

# GLENDALE ELEMENTARY SCHOOL DISTRICT NO. 40

Trust Board Regular Meeting

June 15<sup>th</sup>, 2022, 4:00 p.m.

## **Public Notice – Meeting Agenda**

Notice of this meeting has been posted consistent with the requirements of A.R.S. §38-431.02. The meeting's location is the East Board Room in the District Office, 7301 N. 58<sup>th</sup> Avenue, Glendale, AZ 85301.

The Board reserves the right to change the order of items on the agenda, with the exception of public hearings, which are scheduled for a specific time. Board members may participate via telephone conference call, if necessary. At the chair's discretion, the Board may carry over consideration of any business not concluded by 6:00 p.m. to the next regular meeting's agenda.

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### **1. Call to Order and Roll Call**

### **2. Opening Exercises**

- a. Adoption of Agenda
- b. Board and Staff Introductions
- c. Pledge of Allegiance

### **3. Call to the Public**

The public is invited to address the Board on any issue within its jurisdiction, subject to reasonable time, place and manner restrictions. Trust Board members are not permitted to discuss or take legal action on matters raised during open call to the public unless the matters are properly noticed for discussion and legal action. However, the law permits Trust Board members to do the following at the conclusion of the open call to the public: (a) Respond to criticism made by those who have addressed the Board; (b) Ask staff to review a matter; or (c) Ask that a matter be put on a future agenda.

Those wishing to address the Trust Board should complete a "Call to the Public" form and submit it to the Trust Board Secretary prior to the start of the meeting. Each speaker will be provided three (3) minutes to address the Trust Board, unless provided other direction by the Board. At the outset of the speaker's remarks, the speaker should state their name and the Trust Board requests that the speaker provide his/her address.

### **4. Action Items**

#### **a. Approval of Minutes**

It is recommended the Trust Board approve the minutes of the May 25, 2022, regular meeting as presented.

#### **b. Property, Casualty, and Liability Insurance**

It is recommended the Trust Board approve Arizona School Risk Retention Trust, Inc. (ASRRT) annual planning document (APD) renewal premiums, including the Trust administration fee for prepaid legal, property, casualty and liability insurance for fiscal year 20212-2023 up to the maximum renewal amount of \$911,705 as presented.

#### **c. Workers' Compensation Insurance Program**

It is recommended the Trust Board approve the renewal for workers' compensation group through Valley Schools for fiscal year 2022-2023 as presented.

**5. Reports and Informational Items**

a. Assistant Superintendent's Update

Administration will present the Trust Board with an update on the District's business operations.

b. Claims Experience Review - Workers' Compensation

The Trust Board will review workers' compensation experience for May 2022.

c. Wellness/Insurance Update

Staff will present the Trust Board with updates on the District's insurance and wellness programs.

**6. Summary of Current Events**

a. Trust Board Report

Trust Board Members will present brief summaries of current events, as necessary.

**7. Adjournment**

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD

**ACTION AGENDA ITEM**

AGENDA NO: 4.A. TOPIC: Approval of Minutes

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SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

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DATE ASSIGNED FOR CONSIDERATION: June 15<sup>th</sup>, 2022

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RECOMMENDATION:

The minutes of the May 25<sup>th</sup>, 2022, Regular Meeting are submitted for approval.

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**RATIONALE:**

The minutes of May 25<sup>th</sup>, 2022, regular meeting are attached.

**MINUTES OF THE REGULAR TRUST BOARD MEETING**  
**Glendale Elementary School District No. 40 of Maricopa County, Arizona**  
**District Office, East Board Room 4:00 p.m.**  
**May 25, 2022**

Present: Board Members  
Ms. Mary Ann Wilson  
Mr. Nate Bowler  
Mrs. Teresa Wong

Other Attendees:  
Mr. Mike Barragan  
Ms. Citlalli Ramirez-Benavides  
Mrs. Valerie Caraveo  
Ms. Jodi Finnesy

Absent: Ms. Bernadette Bolognini  
Mr. Lee Peterson

Recorder: Ms. Alejandra Lopez

**CALL TO ORDER**

Ms. Wilson called the meeting to order at 4:04 p.m. and noted the presence of three (3) Trust Board members, constituting a quorum.

