, Halle	Track-Winter-Assistant Coach	$2,913.00
King, Thomas	Track-Winter- Assistant Coach (Volunteer)	-$0-
Matteson, Lori	Basketball-Modified- Head Coach-Girls	$2,681.00
Occhi, Andrew	Basketball-Varsity- Head Coach-Girls	$5,278.00
Wall, William	Track-Winter-Head Coach	$3,262.00
Warnes, Carsten	Skiing-Varsity-Head Coach-Boys	$3,262.00
Wilens, Mark	Basketball-JV-Head Coach- Girls	$4,032.00

Pending pre-employment processing*

LEAVE OF ABSENCES: INSTRUCTIONAL

NAME	EFFECTIVE DATE FROM - TO	REMARKS
1870	12/01/23 - 06/01/24	Intermittent FMLA

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Burns, LeAnne	Head Cook	05/03/23 - 11/02/23	11/03/23
Galloway, Malik	School Bus Driver	05/08/23 - 11/07/23	11/08/23

SUBSTITUTE

NAME	POSITION	AMOUNT
Simonini, Julia	Teacher (certified)	$150.00/day
Bailey, Jeffery*	Teacher (uncertified)	$115.00/day

Pending pre-employment processing*

13.06 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from July 2023 and August 2023

13.07 Memorial Bench Donations

Recommended Action: The Superintendent recommends acceptance of donations totaling $220.00 CASH, from the below mentioned donors towards a memorial bench honoring the late, Paul Wereszynski.

The Superintendent recommends approval of the following donations:

Donee's Name and Donation Amount
Theresa C. Santonja $20.00
Cathy-Jo Mathis $100.00
Matthew P. Worth $100.00
$220.00

13.08 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 2

13.09 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/23, Confidential, as reviewed by Trustee Goodrich

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item number 14.02 - 14.07
Motioned: Trustee Jerome
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey
Not Present: Trustee Bishop

14.02 J. DeCaro

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Joseph DeCaro retained as Impartial Hearing Officer for Superintendent Hearings effective October 25, 2023 through June 30, 2024 at a rate of $550.00 per hearing with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.03 K. Jones

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kitty Jones- Kit's Interactive Theatre, Inc. retained as Performance Artist effective November 6, 2023 at a maximum rate of $1,225.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.04 P. Schubert

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Paul Schubert retained as Concert Accompanist effective October 25, 2023 through June 26, 2024 at a rate of $100.00 per concert and $50.00 per rehearsal to a maximum rate of $800.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.05 A. Sniderman

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Dr. Adam Sniderman retained as Mentor in Veterinary Medicine effective October 25, 2023 through June 6, 2024 at a maximum rate of $250.00 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.06 NYSAHPERD Training

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and NYS Association for Health, Physical Education, Recreation and Dance (NYSAHPERD) retained as Trainer effective October 25, 2023 through June 30, 2024 at a rate of $2,565.00 per day plus expenses to a maximum rate of $4,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.07 BBL-Project Management

Recommended Action: The Onteora Board of Education hereby approves the proposal with BBL Construction Services for the Classroom Phase III, Building and Site Modifications, Phoenicia ES & Woodstock ES Exterior Doors, and Emergency Generator Capital Improvement Projects to be completed during the summers of 2024 and 2025 not to exceed the amount of $1,407,500.00 and authorizes the Superintendent to sign such agreement.

15. Committee Reports

15.01 Ad Hoc Committee

- Trustee Reimondo reported that the main Ad Hoc and two subcommittees met for their monthly meetings on Monday, October 16th.Please note that most of this is reiterating Principal DiDonna' s report and portions of the Superintendent's report. First was the Sub Committee for Bennett Transition. We reviewed the
  Comprehensive Communication Plan that is in progress with the support of our BOCES public relations team, along with a web page dedicated to information sharing around the transitions, as well as the possibility of a dedicated email address for parents and community members to connect directly and share their feedback and ideas! We were informed that at the PTA summit that members from all PTA's were present along with our central administrators. They expressed their concerns regarding the 6th-grade transition, staffing, sport, music, elective and club offerings, and how the district plans to support and facilitate the move to Bennett. We had preliminary talks about how to capture student input for the Bennett playground addition and also share updates about the addition and possibly having a community build day for the Spring of 2024.
  The committee spoke of the importance of creating an elementary transition committee that would consist of administration, faculty & staff. Were given an update that the Health and Wellness committee is planning a Meet, Greet, and Eat event in May 2024 that would be an additional opportunity to connect with the community to share updates and answer questions.
  At the main Ad Hoc meeting we spoke about the update Principal DiDonna gave the Bennett PTA and the understanding that nothing regarding the transition of 6th grade to the Middle School has been at a standstill. Since the decision was made, Principal DiDonna, administration, and staff have been on the go establishing timelines and a game plan. It was felt by the administration that Principal DiDonna' s time with the PTA attendees was

positive, and well-received and there were hopes that his positive momentum and clarity gave everyone peace of mind and the ability to have comfort that as we move closer to next fall that there is a timeline and a timeline of communication and acclimation in place.
Finally, the Subcommittee for Celebrating Phoenicia discussed possible ideas such as a time capsule reveal, creating a Bennett time capsule, a photo shoot at Phoenicia with all Phoenicia alumni invited, and most importantly meeting with the PTA at the December 4th meeting with the central administration team and also connecting with the elementary transition team and gathering their input on how to continue to celebrate Phoenicia. All three of these committees are focused on communication and collaboration and will continue to work towards the shared goal of each of these transitions, which is celebrating our students, supporting families and staff, and optimizing our resources for their success.

15.02 Audit Committee

- Nothing to report

15.03 Communications Committee

- Trustee Jerome reported that the committee met and discussed the board corner and using positive words

15.04 Facilities Committee

- Trustee Storey reported that the committee met last week and they discussed the Phase 3 classroom projects and are waiting on approvals from the State Education Department. The next meeting will be in December

15.05 Legislative Action Committee

- Trustee Hemingway Lynch reported that the committee's focus this year will be the EV Buses. Next meeting will be November 4, 2023

15.06 Policy Committee

- Trustee Hemingway Lynch reported that the work continues to update the policy manual. The committee is continuing to work with NYSSBA and the attorneys for specific language and recommended updates
- Superintendent McLaren reported that the policy manual has been updated to reflect general neutral language

16. Old Business

16.01 The Board will discuss Old Business

- Nothing to discuss

17. New Business

17.01 The Board will discuss New Business

- Trustee Goodrich asked that the public not share addresses of the community speaking during the Public Be Heard section of the agenda. He is aware that the board doesn't share this information, but wanted to make that statement

- Trustee Storey asked for data points on placement exams for college level courses and asked if the district could partner with Student Government to provide this data

18. Request for Information

18.01 Board Members will Request Information of the Superintendent

- No requests

19. Adjournment

19.01 Adjourn the Meeting. Next meeting is November 14, 2023 at Woodstock.

Recommended Action: Motion to adjourn meeting at 7:56pm.
Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey
Not Present: Trustee Bishop

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
TUESDAY, NOVEMBER 14, 2023
WOODSTOCK SCHOOL

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Present: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Welcome

2.01 Woodstock School Principal, Scott Richards will welcome the Board (duration 10 min)

3. Hearing for the Repair Reserve

3.01 The Board President will open the Hearing for the authorizing the use of funds from the Repair Reserve Fund for the West Hurley School

3.02 The Board President will close the Hearing

4. Presentations

4.01 The Assistant Superintendent for PPS will give a Pupil Personnel Services Update (duration 20 min)

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of October 24, 2023
Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

6. Superintendent District News

6.01 The Superintendent will report District News

- Winter Holiday Season
  - We are heading into the winter holiday season. I'm sure everyone is looking forward to celebrating Thanksgiving next week, and then it is a short four weeks to the winter break. There will be many opportunities to support our students during this time. Our concerts are a traditional highlight and I encourage everyone to attend them.

