GLENDALE ELEMENTARY SCHOOL DISTRICT NO. 40

Trust Board Regular Meeting June 13, 2018, 4:30 p.m.

Revised June 12, 2018

Public Notice - Meeting Agenda

Notice of this meeting has been posted consistent with the requirements of A.R.S. §38-431.02. The meeting's location is the Superintendent's Conference Room in the District Office, 7301 N. 58th Avenue, Glendale.

The Board reserves the right to change the order of items on the agenda, with the exception of public hearings, which are scheduled for a specific time. Board members may participate via telephone conference call if necessary. At the chair's discretion, the Board may carry over consideration of any business not concluded by 6:00 p.m. to the next regular meeting's agenda.

1. Call to Order

2. Board and Staff Introductions

3. Call to the Public

The public is invited to address the Board on any issue within its jurisdiction, subject to reasonable time, place and manner restrictions. Trust Board members are not permitted to discuss or take legal action on matters raised during open call to the public unless the matters are properly noticed for discussion and legal action. However, the law permits Trust Board members to do the following at the conclusion of the open call to the public: (a) Respond to criticism made by those who have addressed the Board; (b) Ask staff to review a matter; or (c) Ask that a matter be put on a future agenda.

Those wishing to address the Trust Board should complete a "Call to the Public" form and submit it to the Trust Board Secretary prior to the start of the meeting. Each speaker will be provided three (3) minutes to address the Trust Board, unless provided other direction by the Board. At the outset of the speaker's remarks, the speaker should state their name and the Trust Board requests that the speaker provide his/her address.

4. Approval of Agenda

5. Informational Items

- a. Assistant Superintendent's Update
- b. Claims Experience Review Medical
- c. Claims Experience Review Dental
- d. Financial Review
- e. Wellness Update

6. Action Items

a. Approval of Minutes

The minutes of the May 1, 2018 Regular Trust Board Meeting are submitted for approval.

b. <u>Self-Insurer Workers' Compensation Guaranty Bond</u>

Revised

It is recommended that the Trust Board approve the self-insurer workers' compensation guaranty annual bond renewal and premium effective July 1, 2018 – June 30, 2019 with Willis Towers Watson in the amount of \$4,023 for a \$268,178 bond, as presented.

c. Excess Insurance for Workers' Compensation

Staff recommends obtaining supplemental insurance for workers' compensation with Safety National Casualty Company for fiscal year 2018-2019 as presented.

d. Claims Service Agreement

Tristar Risk Management has provided the District with service in investigating, adjusting, and settling Workers' Compensation claims in accordance with applicable insurance laws and district guidelines. This renewal is in its fourth year of a five-year contract. The cost for fiscal year (FY) 2019 is \$27,054, which reflects a slight increase from FY18 of \$660.

e. Authorization to Settle Claims

It is recommended that the Trust Board authorize the Assistant Superintendent for Financial & Auxiliary Services, or his designee, to approve the settlement and payment of claims up to the deductible limits in the insurance policy for fiscal year 2018-2019.

f. <u>Approval of the 2018-2019 Trust Board Meeting Schedule</u> The 2018-2019 Trust Board Meeting Schedule is submitted for approval.

7. Adjournment

INFORMATIONAL AGENDA ITEM

Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.
AGENDA NO: <u>5.a</u> TOPIC: <u>Assistant Superintendent's Update</u>
SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Financial & Auxiliary Services
DATE ASSIGNED FOR CONSIDERATION: June 13, 2018
Mr. Barragan will provide the Trust Board with an update on the Glendale Elementary School

INFORMATIONAL AGENDA ITEM

Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.

AGENDA NO: 5.b TOPIC: Claims Experience Review - Medical

SUBMITTED BY: Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: June 13, 2018

In March, GESD incurred \$637,849 in medical claims and represents a monthly loss ratio of 104%.

In April, GESD incurred \$710,641 in medical claims and represents a monthly loss ratio of 116%.

GESD has 17 claims above \$75,000 and four claims exceeding the \$150,000 stop-loss level; Valley Schools has a projected refund of \$482,525 for claims exceeding the stop-loss level.

The year-to-date (YTD) expense in medical claims are \$6,824,970 or YTD loss ratio of 113%. Based on the trends, we expect to incur \$8,189,964 in medical claims or a loss ratio of 113% by June 30, 2018.



Glendale El-All

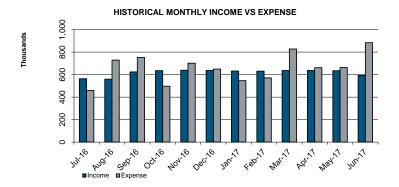
Dates: (7/1/2017-6/30/2018)

VALLEY SCHOOLS

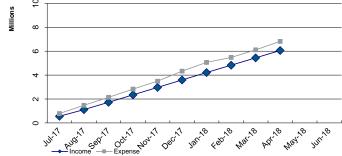
Name: Valley Schools Employee Benefits Group

Plan: Al

a Date	b Employees	C Members	d P	Paid Medical Claims	S	ss Estimated pecific Stop pss Refunds	f Pai	d RX Claims	g	Total Net Medical/RX Claims	ı	EPM Fixed Expenses	 tal Paid Claims & Expenses	j T	otal Calculated Premium Equivalent	k	Surplus/ (Deficit)	Total Cost Loss Ratio	m T	otal Cost PMPM	n Prior Year YTD Loss Ratio
2017-07	956	1,318	\$	676,399	\$	57,186	\$	107,441	\$	726,654	\$	59,196	\$ 785,850	\$	557,675	\$	(228,175)	141%	\$	596	81%
2017-08	956	1,319	\$	522,453	\$	2,254	\$	108,493	\$	628,692	\$	59,197	\$ 687,889	\$	557,259	\$	(130,630)	123%	\$	522	105%
2017-09	1,065	1,458	\$	529,568	\$	18,039	\$	92,711	\$	604,240	\$	65,946	\$ 670,186	\$	611,713	\$	(58,473)	110%	\$	460	111%
2017-10	1,085	1,494	\$	515,805	\$	1,473	\$	102,073	\$	616,405	\$	67,184	\$ 683,589	\$	623,205	\$	(60,384)	110%	\$	458	102%
2017-11	1,084	1,489	\$	499,840	\$	835	\$	105,002	\$	604,007	\$	67,121	\$ 671,128	\$	620,700	\$	(50,428)	108%	\$	451	104%
2017-12	1,090	1,501	\$	750,643	\$	108,825	\$	124,155	\$	765,973	\$	67,492	\$ 833,465	\$	624,146	\$	(209,319)	134%	\$	555	104%
2018-01	1,079	1,494	\$	624,518	\$	67,975	\$	104,550	\$	661,093	\$	66,812	\$ 727,905	\$	618,781	\$	(109,123)	118%	\$	487	101%
2018-02	1,076	1,490	\$	277,019	\$	46,436	\$	119,259	\$	349,842	\$	66,627	\$ 416,469	\$	617,009	\$	200,540	67%	\$	280	100%
2018-03	1,076	1,485	\$	546,521	\$	67,028	\$	91,730	\$	571,223	\$	66,626	\$ 637,849	\$	615,774	\$	(22,074)	104%	\$	430	103%
2018-04	1,070	1,479	\$	667,912	\$	112,474	\$	88,948	\$	644,386	\$	66,255	\$ 710,641	\$	612,923	\$	(97,718)	116%	\$	480	103%
2018-05	-	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-				103%
2018-06	-	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-				107%
Total	10,537	14,527	\$	5,610,677	\$	482,525	\$	1,044,362	\$	6,172,514	\$	652,456	\$ 6,824,970	\$	6,059,185	\$	(765,785)	113%	\$	470	
Mo. Avg.	1,054	1,453	\$	561,068	\$	48,253	\$	104,436	\$	617,251	\$	65,246	\$ 682,497	\$	605,919	\$	(76,578)		\$	470	
PY Mo. Avg. @ 6/30/17	1,084	1,439	\$	507,090	\$	36,629	\$	122,119	\$	592,580	\$	67,147	\$ 661,367	\$	617,975	\$	(43,392)		\$	460	









Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Name: Valley Schools Employee Benefits Group

