GLENDALE ELEMENTARY SCHOOL DISTRICT NO. 40

Trust Board Regular Meeting June 13, 2018, 4:30 p.m.

Public Notice - Meeting Agenda

Notice of this meeting has been posted consistent with the requirements of A.R.S. §38-431.02. The meeting's location is the Superintendent's Conference Room in the District Office, 7301 N. 58th Avenue, Glendale.

The Board reserves the right to change the order of items on the agenda, with the exception of public hearings, which are scheduled for a specific time. Board members may participate via telephone conference call if necessary. At the chair's discretion, the Board may carry over consideration of any business not concluded by 6:00 p.m. to the next regular meeting's agenda.

1. Call to Order

2. Board and Staff Introductions

3. Call to the Public

The public is invited to address the Board on any issue within its jurisdiction, subject to reasonable time, place and manner restrictions. Trust Board members are not permitted to discuss or take legal action on matters raised during open call to the public unless the matters are properly noticed for discussion and legal action. However, the law permits Trust Board members to do the following at the conclusion of the open call to the public: (a) Respond to criticism made by those who have addressed the Board; (b) Ask staff to review a matter; or (c) Ask that a matter be put on a future agenda.

Those wishing to address the Trust Board should complete a "Call to the Public" form and submit it to the Trust Board Secretary prior to the start of the meeting. Each speaker will be provided three (3) minutes to address the Trust Board, unless provided other direction by the Board. At the outset of the speaker's remarks, the speaker should state their name and the Trust Board requests that the speaker provide his/her address.

4. Approval of Agenda

5. Informational Items

- a. Assistant Superintendent's Update
- b. Claims Experience Review Medical
- c. Claims Experience Review Dental
- d. Financial Review
- e. Wellness Update

6. Action Items

a. Approval of Minutes

The minutes of the May 1, 2018 Regular Trust Board Meeting are submitted for approval.

b. <u>Self-Insurer Workers' Compensation Guaranty Bond</u>

It is recommended that the Governing Board approve the self-insurer workers' compensation guaranty annual bond renewal and premium effective July 1, 2015 – June 30, 2016 with Travelers Casualty and Surety Company of America in the amount of \$4,255 for a \$250,303 bond, as presented.

c. Excess Insurance for Workers' Compensation

Staff recommends obtaining supplemental insurance for workers' compensation with Safety National Casualty Company for fiscal year 2018-2019 as presented.

d. <u>Claims Service Agreement</u>

Tristar Risk Management has provided the District with service in investigating, adjusting, and settling Workers' Compensation claims in accordance with applicable insurance laws and district guidelines. This renewal is in its fourth year of a five-year contract. The cost for fiscal year (FY) 2019 is \$27,054, which reflects a slight increase from FY18 of \$660.

e. Authorization to Settle Claims

It is recommended that the Trust Board authorize the Assistant Superintendent for Financial & Auxiliary Services, or his designee, to approve the settlement and payment of claims up to the deductible limits in the insurance policy for fiscal year 2018-2019.

f. <u>Approval of the 2018-2019 Trust Board Meeting Schedule</u> The 2018-2019 Trust Board Meeting Schedule is submitted for approval.

7. Adjournment

INFORMATIONAL AGENDA ITEM

| Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action. |
|---------------------------------------------------------------------------------------------------------------------------|
| |
| AGENDA NO: <u>5.a</u> TOPIC: <u>Assistant Superintendent's Update</u> |
| SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Financial & Auxiliary Services |
| DATE ASSIGNED FOR CONSIDERATION: June 13, 2018 |
| |
| Mr. Barragan will provide the Trust Board with an update on the Glendale Elementary School |

INFORMATIONAL AGENDA ITEM

Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

AGENDA NO: 5.b TOPIC: Claims Experience Review - Medical

SUBMITTED BY: Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: June 13, 2018

In March, GESD incurred \$637,849 in medical claims and represents a monthly loss ratio of 104%.

In April, GESD incurred \$710,641 in medical claims and represents a monthly loss ratio of 116%.

GESD has 17 claims above \$75,000 and four claims exceeding the \$150,000 stop-loss level; Valley Schools has a projected refund of \$482,525 for claims exceeding the stop-loss level.

The year-to-date (YTD) expense in medical claims are \$6,824,970 or YTD loss ratio of 113%. Based on the trends, we expect to incur \$8,189,964 in medical claims or a loss ratio of 113% by June 30, 2018.



Glendale El-All

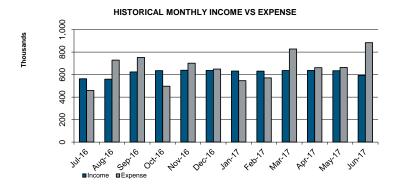
Dates: (7/1/2017-6/30/2018)

VALLEY SCHOOLS

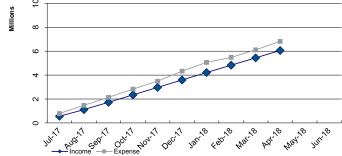
Name: Valley Schools Employee Benefits Group

Plan: Al

| a Date | b Employees | C Members | d P | Paid Medical Claims | S | ss Estimated pecific Stop pss Refunds | f Pai | d RX Claims | g | Total Net Medical/RX Claims | ı | EPM Fixed Expenses | tal Paid Claims & Expenses | j T | otal Calculated Premium Equivalent | k | Surplus/ (Deficit) | Total Cost Loss Ratio | m T | otal Cost PMPM | n Prior Year YTD Loss Ratio |
|--------------------------|----------------|--------------|--------|------------------------|----|---------------------------------------------|----------|-------------|----|-----------------------------------|----|-----------------------|-----------------------------------|--------|------------------------------------------|----|-----------------------|--------------------------|--------|-------------------|--------------------------------------|
| 2017-07 | 956 | 1,318 | \$ | 676,399 | \$ | 57,186 | \$ | 107,441 | \$ | 726,654 | \$ | 59,196 | \$ 785,850 | \$ | 557,675 | \$ | (228,175) | 141% | \$ | 596 | 81% |
| 2017-08 | 956 | 1,319 | \$ | 522,453 | \$ | 2,254 | \$ | 108,493 | \$ | 628,692 | \$ | 59,197 | \$ 687,889 | \$ | 557,259 | \$ | (130,630) | 123% | \$ | 522 | 105% |
| 2017-09 | 1,065 | 1,458 | \$ | 529,568 | \$ | 18,039 | \$ | 92,711 | \$ | 604,240 | \$ | 65,946 | \$ 670,186 | \$ | 611,713 | \$ | (58,473) | 110% | \$ | 460 | 111% |
| 2017-10 | 1,085 | 1,494 | \$ | 515,805 | \$ | 1,473 | \$ | 102,073 | \$ | 616,405 | \$ | 67,184 | \$ 683,589 | \$ | 623,205 | \$ | (60,384) | 110% | \$ | 458 | 102% |
| 2017-11 | 1,084 | 1,489 | \$ | 499,840 | \$ | 835 | \$ | 105,002 | \$ | 604,007 | \$ | 67,121 | \$ 671,128 | \$ | 620,700 | \$ | (50,428) | 108% | \$ | 451 | 104% |
| 2017-12 | 1,090 | 1,501 | \$ | 750,643 | \$ | 108,825 | \$ | 124,155 | \$ | 765,973 | \$ | 67,492 | \$ 833,465 | \$ | 624,146 | \$ | (209,319) | 134% | \$ | 555 | 104% |
| 2018-01 | 1,079 | 1,494 | \$ | 624,518 | \$ | 67,975 | \$ | 104,550 | \$ | 661,093 | \$ | 66,812 | \$ 727,905 | \$ | 618,781 | \$ | (109,123) | 118% | \$ | 487 | 101% |
| 2018-02 | 1,076 | 1,490 | \$ | 277,019 | \$ | 46,436 | \$ | 119,259 | \$ | 349,842 | \$ | 66,627 | \$ 416,469 | \$ | 617,009 | \$ | 200,540 | 67% | \$ | 280 | 100% |
| 2018-03 | 1,076 | 1,485 | \$ | 546,521 | \$ | 67,028 | \$ | 91,730 | \$ | 571,223 | \$ | 66,626 | \$ 637,849 | \$ | 615,774 | \$ | (22,074) | 104% | \$ | 430 | 103% |
| 2018-04 | 1,070 | 1,479 | \$ | 667,912 | \$ | 112,474 | \$ | 88,948 | \$ | 644,386 | \$ | 66,255 | \$ 710,641 | \$ | 612,923 | \$ | (97,718) | 116% | \$ | 480 | 103% |
| 2018-05 | - | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ - | \$ | - | \$ | - | | | | 103% |
| 2018-06 | - | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ - | \$ | - | \$ | - | | | | 107% |
| Total | 10,537 | 14,527 | \$ | 5,610,677 | \$ | 482,525 | \$ | 1,044,362 | \$ | 6,172,514 | \$ | 652,456 | \$ 6,824,970 | \$ | 6,059,185 | \$ | (765,785) | 113% | \$ | 470 | |
| Mo. Avg. | 1,054 | 1,453 | \$ | 561,068 | \$ | 48,253 | \$ | 104,436 | \$ | 617,251 | \$ | 65,246 | \$ 682,497 | \$ | 605,919 | \$ | (76,578) | | \$ | 470 | |
| PY Mo. Avg. @ 6/30/17 | 1,084 | 1,439 | \$ | 507,090 | \$ | 36,629 | \$ | 122,119 | \$ | 592,580 | \$ | 67,147 | \$ 661,367 | \$ | 617,975 | \$ | (43,392) | | \$ | 460 | |









Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Name: Valley Schools Employee Benefits Group

Plan: All Active

| а | b | С | d F | Paid Medical | s Estimated | f | | g | Total Net Medical/RX | h P | EPM Fixed | i Tot | tal Paid Claims | j To | tal Calculated | k | | Total Cost | m Tota | al Cost |
|----------|-----------|---------|--------|--------------|-----------------|----|---------------|----|-------------------------|--------|-----------|----------|-----------------|---------|-----------------|-----|-----------------|------------|-----------|---------|
| Date | Employees | Members | · | Claims | ss Refunds | Pa | aid RX Claims | | Claims | | Expenses | - | | | nium Equivalent | Sur | plus/ (Deficit) | Loss Ratio | | MPM |
| 2017-07 | 930 | 1,280 | \$ | 636,906 | \$ 57,186 | \$ | 95,540 | \$ | 675,260 | \$ | 57,586 | \$ | 732,846 | \$ | 541,264 | \$ | (191,582) | 135% | \$ | 573 |
| 2017-08 | 935 | 1,288 | \$ | 508,630 | \$ 2,254 | \$ | 105,601 | \$ | 611,977 | \$ | 57,896 | \$ | 669,873 | \$ | 544,224 | \$ | (125,649) | 123% | \$ | 520 |
| 2017-09 | 1,044 | 1,427 | \$ | 464,497 | \$ 18,039 | \$ | 89,797 | \$ | 536,255 | \$ | 64,645 | \$ | 600,900 | \$ | 598,677 | \$ | (2,223) | 100% | \$ | 421 |
| 2017-10 | 1,068 | 1,472 | \$ | 493,178 | \$ 1,473 | \$ | 99,020 | \$ | 590,725 | \$ | 66,131 | \$ | 656,856 | \$ | 613,382 | \$ | (43,474) | 107% | \$ | 446 |
| 2017-11 | 1,069 | 1,469 | \$ | 504,574 | \$ 835 | \$ | 100,388 | \$ | 604,127 | \$ | 66,192 | \$ | 670,319 | \$ | 611,834 | \$ | (58,485) | 110% | \$ | 456 |
| 2017-12 | 1,077 | 1,483 | \$ | 723,669 | \$ 108,825 | \$ | 123,118 | \$ | 737,962 | \$ | 66,687 | \$ | 804,649 | \$ | 616,297 | \$ | (188,352) | 131% | \$ | 543 |
| 2018-01 | 1,065 | 1,474 | \$ | 621,645 | \$ 67,975 | \$ | 103,657 | \$ | 657,327 | \$ | 65,945 | \$ | 723,272 | \$ | 609,972 | \$ | (113,300) | 119% | \$ | 491 |
| 2018-02 | 1,061 | 1,469 | \$ | 279,283 | \$ 46,436 | \$ | 116,814 | \$ | 349,661 | \$ | 65,698 | \$ | 415,359 | \$ | 607,691 | \$ | 192,332 | 68% | \$ | 283 |
| 2018-03 | 1,060 | 1,463 | \$ | 536,017 | \$ 67,028 | \$ | 91,245 | \$ | 560,234 | \$ | 65,635 | \$ | 625,869 | \$ | 606,009 | \$ | (19,860) | 103% | \$ | 428 |
| 2018-04 | 1,053 | 1,455 | \$ | 644,332 | \$ 112,474 | \$ | 86,337 | \$ | 618,195 | \$ | 65,202 | \$ | 683,397 | \$ | 602,094 | \$ | (81,303) | 114% | \$ | 470 |
| 2018-05 | - | = | \$ | - | \$ = | \$ | - | \$ | - | \$ | = | \$ | - | \$ | - | \$ | - | | | |
| 2018-06 | - | - | \$ | - | \$ - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | | | |
| Total | 10,362 | 14,280 | \$ | 5,412,731 | \$ 482,525 | \$ | 1,011,517 | \$ | 5,941,723 | \$ | 641,617 | \$ | 6,583,340 | \$ | 5,951,444 | \$ | (631,895) | 111% | \$ | 461 |
| Mo. Avg. | 1,036 | 1,428 | \$ | 541,273 | \$ 48,253 | \$ | 101,152 | \$ | 594,172 | \$ | 64,162 | \$ | 658,334 | \$ | 595,144 | \$ | (63,190) | | \$ | 461 |



Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Valley Schools Employee Benefits Group All COBRA Name:

Plan:

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|-----------|----------------|-----------|-----------------|-----------------------|------------------------------------------------------|---------|--------------|---------------|-----------------------------------|-----------------------|-------------------------------|------------------------------------|----------|-----------------|--------------------------|-------------------|
| a Date | b Employees | C Members | d P a | aid Medical Claims | e Less Estimated Specific Stop Loss Refunds | f Pa | id RX Claims | g I | Total Net Medical/RX Claims | EPM Fixed Expenses | tal Paid Claims & Expenses | otal Calculated mium Equivalent | k Sur | plus/ (Deficit) | Total Cost Loss Ratio | otal Cost PMPM |
| 2017-07 | 26 | 38 | \$ | 39,493 | \$ - | \$ | 11,901 | \$ | 51,394 | \$ 1,610 | \$ 53,004 | \$ 16,411 | \$ | (36,593) | 323% | \$ 1,395 |
| 2017-08 | 21 | 31 | \$ | 13,823 | \$ - | \$ | 2,892 | \$ | 16,715 | \$ 1,301 | \$ 18,016 | \$ 13,035 | \$ | (4,981) | 138% | \$ 581 |
| 2017-09 | 21 | 31 | \$ | 65,071 | \$ - | \$ | 2,914 | \$ | 67,985 | \$ 1,301 | \$ 69,286 | \$ 13,035 | \$ | (56,251) | 532% | \$ 2,235 |
| 2017-10 | 17 | 22 | \$ | 22,627 | \$ - | \$ | 3,053 | \$ | 25,680 | \$ 1,053 | \$ 26,733 | \$ 9,823 | \$ | (16,910) | 272% | \$ 1,215 |
| 2017-11 | 15 | 20 | \$ | (4,734) | \$ - | \$ | 4,614 | \$ | (120) | \$ 929 | \$ 809 | \$ 8,867 | \$ | 8,058 | 9% | \$ 40 |
| 2017-12 | 13 | 18 | \$ | 26,974 | \$ - | \$ | 1,037 | \$ | 28,011 | \$ 805 | \$ 28,816 | \$ 7,849 | \$ | (20,967) | 367% | \$ 1,601 |
| 2018-01 | 14 | 20 | \$ | 2,873 | \$ - | \$ | 893 | \$ | 3,766 | \$ 867 | \$ 4,633 | \$ 8,809 | \$ | 4,176 | 53% | \$ 232 |
| 2018-02 | 15 | 21 | \$ | (2,264) | \$ - | \$ | 2,445 | \$ | 181 | \$ 929 | \$ 1,110 | \$ 9,318 | \$ | 8,208 | 12% | \$ 53 |
| 2018-03 | 16 | 22 | \$ | 10,503 | \$ - | \$ | 485 | \$ | 10,988 | \$ 991 | \$ 11,979 | \$ 9,765 | \$ | (2,214) | 123% | \$ 545 |
| 2018-04 | 17 | 24 | \$ | 23,580 | \$ - | \$ | 2,611 | \$ | 26,191 | \$ 1,053 | \$ 27,244 | \$ 10,829 | \$ | (16,415) | 252% | \$ 1,135 |
| 2018-05 | - | - | \$ | - | \$ - | \$ | - | \$ | - | \$ = | \$ - | \$ - | \$ | - | | |
| 2018-06 | - | - | \$ | - | \$ - | \$ | - | \$ | - | \$ - | \$ - | \$ - | \$ | - | | |
| Total | 175 | 247 | \$ | 197,946 | \$ - | \$ | 32,845 | \$ | 230,791 | \$ 10,839 | \$ 241,630 | \$ 107,741 | \$ | (133,889) | 224% | \$ 978 |
| Mo. Avg. | 18 | 25 | \$ | 19,795 | \$ - | \$ | 3,285 | \$ | 23,079 | \$ 1,084 | \$ 24,163 | \$ 10,774 | \$ | (13,389) | | \$ 978 |



Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Name: Valley Schools Employee Benefits Group

Plan: Traditional PPO-Active

| а | b | С | d | | e Les | s Estimated | f | | g | Total Net | h | | i | | ј То | tal Calculated | k | | I | m | |
|----------|-----------|---------|----|------------------------|----------|---------------------------|----|--------------|----|----------------------|----|------------------------|----|-------------------------------|----------------|-----------------------|-----|-----------------|--------------------------|----|---------|
| Date | Employees | Members | F | Paid Medical Claims | | ecific Stop ss Refunds | Pa | id RX Claims | | Medical/RX Claims | | PEPM Fixed Expenses | | tal Paid Claims & Expenses | | Premium Equivalent | Sur | plus/ (Deficit) | Total Cost Loss Ratio | | al Cost |
| 2017-07 | 649 | 880 | \$ | 602,012 | \$ | 57,186 | \$ | 93,512 | \$ | 638,338 | \$ | 40,186 | \$ | 678,524 | \$ | 392,236 | \$ | (286,288) | 173% | \$ | 771 |
| 2017-08 | 648 | 878 | \$ | 484,272 | \$ | 2,254 | \$ | 100,733 | \$ | 582,751 | \$ | 40,124 | \$ | 622,875 | \$ | 391,288 | \$ | (231,587) | 159% | \$ | 709 |
| 2017-09 | 639 | 870 | \$ | 411,114 | \$ | 18,039 | \$ | 86,316 | \$ | 479,391 | \$ | 39,567 | \$ | 518,958 | \$ | 386,279 | \$ | (132,679) | 134% | \$ | 597 |
| 2017-10 | 636 | 868 | \$ | 364,813 | \$ | 1,473 | \$ | 93,983 | \$ | 457,323 | \$ | 39,381 | \$ | 496,704 | \$ | 384,570 | \$ | (112,134) | 129% | \$ | 572 |
| 2017-11 | 633 | 864 | \$ | 414,067 | \$ | 835 | \$ | 89,703 | \$ | 502,935 | \$ | 39,195 | \$ | 542,130 | \$ | 381,986 | \$ | (160,144) | 142% | \$ | 627 |
| 2017-12 | 632 | 863 | \$ | 490,094 | \$ | 805 | \$ | 115,075 | \$ | 604,364 | \$ | 39,133 | \$ | 643,497 | \$ | 380,943 | \$ | (262,554) | 169% | \$ | 746 |
| 2018-01 | 625 | 860 | \$ | 493,635 | \$ | 64,679 | \$ | 94,198 | \$ | 523,154 | \$ | 38,700 | \$ | 561,854 | \$ | 377,357 | \$ | (184,497) | 149% | \$ | 653 |
| 2018-02 | 618 | 852 | \$ | 248,667 | \$ | 39,618 | \$ | 109,694 | \$ | 318,743 | \$ | 38,267 | \$ | 357,010 | \$ | 373,512 | \$ | 16,501 | 96% | \$ | 419 |
| 2018-03 | 615 | 843 | \$ | 395,079 | \$ | 48,632 | \$ | 83,127 | \$ | 429,574 | \$ | 38,081 | \$ | 467,655 | \$ | 371,022 | \$ | (96,633) | 126% | \$ | 555 |
| 2018-04 | 606 | 831 | \$ | 591,710 | \$ | 107,458 | \$ | 77,094 | \$ | 561,346 | \$ | 37,524 | \$ | 598,870 | \$ | 365,540 | \$ | (233,330) | 164% | \$ | 721 |
| 2018-05 | | | | | | | | | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | | | |
| 2018-06 | | | | | | | | | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | | | |
| Total | 6,301 | 8,609 | \$ | 4,495,464 | \$ | 340,979 | \$ | 943,435 | \$ | 5,097,920 | \$ | 390,158 | \$ | 5,488,078 | \$ | 3,804,735 | \$ | (1,683,343) | 144% | \$ | 637 |
| Mo. Avg. | 630 | 861 | \$ | 449,546 | \$ | 34,098 | \$ | 94,344 | \$ | 509,792 | \$ | 39,016 | \$ | 548,808 | \$ | 380,473 | \$ | (168,334) | 144% | \$ | 637 |

4

Monthly Contribution Rates

| D | rem | .i., | me |
|---|-----|------|----|
| М | rem | IIU | ms |

 Employee Only
 \$ 498.70

 Employee + Spouse
 \$ 1,042.85

 Employee + Child(ren)
 \$ 948.05

 Employee + Family
 \$ 1,374.67



Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Valley Schools Employee Benefits Group Traditional PPO-COBRA Name:

Plan:

| ı ıaıı. | Traditionari | I O-COBINA | | | | | | | | _ | | | | | | | |
|-----------|----------------|--------------|--------|------------------------|------------------------------------------------------|---------|--------------|----|-----------------------------------|----|------------------------|-----------------------------------|------------------------------------|----------|-----------------|--------------------------|-------------|
| a Date | b Employees | C Members | d F | Paid Medical Claims | e Less Estimated Specific Stop Loss Refunds | f Pa | id RX Claims | g | Total Net Medical/RX Claims | | PEPM Fixed Expenses | tal Paid Claims & Expenses | otal Calculated nium Equivalent | k Sur | plus/ (Deficit) | Total Cost Loss Ratio | otal Cost |
| 2017-07 | 21 | 28 | \$ | 39,493 | \$ - | \$ | 11,831 | \$ | 51,324 | \$ | 1,300 | \$ 52,624 | \$ 13,483 | \$ | (39,141) | 390% | \$ 1,879 |
| 2017-08 | 17 | 22 | \$ | 13,699 | \$ - | \$ | 2,663 | \$ | 16,362 | \$ | 1,053 | \$ 17,415 | \$ 10,554 | \$ | (6,861) | 165% | \$ 792 |
| 2017-09 | 17 | 22 | \$ | 65,071 | \$ - | \$ | 2,662 | \$ | 67,733 | \$ | 1,053 | \$ 68,786 | \$ 10,554 | \$ | (58,232) | 652% | \$ 3,127 |
| 2017-10 | 14 | 16 | \$ | 22,627 | \$ - | \$ | 2,838 | \$ | 25,465 | \$ | 867 | \$ 26,332 | \$ 8,135 | \$ | (18,197) | 324% | \$ 1,646 |
| 2017-11 | 13 | 15 | \$ | (4,814) | \$ - | \$ | 4,500 | \$ | (314) | \$ | 805 | \$ 491 | \$ 7,626 | \$ | 7,135 | 6% | \$ 33 |
| 2017-12 | 11 | 13 | \$ | 26,974 | \$ - | \$ | 913 | \$ | 27,887 | \$ | 681 | \$ 28,568 | \$ 6,609 | \$ | (21,959) | 432% | \$ 2,198 |
| 2018-01 | 11 | 14 | \$ | 2,514 | \$ - | \$ | 847 | \$ | 3,361 | \$ | 681 | \$ 4,042 | \$ 7,164 | \$ | 3,122 | 56% | \$ 289 |
| 2018-02 | 12 | 15 | \$ | (2,264) | \$ - | \$ | 2,387 | \$ | 123 | \$ | 743 | \$ 866 | \$ 7,672 | \$ | 6,807 | 11% | \$ 58 |
| 2018-03 | 12 | 15 | \$ | 10,503 | \$ - | \$ | 436 | \$ | 10,939 | \$ | 743 | \$ 11,682 | \$ 7,672 | \$ | (4,010) | 152% | \$ 779 |
| 2018-04 | 13 | 17 | \$ | 23,580 | \$ - | \$ | 2,565 | \$ | 26,145 | \$ | 805 | \$ 26,950 | \$ 8,736 | \$ | (18,214) | 308% | \$ 1,585 |
| 2018-05 | | | | | | | | \$ | - | \$ | - | \$ - | \$ - | \$ | - | | |
| 2018-06 | | | | | | | | \$ | - | \$ | - | \$ - | \$ - | \$ | - | | |
| Total | 141 | 177 | \$ | 197,383 | \$ - | \$ | 31,642 | \$ | 229,025 | \$ | 8,731 | \$ 237,756 | \$ 88,206 | \$ | (149,551) | 270% | \$ 1,343 |
| Mo. Avg. | 14 | 18 | \$ | 19,738 | \$ - | \$ | 3,164 | \$ | 22,903 | \$ | 873 | \$ 23,776 | \$ 8,821 | \$ | (14,955) | 270% | \$ 1,343 |

Monthly Contribution Rates

| Premiums | |
|-----------------------|----------------|
| Employee Only | \$ 508.67 |
| Employee + Spouse | \$ 1,063.71 |
| Employee + Child(ren) | \$ 967.01 |
| Employee + Family | \$ 1,402.16 |



Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Valley Schools Employee Benefits Group HDHP Base-Active Name:

Plan:

| а | b | С | d | | е | | f | | а | | h | | i | | i | | k | | I | m | |
|----------|-----------|---------|----|------------------------|----|-------------|-----|-------------|----|----------------------|----|-----------------------|----|-------------------------------|----|------------------------------------|-----|-----------------|--------------------------|-----|----------------|
| | | | Ι. | N-1-1 84 1 | | s Estimated | | | 3 | Total Net | ١. | EDM Elizad | | tal Bald Olalos | Í | | | | T-1-101 | T-1 | -101 |
| Date | Employees | Members | | Paid Medical Claims | | ecific Stop | Pai | d RX Claims | | Medical/RX Claims | - | EPM Fixed Expenses | | tal Paid Claims & Expenses | | otal Calculated mium Equivalent | Sur | olus/ (Deficit) | Total Cost Loss Ratio | | al Cost MPM |
| 2017-07 | 276 | 387 | \$ | 34,541 | \$ | _ | \$ | 2,028 | \$ | 36,569 | \$ | 17,090 | \$ | 53,659 | \$ | 145,801 | \$ | 92,142 | 37% | \$ | 139 |
| 2017-08 | 281 | 393 | \$ | 24,358 | \$ | = | \$ | 4,868 | \$ | 29,226 | \$ | 17,400 | \$ | 46,626 | \$ | 148,683 | \$ | 102,057 | 31% | \$ | 119 |
| 2017-09 | 390 | 525 | \$ | 53,246 | \$ | - | \$ | 3,323 | \$ | 56,569 | \$ | 24,149 | \$ | 80,718 | \$ | 202,942 | \$ | 122,224 | 40% | \$ | 154 |
| 2017-10 | 416 | 569 | \$ | 127,759 | \$ | - | \$ | 4,240 | \$ | 131,999 | \$ | 25,759 | \$ | 157,758 | \$ | 218,330 | \$ | 60,572 | 72% | \$ | 277 |
| 2017-11 | 419 | 570 | \$ | 90,507 | \$ | - | \$ | 10,252 | \$ | 100,759 | \$ | 25,944 | \$ | 126,703 | \$ | 218,968 | \$ | 92,265 | 58% | \$ | 222 |
| 2017-12 | 426 | 581 | \$ | 233,483 | \$ | 108,020 | \$ | 7,603 | \$ | 133,066 | \$ | 26,378 | \$ | 159,444 | \$ | 222,989 | \$ | 63,545 | 72% | \$ | 274 |
| 2018-01 | 423 | 579 | \$ | 127,472 | \$ | 3,296 | \$ | 8,651 | \$ | 132,827 | \$ | 26,192 | \$ | 159,019 | \$ | 221,673 | \$ | 62,653 | 72% | \$ | 275 |
| 2018-02 | 425 | 577 | \$ | 30,468 | \$ | 6,818 | \$ | 6,622 | \$ | 30,272 | \$ | 26,316 | \$ | 56,588 | \$ | 222,211 | \$ | 165,623 | 25% | \$ | 98 |
| 2018-03 | 426 | 578 | \$ | 140,783 | \$ | 18,396 | \$ | 7,686 | \$ | 130,073 | \$ | 26,378 | \$ | 156,451 | \$ | 222,311 | \$ | 65,861 | 70% | \$ | 271 |
| 2018-04 | 427 | 580 | \$ | 45,973 | \$ | 5,016 | \$ | 8,762 | \$ | 49,719 | \$ | 26,440 | \$ | 76,159 | \$ | 223,100 | \$ | 146,941 | 34% | \$ | 131 |
| 2018-05 | | | | | | | | | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | | | |
| 2018-06 | | | | | | | | | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | | | |
| Total | 3,909 | 5,339 | \$ | 908,590 | \$ | 141,546 | \$ | 64,035 | \$ | 831,079 | \$ | 242,046 | \$ | 1,073,125 | \$ | 2,047,008 | \$ | 973,884 | 52% | \$ | 201 |
| Mo. Avg. | 391 | 534 | \$ | 90,859 | \$ | 14,155 | \$ | 6,404 | \$ | 83,108 | \$ | 24,205 | \$ | 107,312 | \$ | 204,701 | \$ | 97,388 | 52% | \$ | 201 |

Monthly Contribution Rates

| Premiums | |
|-----------------------|----------------|
| Employee Only | \$ 438.70 |
| Employee + Spouse | \$ 855.14 |
| Employee + Child(ren) | \$ 777.40 |
| Employee + Family | \$ 1,127.23 |



Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Valley Schools Employee Benefits Group HDHP Base-COBRA Name:

Plan:

| riaii. | nunr base- | CODICA | | | | | | | | | | | | | | | | | | |
|----------|------------|---------|----|------------------------|-------------------------------|-----|----------------|----|----------------------|----|------------------------|----|--------------------------------|----|-----------------|------|----------------|--------------------------|----|-------------------|
| а | b | С | d | | e Less Estimate | f | | g | Total Net | h | · | i | | j | | k | | I | m | |
| Date | Employees | Members | | Paid Medical Claims | Specific Stop Loss Refunds | | Paid RX Claims | | Medical/RX Claims | ı | PEPM Fixed Expenses | | otal Paid Claims & Expenses | | ital Calculated | Surp | lus/ (Deficit) | Total Cost Loss Ratio | | otal Cost PMPM |
| 2017-07 | 5 | 10 | \$ | - | \$ | - | \$ 70 | \$ | 70 | \$ | 310 | | 380 | \$ | 2,928 | \$ | 2,548 | 13% | \$ | 38 |
| 2017-08 | 4 | 9 | \$ | 124 | \$ | - | \$ 229 | \$ | 353 | \$ | 248 | \$ | 601 | \$ | 2,481 | \$ | 1,880 | 24% | \$ | 67 |
| 2017-09 | 4 | 9 | \$ | - | \$ | - | \$ 252 | \$ | 252 | \$ | 248 | \$ | 500 | \$ | 2,481 | \$ | 1,981 | 20% | \$ | 56 |
| 2017-10 | 3 | 6 | \$ | - | \$ | - | \$ 215 | \$ | 215 | \$ | 186 | \$ | 401 | \$ | 1,688 | \$ | 1,287 | 24% | \$ | 67 |
| 2017-11 | 2 | 5 | \$ | 80 | \$ | - | \$ 114 | \$ | 194 | \$ | 124 | \$ | 318 | \$ | 1,240 | \$ | 922 | 26% | \$ | 64 |
| 2017-12 | 2 | 5 | \$ | - | \$ | - | \$ 124 | \$ | 124 | \$ | 124 | | 248 | \$ | 1,240 | \$ | 992 | 20% | \$ | 50 |
| 2018-01 | 2 | 5 | \$ | 359 | \$ | - | \$ 46 | \$ | 405 | \$ | 124 | | 529 | \$ | 1,240 | \$ | 712 | 43% | \$ | 106 |
| 2018-02 | 2 | 5 | \$ | - | \$ | - | \$ 58 | \$ | 58 | \$ | 124 | \$ | 182 | \$ | 1,240 | \$ | 1,058 | 15% | \$ | 36 |
| 2018-03 | 3 | 6 | \$ | - | \$ | - | \$ 49 | \$ | 49 | \$ | 186 | \$ | 235 | \$ | 1,688 | \$ | 1,453 | 14% | \$ | 39 |
| 2018-04 | 3 | 6 | \$ | - | \$ | - | \$ 46 | \$ | 46 | \$ | 186 | \$ | 232 | \$ | 1,688 | \$ | 1,456 | 14% | \$ | 39 |
| 2018-05 | | | | | | | | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | | | |
| 2018-06 | | | | | | | | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | | | |
| Total | 30 | 66 | \$ | | \$ | - | \$ 1,203 | \$ | 1,766 | \$ | 1,860 | \$ | 3,626 | \$ | 17,915 | \$ | 14,290 | 20% | | 55 |
| Mo. Avg. | 3 | 7 | \$ | 56 | \$ | - [| \$ 120 | \$ | 177 | \$ | 186 | \$ | 363 | \$ | 1,792 | \$ | 1,429 | 20% | \$ | 55 |

Monthly Contribution Rates

| FIGIIIUIIIS | |
|-----------------------|----------------|
| Employee Only | \$ 447.47 |
| Employee + Spouse | \$ 872.24 |
| Employee + Child(ren) | \$ 792.95 |
| Employee + Family | \$ 1,149.77 |
| | |



Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Valley Schools Employee Benefits Group Name:

| <u> </u> | lan: | Navigate Plus | <u>s HDHP Base</u> | e-Active | | | | | | | | | | | |
|----------|----------|----------------|--------------------|-----------------------------|------------------------------------------------------|---------------------|----|-----------------------------------|------------------------|--------------------------------|---------------------------------------------|----------|-----------------|--------------------------|----------------|
| а | Date | b Employees | c Members | d Paid Medical Claims | e Less Estimated Specific Stop Loss Refunds | f Paid RX Claims | g | Total Net Medical/RX Claims | PEPM Fixed Expenses | otal Paid Claims & Expenses | j Total Calculated Premium Equivalent | k Sur | plus/ (Deficit) | Total Cost Loss Ratio | al Cost MPM |
| | 2017-07 | 5 | 13 | \$ 353 | \$ - | \$ - | \$ | 353 | \$ 310 | \$ 663 | \$ 3,227 | \$ | 2,564 | 21% | \$ 51 |
| | 2017-08 | 6 | 17 | \$ - | \$ - | \$ - | \$ | - | \$ 372 | \$ 372 | \$ 4,253 | \$ | 3,881 | 9% | \$ 22 |
| | 2017-09 | 15 | 32 | \$ 137 | \$ - | \$ 158 | \$ | 295 | \$ 929 | \$ 1,224 | \$ 9,457 | \$ | 8,233 | 13% | \$ 38 |
| | 2017-10 | 16 | 35 | \$ 606 | \$ - | \$ 797 | \$ | 1,403 | \$ 991 | \$ 2,394 | \$ 10,482 | \$ | 8,088 | 23% | \$ 68 |
| | 2017-11 | 17 | 35 | \$ - | \$ - | \$ 433 | \$ | 433 | \$ 1,053 | \$ 1,486 | \$ 10,879 | \$ | 9,393 | 14% | \$ 42 |
| | 2017-12 | 19 | 39 | \$ 92 | \$ - | \$ 440 | \$ | 532 | \$ 1,176 | \$ 1,708 | \$ 12,365 | \$ | 10,657 | 14% | \$ 44 |
| | 2018-01 | 17 | 35 | \$ 537 | \$ - | \$ 808 | \$ | 1,345 | \$ 1,053 | \$ 2,398 | \$ 10,942 | \$ | 8,544 | 22% | \$ 69 |
| | 2018-02 | 18 | 40 | \$ 147 | \$ - | \$ 498 | \$ | 645 | \$ 1,115 | \$ 1,760 | \$ 11,968 | \$ | 10,208 | 15% | \$ 44 |
| | 2018-03 | 19 | 42 | \$ 156 | \$ - | \$ 432 | \$ | 588 | \$ 1,176 | \$ 1,764 | \$ 12,675 | \$ | 10,912 | 14% | \$ 42 |
| | 2018-04 | 20 | 44 | \$ 6,649 | \$ - | \$ 481 | \$ | 7,130 | \$ 1,238 | \$ 8,368 | \$ 13,454 | \$ | 5,085 | 62% | \$ 190 |
| | 2018-05 | | | | | | \$ | - | \$ - | \$ - | \$ - | \$ | - | | |
| | 2018-06 | | | | | | \$ | - | \$ - | \$ - | \$ - | \$ | - | | |
| | Total | 152 | 332 | \$ 8,677 | \$ - | \$ 4,047 | \$ | 12,724 | \$ 9,413 | \$ 22,137 | \$ 99,701 | \$ | 77,564 | 22% | \$ 67 |
| | Mo. Avg. | 15 | 33 | \$ 868 | \$ - | \$ 405 | \$ | 1,272 | \$ 941 | \$ 2,214 | \$ 9,970 | \$ | 7,756 | 22% | \$ 67 |

Monthly Contribution Rates

| Premiums | |
|-----------------------|----------------|
| Employee Only | \$ 397.03 |
| Employee + Spouse | \$ 778.18 |
| Employee + Child(ren) | \$ 707.43 |
| Employee + Family | \$ 1,025.78 |



Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Name: Valley Schools Employee Benefits Group Plan: Navigate Plus HDHP Base-COBRA



| Plan: | Navigate Plu | | e-COBRA | | | | | | | | | | |
|-----------|----------------|--------------|-----------------------|------------------------------------------------------|------------------|----------------------------------------|------------------------|--------------------------------|-----------------------------------|-----------|----------------|--------------------------|----------|
| a Date | b Employees | c Members | d Paid Medical Claims | e Less Estimated Specific Stop Loss Refunds | f Paid RX Claims | g Total Net Medical/RX Claims | PEPM Fixed Expenses | otal Paid Claims & Expenses | tal Calculated nium Equivalent | k Surp | lus/ (Deficit) | Total Cost Loss Ratio | tal Cost |
| 2017-07 | - | ı | \$ - | \$ - | \$ - | \$ - | \$ - | \$ | \$ - | \$ | | 0% | \$ - |
| 2017-08 | - | - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ | - | 0% | \$ - |
| 2017-09 | - | - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ | - | 0% | \$ - |
| 2017-10 | - | = | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ | - | 0% | \$ - |
| 2017-11 | - | - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ | - | 0% | \$ - |
| 2017-12 | - | - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ | - | 0% | \$ - |
| 2018-01 | 1 | 1 | \$ - | \$ - | \$ - | \$ - | \$ 62 | \$ 62 | \$ 405 | \$ | 343 | 15% | \$ 62 |
| 2018-02 | 1 | 1 | \$ - | \$ - | \$ - | \$ - | \$ 62 | \$ 62 | \$ 405 | \$ | 343 | 15% | \$ 62 |
| 2018-03 | 1 | 1 | \$ - | \$ - | \$ - | \$ - | \$ 62 | \$ 62 | \$ 405 | \$ | 343 | 15% | \$ 62 |
| 2018-04 | 1 | 1 | \$ - | \$ - | \$ - | \$ - | \$ 62 | \$ 62 | \$ 405 | \$ | 343 | 15% | \$ 62 |
| 2018-05 | | | | | | \$ - | \$ - | \$ - | \$ - | \$ | - | | |
| 2018-06 | | | | | | \$ - | \$ - | \$ - | \$ - | \$ | - | | |
| Total | 4 | 4 | \$ - | \$ - | \$ - | \$ - | \$ 248 | \$ 248 | \$ 1,620 | \$ | 1,372 | 15% | \$ 62 |
| Mo. Avg. | 0 | 0 | \$ - | \$ - | \$ - | \$ - | \$ 25 | \$ 25 | \$ 162 | \$ | 137 | 15% | \$ 62 |

| Premiums | |
|-----------------------|----------------|
| Employee Only | \$ 404.97 |
| Employee + Spouse | \$ 793.74 |
| Employee + Child(ren) | \$ 721.58 |
| Employee + Family | \$ 1,046.30 |



Enrollment Detail

Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Name: Valley Schools Employee Benefits Group

Plan: Traditional PPO



| | Active | | | | | | Co | bra | | | |
|---------|--------|----|----|-----|-------|----|----|-----|-----|-------|---------------------|
| Date | EE | SP | СН | FAM | Total | EE | SP | СН | FAM | Total | Medical Plan Totals |
| 2017-07 | 516 | 39 | 82 | 12 | 649 | 17 | 1 | 1 | 2 | 21 | 670 |
| 2017-08 | 516 | 39 | 81 | 12 | 648 | 14 | 1 | 1 | 1 | 17 | 665 |
| 2017-09 | 507 | 38 | 83 | 11 | 639 | 14 | 1 | 1 | 1 | 17 | 656 |
| 2017-10 | 505 | 36 | 83 | 12 | 636 | 12 | 1 | 1 | 0 | 14 | 650 |
| 2017-11 | 504 | 34 | 83 | 12 | 633 | 11 | 1 | 1 | 0 | 13 | 646 |
| 2017-12 | 504 | 33 | 83 | 12 | 632 | 9 | 1 | 1 | 0 | 11 | 643 |
| 2018-01 | 497 | 32 | 84 | 12 | 625 | 8 | 2 | 1 | 0 | 11 | 636 |
| 2018-02 | 491 | 33 | 82 | 12 | 618 | 9 | 2 | 1 | 0 | 12 | 630 |
| 2018-03 | 490 | 32 | 81 | 12 | 615 | 9 | 2 | 1 | 0 | 12 | 627 |
| 2018-04 | 483 | 31 | 80 | 12 | 606 | 9 | 3 | 1 | 0 | 13 | 619 |
| 2018-05 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2018-06 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Name: Valley Schools Employee Benefits Group

Plan: HDHP Base



| | Active | | | | | | Co | bra | | | |
|---------|--------|----|----|-----|-------|----|----|-----|-----|-------|---------------------|
| Date | EE | SP | СН | FAM | Total | EE | SP | СН | FAM | Total | Medical Plan Totals |
| 2017-07 | 213 | 12 | 44 | 7 | 276 | 3 | 0 | 2 | 0 | 5 | 281 |
| 2017-08 | 217 | 12 | 44 | 8 | 281 | 2 | 0 | 2 | 0 | 4 | 285 |
| 2017-09 | 311 | 16 | 52 | 11 | 390 | 2 | 0 | 2 | 0 | 4 | 394 |
| 2017-10 | 328 | 19 | 56 | 13 | 416 | 2 | 0 | 1 | 0 | 3 | 419 |
| 2017-11 | 333 | 19 | 54 | 13 | 419 | 1 | 0 | 1 | 0 | 2 | 421 |
| 2017-12 | 338 | 18 | 56 | 14 | 426 | 1 | 0 | 1 | 0 | 2 | 428 |
| 2018-01 | 335 | 18 | 56 | 14 | 423 | 1 | 0 | 1 | 0 | 2 | 425 |
| 2018-02 | 338 | 18 | 55 | 14 | 425 | 1 | 0 | 1 | 0 | 2 | 427 |
| 2018-03 | 340 | 18 | 54 | 14 | 426 | 2 | 0 | 1 | 0 | 3 | 429 |
| 2018-04 | 341 | 18 | 53 | 15 | 427 | 2 | 0 | 1 | 0 | 3 | 430 |
| 2018-05 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2018-06 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



Enrollment Detail

Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Name: Valley Schools Employee Benefits Group

Plan: Navigate Plus HDHP Base



| | Active | | | | | | Co | bra | | | |
|---------|--------|----|----|-----|-------|----|----|-----|-----|-------|---------------------|
| Date | EE | SP | СН | FAM | Total | EE | SP | СН | FAM | Total | Medical Plan Totals |
| 2017-07 | 1 | 0 | 4 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| 2017-08 | 1 | 0 | 4 | 1 | 6 | 0 | 0 | 0 | 0 | 0 | 6 |
| 2017-09 | 6 | 1 | 6 | 2 | 15 | 0 | 0 | 0 | 0 | 0 | 15 |
| 2017-10 | 6 | 1 | 6 | 3 | 16 | 0 | 0 | 0 | 0 | 0 | 16 |
| 2017-11 | 7 | 1 | 6 | 3 | 17 | 0 | 0 | 0 | 0 | 0 | 17 |
| 2017-12 | 7 | 2 | 7 | 3 | 19 | 0 | 0 | 0 | 0 | 0 | 19 |
| 2018-01 | 6 | 2 | 7 | 2 | 17 | 1 | 0 | 0 | 0 | 1 | 18 |
| 2018-02 | 6 | 2 | 7 | 3 | 18 | 1 | 0 | 0 | 0 | 1 | 19 |
| 2018-03 | 6 | 2 | 8 | 3 | 19 | 1 | 0 | 0 | 0 | 1 | 20 |
| 2018-04 | 6 | 3 | 8 | 3 | 20 | 1 | 0 | 0 | 0 | 1 | 21 |
| 2018-05 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2018-06 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



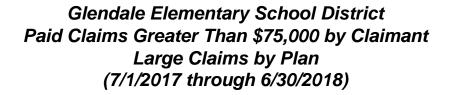
REPORT DEFINITIONS

| Column Name | Data Description |
|-------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| Date | Month and year for experience data reported. |
| Employees | Number of employees as reported by provider source. |
| Members | Number of members as reported by provider source. |
| | Paid medical claims as reported by provider source in reported month for all claims paid since the effective date including |
| Paid Medical Claims | current report month except as noted. |
| | Estimated specific stop loss refunds. This amount includes estimated refunds for individual claims in excess of the stop loss |
| | deductible. Actual reimbursements are credited to the District's account after June 30th of the plan year. Amounts are |
| Less Estimated Specific Stop Loss Refunds | estimates and may change during the adjudication process by the stop loss carrier. |
| | Paid prescription drug claims as reported by provider source in reported month for all claims paid since the effective date |
| Paid Rx Claims | including current report month. |
| Total Net Medical/Rx Claims | Net paid medical claims plus paid Rx claims less estimated stop loss refunds. |
| PMPM Estimated ACA Fees | Estmated ACA fees are no longer included on the expereince report due to immateriality. |
| | This amount includes all administrative, third party administrators, stop loss coverage, and other services provided through |
| PEPM Fixed Expenses | Valley Schools. |
| Total Paid Claims & Expenses | Estimated paid claims plus plan fixed expenses. |
| | Contributions calculation = employees reported by provider source during reported month times contribution rates. Prior |
| Total Calculated Premium Equivalent | months totals may change based on any retroactivity reported by Districts. |
| Surplus/(Deficit) | Total contributions less total paid claims and expenses. |
| Total Cost Loss Ratio | Total paid claims and expenses divided by total contributions. |
| Total Cost PMPM | Total paid claims and expenses divided by total members. |
| Prior Year YTD Loss Ratio | Loss ratio year-to-date as of the same month in the prior year. |

This data has not been audited and is presented for the sole purpose of measuring the plan performeance. The accuracy and reliability of the Monthly Experience Report is dependent on the information available at the time the report was prepared. Any changes to the underlying data will affect the results reported in the Monthly Experience Report. This report will reflect any eligibility retroactively and this may lead to a restatement of prior month(s)' data.