- Parent Workshops

- Tomorrow night is another in our series of parent workshops. This session will focus on addressing problem behavior and developing specific skills to be successful with your child. The workshop is virtual and will be from 7 - 8:30. The Zoom link can be found on our website as a pop-up.

- Elementary Transition Committee
  - We had our first meeting of the Elementary Transition Committee last week and we want to thank all of the building representatives who have volunteered to join this committee. This is another channel of communication for us so that we can keep everyone informed of the progress we are making while at the same time having another sounding board with varying perspectives.

- Board of Regents
  - The Board of Regents heard the recommendations from the Blue Ribbon Commission yesterday. The Commission provided twelve recommendations that will be considered by the Board of Regents. The recommendations all fell within four priority groups:

    1. Consideration of multiple pathways leading to one diploma
    2. Review of assessment flexibility
    3. Understanding of meaningful life-ready credentials
    4. Culturally responsive curriculum, instruction, and assessment

    The presentation and the complete list of recommendations can be found on the Board of Regents website, but it is important to remember that these are recommendations of the commission and will be considered and prioritized by the Board of Regents. There is no timeline for implementation yet, so it is worthwhile to review them and be familiar with the path that is being recommended, we need to see what the Board of Regents will do with the recommendations. The next step is for the Board of Regents to discuss what has been presented to them and then determine what changes they will implement. This process is projected to continue into the Spring with no specific timeline. The step after that will be the implementation of the changes, and there is no timeline identified for that step at all.

6.02 Review of the Budget Calendar for the 2024-2025 Budget Vote & Election

7. Student Representative Report

7.01 The Student Representative on the Board, Sophia Odato, will give a report

- Ms. Odato reported that recently in Student Government we have been in the process of reaching out to professors at local colleges to gauge their interest in giving an informational assembly on consent. Additionally, we picked out the benches we'd like to have in our outdoor classroom, and we're excited to see this project through its next stages.
- Throughout the high school, seniors are continuing to apply to colleges and there have been various college representatives visiting and meeting with students in

guidance from colleges such as Mount Holyoke and the upcoming SUNY Delhi. Last week, the Junior and Senior girls competed in a Powderpuff Football game. It was a blast, and the Juniors came out victorious. This past weekend, Two Cross Country runners competed at the state tournament: senior Maddie Mills scored 73rd in the girls race with a career best time. And Freshman Graham Werwa finished 72nd in the Boys race, qualifying for the State championships. Winter sports just started their seasons on Monday, with basketball tryouts spanning this entire week. The theater department is in the process of finding a director for the musical and choosing a musical. The National Honor Society will be organizing a Coat Drive in the coming weeks, in collaboration with the Ulster Immigration Department. Keep your eyes peeled for the first issue of the Talon which is coming out next week!

8. Board District News

8.01 The Board will report District News

- Trustee Bishop mentioned that Trustee Jerome and herself attended the All County Choral Festival to watch the elementary students sing
    - Trustee Bishop wanted to recognize how wonderful the music department is and how great of a performance that the students put on
- Trustee Mitchell-Marell reported that she volunteered at the Fall Festival and mentioned how wonderful of a time the student had. Many students said “this is the best day of my life”

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

Stephanie Bryant
Esther Downtown

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- Stephanie Bryant

11. Discussion and Possible Action

11.01 Approve French Club Trip

Recommended Action: BE IT HEREBY RESOLVED by recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the following trip for the Onteora High School French Club to London, Paris & Loire Valley, France from July 1, 2024 - July 10, 2024. The participants will fund this trip.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11.02 Continued discussion on the Creation of the 2023-2024 Board Goals (duration 30 min)

2022-2023 Board Goal

1. Support the development of the District's long-term, district-wide plan that addresses current challenges and opportunities that have already been identified, including declining enrollment, staff shortages, facilities needs, budget, student achievement, community impact, and the expansion of the middle school to add sixth graders. The Board acknowledges that additional challenges and opportunities will likely be discovered throughout the exploration process. The Board aims to accomplish this through input from the Superintendent, a Board ad hoc committee, the Shared Decision-Making committee, PTA's as well as clear and consistent community outreach. In the next year, the Board plans to accomplish: Forming a Board ad hoc committee, holding at least one public meeting to discuss the District's long-term plan, reviewing the Building Utilization and Grade Configuration Study by Dr. Kevin S. Baughman, and requesting at least one progress report from the Superintendent.
2. Support ongoing District initiatives that foster a positive culture and climate, including improving communications with our community, teaching students and staff about diversity, prioritizing the mental health of students and staff, advancing restorative justice training and practices, and continuing advocacy for more affordable housing, Universal Pre-K for 3- and 4-year-olds, food security, and access to broadband service and cellular phone coverage.

- The Board discussed as a group adopting a broad board goal and then letting Superintendent McLaren provide Action Steps to that goal
- The entire board agreed that the 2023-2024 board goal should be

"To support the development of a district wide long term, plan that centers students' equitable access to high quality, modern student-centered programs that serve our district mission of fostering productive 21st century global citizenship"

Motion to Adopt the 2023-2024 Board Goal
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11.03 Continued Discussion on Parliamentary Procedures

- Trustee Bishop asked to Table this discussion until the next Board meeting on December 12, 2023 and discuss changing the discussion title to Board Norms and to discuss the Board Code of Conduct along with it

Motion to Table Continued Discussion on Parliamentary Procedures until December 12, 2023
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11.04 Unpaid Taxes

Recommended Action: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrant for unpaid taxes in the amount of $3,074,454.83 for Ulster County and agree by signing such warrant.

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrant for unpaid taxes in the amount of $26,293.92 for Greene County.

Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

12. **Break**

12.01 The Board will take a 5-minute break if needed

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02 -13.08
Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

13.02 Approve Volunteers

Recommended Action: The Board of Education hereby approves the following volunteers:
Phoenicia - Edie Avioli
Woodstock- Amber Feaster, Richard Pendleton

13.03 Approve Revised Substitute Nurse Rates

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the following revised Substitute Nurse Rates for the 2023-2024 school year:
Registered Nurse Substitute - $195.00/day

13.04 Expend Money from Repair Reserve

Recommended Action: WHEREAS, the Board of Education (“Board”) of the Onteora Central School District (“District”) has established and funded a repair reserve fund pursuant to Section 6-d of the General Municipal Law, which currently has a balance of $1,062,513.68; and
WHEREAS, the Board has declared the work necessary to perform repairs to the

drainage in and around the West Hurley School Buildings to be a Type II Action under the State Environmental Quality Review Act ("SEQRA"); and
WHEREAS, the Board desires to appropriate an amount not to exceed $75,000 from the repair reserve fund in order to fund necessary repairs to certain areas of the West Hurley School in order to prevent damage; and
WHEREAS, the Board has noticed and conducted a public hearing to discuss the appropriation of an amount not to exceed $75,000 from the repair reserve fund to pay for repairs to the West Hurley School;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District appropriate an amount not to exceed the sum of $75,000 from its repair reserve fund and transfer such amounts to general fund authorized for the repairs to the West Hurley School.