**APPROVAL OF AGENDA**

Mrs. Wong motioned to approve the agenda as presented; Mr. Bowler seconded; upon a call to vote, the motion carried with three (3) votes in favor from Mrs. Wong, Ms. Wilson, and Mr. Bowler.

**BOARD AND STAFF INTRODUCTIONS**

Ms. Wilson greeted and welcomed everyone in attendance.

Mrs. Wong introduced Ms. Citlalli Ramirez-Benavides, new GESD Human Resources Technician.

Ms. Ramirez-Benavides shared she recently graduated college, is a GESD and Glendale Union High School District (GUHSD) alumni and has family members that are employed by GESD.

Mr. Bowler introduced himself and shared he is the Chief Financial Officer at GUSHD, a GESD Trust Board member and alumni.

Mrs. Wong introduced herself as a Trust Board member and HR Systems Specialist.

Ms. Lopez introduced herself as Mr. Barragan's Administrative Assistant.

Ms. Wilson introduced herself, shared she has been a GESD Governing Board member for 14 years, Trust Board member and former Cartwright teacher.

Mr. Barragan introduced himself as Assistant Superintendent for Finance and Auxiliary Services

**CALL TO THE PUBLIC**

Ms. Wilson read the call to the public.

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## **ACTIONS ITEMS**

### **Approval of Minutes**

Mr. Bowler motioned to approve the minutes of the regular meeting for March 30, 2022, as presented; Mrs. Wong seconded; upon a call to vote, the motion carried with three (3) votes in favor from Mrs. Wong, Ms. Wilson, and Mr. Bowler.

### **Authorization to Settle Claims Up to Deductible Limits**

Mrs. Wong motioned to approve the authorization to settle claims up to deductible limits as presented; Mr. Bowler seconded; upon a call to vote, the motion carried with three (3) votes in favor from Mrs. Wong, Ms. Wilson, and Mr. Bowler.

### **Assistant Superintendent Update**

Mr. Barragan expressed his thoughts and prayers for the families and victims of the mass school shooting at Robb Elementary School.

Mr. Barragan highlighted school sites had 8<sup>th</sup> grade promotions.

Mr. Barragan commented Dr. Gerry Petersen-Incorvaia will be the new Risk Manager and Director of Student Services starting July 1<sup>st</sup>.

Mr. Barragan stated how difficult it is has been to receive the property and liability coverage and workers' compensation renewals. The complexities of cybersecurity and requirements for underwriters have changed. A pilot program will launch with key individuals having a two-factor security log in process in place.

Mr. Barragan communicated that Representative Udall and Senator Boyer have two (2) educational reforms that can increase education funding and asked the individuals in attendance to be engaged in the legislative process.

Mr. Barragan shared the Finance Department's concern with budget forms not being available because of the legislature.

### **Claims Experience Review – Medical**

Mr. Barragan reported:

In March, GESD incurred \$501,721 in medical claims, which represents a monthly loss ratio of 83%.

In April, GESD incurred \$634,150 in medical claims, which represents a monthly loss ratio of 106%.

There are ten (10) claims above \$75,000 and one (1) is above the \$200,000 stop loss level totaling \$1,598,429. This represents 26% of the total medical claims. The anticipated refund is \$127,554 from the claim(s) exceeding the stop loss level.

Based on the trend, we project revenues to generate \$7,353,096 by June 30, 2022, and we anticipate to incur medical claims of approximately \$7,275,204 or a loss ratio of 99% by June 30, 2022.