Plan: All Active

а	b	С	d F	Paid Medical	 s Estimated	f		g	Total Net Medical/RX	h P	EPM Fixed	i Tot	tal Paid Claims	j To	tal Calculated	k		Total Cost	m Tota	al Cost
Date	Employees	Members	·	Claims	ss Refunds	Pa	aid RX Claims		Claims		Expenses	-			nium Equivalent	Sur	plus/ (Deficit)	Loss Ratio		MPM
2017-07	930	1,280	\$	636,906	\$ 57,186	\$	95,540	\$	675,260	\$	57,586	\$	732,846	\$	541,264	\$	(191,582)	135%	\$	573
2017-08	935	1,288	\$	508,630	\$ 2,254	\$	105,601	\$	611,977	\$	57,896	\$	669,873	\$	544,224	\$	(125,649)	123%	\$	520
2017-09	1,044	1,427	\$	464,497	\$ 18,039	\$	89,797	\$	536,255	\$	64,645	\$	600,900	\$	598,677	\$	(2,223)	100%	\$	421
2017-10	1,068	1,472	\$	493,178	\$ 1,473	\$	99,020	\$	590,725	\$	66,131	\$	656,856	\$	613,382	\$	(43,474)	107%	\$	446
2017-11	1,069	1,469	\$	504,574	\$ 835	\$	100,388	\$	604,127	\$	66,192	\$	670,319	\$	611,834	\$	(58,485)	110%	\$	456
2017-12	1,077	1,483	\$	723,669	\$ 108,825	\$	123,118	\$	737,962	\$	66,687	\$	804,649	\$	616,297	\$	(188,352)	131%	\$	543
2018-01	1,065	1,474	\$	621,645	\$ 67,975	\$	103,657	\$	657,327	\$	65,945	\$	723,272	\$	609,972	\$	(113,300)	119%	\$	491
2018-02	1,061	1,469	\$	279,283	\$ 46,436	\$	116,814	\$	349,661	\$	65,698	\$	415,359	\$	607,691	\$	192,332	68%	\$	283
2018-03	1,060	1,463	\$	536,017	\$ 67,028	\$	91,245	\$	560,234	\$	65,635	\$	625,869	\$	606,009	\$	(19,860)	103%	\$	428
2018-04	1,053	1,455	\$	644,332	\$ 112,474	\$	86,337	\$	618,195	\$	65,202	\$	683,397	\$	602,094	\$	(81,303)	114%	\$	470
2018-05	-	=	\$	-	\$ =	\$	-	\$	-	\$	=	\$	-	\$	-	\$	-			
2018-06	-	-	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-			
Total	10,362	14,280	\$	5,412,731	\$ 482,525	\$	1,011,517	\$	5,941,723	\$	641,617	\$	6,583,340	\$	5,951,444	\$	(631,895)	111%	\$	461
Mo. Avg.	1,036	1,428	\$	541,273	\$ 48,253	\$	101,152	\$	594,172	\$	64,162	\$	658,334	\$	595,144	\$	(63,190)		\$	461



Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Valley Schools Employee Benefits Group All COBRA Name:

Plan:

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a Date	b Employees	C Members	d P a	aid Medical Claims	e Less Estimated Specific Stop Loss Refunds	f Pa	id RX Claims	g I	Total Net Medical/RX Claims	EPM Fixed Expenses	tal Paid Claims & Expenses	otal Calculated mium Equivalent	k Sur	plus/ (Deficit)	Total Cost Loss Ratio	otal Cost PMPM
2017-07	26	38	\$	39,493	\$ -	\$	11,901	\$	51,394	\$ 1,610	\$ 53,004	\$ 16,411	\$	(36,593)	323%	\$ 1,395
2017-08	21	31	\$	13,823	\$ -	\$	2,892	\$	16,715	\$ 1,301	\$ 18,016	\$ 13,035	\$	(4,981)	138%	\$ 581
2017-09	21	31	\$	65,071	\$ -	\$	2,914	\$	67,985	\$ 1,301	\$ 69,286	\$ 13,035	\$	(56,251)	532%	\$ 2,235
2017-10	17	22	\$	22,627	\$ -	\$	3,053	\$	25,680	\$ 1,053	\$ 26,733	\$ 9,823	\$	(16,910)	272%	\$ 1,215
2017-11	15	20	\$	(4,734)	\$ -	\$	4,614	\$	(120)	\$ 929	\$ 809	\$ 8,867	\$	8,058	9%	\$ 40
2017-12	13	18	\$	26,974	\$ -	\$	1,037	\$	28,011	\$ 805	\$ 28,816	\$ 7,849	\$	(20,967)	367%	\$ 1,601
2018-01	14	20	\$	2,873	\$ -	\$	893	\$	3,766	\$ 867	\$ 4,633	\$ 8,809	\$	4,176	53%	\$ 232
2018-02	15	21	\$	(2,264)	\$ -	\$	2,445	\$	181	\$ 929	\$ 1,110	\$ 9,318	\$	8,208	12%	\$ 53
2018-03	16	22	\$	10,503	\$ -	\$	485	\$	10,988	\$ 991	\$ 11,979	\$ 9,765	\$	(2,214)	123%	\$ 545
2018-04	17	24	\$	23,580	\$ -	\$	2,611	\$	26,191	\$ 1,053	\$ 27,244	\$ 10,829	\$	(16,415)	252%	\$ 1,135
2018-05	-	-	\$	-	\$ -	\$	-	\$	-	\$ =	\$ -	\$ -	\$	-		
2018-06	-	-	\$	-	\$ -	\$	-	\$	-	\$ -	\$ -	\$ -	\$	-		
Total	175	247	\$	197,946	\$ -	\$	32,845	\$	230,791	\$ 10,839	\$ 241,630	\$ 107,741	\$	(133,889)	224%	\$ 978
Mo. Avg.	18	25	\$	19,795	\$ -	\$	3,285	\$	23,079	\$ 1,084	\$ 24,163	\$ 10,774	\$	(13,389)		\$ 978



Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Name: Valley Schools Employee Benefits Group

Plan: Traditional PPO-Active

а	b	С	d		e Les	s Estimated	f		g	Total Net	h		i		ј То	tal Calculated	k		I	m	
Date	Employees	Members	F	Paid Medical Claims		ecific Stop ss Refunds	Pa	id RX Claims		Medical/RX Claims		PEPM Fixed Expenses		tal Paid Claims & Expenses		Premium Equivalent	Sur	plus/ (Deficit)	Total Cost Loss Ratio		al Cost
2017-07	649	880	\$	602,012	\$	57,186	\$	93,512	\$	638,338	\$	40,186	\$	678,524	\$	392,236	\$	(286,288)	173%	\$	771
2017-08	648	878	\$	484,272	\$	2,254	\$	100,733	\$	582,751	\$	40,124	\$	622,875	\$	391,288	\$	(231,587)	159%	\$	709
2017-09	639	870	\$	411,114	\$	18,039	\$	86,316	\$	479,391	\$	39,567	\$	518,958	\$	386,279	\$	(132,679)	134%	\$	597
2017-10	636	868	\$	364,813	\$	1,473	\$	93,983	\$	457,323	\$	39,381	\$	496,704	\$	384,570	\$	(112,134)	129%	\$	572
2017-11	633	864	\$	414,067	\$	835	\$	89,703	\$	502,935	\$	39,195	\$	542,130	\$	381,986	\$	(160,144)	142%	\$	627
2017-12	632	863	\$	490,094	\$	805	\$	115,075	\$	604,364	\$	39,133	\$	643,497	\$	380,943	\$	(262,554)	169%	\$	746
2018-01	625	860	\$	493,635	\$	64,679	\$	94,198	\$	523,154	\$	38,700	\$	561,854	\$	377,357	\$	(184,497)	149%	\$	653
2018-02	618	852	\$	248,667	\$	39,618	\$	109,694	\$	318,743	\$	38,267	\$	357,010	\$	373,512	\$	16,501	96%	\$	419
2018-03	615	843	\$	395,079	\$	48,632	\$	83,127	\$	429,574	\$	38,081	\$	467,655	\$	371,022	\$	(96,633)	126%	\$	555
2018-04	606	831	\$	591,710	\$	107,458	\$	77,094	\$	561,346	\$	37,524	\$	598,870	\$	365,540	\$	(233,330)	164%	\$	721
2018-05									\$	-	\$	-	\$	-	\$	-	\$	-			
2018-06									\$	-	\$	-	\$	-	\$	-	\$	-			
Total	6,301	8,609	\$	4,495,464	\$	340,979	\$	943,435	\$	5,097,920	\$	390,158	\$	5,488,078	\$	3,804,735	\$	(1,683,343)	144%	\$	637
Mo. Avg.	630	861	\$	449,546	\$	34,098	\$	94,344	\$	509,792	\$	39,016	\$	548,808	\$	380,473	\$	(168,334)	144%	\$	637

4

Monthly Contribution Rates

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 Employee Only
 \$ 498.70

 Employee + Spouse
 \$ 1,042.85

 Employee + Child(ren)
 \$ 948.05

 Employee + Family
 \$ 1,374.67



Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Valley Schools Employee Benefits Group Traditional PPO-COBRA Name:

Plan:

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a Date	b Employees	C Members	d F	Paid Medical Claims	e Less Estimated Specific Stop Loss Refunds	f Pa	id RX Claims	g	Total Net Medical/RX Claims		PEPM Fixed Expenses	 tal Paid Claims & Expenses	otal Calculated nium Equivalent	k Sur	plus/ (Deficit)	Total Cost Loss Ratio	otal Cost
2017-07	21	28	\$	39,493	\$ -	\$	11,831	\$	51,324	\$	1,300	\$ 52,624	\$ 13,483	\$	(39,141)	390%	\$ 1,879
2017-08	17	22	\$	13,699	\$ -	\$	2,663	\$	16,362	\$	1,053	\$ 17,415	\$ 10,554	\$	(6,861)	165%	\$ 792
2017-09	17	22	\$	65,071	\$ -	\$	2,662	\$	67,733	\$	1,053	\$ 68,786	\$ 10,554	\$	(58,232)	652%	\$ 3,127
2017-10	14	16	\$	22,627	\$ -	\$	2,838	\$	25,465	\$	867	\$ 26,332	\$ 8,135	\$	(18,197)	324%	\$ 1,646
2017-11	13	15	\$	(4,814)	\$ -	\$	4,500	\$	(314)	\$	805	\$ 491	\$ 7,626	\$	7,135	6%	\$ 33
2017-12	11	13	\$	26,974	\$ -	\$	913	\$	27,887	\$	681	\$ 28,568	\$ 6,609	\$	(21,959)	432%	\$ 2,198
2018-01	11	14	\$	2,514	\$ -	\$	847	\$	3,361	\$	681	\$ 4,042	\$ 7,164	\$	3,122	56%	\$ 289
2018-02	12	15	\$	(2,264)	\$ -	\$	2,387	\$	123	\$	743	\$ 866	\$ 7,672	\$	6,807	11%	\$ 58
2018-03	12	15	\$	10,503	\$ -	\$	436	\$	10,939	\$	743	\$ 11,682	\$ 7,672	\$	(4,010)	152%	\$ 779
2018-04	13	17	\$	23,580	\$ -	\$	2,565	\$	26,145	\$	805	\$ 26,950	\$ 8,736	\$	(18,214)	308%	\$ 1,585
2018-05								\$	-	\$	-	\$ -	\$ -	\$	-		
2018-06								\$	-	\$	-	\$ -	\$ -	\$	-		
Total	141	177	\$	197,383	\$ -	\$	31,642	\$	229,025	\$	8,731	\$ 237,756	\$ 88,206	\$	(149,551)	270%	\$ 1,343
Mo. Avg.	14	18	\$	19,738	\$ -	\$	3,164	\$	22,903	\$	873	\$ 23,776	\$ 8,821	\$	(14,955)	270%	\$ 1,343

Monthly Contribution Rates

Premiums	
Employee Only	\$ 508.67
Employee + Spouse	\$ 1,063.71
Employee + Child(ren)	\$ 967.01
Employee + Family	\$ 1,402.16



Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Valley Schools Employee Benefits Group HDHP Base-Active Name:

Plan:

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			Ι.	N-1-1 84 1		s Estimated			3	Total Net	١.	EDM Elizad		tal Bald Olalos	Í				T-1-101	T-1	-101
Date	Employees	Members		Paid Medical Claims		ecific Stop	Pai	d RX Claims		Medical/RX Claims	-	EPM Fixed Expenses		tal Paid Claims & Expenses		otal Calculated mium Equivalent	Sur	olus/ (Deficit)	Total Cost Loss Ratio		al Cost MPM
2017-07	276	387	\$	34,541	\$	_	\$	2,028	\$	36,569	\$	17,090	\$	53,659	\$	145,801	\$	92,142	37%	\$	139
2017-08	281	393	\$	24,358	\$	=	\$	4,868	\$	29,226	\$	17,400	\$	46,626	\$	148,683	\$	102,057	31%	\$	119
2017-09	390	525	\$	53,246	\$	-	\$	3,323	\$	56,569	\$	24,149	\$	80,718	\$	202,942	\$	122,224	40%	\$	154
2017-10	416	569	\$	127,759	\$	-	\$	4,240	\$	131,999	\$	25,759	\$	157,758	\$	218,330	\$	60,572	72%	\$	277
2017-11	419	570	\$	90,507	\$	-	\$	10,252	\$	100,759	\$	25,944	\$	126,703	\$	218,968	\$	92,265	58%	\$	222
2017-12	426	581	\$	233,483	\$	108,020	\$	7,603	\$	133,066	\$	26,378	\$	159,444	\$	222,989	\$	63,545	72%	\$	274
2018-01	423	579	\$	127,472	\$	3,296	\$	8,651	\$	132,827	\$	26,192	\$	159,019	\$	221,673	\$	62,653	72%	\$	275
2018-02	425	577	\$	30,468	\$	6,818	\$	6,622	\$	30,272	\$	26,316	\$	56,588	\$	222,211	\$	165,623	25%	\$	98
2018-03	426	578	\$	140,783	\$	18,396	\$	7,686	\$	130,073	\$	26,378	\$	156,451	\$	222,311	\$	65,861	70%	\$	271
2018-04	427	580	\$	45,973	\$	5,016	\$	8,762	\$	49,719	\$	26,440	\$	76,159	\$	223,100	\$	146,941	34%	\$	131
2018-05									\$	-	\$	-	\$	-	\$	-	\$	-			
2018-06									\$	-	\$	-	\$	-	\$	-	\$	-			
Total	3,909	5,339	\$	908,590	\$	141,546	\$	64,035	\$	831,079	\$	242,046	\$	1,073,125	\$	2,047,008	\$	973,884	52%	\$	201
Mo. Avg.	391	534	\$	90,859	\$	14,155	\$	6,404	\$	83,108	\$	24,205	\$	107,312	\$	204,701	\$	97,388	52%	\$	201

Monthly Contribution Rates

Premiums	
Employee Only	\$ 438.70
Employee + Spouse	\$ 855.14
Employee + Child(ren)	\$ 777.40
Employee + Family	\$ 1,127.23



Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Valley Schools Employee Benefits Group HDHP Base-COBRA Name:

Plan:

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а	b	С	d		e Less Estimate	f		g	Total Net	h	·	i		j		k		I	m	
Date	Employees	Members		Paid Medical Claims	Specific Stop Loss Refunds		Paid RX Claims		Medical/RX Claims	ı	PEPM Fixed Expenses		otal Paid Claims & Expenses		ital Calculated	Surp	lus/ (Deficit)	Total Cost Loss Ratio		otal Cost PMPM
2017-07	5	10	\$	-	\$	-	\$ 70	\$	70	\$	310		380	\$	2,928	\$	2,548	13%	\$	38
2017-08	4	9	\$	124	\$	-	\$ 229	\$	353	\$	248	\$	601	\$	2,481	\$	1,880	24%	\$	67
2017-09	4	9	\$	-	\$	-	\$ 252	\$	252	\$	248	\$	500	\$	2,481	\$	1,981	20%	\$	56
2017-10	3	6	\$	-	\$	-	\$ 215	\$	215	\$	186	\$	401	\$	1,688	\$	1,287	24%	\$	67
2017-11	2	5	\$	80	\$	-	\$ 114	\$	194	\$	124	\$	318	\$	1,240	\$	922	26%	\$	64
2017-12	2	5	\$	-	\$	-	\$ 124	\$	124	\$	124		248	\$	1,240	\$	992	20%	\$	50
2018-01	2	5	\$	359	\$	-	\$ 46	\$	405	\$	124		529	\$	1,240	\$	712	43%	\$	106
2018-02	2	5	\$	-	\$	-	\$ 58	\$	58	\$	124	\$	182	\$	1,240	\$	1,058	15%	\$	36
2018-03	3	6	\$	-	\$	-	\$ 49	\$	49	\$	186	\$	235	\$	1,688	\$	1,453	14%	\$	39
2018-04	3	6	\$	-	\$	-	\$ 46	\$	46	\$	186	\$	232	\$	1,688	\$	1,456	14%	\$	39
2018-05								\$	-	\$	-	\$	-	\$	-	\$	-			
2018-06								\$	-	\$	-	\$	-	\$	-	\$	-			
Total	30	66	\$		\$	-	\$ 1,203	\$	1,766	\$	1,860	\$	3,626	\$	17,915	\$	14,290	20%		55
Mo. Avg.	3	7	\$	56	\$	- [\$ 120	\$	177	\$	186	\$	363	\$	1,792	\$	1,429	20%	\$	55

Monthly Contribution Rates

FIGIIIUIIIS	
Employee Only	\$ 447.47
Employee + Spouse	\$ 872.24
Employee + Child(ren)	\$ 792.95
Employee + Family	\$ 1,149.77



Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Valley Schools Employee Benefits Group Name:

<u> </u>	lan:	Navigate Plus	<u>s HDHP Base</u>	e-Active											
а	Date	b Employees	c Members	d Paid Medical Claims	e Less Estimated Specific Stop Loss Refunds	f Paid RX Claims	g	Total Net Medical/RX Claims	PEPM Fixed Expenses	otal Paid Claims & Expenses	j Total Calculated Premium Equivalent	k Sur	plus/ (Deficit)	Total Cost Loss Ratio	al Cost MPM
	2017-07	5	13	\$ 353	\$ -	\$ -	\$	353	\$ 310	\$ 663	\$ 3,227	\$	2,564	21%	\$ 51
	2017-08	6	17	\$ -	\$ -	\$ -	\$	-	\$ 372	\$ 372	\$ 4,253	\$	3,881	9%	\$ 22
	2017-09	15	32	\$ 137	\$ -	\$ 158	\$	295	\$ 929	\$ 1,224	\$ 9,457	\$	8,233	13%	\$ 38
	2017-10	16	35	\$ 606	\$ -	\$ 797	\$	1,403	\$ 991	\$ 2,394	\$ 10,482	\$	8,088	23%	\$ 68
	2017-11	17	35	\$ -	\$ -	\$ 433	\$	433	\$ 1,053	\$ 1,486	\$ 10,879	\$	9,393	14%	\$ 42
	2017-12	19	39	\$ 92	\$ -	\$ 440	\$	532	\$ 1,176	\$ 1,708	\$ 12,365	\$	10,657	14%	\$ 44
	2018-01	17	35	\$ 537	\$ -	\$ 808	\$	1,345	\$ 1,053	\$ 2,398	\$ 10,942	\$	8,544	22%	\$ 69
	2018-02	18	40	\$ 147	\$ -	\$ 498	\$	645	\$ 1,115	\$ 1,760	\$ 11,968	\$	10,208	15%	\$ 44
	2018-03	19	42	\$ 156	\$ -	\$ 432	\$	588	\$ 1,176	\$ 1,764	\$ 12,675	\$	10,912	14%	\$ 42
	2018-04	20	44	\$ 6,649	\$ -	\$ 481	\$	7,130	\$ 1,238	\$ 8,368	\$ 13,454	\$	5,085	62%	\$ 190
	2018-05						\$	-	\$ -	\$ -	\$ -	\$	-		
	2018-06						\$	-	\$ -	\$ -	\$ -	\$	-		
	Total	152	332	\$ 8,677	\$ -	\$ 4,047	\$	12,724	\$ 9,413	\$ 22,137	\$ 99,701	\$	77,564	22%	\$ 67
	Mo. Avg.	15	33	\$ 868	\$ -	\$ 405	\$	1,272	\$ 941	\$ 2,214	\$ 9,970	\$	7,756	22%	\$ 67