13.05 Personnel Agenda

Salary Advancements - November 14, 2023 BOE Meeting, retroactive to September 1, 2023

			Current			Added	Add'l	After Advancement		
Name	Position	School	Step	Credits	Salary	Credits	Money	Step	Credits	Salary
Amodeo, Bernadette	Library Media Specialist	Bennett	5	6	$77,231.00	6	$894.00	5	12	$78,125.00
Blake, Courtney	School Social Worker	Woodstock	9	24	$87,781.00	12	$1,788.00	9	36	$89,569.00
Bruck, Jennifer	Elementary Teacher	Bennett	22	42	$123,908.00	6	$894.00	22	48	$124,802.00
Constant, Geordarna	Teacher - English	MS	7	36	$85,643.00	6	$894.00	7	42	$86,537.00
Countryman, Kristina	Reading Teacher	Bennett	18	42	$108,498.00	6	$894.00	18	48	$109,392.00
Decker, Brandi	Special Education Teacher	Bennett	5	25	$80,062.00	6	$894.00	5	31	$82,956.00
Dornan, Mark	Special Education Teacher	MS	20	18	$111,304.00	6	$894.00	20	24	$112,198.00
Evers, Monir	Guidance Counselor	MS/HS	22	54	$138,265.60	6	$894.00	22	60	$139,159.60
Gordon, Abbie	Special Education Teacher	Phoenicia	4	12	$76,212.00	6	$894.00	4	18	$77,106.00
Hackett, Alissa	Elementary Teacher	Phoenicia	7	12	$82,067.00	6	$894.00	7	18	$82,961.00
Hallock, Robert	Elementary Teacher	Phoenicia	16	30	$102,815.00	6	$894.00	16	36	$103,709.00
Harkin, Alexandra	Speech Therapist	Bennett	6	30	$82,783.00	12	$1,788.00	6	42	$84,571.00
Kovac, Amanda	Reading Teacher	Bennett	12	0	$89,955.00	6	$894.00	12	6	$90,849.00
LaFera, Adam	Elementary Teacher	Bennett	18	24	$105,816.00	6	$894.00	18	30	$106,710.00
McGrath, Ariel	Speech Therapist	Phoenicia	9	48	$91,357.00	6	$894.00	9	54	$92,251.00
McLean, Erika	Elementary Teacher	Bennett	3	0	$72,576.00	12	$1,788.00	3	12	$74,364.00
McLean, Kelly	Reading Teacher	Phoenicia	17	24	$104,050.00	6	$894.00	17	30	$104,944.00

Michella II, William	Special Education Teacher	Bennett	11	18	$90,797.00	6	$894.00	11	24	$91,691.00
Mitchell, Allison	Elementary Teacher	Phoenicia	8	18	$84,925.00	12	$1,788.00	8	30	$86,713.00
Moorhus, Jolie	Special Education Teacher	Bennett	6	18	$80,995.00	6	$894.00	6	24	$81,889.00
Polacco, Nicole	Reading Teacher	Woodstock	14	48	$101,028.00	6	$894.00	14	54	$101,922.00
Quigley, Katrina	Special Education Teacher	Phoenicia	2	0	$70,374.00	6	$894.00	2	6	$71,268.00
Reiten, Nina*	Occupational Therapist	Phoenicia	20	0	$108,622.00	48	$7,152.00	20	48	$115,774.00
Reiten, Nina	Occupational Therapist	Phoenicia	20	48	$115,774.00	6	$894.00	20	54	$116,668.00
Ryan, Matthew	Teacher - Physical Education	Bennett	22	36	$123,014.00	6	$894.00	22	42	$123,908.00
Savatgy, Shelley	Library Media Specialist	WD/PH	22	0	$117,650.00	6	$894.00	22	6	$118,544.00
Sidler, Anita	Art Teacher	MS	6	24	$81,889.00	6	$894.00	6	30	$82,783.00
Sorace, Corinne	Music Teacher	BN/HS	8	0	$82,243.00	6	$894.00	8	6	$83,137.00
Urciuoli, Natalie	AIS Teacher	Woodstock	12	30	$94,425.00	12	$1,788.00	12	42	$96,213.00
Versace, Terri	Special Education Teacher	Woodstock	7	12	$82,067.00	6	$894.00	7	18	$82,961.00

*Credits above standard Master's program

APPOINTMENT: INSTRUCTIONAL
FULL-TIME PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE	PROB. DATES	SALARY	REMARKS
Napolitano, Kate	School Social Worker	Social Worker	11/16/23 – 11/15/27	Step 1MA + 36 credits	Adjusted Start Date and Salary

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Werner, Michael*	School Bus Driver	12/04/23 – 06/03/24	Step 4, replace resignation

Pending pre-employment processing*

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Bennett, Aaron	Basketball-JV- Assistant Coach-Volunteer	-$0-

Stropoli, Primo*	Wrestling-JV-Coach- Volunteer	-$0-
VanValkenburgh, Michael	Basketball-Modified-Head Coach-Boys	$2,681.00
Gale, Wyatt*	Wrestling Coach- Volunteer	-$0-
Young, Jason	Swimming- Assistant Coach- Volunteer	-$0-

Pending pre-employment processing*

LEAVE OF ABSENCES: ADMINISTRATIVE

NAME	EFFECTIVE DATE FROM - TO	REMARKS
103023	10/30/23 – 12/12/23*	Paid Administrative Leave

LEAVE OF ABSENCES: INSTRUCTIONAL

NAME	EFFECTIVE DATE FROM - TO	REMARKS
3912	01/02/24- 06/28/24	Extended Unpaid Parental Leave of Absence

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

NAME	EFFECTIVE DATE FROM - TO	REMARKS
4058	09/29/23 - 10/03/23	FMLA- Paid
4058	10/04/23 – 12/14/23*	FMLA- Unpaid
3310	11/01/23 – 11/23/23	Medical Leave
3880	11/04/23 – 12/05/23*	FMLA-unpaid
3880	12/06/23 – 01/08/24 *	Medical Leave -unpaid
2611	10/27/23 – 11/27/23*	FMLA-paid

anticipated return date

SUBSTITUTE

NAME	POSITION	AMOUNT
Becker, Robert*	Teacher (uncertified)	$115.00/day

Pending pre-employment processing*

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE FROM - TO	REMARKS
Mitchell, Abigail	Music Teacher/ Bennett	01/02/24 – 06/30/24	Leave Replacement, Step 1BA, extended appointment

13.06 Memorandum of Agreement #11142023

Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement #11142023 between the Onteora Central School District and the Onteora Teacher's Association

13.07 Surplus Items from Bennett

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of older items and outdated textbooks

from the Science Classrooms at Bennett Elementary as surplus and authorizes the sale or disposal of the listed items

13.08 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/23, Confidential, as reviewed by Trustee Mitchell-Marell

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 14.02 - 14.06
Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

14.02 I. Black

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Ira Black retained as Mentor in Photography effective November 15, 2023 to June 6, 2024 at a rate of $250 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.03 P. Cantine

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Peter Cantine retained as Mentor in Real Estate effective November 15, 2023 to June 6, 2024 at a rate of $250 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.04 C. Kott

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Crispin Kott retained as Mentor in Sports Journalism effective November 15, 2023 to June 6, 2024 at a rate of $250 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.05 Right Direction Crisis Intervention

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Skezics Corporation dba Right Direction Crisis Intervention retained as Crisis Intervention Transportation effective November 15, 2023 to June 30, 2024 at a maximum rate of $20,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.06 Ro Health- Registered Nurse staffing agreement

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Agreement between the Onteora Central School District and Ro Health retained as Client Staffing for A registered Nurse effective November 17, 2023 to June 30, 2024 at a rate of $65.00/hour with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

15. Policies

15.01 First Reading of Policy 2120 Use of Parliamentary Procedure

15.02 First Reading of Policy 5686 Use of Surveillance Cameras in the School District

15.03 First Reading of Policy 7611 Programs for Students with Disabilities Under the Idea and New York's Education Law Article 89

15.04 First Reading of Policy 7619 Use of Timeouts and Emergency Physical Restraint

15.05 First Reading of Policy 7670 Impartial Hearing Officer Appointment and Compensation

15.06 Policy #7211 Reviewed and is ok as is

Recommended Action: The Board of Education hereby accepts policy 7211 as reviewed
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

