

GLENDALE ELEMENTARY SCHOOL DISTRICT NO. 40

Trust Board Regular Meeting
May 20, 2020 4:30 p.m.

Revised
May 19, 2020

Public Notice - Meeting Agenda

Notice of this meeting has been posted consistent with the requirements of A.R.S. §38-431.02. The meeting's location is the East Boardroom in the District Office, 7301 N. 58th Avenue, Glendale, AZ 85301.

The Board reserves the right to change the order of items on the agenda, with the exception of public hearings, which are scheduled for a specific time. Board members may participate via telephone conference call, if necessary. At the chair's discretion, the Board may carry over consideration of any business not concluded by 6:00 p.m. to the next regular meeting's agenda.

TRUST BOARD COVID-19 MEETING PROCEDURES

Until further notice, the Glendale Elementary School District Trust Board will be enforcing the Center for Disease Control's health precautionary recommendation. There will be no call to the public. *Reference: Arizona Attorney General's Opinion dated March 13, 2020 Re: Concerns Relating to Arizona's Open Meeting Law and COVID-19).*

1. Call to Order and Roll Call

2. Opening Exercises

- a. Adoption of Agenda
- b. Board and Staff Introductions
- c. Pledge of Allegiance

3. Action Items

a. Approval of Minutes

It is recommended the Trust Board approve the minutes of the April 22, 2020 telephonic regular Meeting as presented.

b. Property, Casualty, and Liability Insurance

It is recommended the Trust Board approve Arizona School Risk Retention Trust, Inc. (ASRRT) annual planning document (APD) renewal premiums, including the Trust administration fee for prepaid legal, property, casualty and liability insurance effective July 1, 2020 - June 30, 2021 up to the maximum renewal amount of \$803,325 as presented.

c. Authorization to Settle Claims Up to Deductible Limits

It is recommended the Trust Board authorize the Assistant Superintendent for Financial and Auxiliary Services, or his designee, to approve the settlement and payment of claims up to the deductible limits in the insurance policy for fiscal year 2020-2021.

4. Reports and Informational Items

a. Assistant Superintendent's Update

Administration will present the Trust Board with an update on the District's business operations.

b. Claims Experience Review - Medical

The Trust Board will review medical claims experience for March and April 2020.

c. Financial Review - Employee Benefits

The Trust Board will review employee benefits' financial statements for April 2020.

REVISED

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- d. Claims Experience Review – Workers’ Compensation
The Trust Board will review workers’ compensation experience for April 2020.
 - e. Financial Review – Workers’ Compensation
The Trust Board will review workers’ compensation financial statements for April 2020.
 - f. Financial Discussion for Fiscal Year 2020 and 2021
Administration wants to ensure GESD remains solvent and will provide some suggestions on how to manage the Trust Board/GESD’s finances for fiscal year 2020 and 2021.
 - g. Wellness/Insurance Update
Staff will present the Trust Board with updates on the District’s insurance and wellness programs.

REVISED

5. Summary of Current Events

- a. Trust Board Report
Trust Board Members will present brief summaries of current events, as necessary.

6. Adjournment

GLENDALE ELEMENTARY SCHOOL DISTRICT
TRUST BOARD

ACTION AGENDA ITEM

AGENDA NO: 3.A. TOPIC: Approval of Minutes

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: May 20, 2020

RECOMMENDATION:

The minutes of the April 22, 2020 Telephonic Regular Meeting are submitted for approval.

The minutes of April 22, 2020 telephonic regular meeting is attached.

MINUTES OF THE TELEPHONIC REGULAR TRUST BOARD MEETING
Glendale Elementary School District No. 40 of Maricopa County, Arizona
District Office, East Board Room 1:00 p.m.
April 22, 2020

Present: Board Members
Mr. Mike Martinez*
Mr. Lee Peterson*
Ms. Teresa Wong*
Ms. Bernadette Bolognini*
Ms. Mary Ann Wilson*
**Telephonically*

Other Attendees:
Ms. Joanna Morse*
Mr. Mike Barragan
Mr. Russell Deneault
Ms. Valerie Caraveo*
Ms. Judy Niblick*
**Telephonically*

Absent: None

Recorder: Ms. Alejandra Lopez

CALL TO ORDER

Mr. Peterson called the meeting to order at 1:09 p.m. noted the telephonic presence of the five Trust Board members constituting a quorum.

APPROVAL OF AGENDA

Ms. Wilson motioned to approve the agenda as presented; Ms. Bolognini seconded; upon a call to vote, the motion carried with five votes in favor from Ms. Wilson, Ms. Bolognini Mr. Martinez, Ms. Wong, and Mr. Peterson.

BOARD AND STAFF INTRODUCTIONS

Mr. Peterson welcomed everyone in attendance.

CALL TO THE PUBLIC

Mr. Peterson read aloud the Trust Board COVID-19 meeting procedures.

Approval of Minutes

Mr. Martinez motioned to approve the February 19, 2020 minutes with a correction to the word "HIPPA", Ms. Wilson seconded; upon a call to vote, the motion carried with five votes in favor from Ms. Wong, Mr. Martinez, Ms. Wilson, Ms. Bolognini and Mr. Peterson.

INFORMATIONAL ITEMS

Assistant Superintendent's Update

Mr. Barragan announced it was Administrative Professionals Day.

Mr. Barragan thanked Mr. Deneault for his assistance in running the meeting smoothly.

Mr. Barragan shared since the COVID-19 closures Glendale Elementary School District (GESD) has provided 186,278 breakfast and lunch meals at each school site and at 16 other locations.

Mr. Barragan informed GESD has distributed 5,916 out of 6,974 (85% to our families) Chromebooks and iPads.

Mr. Barragan updated on various projects throughout the district such as, carpeting all K-3 classrooms and Nurse's offices had the concrete polished.

Mr. Barragan encouraged the Trust Board watch the Governing Board meeting live through YouTube.

Mr. Barragan mentioned based on the status of the COVID-19 recommendation next Trust board could be a virtual meeting.

Claims Experience Review – Medical

Mr. Barragan reported:

In January, GESD incurred \$707,262 in medical which represents a monthly loss ratio of 103%.

In February, GESD incurred \$521,984 in medical which represents a monthly loss ratio of 76%. The year to date (YTD) in medical claims is \$5,013,395.

There are 13 claims above \$75,000 and two above \$150,000 stop loss level totaling \$1,878,185. This represents 37% of the YTD in medical claims. The anticipated refunds \$360,390 for the claim(s) exceeding the stop loss level.

Based on the trend, we project revenues to generate \$8,168,976 by June 30, 2020 and we anticipate to incur medical claims of approximately \$7,520,088 or a loss ratio of 92% by June 30, 2020.

Discussion began with Mr. Peterson questioning what the monthly loss ratio is in comparison to last year. Mr. Barragan responded last year's loss ratio was at 84%, improving by an 8%.

Claims Experience Renewal – Dental

Mr. Barragan reported:

In January, Pool I (or base plan) incurred \$70,683 in dental claims or a monthly loss ratio of 104%.

In February, Pool I (or base plan) incurred \$47,256 in dental claims or a monthly loss ratio of 70%.

In March, Pool I (or base plan) incurred \$52,767 in dental claims or a monthly loss ratio of 78%.

Based on the trend, we project revenues to generate \$810,672 by June 30, 2020 and we anticipate Pool I (or base plan) to incur approximately \$707,604 or a loss ratio of 87% by June 30, 2020.

In January, Pool III (or buy-up plan) incurred \$270,530 in dental claims or a monthly loss ratio of 99%.

In February, Pool III (or buy-up plan) incurred \$189,231 in dental claims or a monthly loss ratio of 70%.

In March, Pool III (or buy-up plan) incurred \$192,675 in dental claims or a monthly loss ratio of 71%.

Based on the trend, we project revenues to generate \$3,233,328 by June 30, 2020 and we anticipate Pool III (or base plan) to incur approximately \$2,776,824 or a loss ratio of 86% by June 30, 2020.

Discussion initiated regarding the high number in dental claims for March considering the closures due to COVID-19. Mr. Barragan explained that because it is a pool, the claims could have been from other districts within the pool.

Financial Review - Employee Benefits

Mr. Barragan reported:

The financial report for February 29, 2020 reflects the "Ending net position reserved for claims and expenses" as \$17,828,209.65".

The financial report for March 31, 2020 reflects the "Ending net position reserved for claims and expenses" as \$16,797,460.66".

Claims Experience Review - Worker's Compensation

Mr. Barragan reported:

In February, GESD logged 18 incidents and GESD incurred \$20,280.00 for the month.

GESD has 42 open claims recorded since 2013 and the "Paid" amount is \$2,489,610.42 compared to the "Incurred" of \$3,481,732.33.

GESD has eight (8) claimants above \$75,000 (based on the "Paid" amount) and two (2) above \$150,000. For the purpose of workers' compensation, the stop-loss-level is \$350,000.

The "Paid" amount for the eight (8) claimants are \$2,224,447.57 or 89% of the total "Paid" amount of \$2,489,610.42 and 2,921,891.62 or 84% of the total "Incurred" amount of \$3,481,732.33.

The average cost per individuals is:

- \$59,276.44 for "Paid"
- \$82,898.39 for "Incurred"

In March, GESD logged 11 incidents and GESD incurred \$22,050.00 for the month.

GESD has 36 open claims recorded since 2013 and the "Paid" amount is \$2,500,809.52 compared to the "Incurred" of \$3,476,566.56.

GESD has eight (8) claimants above \$75,000 (based on the "Paid" amount) and three (3) above \$150,000. For the purpose of workers' compensation, the stop-loss-level is \$350,000.

The "Paid" amount for the eight (8) claimants are \$2,244,173.57 or 90% of the total "Paid" amount of \$2,500,809.52 and 2,921,891.62 or 84% of the total "Incurred" amount of \$3,476,566.56.

The average cost per individuals is:

- \$70,167.24 for "Paid"

- \$101,684.04 for “Incurred”

Financial Review Worker’s Compensation

Mr. Barragan presented:

The financial report for February 29, 2020 reflects the “Ending net position reserved for claims and expenses” as \$1,273,596.74.

The financial report for March 31, 2020 reflects the “Ending net position reserved for claims and expenses” as \$1,424,417.74.

Wellness and Insurance Benefit Update

Human Resources staff presented the Trust Board with Wellness and Insurance updates.

Ms. Wong shared Human Resources has been staying up to date by attending various healthcare webinars.

Ms. Wong mentioned open enrollment begins on Monday April 27th and will have a virtual open enrollment webinar and has finalized the employee benefit booklet.

Summary of Current Events

Mr. Peterson commented on the importance of next Trust Board meeting.

Mr. Martinez shared his involvement in the Glendale Uniting Student Teacher Organization (GUSTO) foundation and the money that has been raised to support GESD.

ADJOURNMENT

Ms. Wilson motioned to adjourn. Mr. Martinez seconded; upon a call to vote, the motion carried with five votes in favor from Ms. Wilson, Ms. Bolognini, Mr. Martinez, Ms. Wong, and Mr. Peterson.

There being no further business, the meeting adjourned at 1:35 pm.

GLENDALE ELEMENTARY SCHOOL DISTRICT
TRUST BOARD

ACTION AGENDA ITEM

AGENDA NO: 3.B. TOPIC: Property, Casualty, and Liability Insurance

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: May 20, 2020

RECOMMENDATION:

It is recommended that the Trust Board approve Arizona School Risk Retention Trust, Inc. (ASRRT) annual planning document (APD) renewal premiums, including the Trust administration fee for prepaid legal, property, casualty and liability insurance effective July 1, 2020 - June 30, 2021 up to the maximum renewal amount of \$812,132.00 as presented.

There is an increase of \$8,807.00 or (1%) from the prior year.