Monthly Contribution Rates

Premiums	
Employee Only	\$ 397.03
Employee + Spouse	\$ 778.18
Employee + Child(ren)	\$ 707.43
Employee + Family	\$ 1,025.78



Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Name: Valley Schools Employee Benefits Group Plan: Navigate Plus HDHP Base-COBRA



Plan:	Navigate Plu		e-COBRA										
a Date	b Employees	c Members	d Paid Medical Claims	e Less Estimated Specific Stop Loss Refunds	f Paid RX Claims	g Total Net Medical/RX Claims	PEPM Fixed Expenses	otal Paid Claims & Expenses	tal Calculated nium Equivalent	k Surp	lus/ (Deficit)	Total Cost Loss Ratio	tal Cost
2017-07	-	ı	\$ -	\$ -	\$ -	\$ -	\$ -	\$	\$ -	\$		0%	\$ -
2017-08	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	0%	\$ -
2017-09	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	0%	\$ -
2017-10	-	=	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	0%	\$ -
2017-11	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	0%	\$ -
2017-12	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	0%	\$ -
2018-01	1	1	\$ -	\$ -	\$ -	\$ -	\$ 62	\$ 62	\$ 405	\$	343	15%	\$ 62
2018-02	1	1	\$ -	\$ -	\$ -	\$ -	\$ 62	\$ 62	\$ 405	\$	343	15%	\$ 62
2018-03	1	1	\$ -	\$ -	\$ -	\$ -	\$ 62	\$ 62	\$ 405	\$	343	15%	\$ 62
2018-04	1	1	\$ -	\$ -	\$ -	\$ -	\$ 62	\$ 62	\$ 405	\$	343	15%	\$ 62
2018-05						\$ -	\$ -	\$ -	\$ -	\$	-		
2018-06						\$ -	\$ -	\$ -	\$ -	\$	-		
Total	4	4	\$ -	\$ -	\$ -	\$ -	\$ 248	\$ 248	\$ 1,620	\$	1,372	15%	\$ 62
Mo. Avg.	0	0	\$ -	\$ -	\$ -	\$ -	\$ 25	\$ 25	\$ 162	\$	137	15%	\$ 62

Premiums	
Employee Only	\$ 404.97
Employee + Spouse	\$ 793.74
Employee + Child(ren)	\$ 721.58
Employee + Family	\$ 1,046.30



Enrollment Detail

Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Name: Valley Schools Employee Benefits Group

Plan: Traditional PPO



	Active						Co	bra			
Date	EE	SP	СН	FAM	Total	EE	SP	СН	FAM	Total	Medical Plan Totals
2017-07	516	39	82	12	649	17	1	1	2	21	670
2017-08	516	39	81	12	648	14	1	1	1	17	665
2017-09	507	38	83	11	639	14	1	1	1	17	656
2017-10	505	36	83	12	636	12	1	1	0	14	650
2017-11	504	34	83	12	633	11	1	1	0	13	646
2017-12	504	33	83	12	632	9	1	1	0	11	643
2018-01	497	32	84	12	625	8	2	1	0	11	636
2018-02	491	33	82	12	618	9	2	1	0	12	630
2018-03	490	32	81	12	615	9	2	1	0	12	627
2018-04	483	31	80	12	606	9	3	1	0	13	619
2018-05	0	0	0	0	0	0	0	0	0	0	0
2018-06	0	0	0	0	0	0	0	0	0	0	0



Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Name: Valley Schools Employee Benefits Group

Plan: HDHP Base



	Active						Co	bra			
Date	EE	SP	СН	FAM	Total	EE	SP	СН	FAM	Total	Medical Plan Totals
2017-07	213	12	44	7	276	3	0	2	0	5	281
2017-08	217	12	44	8	281	2	0	2	0	4	285
2017-09	311	16	52	11	390	2	0	2	0	4	394
2017-10	328	19	56	13	416	2	0	1	0	3	419
2017-11	333	19	54	13	419	1	0	1	0	2	421
2017-12	338	18	56	14	426	1	0	1	0	2	428
2018-01	335	18	56	14	423	1	0	1	0	2	425
2018-02	338	18	55	14	425	1	0	1	0	2	427
2018-03	340	18	54	14	426	2	0	1	0	3	429
2018-04	341	18	53	15	427	2	0	1	0	3	430
2018-05	0	0	0	0	0	0	0	0	0	0	0
2018-06	0	0	0	0	0	0	0	0	0	0	0



Enrollment Detail

Glendale Elementary School District

Dates: (7/1/2017-6/30/2018)

Name: Valley Schools Employee Benefits Group

Plan: Navigate Plus HDHP Base



	Active						Co	bra			
Date	EE	SP	СН	FAM	Total	EE	SP	СН	FAM	Total	Medical Plan Totals
2017-07	1	0	4	0	5	0	0	0	0	0	5
2017-08	1	0	4	1	6	0	0	0	0	0	6
2017-09	6	1	6	2	15	0	0	0	0	0	15
2017-10	6	1	6	3	16	0	0	0	0	0	16
2017-11	7	1	6	3	17	0	0	0	0	0	17
2017-12	7	2	7	3	19	0	0	0	0	0	19
2018-01	6	2	7	2	17	1	0	0	0	1	18
2018-02	6	2	7	3	18	1	0	0	0	1	19
2018-03	6	2	8	3	19	1	0	0	0	1	20
2018-04	6	3	8	3	20	1	0	0	0	1	21
2018-05	0	0	0	0	0	0	0	0	0	0	0
2018-06	0	0	0	0	0	0	0	0	0	0	0



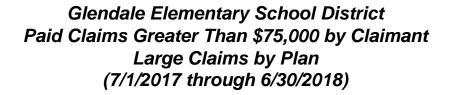
REPORT DEFINITIONS

Column Name	Data Description
Date	Month and year for experience data reported.
Employees	Number of employees as reported by provider source.
Members	Number of members as reported by provider source.
	Paid medical claims as reported by provider source in reported month for all claims paid since the effective date including
Paid Medical Claims	current report month except as noted.
	Estimated specific stop loss refunds. This amount includes estimated refunds for individual claims in excess of the stop loss
	deductible. Actual reimbursements are credited to the District's account after June 30th of the plan year. Amounts are
Less Estimated Specific Stop Loss Refunds	estimates and may change during the adjudication process by the stop loss carrier.
	Paid prescription drug claims as reported by provider source in reported month for all claims paid since the effective date
Paid Rx Claims	including current report month.
Total Net Medical/Rx Claims	Net paid medical claims plus paid Rx claims less estimated stop loss refunds.
PMPM Estimated ACA Fees	Estmated ACA fees are no longer included on the expereince report due to immateriality.
	This amount includes all administrative, third party administrators, stop loss coverage, and other services provided through
PEPM Fixed Expenses	Valley Schools.
Total Paid Claims & Expenses	Estimated paid claims plus plan fixed expenses.
	Contributions calculation = employees reported by provider source during reported month times contribution rates. Prior
Total Calculated Premium Equivalent	months totals may change based on any retroactivity reported by Districts.
Surplus/(Deficit)	Total contributions less total paid claims and expenses.
Total Cost Loss Ratio	Total paid claims and expenses divided by total contributions.
Total Cost PMPM	Total paid claims and expenses divided by total members.
Prior Year YTD Loss Ratio	Loss ratio year-to-date as of the same month in the prior year.

This data has not been audited and is presented for the sole purpose of measuring the plan performeance. The accuracy and reliability of the Monthly Experience Report is dependent on the information available at the time the report was prepared. Any changes to the underlying data will affect the results reported in the Monthly Experience Report. This report will reflect any eligibility retroactively and this may lead to a restatement of prior month(s)' data.