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Claims Experience Review- Dental and Financial Review – Employee Benefits cover sheets are out of order. Agenda order is correct as 5.C. Claims Experience Review – Dental and 5.D. Financial Review – Employee Benefits.

**Claims Experience Review- Dental**

Mr. Barragan reported:

In April Pool I (or base plan) incurred \$162,555 in dental claims or a monthly loss ratio of 86%.

Based on the trend, we project revenues to generate \$2,284,812 by June 30, 2022, and we anticipate Pool I (or base plan) to incur approximately \$1,893,648 or a loss ratio of 83% by June 30, 2022.

In April, Pool III (or buy-up plan) incurred \$317,636 in dental claims or a monthly loss ratio of 78%.

Based on the trend, we project revenues to generate \$4,946,532 by June 30, 2022, and we anticipate Pool III (or base plan) to incur approximately \$3,993,012 or a loss ratio of 81% by June 30, 2022.

Mrs. Wong questioned why the City of Glendale and Cartwright have a lower premium rate than the Pool premium. Mr. Barragan said he would ask Valley Schools and provide the Trust Board with an update.

**Financial Review – Employee Benefits**

Mr. Barragan reported:

The financial report for March 31, 2022, reflects the “Ending net position reserved for claims and expenses” as \$20,706,336.23.

The financial report for April 30, 2022, reflects the “Ending net position reserved for claims and expenses” as \$19,583,977.31.

**Claims Experience Review – Workers’ Compensation**

Mr. Barragan reported:

In March, GESD logged 12 incidents and GESD incurred \$4,900 for the month.

GESD has 30 open claims recorded since 2013 and the “Paid” amount is \$2,753,560.55 compared to the “Incurred” of \$3,657,799.20.

GESD has six (6) claimants above \$75,000 (based on the “Paid” amount) and five (5) above \$150,000. For the purpose of workers’ compensation, the stop-loss-level is \$350,000.

The “Paid” amount for the six (6) claimants are \$2,548,539.92 or 93% of the total “Paid” amount of \$2,753,560.55 and \$3,069,419.23 or 84% of the total “Incurred” amount of \$3,657,799.20.

The average cost per individual is:

- \$91,787.35 for “Paid”
- \$121,926.64 for “Incurred”

In April, GESD logged 20 incidents and GESD incurred \$35,900 for the month.

GESD has 36 open claims recorded since 2013 and the “Paid” amount is \$2,693,987.94 compared to the “Incurred” of \$3,545,157.30.

GESD has seven (7) claimants above \$75,000 (based on the “Paid” amount) and five (5) above \$150,000. For the purpose of workers’ compensation, the stop-loss-level is \$350,000.

The “Paid” amount for the seven (7) claimants are \$2,693,987.94 or 70% of the total “Paid” amount of \$2,693,987.94 and \$3,203,244.85 or 90% of the total “Incurred” amount of \$3,545,157.30.

The average cost per individual is:

- \$74,833.00 for “Paid”
- \$98,476.59 for “Incurred”

### **Financial Review – Workers’ Compensation**

Mr. Barragan reported:

The financial report for March 31, 2022, reflects the “Ending net position reserved for claims and expenses” as \$2,786,798.00.

The financial report for April 30, 2022, reflects the “Ending net position reserved for claims and expenses” as \$2,702,752.25.

Mr. Barragan commented the workers’ compensation contribution had not increased in the past eight (8) years until it was increased for FY 2022.

### **Financial Review – COVID-19 Legal Defense**

The financial report for March 31, 2022, reflects the “Ending net position reserved for claims and expenses” as \$724,305.41.

The financial report for April 30, 2022, reflects the “Ending net position reserved for claims and expenses” as \$707,937.81.

Mr. Barragan pointed out the decrease in “Ending net position reserved for claims and expenses”, from the original contribution of \$750,000. The decrease is due to the change in market value.

### **Wellness/Insurance Update**

Mrs. Wong shared that GESD’s open enrollment for benefits had ended.