16. Committee Reports

16.01 Ad Hoc Committee

- Nothing to report

16.02 Audit Committee

- Nothing to report

16.03 Communications Committee

- Trustee Lynch reported that the committee met with BOCES and discussed a short- and long-term communications plan
    - The discussion involving the short-term plan is to send a letter to community to include the long-term plan along with the website
    - New consultant from BOCES will be starting and will review the SCOPE survey
    - The survey will be shared the week after thanksgiving and will also include the long-term plan

16.04 Facilities Committee
- Nothing to report

16.05 Legislative Action Committee
- Nothing to report

16.06 Policy Committee
- Nothing to report

17. Old Business

17.01 The Board will discuss Old Business
- No old business to discuss

18. New Business

18.01 The Board will discuss New Business
- Trustee Goodrich noted that he was researching on how other school districts communicate with their community. He mentioned that most districts communicate through newsletters and social media platforms (Facebook, Instagram, TikTok)
- Trustee Goodrich asked how many newsletters our district sends out-
    - Superintendent McLaren reported that the district sends quarterly newsletters
- Trustee Jerome reported that the communication committee is in the process of getting an email list together of community members to share communication via email
    - The committee also discussed using QR codes at events to help build the email list
- Trustee Reimondo indicated that she sends out communications personally to individuals she knows that reside in our district and suggested that the rest of the board may want to do the same to spread the communication

19. Request for Information

19.01 Board Members will Request Information of the Superintendent
- Nothing to request

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is December 12, 2023 at Bennett. (proposed 8:20 pm)

Recommended Action: Motion to adjourn meeting at 7:44pm.

Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING
MINUTES 6:00 p.m.
TUESDAY, DECEMBER 12, 2023
BENNETT SCHOOL

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Present: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Storey

2. Proposed Executive Session

2.01 Enter Executive Session (duration 15 min)

Recommended Action: Motion to enter into executive session to discuss the tenure of a specific employee.
Motioned: Trustee Reimondo
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Storey

.

Now Present: Trustee Storey arrived at 6:04 p.m.

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Welcome

3.01 Bennett School Principal, Gabriel Buono will welcome the Board (duration 10 min)

- Mr. Buono started off his welcome by complementing Bennett's Reading Specialist Amanda Kovac. She was accepted to present this fall at the New York State Reading Association in Rochester, NY on November 10th. She led a session called JOYcabulary, showing other professionals how to provide effective and effortless vocabulary instruction based on the latest research. Amanda donates her time to local reading counsels and bookstores to share the love of literacy. The Kate Roberts follows Amanda on Instagram. Teachers College has awarded her a summer institute grant on vocabulary/grammar acquisition. Amanda has been strategically selected to be on the district's Professional Learning Committee and the our MTSS committee.

- On the November 17th, Thanks to Ruth Ungar Meranda and the Ashokan Center, the Bennett Elementary school children were presented with a spectacular forty-minute assembly performance! World Class performers from the Jazz and Roots Band performed and educated our students about their music and especially the BANJO! The ensemble consisted of Scott Hopkins, Banjo Extraordinaire, Brian Melick multi-percussionist, Lou Smaldone, Bassist, and Erik Kihss Pianist. This ensemble played an assortment of music ranging from Bluegrass to Jazz. Bandleader Scott Hopkins instructed the students about his Banjo and how it produced it's sound. The students thoroughly enjoyed the performance including a fun song that brought teachers and the entire school to their feet performing "My Banjo Lies Over the Ocean!"

- Mr. Buono gave a huge thanks to the performers, the Ashokan Center and Ruth for making this collaboration possible.

- Mr. Buono then reported that on December 3rd, our very own Jazz Ensemble and Youth Chorale, in conjunction with the Chorus "Ars Choralis" performed a children's holiday concert titled "Hot Chocolate" at the Overlook Methodist Church to a completely packed audience. The program was narrated by retired teacher Jim Ulrich. Ars Choralis was conducted by Barbara Pickhardt, and our ensembles were directed by Harvey Boyer and Abigail Mitchell. The Bennett Jazz Ensemble and Youth Chorale performed the pieces "Rag Mop," "Rudolph the Red-Nosed Reindeer," and finished with "Hot Chocolate" from the movie "*The Polar Express."* They will perform these numbers at their winter concert on December 19th and would also love to perform some of these selections for the next Bennett BOE meeting in February.

- During Mr. Buono's presentation, Karen Hadley was presented with the 2023 New York State Association for Reduction, Reuse and Recycling Leadership award. Angelina Brandt, Director of Sustainability at Ulster County Resource Recovery presented the award. Along with Ms. Hadley were several dedicated students, Hanna Metawee, Baxter Bryant, Alice Slips, Oliver Haas, and Grayson Peltzman.

4. Presentations

4.01 Interim Director of PE, Health & Athletics, Jonnah O'Donnell will present the Fall Sports Wrap up

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of November 14, 2023
Motioned: Trustee Hemingway Lynch
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

6. Superintendent District News

6.01 The Superintendent will report District News

Superintendent McLaren started off by reporting that we are in the middle of the holiday season and she would like to wish everyone an enjoyable holiday season. This is the time to be grateful for family and friends.

- Ulster BOCES iPark Proposal
    - Dr. Schenker and the Ulster BOCES team will attend a Board meeting at each of the eight county school districts throughout January and February to share details about a lease opportunity in the former IBM complex in Kingston, currently called iPark 87.

    - Space and program growth are concerns for both the special education and career and technical education programs at Ulster BOCES. The opportunity they are exploring addresses both. They have provided some initial written materials for our review but would like to speak with us in person to share more details and answer any questions. We anticipate them attending our first meeting in February.

- Parent Workshops
    - Our parent workshop series is continuing and tomorrow we have a virtual workshop to discuss correcting problem behavior, use of time-outs, use of time-ins, effective use of reinforcement, and teaching kids to accept “no”.

- Communications Survey
    - Please consider participating in our communications survey. It is anonymous and should take approximately 10 - 15 minutes to complete. This survey is intended to help us create more effective communication and to provide communication through your preferred methods. We sent out a reminder email to all staff and our families today.

- Transportation Bid
    - Our transportation bid will be released on Friday. We are looking forward to finalizing our transportation contractor and planning for the coming school year. The bids will be due back toward the end of January and we should be able to award the contract in February. This will help with planning and budgeting.

- Superintendent’s Conference Day
    - We had our conference day last week and I need to thank Assistant Superintendent Laffin and our Cabinet for collaborating and providing a plethora of meaningful sessions. We sent out a feedback form and received positive feedback as well as suggestions for the future. Some of the positive remarks are as follows:
      I attended the Safety training and thought it was very informative and well-presented

Quality time to discuss particulars with my department.
I liked that I had time to dive into some of the Orton Gillingham materials. Specifically, I planned a nonfiction unit to match classroom objectives, but with a more laser focus for tier 3 supports.
The trainings were relevant and well delivered
I think a lot of great, specific info was provided.
S.H.E.L.L Training / the attorney's Instructional approach to dealing with tough topics in a school setting
The safety presentation was very informative but heavy.
I liked that there were clearly delineated places to be and that there was not a ton of empty time. Opportunity for additional AI training.
The presenter is excellent.The opportunity to work with some of the 6th grade teachers and learning what their curriculum, practices and expectations are and how they differ from the middle schools.
Being able to work on curriculum development. It was great that everyone was able to hear the same information during the first session in the auditorium so that there is no confusion moving forward. It also gave me ideas to bring back to our safety committee. Our later sessions with our Morningside partner were so powerful. She led us through some bonding exercises and everyone felt comfortable sharing their feelings about the transition.
I thought the safety training was important. I like the emphasis on having plans that everyone in the building knows and is comfortable enacting. I really liked the behavior specialist. She gave us lots of food for thought. The security training in the morning was very well done. There was a lot of information that I can apply to my classroom practice and it also gave me a deeper understanding of the history of lockdowns and how effective they are and why they are effective.
I enjoyed the training first thing in the morning. He covered a lot of topics that were important to building safety.
Some of the behavior techniques were spot on and work with my students. Some things I am going to try.

