

Sayreville, New Jersey  
December 19, 2023  
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on December 19, 2023. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:34 P.M. Roll call: Mr. Esposito, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Callahan, Mr. Fernandez, and Mrs. Napolitano were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Pre-K-Grade 2) Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt and Mr. Busch of Busch Law Group.

Motion by Mr. Smith, second by Mr. Walsh. Roll call vote. Six yes votes recorded. Motion carried. Yes votes recorded by Mr. Esposito, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Board went into Executive Session at 6:35 P.M. in accordance with the following resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to Agenda items)
  - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:29 P.M. The Board reopened the meeting to the public at 7:33 P.M.

Roll Call: Mr. Esposito, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Callahan, Mr. Fernandez, and Mrs. Napolitano were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Pre-K-Grade 2) Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Busch of Busch Law Group.

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills*

*character and enables our students to compete successfully in the 21<sup>st</sup> century.*

PLEDGE TO THE FLAG

Led by Mrs. Bloom

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mr. Walsh. Six yes votes recorded by Mr. Esposito, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Board approved the minutes of:

- Regular and Executive Session of November 21, 2023

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

**SWMHS** - Sean Burns reviewed recent activities including a student Art Show held at the Bombers Beyond Café. Mr. Burns provided an update on Winter Athletics and wished everyone a happy holiday season.

**SMS** - Ashton Poandl reviewed recent Student Council, Class Council, PTO, and Community Service Club activities. He noted the Community Service Club food drive and CASA gift collection were very successful. Mr. Poandl provided an update on Winter Athletics and wished everyone a happy holiday season.

BOARD PRESIDENT COMMENTS

Mrs. Bloom wished everyone a happy and healthy holiday season.

BOARD VICE PRESIDENT COMMENTS

Ms. Pieloch provided the following highlights:

- Congratulations to Jillian McGarry, SWMHS Girls Soccer Team Head Coach for being selected as the Greater Middlesex Conference White Division Coach of the Year.
- Congratulations to Joseph Pastva, SWMHS Girls Cross Country Team Head Coach for being named the GMC Gold Division Coach of the Year.
- Congratulations to the 2023-2024 Governor’s Educators of the Year (GEOTY), Governor’s Educations Services Specialists of the Year (GESP), and Sayreville Education Association Education Support Professionals of the Year (SEAESP) recipients.

<b>SCHOOL</b>	<b>GEOTY</b>	<b>GESP</b>	<b>SEAESP</b>
PB Cheesequake	Maria Charito Orogo-Coe	Christine Matta	Marie Bouthillette
PB-Selover	Jessica Marchette	Caitlin Santoro	Lauren Lombardi
Arleth	Karen Wright	Evelyn Mendez	Joellen Masterson
Eisenhower	Debra Irwin	Margaret Cardillo	Arlene Chuisano
Truman	Mihana Avdiu	Rachel Goodman	Susan McDonough
Wilson	Alexa Miller	Molly Comerford	Rachel Kohler
SUES	Kristina Bartko	Janet Cook	Victoria Parse
Middle School	Steven Tyska	Lori Belotti	Dorothy Frisch
High School	Caileigh Fazzini	Emily Swanson	Rosemarie Roberts
Transportation			Anna Jedrusiak
Central Office			Kathy Berish

- Congratulations to SWMHS student Rishi Shah, who recently qualified and received the Presidential Volunteer Service Award Gold Level for 2023 for his 350 acts of community service during 2023.

PRESENTATION

- 2024-25 Proposed Food Services Budget

BOARD DISCUSSION

**Finance Committee Comments** – Mrs. Pabon advised the committee met and discussed the status of the referendum projects, the status of other infrastructure projects, and completed projects. She further advised that there are no updates on the Transportation Complex.

**Personnel Committee Comments** - Ms. Pieloch advised that the committee met and reviewed open positions throughout the district. The committee also discussed the mid-year job fair scheduled for January 11, 2024.

**Governance Committee Comments** – Dr. Labbe advised the committee met and discussed revised policies on the agenda for this evening, revisions to the 2023-2024 and 2024-2025 calendars, and the proposed 2025-2026 calendar. The committee received an update on renaming the Sayreville War Memorial High School Music Suite. The committee also discussed a proposed bill regarding the number of annual evaluations.

**Student Achievement Committee Comments** - Mrs. Grossman advised the committee met and discussed course changes, changes to the 2023-2024 Marking Period calendar, grant status, expansion of AR/VR, expansion of the Bombers Beyond Café, and Sayreville War Memorial High School graduation requirements.

**Middlesex County School Board Association Update** – Mrs. Bloom advised that at the recent meeting there was a presentation on the new healthcare rulings. She further advised the January meeting will be virtual.