Mrs. Wong stated that GESD received the Platinum Level Award from Healthy Arizona Worksite.

Mrs. Wong commented what a great asset it is to have the Employee Assistance Program (EAP). After the school shooting at Robb Elementary School, EAP reached out and provided information to GESD employees.

**Summary of Current Events**

Ms. Wilson shared that she attended the 8<sup>th</sup> grade promotions held at Horizon and Challenger.

**ADJOURNMENT**

Mrs. Wong motioned to adjourn, Mr. Bowler seconded; upon a call to vote, the motion carried with three (3) votes in favor from Mrs. Wong, Ms. Wilson, Mr. Bowler.

There being no further business, the meeting adjourned at 4:33 p.m.



GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD

**ACTION AGENDA ITEM**

AGENDA NO: 4.B. TOPIC: Property, Casualty, and Liability Insurance

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: June 15<sup>th</sup>, 2022

RECOMMENDATION:

It is recommended that the Trust Board approve Arizona School Risk Retention Trust, Inc. (ASRRT) annual planning document (APD) renewal premiums, including the Trust administration fee for prepaid legal, property, casualty and liability insurance for fiscal year 2022-2023 up to the maximum renewal amount of \$911,705 as presented.

Below you will find the cost for next fiscal year compared to previous years:

	2022-2023	2021-2022 (Revised)	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018	2016-2017
Annual Contribution	\$878,205.00	\$ 832,833.00	\$806,620.00	\$778,632.00	\$769,825.00	\$753,900.00	\$743,674.00	\$669,714.00
Authorization Insurance Rep (AIR) Fee	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00
TRUST Administration Fee	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
<b>Grand Total</b>	<b>\$911,705.00</b>	<b>\$ 866,333.00</b>	<b>\$840,120.00</b>	<b>\$812,132.00</b>	<b>\$803,325.00</b>	<b>\$787,400.00</b>	<b>\$777,174.00</b>	<b>\$703,214.00</b>

In fiscal year 2021-2022, GESD added cyber security and resulted in an increase cost.



General Liability (including School Governing Board and Teachers Professional Liability)			
Limit	Aggregate Limit	Deductible	Contribution
\$10,000,000/Occurrence, Offense, or Wrongful Act	\$10,000,000 Employee Benefit Administration Liability \$10,000,000 Professional Liability	\$0/Occurrence, Offense, or Wrongful Act	\$150,439
\$2,000,000 Employers Liability/Accident or Disease	\$2,000,000 Employers Liability/Accident or Disease	\$500,000 Employers Liability/Accident or Disease	
\$1,000,000 Professional Liability for Clinical Practicum Students/Occurrence/Student	\$3,000,000 Professional Liability for Clinical Practicum/Student	\$0/Occurrence, Offense, or Wrongful Act	

Cyber Liability			
Limit	Aggregate Limit	Deductible	Contribution
\$5,000,000 Cyber Liability/Occurrence	\$5,000,000 Cyber Liability, District Annual Aggregate \$15,000,000 Cyber Liability, Pool Shared Annual Aggregate	\$5,000 Cyber Liability/Occurrence	\$115,339

Multi-Factor Authentication Licensing Program (access to 125 Licenses)			\$2,542
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Automobile Liability			
Limit	Aggregate Limit	Deductible	Contribution
\$10,000,000/Occurrence Uninsured Motorist: \$15,000 each Person	\$10,000,000 Annual Aggregate \$250,000 each Accident	\$0/Occurrence	\$79,486
Underinsured Motorist: \$15,000 each Person	\$250,000 each Accident		

Administrative Practices Liability (Appendix A.1, Endorsement No. 6A)			
Limit	Aggregate Limit	Deductible	Contribution
\$150,000/Claim Coverage A and B	\$300,000 Annual Aggregate	No Deductible/Occurrence	\$18,000
\$100,000/Claim Coverage C	\$200,000 Annual Aggregate		