- Events:
    - Twelfth Night was performed on December 1st and 2nd and was a wonderful performance
      The Middle School Orchestra, Chorus, and Band concert was last week and was also wonderful.
      The High School Concert will be held on Thursday of this week.
      Bennett's concert will be on December 19th.
- Board Goal/Superintendent Action Steps
    - As we have discussed, the Board Goal leads to my goals for the year. As I shared earlier in the year, our focus is implementing the changes that are in motion for September. I will add these to the webpage Optimizing Onteora, but I'll also review them now. These

are the high-level action steps that have multiple milestones that we will be meeting as we progress through the year.

- **Action Steps:**
  1. Create and implement a communications plan
     a. Short-term and long-term objectives
     b. Complete a communications survey
     c. Incorporate survey results into a formal communications plan
  2. Implement the integration of the sixth grade into the Middle School
     a. Work with students to create a mural at the Middle School
     b. Determine program needs, faculty assignments, and room locations
     c. Finalize after-school opportunities for sixth-grade students
     d. Work with parents of incoming middle school students to become acquainted with the middle school
     e. Bring incoming middle school students to the building for orientation
  3. Transition the Phoenicia students, faculty, and staff to Bennett
     a. Work with students to create a mural at Bennett
     b. Once retirements have been submitted, identify role and room locations for faculty and staff at either Bennett or Woodstock
     c. Hold events for Phoenicia families to become acquainted with Bennett
     d. Hold events for Phoenicia students to become acquainted with Bennett
  4. Begin the visioning process for a future central campus
     a. Potentially partner with a community member to facilitate conversations with constituents related to the visioning process for a central campus
     b. Utilized community conversations to Identify school community priority items related to a central campus
     c. Obtain initial design options and cost estimates for MS/HS upgrades, Bennett Elementary modifications, athletic fields, parking lots, and transportation department location and structure
     d. Use cost estimates combined with the budget reduction related to the elimination of the annual Transfer to Capital budget expense and annual building maintenance to determine if potential capital work has a taxpayer implication or may be cost-neutral

7. Student Representative Report

7.01 The Student Representative on the Board, Sophia Odato, will give a report

- Ms. Odato starting off by reporting that recently in Student Government, we've forwarded the benches we'd like to see in our outdoor classroom to Mr. Edelman, and are now waiting to hear back about pricing and installation requirements from our representative. Due to fire hazards we will not be having a holiday door decorating contest this year, but we will be holding a beside the door decorating contest within the High School that we will be judging next Friday.

- Throughout the High School, the music departments are preparing for our concert which is this Thursday at 7pm. Sports teams have been practicing and competing. Last week, Girls Varsity Basketball won their first game against Rondout and are competing against Spackenkill in our gym as we speak. And today, the Boys basketball team is away at Spackenkill. There have also been various class fundraisers taking place… the Freshman Class recently partnered with the Hickory BBQ and Smokehouse and will be having another fundraiser with Buff City Soap in Kingston on December 16th. The Junior Class just closed their most recent fundraiser selling discount brochures to popular stores, and the Senior Class sold refreshments at the Olive Library Craft Fair this past weekend. There is definitely stress among the senior class as we continue to apply to colleges, but we're all excited that Winter Break is coming soon.

8. Board District News

8.01 The Board will report District News

- Trustee Storey reported that recently Superintendent McLaren, Trustee Bishop and herself attended the Rural Schools Winter Conference in Saratoga, NY
    - The Commissioner of Education opened up a dialog conversation instead of a presentation
    - Superintendent McLaren mentioned that she brought up the EV Bus issue and the Commissioner is aware of the issues surrounding the subject and that the district had to decline the grant due to the timeline
    - Trustee Goodrich asked if in this dialog with the Commissioner was there a discussion about the elimination of Regents Diplomas
        - Trustee Storey responded and said that there is a process with Every Student Succeeds Act (ESSA), but that it was discussed
- Trustee Bishop reported more on the EV Buses and discussed the issues with charging buses with power supply concern

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting
Stephanie Bryant

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- No one spoke

11. **Break**

11.01 The Board will take a 5-minute break if needed

12. Discussion and Possible Action

12.01 Approve the Budget Calendar for the 2024-2025 Budget Vote and Election

Recommended Action: The Board of Education hereby approves the Budget Development Calendar for 2024-2025
Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

12.02 Discussion on Board Norms

Before Board Meetings, Members Will:

1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional questions may still be presented during the Board meeting as necessary.
3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
4. Refer all persons with positive or negative comments regarding school district operations to the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-today operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.
5. Limit the amount of time Board members spend in schools and Central Administration to only scheduled Board meetings, committee meetings, agenda setting and other Board approved meetings or tours, of which the entire Board is aware.

During Board Meetings, Members Will:

1. Ensure they are fully prepared, on time and ready to participate.
2. Endeavor to start and end meetings on time.
3. Avoid hidden agendas and springing any surprises on other members.
4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.
5. Focus on an agenda item until is it resolved or until a specified time has been reached to resume the resolution process.
6. Say it once, say it well.
7. Model the behaviors the Board expects of students, staff, and community members.
8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendents

recommendation.
After Board Meetings, Members Will:
1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.
3. We serve in trust for the entire community.

- The Board discussed creating a Board Subcommittee to expand the Code of Ethics for the District and also discussed the Board Norms, The Code of Conduct, and an Operational Manual.
    - Trustee Jerome asked what are the ramifications if violated
        - Trustee Storey informed the entire board that a Board Trustees can be "written up" and those documents can be submitted to the Commissioner and the Board Trustee can be removed from their seat

- Board subcommittee created
    - Trustee Hemingway Lynch
    - Trustee Storey
    - Trustee Reimondo

12.03 Discuss any comments for the vacancy on the Ulster BOCES Board of Education
- No comments

13. Consent Agenda

13.01 Approve Consent Agenda
Recommended Action: The Board hereby approves item numbers 13.02 -13.10
Motioned: Trustee Jerome
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee

13.02 Approve Volunteers
Recommended Action: The Board of Education hereby approves the following volunteers:
Bennett School - Janet Parker

13.03 Personnel Agenda

CORRECTED**** Salary Advancements – December 12, 2023 BOE Meeting, retroactive to September 1, 2023											
			Current			Added	Add'l	After Advancement		
Name	Position	School	Step	Credits	Salary	Credits	Money	Step	Credits	Salary
Decker, Brandi	Special Education Teacher	Bennett	5	25	$80,062.00	6	$894.00	5	31	$80,956.00****
Evers, Monir	Guidance Counselor	MS/HS	22	54	$138,265.60	6	$983.40	22	60	$139,249.00

McLean, Erika	Elementary Teacher	Bennett	3	0	$72,576.00	6	$894.00	3	6	$73,470.00****

APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Brosnan, Kevin*	Director of Facilities I (Assistant)	12/27/23	$70,000.00 replace resignation PROVISIONAL

Pending pre-employment processing*

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Cservak, Jacob	Custodial Worker	07/03/23 – 07/02/24	Extended Probationary Date
Ellsworth, Joseph*	Custodial Worker	12/18/23 – 06/17/24	Step 1, replace resignation

Pending pre-employment processing*

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Albright, Heather	Custodial Worker	07/03/23 - 01/02/24	01/03/24

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Carroll, Brittany	Musical - Vocal Coach	$1,222.00
Carroll, Brittany	Musical Coordinator	$524.00
Dizon, Marilyn	Musical – Orchestra Director	$874.00
Matteson, Paige*	Volunteer-Modified- Girls- Basketball Assistant Coach	-$0-
Sanders, Douglas	HS Science Olympiad—Assistant Coach	$1,443.00
Stropoli, Primo	Volunteer- Wrestling-JV-Assistant Coach	-$0-
Stropoli, Primo	Volunteer- Wrestling-Modified-Assistant Coach	-$0-
Turner, Geneva*	Musical-Director	$4,191.00