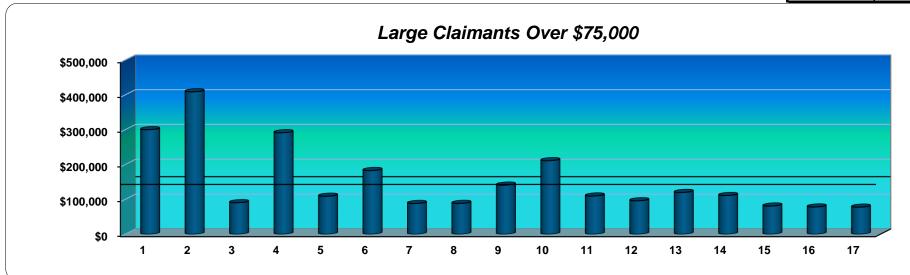
5/17/2018 13 VSEBG April 2018ReptDef







| # of clain | ıs > \$75K |
|------------|------------|
| FY17 | FY18 |
| 21 | 17 |



| | | | SL Level | Expected | | | | SL Level | Expected |
|----------|-------------|-----------|-----------|-----------|----------|-----------|-----------|-----------|----------|
| Claimant | Amount | SL Level | Remaining | Refunds | Claimant | Amount | SL Level | Remaining | Refunds |
| 1 | \$300,241 | \$150,000 | \$0 | \$150,241 | 11 | \$109,877 | \$150,000 | \$40,123 | \$0 |
| 2* | \$409,070 | \$150,000 | \$0 | \$129,535 | 12 | \$96,151 | \$150,000 | \$53,849 | \$0 |
| 3 | \$90,630 | \$150,000 | \$59,370 | \$0 | 13 | \$120,095 | \$150,000 | \$29,905 | \$0 |
| 4 | \$291,546 | \$150,000 | \$0 | \$141,546 | 14 | \$111,286 | \$150,000 | \$38,714 | \$0 |
| 5 | \$109,168 | \$150,000 | \$40,832 | \$0 | 15 | \$81,074 | \$150,000 | \$68,926 | \$0 |
| 6* | \$182,991 | \$150,000 | \$0 | \$0 | 16 | \$78,321 | \$150,000 | \$71,679 | \$0 |
| 7 | \$88,385 | \$150,000 | \$61,615 | \$0 | 17 | \$77,860 | \$150,000 | \$72,140 | \$0 |
| 8 | \$88,652 | \$150,000 | \$61,348 | \$0 | | | | | |
| 9 | \$141,072 | \$150,000 | \$8,928 | \$0 | | | | | |
| 10 | \$211,203 | \$150,000 | \$0 | \$61,203 | | | | | |
| Total | \$1,912,959 | | | \$482,525 | Total | \$674,663 | | | \$0 |

1





| Date | Plan Name | | Paid Amount |
|---------|-------------|----------------------|--------------|
| 2017-07 | Traditional | | \$207,185.90 |
| 2017-08 | Traditional | | \$2,253.71 |
| 2017-09 | Traditional | | \$18,039.12 |
| 2017-10 | Traditional | | \$1,473.68 |
| 2017-11 | Traditional | | \$834.86 |
| 2017-12 | Traditional | | \$804.30 |
| 2018-01 | Traditional | | \$21,276.94 |
| 2018-02 | Traditional | | \$263.27 |
| 2018-03 | Traditional | | \$29,673.91 |
| 2018-04 | Traditional | | \$18,435.48 |
| | | Total for Claimant 1 | \$300,241.17 |
| | | | |
| 2017-07 | Traditional | | \$40,536.97 |
| 2017-08 | Traditional | | \$10,437.53 |
| 2017-09 | Traditional | | \$79,247.14 |
| 2017-10 | Traditional | | \$1,954.27 |
| 2017-11 | Traditional | | \$851.87 |
| 2017-12 | Traditional | | \$3,416.58 |
| 2018-01 | Traditional | | \$43,116.48 |
| 2018-02 | Traditional | | \$77,930.01 |
| 2018-03 | Traditional | | \$14,041.14 |
| 2018-04 | Traditional | | \$137,537.85 |
| | | Total for Claimant 2 | \$409,069.84 |





| Date | Plan Name | | Paid Amount |
|---------|-----------------------|----------------------|---------------|
| 2017-07 | Traditional | | \$45,908.12 |
| 2017-08 | Traditional | | \$24,336.31 |
| 2017-08 | Traditional | | \$645.09 |
| 2017-08 | Traditional | | \$3,811.48 |
| 2017-09 | Traditional | | \$117.08 |
| 2017-09 | Traditional | | \$21,085.29 |
| 2017-10 | Traditional | | \$315.84 |
| 2017-10 | Traditional | | \$20.49 |
| 2017-10 | Traditional | | (\$1,316.00) |
| 2017-10 | Traditional | | \$5,824.66 |
| 2017-11 | Traditional | | (\$18,671.68) |
| 2017-11 | Traditional | | \$406.82 |
| 2017-12 | Traditional | | \$4,411.99 |
| 2017-12 | Traditional | | \$821.67 |
| 2018-02 | Traditional | | \$430.12 |
| 2018-03 | Traditional | | \$2,458.75 |
| 2018-04 | Traditional | | (\$17,929.46) |
| 2018-04 | Traditional | | \$17,953.82 |
| | | Total for Claimant 3 | \$90,630.39 |
| | | | |
| 2017-07 | Choice Plus HDHP Base | | \$3,510.77 |
| 2017-08 | Choice Plus HDHP Base | | \$714.68 |
| 2017-09 | Choice Plus HDHP Base | | \$19,821.41 |
| 2017-10 | Choice Plus HDHP Base | | \$58,430.48 |
| 2017-11 | Choice Plus HDHP Base | | \$27,102.15 |
| 2017-12 | Choice Plus HDHP Base | | \$148,440.85 |
| 2018-01 | Choice Plus HDHP Base | | \$3,295.39 |
| 2018-02 | Choice Plus HDHP Base | | \$6,818.51 |
| 2018-03 | Choice Plus HDHP Base | | \$18,395.82 |
| 2018-04 | Choice Plus HDHP Base | | \$5,016.35 |
| | | Total for Claimant 4 | \$291,546.41 |





| Date | Plan Name | | Paid Amount |
|---------|-------------|----------------------|--------------|
| 2017-11 | Traditional | | \$98,664.63 |
| 2017-12 | Traditional | | \$7,616.99 |
| 2018-01 | Traditional | | \$611.59 |
| 2018-02 | Traditional | | \$867.29 |
| 2018-03 | Traditional | | \$666.56 |
| 2018-04 | Traditional | | \$741.19 |
| | | Total for Claimant 5 | \$109,168.25 |
| | | | |
| 2017-07 | Traditional | | \$16,980.18 |
| 2017-08 | Traditional | | \$12,011.69 |
| 2017-09 | Traditional | | \$17,284.86 |
| 2017-10 | Traditional | | \$28,644.65 |
| 2017-11 | Traditional | | \$10,410.62 |
| 2017-12 | Traditional | | \$22,772.23 |
| 2018-01 | Traditional | | \$23,148.33 |
| 2018-02 | Traditional | | \$22,707.25 |
| 2018-03 | Traditional | | \$12,128.93 |
| 2018-04 | Traditional | | \$16,901.97 |
| | | Total for Claimant 6 | \$182,990.71 |
| | | | |
| 2017-07 | Traditional | | \$6,895.95 |
| 2017-08 | Traditional | | \$3,006.96 |
| 2017-09 | Traditional | | \$1,470.59 |
| 2017-10 | Traditional | | \$45,838.41 |
| 2017-11 | Traditional | | \$27,220.96 |
| 2017-12 | Traditional | | \$2,082.90 |
| 2018-01 | Traditional | | \$825.16 |
| 2018-02 | Traditional | | \$1,134.44 |
| 2018-03 | Traditional | | (\$305.59) |
| 2018-04 | Traditional | | \$215.42 |
| | | Total for Claimant 7 | \$88,385.20 |





| Date | Plan Name | | Paid Amount |
|---------|-------------|----------------------|--------------|
| 2017-07 | Traditional | | -\$206.32 |
| 2017-08 | Traditional | | \$556.01 |
| 2017-09 | Traditional | | \$2,477.37 |
| 2017-10 | Traditional | | \$4,002.52 |
| 2017-11 | Traditional | | \$863.86 |
| 2017-12 | Traditional | | \$77,874.79 |
| 2018-01 | Traditional | | \$21.39 |
| 2018-02 | Traditional | | \$2,024.98 |
| 2018-03 | Traditional | | \$769.85 |
| 2018-04 | Traditional | | \$267.93 |
| | | Total for Claimant 8 | \$88,652.38 |
| | | | |
| 2017-07 | Traditional | | \$12.15 |
| 2017-08 | Traditional | | \$113.31 |
| 2017-09 | Traditional | | \$1,281.78 |
| 2017-10 | Traditional | | \$1,419.23 |
| 2017-11 | Traditional | | \$1,414.30 |
| 2017-12 | Traditional | | \$83,425.47 |
| 2018-01 | Traditional | | \$45,533.26 |
| 2018-02 | Traditional | | \$2,516.78 |
| 2018-03 | Traditional | | \$1,223.64 |
| 2018-04 | Traditional | | \$4,131.84 |
| | | Total for Claimant 9 | \$141,071.76 |





| Date | Plan Name | | Paid Amount |
|---------|-----------------------|-----------------------|--------------|
| 2017-07 | Traditional | | \$957.91 |
| 2017-08 | Traditional | | \$550.47 |
| 2017-09 | Traditional | | \$346.27 |
| 2017-10 | Traditional | | \$547.65 |
| 2017-11 | Traditional | | \$462.01 |
| 2017-12 | Traditional | | \$7,986.20 |
| 2018-01 | Traditional | | \$167,771.52 |
| 2018-02 | Traditional | | \$389.23 |
| 2018-03 | Traditional | | \$11,938.35 |
| 2018-04 | Traditional | | \$20,252.96 |
| | | Total for Claimant 10 | \$211,202.57 |
| | | | |
| 2018-03 | Choice Plus HDHP Base | | \$96,902.47 |
| 2017-12 | Choice Plus HDHP Base | | \$26.92 |
| 2018-01 | Choice Plus HDHP Base | | \$136.11 |
| 2018-04 | Choice Plus HDHP Base | | \$12,811.74 |
| | | Total for Claimant 11 | \$109,877.24 |
| | | | |
| 2017-07 | Traditional | | \$88.36 |
| 2017-08 | Traditional | | \$38.90 |
| 2017-09 | Traditional | | \$49.68 |
| 2017-11 | Traditional | | \$182.85 |
| 2017-12 | Traditional | | \$88.36 |
| 2018-01 | Traditional | | \$197.23 |
| 2018-02 | Traditional | | \$2,206.56 |
| 2018-03 | Traditional | | \$87,295.78 |
| 2018-04 | Traditional | | \$6,003.06 |
| | | Total for Claimant 12 | \$96,150.78 |