For Profit Activities (Appendix A.1, Endorsement No. 8): 0 Activities			
Limit	Aggregate Limit	Deductible	Contribution
\$1,000,000/Occurrence	\$1,000,000 Annual Aggregate	No Deductible/Occurrence	Available, but Not Accepted

Pandemic Liability (Appendix A.1, Endorsement 10)			
Limit	Aggregate Limit	Deductible	Contribution
\$1,000,000/Occurrence, including Defense Costs and Indemnity payments	\$2,000,000 District Annual Aggregate \$25,000,000 Pool Shared	\$10,000/Occurrence	Available, but Not Accepted
\$10,000/Claimant in indemnity coverage, provided that the other limits identified herein are not exhausted	Annual Aggregate		

Excess Liability			
Limit			Contribution
First Excess: \$10,000,000 excess of \$10,000,000/Occurrence and underlying aggregate limit, w here applicable			\$17,054
Second Excess: \$5,000,000 excess of \$20,000,000/Occurrence and underlying aggregate limit, w here applicable			\$2,984
Third Excess: \$10,000,000 excess of \$25,000,000/Occurrence and underlying aggregate limit, w here applicable			\$2,558
Fourth Excess: \$15,000,000 excess of \$35,000,000/Occurrence and underlying, \$50,000,000 aggregate limit, w here applicable			Included at no charge



All Risk Property (including Flood and Earthquake)			
Limit	Aggregate Limit	Deductible	Contribution
Total Insurable Value: \$279,270,522	Total Insurable Value: \$279,270,522 Annual Aggregate	\$1,000/Occurrence	\$401,730
Maximum Flood Limit: \$100,000,000/Occurrence	\$100,000,000 Pool Shared Annual Aggregate		
Maximum Earthquake Limit: \$100,000,000/Occurrence	\$100,000,000 Pool Shared Annual Aggregate		

Mold Coverage Reinstatement of Limit Program (Appendix A.3, Endorsement No. 1)			
Limit	Aggregate Limit	Deductible	Contribution
\$25,000/Occurrence of Fungus, Bacteria, or Wet or Dry Rot Remediation by Location	\$75,000/Agreement Period (Coverage Year)	\$1,000/Occurrence	Available, but Not Accepted

Course of Construction (Appendix A.3, Endorsement No. 3)			
Limit		Deductible	Contribution
Total Insurable Value of the renovation project		\$1,000/Occurrence	Available, but Not Accepted

Device Coverage Program (Appendix A.3, Endorsement No. 4)			
Limit	Aggregate Limit	Deductible	Contribution
Total Device Insurable Value: \$0	Total Device Insurable Value: \$0 Annual Aggregate	No Annual Deductible	Available, but Not Accepted

Automobile Physical Damage			
Limit		Deductible	Contribution
Actual Cash Value		Comprehensive: \$250/Accident/Vehicle Collision: \$250/Accident/Vehicle	\$18,534

Equipment Breakdown			
Limit	Aggregate Limit	Deductible	Contribution
\$100,000,000/Accident, Property Damage and Extra Expense Combined <i>Sublimits apply</i>	\$100,000,000/Accident, Property Damage and Extra Expense Combined	\$1,000/Accident	\$8,026

Commercial Crime			
Limit	Aggregate Limit	Deductible	Contribution
\$1,500,000/Occurrence	\$1,500,000/Occurrence	\$100/Occurrence	\$7,893

PTO/Booster Club Commercial Crime (Appendix A.6, Endorsement No. 1)			
Limit	Aggregate Limit	Deductible	Contribution
\$100,000/Occurrence	\$200,000/Occurrence	\$100/Occurrence	Available, but Not Accepted