Below you will find the cost for the following fiscal years (FY):

	2020-2021	2019-2020	2018-2019	2017-2018	2016-2017
Annual Contribution	\$ 778,632.00	\$ 769,825.00	\$ 753,900.00	\$ 743,674.00	\$ 669,714.00
Authorization Insurance Rep (AIR) Fee	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00
TRUST Administration Fee	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
Grand Total	\$ 812,132.00	\$ 803,325.00	\$ 787,400.00	\$ 777,174.00	\$ 703,214.00

The increase(s) are in the following categories:

- Administrative Practices Liability.....\$ 9,500
- Automobile Liability.....\$ 309
- Excess Liability (Second Excess).....\$ 212
- Prepaid Legal Indemnity.....\$ 5,585

The decrease(s) are in the following categories:

- General Liability (including School Governing Board and Teachers Professional Liability).....\$ 2,542
- Excess Liability (First Excess).....\$ 1,209
- Excess Liability (Third Excess).....\$ 182
- All Risk Property including flood and earthquake.....\$ 1,868
- Automobile Physical Damage.....\$ 541
- Commercial Crime.....\$ 33

No changes to the following categories:

- Storage Tank System Third Party Liability Cleanup
- Equipment Breakdown

General Liability (including School Governing Board and Teachers Professional Liability)

Limit:	\$10,000,000/Occurrence, Offense, or Wrongful Act \$2,000,000 Employers Liability/Accident or Disease \$1,000,000 Professional Liability for Clinical Practicum Students/Occurrence/Student \$1,000,000 Cyber Liability/Occurrence		
Aggregate Limit:	\$10,000,000 Employee Benefit Administration Liability \$10,000,000 Professional Liability \$2,000,000 Employers Liability/Accident or Disease \$3,000,000 Professional Liability for Clinical Practicum Students/Student \$1,000,000 Cyber Liability, District Annual Aggregate \$15,000,000 Cyber Liability, Pool Shared Annual Aggregate		
Deductible:	No deductible/Occurrence, Offense, or Wrongful Act \$500,000 Employers Liability/Accident or Disease \$5,000 Cyber Liability/Occurrence		
		Contribution:	\$171,685

Automobile Liability

Limit:	\$10,000,000/Occurrence \$15,000 each Person/\$250,000 each Accident Uninsured Motorist (Appendix A.1, Endt. No. 4) \$15,000 each Person/\$250,000 each Accident Underinsured Motorist (Appendix A.1, Endt. No. 5)		
Deductible:	No deductible/Occurrence	Contribution:	\$83,919

Administrative Practices Liability (Appendix A.1, Endorsement No. 6A)

Coverage A and B:			
Limit:	\$150,000/Claim; \$300,000 Annual Aggregate	Administrative Practices Liability	
Coverage C:			
Limit:	\$100,000/Claim; \$200,000 Annual Aggregate	Criminal Legal Defense	
Deductible:	No deductible/Occurrence	Contribution:	\$35,000

For Profit Activities (Appendix A.1, Endorsement No. 8)

Limit:	\$1,000,000/Occurrence (0 Activities)		
Deductible:	No deductible/Occurrence	Contribution:	Available, but Not Accepted

Excess Liability

First Excess:	\$10,000,000 excess of \$10,000,000/Occurrence and underlying aggregate limit, where applicable	Contribution:	\$22,523
Second Excess:	\$5,000,000 excess of \$20,000,000/Occurrence and underlying aggregate limit, where applicable	Contribution:	\$3,941
Third Excess:	\$10,000,000 excess of \$25,000,000/Occurrence and underlying aggregate limit, where applicable	Contribution:	\$3,378
Fourth Excess:	\$15,000,000 excess of \$35,000,000/Occurrence and underlying, \$50,000,000 aggregate limit, where applicable	Contribution:	Included at no charge

All Risk Property (including Flood and Earthquake)

Limit:	Total Insurable Value: \$252,467,286		
Flood Limit:	\$100,000,000/Occurrence, Annual Aggregate shared with all Trust members		
Earthquake Limit:	\$100,000,000/Occurrence, Annual Aggregate shared with all Trust members		
Deductible:	\$1,000/Occurrence	Contribution:	\$363,831

Mold Coverage Reinstatement of Limit Program (Appendix A.3, Endorsement No. 1)

Limit:	\$25,000/Occurrence of Fungus, Bacteria, or Wet or Dry Rot Remediation by Location		
Aggregate Limit:	\$75,000/Agreement Period (Coverage Year)		
Deductible:	\$1,000/Occurrence	Contribution:	Available, but Not Accepted



Glendale Elementary School District No. 40
 Proposal Acceptance Form (PAF)
 Date: 4/22/2020
 Contribution Terms: 7/1/2020 until 7/1/2021
 Trust Agreement Number: 219-2020

Course of Construction (Appendix A.3, Endorsement No. 3)

Limit: Total Insurable Value of the renovation project
 Deductible: \$1,000/Occurrence
Contribution: Available, but Not Accepted

Automobile Physical Damage

Limit: Actual Cash Value
 Deductible: Comprehensive: \$250/Accident/Vehicle
 Deductible: Collision: \$250/Accident/Vehicle
Contribution: \$21,119

Equipment Breakdown

Limit: \$100,000,000/Accident, Property Damage and Extra Expense Combined
 Deductible: \$1,000/Accident
Contribution: \$7,463

Commercial Crime

Limits: \$1,500,000/Occurrence: Employee Theft
 \$1,500,000/Occurrence: Forgery or Alteration
 \$1,500,000/Occurrence: Inside Premises - Theft of Money and Securities
 \$1,500,000/Occurrence: Inside Premises - Robbery or Safe Burglary of Other Property
 \$1,500,000/Occurrence: Outside the Premises
 \$1,500,000/Occurrence: Computer Fraud
 \$1,500,000/Occurrence: Funds Transfer Fraud
 \$1,500,000/Occurrence: Money Orders and Counterfeit Money
 Deductible: \$100/Occurrence
Contribution: \$9,068

Storage Tank System Third Party Liability and Cleanup

Limit: \$2,000,000 each Claim (0 AST, 4 UST)
 Aggregate Limit: \$4,000,000 Annual Aggregate for Third Party Claims and First Party Remediation Costs
 \$2,000,000 Annual Aggregate for Legal Defense Expenses
 Deductible: \$10,000/Claim
 Retroactive Date: Per Schedule
Contribution: \$4,620

Pre-Paid Legal Services Indemnity

Aggregate Limit: \$300,000
 Deductible: None
Contribution: \$52,085

Unemployment Insurance Liability (Appendix A.9)

Aggregate Limit: Statutory, as outlined in A.R.S. § 11-952.01(S)
 Deductible: None
Contribution: Available, but Not Accepted

Annual Contribution Subtotal: \$778,632
 Authorized Insurance Representative (AIR) Fee: \$8,500
 TRUST Administration Fee: \$25,000

Annual Trust Contribution Grand Total: \$812,132

I, the undersigned, as the District Authorized Representative of Glendale Elementary School District No. 40 do hereby accept, on behalf of the above-named District, the coverage indicated above. I understand that for any type of coverage listed above that states "Available, but not accepted," no coverage is being provided by the Trust in connection therewith for the applicable coverage period. In addition, no coverage, even if accepted, is in place if the corresponding annual contribution has not been paid to the Trust by the due date established by the Trust. I further represent and confirm that all information previously provided to the Trust by the District in the Exposure Summary for the applicable coverage period is accurate and complete.

Signature: _____ Date: _____

Title: _____

The Trust reserves the right to modify coverage limits, terms and conditions, including overall coverage structure, based on the results of reinsurance negotiations. The District will be notified if any such modifications result in a reduction in coverage or an increase in contribution. Nothing in this document is intended to expand the coverage provided pursuant to the Trust's Coverage Agreements, and the terms, limits, conditions, definitions, and exclusions of such Coverage Agreements will control the scope of coverage provided by the Trust.



Optional Coverages Offered by the Trust

Please contact your member services coordinator if you want to add any of the below optional coverages.

For Profit Activities (Appendix A.1, Endorsement No. 8)

For Profit Activities provides liability coverage for the member's for profit activities for operations that are not ordinary educational operations.

Limit: \$1,000,000/Occurrence/Annual Aggregate (1 Activity)
Deductible: No deductible/Occurrence Annual Contribution (excludes AIR and Admin. fees): \$3,500

Mold Coverage Reinstatement of Limit Program (Appendix A.3, Endorsement No. 1)

Mold Coverage Reinstatement of Limit Program offers \$25,000 of additional no fault mold coverage for a specific location.

Limit: \$25,000/Occurrence of Fungus, Bacteria, or Wet or Dry Rot Remediation by Location
Aggregate Limit: \$75,000/Agreement Period (Coverage Year)
Deductible: \$1,000/Occurrence Annual Contribution (includes AIR and Admin. fees): \$24,500

Course of Construction (Appendix A.3, Endorsement No. 3)

Course of Construction covers new construction and/or renovations to a building or structure, namely the materials in transit, materials at the worksite, and materials affixed to or a part of the construction and/or renovation, while at the risk of the district. The district is required to notify the Trust in writing in advance of all construction or renovation projects in excess of \$100,000 as a precondition to coverage.

Limit: Total Insurable Value of the new construction and/or renovation project
Deductible: \$1,000/Occurrence

Unemployment Insurance Liability (Appendix A.9)

The Unemployment Insurance (UI) Program covers liability for payments that arise from a claim filed by a former employee for UI benefits to the Arizona Department of Economic Security (DES) and administrative expenses associated with handling and/or defending of UI claims. The district must complete a Power of Attorney Letter as a precondition to

Aggregate Limit: Statutory, as outlined in A.R.S. § 11-952.01(S)
Deductible: None

NOTE: Please refer to the Coverage Agreements for a complete description of the coverages offered.

GLENDALE ELEMENTARY SCHOOL DISTRICT
TRUST BOARD

ACTION AGENDA ITEM

AGENDA NO: 3.C. TOPIC: Authorization to Settle Claims Up to Deductible Limits

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: May 20, 2020

RECOMMENDATION:

It is recommended that the Trust Board authorize the Assistant Superintendent for Financial and Auxiliary Services, or his designee, to approve the settlement and payment of claims up to the deductible limits in the insurance policy for fiscal year 2020-2021.

The Trust Board has procured the liability insurance for the district with deductible limits ranging from \$1,000 to \$25,000, depending on the type of claim.

GLENDALE ELEMENTARY SCHOOL DISTRICT
TRUST BOARD
INFORMATIONAL AGENDA ITEM

Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

AGENDA NO: 4.A. TOPIC: Assistant Superintendent's Update

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: May 20, 2020

The Administration will present the Trust Board with an update on the District's business operations.

GLENDALE ELEMENTARY SCHOOL DISTRICT
TRUST BOARD
INFORMATIONAL AGENDA ITEM

Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

AGENDA NO: 4.B. TOPIC: Claims Experience Review - Medical

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: May 20, 2020

In March, GESD incurred \$458,522 in medical which represents a monthly loss ratio of 66%.

In April, GESD incurred \$587,123 in medical which represents a monthly loss ratio of 85%. The year to date (YTD) in medical claims is \$6,059,101.

There are 17 claims above \$75,000 and two above \$150,000 stop loss level totaling \$2,449,708. This represents 40% of the YTD in medical claims. The anticipated refunds \$449,998 for the claim(s) exceeding the stop loss level.

Based on the trend, we project revenues to generate \$8,181,104 by June 30, 2020 and we anticipate to incur medical claims of approximately \$7,270,920 or a loss ratio of 89% by June 30, 2020.