| Date | Plan Name | | Paid Amount |
|---------|-------------|-----------------------|--------------|
| | | | |
| 2017-07 | Traditional | | \$644.02 |
| 2017-08 | Traditional | | \$2,238.69 |
| 2017-09 | Traditional | | \$1,817.62 |
| 2017-10 | Traditional | | \$5,416.36 |
| 2017-11 | Traditional | | \$1,034.54 |
| 2017-12 | Traditional | | \$24.92 |
| 2018-01 | Traditional | | \$2,823.31 |
| 2018-02 | Traditional | | \$1,093.40 |
| 2018-03 | Traditional | | \$40,416.66 |
| 2018-04 | Traditional | | \$64,585.78 |
| | | Total for Claimant 13 | \$120,095.30 |
| | | | |
| 2017-09 | Traditional | | \$1,410.94 |
| 2017-10 | Traditional | | \$552.26 |
| 2017-11 | Traditional | | \$116.62 |
| 2017-12 | Traditional | | \$2,650.18 |
| 2018-01 | Traditional | | \$2,508.10 |
| 2018-02 | Traditional | | \$231.86 |
| 2018-03 | Traditional | | \$145.84 |
| 2018-04 | Traditional | | \$103,669.75 |
| | | Total for Claimant 14 | \$111,285.55 |
| | | | |





| Date | Plan Name | | Paid Amount |
|---------|-------------|-----------------------|-------------|
| 2017-07 | Traditional | | \$28.22 |
| 2017-08 | Traditional | | \$871.33 |
| 2017-09 | Traditional | | \$1,761.12 |
| 2017-10 | Traditional | | \$398.52 |
| 2017-11 | Traditional | | \$18,519.37 |
| 2017-12 | Traditional | | \$176.42 |
| 2018-01 | Traditional | | \$245.73 |
| 2018-02 | Traditional | | \$1,783.79 |
| 2018-03 | Traditional | | \$784.78 |
| 2018-04 | Traditional | | \$56,504.57 |
| | | Total for Claimant 15 | \$81,073.85 |





| Date | Plan Name | | Paid Amount |
|---------|-------------|-----------------------|----------------|
| | | | |
| 2017-11 | Traditional | | \$31,130.29 |
| 2017-12 | Traditional | | \$13,287.50 |
| 2018-01 | Traditional | | \$1,731.23 |
| 2018-02 | Traditional | | \$313.45 |
| 2018-03 | Traditional | | \$914.73 |
| 2018-04 | Traditional | | \$30,943.32 |
| | | Total for Claimant 16 | \$78,320.52 |
| | | | |
| 2017-07 | Traditional | | \$2,193.48 |
| 2017-08 | Traditional | | \$739.30 |
| 2017-09 | Traditional | | \$11,358.43 |
| 2017-10 | Traditional | | \$1,233.81 |
| 2017-11 | Traditional | | \$3,302.03 |
| 2017-12 | Traditional | | \$45,108.41 |
| 2018-01 | Traditional | | \$756.44 |
| 2018-02 | Traditional | | \$223.67 |
| 2018-03 | Traditional | | \$142.42 |
| 2018-04 | Traditional | | \$12,801.97 |
| | | Total for Claimant 17 | \$77,859.96 |
| TOTAL | | Total | ¢0 507 604 00 |
| TOTAL | | Total | \$2,587,621.88 |

INFORMATIONAL AGENDA ITEM

| Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action. | | | | | | |
|---------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|--|
| AGENDA NO: 5.c TOPIC: Claims Experience Review - Dental | | | | | | |
| SUBMITTED BY: Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services | | | | | | |
| DATE ASSIGNED FOR CONSIDERATION: June 13, 2018 | | | | | | |
| | | | | | | |

In March, Pool I incurred \$61,131 in dental claims or a monthly loss ratio of 80%.

In April, Pool I incurred \$63,626 in dental claims or a monthly loss ratio of 83%.

Pool I has incurred \$676,030 in dental claims year to date (YTD) and a loss ratio of 90%. Based on the trend we expect to incur \$811,236 or a loss ratio of 90% in dental claims by June 30, 2018.

In March, Pool III incurred \$203,599 in dental claims or a monthly loss ratio of 77%.

In April, Pool III incurred \$203,329 in dental claims or a monthly loss ratio of 77%.

Pool III has incurred \$2,302,676 in dental claims YTD and a loss ratio of 89%. Based on the trend we expect to incur \$2,763,216 or a loss ratio of 89% in dental claims by June 30, 2018.

VSEBG Master

Dates: (7/1/2017-6/30/2018)



Name: Valley Schools Employee Benefits Group

Plan: Master
Funding: Self Funded

| a anding. | b | С | | d | | е | | f | | g | | h | i | | i |
|--------------------------|-----------|----|-----------------------|----|-----------------------|----|------------------------------|----|--------------|----|-----------------|--------------------------|----|-------------------|----------------------|
| Date | Employees | ı | Paid Dental Claims | | EPM Fixed Expenses | | al Paid Claims & Expenses | С | ontributions | | plus/ (Deficit) | Total Cost Loss Ratio | | otal Cost PEPM | PY YTD Loss Ratio |
| 2017-07 | 9,469 | \$ | 628,204 | \$ | 32,814 | \$ | 661,018 | \$ | 500,747 | \$ | (160,271) | 132% | \$ | 70 | 60% |
| 2017-08 | 9,832 | \$ | 634,451 | \$ | 33,761 | \$ | 668,212 | \$ | 515,632 | \$ | (152,580) | 130% | \$ | 68 | 114% |
| 2017-09 | 10,426 | \$ | 320,769 | \$ | 35,779 | \$ | 356,548 | \$ | 544,226 | \$ | 187,678 | 66% | \$ | 34 | 80% |
| 2017-10 | 10,498 | \$ | 379,788 | \$ | 36,161 | \$ | 415,949 | \$ | 547,755 | \$ | 131,806 | 76% | \$ | 40 | 80% |
| 2017-11 | 10,497 | \$ | 407,940 | \$ | 36,106 | \$ | 444,046 | \$ | 547,876 | \$ | 103,830 | 81% | \$ | 42 | 83% |
| 2017-12 | 10,482 | \$ | 334,413 | \$ | 36,084 | \$ | 370,497 | \$ | 518,148 | \$ | 147,651 | 72% | \$ | 35 | 81% |
| 2018-01 | 10,440 | \$ | 541,449 | \$ | 35,973 | \$ | 577,422 | \$ | 543,943 | \$ | (33,479) | 106% | \$ | 55 | 85% |
| 2018-02 | 10,475 | \$ | 439,871 | \$ | 36,017 | \$ | 475,888 | \$ | 545,382 | \$ | 69,494 | 87% | \$ | 45 | 84% |
| 2018-03 | 10,489 | \$ | 393,152 | \$ | 36,102 | \$ | 429,254 | \$ | 545,678 | \$ | 116,424 | 79% | \$ | 41 | 85% |
| 2018-04 | 10,474 | \$ | 409,041 | \$ | 36,021 | \$ | 445,062 | \$ | 545,085 | \$ | 100,023 | 82% | \$ | 42 | 85% |
| 2018-05 | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | | | | 85% |
| 2018-06 | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | | | | 86% |
| Total | 103,082 | \$ | 4,489,078 | \$ | 354,818 | \$ | 4,843,896 | \$ | 5,354,472 | \$ | 510,576 | 90% | \$ | 47 | |
| Mo. Avg. | 10,308 | \$ | 448,908 | \$ | 35,482 | \$ | 484,390 | \$ | 535,447 | \$ | 51,058 | | \$ | 47 | |
| PY Mo. Avg. @ 6/30/17 | 12,082 | \$ | 491,794 | \$ | 41,544 | \$ | 533,338 | \$ | 620,353 | \$ | 87,015 | 86% | \$ | 44 | |

VSEBG Pool I

Dates: (7/1/2017-6/30/2018)



Name: Valley Schools Employee Benefits Group

Plan: Pool I Funding: Self Funded

| a | b | С | | d | | е | | f | | g | | h | i | | j |
|--------------------------|-----------|----|-----------------------|----|------------------|----|---------------------------|----|--------------|----|-----------------------|--------------------------|----|------------------|----------------------|
| Date | Employees | P | Paid Dental Claims | | PM Fixed xpenses | | l Paid Claims Expenses | Co | ontributions | | Surplus/ (Deficit) | Total Cost Loss Ratio | _ | tal Cost PEPM | PY YTD Loss Ratio |
| 2017-07 | 1,929 | \$ | 86,488 | \$ | 5,972 | \$ | 92,460 | \$ | 68,482 | \$ | (23,978) | 135% | \$ | 48 | 69% |
| 2017-08 | 2,025 | \$ | 95,511 | \$ | 6,980 | \$ | 102,491 | \$ | 71,474 | \$ | (31,017) | 143% | \$ | 51 | 90% |
| 2017-09 | 2,188 | \$ | 35,000 | \$ | 7,516 | \$ | 42,516 | \$ | 76,547 | \$ | 34,031 | 56% | \$ | 19 | 84% |
| 2017-10 | 2,204 | \$ | 51,019 | \$ | 7,585 | \$ | 58,604 | \$ | 76,834 | \$ | 18,230 | 76% | \$ | 27 | 88% |
| 2017-11 | 2,202 | \$ | 46,757 | \$ | 7,589 | \$ | 54,346 | \$ | 76,646 | \$ | 22,300 | 71% | \$ | 25 | 89% |
| 2017-12 | 2,202 | \$ | 45,298 | \$ | 7,596 | \$ | 52,894 | \$ | 76,513 | \$ | 23,619 | 69% | \$ | 24 | 86% |
| 2018-01 | 2,199 | \$ | 71,454 | \$ | 7,616 | \$ | 79,070 | \$ | 76,597 | \$ | (2,473) | 103% | \$ | 36 | 89% |
| 2018-02 | 2,202 | \$ | 61,327 | \$ | 7,565 | \$ | 68,892 | \$ | 76,706 | \$ | 7,814 | 90% | \$ | 31 | 88% |
| 2018-03 | 2,204 | \$ | 53,553 | \$ | 7,578 | \$ | 61,131 | \$ | 76,837 | \$ | 15,706 | 80% | \$ | 28 | 89% |
| 2018-04 | 2,202 | \$ | 56,058 | \$ | 7,568 | \$ | 63,626 | \$ | 76,706 | \$ | 13,080 | 83% | \$ | 29 | 89% |
| 2018-05 | | | | | | \$ | - | \$ | - | \$ | - | | | | 90% |
| 2018-06 | | | | | | \$ | - | \$ | - | \$ | - | | | | 91% |
| Total | 21,557 | \$ | 602,465 | \$ | 73,565 | \$ | 676,030 | \$ | 753,342 | \$ | 77,312 | 90% | \$ | 31 | |
| Mo. Avg. | 2,156 | \$ | 60,247 | \$ | 7,357 | \$ | 67,603 | \$ | 75,334 | \$ | 7,731 | | \$ | 33 | |
| PY Mo. Avg. @ 6/30/17 | 3,341 | \$ | 93,922 | \$ | 11,491 | \$ | 105,413 | \$ | 115,600 | \$ | 10,188 | 91% | \$ | 32 | |

| Premiums | |
|-----------------------|-------------|
| Employee Only | \$ 26.11 |
| Employee + Spouse | \$ 52.22 |
| Employee + Child(ren) | \$ 54.83 |
| Employee + Family | \$ 78.32 |

VSEBG Pool II

Dates: (7/1/2017-6/30/2018)