Storage Tank System Third Party Liability and Cleanup: 0 AST, 4 UST			
Limit	Aggregate Limit	Deductible	Contribution
\$2,000,000 each Claim	\$4,000,000 Annual Aggregate for Third Party Claims and First Party Remediation Costs \$2,000,000 Annual Aggregate for Legal Defense Expenses	\$10,000/Claim	\$4,620
		<b>Retroactive Date</b> Per Schedule	

Pre-Paid Legal Services Indemnity			
Aggregate Limit		Deductible	Contribution
\$300,000		None	\$49,000

Unemployment Insurance Liability (Appendix A.9)			
Aggregate Limit		Deductible	Contribution
Statutory, as outlined in A.R.S. § 11-952.01(S)		None	Available, but Not Accepted



Glendale Elementary School District No. 40  
Proposal Acceptance Form (PAF)  
Date Generated: 6/8/2022  
Contribution Terms: 7/1/2022 until 6/30/2023  
Trust Agreement Number: 219-2022

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Annual Contribution Subtotal:	\$878,205
Authorized Insurance Representative (AIR) or AAS Fee:	\$8,500
Trust Administration Fee:	\$25,000

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Annual Trust Contribution Grand Total:	\$911,705
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I, the undersigned, as the District Authorized Representative of Glendale ESD No. 40 do hereby accept, on behalf of the above-named District, the coverage indicated above. I understand that for any type of coverage listed above that states "Available, but Not Accepted," no coverage is being provided by the Trust in connection therewith for the applicable coverage period. In addition, no coverage, even if accepted, is in place if the corresponding annual contribution has not been paid to the Trust by the due date established by the Trust. I further represent and confirm that all information previously provided to the Trust by the District in the Values Collection for the applicable coverage period is accurate and complete.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Title: \_\_\_\_\_

The Trust reserves the right to modify coverage limits, terms and conditions, including overall coverage structure, based on the results of reinsurance negotiations. The District will be notified if any such modifications result in reduction in coverage or an increase in contribution. Nothing in this document is intended to expand the coverage provided pursuant to the Trust's Coverage Agreements, and the terms, limits, conditions, definitions, and exclusions of such Coverage Agreements will control the scope of coverage provided by the Trust.

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD

**ACTION AGENDA ITEM**

AGENDA NO: 4.C. TOPIC: Workers' Compensation Insurance Program

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: June 15<sup>th</sup>, 2022

RECOMMENDATION:

It is recommended the Trust Board approve the renewal for workers' compensation program through Valley Schools for fiscal year 2022-2023 as presented.

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GESD is a member of the Valley Schools Workers Compensation Group. Valley Schools secures excess insurance, third party administrator services and the necessary bond(s) and/or collateral to operate GESD's self-insurance program as well as assisting in the following areas:

1. Assist District in determining insurance coverages, risk management and loss control needs for its workers compensation program.
2. Review existing coverages and make recommendations.
3. Assist District in evaluating all required insurance coverages for the District's workers compensation program.
4. Negotiate and place all coverages.
5. Review existing contracts and make recommendations.
6. Assist District with the selection of contracted service providers.
7. Assist District in reporting required claims to the carrier.
8. Assist District with required reporting to the Industrial Commission of Arizona.
9. Valley Schools will provide bill paying and monthly financial services and reporting.

The cost for fiscal year 2023 will be \$6,502.

1. Valley Schools has renewed the contract with Tristar Risk Management to investigate, adjust and settle workers' compensation claims in accordance with applicable insurance laws and District policies and procedures. The cost for Tristar Risk Management Services will increase from \$27,730 to \$28,839 in fiscal year 2023.

2. Continue the self-insured retention (SIR) of \$750,000. The cost to implement the SIR is estimated at \$27,200 and approximately \$13,125 for carrier claims audit with Safety National (via Cash, Sullivan and Cross).
3. Valley Schools will provide a bond costing approximately \$5,975 (based on fiscal year 2021-2022) or collateral in lieu of a bond to the Industrial Commission of Arizona (ICA).