Monthly Experience Report

Glendale EI-All

Dates: (7/1/2019-6/30/2020)

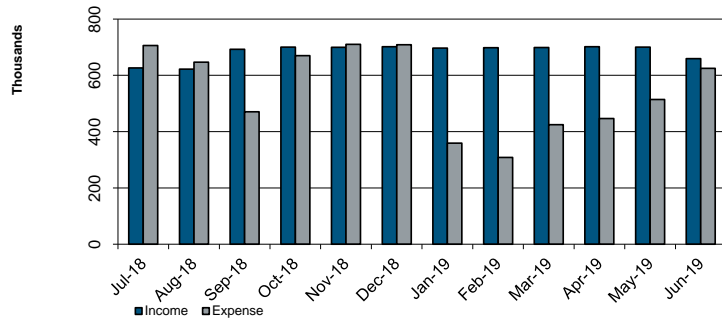


Name: Valley Schools Employee Benefits Group

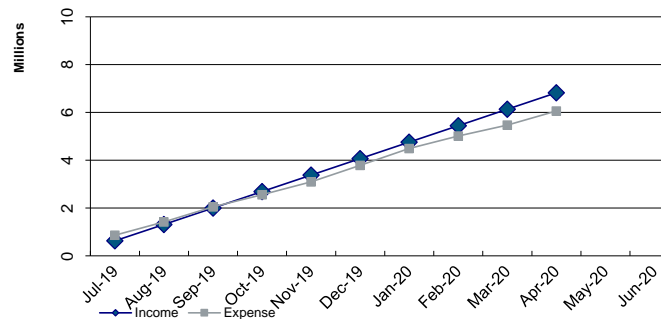
Plan: All

a	b	c	d	e	f	g	h	i	j	k	l	m	n
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM	Prior Year YTD Loss Ratio
2019-07	922	1,336	\$ 701,835	\$ -	\$ 102,725	\$ 804,560	\$ 57,092	\$ 861,652	\$ 627,809	\$ (233,843)	137%	\$ 645	113%
2019-08	1,011	1,455	\$ 416,551	\$ -	\$ 77,777	\$ 494,328	\$ 62,602	\$ 556,930	\$ 683,754	\$ 126,824	81%	\$ 383	108%
2019-09	1,015	1,459	\$ 481,531	\$ -	\$ 87,341	\$ 568,872	\$ 62,849	\$ 631,721	\$ 684,768	\$ 53,046	92%	\$ 433	94%
2019-10	1,017	1,474	\$ 366,507	\$ -	\$ 73,119	\$ 439,626	\$ 62,972	\$ 502,598	\$ 689,889	\$ 187,291	73%	\$ 341	94%
2019-11	1,020	1,479	\$ 388,941	\$ -	\$ 90,085	\$ 479,026	\$ 63,158	\$ 542,184	\$ 691,417	\$ 149,233	78%	\$ 367	96%
2019-12	1,018	1,484	\$ 884,290	\$ 342,436	\$ 84,050	\$ 625,904	\$ 63,035	\$ 688,939	\$ 691,841	\$ 2,902	100%	\$ 464	97%
2020-01	1,015	1,478	\$ 578,519	\$ 14,245	\$ 80,262	\$ 644,536	\$ 62,850	\$ 707,386	\$ 689,821	\$ (17,565)	103%	\$ 479	90%
2020-02	1,013	1,476	\$ 373,139	\$ 3,709	\$ 89,890	\$ 459,320	\$ 62,726	\$ 522,046	\$ 687,541	\$ 165,496	76%	\$ 354	84%
2020-03	1,018	1,478	\$ 398,441	\$ 61,924	\$ 58,970	\$ 395,487	\$ 63,035	\$ 458,522	\$ 689,073	\$ 230,551	67%	\$ 310	82%
2020-04	1,014	1,481	\$ 433,183	\$ 27,684	\$ 91,153	\$ 524,336	\$ 62,787	\$ 587,123	\$ 687,505	\$ 100,382	85%	\$ 396	80%
2020-05	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			79%
2020-06	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			80%
Total	10,063	14,600	\$ 5,022,937	\$ 449,998	\$ 835,372	\$ 5,435,995	\$ 623,106	\$ 6,059,101	\$ 6,823,417	\$ 764,316	89%	\$ 415	
Mo. Avg.	1,006	1,460	\$ 502,294	\$ 45,000	\$ 83,537	\$ 543,600	\$ 62,311	\$ 605,910	\$ 682,342	\$ 76,432		\$ 415	
PY Mo. Avg. @ 6/30/19	1,016	1,429	\$ 414,857	\$ 36,448	\$ 107,981	\$ 486,390	\$ 62,901	\$ 549,290	\$ 683,252	\$ 133,962		\$ 384	

HISTORICAL MONTHLY INCOME VS EXPENSE



CURRENT PLAN YR CUMULATIVE INCOME VS EXPENSE





Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2019-6/30/2020)

Name: Valley Schools Employee Benefits Group

Plan: All Active

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2019-07	903	1,310	\$ 668,046	\$ -	\$ 99,407	\$ 767,453	\$ 55,915	\$ 823,368	\$ 614,094	\$ (209,274)	134%	\$ 629
2019-08	996	1,437	\$ 383,915	\$ -	\$ 72,202	\$ 456,117	\$ 61,673	\$ 517,790	\$ 673,597	\$ 155,807	77%	\$ 360
2019-09	1,005	1,446	\$ 427,882	\$ -	\$ 81,597	\$ 509,479	\$ 62,230	\$ 571,709	\$ 677,383	\$ 105,674	84%	\$ 395
2019-10	1,008	1,463	\$ 357,410	\$ -	\$ 77,556	\$ 434,966	\$ 62,415	\$ 497,381	\$ 683,531	\$ 186,151	73%	\$ 340
2019-11	1,011	1,468	\$ 390,548	\$ -	\$ 89,472	\$ 480,020	\$ 62,601	\$ 542,621	\$ 685,059	\$ 142,438	79%	\$ 370
2019-12	1,008	1,472	\$ 879,395	\$ 342,436	\$ 83,838	\$ 620,797	\$ 62,416	\$ 683,213	\$ 684,953	\$ 1,740	100%	\$ 464
2020-01	1,008	1,469	\$ 574,372	\$ 14,245	\$ 79,961	\$ 640,088	\$ 62,416	\$ 702,504	\$ 684,645	\$ (17,859)	103%	\$ 478
2020-02	1,006	1,467	\$ 300,883	\$ 3,709	\$ 89,073	\$ 386,247	\$ 62,292	\$ 448,539	\$ 682,365	\$ 233,827	66%	\$ 306
2020-03	1,011	1,469	\$ 373,672	\$ 61,924	\$ 58,314	\$ 370,062	\$ 62,601	\$ 432,663	\$ 683,897	\$ 251,234	63%	\$ 295
2020-04	1,008	1,473	\$ 430,814	\$ 27,684	\$ 90,816	\$ 521,630	\$ 62,415	\$ 584,045	\$ 682,921	\$ 98,876	86%	\$ 397
2020-05	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
2020-06	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
Total	9,964	14,474	\$ 4,786,936	\$ 449,998	\$ 822,236	\$ 5,186,858	\$ 616,974	\$ 5,803,832	\$ 6,752,444	\$ 948,612	86%	\$ 401
Mo. Avg.	996	1,447	\$ 478,694	\$ 45,000	\$ 82,224	\$ 518,686	\$ 61,697	\$ 580,383	\$ 675,244	\$ 94,861		\$ 401



Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2019-6/30/2020)

Name: Valley Schools Employee Benefits Group

Plan: All COBRA

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2019-07	19	26	\$ 33,789	\$ -	\$ 3,318	\$ 37,107	\$ 1,177	\$ 38,284	\$ 13,715	\$ (24,569)	279%	\$ 1,472
2019-08	15	18	\$ 32,636	\$ -	\$ 5,575	\$ 38,211	\$ 929	\$ 39,140	\$ 10,157	\$ (28,983)	385%	\$ 2,174
2019-09	10	13	\$ 53,650	\$ -	\$ 5,744	\$ 59,394	\$ 619	\$ 60,013	\$ 7,385	\$ (52,628)	813%	\$ 4,616
2019-10	9	11	\$ 9,098	\$ -	\$ (4,437)	\$ 4,661	\$ 557	\$ 5,218	\$ 6,358	\$ 1,140	82%	\$ 474
2019-11	9	11	\$ (1,606)	\$ -	\$ 613	\$ (993)	\$ 557	\$ (436)	\$ 6,358	\$ 6,794	-7%	\$ -
2019-12	10	12	\$ 4,895	\$ -	\$ 212	\$ 5,107	\$ 619	\$ 5,726	\$ 6,888	\$ 1,162	83%	\$ 477
2020-01	7	9	\$ 4,147	\$ -	\$ 301	\$ 4,448	\$ 434	\$ 4,882	\$ 5,176	\$ 294	94%	\$ 542
2020-02	7	9	\$ 72,256	\$ -	\$ 817	\$ 73,073	\$ 434	\$ 73,507	\$ 5,176	\$ (68,331)	1420%	\$ 8,167
2020-03	7	9	\$ 24,769	\$ -	\$ 656	\$ 25,425	\$ 434	\$ 25,859	\$ 5,176	\$ (20,683)	500%	\$ 2,873
2020-04	6	8	\$ 2,369	\$ -	\$ 337	\$ 2,706	\$ 372	\$ 3,078	\$ 4,585	\$ 1,506	67%	\$ 385
2020-05	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2020-06	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Total	99	126	\$ 236,001	\$ -	\$ 13,136	\$ 249,137	\$ 6,132	\$ 255,269	\$ 70,973	\$ (184,297)	360%	\$ 2,026
Mo. Avg.	10	13	\$ 23,600	\$ -	\$ 1,314	\$ 24,914	\$ 613	\$ 25,527	\$ 7,097	\$ (18,430)		\$ 2,026



Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2019-6/30/2020)

Name: Valley Schools Employee Benefits Group

Plan: Traditional PPO-Active PRIOR YEAR

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2019-07	-	-	\$ 378,500	\$ -	\$ 40,393	\$ 418,893	\$ -	\$ 418,893	\$ -	\$ (418,893)	0%	\$ -
2019-08	-	-	\$ 28,131	\$ -	\$ -	\$ 28,131	\$ -	\$ 28,131	\$ -	\$ (28,131)	0%	\$ -
2019-09	-	-	\$ 47,866	\$ -	\$ 4	\$ 47,870	\$ -	\$ 47,870	\$ -	\$ (47,870)	0%	\$ -
2019-10	-	-	\$ (7,780)	\$ -	\$ -	\$ (7,780)	\$ -	\$ (7,780)	\$ -	\$ 7,780	0%	\$ -
2019-11	-	-	\$ 6,277	\$ -	\$ 159	\$ 6,436	\$ -	\$ 6,436	\$ -	\$ (6,436)	0%	\$ -
2019-12	-	-	\$ (17,707)	\$ -	\$ -	\$ (17,707)	\$ -	\$ (17,707)	\$ -	\$ 17,707	0%	\$ -
2020-01	-	-	\$ 25,205	\$ -	\$ 24	\$ 25,229	\$ -	\$ 25,229	\$ -	\$ (25,229)	0%	\$ -
2020-02	-	-	\$ 25,428	\$ -	\$ -	\$ 25,428	\$ -	\$ 25,428	\$ -	\$ (25,428)	0%	\$ -
2020-03	-	-	\$ (44)	\$ -	\$ -	\$ (44)	\$ -	\$ (44)	\$ -	\$ 44	0%	\$ -
2020-04	-	-	\$ 309	\$ -	\$ -	\$ 309	\$ -	\$ 309	\$ -	\$ (309)	0%	\$ -
2020-05	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-06	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
Total	0	0	\$ 486,184	\$ -	\$ 40,580	\$ 526,764	\$ -	\$ 526,764	\$ -	\$ (526,764)		
Mo. Avg.	0	0	\$ 48,618	\$ -	\$ 4,058	\$ 52,676	\$ -	\$ 52,676	\$ -	\$ (52,676)	0%	\$ -

Monthly Contribution Rates

Premiums	
Employee Only	\$ -
Employee + Spouse	\$ -
Employee + Child(ren)	\$ -
Employee + Family	\$ -



Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2019-6/30/2020)