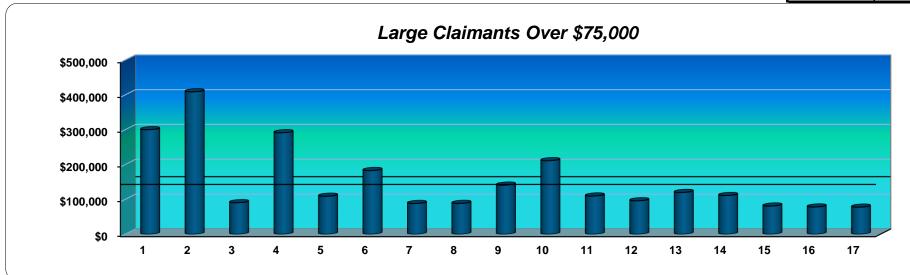
5/17/2018 13 VSEBG April 2018ReptDef







# of clain	ıs > \$75K
FY17	FY18
21	17



			SL Level	Expected				SL Level	Expected
Claimant	Amount	SL Level	Remaining	Refunds	Claimant	Amount	SL Level	Remaining	Refunds
1	\$300,241	\$150,000	\$0	\$150,241	11	\$109,877	\$150,000	\$40,123	\$0
2*	\$409,070	\$150,000	\$0	\$129,535	12	\$96,151	\$150,000	\$53,849	\$0
3	\$90,630	\$150,000	\$59,370	\$0	13	\$120,095	\$150,000	\$29,905	\$0
4	\$291,546	\$150,000	\$0	\$141,546	14	\$111,286	\$150,000	\$38,714	\$0
5	\$109,168	\$150,000	\$40,832	\$0	15	\$81,074	\$150,000	\$68,926	\$0
6*	\$182,991	\$150,000	\$0	\$0	16	\$78,321	\$150,000	\$71,679	\$0
7	\$88,385	\$150,000	\$61,615	\$0	17	\$77,860	\$150,000	\$72,140	\$0
8	\$88,652	\$150,000	\$61,348	\$0					
9	\$141,072	\$150,000	\$8,928	\$0					
10	\$211,203	\$150,000	\$0	\$61,203					
Total	\$1,912,959			\$482,525	Total	\$674,663			\$0

1





Date	Plan Name		Paid Amount
2017-07	Traditional		\$207,185.90
2017-08	Traditional		\$2,253.71
2017-09	Traditional		\$18,039.12
2017-10	Traditional		\$1,473.68
2017-11	Traditional		\$834.86
2017-12	Traditional		\$804.30
2018-01	Traditional		\$21,276.94
2018-02	Traditional		\$263.27
2018-03	Traditional		\$29,673.91
2018-04	Traditional		\$18,435.48
		Total for Claimant 1	\$300,241.17
2017-07	Traditional		\$40,536.97
2017-08	Traditional		\$10,437.53
2017-09	Traditional		\$79,247.14
2017-10	Traditional		\$1,954.27
2017-11	Traditional		\$851.87
2017-12	Traditional		\$3,416.58
2018-01	Traditional		\$43,116.48
2018-02	Traditional		\$77,930.01
2018-03	Traditional		\$14,041.14
2018-04	Traditional		\$137,537.85
		Total for Claimant 2	\$409,069.84





Date	Plan Name		Paid Amount
2017-07	Traditional		\$45,908.12
2017-08	Traditional		\$24,336.31
2017-08	Traditional		\$645.09
2017-08	Traditional		\$3,811.48
2017-09	Traditional		\$117.08
2017-09	Traditional		\$21,085.29
2017-10	Traditional		\$315.84
2017-10	Traditional		\$20.49
2017-10	Traditional		(\$1,316.00)
2017-10	Traditional		\$5,824.66
2017-11	Traditional		(\$18,671.68)
2017-11	Traditional		\$406.82
2017-12	Traditional		\$4,411.99
2017-12	Traditional		\$821.67
2018-02	Traditional		\$430.12
2018-03	Traditional		\$2,458.75
2018-04	Traditional		(\$17,929.46)
2018-04	Traditional		\$17,953.82
		Total for Claimant 3	\$90,630.39
2017-07	Choice Plus HDHP Base		\$3,510.77
2017-08	Choice Plus HDHP Base		\$714.68
2017-09	Choice Plus HDHP Base		\$19,821.41
2017-10	Choice Plus HDHP Base		\$58,430.48
2017-11	Choice Plus HDHP Base		\$27,102.15
2017-12	Choice Plus HDHP Base		\$148,440.85
2018-01	Choice Plus HDHP Base		\$3,295.39
2018-02	Choice Plus HDHP Base		\$6,818.51
2018-03	Choice Plus HDHP Base		\$18,395.82
2018-04	Choice Plus HDHP Base		\$5,016.35
		Total for Claimant 4	\$291,546.41





Date	Plan Name		Paid Amount
2017-11	Traditional		\$98,664.63
2017-12	Traditional		\$7,616.99
2018-01	Traditional		\$611.59
2018-02	Traditional		\$867.29
2018-03	Traditional		\$666.56
2018-04	Traditional		\$741.19
		Total for Claimant 5	\$109,168.25
2017-07	Traditional		\$16,980.18
2017-08	Traditional		\$12,011.69
2017-09	Traditional		\$17,284.86
2017-10	Traditional		\$28,644.65
2017-11	Traditional		\$10,410.62
2017-12	Traditional		\$22,772.23
2018-01	Traditional		\$23,148.33
2018-02	Traditional		\$22,707.25
2018-03	Traditional		\$12,128.93
2018-04	Traditional		\$16,901.97
		Total for Claimant 6	\$182,990.71
2017-07	Traditional		\$6,895.95
2017-08	Traditional		\$3,006.96
2017-09	Traditional		\$1,470.59
2017-10	Traditional		\$45,838.41
2017-11	Traditional		\$27,220.96
2017-12	Traditional		\$2,082.90
2018-01	Traditional		\$825.16
2018-02	Traditional		\$1,134.44
2018-03	Traditional		(\$305.59)
2018-04	Traditional		\$215.42
		Total for Claimant 7	\$88,385.20





Date	Plan Name		Paid Amount
2017-07	Traditional		-\$206.32
2017-08	Traditional		\$556.01
2017-09	Traditional		\$2,477.37
2017-10	Traditional		\$4,002.52
2017-11	Traditional		\$863.86
2017-12	Traditional		\$77,874.79
2018-01	Traditional		\$21.39
2018-02	Traditional		\$2,024.98
2018-03	Traditional		\$769.85
2018-04	Traditional		\$267.93
		Total for Claimant 8	\$88,652.38
2017-07	Traditional		\$12.15
2017-08	Traditional		\$113.31
2017-09	Traditional		\$1,281.78
2017-10	Traditional		\$1,419.23
2017-11	Traditional		\$1,414.30
2017-12	Traditional		\$83,425.47
2018-01	Traditional		\$45,533.26
2018-02	Traditional		\$2,516.78
2018-03	Traditional		\$1,223.64
2018-04	Traditional		\$4,131.84
		Total for Claimant 9	\$141,071.76





Date	Plan Name		Paid Amount
2017-07	Traditional		\$957.91
2017-08	Traditional		\$550.47
2017-09	Traditional		\$346.27
2017-10	Traditional		\$547.65
2017-11	Traditional		\$462.01
2017-12	Traditional		\$7,986.20
2018-01	Traditional		\$167,771.52
2018-02	Traditional		\$389.23
2018-03	Traditional		\$11,938.35
2018-04	Traditional		\$20,252.96
		Total for Claimant 10	\$211,202.57
2018-03	Choice Plus HDHP Base		\$96,902.47
2017-12	Choice Plus HDHP Base		\$26.92
2018-01	Choice Plus HDHP Base		\$136.11
2018-04	Choice Plus HDHP Base		\$12,811.74
		Total for Claimant 11	\$109,877.24
2017-07	Traditional		\$88.36
2017-08	Traditional		\$38.90
2017-09	Traditional		\$49.68
2017-11	Traditional		\$182.85
2017-12	Traditional		\$88.36
2018-01	Traditional		\$197.23
2018-02	Traditional		\$2,206.56
2018-03	Traditional		\$87,295.78
2018-04	Traditional		\$6,003.06
		Total for Claimant 12	\$96,150.78





Date	Plan Name		Paid Amount
2017-07	Traditional		\$644.02
2017-08	Traditional		\$2,238.69
2017-09	Traditional		\$1,817.62
2017-10	Traditional		\$5,416.36
2017-11	Traditional		\$1,034.54
2017-12	Traditional		\$24.92
2018-01	Traditional		\$2,823.31
2018-02	Traditional		\$1,093.40
2018-03	Traditional		\$40,416.66
2018-04	Traditional		\$64,585.78
		Total for Claimant 13	\$120,095.30
2017-09	Traditional		\$1,410.94
2017-10	Traditional		\$552.26
2017-11	Traditional		\$116.62
2017-12	Traditional		\$2,650.18
2018-01	Traditional		\$2,508.10
2018-02	Traditional		\$231.86
2018-03	Traditional		\$145.84
2018-04	Traditional		\$103,669.75
		Total for Claimant 14	\$111,285.55