Pending pre-employment processing*

LEAVE OF ABSENCES: INSTRUCTIONAL

NAME	EFFECTIVE DATE FROM - TO	REMARKS
4229	04/03/24 – 05/13/24	FMLA - paid
4229	05/14/24 – 06/30/24	FMLA - unpaid

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

NAME	EFFECTIVE DATE FROM - TO	REMARKS
3310	11/27/23 – 01/08/24	Medical Leave
4184*	11/27/23 – 12/08/23	FMLA- paid

anticipated return date

SUBSTITUTE

NAME	POSITION	AMOUNT
Rifanburg, Emily*	Teacher (certified)	$150.00/day
Schneider, Leigh*	Teaching Assistant (uncertified)	$100.00/day
Schneider, Leigh*	School Monitor	$15.00/hour
Zygmunt, Andrew	Custodial Worker	$15.00/hour

Pending pre-employment processing*

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Bonestell, Bernice	Monitor (Bus Attendant)	12/31/23	Retirement

RESIGNATION: INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Allison, Bridget	English Teacher	06/30/24	Retirement
Horan, Roseann	Speech-Language Pathologist	06/30/24	Retirement
Thompson, Shelby	Teaching Assistant	12/22/23	Personal

13.04 Donation from Hannaford Helps Schools

Recommended Action: The Superintendent recommends acceptance of a donation totaling $261.00 CASH, from Hannaford Helps Schools Program, to be used to support S.E.L. (social and emotional learning) initiatives at the Onteora High School. The Superintendent recommends approval to increase the 2023-2024 Budget per the following donations:
Hannaford Helps Schools
A2110.431.01 High School Supplemental $261.00

13.05 Donation from Hannaford Helps Schools

Recommended Action: The Superintendent recommends acceptance of a donation totaling $258.00 CASH, from Hannaford Helps Schools Program, to be used to purchase PBIS supplies for the Owl Store at the Woodstock Elementary School.
The Superintendent recommends approval to increase the 2023-2024 Budget per the following donations:

Hannaford Helps Schools
A2110.431.07 Woodstock Supplemental $258.00

13.06 Financial Report
Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from September 2023

13.07 Stale Dated Checks
Recommended Action: As of December 13, 2023, the following stale dated checks will be written off.
Check #47412 Tax Assessment, Payee: Anthony Delores Pascone Trust/Aventine Properties, Amount $486.79
Check #43140 Mileage Reimbursement, Payee: Laura Forte, Amount $44.35
Check #44917 Vendor Payment, Payee: Med Concepts, Amount $1,437.00
Check #45312 Senior Award, Payee Amira Chefridi, Amount $100.00
Check # 45325 6th Grade Award, Payee Lili Goodman, Amount $25.00
Check #45477 Tax Overpayment, Payee Sean Meagher & Other Trustees, Amount $65.84
Check #47016 Tax Assessment, Payee: Martine Van Hamel/Aventine Properties, Amount $838.86

13.08 Warrants
Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 3

13.09 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations
Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #12/23, Confidential, as reviewed by Trustee Goodrich

13.10 Approve Stipulation of Settlement
Recommended Action: The Board of Education hereby approves the Stipulation of Settlement dates December 4, 2023 and authorizes the Superintendent to sign such settlement agreement.

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers
Recommended Action: The Board hereby approves item numbers 14.02 - 14.09
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee

14.02 ICR- F. Falatyn

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Frank Falatyn Company: FALA Technologies Inc. retained as Mentor in Engineering effective December 13, 2023 to June 6, 2024 at a rate of $250 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.03 ICR- M. DuBois

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Mike DuBois retained as Mentor in Illustration effective December 13, 2023 to June 6, 2024 at a rate of $250 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.04 ICR- J. Schultheis

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and John Schultheis retained as Mentor in Engineering effective December 13, 2023 to June 6, 2024 at a rate of $0 (stipend waved) with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.05 ICR. K. Jones

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kitty Jones retained as Kit's Interactive Theatre effective June 6, 2024 at a maximum rate of $1,200.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.06 ICR- K. Jones

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kitty Jones retained as Kit's Interactive Theatre effective May 20, 2024 at a maximum rate of $1,400.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.07 Literacy through Multisensory Teaching Inc. Part II

Recommended Action: *AMENDED END DATE* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Literacy through Multisensory Teaching Inc., effective

October 11, 2023 through June 30, 2024 for Professional Development in the amount of $2,000 per participant up to 13 educators and authorizes the Superintendent to sign such an agreement.

14.08 Arlington CSD Health and Wellness

Recommended Action: BE IT RESOLVED, that the Board of Education of the Arlington Central School District establishes the rate of $927.45 per pupil for the school year 2023-2024 for Health and Welfare Services provided for Onteora resident pupils attending nonpublic schools in the Arlington Central School District.

BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2023-2024 school year.

14.09 Center for Spectrum Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Center for Spectrum Services effective July, 1, 2023 to June 30, 2024 and authorizes the Superintendent to sign such an agreement.

15. Policies

15.01 Second Reading and Adoption of Policy 2120 Use of Parliamentary Procedure

Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee

15.02 Second Reading and Adoption of Policy 5686 Use of Surveillance Cameras in the School District

Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee

15.03 Second Reading and Adoption of Policy 7611 Programs for Students with Disabilities Under the Idea and New York's Education Law Article 89

Motioned: Trustee Reimondo
Seconded: Trustee Mitchell- Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee

15.04 Second Reading and Adoption of Policy 7619 Use of Timeouts and Emergency Physical Restraint

Motioned: Trustee Storey

Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

15.05 Second Reading and Adoption of Policy 7670 Impartial Hearing Officer Appointment and Compensation

Motioned: Trustee Hemingway Lynch
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

16. Committee Reports

16.01 Ad Hoc Committee

- Noting to report

16.02 Audit Committee

- Trustee Mitchell-Marell reported that Trustee Goodrich, Wendy Wolfenson, Superintendent McLaren, Robert Curran, Superintendent LaClair, Kimberly Cole, Wendy Wolfenson, Mike Rossi, Drew Boggesss and herself all met at 9:30am last Monday, December 4th. We got a very interesting and informative Student Data Privacy Update by John Reimer, Director of Technology for our district. John reviewed his daily steps to ensure district security and spoke about how his software scans all attachments sent in an email for student data, if sensitive data is detected, he reviews recipients and senders to be sure it's from a reliable source. John answered some questions regarding student privacy. External Audit RFP- The existing contract has been reviewed. Requests for proposals will be sent out in January to local auditing companies and will also be posted in the newspaper. Bids will be reviewed and presented to the Audit Committee in May. Internal Audit Areas- Monica asked if the committee had any suggestions for an upcoming internal audit and since the Business Office has been involved in several audits over the last few years we decided that there is no area that stands out in need of review this year but We'll review the concept of an internal audit again next year. Old Business - Wendy requested a per pupil cost for the past ten years and also how COVID affected the property values. Drew explained how the reservoir ties into taxes. We continued discussion about equalization rates. Next meeting is March 4, 2023

16.03 Communications Committee

- The Committee met last week and received an update on the SCOPE survey and asked that the community please participate in the anonymous survey
    - The more data received, the better for the plan. Trustee Jerome mentioned how important the data from the surgery is
    - The survey is on the website
    - Short term communications plan is being finalized this month (January-September)
- Superintendent McLaren indicated that not all questions need to be answered if anyone is uncomfortable with a particular question

16.04 Facilities Committee
- Nothing to report

16.05 Legislative Action Committee
- Trustee Hemingway Lynch reported that Lobby Day for NYSSBA in on February 7, 2024. This is an invitation for the Board Trustees to go to the New York State Capitol Building

16.06 Policy Committee
- Nothing to report

17. Old Business

17.01 The Board will discuss Old Business
- Nothing to report

18. New Business

18.01 The Board will discuss New Business
- Nothing to report

19. Request for Information

19.01 Board Members will Request Information of the Superintendent
- Trustee Hemingway Lynch asked for an update on the building utilization plan for the Phoenicia building after July, 2024

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is January 9, 2024 at the MS/HS. (proposed 7:50 pm)

Recommended Action: Motion to adjourn meeting at 7:44 p.m.
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
THURSDAY, JANUARY 11, 2024
MS/HS AUDITORIUM

Superintendent McLaren read the following statement.