Name: Valley Schools Employee Benefits Group

Plan: Traditional PPO-COBRA PRIOR YEAR

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2019-07	-	-	\$ 15,684	\$ -	\$ 1,209	\$ 16,893	\$ -	\$ 16,893	\$ -	\$ (16,893)	0%	\$ -
2019-08	-	-	\$ 1,677	\$ -	\$ (16)	\$ 1,661	\$ -	\$ 1,661	\$ -	\$ (1,661)	0%	\$ -
2019-09	-	-	\$ (390)	\$ -	\$ -	\$ (390)	\$ -	\$ (390)	\$ -	\$ 390	0%	\$ -
2019-10	-	-	\$ 23	\$ -	\$ -	\$ 23	\$ -	\$ 23	\$ -	\$ (23)	0%	\$ -
2019-11	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2019-12	-	-	\$ 1,868	\$ -	\$ -	\$ 1,868	\$ -	\$ 1,868	\$ -	\$ (1,868)	0%	\$ -
2020-01	-	-	\$ 629	\$ -	\$ -	\$ 629	\$ -	\$ 629	\$ -	\$ (629)	0%	\$ -
2020-02	-	-	\$ 113	\$ -	\$ -	\$ 113	\$ -	\$ 113	\$ -	\$ (113)	0%	\$ -
2020-03	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-04	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-05	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-06	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
Total	0	0	\$ 19,603	\$ -	\$ 1,193	\$ 20,796	\$ -	\$ 20,796	\$ -	\$ (20,796)		
Mo. Avg.	0	0	\$ 1,960	\$ -	\$ 119	\$ 2,080	\$ -	\$ 2,080	\$ -	\$ (2,080)	0%	\$ -

Monthly Contribution Rates

Premiums	
Employee Only	\$ -
Employee + Spouse	\$ -
Employee + Child(ren)	\$ -
Employee + Family	\$ -



Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2019-6/30/2020)

Name: Valley Schools Employee Benefits Group

Plan: HDHP Base-Active PRIOR YEAR

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2019-07	-	-	\$ 97,999	\$ -	\$ 11,536	\$ 109,535	\$ -	\$ 109,535	\$ -	\$ (109,535)	0%	\$ -
2019-08	-	-	\$ 39,030	\$ -	\$ (1,173)	\$ 37,857	\$ -	\$ 37,857	\$ -	\$ (37,857)	0%	\$ -
2019-09	-	-	\$ 13,294	\$ -	\$ -	\$ 13,294	\$ -	\$ 13,294	\$ -	\$ (13,294)	0%	\$ -
2019-10	-	-	\$ 26,787	\$ -	\$ -	\$ 26,787	\$ -	\$ 26,787	\$ -	\$ (26,787)	0%	\$ -
2019-11	-	-	\$ 7,164	\$ -	\$ 2,290	\$ 9,454	\$ -	\$ 9,454	\$ -	\$ (9,454)	0%	\$ -
2019-12	-	-	\$ 2,897	\$ -	\$ 688	\$ 3,585	\$ -	\$ 3,585	\$ -	\$ (3,585)	0%	\$ -
2020-01	-	-	\$ 30,022	\$ -	\$ 119	\$ 30,141	\$ -	\$ 30,141	\$ -	\$ (30,141)	0%	\$ -
2020-02	-	-	\$ (515)	\$ -	\$ -	\$ (515)	\$ -	\$ (515)	\$ -	\$ 515	0%	\$ -
2020-03	-	-	\$ 476	\$ -	\$ 2,779	\$ 3,255	\$ -	\$ 3,255	\$ -	\$ (3,255)	0%	\$ -
2020-04	-	-	\$ 664	\$ -	\$ 3,570	\$ 4,234	\$ -	\$ 4,234	\$ -	\$ (4,234)	0%	\$ -
2020-05	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-06	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
Total	0	0	\$ 217,818	\$ -	\$ 19,809	\$ 237,627	\$ -	\$ 237,627	\$ -	\$ (237,627)		
Mo. Avg.	0	0	\$ 21,782	\$ -	\$ 1,981	\$ 23,763	\$ -	\$ 23,763	\$ -	\$ (23,763)	0%	\$ -

Monthly Contribution Rates

Premiums	
Employee Only	\$ -
Employee + Spouse	\$ -
Employee + Child(ren)	\$ -
Employee + Family	\$ -



Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2019-6/30/2020)

Name: Valley Schools Employee Benefits Group

Plan: HDHP Base-COBRA PRIOR YEAR

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2019-07	-	-	\$ 151	\$ -	\$ 7	\$ 158	\$ -	\$ 158	\$ -	\$ (158)	0%	\$ -
2019-08	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2019-09	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2019-10	-	-	\$ 24	\$ -	\$ -	\$ 24	\$ -	\$ 24	\$ -	\$ (24)	0%	\$ -
2019-11	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2019-12	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-01	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-02	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-03	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-04	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-05	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-06	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
Total	0	0	\$ 175	\$ -	\$ 7	\$ 182	\$ -	\$ 182	\$ -	\$ (182)		
Mo. Avg.	0	0	\$ 17	\$ -	\$ 1	\$ 18	\$ -	\$ 18	\$ -	\$ (18)	0%	

Monthly Contribution Rates

Premiums	
Employee Only	\$ -
Employee + Spouse	\$ -
Employee + Child(ren)	\$ -
Employee + Family	\$ -



Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2019-6/30/2020)

Name: Valley Schools Employee Benefits Group

Plan: Traditional PPO-Active

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2019-07	429	594	\$ 144,865	\$ -	\$ 33,787	\$ 178,652	\$ 26,564	\$ 205,216	\$ 307,537	\$ 102,321	67%	\$ 345
2019-08	427	596	\$ 269,042	\$ -	\$ 56,457	\$ 325,499	\$ 26,440	\$ 351,939	\$ 307,453	\$ (44,486)	114%	\$ 591
2019-09	426	589	\$ 217,868	\$ -	\$ 65,244	\$ 283,112	\$ 26,378	\$ 309,490	\$ 304,834	\$ (4,656)	102%	\$ 525
2019-10	423	587	\$ 210,133	\$ -	\$ 62,404	\$ 272,537	\$ 26,192	\$ 298,729	\$ 303,633	\$ 4,904	98%	\$ 509
2019-11	421	580	\$ 197,334	\$ -	\$ 69,149	\$ 266,483	\$ 26,068	\$ 292,551	\$ 301,398	\$ 8,848	97%	\$ 504
2019-12	416	576	\$ 638,061	\$ 342,436	\$ 59,548	\$ 355,173	\$ 25,759	\$ 380,932	\$ 298,200	\$ (82,732)	128%	\$ 661
2020-01	416	576	\$ 202,442	\$ 14,245	\$ 68,963	\$ 257,160	\$ 25,759	\$ 282,919	\$ 298,200	\$ 15,281	95%	\$ 491
2020-02	410	570	\$ 145,636	\$ 3,709	\$ 77,292	\$ 219,219	\$ 25,387	\$ 244,606	\$ 294,611	\$ 50,005	83%	\$ 429
2020-03	408	567	\$ 222,575	\$ 50,070	\$ 30,872	\$ 203,377	\$ 25,263	\$ 228,640	\$ 292,820	\$ 64,180	78%	\$ 403
2020-04	406	565	\$ 227,315	\$ -	\$ 61,604	\$ 288,919	\$ 25,140	\$ 314,059	\$ 291,661	\$ (22,399)	108%	\$ 556
2020-05						\$ -	\$ -	\$ -	\$ -	\$ -		
2020-06						\$ -	\$ -	\$ -	\$ -	\$ -		
Total	4,182	5,800	\$ 2,475,271	\$ 410,460	\$ 585,320	\$ 2,650,131	\$ 258,950	\$ 2,909,081	\$ 3,000,346	\$ 91,265	97%	\$ 502
Mo. Avg.	418	580	\$ 247,527	\$ 41,046	\$ 58,532	\$ 265,013	\$ 25,895	\$ 290,908	\$ 300,035	\$ 9,127	97%	\$ 502

Monthly Contribution Rates

Premiums

Employee Only	\$ 579.58
Employee + Spouse	\$ 1,212.02
Employee + Child(ren)	\$ 1,117.22
Employee + Family	\$ 1,543.84



Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2019-6/30/2020)

Name: Valley Schools Employee Benefits Group

Plan: Traditional PPO-COBRA

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2019-07	14	19	\$ 5,780	\$ -	\$ 2,079	\$ 7,859	\$ 867	\$ 8,726	\$ 10,115	\$ 1,389	86%	\$ 459
2019-08	10	11	\$ 27,188	\$ -	\$ 597	\$ 27,785	\$ 619	\$ 28,404	\$ 6,557	\$ (21,847)	433%	\$ 2,582
2019-09	8	9	\$ 49,297	\$ -	\$ 853	\$ 50,150	\$ 495	\$ 50,645	\$ 5,374	\$ (45,271)	942%	\$ 5,627
2019-10	7	8	\$ 2,545	\$ -	\$ 343	\$ 2,888	\$ 433	\$ 3,321	\$ 4,783	\$ 1,462	69%	\$ 415
2019-11	7	8	\$ (3,300)	\$ -	\$ 390	\$ (2,910)	\$ 433	\$ (2,477)	\$ 4,783	\$ 7,261	-52%	\$ -
2019-12	7	8	\$ 171	\$ -	\$ 156	\$ 327	\$ 433	\$ 760	\$ 4,783	\$ 4,023	16%	\$ 95
2020-01	5	6	\$ 1,004	\$ -	\$ 160	\$ 1,164	\$ 310	\$ 1,474	\$ 3,601	\$ 2,127	41%	\$ 246
2020-02	5	6	\$ 1,708	\$ -	\$ 782	\$ 2,490	\$ 310	\$ 2,800	\$ 3,601	\$ 801	78%	\$ 467
2020-03	5	6	\$ 6,865	\$ -	\$ 626	\$ 7,491	\$ 310	\$ 7,801	\$ 3,601	\$ (4,200)	217%	\$ 1,300
2020-04	4	5	\$ 1,542	\$ -	\$ 262	\$ 1,804	\$ 248	\$ 2,052	\$ 3,010	\$ 957	68%	\$ 410
2020-05						\$ -	\$ -	\$ -	\$ -	\$ -		
2020-06						\$ -	\$ -	\$ -	\$ -	\$ -		
Total	72	86	\$ 92,801	\$ -	\$ 6,248	\$ 99,049	\$ 4,458	\$ 103,507	\$ 50,209	\$ (53,298)	206%	\$ 1,204
Mo. Avg.	7	9	\$ 9,280	\$ -	\$ 625	\$ 9,905	\$ 446	\$ 10,351	\$ 5,021	\$ (5,330)	206%	\$ 1,204

Monthly Contribution Rates

Premiums	
Employee Only	\$ 591.17
Employee + Spouse	\$ 1,236.26
Employee + Child(ren)	\$ 1,139.56
Employee + Family	\$ 1,574.72



Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2019-6/30/2020)

Name: Valley Schools Employee Benefits Group

Plan: HDHP Base-Active

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2019-07	406	575	\$ 18,666	\$ -	\$ 11,754	\$ 30,420	\$ 25,140	\$ 55,560	\$ 254,589	\$ 199,029	22%	\$ 97
2019-08	491	682	\$ 42,133	\$ -	\$ 15,322	\$ 57,455	\$ 30,403	\$ 87,858	\$ 307,374	\$ 219,516	29%	\$ 129
2019-09	500	698	\$ 125,710	\$ -	\$ 14,470	\$ 140,180	\$ 30,960	\$ 171,140	\$ 313,176	\$ 142,036	55%	\$ 245
2019-10	502	704	\$ 121,430	\$ -	\$ 13,437	\$ 134,867	\$ 31,084	\$ 165,951	\$ 315,924	\$ 149,973	53%	\$ 236
2019-11	505	714	\$ 161,568	\$ -	\$ 15,866	\$ 177,434	\$ 31,270	\$ 208,704	\$ 318,763	\$ 110,059	65%	\$ 292
2019-12	504	715	\$ 247,080	\$ -	\$ 21,221	\$ 268,301	\$ 31,208	\$ 299,509	\$ 319,253	\$ 19,744	94%	\$ 419
2020-01	505	714	\$ 258,772	\$ -	\$ 8,619	\$ 267,391	\$ 31,270	\$ 298,661	\$ 319,928	\$ 21,267	93%	\$ 418
2020-02	505	712	\$ 103,833	\$ -	\$ 10,400	\$ 114,233	\$ 31,270	\$ 145,503	\$ 318,491	\$ 172,989	46%	\$ 204
2020-03	511	715	\$ 136,734	\$ 11,854	\$ 21,022	\$ 145,902	\$ 31,641	\$ 177,543	\$ 320,832	\$ 143,289	55%	\$ 248
2020-04	507	708	\$ 114,529	\$ 27,684	\$ 20,053	\$ 106,898	\$ 31,393	\$ 138,291	\$ 318,094	\$ 179,803	43%	\$ 195
2020-05						\$ -	\$ -	\$ -	\$ -	\$ -		
2020-06						\$ -	\$ -	\$ -	\$ -	\$ -		
Total	4,936	6,937	\$ 1,330,455	\$ 39,538	\$ 152,164	\$ 1,443,081	\$ 305,639	\$ 1,748,720	\$ 3,106,423	\$ 1,357,704	56%	\$ 252
Mo. Avg.	494	694	\$ 133,045	\$ 3,954	\$ 15,216	\$ 144,308	\$ 30,564	\$ 174,872	\$ 310,642	\$ 135,770	56%	\$ 252