Date	Plan Name		Paid Amount
2017-07	Traditional		\$28.22
2017-08	Traditional		\$871.33
2017-09	Traditional		\$1,761.12
2017-10	Traditional		\$398.52
2017-11	Traditional		\$18,519.37
2017-12	Traditional		\$176.42
2018-01	Traditional		\$245.73
2018-02	Traditional		\$1,783.79
2018-03	Traditional		\$784.78
2018-04	Traditional		\$56,504.57
		Total for Claimant 15	\$81,073.85





Date	Plan Name		Paid Amount
2017-11	Traditional		\$31,130.29
2017-12	Traditional		\$13,287.50
2018-01	Traditional		\$1,731.23
2018-02	Traditional		\$313.45
2018-03	Traditional		\$914.73
2018-04	Traditional		\$30,943.32
		Total for Claimant 16	\$78,320.52
2017-07	Traditional		\$2,193.48
2017-08	Traditional		\$739.30
2017-09	Traditional		\$11,358.43
2017-10	Traditional		\$1,233.81
2017-11	Traditional		\$3,302.03
2017-12	Traditional		\$45,108.41
2018-01	Traditional		\$756.44
2018-02	Traditional		\$223.67
2018-03	Traditional		\$142.42
2018-04	Traditional		\$12,801.97
		Total for Claimant 17	\$77,859.96
TOTAL		Total	¢0 507 604 00
TOTAL		Total	\$2,587,621.88

INFORMATIONAL AGENDA ITEM

Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.						
AGENDA NO: 5.c TOPIC: Claims Experience Review - Dental						
SUBMITTED BY: Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services						
DATE ASSIGNED FOR CONSIDERATION: June 13, 2018						

In March, Pool I incurred \$61,131 in dental claims or a monthly loss ratio of 80%.

In April, Pool I incurred \$63,626 in dental claims or a monthly loss ratio of 83%.

Pool I has incurred \$676,030 in dental claims year to date (YTD) and a loss ratio of 90%. Based on the trend we expect to incur \$811,236 or a loss ratio of 90% in dental claims by June 30, 2018.

In March, Pool III incurred \$203,599 in dental claims or a monthly loss ratio of 77%.

In April, Pool III incurred \$203,329 in dental claims or a monthly loss ratio of 77%.

Pool III has incurred \$2,302,676 in dental claims YTD and a loss ratio of 89%. Based on the trend we expect to incur \$2,763,216 or a loss ratio of 89% in dental claims by June 30, 2018.

VSEBG Master

Dates: (7/1/2017-6/30/2018)



Name: Valley Schools Employee Benefits Group

Plan: Master
Funding: Self Funded

a anding.	b	С		d		е		f		g		h	i		i
Date	Employees	ı	Paid Dental Claims		EPM Fixed Expenses		al Paid Claims & Expenses	С	ontributions		plus/ (Deficit)	Total Cost Loss Ratio		otal Cost PEPM	PY YTD Loss Ratio
2017-07	9,469	\$	628,204	\$	32,814	\$	661,018	\$	500,747	\$	(160,271)	132%	\$	70	60%
2017-08	9,832	\$	634,451	\$	33,761	\$	668,212	\$	515,632	\$	(152,580)	130%	\$	68	114%
2017-09	10,426	\$	320,769	\$	35,779	\$	356,548	\$	544,226	\$	187,678	66%	\$	34	80%
2017-10	10,498	\$	379,788	\$	36,161	\$	415,949	\$	547,755	\$	131,806	76%	\$	40	80%
2017-11	10,497	\$	407,940	\$	36,106	\$	444,046	\$	547,876	\$	103,830	81%	\$	42	83%
2017-12	10,482	\$	334,413	\$	36,084	\$	370,497	\$	518,148	\$	147,651	72%	\$	35	81%
2018-01	10,440	\$	541,449	\$	35,973	\$	577,422	\$	543,943	\$	(33,479)	106%	\$	55	85%
2018-02	10,475	\$	439,871	\$	36,017	\$	475,888	\$	545,382	\$	69,494	87%	\$	45	84%
2018-03	10,489	\$	393,152	\$	36,102	\$	429,254	\$	545,678	\$	116,424	79%	\$	41	85%
2018-04	10,474	\$	409,041	\$	36,021	\$	445,062	\$	545,085	\$	100,023	82%	\$	42	85%
2018-05	-	\$	-	\$	-	\$	-	\$	-	\$	-				85%
2018-06	-	\$	-	\$	-	\$	-	\$	-	\$	-				86%
Total	103,082	\$	4,489,078	\$	354,818	\$	4,843,896	\$	5,354,472	\$	510,576	90%	\$	47	
Mo. Avg.	10,308	\$	448,908	\$	35,482	\$	484,390	\$	535,447	\$	51,058		\$	47	
PY Mo. Avg. @ 6/30/17	12,082	\$	491,794	\$	41,544	\$	533,338	\$	620,353	\$	87,015	86%	\$	44	

VSEBG Pool I

Dates: (7/1/2017-6/30/2018)



Name: Valley Schools Employee Benefits Group

Plan: Pool I Funding: Self Funded

a	b	С		d		е		f		g		h	i		j
Date	Employees	P	Paid Dental Claims		PM Fixed xpenses		l Paid Claims Expenses	Co	ontributions		Surplus/ (Deficit)	Total Cost Loss Ratio	_	tal Cost PEPM	PY YTD Loss Ratio
2017-07	1,929	\$	86,488	\$	5,972	\$	92,460	\$	68,482	\$	(23,978)	135%	\$	48	69%
2017-08	2,025	\$	95,511	\$	6,980	\$	102,491	\$	71,474	\$	(31,017)	143%	\$	51	90%
2017-09	2,188	\$	35,000	\$	7,516	\$	42,516	\$	76,547	\$	34,031	56%	\$	19	84%
2017-10	2,204	\$	51,019	\$	7,585	\$	58,604	\$	76,834	\$	18,230	76%	\$	27	88%
2017-11	2,202	\$	46,757	\$	7,589	\$	54,346	\$	76,646	\$	22,300	71%	\$	25	89%
2017-12	2,202	\$	45,298	\$	7,596	\$	52,894	\$	76,513	\$	23,619	69%	\$	24	86%
2018-01	2,199	\$	71,454	\$	7,616	\$	79,070	\$	76,597	\$	(2,473)	103%	\$	36	89%
2018-02	2,202	\$	61,327	\$	7,565	\$	68,892	\$	76,706	\$	7,814	90%	\$	31	88%
2018-03	2,204	\$	53,553	\$	7,578	\$	61,131	\$	76,837	\$	15,706	80%	\$	28	89%
2018-04	2,202	\$	56,058	\$	7,568	\$	63,626	\$	76,706	\$	13,080	83%	\$	29	89%
2018-05						\$	-	\$	-	\$	-				90%
2018-06						\$	-	\$	-	\$	-				91%
Total	21,557	\$	602,465	\$	73,565	\$	676,030	\$	753,342	\$	77,312	90%	\$	31	
Mo. Avg.	2,156	\$	60,247	\$	7,357	\$	67,603	\$	75,334	\$	7,731		\$	33	
PY Mo. Avg. @ 6/30/17	3,341	\$	93,922	\$	11,491	\$	105,413	\$	115,600	\$	10,188	91%	\$	32	

Premiums	
Employee Only	\$ 26.11
Employee + Spouse	\$ 52.22
Employee + Child(ren)	\$ 54.83
Employee + Family	\$ 78.32

VSEBG Pool II

Dates: (7/1/2017-6/30/2018)



Name: Valley Schools Employee Benefits Group

Plan: Pool II
Funding: Self Funded

a	b	С		d		е		f		g		h	i		j
Date	Employees	I	Paid Dental Claims		PM Fixed xpenses		al Paid Claims & Expenses	C	ontributions		Surplus/ (Deficit)	Total Cost Loss Ratio		otal Cost PEPM	PY YTD Loss Ratio
2017-07	3,960	\$	210,604	\$	13,650	\$	224,254	\$	184,373	\$	(39,881)	122%	\$	57	60%
2017-08	4,206	\$	221,496	\$	14,400	\$	235,896	\$	194,520	\$	(41,376)	121%	\$	56	86%
2017-09	4,402	\$	136,778	\$	15,081	\$	151,859	\$	202,935	\$	51,076	75%	\$	34	81%
2017-10	4,422	\$	161,243	\$	15,225	\$	176,468	\$	204,102	\$	27,634	86%	\$	40	81%
2017-11	4,418	\$	166,450	\$	15,184	\$	181,634	\$	204,122	\$	22,488	89%	\$	41	83%
2017-12	4,407	\$	120,474	\$	15,165	\$	135,639	\$	203,395	\$	67,756	67%	\$	31	82%
2018-01	4,388	\$	213,036	\$	15,085	\$	228,121	\$	202,183	\$	(25,938)	113%	\$	52	85%
2018-02	4,413	\$	173,538	\$	15,150	\$	188,688	\$	203,004	\$	14,316	93%	\$	43	85%
2018-03	4,417	\$	149,347	\$	15,177	\$	164,524	\$	203,142	\$	38,618	81%	\$	37	87%
2018-04	4,407	\$	162,950	\$	15,157	\$	178,107	\$	202,676	\$	24,569	88%	\$	40	87%
2018-05						\$	-	\$	-	\$	-				87%
2018-06						\$	-	\$	-	\$	-				88%
Total	43,440	\$	1,715,916	\$	149,274	\$	1,865,190	\$	2,004,452	\$	139,262	93%	\$	43	
Mo. Avg.	4,344	\$	171,592	\$	14,927	\$	186,519	\$	200,445	\$	13,926		\$	44	
PY Mo. Avg. @ 6/30/17	3,919	\$	142,640	\$	13,444	\$	156,084	\$	177,698	\$	21,613	88%	\$	40	