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD  
**INFORMATIONAL AGENDA ITEM**

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Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

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AGENDA NO: 5.A. TOPIC: Assistant Superintendent's Update

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: June 15<sup>th</sup>, 2022

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The Administration will present the Trust Board with an update on the District's business operations.

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD  
**INFORMATIONAL AGENDA ITEM**

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Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

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AGENDA NO: 5.B. TOPIC: Claims Experience Review - Workers' Compensation

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: June 15<sup>th</sup>, 2022

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In May, GESD logged 18 incidents and GESD incurred \$23,000 for the month.

GESD has 43 open claims recorded since 2013 and the "Paid" amount is \$2,715,204.16 compared to the "Incurred" of \$3,641,281.54.

GESD has seven (7) claimants above \$75,000 (based on the "Paid" amount) and five (5) above \$150,000. For the purpose of workers' compensation, the stop-loss-level is \$350,000.

The "Paid" amount for the seven (7) claimants are \$2,637,019.12 or 97% of the total "Paid" amount of \$2,715,204.16 and \$3,203,244.85 or 88% of the total "Incurred" amount of \$3,641,281.54.

The average cost per individuals is:

- \$63,144.28 for "Paid"
- \$84,680.97 for "Incurred"





# Claim Log Summary - Body Part and Cause

As of 05/31/2022

		Status				Paid	Incurred
		Re-Open				0.00	2,500.00
		Open				0.00	2,500.00
		Open				0.00	800.00
		Open				0.00	800.00
		Re-Open				0.00	4,500.00
		Closed				0.00	0.00
		Open				233.10	2,400.00
		Closed				0.00	0.00
		Open				0.00	800.00
		Closed				0.00	0.00
		Open				0.00	800.00
		Open				0.00	800.00
		Closed				0.00	0.00
		Open				0.00	0.00
		Closed				0.00	0.00
		Open				0.00	800.00

**Total: 16** 233.10 16,700.00

		Status	Organization 1			Paid	Incurred
		Open	DISTRICT OFFICE			0.00	1,800.00
		Open	DISTRICT OFFICE			0.00	4,500.00

**Total: 2** 0.00 6,300.00

**Grand Total: 18** 233.10 23,000.00



# Claim Log Summary - Body Part and Cause

As of 05/31/2022

## Report Fields

Paid: amount paid inception to ending date listed in the report header

Incurred: amount incurred inception to ending date listed in report header

Report Parameters	
Insurer	2528
Adjusting Office	-1
Underwriter	-1
Insured	-1
Insurance Type	ORG1 DESC
Claim Status	
Claimant Type	

Additional Report Parameters	
Additional Parameter	(TRUNC(ADD_DATE) >= to_date('05/01/2022 00:00:00', 'mm/dd/yyyy hh24:mi:ss') AND TRUNC(ADD_DATE) <= to_date('05/31/2022 23:59:59', 'mm/dd/yyyy hh24:mi:ss')) AND (1=1)



# Claim Log Summary - Body Part and Cause

As of 05/31/2022

	Injury	Status				Paid	Incurred
	08/13/2018	Open				168,540.17	190,900.87
	05/04/2022	Re-Open				0.00	2,500.00
	05/17/2022	Open				0.00	2,500.00
	05/12/2022	Open				0.00	800.00
	05/06/2022	Open				0.00	800.00
	05/03/2022	Re-Open				0.00	4,500.00
	05/20/2021	Open				79,308.91	99,931.31
	03/29/2022	Open				839.36	1,300.00
	08/06/2021	Open				21,239.51	98,500.00
	09/16/2013	Open				744,797.19	958,459.20
	05/09/2022	Open				233.10	2,400.00
	04/04/2022	Re-Open				556.32	1,000.00
	05/05/2022	Open				0.00	800.00
	11/12/2021	Open				11,536.06	97,498.15
	11/18/2021	Re-Open				4,500.56	83,024.24
	04/15/2022	Open				1,202.36	3,400.00
	05/02/2022	Open				0.00	800.00
	11/17/2020	Re-Open				6,906.77	8,852.41
	05/23/2022	Open				0.00	800.00
	05/20/2022	Open				0.00	0.00
	03/03/2022	Open				723.17	1,200.00
	03/25/2022	Open				591.41	1,400.00
	03/29/2022	Open				679.20	3,300.00
	12/02/2019	Open				184,607.81	267,336.20
	05/12/2022	Open				0.00	800.00
	04/11/2022	Open				892.54	4,000.00
	04/26/2022	Open				20.00	3,500.00
	11/08/2021	Open				8,046.80	20,448.01