Monthly Contribution Rates

Premiums	
Employee Only	\$ 519.58
Employee + Spouse	\$ 1,024.31
Employee + Child(ren)	\$ 946.57
Employee + Family	\$ 1,296.40



Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2019-6/30/2020)

Name: Valley Schools Employee Benefits Group

Plan: HDHP Base-COBRA

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2019-07	5	7	\$ 12,175	\$ -	\$ 23	\$ 12,198	\$ 310	\$ 12,508	\$ 3,600	\$ (8,908)	347%	\$ 1,787
2019-08	5	7	\$ 3,770	\$ -	\$ 4,994	\$ 8,764	\$ 310	\$ 9,074	\$ 3,600	\$ (5,474)	252%	\$ 1,296
2019-09	2	4	\$ 4,743	\$ -	\$ 4,891	\$ 9,634	\$ 124	\$ 9,758	\$ 2,010	\$ (7,747)	485%	\$ 2,439
2019-10	2	3	\$ 6,506	\$ -	\$ (4,780)	\$ 1,726	\$ 124	\$ 1,850	\$ 1,575	\$ (275)	117%	\$ 617
2019-11	2	3	\$ 1,694	\$ -	\$ 223	\$ 1,917	\$ 124	\$ 2,041	\$ 1,575	\$ (466)	130%	\$ 680
2019-12	3	4	\$ 2,856	\$ -	\$ 56	\$ 2,912	\$ 186	\$ 3,098	\$ 2,105	\$ (993)	147%	\$ 774
2020-01	2	3	\$ 2,514	\$ -	\$ 141	\$ 2,655	\$ 124	\$ 2,779	\$ 1,575	\$ (1,204)	176%	\$ 926
2020-02	2	3	\$ 70,435	\$ -	\$ 35	\$ 70,470	\$ 124	\$ 70,594	\$ 1,575	\$ (69,019)	4483%	\$ 23,531
2020-03	2	3	\$ 17,904	\$ -	\$ 30	\$ 17,934	\$ 124	\$ 18,058	\$ 1,575	\$ (16,483)	1147%	\$ 6,019
2020-04	2	3	\$ 827	\$ -	\$ 75	\$ 902	\$ 124	\$ 1,026	\$ 1,575	\$ 549	65%	\$ 342
2020-05						\$ -	\$ -	\$ -	\$ -	\$ -		
2020-06						\$ -	\$ -	\$ -	\$ -	\$ -		
Total	27	40	\$ 123,423	\$ -	\$ 5,688	\$ 129,111	\$ 1,674	\$ 130,785	\$ 20,764	\$ (110,021)	630%	\$ 3,270
Mo. Avg.	3	4	\$ 12,342	\$ -	\$ 569	\$ 12,911	\$ 167	\$ 13,078	\$ 2,076	\$ (11,002)	630%	\$ 3,270

Monthly Contribution Rates

Premiums	
Employee Only	\$ 529.97
Employee + Spouse	\$ 1,044.80
Employee + Child(ren)	\$ 965.50
Employee + Family	\$ 1,322.33



Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2019-6/30/2020)

Name: Valley Schools Employee Benefits Group

Plan: Navigate Plus HDHP Base-Active

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2019-07	68	141	\$ 28,016	\$ -	\$ 1,937	\$ 29,953	\$ 4,211	\$ 34,164	\$ 51,968	\$ 17,804	66%	\$ 242
2019-08	78	159	\$ 5,580	\$ -	\$ 1,596	\$ 7,176	\$ 4,830	\$ 12,006	\$ 58,771	\$ 46,765	20%	\$ 76
2019-09	79	159	\$ 23,144	\$ -	\$ 1,879	\$ 25,023	\$ 4,892	\$ 29,915	\$ 59,373	\$ 29,458	50%	\$ 188
2019-10	83	172	\$ 6,841	\$ -	\$ 1,715	\$ 8,556	\$ 5,139	\$ 13,695	\$ 63,975	\$ 50,280	21%	\$ 80
2019-11	85	174	\$ 18,204	\$ -	\$ 2,008	\$ 20,212	\$ 5,263	\$ 25,475	\$ 64,897	\$ 39,422	39%	\$ 146
2019-12	88	181	\$ 9,065	\$ -	\$ 2,381	\$ 11,446	\$ 5,449	\$ 16,895	\$ 67,500	\$ 50,605	25%	\$ 93
2020-01	87	179	\$ 57,932	\$ -	\$ 2,236	\$ 60,168	\$ 5,387	\$ 65,555	\$ 66,517	\$ 963	99%	\$ 366
2020-02	91	185	\$ 26,501	\$ -	\$ 1,381	\$ 27,882	\$ 5,635	\$ 33,517	\$ 69,263	\$ 35,746	48%	\$ 181
2020-03	92	187	\$ 13,931	\$ -	\$ 3,641	\$ 17,572	\$ 5,697	\$ 23,269	\$ 70,245	\$ 46,977	33%	\$ 124
2020-04	95	200	\$ 87,995	\$ -	\$ 5,589	\$ 93,584	\$ 5,882	\$ 99,466	\$ 73,166	\$ (26,300)	136%	\$ 497
2020-05						\$ -	\$ -	\$ -	\$ -	\$ -		
2020-06						\$ -	\$ -	\$ -	\$ -	\$ -		
Total	846	1,737	\$ 277,209	\$ -	\$ 24,363	\$ 301,572	\$ 52,385	\$ 353,957	\$ 645,675	\$ 291,718	55%	\$ 204
Mo. Avg.	85	174	\$ 27,721	\$ -	\$ 2,436	\$ 30,157	\$ 5,239	\$ 35,396	\$ 64,567	\$ 29,172	55%	\$ 204

Monthly Contribution Rates

Premiums	
Employee Only	\$ 461.16
Employee + Spouse	\$ 982.35
Employee + Child(ren)	\$ 911.60
Employee + Family	\$ 1,229.95



Monthly Experience Report

Glendale Elementary School District

Dates: (7/1/2019-6/30/2020)

Name: Valley Schools Employee Benefits Group

Plan: Navigate Plus HDHP Base-COBRA

a	b	c	d	e	f	g	h	i	j	k	l	m
Date	Employees	Members	Paid Medical Claims	Less Estimated Specific Stop Loss Refunds	Paid RX Claims	Total Net Medical/RX Claims	PEPM Fixed Expenses	Total Paid Claims & Expenses	Total Calculated Premium Equivalent	Surplus/ (Deficit)	Total Cost Loss Ratio	Total Cost PMPM
2019-07	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2019-08	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2019-09	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2019-10	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2019-11	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2019-12	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-01	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-02	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-03	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-04	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-05	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
2020-06	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
Total	0	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -
Mo. Avg.	0	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -

Monthly Contribution Rates

Premiums	
Employee Only	\$ 470.38
Employee + Spouse	\$ 1,002.00
Employee + Child(ren)	\$ 929.83
Employee + Family	\$ 1,254.55



Enrollment Detail

Glendale Elementary School District

Dates: (7/1/2019-6/30/2020)



Name: Valley Schools Employee Benefits Group

Plan: Traditional PPO PRIOR YEAR

Date	Active				Total	Cobra				Total	Medical Plan Totals
	EE	SP	CH	FAM		EE	SP	CH	FAM		
2019-07	0	0	0	0	0	0	0	0	0	0	0
2019-08	0	0	0	0	0	0	0	0	0	0	0
2019-09	0	0	0	0	0	0	0	0	0	0	0
2019-10	0	0	0	0	0	0	0	0	0	0	0
2019-11	0	0	0	0	0	0	0	0	0	0	0
2019-12	0	0	0	0	0	0	0	0	0	0	0
2020-01	0	0	0	0	0	0	0	0	0	0	0
2020-02	0	0	0	0	0	0	0	0	0	0	0
2020-03	0	0	0	0	0	0	0	0	0	0	0
2020-04	0	0	0	0	0	0	0	0	0	0	0
2020-05	0	0	0	0	0	0	0	0	0	0	0
2020-06	0	0	0	0	0	0	0	0	0	0	0



Enrollment Detail

Glendale Elementary School District

Dates: (7/1/2019-6/30/2020)



Name: Valley Schools Employee Benefits Group

Plan: HDHP Base PRIOR YEAR

Date	Active				Total	Cobra					Medical Plan Totals	
	EE	SP	CH	FAM		EE	SP	CH	FAM	Total		
2019-07	0	0	0	0	0	0	0	0	0	0	0	0
2019-08	0	0	0	0	0	0	0	0	0	0	0	0
2019-09	0	0	0	0	0	0	0	0	0	0	0	0
2019-10	0	0	0	0	0	0	0	0	0	0	0	0
2019-11	0	0	0	0	0	0	0	0	0	0	0	0
2019-12	0	0	0	0	0	0	0	0	0	0	0	0
2020-01	0	0	0	0	0	0	0	0	0	0	0	0
2020-02	0	0	0	0	0	0	0	0	0	0	0	0
2020-03	0	0	0	0	0	0	0	0	0	0	0	0
2020-04	0	0	0	0	0	0	0	0	0	0	0	0
2020-05	0	0	0	0	0	0	0	0	0	0	0	0
2020-06	0	0	0	0	0	0	0	0	0	0	0	0



Enrollment Detail

Glendale Elementary School District

Dates: (7/1/2019-6/30/2020)



Name: Valley Schools Employee Benefits Group

Plan: Traditional PPO

Date	Active				Total	Cobra				Total	Medical Plan Totals
	EE	SP	CH	FAM		EE	SP	CH	FAM		
2019-07	334	24	58	13	429	11	2	1	0	14	443
2019-08	330	24	60	13	427	9	1	0	0	10	437
2019-09	332	24	58	12	426	7	1	0	0	8	434
2019-10	328	24	59	12	423	6	1	0	0	7	430
2019-11	328	24	57	12	421	6	1	0	0	7	428
2019-12	324	22	57	13	416	6	1	0	0	7	423
2020-01	324	22	57	13	416	4	1	0	0	5	421
2020-02	319	22	55	14	410	4	1	0	0	5	415
2020-03	318	21	55	14	408	4	1	0	0	5	413
2020-04	316	21	55	14	406	3	1	0	0	4	410
2020-05	0	0	0	0	0	0	0	0	0	0	0
2020-06	0	0	0	0	0	0	0	0	0	0	0



Enrollment Detail

Glendale Elementary School District

Dates: (7/1/2019-6/30/2020)



Name: Valley Schools Employee Benefits Group

Plan: HDHP Base

Date	Active				Total	Cobra					Total	Medical Plan Totals
	EE	SP	CH	FAM		EE	SP	CH	FAM			
2019-07	319	16	56	15	406	3	1	1	0	5	411	
2019-08	389	22	60	20	491	3	1	1	0	5	496	
2019-09	396	21	62	21	500	0	1	1	0	2	502	
2019-10	395	22	63	22	502	1	1	0	0	2	504	
2019-11	395	22	66	22	505	1	1	0	0	2	507	
2019-12	392	24	66	22	504	2	1	0	0	3	507	
2020-01	392	25	67	21	505	1	1	0	0	2	507	
2020-02	395	23	66	21	505	1	1	0	0	2	507	
2020-03	402	23	66	20	511	1	1	0	0	2	513	
2020-04	400	21	65	21	507	1	1	0	0	2	509	
2020-05	0	0	0	0	0	0	0	0	0	0	0	
2020-06	0	0	0	0	0	0	0	0	0	0	0	