Premiums	
Employee Only	\$ 32.86
Employee + Spouse	\$ 65.72
Employee + Child(ren)	\$ 69.01
Employee + Family	\$ 98.58

VSEBG Pool III

Dates: (7/1/2017-6/30/2018)

VALLEY SCHOOLS

Name: Valley Schools Employee Benefits Group

Plan: Pool III
Funding: Self Insured

a	b	С		d		е		f		g		h	i		j
Date	Employees		Paid Dental Claims		EPM Fixed Expenses		al Paid Claims & Expenses	C	ontributions	Surplus/ (Deficit)				otal Cost PEPM	PY YTD Loss Ratio
2017-07	3,580	\$	331,112	\$	13,192	\$	344,304	\$	247,892	\$	(96,412)	139%	\$	96	56%
2017-08	3,601	\$	317,444	\$	12,381	\$	329,825	\$	249,638	\$	(80,187)	132%	\$	92	86%
2017-09	3,836	\$	148,991	\$	13,182	\$	162,173	\$	264,744	\$	102,571	61%	\$	42	79%
2017-10	3,872	\$	167,526	\$	13,351	\$	180,877	\$	266,819	\$	85,942	68%	\$	47	78%
2017-11	3,877	\$	194,733	\$	13,333	\$	208,066	\$	267,108	\$	59,042	78%	\$	54	80%
2017-12	3,873	\$	168,641	\$	13,323	\$	181,964	\$	238,240	\$	56,276	76%	\$	47	80%
2018-01	3,853	\$	256,959	\$	13,272	\$	270,231	\$	265,163	\$	(5,068)	102%	\$	70	83%
2018-02	3,860	\$	205,006	\$	13,302	\$	218,308	\$	265,672	\$	47,364	82%	\$	57	82%
2018-03	3,868	\$	190,252	\$	13,347	\$	203,599	\$	265,699	\$	62,100	77%	\$	53	83%
2018-04	3,865	\$	190,033	\$	13,296	\$	203,329	\$	265,703	\$	62,374	77%	\$	53	83%
2018-05						\$	-	\$	-	\$	-				82%
2018-06						\$	-	\$	-	\$	-				83%
Total	38,085	\$	2,170,697	\$	131,979	\$	2,302,676	\$	2,596,678	\$	294,002	89%	\$	60	
Mo. Avg.	3,809	\$	217,070	\$	13,198	\$	230,268	\$	259,668	\$	29,400		\$	63	
PY Mo. Avg. @ 6/30/17	4,822	\$	255,232	\$	16,608	\$	271,840	\$	327,055	\$	55,214	83%	\$	56	

Premiums	
Employee Only	\$ 45.01
Employee + 1	\$ 90.03
Employee + 2	\$ 94.53
Employee + Family	\$ 135.04



REPORT DEFINITIONS

Column Name	Data Description
Date	Month and year for experience data reported.
Employees	Number of employees as reported by provider source.
	Paid dental claims as reported by provider source in reported month for all claims paid since the effective date including
Paid Dental Claims	current report month except as noted.
PEPM Fixed Expenses	This amount includes all administrative costs & third party administrator costs.
Total Paid Claims & Expenses	Estimated paid claims plus plan fixed expenses.
	Contributions calculation = employees reported by provider source during reported month times contribution rates. Prior
Contributions	months totals may change based on any retroactivity reported by Districts.
Surplus/(Deficit)	Total contributions less total paid claims and expenses.
Total Cost Loss Ratio	Total paid claims and expenses divided by total contributions.
Total Cost PEPM	Total paid claims and expenses divided by total employees.
Prior Year YTD Loss Ratio	Loss ratio year-to-date as of the same month in the prior year.

This data has not been audited and is presented for the sole purpose of measuring the plan performeance. The accuracy and reliability of the Monthly Experience Report is dependent on the information available at the time the report was prepared. Any changes to the underlying data will affect the results reported in the Monthly Experience Report. This report will reflect any eligibility retroactively and this may lead to a restatement of prior month(s)' data.

INFORMATIONAL AGENDA ITEM

Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.
AGENDA NO: _5.d TOPIC: Financial Review
SUBMITTED BY: <u>Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services</u>
DATE ASSIGNED FOR CONSIDERATION: June 13, 2018
The Trust Board will be presented with a financial report for April 30, 2018. The "Ending net position reserved for claims and expenses" are \$11,857,404.31.



VALLEY SCHOOLS WORKERS VALLEY SCHOOLS VALLEY SCHOOLS COMPENSATION GROUP INSURANCE GROUP EMPLOYEE BENEFI

EMPLOYER BENEFITS GROUP

May 8, 2018

Glendale Elementary School District Valley Schools Employee Benefits Group Member

Attached is the statement of revenues, expenses and changes in net position for Glendale Elementary School District for the ten months ended April 30, 2018. The financial statement is prepared in accordance with the cash basis of accounting, and does not include any note disclosures.

If you have any questions pertaining to the attached statement, please contact me-

Sincerely,

Dan Davison

Chief Financial Officer

Valley Schools Employee Benefits Group Statement of Revenues, Expenses and Changes in Net Position by District--Cash Basis For the Ten Months Ended April 30, 2018

Operating revenues		Glendale Elementary
Contributions	\$	10,000,000.00
Total operating revenues	<u>+</u>	10,000,000.00
	-	10,000,000
Operating expenses		
Paid claims		6,640,785.11
Fixed expense		914,558.40
Dental pool expense		436,346.82
H.S.A. contributions		453,858.57
Health insurance premiums		34,691.36
Short term disability premiums		73,586.75
Dental premiums		12,646.44
Vision plan premiums		55,797.46
Flexible spending premums		60,000.00
Life insurance premiums		121,859.94
Prepaid legal premiums		0.00
Identity protection premiums		0.00
Insurance premium refunds		0.00
Wellness		6,766.01
Trust administration & mgmt.		0.00
Member administration expense		0.00
ACA Fees		10,731 75
Total operating expenses	_	8,821,628.61
Operating income/(loss)	_	1,178,371.39
Non-operating revenue		
Interest income		300,950.80
Change in market value		(398,151 16)
Return of net position		0.00
Total non-operating revenue		(97,200.36)
	_	(01,1200,00)
Change in net position		1,081,171.03
Beginning net position reserved for claims and expenses		10,776,233.28
Ending net position reserved for claims and expenses	\$	11,857,404.31

Created on: 05/07/2018

INFORMATIONAL AGENDA ITEM

Reports, presentations and other similar items are submitted to the Trust Board as information and do not require action.
AGENDA NO: <u>5.e</u> TOPIC: <u>Wellness and Insurance Update</u>
SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services
DATE ASSIGNED FOR CONSIDERATION: <u>June 13, 2018</u>

Ms. Davita Solter, Wellness Specialist, and/or Ms. Jodi Finnesy, Benefits Analyst, will present the Trust Board with an update.

ACTION AGENDA ITEM

AGENDA NO: 6.a TOPIC: Approval of Minutes
CLIDAUTTED DV. M. Mile Democrat. Assistant Constituted leat for Figure 9 Assistant Constituted
SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services
DATE ASSIGNED FOR CONSIDERATION: June 13, 2018
RECOMMENDATION:
The minutes of the May 1, 2018 Regular Meeting are submitted for approval.
The limitates of the may 1, 2010 Regular Meeting are submitted for approval.

The minutes of the May 1, 2018 meeting are attached.

MINUTES OF THE REGULAR TRUST BOARD MEETING

Glendale Elementary School District No. 40 of Maricopa County, Arizona District Office, Superintendent's Conference Room 4:30 p.m. May 1, 2018

Present: Board Members Absent: Other Attendees:

Mr. Lee Peterson Ms. Bernadette Bolognini Mr. Mike Barragan Ms. Cathey Mayes Mr. Mike Martinez Ms. Jodi Finnesy Ms. Joanna Morse Ms. Darlene de Veuve

Recorder: Mike Barragan

CALL TO ORDER

Mr. Peterson acknowledged a quorum was present and called the meeting to order at 4:33 p.m.

BOARD AND STAFF INTRODUCTIONS

None at this time

APPROVAL OF AGENDA

Ms. Mayes motioned to accept and approve the agenda as presented; Ms. Wilson seconded; the motion passed 3-0.

INFORMATIONAL ITEMS

Assistant Superintendents Update

Mr. Barragan provided an update on the teacher's strike, the new appointments to leaderships positions throughout the district and provided an overview of Valley Schools plan to identify high cost claims earlier in the year and be able to respond in real time accordingly.

<u>Claims Experience Review - Medical</u>

In March, GESD incurred \$637,725 in medical claims and represents a monthly loss ratio of 104%.