PUBLIC PARTICIPATION ON AGENDA ITMES ONLY

There were no public comments.

SUPERINTENDENT’S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of October 2023.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of October 2023.
3. The Board of Education of Sayreville approved the Secretary Report for the month of October 2023.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of October 2023.
5. The Board of Education of Sayreville approved the list of bills dated December 19, 2023 prepared by the Board Secretary in the amount of \$9,514,446.04 for the Operating Account.
6. The Board of Education of Sayreville approved the list of bills dated December 19, 2023 prepared by the Board Secretary in the amount of \$239,217.17 for the Cafeteria Account.
7. The Board of Education of Sayreville approved the list of bills dated December 19,

2023 prepared by the Board Secretary in the amount of \$839,741.65 for the Medical Account.

8. The Board of Education of Sayreville approved the list of bills dated December 19, 2023 prepared by the Board Secretary in the amount of \$252,884.60 for the Prescription Account.

9. The Board of Education of Sayreville approved the list of bills dated December 19, 2023 prepared by the Board Secretary in the amount of \$43,779.19 for the Dental Account.

10. The Board of Education of Sayreville approved the list of bills dated December 19, 2023 prepared by the Board Secretary in the amount of \$2,745,279.05 for the Referendum Account.

11. The Board of Education of Sayreville approved the list of bills dated December 19, 2023 prepared by the Board Secretary in the amount of \$6,940.50 for the Athletics Account.

12. The Board of Education of Sayreville approved the November 2023 payroll, prepared by the Board Secretary in the amount of \$7,678,226.29 for the Payroll Account.

13. The Board of Education of Sayreville approved to accept the generous donation of an office supplies, medical books, and a dual head microscope, valued at \$9,200.00, from Mr. David Kuo of Memorial Sloan Kettering, to be used in the Sayreville War Memorial High School Science Labs.

Mr. Esposito asked if the donor in the above item is a graduate of the district. Dr. Labbe responded.

14. The Board of Education of Sayreville approved the submission of the application for the Computer Science Teachers Association grant to support Computer Science Honor Societies service projects and for fees related to the 2024 CSHS Virtual Leadership Summit in the amount of \$1,200.00.

15. The Board of Education of Sayreville (receiving) approved a McKinney Vento tuition contract with Trenton Public Schools (sending) for student # 3160914601 to attend Samsel Upper Elementary School at an annual tuition cost of \$15,931.00 to be paid by Trenton Public Schools, to be prorated as necessary.

16. The Board of Education of Sayreville (receiving) approved a McKinney Vento tuition contract with Trenton Public Schools (sending) for student #9151031926 to attend Sayreville Middle School at an annual tuition cost of \$15,848.00 to be paid by Trenton Public Schools, to be prorated as necessary.

17. The Board of Education of Sayreville (receiving) approved a McKinney Vento tuition contract with Trenton Public Schools (sending) for student #6809091048 to attend Sayreville War Memorial High School at an annual tuition cost of \$16,532.00 to be paid by Trenton Public Schools, to be prorated as necessary.

Mrs. Pabon and Ms. Pieloch ask for clarification on the above item. Dr. Labbe and Mr. Knaster responded.

18. The Board of Education of Sayreville (receiving) approved a McKinney Vento tuition contract with Spotswood Public Schools (sending) for student #s 9937457190 and 7383660270 to attend Sayreville Middle School at an annual tuition cost of \$15,848.00 each to be paid by Spotswood Public Schools, to be prorated as necessary.

19. The Board of Education of Sayreville approved the attendance of the following personnel at the NJASA TECHSPO 2024 Conference from Wednesday, January 24, 2024 to Friday, January 26, 2024, in Atlantic City, at the rates per person, as follows:

Richard Labbe – Superintendent  
Eric Glock-Molloy – Assistant Superintendent  
David Knaster – Assistant Superintendent

Edward Aguiles – Director of Human Resources & Professional Development  
 Audrey Burns – Director of Early Childhood Curriculum & Instruction  
 Bridgette Burt – Director of Special Projects  
 Kimberly Grossman – Director of Curriculum & Instruction  
 Jelaine Corrigan – Information Technology Systems & Service Engineer  
 Registration - \$540.00/person  
 Accommodations - \$97/night plus state tourism/assessment/AC occupancy fee  
 Meals – Per OMB Guidelines  
 Mileage – Per State & OMB Guidelines

20. The Board of Education of Sayreville approved a contract for professional services with Delta T Group to provide speech and language therapy at an hourly rate of \$100/hour, not to exceed \$24,000.00.