Name: Valley Schools Employee Benefits Group

Plan: Pool II
Funding: Self Funded

| a | b | С | | d | | е | | f | | g | | h | i | | j |
|--------------------------|-----------|----|-----------------------|----|------------------|----|------------------------------|----|--------------|----|-----------------------|--------------------------|----|-------------------|----------------------|
| Date | Employees | I | Paid Dental Claims | | PM Fixed xpenses | | al Paid Claims & Expenses | C | ontributions | | Surplus/ (Deficit) | Total Cost Loss Ratio | | otal Cost PEPM | PY YTD Loss Ratio |
| 2017-07 | 3,960 | \$ | 210,604 | \$ | 13,650 | \$ | 224,254 | \$ | 184,373 | \$ | (39,881) | 122% | \$ | 57 | 60% |
| 2017-08 | 4,206 | \$ | 221,496 | \$ | 14,400 | \$ | 235,896 | \$ | 194,520 | \$ | (41,376) | 121% | \$ | 56 | 86% |
| 2017-09 | 4,402 | \$ | 136,778 | \$ | 15,081 | \$ | 151,859 | \$ | 202,935 | \$ | 51,076 | 75% | \$ | 34 | 81% |
| 2017-10 | 4,422 | \$ | 161,243 | \$ | 15,225 | \$ | 176,468 | \$ | 204,102 | \$ | 27,634 | 86% | \$ | 40 | 81% |
| 2017-11 | 4,418 | \$ | 166,450 | \$ | 15,184 | \$ | 181,634 | \$ | 204,122 | \$ | 22,488 | 89% | \$ | 41 | 83% |
| 2017-12 | 4,407 | \$ | 120,474 | \$ | 15,165 | \$ | 135,639 | \$ | 203,395 | \$ | 67,756 | 67% | \$ | 31 | 82% |
| 2018-01 | 4,388 | \$ | 213,036 | \$ | 15,085 | \$ | 228,121 | \$ | 202,183 | \$ | (25,938) | 113% | \$ | 52 | 85% |
| 2018-02 | 4,413 | \$ | 173,538 | \$ | 15,150 | \$ | 188,688 | \$ | 203,004 | \$ | 14,316 | 93% | \$ | 43 | 85% |
| 2018-03 | 4,417 | \$ | 149,347 | \$ | 15,177 | \$ | 164,524 | \$ | 203,142 | \$ | 38,618 | 81% | \$ | 37 | 87% |
| 2018-04 | 4,407 | \$ | 162,950 | \$ | 15,157 | \$ | 178,107 | \$ | 202,676 | \$ | 24,569 | 88% | \$ | 40 | 87% |
| 2018-05 | | | | | | \$ | - | \$ | - | \$ | - | | | | 87% |
| 2018-06 | | | | | | \$ | - | \$ | - | \$ | - | | | | 88% |
| Total | 43,440 | \$ | 1,715,916 | \$ | 149,274 | \$ | 1,865,190 | \$ | 2,004,452 | \$ | 139,262 | 93% | \$ | 43 | |
| Mo. Avg. | 4,344 | \$ | 171,592 | \$ | 14,927 | \$ | 186,519 | \$ | 200,445 | \$ | 13,926 | | \$ | 44 | |
| PY Mo. Avg. @ 6/30/17 | 3,919 | \$ | 142,640 | \$ | 13,444 | \$ | 156,084 | \$ | 177,698 | \$ | 21,613 | 88% | \$ | 40 | |

| Premiums | |
|-----------------------|-------------|
| Employee Only | \$ 32.86 |
| Employee + Spouse | \$ 65.72 |
| Employee + Child(ren) | \$ 69.01 |
| Employee + Family | \$ 98.58 |

VSEBG Pool III

Dates: (7/1/2017-6/30/2018)

VALLEY SCHOOLS

Name: Valley Schools Employee Benefits Group

Plan: Pool III
Funding: Self Insured

| a | b | С | | d | | е | | f | | g | | h | i | | j |
|--------------------------|-----------|----|-----------------------|----|-----------------------|----|------------------------------|----|--------------|-----------------------|----------|------|----|-------------------|----------------------|
| Date | Employees | | Paid Dental Claims | | EPM Fixed Expenses | | al Paid Claims & Expenses | C | ontributions | Surplus/ (Deficit) | | | | otal Cost PEPM | PY YTD Loss Ratio |
| 2017-07 | 3,580 | \$ | 331,112 | \$ | 13,192 | \$ | 344,304 | \$ | 247,892 | \$ | (96,412) | 139% | \$ | 96 | 56% |
| 2017-08 | 3,601 | \$ | 317,444 | \$ | 12,381 | \$ | 329,825 | \$ | 249,638 | \$ | (80,187) | 132% | \$ | 92 | 86% |
| 2017-09 | 3,836 | \$ | 148,991 | \$ | 13,182 | \$ | 162,173 | \$ | 264,744 | \$ | 102,571 | 61% | \$ | 42 | 79% |
| 2017-10 | 3,872 | \$ | 167,526 | \$ | 13,351 | \$ | 180,877 | \$ | 266,819 | \$ | 85,942 | 68% | \$ | 47 | 78% |
| 2017-11 | 3,877 | \$ | 194,733 | \$ | 13,333 | \$ | 208,066 | \$ | 267,108 | \$ | 59,042 | 78% | \$ | 54 | 80% |
| 2017-12 | 3,873 | \$ | 168,641 | \$ | 13,323 | \$ | 181,964 | \$ | 238,240 | \$ | 56,276 | 76% | \$ | 47 | 80% |
| 2018-01 | 3,853 | \$ | 256,959 | \$ | 13,272 | \$ | 270,231 | \$ | 265,163 | \$ | (5,068) | 102% | \$ | 70 | 83% |
| 2018-02 | 3,860 | \$ | 205,006 | \$ | 13,302 | \$ | 218,308 | \$ | 265,672 | \$ | 47,364 | 82% | \$ | 57 | 82% |
| 2018-03 | 3,868 | \$ | 190,252 | \$ | 13,347 | \$ | 203,599 | \$ | 265,699 | \$ | 62,100 | 77% | \$ | 53 | 83% |
| 2018-04 | 3,865 | \$ | 190,033 | \$ | 13,296 | \$ | 203,329 | \$ | 265,703 | \$ | 62,374 | 77% | \$ | 53 | 83% |
| 2018-05 | | | | | | \$ | - | \$ | - | \$ | - | | | | 82% |
| 2018-06 | | | | | | \$ | - | \$ | - | \$ | - | | | | 83% |
| Total | 38,085 | \$ | 2,170,697 | \$ | 131,979 | \$ | 2,302,676 | \$ | 2,596,678 | \$ | 294,002 | 89% | \$ | 60 | |
| Mo. Avg. | 3,809 | \$ | 217,070 | \$ | 13,198 | \$ | 230,268 | \$ | 259,668 | \$ | 29,400 | | \$ | 63 | |
| PY Mo. Avg. @ 6/30/17 | 4,822 | \$ | 255,232 | \$ | 16,608 | \$ | 271,840 | \$ | 327,055 | \$ | 55,214 | 83% | \$ | 56 | |

| Premiums | |
|-------------------|--------------|
| Employee Only | \$ 45.01 |
| Employee + 1 | \$ 90.03 |
| Employee + 2 | \$ 94.53 |
| Employee + Family | \$ 135.04 |



REPORT DEFINITIONS

| Column Name | Data Description |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| Date | Month and year for experience data reported. |
| Employees | Number of employees as reported by provider source. |
| | Paid dental claims as reported by provider source in reported month for all claims paid since the effective date including |
| Paid Dental Claims | current report month except as noted. |
| PEPM Fixed Expenses | This amount includes all administrative costs & third party administrator costs. |
| Total Paid Claims & Expenses | Estimated paid claims plus plan fixed expenses. |
| | Contributions calculation = employees reported by provider source during reported month times contribution rates. Prior |
| Contributions | months totals may change based on any retroactivity reported by Districts. |
| Surplus/(Deficit) | Total contributions less total paid claims and expenses. |
| Total Cost Loss Ratio | Total paid claims and expenses divided by total contributions. |
| Total Cost PEPM | Total paid claims and expenses divided by total employees. |
| Prior Year YTD Loss Ratio | Loss ratio year-to-date as of the same month in the prior year. |

This data has not been audited and is presented for the sole purpose of measuring the plan performeance. The accuracy and reliability of the Monthly Experience Report is dependent on the information available at the time the report was prepared. Any changes to the underlying data will affect the results reported in the Monthly Experience Report. This report will reflect any eligibility retroactively and this may lead to a restatement of prior month(s)' data.

INFORMATIONAL AGENDA ITEM

| Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action. |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| |
| AGENDA NO: _5.d TOPIC: Financial Review |
| SUBMITTED BY: <u>Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services</u> |
| DATE ASSIGNED FOR CONSIDERATION: June 13, 2018 |
| |
| The Trust Board will be presented with a financial report for April 30, 2018. The "Ending net position reserved for claims and expenses" are \$11,857,404.31. |



VALLEY SCHOOLS WORKERS VALLEY SCHOOLS VALLEY SCHOOLS COMPENSATION GROUP INSURANCE GROUP EMPLOYEE BENEFI

EMPLOYER BENEFITS GROUP

May 8, 2018

Glendale Elementary School District Valley Schools Employee Benefits Group Member

Attached is the statement of revenues, expenses and changes in net position for Glendale Elementary School District for the ten months ended April 30, 2018. The financial statement is prepared in accordance with the cash basis of accounting, and does not include any note disclosures.

If you have any questions pertaining to the attached statement, please contact me-

Sincerely,

Dan Davison

Chief Financial Officer

Valley Schools Employee Benefits Group Statement of Revenues, Expenses and Changes in Net Position by District--Cash Basis For the Ten Months Ended April 30, 2018

| Operating revenues | | Glendale Elementary |
|---------------------------------------------------------|----------|------------------------|
| Contributions | \$ | 10,000,000.00 |
| Total operating revenues | <u>+</u> | 10,000,000.00 |
| | - | 10,000,000 |
| Operating expenses | | |
| Paid claims | | 6,640,785.11 |
| Fixed expense | | 914,558.40 |
| Dental pool expense | | 436,346.82 |
| H.S.A. contributions | | 453,858.57 |
| Health insurance premiums | | 34,691.36 |
| Short term disability premiums | | 73,586.75 |
| Dental premiums | | 12,646.44 |
| Vision plan premiums | | 55,797.46 |
| Flexible spending premums | | 60,000.00 |
| Life insurance premiums | | 121,859.94 |
| Prepaid legal premiums | | 0.00 |
| Identity protection premiums | | 0.00 |
| Insurance premium refunds | | 0.00 |
| Wellness | | 6,766.01 |
| Trust administration & mgmt. | | 0.00 |
| Member administration expense | | 0.00 |
| ACA Fees | | 10,731 75 |
| Total operating expenses | _ | 8,821,628.61 |
| Operating income/(loss) | _ | 1,178,371.39 |
| Non-operating revenue | | |
| Interest income | | 300,950.80 |
| Change in market value | | (398,151 16) |
| Return of net position | | 0.00 |
| Total non-operating revenue | | (97,200.36) |
| | _ | (01,1200,00) |
| Change in net position | | 1,081,171.03 |
| Beginning net position reserved for claims and expenses | | 10,776,233.28 |
| Ending net position reserved for claims and expenses | \$ | 11,857,404.31 |

Created on: 05/07/2018

INFORMATIONAL AGENDA ITEM

| Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action. |
|---------------------------------------------------------------------------------------------------------------------------|
| |
| AGENDA NO: <u>5.e</u> TOPIC: <u>Wellness and Insurance Update</u> |
| SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services |
| DATE ASSIGNED FOR CONSIDERATION: <u>June 13, 2018</u> |
| |

Ms. Davita Solter, Wellness Specialist, and/or Ms. Jodi Finnesy, Benefits Analyst, will present the Trust Board with an update.

ACTION AGENDA ITEM

| AGENDA NO: 6.a TOPIC: Approval of Minutes |
|------------------------------------------------------------------------------------------------|
| CLIDAUTTED DV. M. Mile Democrat. Assistant Constituted leat for Figure 9 Assistant Constituted |
| SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services |
| DATE ASSIGNED FOR CONSIDERATION: June 13, 2018 |
| |
| RECOMMENDATION: |
| The minutes of the May 1, 2018 Regular Meeting are submitted for approval. |
| The limitates of the may 1, 2010 Regular Meeting are submitted for approval. |

The minutes of the May 1, 2018 meeting are attached.