Enrollment Detail

Glendale Elementary School District

Dates: (7/1/2019-6/30/2020)



Name: Valley Schools Employee Benefits Group

Plan: Navigate Plus HDHP Base

Date	Active				Total	Cobra					Total	Medical Plan Totals
	EE	SP	CH	FAM		EE	SP	CH	FAM			
2019-07	29	7	24	8	68	0	0	0	0	0	0	68
2019-08	35	8	26	9	78	0	0	0	0	0	0	78
2019-09	36	10	24	9	79	0	0	0	0	0	0	79
2019-10	36	10	25	12	83	0	0	0	0	0	0	83
2019-11	38	10	25	12	85	0	0	0	0	0	0	85
2019-12	39	10	26	13	88	0	0	0	0	0	0	88
2020-01	39	9	26	13	87	0	0	0	0	0	0	87
2020-02	41	9	28	13	91	0	0	0	0	0	0	91
2020-03	41	10	28	13	92	0	0	0	0	0	0	92
2020-04	42	10	28	15	95	0	0	0	0	0	0	95
2020-05	0	0	0	0	0	0	0	0	0	0	0	0
2020-06	0	0	0	0	0	0	0	0	0	0	0	0



REPORT DEFINITIONS

Column Name	Data Description
Date	Month and year for experience data reported.
Employees	Number of employees as reported by provider source.
Members	Number of members as reported by provider source.
Paid Medical Claims	Paid medical claims as reported by provider source in reported month for all claims paid since the effective date including current report month except as noted.
Less Estimated Specific Stop Loss Refunds	Estimated specific stop loss refunds. This amount includes estimated refunds for individual claims in excess of the stop loss deductible. Actual reimbursements are credited to the District's account after June 30th of the plan year. Amounts are estimates and may change during the adjudication process by the stop loss carrier.
Paid Rx Claims	Paid prescription drug claims as reported by provider source in reported month for all claims paid since the effective date including current report month.
Total Net Medical/Rx Claims	Net paid medical claims plus paid Rx claims less estimated stop loss refunds.
PEPM Fixed Expenses	This amount includes all administrative, third party administrators, stop loss coverage, and other services provided through Valley Schools.
Total Paid Claims & Expenses	Estimated paid claims plus plan fixed expenses.
Total Calculated Premium Equivalent	Contributions calculation = employees reported by provider source during reported month times contribution rates. Prior months totals may change based on any retroactivity reported by Districts.
Surplus/(Deficit)	Total contributions less total paid claims and expenses.
Total Cost Loss Ratio	Total paid claims and expenses divided by total contributions.
Total Cost PMPM	Total paid claims and expenses divided by total members.
Prior Year YTD Loss Ratio	Loss ratio year-to-date as of the same month in the prior year.

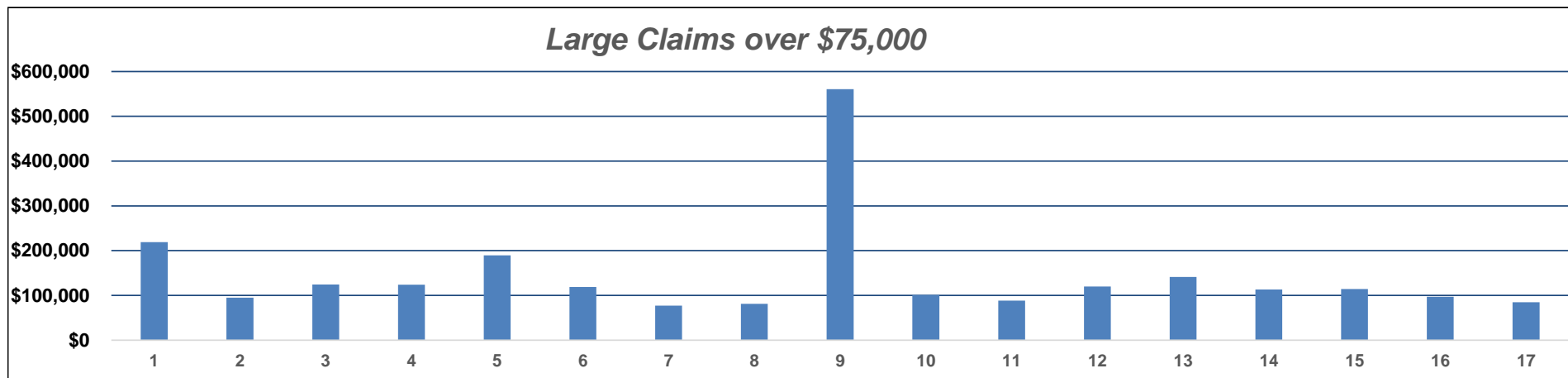
This data has not been audited and is presented for the sole purpose of measuring the plan performance. The accuracy and reliability of the Monthly Experience Report is dependent on the information available at the time the report was prepared. Any changes to the underlying data will affect the results reported in the Monthly Experience Report. This report will reflect any eligibility retroactively and this may lead to a restatement of prior month(s) data.



**Glendale Elementary School District
Paid Claims Greater Than \$75,000 by Claimant
Large Claims by Plan
(7/1/2019 through 6/30/2020)**



# of claims > \$75K	
FY19	FY20
12	17



Claimant	Amount	SL Level	SL Level Remaining	Expected Refunds	Claimant	Amount	SL Level	SL Level Remaining	Expected Refunds
1*	\$219,151	\$150,000	\$0	\$0	12	\$119,910	\$150,000	\$30,090	\$0
2	\$94,861	\$150,000	\$55,139	\$0	13	\$141,254	\$150,000	\$8,746	\$0
3	\$124,264	\$150,000	\$25,736	\$0	14	\$113,235	\$150,000	\$36,765	\$0
4	\$124,081	\$150,000	\$25,919	\$0	15	\$114,376	\$150,000	\$35,624	\$0
5	\$189,538	\$150,000	\$0	\$39,538	16	\$96,781	\$150,000	\$53,219	\$0
6	\$119,006	\$150,000	\$30,994	\$0	17	\$84,933	\$150,000	\$65,067	\$0
7	\$77,254	\$150,000	\$72,746	\$0					
8	\$81,459	\$150,000	\$68,541	\$0					
9	\$560,460	\$150,000	\$0	\$410,460					
10	\$100,838	\$150,000	\$49,162	\$0					
11	\$88,309	\$150,000	\$61,691	\$0					
Total	\$1,779,220			\$449,998	Total	\$670,488			\$0

5/16/2020 *expected refunds for this claimant have been adjusted due to exceeding the stop loss level for more than one year



Glendale Elementary School District
Paid Claims Greater Than \$75,000 by Claimant
Monthly Financial Reporting
(7/1/2019 through 6/30/2020)



Date	Plan Name		Paid Amount
2019-07	Traditional PPO PRIOR YEAR		\$213,991.57
2019-08	Traditional PPO PRIOR YEAR		\$21,073.51
2019-10	Traditional PPO PRIOR YEAR		(\$662.54)
2019-11	Traditional PPO PRIOR YEAR		\$4,185.54
2019-12	Traditional PPO PRIOR YEAR		(\$19,790.55)
2020-02	Traditional PPO PRIOR YEAR		\$353.16
		Total for Claimant 1	\$219,150.69
2019-07	Traditional PPO		\$20,278.89
2019-07	Traditional PPO PRIOR YEAR		\$2,450.30
2019-08	Traditional PPO		\$70,866.70
2019-08	Traditional PPO PRIOR YEAR		\$423.00
2019-09	Traditional PPO		(\$157.50)
2019-09	Traditional PPO PRIOR YEAR		\$803.32
2019-11	Traditional PPO		\$157.50
2020-03	Traditional PPO		\$39.24
		Total for Claimant 2	\$94,861.45



Glendale Elementary School District
Paid Claims Greater Than \$75,000 by Claimant
Monthly Financial Reporting
(7/1/2019 through 6/30/2020)



Date	Plan Name		Paid Amount
2019-07	Traditional PPO		\$50,189.27
2019-07	Traditional PPO PRIOR YEAR		\$112.12
2019-08	Traditional PPO		\$19,953.06
2019-09	Traditional PPO		\$2,552.01
2019-10	Traditional PPO		\$34,125.95
2019-11	Traditional PPO		\$7,819.22
2019-12	Traditional PPO		\$100.43
2020-01	Traditional PPO		\$9,075.26
2020-02	Traditional PPO		\$199.29
2020-04	Traditional PPO		\$137.44
		Total for Claimant 3	\$124,264.05
2019-10	HDHP Base		\$319.30
2019-11	HDHP Base		\$1,801.25
2019-12	HDHP Base		\$112,684.95
2020-01	HDHP Base		\$9,275.13
		Total for Claimant 4	\$124,080.63
2019-08	HDHP Base		\$149.44
2019-10	HDHP Base		\$33,452.46
2019-11	HDHP Base		\$22,509.54
2019-12	HDHP Base		\$43,013.02
2020-01	HDHP Base		\$17,212.47
2020-02	HDHP Base		\$22,085.41
2020-03	HDHP Base		\$23,431.22
2020-04	HDHP Base		\$27,684.24
		Total for Claimant 5	\$189,537.80



Glendale Elementary School District
Paid Claims Greater Than \$75,000 by Claimant
Monthly Financial Reporting
(7/1/2019 through 6/30/2020)



Date	Plan Name		Paid Amount
2019-07	Traditional PPO		\$12,357.90
2019-07	Traditional PPO PRIOR YEAR		\$166.31
2019-08	Traditional PPO		\$11,987.98
2019-09	Traditional PPO		\$12,786.98
2019-10	Traditional PPO		\$21,346.62
2019-11	Traditional PPO		\$12,822.68
2019-12	Traditional PPO		\$18,355.01
2020-01	Traditional PPO		\$12,124.94
2020-02	Traditional PPO		\$25,449.57
2020-03	Traditional PPO		(\$12,241.27)
2020-04	Traditional PPO		\$3,849.72
		Total for Claimant 6	\$119,006.44
2019-07	Traditional PPO		\$4,240.67
2019-07	Traditional PPO PRIOR YEAR		\$9,352.83
2019-08	Traditional PPO		\$11,876.63
2019-08	Traditional PPO PRIOR YEAR		\$1,635.00
2019-09	Traditional PPO		\$46,967.08
2019-09	Traditional PPO PRIOR YEAR		(\$376.00)
2019-11	Traditional PPO		\$271.19
2019-12	Traditional PPO		\$676.37
2019-12	Traditional PPO PRIOR YEAR		\$1,868.25
2020-01	Traditional PPO PRIOR YEAR		\$629.25
2020-02	Traditional PPO PRIOR YEAR		\$112.50
		Total for Claimant 7	\$77,253.77



Glendale Elementary School District
Paid Claims Greater Than \$75,000 by Claimant
Monthly Financial Reporting
(7/1/2019 through 6/30/2020)



Date	Plan Name		Paid Amount
2019-07	Traditional PPO PRIOR YEAR		\$13,006.08
2019-08	Traditional PPO		\$12,984.25
2019-09	Traditional PPO		\$23,193.29
2019-10	Traditional PPO		\$8,943.62
2019-11	Traditional PPO		\$15,739.32
2019-12	Traditional PPO		\$1,620.61
2020-01	Traditional PPO		\$320.46
2020-02	Traditional PPO		\$891.92
2020-03	Traditional PPO		\$2,250.60
2020-04	Traditional PPO		\$2,508.47
		Total for Claimant 8	\$81,458.62
2019-09	Traditional PPO		\$634.81
2019-10	Traditional PPO		\$6,886.82
2019-11	Traditional PPO		\$12,500.06
2019-12	Traditional PPO		\$472,414.52
2020-01	Traditional PPO		\$14,244.66
2020-02	Traditional PPO		\$3,708.88
2020-03	Traditional PPO		\$50,069.88
		Total for Claimant 9	\$560,459.63



Glendale Elementary School District
Paid Claims Greater Than \$75,000 by Claimant
Monthly Financial Reporting
(7/1/2019 through 6/30/2020)