21. The Board of Education of Sayreville approved a contract with Educational Services Commission of New Jersey Aquatics & Fitness Center, which will be subject to review and approval by the Board Attorney, for the rental of the Aquatic Center for swimming practices for amount not exceed \$6,200.00 for the period December 26, 2023 through March, 2024.

22. The Board of Education of Sayreville approved the renewal of technology software/licensing items for the 2023-2024 school year from CDW Government, Inc. through the ESCNJ Cooperative Purchasing Pricing System Contract Technology Supplies and Services #ESCNJ 022-G for Cisco Secure Endpoint Pro Premier Licensing, the sum of \$44,000.00 for year two of three of a three-year contract approved July 19, 2022 in the total amount of \$132,000.00.

23. The Board of Education of Sayreville approved the following substitute rates effective January 1, 2024 for the remainder of the 2023-2024 school year as indicated below:

<b>Substitute Type</b>	<b>Hourly Rate</b>
Campus Security Monitor	\$15.13
Bus Aide	\$15.13
Lunchroom/Playground Aide	\$15.13
Cafeteria Worker	\$15.13
Clerical	\$15.13
Custodians	\$15.13
Paraprofessional	\$15.13

24. The Board of Education of Sayreville approved the following Bombers Beyond Cafe price list for 2023-2024 school year:

Item	Price
Brownie	\$2.00
Soda Can	\$1.00
Seltzer Can	\$1.00
Lays Chips 1.5oz	\$1.00
Large Cookie	\$2.00

**BUILDINGS AND GROUNDS**

25. The Board of Education of Sayreville approved the submission of an application for space requirement waiver to the New Jersey Department of Education for the following classrooms at Project Before-Cheesequake for the 2024-2025 school year.

Room 100	Room 101	Room 102	Room 103
Room 105	Room 106	Room 107	Room 108
Room 200	Room 201	Room 202	Room 203
Room 204	Room 205	Room 206	Room 207

26. The Board of Education of Sayreville approved the following facility use permits:
  - a. Retroactively, Harry S. Truman Elementary School PTO is holding Pictures with the Grinch at the Harry S. Truman Elementary School on Wednesday, November 29, 2023, from 4:00 pm to 6:00 pm in the gym/auditorium.
  - b. Retroactively, Sayreville Recreation Department is holding Basketball Games at the Sayreville Middle School on Saturday, December 2, 2023, from 9:00 am to 2:30 pm in the gym. Fees in accordance with schedule.
  - c. Retroactively, Emma L. Arleth Elementary School PTO holding Poinsettia Pickup at the Emma L. Arleth Elementary School on Thursday, December 7, 2023, from 6:00 pm to 8:00 pm in the back hallway.
  - d. Retroactively, Sayreville Recreation Department is holding Basketball Games at the Sayreville Middle School on Saturday, December 9, 2023, and Saturday, December 16, 2023, from 9:00 am to 2:00 pm in the gym. Fees in accordance with schedule.
  - e. Retroactively, Harry S. Truman Elementary School PTO is holding a 50<sup>th</sup> Birthday Party at the Harry S. Truman Elementary School on Thursday, December 14, 2023, from 6:00 pm to 8:30 pm in the auditorium.
  - f. Retroactively, Sayreville Middle School PTO holding a Holiday Setup at the Sayreville Middle School on Friday, December 15, 2023 from 6:30 pm to 9:30 pm in the hallways.
  - g. Retroactively, Woodrow Wilson Elementary School PTO holding a Santa Stop at the Woodrow Wilson Elementary School on Sunday, December 17, 2023 from 10:00 am to 11:30 am in the parking lot.
  - h. Retroactively, Dwight D. Eisenhower Elementary School PTO is holding a Holiday Setup at the Dwight D. Eisenhower Elementary School on Friday, December 8, 2023, from 3:30 pm to 6:30 pm in the media and stage area.
  - i. Retroactively, Sayreville Jr. Bombers are holding Cheer Practices at the Sayreville Middle School on Monday, December 18, 2023 and Tuesday, December 19, 2023, from 6:00 pm to 9:00 pm in the blue room.
  - j. Retroactively, Samsel Upper Elementary School is holding a Parent Drop off for Class Parties at the Samsel Upper Elementary School on Monday, December 18, 2023, from 5:30 pm to 8:00 pm in the cafeteria.
  - k. Sayreville Jr. Bombers are holding Cheer Practices at the Sayreville Middle School Monday through Thursday starting December 20, 2023 through February 22, 2024 from 6:00 pm to 9:00 pm in the blue room.
  - l. Sayreville Recreation Department is holding Basketball Games at the Sayreville Middle School on Saturday, December 23, 2023, from 9:00 am to 2:00 pm in the gym. Fees in accordance with schedule.
  - m. The Samsel Upper Elementary School PTO holding Basket Wrapping at the Samsel Upper Elementary School Monday through Thursday starting on January 2, 2024 through February 28, 2024, from 5:00 pm to 9:00 pm, in the PTO room.
  - n. Sayreville Recreation Department is holding Basketball Games at the Samsel Upper Elementary School on Sundays starting January 7, 2024, through March 31, 2024, from 9:00 am to 5:00 pm in the gym. Fees in accordance with schedule.
  - o. Sayreville Middle School PTO is holding Family Pizza Bingo Night at the Sayreville Middle School on Friday, January 19, 2024, from 3:00 pm to 9:00 pm in the cafeteria, blue room, hallways and restrooms.