# Claim Log Summary - Body Part and Cause

As of 05/31/2022

	Injury	Status				Paid	Incurred
	09/25/2018	Open				159,633.27	182,711.60
	11/12/2020	Re-Open				120.00	120.00
	05/25/2021	Open				9,599.63	16,003.10
	03/07/2022	Open				552.82	900.00
<b>Total: 32</b>						<b>1,405,126.96</b>	<b>2,060,485.09</b>

	Injury	Status				Paid	Incurred
	01/16/2013	Open				1,223,538.56	1,335,819.35
<b>Total: 1</b>						<b>1,223,538.56</b>	<b>1,335,819.35</b>

	Injury	Status				Paid	Incurred
	05/04/2022	Open				0.00	1,800.00
	05/02/2022	Open				0.00	4,500.00
<b>Total: 2</b>						<b>0.00</b>	<b>6,300.00</b>

	Injury	Status				Paid	Incurred
	01/27/2022	Open				27.85	3,900.00
<b>Total: 1</b>						<b>27.85</b>	<b>3,900.00</b>

	Injury	Status				Paid	Incurred
	04/25/2022	Re-Open				120.00	3,500.00
	04/05/2022	Open				1,859.48	5,000.00
	04/22/2022	Open				120.00	3,900.00
	04/14/2022	Open				120.00	3,400.00
	11/15/2021	Open				5,802.42	45,290.78

# Claim Log Summary - Body Part and Cause

As of 05/31/2022

							Paid	Incurred
Total: 5							8,021.90	61,090.78
<b>Injury</b>	<b>Status</b>					<b>Paid</b>	<b>Incurred</b>	
05/23/2017	Open					76,593.21	168,086.32	
Total: 1							76,593.21	168,086.32
<b>Injury</b>	<b>Status</b>					<b>Paid</b>	<b>Incurred</b>	
04/11/2022	Open					1,895.68	5,600.00	
Total: 1							1,895.68	5,600.00
<b>Grand Total: 43</b>							<b>2,715,204.16</b>	<b>3,641,281.54</b>



# Claim Log Summary - Body Part and Cause

As of 05/31/2022

## Report Fields

Paid: amount paid inception to ending date listed in the report header

Incurred: amount incurred inception to ending date listed in report header

Report Parameters	
Insurer	2528
Adjusting Office	-1
Underwriter	-1
Insured	-1
Insurance Type	ORG1 DESC
Claim Status	
Claimant Type	

Additional Report Parameters	
Additional Parameter	(claimant status desc <> 'Closed') AND (1=1)

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD  
**INFORMATIONAL AGENDA ITEM**

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Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

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AGENDA NO: 5.C. TOPIC: Insurance and Wellness Update

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: June 15<sup>th</sup>, 2022

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Human Resources staff will present the Trust Board with Wellness and Insurance updates.

GLENDALE ELEMENTARY SCHOOL DISTRICT  
TRUST BOARD  
**INFORMATIONAL AGENDA ITEM**

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Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

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AGENDA NO: 6.A. TOPIC: Trust Board Report

SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance and Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: June 15<sup>th</sup>, 2022

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The Trust Board will present brief summaries of current events, if necessary.