Date	Plan Name		Paid Amount
2019-07	HDHP Base PRIOR YEAR		\$2,059.25
2019-07	HDHP Base		\$2,388.50
2019-08	HDHP Base		\$3,808.01
2019-09	HDHP Base PRIOR YEAR		\$182.60
2019-09	HDHP Base		\$10,807.58
2019-10	HDHP Base		\$3,241.55
2019-11	HDHP Base PRIOR YEAR		\$4,579.62
2019-11	HDHP Base		\$37,673.14
2019-12	HDHP Base PRIOR YEAR		\$208.75
2019-12	HDHP Base		\$1,477.57
2020-01	HDHP Base PRIOR YEAR		\$28,037.63
2020-01	HDHP Base		\$1,847.76
2020-02	HDHP Base		\$1,844.37
2020-03	HDHP Base		\$756.88
2020-04	HDHP Base		\$1,924.92
		Total for Claimant 10	\$100,838.13
2019-07	Traditional PPO PRIOR YEAR		\$34,481.95
2019-08	Traditional PPO		\$211.35
2019-09	Traditional PPO		\$18,241.51
2019-10	Traditional PPO		\$121.26
2020-01	Traditional PPO		\$35,163.32
2020-03	Traditional PPO		\$89.59
		Total for Claimant 11	\$88,308.98



Glendale Elementary School District
Paid Claims Greater Than \$75,000 by Claimant
Monthly Financial Reporting
(7/1/2019 through 6/30/2020)



Date	Plan Name		Paid Amount
2019-07	HDHP Base PRIOR YEAR		\$1,541.75
2019-07	HDHP Base		\$12,045.11
2019-08	HDHP Base		\$3,354.97
2019-09	HDHP Base		\$3,735.04
2019-10	HDHP Base		\$5,520.24
2019-11	HDHP Base		\$1,135.70
2019-12	HDHP Base		\$913.10
2020-01	HDHP Base		\$2,558.28
2020-02	HDHP Base		\$70,469.88
2020-03	HDHP Base		\$17,933.75
2020-04	HDHP Base		\$701.84
		Total for Claimant 12	\$119,909.66
2019-10	HDHP Base		\$900.11
2019-11	HDHP Base		\$3,397.31
2019-12	HDHP Base		\$2,344.15
2020-01	HDHP Base		\$64,073.69
2020-02	HDHP Base		\$27,476.27
2020-03	HDHP Base		\$25,288.56
2020-04	HDHP Base		\$2,832.99
2020-04	HDHP Base		\$14,941.40
		Total for Claimant 13	\$141,254.48



Glendale Elementary School District
Paid Claims Greater Than \$75,000 by Claimant
Monthly Financial Reporting
(7/1/2019 through 6/30/2020)



Date	Plan Name		Paid Amount
2019-09	HDHP Base		\$30.08
2019-11	HDHP Base		\$29.38
2019-12	HDHP Base		\$12,684.89
2020-01	HDHP Base		\$20,414.82
2020-02	HDHP Base		\$14,557.84
2020-03	HDHP Base		\$38,461.06
2020-04	HDHP Base		\$27,056.55
		Total for Claimant 14	\$113,234.62
2020-01	Nav+ HDHP		\$9,976.51
2020-02	Nav+ HDHP		\$3,428.40
2020-03	Nav+ HDHP		\$10,617.75
2020-04	Nav+ HDHP		\$90,352.97
		Total for Claimant 15	\$114,375.63
2019-07	Traditional PPO		\$726.73
2019-07	Traditional PPO-PRIOR YEAR		\$3,717.59
2019-08	Traditional PPO		\$1,464.17
2019-09	Traditional PPO		\$5,083.23
2019-10	Traditional PPO		\$19,395.96
2019-11	Traditional PPO		\$3,407.41
2019-12	Traditional PPO		\$3,537.26
2020-01	Traditional PPO		\$3,979.94
2020-02	Traditional PPO		\$619.71
2020-03	Traditional PPO		\$11,914.16
2020-04	Traditional PPO		\$42,935.21
		Total for Claimant 16	\$96,781.37



Glendale Elementary School District
Paid Claims Greater Than \$75,000 by Claimant
Monthly Financial Reporting
(7/1/2019 through 6/30/2020)



Date	Plan Name		Paid Amount
2019-07	Traditional PPO		\$51.00
2019-07	Traditional PPO-PRIOR YEAR		\$5,790.94
2019-08	Traditional PPO		\$134.77
2019-08	Traditional PPO-PRIOR YEAR		\$207.69
2019-09	Traditional PPO		\$9,838.22
2019-09	Traditional PPO-PRIOR YEAR		\$410.04
2019-10	Traditional PPO		\$5,924.35
2019-11	Traditional PPO		\$8,075.14
2019-12	Traditional PPO		\$8,371.66
2020-01	Traditional PPO		\$7,264.91
2020-02	Traditional PPO		\$7,458.41
2020-02	Traditional PPO-PRIOR YEAR		\$65.38
2020-03	Traditional PPO		\$1,611.88
2020-04	Traditional PPO		\$29,728.19
		Total for Claimant 17	\$84,932.58
TOTAL		Total	\$2,449,708.53

GLENDALE ELEMENTARY SCHOOL DISTRICT
TRUST BOARD
INFORMATIONAL AGENDA ITEM

Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

AGENDA NO: 4.C. TOPIC: Financial Review

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: May 20, 2020

The financial report for April 30, 2020 reflects the “Ending net position reserved for claims and expenses” as \$16,350,121.12”.



VALLEY SCHOOLS WORKERS'
COMPENSATION GROUP

VALLEY SCHOOLS
INSURANCE GROUP

VALLEY SCHOOLS
EMPLOYEE BENEFITS GROUP

May 11, 2020

Valley Schools Employee Benefits Group Member

Attached is the statement of revenues, expenses and changes in net position for the ten months ended April 30, 2020. The financial statement is prepared in accordance with the cash basis of accounting, and does not include any note disclosures.

If you have any questions pertaining to the attached statement, please contact me.

Sincerely,

Dan Davison
Chief Financial Officer

**Valley Schools Employee Benefits Group
Statement of Revenues, Expenses and
Changes in Net Position by District--Cash Basis
For the Ten Months Ended April 30, 2020**

	Glendale Elementary
Operating revenues	
Contributions	\$ 10,034,500.00
Total operating revenues	<u>10,034,500.00</u>
Operating expenses	
Paid claims	5,982,142.66
Fixed expense	629,107.20
Dental pool expense	438,897.44
H.S.A. contributions	671,361.63
Health insurance premiums	56,447.54
Short term disability premiums	96,589.43
Dental premiums	14,616.47
Vision plan premiums	56,113.02
Flexible spending premums	139,265.00
Life insurance premiums	119,790.66
Prepaid legal premiums	0.00
Identity protection premiums	0.00
Wellness	6,167.59
Trust administration & mgmt.	0.00
Member administration expense	0.00
ACA Fees	3,445.19
Total operating expenses	<u>8,213,943.83</u>
Operating income/(loss)	<u>1,820,556.17</u>
Non-operating revenue	
Interest income	503,874.94
Change in market value	208,434.31
Return of net position	0.00
Total non-operating revenue	<u>712,309.25</u>
Change in net position	<u>2,532,865.42</u>
Beginning net position reserved for claims and expenses	<u>13,817,255.70</u>
Ending net position reserved for claims and expenses	<u>\$ 16,350,121.12</u>

**Beginning Net Position and Ending Net Position do not include liability for IBNR
Created on: 05/09/2020**

GLENDALE ELEMENTARY SCHOOL DISTRICT
TRUST BOARD
INFORMATIONAL AGENDA ITEM

Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

AGENDA NO: 4.D. TOPIC: Claims Experience Review - Workers' Compensation

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: May 20, 2020

In April, GESD logged 3 incidents and GESD incurred \$1,600.00 for the month.

GESD has 33 open claims recorded since 2013 and the "Paid" amount is \$2,837,897.03 compared to the "Incurred" of \$3,768,620.43.

GESD has eight (7) claimants above \$75,000 (based on the "Paid" amount) and two (2) above \$150,000. For the purpose of workers' compensation, the stop-loss-level is \$350,000.

The "Paid" amount for the eight (7) claimants are \$1,488,230.58 or 52% of the total "Paid" amount of \$2,837,897.03 and 1,909,473.09 or 51% of the total "Incurred" amount of \$3,768,620.43.

The average cost per individuals is:

- \$85,996.88 for "Paid"
- \$114,200.62 for "Incurred"



Claim Log Summary - Body Part and Cause

As of 04/30/2020

Insurer: Glendale Elementary School District #40

Insured: Glendale Elementary School District #40

██████████	████	Status	██████████	Body Part	Claim Cause	Paid	Incurred
██████	██████	Open	██████	MULTIPLE BODY PARTS	LIFTED OR HANDLED OBJECT	0.00	800.00
██████	██████	Open	██████	MULTIPLE BODY PARTS	FALL/SLIP ON STAIRS/STEPS	0.00	800.00
██████	██████	Closed	██████	FINGER(S)	SHARP OBJECT/EXPOSURE	0.00	0.00
██████████ 3						0.00	1,600.00
Glendale Elementary School District #40 Insured Total: 3						0.00	1,600.00
Glendale Elementary School District #40 Insurer Total: 3						0.00	1,600.00
Grand Total: 3						0.00	1,600.00



Claim Log Summary - Body Part and Cause

As of 04/30/2020

Report Fields

Paid: amount paid inception to ending date listed in the report header

Incurred: amount incurred inception to ending date listed in report header

Report Parameters	
Insurer	2528
Insured	-1
Insurance Type	ORG1 DESC
Claim Status	
Claimant Type	

Additional Report Parameters	
Additional Parameter	TRUNC(ADD_DATE) >= to_date('04/01/2020 00:00:00', 'mm/dd/yyyy hh24:mi:ss') AND TRUNC(ADD_DATE) <= to_date('04/30/2020 23:59:00', 'mm/dd/yyyy hh24:mi:ss') AND (INSURER_NUMBER in ('2528'))



Claim Log Summary - Body Part and Cause

As of 04/30/2020

Insurer: Glendale Elementary School District #40

Insured: Glendale Elementary School District #40

		Status		Body Part	Claim Cause	Paid	Incurred
		Open		BACK AREA LOWER: LUMBAR/SACRAL	STRUCK BY STUDENT	151,222.85	180,783.37
		Open		MULTIPLE BODY PARTS	LIFTED OR HANDLED OBJECT	0.00	800.00
		Open		ELBOW, LEFT	FALL/SLIP ON/OVER OBJECT	11,530.26	20,013.00
		Open		MULTIPLE BODY PARTS	Struck by Excep-Ed Student	39,741.22	81,312.56
		Open		MULTIPLE BODY PARTS	FALL/SLIP ON/OVER OBJECT	744,374.44	958,459.20
		Open		MULTIPLE BODY PARTS	FALL/SLIP	3,521.37	16,800.00
		Open		GROIN	LIFTING	1,030.15	2,100.00
		Open		MULTIPLE BODY PARTS	FALL/SLIP ON STAIRS/STEPS	0.00	800.00
		Open		WRIST, RIGHT	LIFTED OR HANDLED OBJECT	130,295.60	147,004.50
		Open		FOOT, LEFT	Struck by Excep-Ed Student	477.50	3,300.00
		Open		MULTIPLE BODY PARTS	FALL/SLIP LIQUID/GREASE SPILLS	6,807.60	9,000.00
		Open		WRIST(S)	TRIP/NO FALL	97,721.15	152,662.64
		Open		FINGER(S)	CAUGHT IN/BET OBJECT HANDLED	910.53	2,750.00
		Open		MULTIPLE BODY PARTS	FALL OR TRIP OVER STATIONARY OBJECT	92,150.15	137,811.64
		Re-Open		MULTIPLE UPPER EXTREMITIES	SUBDUING A PERSON	33,266.78	64,028.65
		Open		FACIAL SOFT TISSUE	STRUCK BY STUDENT	737.02	1,650.00
		Open		FOOT, LEFT	BODY MOTION	813.42	8,900.00
		Open		EYE, LEFT	TRIP	130,388.85	182,711.60
		Open		FINGER(S)	BODY MOTION	3,201.08	8,800.00
		Open		MULTIPLE BODY PARTS	FALL ON SAME LEVEL	1,104.94	5,600.00
		Re-Open		MULTIPLE BODY PARTS	FALL/SLIP ON/OVER OBJECT	1,815.92	1,815.92
		Open		BACK AREA LOWER: LUMBAR/SACRAL	STRUCK BY STUDENT	142,077.54	150,040.14