GESD has 12 claims above \$75,000 and four claims exceeding the \$150,000 stop-loss level; Valley Schools has a projected refund of \$370,051 for claims exceeding the stop-loss level.

The year-to-date (YTD) expense in medical claims are \$6,114,143 or YTD loss ratio of 112%. Based on the trends, we expect to incur \$8,152,188 in medical claims or a loss ratio of 112% by June 30, 2018.

Claims Experience Review - Dental

In March, Pool I- incurred \$61,131 in dental claims or a monthly loss ratio of 80%.

Pool I has incurred \$612,404 in dental claims year to date (YTD) and a loss ratio of 91%. Based on the trend we expect to incur \$816,540 or a loss ratio of 91% in dental claims by June 30, 2018.

In March, Pool III- incurred \$203,599 in dental claims or a monthly loss ratio of 76%.

Pool III has incurred \$2,099,347 in dental claims YTD and a loss ratio of 89%. Based on the trend we expect to incur \$2,799,132 or a loss ratio of 89% in dental claims by June 30, 2018.

Financial Review

The Trust Board will be presented with a financial report for March 31, 2018. The "Ending net position reserved for claims and expenses" are \$12,955,207.57.

Wellness and Insurance Benefit Update

Ms. Jodi Finnesy, Benefits Analyst, presented the Trust Board with an update on Employee Benefits

ACTION ITEMS

Approval of Minutes

Ms. Mayes motioned to approve the April 11, 2018 minutes; Ms. Wilson seconded; the motion passed 3-0.

<u>Claims Experience Review - Dental</u>

Ms. Mayes motioned to approve the April 11, 2018 minutes; Ms. Wilson seconded; the motion passed 3-0.

There are no rate increases for Delta Dental or plan design changes for fiscal year (FY) 2019.

Below you will find the cost and loss ratios for Delta Dental insurance in the following years:

- FY 2015 \$397,982.82 and a loss ratio of 86%
- FY 2016 \$523,331.53 and a loss ratio of 103%
- FY 2017 \$512,392.76 and a loss ratio of 86%

From July 2017 through December 2017, GESD has incurred \$256,200 in Delta Dental Insurance. Based on trends, staff projects Delta Dental insurance to cost approximately \$512,400 by June 30, 2018.

FY19 Base Plan										
Tier	istrict tribution	Employee Contribution	A	Total nnual Cost	# of Employees Participating	Dis	FY19 trict's Annual Cost	FY19 Employee's Annual Cost	To	FY19 otal Annual Cost
Employee	\$ 313.32	\$ -	\$	313.32	580	\$	181,725.60	\$ -	\$	181,725.60
Employee + Spouse	\$ 335.00	\$ 291.6	4 \$	626.64	53	\$	17,755.00	\$ 15,456.92	\$	33,211.92
Employee + Child(ren)	\$ 335.00	\$ 322.9	6 \$	657.96	82	\$	27,470.00	\$ 26,482.72	\$	53,952.72
Family	\$ 335.00	\$ 604.8	4 \$	939.84	35	\$	11,725.00	\$ 21,169.40	\$	32,894.40
Total					750	\$	238,675.60	\$ 63,109.04	\$	301,784.64
FY19 Buy-Up Plan										
Tier	istrict tribution	Employee Contribution	A	Total nnual Cost	# of Employees Participating	Dis	FY19 trict's Annual Cost	FY19 Employee's Annual Cost	To	FY19 otal Annual Cost
Employee	\$ 335.00	\$ 205.1	2 \$	540.12	170	\$	56,950.00	\$ 34,870.40	\$	91,820.40
Employee + Spouse	\$ 335.00	\$ 745.3	6 \$	1,080.36	34	\$	11,390.00	\$ 25,342.24	\$	36,732.24
Employee + Child(ren)	\$ 335.00	\$ 799.3	6 \$	1,134.36	35	\$	11,725.00	\$ 27,977.60	\$	39,702.60
Family	\$ 335.00	\$ 1,285.4	8 \$	1,620.48	34	\$	11,390.00	\$ 43,706.32	\$	55,096.32
Total					273	\$	91,455.00	\$ 131,896.56	\$	223,351.56

Property, Casualty, and Liability Insurance

Ms. Mayes motioned to approve the April 11, 2018 minutes; Ms. Wilson seconded; the motion passed 3-0.

There is an increase of \$10,226 or 1.32% which is consistent with the rest of the pool. The largest increase is a result of prepaid legal and based solely on utilization.

Below you will find the cost for the following fiscal years (FY):

	2018-2019	2017-2018	2016-2017
Annual Premium	\$ 753,900.00	\$ 743,674.00	\$ 669,714.00
Trust Administration Fee	\$ 8,500.00	\$ 8,500.00	\$ 9,950.00
Authorized Insurance Rep (AIR) Fee	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
Grand Total	\$787,400.00	\$777,174.00	\$704,664.00

ADJOURNMENT

Ms. Mayes motioned to adjourn; Ms. Wilson seconded; the motion passed 3-0.

There being no further business, the meeting adjourned at 4:55 p.m.

ACTION AGENDA ITEM

AGENDA NO: 6.b TOPIC: Self-Insurer Workers' Compensation Guaranty Bond
SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services
DATE ASSIGNED FOR CONSIDERATION: <u>June 13, 2018</u>
RECOMMENDATION:
It is recommended that the Trust Board approve the self-insurer workers' compensation guaranty annual bond renewal and premium effective July 1, 2018 – June 30, 2019 with Willis
Towers Watson in the amount of \$4,023 for a \$268,178 bond, as presented.

	<u>Premium</u>	Bond Value
Prior year	\$4,443	\$262,887
Fiscal Year 2018-2019 Renewal	\$4,023	\$268,178
Audit	\$ 500	

Note: Due to a mid-term audit conducted by Travelers, it is possible that there could be an additional charge of up to \$500, i.e. unexpected large claims, etc.

ACTION AGENDA ITEM

AGENDA NO: 6.c TOPIC: Excess Insurance for Workers' Compensation
SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services
DATE ASSIGNED FOR CONSIDERATION: <u>June 13, 2018</u>
RECOMMENDATION:
Staff recommends obtaining supplemental insurance for workers' compensation with Safety
National Casualty Company for fiscal year 2018-2019 as presented.

It is recommended the Trust contract with Safety National Casualty Company with a maximum amount of \$350,000 Self-Insured Retention (SIR), \$2,000,000 for the employers' liability, and the aggregate excess limit of \$2,000,000.

Below you will find the cost for fiscal year 2018 to 2019.

	2017-2018	2018-2019	\$ Change	% Change
Annual Premium	\$79,016	\$80,207	\$ 1,191	+1.5%

ACTION AGENDA ITEM

AGENDA NO: 6.d TOPIC: Claims Service Agreement
CLIDMITTED DV. Mr. Miles Parragan Assistant Cunorintendent for Einance & Auxiliany Convices
SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services
DATE ASSIGNED FOR CONSIDERATION: <u>June 13, 2018</u>
RECOMMENDATION:
It is recommended that the Trust Board approve the renewal of the contract with Tristar Risk
for fiscal year 2018-2019 as presented.

Tristar Risk Management has provided the District with service in investigating, adjusting, and settling Workers' Compensation claims in accordance with applicable insurance laws and district guidelines. This renewal is in its fourth year of a five-year contract. The cost for fiscal year (FY) 2019 is \$27,054, which reflects a slight increase from FY18 of \$660.

ACTION AGENDA ITEM

AGENDA NO: 6.e TOPIC: Authorization to Settle Claims Up to Deductible Limits
SUBMITTED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services
DATE ASSIGNED FOR CONSIDERATION:June 13, 2018
RECOMMENDATION:
It is recommended that the Trust Board authorize the Assistant Superintendent for Financial
& Auxiliary Services, or his designee, to approve the settlement and payment of claims up to
the deductible limits in the insurance policy for fiscal year 2018-2019.

The Trust Board has procured the liability insurance for the district with deductible limits ranging from \$1,000 to \$25,000, depending on the type of claim.

ACTION AGENDA ITEM

AGENDA NO: 6.f TOPIC: Trust Board Schedule

RECOMMENDED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services						
DATE ASSIGNED FOR BOARD CONSIDERATION: June 13, 2018						
RECOMMENDATION:						
It is recommended that the Trust Board approve the meeting schedule for the 2018-2019 fiscal year.						
RATIONALE:						
The proposed meeting schedule for fiscal year 2018-2019 is attached.						
Source of Funding - M & O Budget	State Grant	Federal Grant	Capital	Other		

Glendale Elementary School District #40 Trust Board Meeting Schedule for SY2018-2019



Date	Time	Location	
September 26, 2018	4:30 p.m.	East Board Room	
October 24, 2018	4:30 p.m.	East Board Room	
November 21, 2018	4:30 p.m.	East Board Room	
December 19, 2018	4:30 p.m.	East Board Room	
January 23, 2019	4:30 p.m.	East Board Room	
February 27, 2019	4:30 p.m.	East Board Room	
March 27, 2019	4:30 p.m.	East Board Room	
April 24, 2019	4:30 p.m.	East Board Room	
May 21, 2019 (Tuesday)	4:30 p.m.	East Board Room	
June 26, 2019	4:30 p.m.	East Board Room	