"The Onteora Board of Education and I extend our deepest condolences to the families, friends, teachers, and fellow community members of the Kingston students whose lives were lost in the tragic accident in Mount Tremper on Monday. Our hearts are broken for your loss. We wish a full recovery to the Kingston student who remains in medical care. We recognize the impact this accident has had on our school community and also the greater Ulster County community, understanding that we are connected by interscholastic sports, academic competitions, performing arts, and so many other opportunities to bond as a caring multi-school community. During times like these, all children are our children, regardless of district lines. The pain of this terrible accident has touched us all. We deeply appreciate the first responders, both volunteers and professionals, who were on the scene for much of a very long and difficult day. We are so very grateful for their service. We wish everyone impacted by this tragedy peace."

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Present: Trustee Jerome, Trustee Mitchell-Marell, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Hemingway Lynch, Trustee Goodrich

2. Proposed Executive Session

2.01 Enter Executive Session (duration 30 min)
Recommended Action: Motion to enter into executive session to discuss OTA and ONTSA negotiations
Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Hemingway Lynch, Trustee Goodrich

Now Present: Trustee Goodrich at 6:10 p.m.

2.02 Exit Executive Session
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous

Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Hemingway Lynch

3. Welcome

3.01 High School Principal, Lance Edelman will welcome the Board (duration 10 min)

4. Presentations

4.01 Assistant Superintendent for Business, Monica LaClair will present the 2024-2025 Budget Development (duration 20 min)

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of December 12, 2023
Motioned: Trustee Jerome
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Hemingway Lynch

6. Superintendent District News

6.01 The Superintendent will report District News

- Superintendent McLaren started off her report by mentioned that this week has been difficult and not one that any of us would like to live through again. As many of you know, I am a Kingston parent and I personally am heartbroken for my fellow parents and all our children who should not have to experience this situation.

  Principal Edelman described the work that the faculty did to support our students this week, but if you as a parent feel that your child is struggling and may not reach out for support, please contact the school and let us know so that we can take appropriate actions. Also, there is a resource on our website for parents to help support children dealing with death and grief. It is on the Community Resources tab.

- Roof Leaks
  - As many of you may know, we had some leaks yesterday due to the rain on top of the significant snow on the roof that blocked the roof drains. Our Director of Facilities and his staff spent time on all of the roofs removing snow to allow the roof drains to function properly. This is an unfortunate aspect of buildings with flat roofs. We have roof work for the MS/HS building already in our capital work plans that have been voter-approved. The architectural plans for the roof work were mailed to the NYSED Office of Facilities Planning for review and approval on October 9, 2023. We can provide an overview at a board meeting in February. Our Facilities Committee maintains a several-year rolling plan of capital work to be completed to maintain our facilities and receives updates monthly on the status of work in progress, work that is designed and has been submitted to the NYSED, work that is in the design phase, and work that is planned in the future. As always, the safety of our

staff and students is our priority. If community members would like to speak with someone directly regarding the status of projects, they can reach out to Ms. LaClair.

- Transition Update
    - Our MS Principal has invited the current fifth-grade parents to a meeting in February to discuss the transition. The Elementary Transition Committee has met twice and will meet again on January 16th. The Bennett parents have decided that they would like to have two separate moving-up ceremonies. The PTA supports this decision as long as sufficient parent volunteers can assist.

      Our Elementary Transition Committee inquired at our last meeting as to whether the name of Bennett could be changed so that it would represent a new identity. This would require the Board to take action. If the Trustees would like to consider this, we can put it on an upcoming agenda for discussion.

      Transition Planning Actions since the Dec. meeting (from 12/4 to 1/16)

      - Dec 4 - Central Administration met with PH PTA to discuss how we can support PH with their celebrations.
      - Dec 5 - PTA Summit Meeting - discussed how WD & BN PTAs could support PH Farewell Fair (June 8th), as well as end-of-year celebrations
      - Dec 6 - Sup. Conf. Day
          - Sixth-grade teachers met with Mr. DiDonna and the Meteor representative on classroom design and furniture choices. Yesterday, January 10th, Meteor sent a draft design for each room and requested meetings to review the designs with the faculty.
          - Morningside led a PH staff workshop on helping students work through change
          - Librarians continued planning the movement of books and resources to BN, WD, and the MS
          - Dec 14 - To best align staffing with the wishes of individual faculty and staff, we sent out a survey to all K-6 ONTEA and OTA members asking what their preferred building and work assignment is for the 2024-2025 school year - The survey closes this week and we have received 66 responses so far. We will utilize this information when planning for the 2024-2025 school year and the 2025-2026 school year.
      - Dec 18 January 5th - We presented the three designs for the new K-3 playground installation to staff and students from grades K-4 (all students who will be at BN next year). Students and staff voted on their choice. There was a clear winner - choice #3. The chosen option will be shared with our families soon.
      - January 11 - Mr. DiDonna and his team had another 6th-grade transition meeting today.
      - January 16 - Mural Assemblies for PH students and grades 5-6 BN students to continue gathering their input on the murals and discuss the process

- Athletic Update
    - Our Interim Director let me know today that we will be unable to continue to support the Modified Wrestling season effective after the meet on 1/12/2024. From the start of the season, the Head Varsity Coach and the Volunteer Coaches have been stepping in the best they can to cover practices and matches. Due to their work schedules and commitment to the Varsity program, this is no longer feasible. Ms. O'Donnell, the wrestling coaches, and the physical education staff have made numerous phone calls to fill the Modified wrestling coaching position without any success.

- Anonymous Letters Regarding Coaching
    - We have received two anonymous letters in the past several weeks indicating that the writer has questions regarding our coaches' certification and whether the certifications are checked. I'd like to publicly state that the certifications are checked by the Athletic Director but double-checked and confirmed by our District Clerk who is also our Personnel department.

      I'd like to remind everyone that if you have a concern, please report it directly so that we can take the appropriate steps. We cannot investigate anonymous reports that have no information. We have an anonymous reporting app on our website that can be utilized as well.

7. Student Representative Report

7.01 The Student Representative on the Board, Sophia Odato, will give a report

- Ms. Odato reported that today, the High School and Middle School Student Governments had a joint meeting, where we discussed the progress we've made on our initiatives so far, as well as the goals we have for the next few months. The Middle School was excited to tell us about the Spirit Week they organized which took place before winter break and included different days of festive dress up and concluded with a fun lunch period of silly games. Their next idea is to create a movie night. HS Student government shared the fun lunchtime activities we organized in October, the progress we've made toward our outdoor classroom, and our newest initiative to incorporate artwork into more parts of our building. The newest establishment for our Outside Initiative is that Mr. Edelman ordered a single bench for us to examine before we purchase enough of them to fill a full classroom in the Spring.

- Throughout the High School students are slightly discombobulated from the strange weather we've had, but are gearing up for midterms which will be administered throughout the next 2 weeks. Last Thursday, DECA (our business club) competed at regionals at Rockland County Community College. This past weekend Science Olympiad had an invitational at Columbia HS with many of our students placing within the top 10 in their events. They are now preparing for their regional competition coming up in February. Girls Basketball is having a strong season. They played a fierce game against New Paltz yesterday and won. Today they are away at Rhinebeck. Lastly, the Ski team has been practicing at Belleayre Ski Mountain for the past few weeks, however their first 2 meets were

canceled due to the weather. Their fingers are crossed that their next meet, which is scheduled for this coming Tuesday, will occur.