Total: 22 **1,593,188.37** **2,137,143.22**

		Status		Body Part	Claim Cause	Paid	Incurred
		Open		KNEE, LEFT	TRIP	1,083,020.70	1,303,752.40
		Open		FACIAL SOFT TISSUE	FALL DIFFERENT LEVEL	3,700.85	6,600.00
		Open		MULTIPLE BODY PARTS	COLLISION W/ ANOTHER	1,308.08	3,850.00

Run Date: 05/02/2020 08:05:09

TRISTAR - Confidential

Page 1 of 3

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Claim Log Summary - Body Part and Cause

As of 04/30/2020

		Status		Body Part	Claim Cause	Paid	Incurred
					VEHICLE		
Total: 3						1,088,029.63	1,314,202.40
		Status		Body Part	Claim Cause	Paid	Incurred
		Open		ELBOW, LEFT	FALL/SLIP	20,427.87	23,752.40
		Open		BACK AREA MIDDLE	FALL/SLIP	68,398.78	94,666.11
		Open		SHOULDER, LEFT	LIFTING	53,557.15	168,086.32
Total: 3						142,383.80	286,504.83
		Status		Body Part	Claim Cause	Paid	Incurred
		Open		MULTIPLE NECK INJURIES	COLLISION W/ ANOTHER VEHICLE	1,711.08	3,300.00
		Open		KNEE, RIGHT	STRIKE FALLING/FLYING OBJECT	4,572.52	6,250.00
		Open		MULTIPLE BODY PARTS	FALL/SLIP ON/OVER OBJECT	1,538.82	3,300.00
		Open		CERVICAL DISC	COLLISION W/ ANOTHER VEHICLE	1,464.74	2,750.00
Total: 4						9,287.16	15,600.00
		Status		Body Part	Claim Cause	Paid	Incurred
		Open		WRIST, LEFT	LIFTED OR HANDLED OBJECT	5,008.07	15,169.98
Total: 1						5,008.07	15,169.98
Glendale Elementary School District #40 Insured Total: 33						2,837,897.03	3,768,620.43
Glendale Elementary School District #40 Insurer Total: 33						2,837,897.03	3,768,620.43
Grand Total: 33						2,837,897.03	3,768,620.43



Claim Log Summary - Body Part and Cause

As of 04/30/2020

Report Fields

Paid: amount paid inception to ending date listed in the report header

Incurred: amount incurred inception to ending date listed in report header

Report Parameters	
Insurer	2528
Insured	-1
Insurance Type	ORG1 DESC
Claim Status	
Claimant Type	

Additional Report Parameters	
Additional Parameter	claimant_status_desc <> 'Closed' AND END_DATE >= to_date('04/01/2020 00:00:00', 'mm/dd/yyyy hh24:mi:ss') AND END_DATE <= to_date('04/30/2020 23:59:00', 'mm/dd/yyyy hh24:mi:ss') AND (INSURER_NUMBER in ('2528'))

GLENDALE ELEMENTARY SCHOOL DISTRICT
TRUST BOARD
INFORMATIONAL AGENDA ITEM

Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

AGENDA NO: 4.E. TOPIC: Financial Review - Workers Compensation

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: May 20, 2020

The financial report for April 2020 reflects the "Ending net position reserved for claims and expenses" as \$1,319,458.43.



VALLEY SCHOOLS WORKERS'
COMPENSATION GROUP

VALLEY SCHOOLS
INSURANCE GROUP

VALLEY SCHOOLS
EMPLOYEE BENEFITS GROUP

May 13, 2020

Valley Schools Workers' Compensation Group Member

Attached is the statement of revenues, expenses and changes in net position for the ten months ended April 30, 2020. The financial statement is prepared in accordance with the cash basis of accounting, and does not include any note disclosures.

If you have any questions pertaining to the attached statement, please contact me.

Sincerely,

Dan Davison
Chief Financial Officer

**Valley Schools Workers' Compensation Group
Statement of Revenue, Expenses and
Changes in Net Position by District--Cash Basis
For the Ten Months Ended April 30, 2020**

	Glendale Elementary
Operating revenues	
Contributions	\$ 824,099.49
Cost of re-insurance	(90,204.00)
Total operating revenues	<u>733,895.49</u>
Operating expenses	
Paid claims	964,504.71
Subrogation/restitution/stop loss	(201,707.82)
Insurance premiums	8,587.00
Safety and loss control	0.00
Trust administration & mgmt.	0.00
Consultant service fees	0.00
ICA Fees	0.00
Total operating expenses	<u>771,383.89</u>
Operating income/(loss)	<u>(37,488.40)</u>
Non-operating revenue	
Interest income	27,636.10
Change in market value	33,058.07
Total non-operating revenue	<u>60,694.17</u>
Change in net position	<u>23,205.77</u>
Beginning net position reserved for claims and expenses	<u>1,296,252.66</u>
Ending net position reserved for claims and expenses	<u>\$ 1,319,458.43</u>

GLENDALE ELEMENTARY SCHOOL DISTRICT
TRUST BOARD
INFORMATIONAL AGENDA ITEM

Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

AGENDA NO: 4.F. TOPIC: Financial Discussion for Fiscal Year 2020 and 2021

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: May 20, 2020

When the fiscal year 2020 budget was developed last summer, staff used an enrollment of 11,123 (which reflected a decrease of 212 from the prior year) to calculate the revenue. In December of 2019, the revenue decreased because less students attended GESD, the decreased was greater than expected; enrollment was 10,689, a loss of 434. In February of 2020, the staff revised the budget to reflect an enrollment of 10,814, as slight increase of 125. Since 2014 to 2020, GESD has lost 2,015 in enrollment or 16.29% decrease.

GESD has significantly decreased its enrollment and it is projected to continue to decrease into fiscal year 2021 by approximately 2.9% which reflects a projected loss in enrollment of 313. The decrease in enrollment will result in less revenue into next year which has been accounted for. However, if enrollment decreases greater than projected it will cause immediate financial pressure on GESD. Administration wants to ensure GESD remains solvent and will provide some suggestions on how to manage the Trust Board/GESD's finances for fiscal year 2021.

GLENDALE ELEMENTARY SCHOOL DISTRICT
TRUST BOARD
INFORMATIONAL AGENDA ITEM

Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

AGENDA NO: 4.G. TOPIC: Insurance and Wellness Update

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: May 20, 2020

Human Resources staff will present the Trust Board with Wellness and Insurance updates.

GLENDALE ELEMENTARY SCHOOL DISTRICT No. 40

7301 N. 58TH AVENUE, GLENDALE, ARIZONA 85301 • (623) 237-7100 • www.gesd40.org



Benefits Team Highlights

Goals: Compliance / Benefits & Financial Literacy / Building Strong Partnerships

May 2020

- GESD hosted its first VIRTUAL Open Enrollment fair on April 27, 2020 in collaboration with Valley Schools Employee Benefits Group - 373 employees registered and 292 were in attendance at the live webinar
- GESD Benefits team continues to have meetings with Tyler Technologies as needed to discuss Open Enrollment
- GESD Benefits team held several training meetings for American Fidelity benefit enrollers to assist with Open Enrollment 1:1 appointments
- GESD Benefits team completed Benefits Open Enrollment for 2020-2021. 988 employees have completed their benefits enrollment
- GESD will continue its partnership with VirginPulse to utilize the Wellstyles platform for our Wellness Program
- #KnowYourBenefits campaign emails sent out:
 - Information on the 4/27/20 Open Enrollment Webinar
 - Link for the Virtual Open Enrollment Meeting Recording
 - Introducing 2nd.MD
 - Real Appeal – Feeling Overwhelmed
- GESD Benefits team is working on a secured file transfer process for all our new carriers
- Wellness Update:
 - Davita has been offering online challenges on our Glendale Facebook page
 - Getting ready for the upcoming New Teacher Orientation and New Teacher Week
 - Submitted the application for the Healthy Arizona Worksite Award (in the past, we have been a gold award winner)
 - We have been sharing Wellness information in the GESD Weekly and have offered the Quarantine Bingo:



ALL IN FOR ALL KIDS

CREATED 10.3.19

GLENDALE ELEMENTARY SCHOOL DISTRICT No. 40

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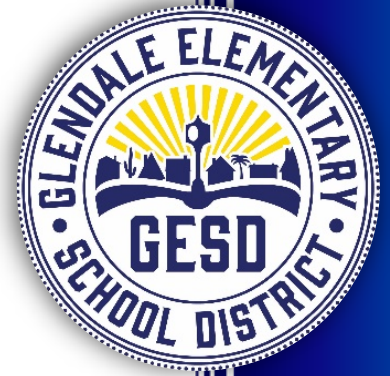


- WellStyles enrollments: We currently have 56% (596) of our members enrolled in the WellStyles program



GLENDALE ELEMENTARY SCHOOL DISTRICT No. 40

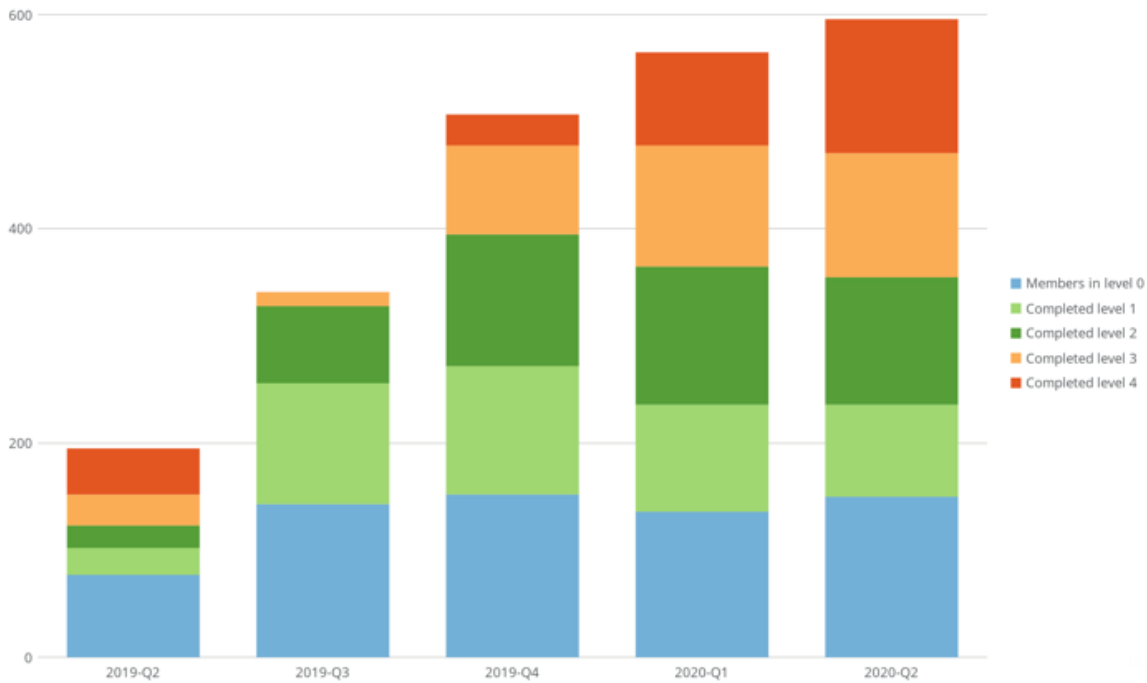
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Quarterly Level Completions

Last 12 Months, by Quarter

Filters applied: business unit name contains 704055



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GLENDALE ELEMENTARY SCHOOL DISTRICT
TRUST BOARD
INFORMATIONAL AGENDA ITEM

Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

AGENDA NO: 5.A. TOPIC: Trust Board Report

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: May 20, 2020

The Trust Board will present brief summaries of current events, if necessary.