MINUTES OF THE REGULAR TRUST BOARD MEETING

Glendale Elementary School District No. 40 of Maricopa County, Arizona District Office, Superintendent's Conference Room 4:30 p.m. May 1, 2018

Present: Board Members Absent: Other Attendees:

Mr. Lee Peterson Ms. Bernadette Bolognini Mr. Mike Barragan Ms. Cathey Mayes Mr. Mike Martinez Ms. Jodi Finnesy Ms. Joanna Morse Ms. Darlene de Veuve

Recorder: Mike Barragan

CALL TO ORDER

Mr. Peterson acknowledged a quorum was present and called the meeting to order at 4:33 p.m.

BOARD AND STAFF INTRODUCTIONS

None at this time

APPROVAL OF AGENDA

Ms. Mayes motioned to accept and approve the agenda as presented; Ms. Wilson seconded; the motion passed 3-0.

INFORMATIONAL ITEMS

Assistant Superintendents Update

Mr. Barragan provided an update on the teacher's strike, the new appointments to leaderships positions throughout the district and provided an overview of Valley Schools plan to identify high cost claims earlier in the year and be able to respond in real time accordingly.

<u>Claims Experience Review - Medical</u>

In March, GESD incurred \$637,725 in medical claims and represents a monthly loss ratio of 104%.

GESD has 12 claims above \$75,000 and four claims exceeding the \$150,000 stop-loss level; Valley Schools has a projected refund of \$370,051 for claims exceeding the stop-loss level.

The year-to-date (YTD) expense in medical claims are \$6,114,143 or YTD loss ratio of 112%. Based on the trends, we expect to incur \$8,152,188 in medical claims or a loss ratio of 112% by June 30, 2018.

Claims Experience Review - Dental

In March, Pool I- incurred \$61,131 in dental claims or a monthly loss ratio of 80%.

Pool I has incurred \$612,404 in dental claims year to date (YTD) and a loss ratio of 91%. Based on the trend we expect to incur \$816,540 or a loss ratio of 91% in dental claims by June 30, 2018.

In March, Pool III- incurred \$203,599 in dental claims or a monthly loss ratio of 76%.

Pool III has incurred \$2,099,347 in dental claims YTD and a loss ratio of 89%. Based on the trend we expect to incur \$2,799,132 or a loss ratio of 89% in dental claims by June 30, 2018.

Financial Review

The Trust Board will be presented with a financial report for March 31, 2018. The "Ending net position reserved for claims and expenses" are \$12,955,207.57.

Wellness and Insurance Benefit Update

Ms. Jodi Finnesy, Benefits Analyst, presented the Trust Board with an update on Employee Benefits

ACTION ITEMS

Approval of Minutes

Ms. Mayes motioned to approve the April 11, 2018 minutes; Ms. Wilson seconded; the motion passed 3-0.

<u>Claims Experience Review - Dental</u>

Ms. Mayes motioned to approve the April 11, 2018 minutes; Ms. Wilson seconded; the motion passed 3-0.

There are no rate increases for Delta Dental or plan design changes for fiscal year (FY) 2019.

Below you will find the cost and loss ratios for Delta Dental insurance in the following years:

- FY 2015 \$397,982.82 and a loss ratio of 86%
- FY 2016 \$523,331.53 and a loss ratio of 103%
- FY 2017 \$512,392.76 and a loss ratio of 86%

From July 2017 through December 2017, GESD has incurred \$256,200 in Delta Dental Insurance. Based on trends, staff projects Delta Dental insurance to cost approximately \$512,400 by June 30, 2018.

| FY19 Base Plan | | | | | | | | | | |
|-----------------------|----------------------|--------------------------|------|---------------------|---------------------------------|-----|--------------------------------|-----------------------------------|----|-----------------------------|
| Tier | istrict tribution | Employee Contribution | A | Total nnual Cost | # of Employees Participating | Dis | FY19 trict's Annual Cost | FY19 Employee's Annual Cost | To | FY19 otal Annual Cost |
| Employee | \$ 313.32 | \$ - | \$ | 313.32 | 580 | \$ | 181,725.60 | \$ - | \$ | 181,725.60 |
| Employee + Spouse | \$ 335.00 | \$ 291.6 | 4 \$ | 626.64 | 53 | \$ | 17,755.00 | \$ 15,456.92 | \$ | 33,211.92 |
| Employee + Child(ren) | \$ 335.00 | \$ 322.9 | 6 \$ | 657.96 | 82 | \$ | 27,470.00 | \$ 26,482.72 | \$ | 53,952.72 |
| Family | \$ 335.00 | \$ 604.8 | 4 \$ | 939.84 | 35 | \$ | 11,725.00 | \$ 21,169.40 | \$ | 32,894.40 |
| Total | | | | | 750 | \$ | 238,675.60 | \$ 63,109.04 | \$ | 301,784.64 |
| | | | | | | | | | | |
| FY19 Buy-Up Plan | | | | | | | | | | |
| Tier | istrict tribution | Employee Contribution | A | Total nnual Cost | # of Employees Participating | Dis | FY19 trict's Annual Cost | FY19 Employee's Annual Cost | To | FY19 otal Annual Cost |
| Employee | \$ 335.00 | \$ 205.1 | 2 \$ | 540.12 | 170 | \$ | 56,950.00 | \$ 34,870.40 | \$ | 91,820.40 |
| Employee + Spouse | \$ 335.00 | \$ 745.3 | 6 \$ | 1,080.36 | 34 | \$ | 11,390.00 | \$ 25,342.24 | \$ | 36,732.24 |
| Employee + Child(ren) | \$ 335.00 | \$ 799.3 | 6 \$ | 1,134.36 | 35 | \$ | 11,725.00 | \$ 27,977.60 | \$ | 39,702.60 |
| Family | \$ 335.00 | \$ 1,285.4 | 8 \$ | 1,620.48 | 34 | \$ | 11,390.00 | \$ 43,706.32 | \$ | 55,096.32 |
| Total | | | | | 273 | \$ | 91,455.00 | \$ 131,896.56 | \$ | 223,351.56 |

Property, Casualty, and Liability Insurance

Ms. Mayes motioned to approve the April 11, 2018 minutes; Ms. Wilson seconded; the motion passed 3-0.

There is an increase of \$10,226 or 1.32% which is consistent with the rest of the pool. The largest increase is a result of prepaid legal and based solely on utilization.

Below you will find the cost for the following fiscal years (FY):

| | 2018-2019 | 2017-2018 | 2016-2017 |
|------------------------------------|---------------|---------------|---------------|
| Annual Premium | \$ 753,900.00 | \$ 743,674.00 | \$ 669,714.00 |
| Trust Administration Fee | \$ 8,500.00 | \$ 8,500.00 | \$ 9,950.00 |
| Authorized Insurance Rep (AIR) Fee | \$ 25,000.00 | \$ 25,000.00 | \$ 25,000.00 |
| Grand Total | \$787,400.00 | \$777,174.00 | \$704,664.00 |

ADJOURNMENT

Ms. Mayes motioned to adjourn; Ms. Wilson seconded; the motion passed 3-0.

There being no further business, the meeting adjourned at 4:55 p.m.

ACTION AGENDA ITEM

| AGENDA NO: 6.b TOPIC: Self-Insurer Workers' Compensation Guaranty Bond |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| |
| SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services |
| DATE ASSIGNED FOR CONSIDERATION: <u>June 13, 2018</u> |
| RECOMMENDATION: |
| |
| It is recommended that the Trust Board approve the self-insurer workers' compensation guaranty annual bond renewal and premium effective July 1, 2018 – June 30, 2019 with Willis |
| Towers Watson in the amount of \$4,023 for a \$268,178 bond, as presented. |
| |

| | <u>Premium</u> | Bond Value |
|-------------------------------|----------------|-------------------|
| Prior year | \$4,443 | \$262,887 |
| Fiscal Year 2018-2019 Renewal | \$4,023 | \$268,178 |
| Audit | \$ 500 | |

Note: Due to a mid-term audit conducted by Travelers, it is possible that there could be an additional charge of up to \$500, i.e. unexpected large claims, etc.

ACTION AGENDA ITEM

| AGENDA NO: 6.c TOPIC: Excess Insurance for Workers' Compensation |
|--------------------------------------------------------------------------------------------|
| |
| SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services |
| DATE ASSIGNED FOR CONSIDERATION: <u>June 13, 2018</u> |
| |
| RECOMMENDATION: |
| Staff recommends obtaining supplemental insurance for workers' compensation with Safety |
| National Casualty Company for fiscal year 2018-2019 as presented. |

It is recommended the Trust contract with Safety National Casualty Company with a maximum amount of \$350,000 Self-Insured Retention (SIR), \$2,000,000 for the employers' liability, and the aggregate excess limit of \$2,000,000.

Below you will find the cost for fiscal year 2018 to 2019.

| | 2017-2018 | 2018-2019 | \$ Change | % Change |
|----------------|-----------|-----------|-----------|----------|
| Annual Premium | \$79,016 | \$80,207 | \$ 1,191 | +1.5% |

ACTION AGENDA ITEM

| AGENDA NO: 6.d TOPIC: Claims Service Agreement |
|----------------------------------------------------------------------------------------------|
| CLIDMITTED DV. Mr. Miles Parragan Assistant Cunorintendent for Einance & Auxiliany Convices |
| SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services |
| DATE ASSIGNED FOR CONSIDERATION: <u>June 13, 2018</u> |
| RECOMMENDATION: |
| It is recommended that the Trust Board approve the renewal of the contract with Tristar Risk |
| for fiscal year 2018-2019 as presented. |

Tristar Risk Management has provided the District with service in investigating, adjusting, and settling Workers' Compensation claims in accordance with applicable insurance laws and district guidelines. This renewal is in its fourth year of a five-year contract. The cost for fiscal year (FY) 2019 is \$27,054, which reflects a slight increase from FY18 of \$660.

ACTION AGENDA ITEM

| AGENDA NO: 6.e TOPIC: Authorization to Settle Claims Up to Deductible Limits |
|----------------------------------------------------------------------------------------------|
| |
| SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services |
| |
| DATE ASSIGNED FOR CONSIDERATION:June 13, 2018 |
| |
| RECOMMENDATION: |
| It is recommended that the Trust Board authorize the Assistant Superintendent for Financial |
| & Auxiliary Services, or his designee, to approve the settlement and payment of claims up to |
| the deductible limits in the insurance policy for fiscal year 2018-2019. |
| |

The Trust Board has procured the liability insurance for the district with deductible limits ranging from \$1,000 to \$25,000, depending on the type of claim.

ACTION AGENDA ITEM

AGENDA NO: 6.f TOPIC: Trust Board Schedule

| RECOMMENDED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services | | | | | | |
|----------------------------------------------------------------------------------------------------|----------------|------------------|---------|-------|--|--|
| DATE ASSIGNED FOR BOARD CONSIDERATION: June 13, 2018 | | | | | | |
| RECOMMENDATION: | | | | | | |
| It is recommended that the Trust Board approve the meeting schedule for the 2018-2019 fiscal year. | | | | | | |
| RATIONALE: | | | | | | |
| The proposed meeting schedule for fiscal year 2018-2019 is attached. | | | | | | |
| | | | | | | |
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| | | | | | | |
| Source of Funding - M & O Budget | State Grant | Federal Grant | Capital | Other | | |

Glendale Elementary School District #40 Trust Board Meeting Schedule for SY2018-2019



| Date | Time | Location | |
|------------------------|-----------|-----------------|--|
| September 26, 2018 | 4:30 p.m. | East Board Room | |
| October 24, 2018 | 4:30 p.m. | East Board Room | |
| November 21, 2018 | 4:30 p.m. | East Board Room | |
| December 19, 2018 | 4:30 p.m. | East Board Room | |
| January 23, 2019 | 4:30 p.m. | East Board Room | |
| February 27, 2019 | 4:30 p.m. | East Board Room | |
| March 27, 2019 | 4:30 p.m. | East Board Room | |
| April 24, 2019 | 4:30 p.m. | East Board Room | |
| May 21, 2019 (Tuesday) | 4:30 p.m. | East Board Room | |
| June 26, 2019 | 4:30 p.m. | East Board Room | |