8. Board District News

8.01 The Board will report District News

- Trustee Jerome reported that most of the board members took a tour at Ulster BOCES on January 5, 2024. She indicated how great it was and encourages anyone interested to investigate further. Trustee Jerome has an art degree and specifically mentioned how magnificent the arts were
- Trustee Goodrich also reported how amazed he was taking the BOCES Tour
- Trustee Bishop also reported on the BOCES Tour. She mentioned how wonderful it was, and how involved and engaged the students were

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

- No one spoke

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- No one spoke

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11.02 -11.07
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Hemingway Lynch

11.02 Personnel Agenda

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Allison, Bridget	Sixth Teaching Assignment- English	$8,318.00
Stropoli, Primo*	Wrestling-JV-Assistant Coach	$3,727.00 (prorated)

Pending pre-employment processing

LEAVE OF ABSENCE: NON - INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
4184	11/27/23 – 12/29/23	FMLA- paid
3310	01/04/24 – 02/06/24	Medical Leave

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON

1830	12/01/23 – 12/22/23	FMLA- paid
3463	02/03/24 – 06/30/24	Extended Unpaid Parental Leave of Absence

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Garcia, Elena	ENL Teacher/ HS	01/29/24 – 02/23/24	Leave Replacement, MA Step 1
Langdon, Kaitlin	Elementary Teacher/ Woodstock	02/03/24 – 06/30/24	Leave replacement, MA Step 1- extended

SUBSTITUTE

NAME	POSITION	AMOUNT
Fliegel, Alan*	Teacher (certified)	$150.00/day
Mills, Kristen*	Teacher (certified)	$150.00/day

pending pre-employment processing

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Bucher, Donald	Science Teacher/High School	06/30/24	Retirement
Burgher, Brittany	Teaching Assistant/Middle/High School	01/01/24	Personal
Kenly, Maryanne	AIS Teacher/Bennett	01/20/24	Retirement
LaMonda, Heidi	Kindergarten Teacher/Phoenicia	06/30/24	Retirement
Loheide, Laura	English Teacher/High School	06/30/24	Retirement
Merritt, Cathy	Special Education Teacher/ High School	06/30/24	Retirement
Napolitano, Kate	School Social Worker/High School	02/02/24	Personal
Panico, Robin	ENL Teacher/ Bennett	06/30/24	Retirement
Partridge, Hilary	AIS Teacher/Phoenicia	06/30/24	Retirement
Thongs, Melissa	Special Education Teacher/ Woodstock	06/30/24	Retirement
Wall, William	Special Education Teacher/High School	06/30/24	Retirement

11.03 Cell Phone Assignment change

Recommended Action: The Board of Education hereby approved the following cell phone assignment change as listed below:

Cell Phone Assignments 2023/2024
MIFI Access Point –Lance Edelman
~~MIFI Access Point~~ and cell phone - Victoria McLaren
~~John Hanley~~ Kevin Brosnan
Lance Edelman
James DiDonna
Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Nicole Sommer

Kyle Harjes
Thomas Sharon
~~Beth Fletcher~~ Jonnah O'Donnell
Elizabeth Fallo
Carol Grima
Stephanie Laffin
Amanda Allison
Raymond Clinton

11.04 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of items and books as surplus and authorizes the sale or disposal of the listed material

11.05 Budget Transfers

Recommended Action: The Superintendent recommends the transfer of $1,600,601.74 between various budget codes to cover EPC Debt Payoff.
From To
Amount Budget Code Budget Code
$ 54,500.00 A2330.150.00 A9711.600-10
$ 66,411.00 A2330.160.00 A9711.600-10
$ 171,000.00 A9060.875.10 A9711.600-10
$ 1,241,971.76 A9060.800.10 A9711.600-10
$ 66,718.98 A2110.130.01 A9711.600-10
The Superintendent recommends the transfer of $125,000.00 to professional services to improve the Bennett playground to encompass equipment for lower K-2 grades and special needs students.
From To
Amount Budget Code Budget Code
$ 125,000.00 A9950.900-10 A1620.449-10

11.06 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Reports from October 2023 and November 2023

11.07 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #01/24, Confidential, as reviewed by Trustee Hemingway Lynch

12. Contracts and Independent Contractor Retainers

12.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 12.02 - 12.03
Motioned: Trustee Reimondo
Seconded: Trustee Storey

Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Hemingway Lynch

12.02 K. Salem ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kevin Salem retained as Mentor in Music Recording effective January 10, 2024 to June 6, 2024 at a rate of $0 (stipend waived) with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.03 Woodstock School of Art- ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodstock School of Art retained as Mentor in Art effective January 10, 2024 to June 6, 2024 at a rate of $ 250.00 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

13. Committee Reports

13.01 Ad Hoc Committee

- Nothing to report

13.02 Audit Committee

- Nothing to report

13.03 Board Norms Committee

- Nothing to report

13.04 Communications Committee

- Nothing to report

13.05 Facilities Committee

- Trustee Storey reported that the committee met prior to the winter break, and involved in the meeting was CPL, BBL and various stakeholders.
    - The High School Classrooms and Bennett HVAC projects are complete.
    - The projects slated for the summer are set:
        - Woodstock Heating and Ventilation
        - District Wide Abatement and Flooring
        - Sidewalks in the rear of the High School
        - Exterior Doors
        - High School Generator- Generator delivery set for September 24, 2024 (could lead to ARP issue)

- The Classroom Phase 3 project, which is the $8.8 million-dollar project that voters approved last May is currently at SED awaiting approval. Unfortunately, we do not know when it will come out of SED. If it isn't approved by SED by the end of February, the project will most likely not happen until Summer 2025, because there won't be enough time to put together BID packages, complete the bidding, award the contracts, and allow enough lead time for contractors to get what they need to complete the project during the summer.
- We will most likely be able to do the roof repair and replacement as that is on state contract.
- CPL is currently working on drawings for a Summer 2025 project that includes a Middle/High security vestibule that will be located at the loading dock entrance. This project will also include some parking lot paving up at the tennis courts and a cafeteria patio with a canopy. This project is also part of the $8.8 million approved by the voters last spring and should be ready to go to SED this spring.
- The district is also planning a new crosswalk with grass separation that will attach to the new crosswalk the DOT did. We are replacing the pedestrian crossing signs with new push button ones that blink when pushed, new digital speed signs, and a replacement school zone flashing sign.
- Bennett playground
  - There are three options that are being looked at by the Phoenicia students and they were given until Friday, January 5, 2024 to decide to allow the equipment to be ordered and installed prior to the summer, as summer will be very busy for all of our staff with the moving of classrooms.

- Next meeting is Thursday, January 18, 204 at Woodstock Elementary School at 3:45 p.m.

13.06 Legislative Action Committee

- Nothing to report

13.07 Policy Committee

- Nothing to report

14. Old Business

14.01 The Board will discuss Old Business

- Nothing to discuss

15. New Business

15.01 The Board will discuss New Business

- Nothing to discuss

16. Request for Information

16.01 Board Members will Request Information of the Superintendent

- Trustee Storey asked for the following information, and understands that this cannot be reported until the end of the school year.

- How many students are enrolled in Advancement Placement (AP) classes?
- How many of those students completed those classes?
- How many students receive the AP credits?
- How many students will receive college credits?

- Trustee Goodrich mentioned reading Governor Hochul's plan to improve reading proficiency and asked how this will improve the district K-3 literacy plan.

17. Adjournment

17.01 Adjourn the Meeting. Next meeting is January 23, 2024 at Woodstock.
Recommended Action: Motion to adjourn meeting at 7:37 p.m.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Hemingway Lynch