- p. Band Parent Association is holding a Band Parent and Board Meeting at the Sayreville War Memorial High School on Thursday, January 25, 2024, from 6:00 pm to 9:00 pm in half of the cafeteria.
- q. Sayreville Association for Brain Injured Children holding Recreation Events at the Woodrow Wilson Elementary School on Saturday, January 27, 2024, Saturday, February 24, 2024 and Saturday, March 16, 2024, from 9:00 am to 12:00 pm in the gym, auditorium, and classroom.
- r. Sayreville Middle School PTO holding Pocketbook Bingo at the Sayreville Middle School on Friday, March 15, 2024, from 1:30 pm to 11:00 pm in the cafeteria, blue room, hallways and restrooms.
- s. Sayreville Middle School PTO is holding Harlem Wizard Night at the Sayreville Middle School on Thursday, April 4, 2024, from 1:30 pm to 10:00 pm in the gym, hallways, and restrooms.
- t. Dwight D. Eisenhower Elementary School PTO holding Tricky Tray Basket Wrapping at the Dwight D. Eisenhower Elementary School on Mondays and Tuesdays from February 5, 2024 through February 27, 2024, Monday through Thursday March 4, 2024, through March 14, 2024, and April 1, 2024, through April 4, 2024, Monday through Friday April 18, 2024, through April 22, 2024, from 6:00 pm to 9:00 pm on the stage.
- u. Boy Scout Troop 97 is holding a Plant Sale at the Emma L. Arleth Elementary School on Saturday, March 23, 2024 & Sunday March 24, 2024, from 8:00 am to 4:00 pm in the parking lot.
- v. Boy Scout Troop 97 is holding a Plant Sale at the Sayreville War Memorial High School on Saturday, March 23, 2024, and Sunday, March 24, 2024, from 8:00 am to 4:00 pm in the back of parking by cafeteria.
- w. Dwight D. Eisenhower Elementary School PTO holding a Tricky Tray at the Dwight D. Eisenhower Elementary School on Friday, April 5, 2024, from 3:30 pm to 11:30 pm in the cafeteria, hallways, gym, stage.

SUPPORT SERVICES

27. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2023-2024.

- a. Placement of the following classified students in an out-of-district placement for the 2023-2024 school year. (Transportation is required).

<b>Student I.D. #</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Total Cost</b>
5884817389	Somerset Secondary Academy/SCESC with Learning Lab Component	\$42,480	\$42,480
3770374798	Regional Achievement Academy/MOESC	\$42,700	\$42,700
4462108812	Mercer County High School/MCSSSD	\$64,935	\$64,935

- b. Related Services costs for student #6494329317 at a cost of \$11,894.73 payable to Haskell Elementary School.
- c. A one-to-one paraprofessional at Harbor School for student #2371404818 at a cost of \$26,163.

- d. A one-to-one paraprofessional at Mercer County High School/MCSSSD for student #4462108812 at a cost of \$37,000.
- e. A one-to-one paraprofessional and speech therapy for student #5884817389 at a cost of \$31,247 payable to Somerset Secondary Academy/SCESC.
- f. Retroactively, bedside instruction for the following students: #3912624089; #1649420682; #7210362519 at a cost of \$60/hour payable to Rutgers University Behavioral Health Care.
- g. Retroactively, bedside instruction for the following students: #7668070228; #8486236295; #3912624089 at a cost of \$81.13/hour payable to Learn Well Education.
- h. Bi-weekly drug and alcohol screenings at a cost of \$100 per screening for student #3770374798 payable to Regional Achievement Academy/MOESC.

28. The Board of Education of Sayreville retroactively approved the following transportation routes for school year 2023-2024:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey  
 Route: T069  
 School: Sayreville Middle School, SUES, and Truman Elementary School  
 Cost: \$239.40 per diem x 56 days  
 Total Cost: \$13,406.40  
 Effective: November 22, 2023

Host: Educational Services Commission of New Jersey  
 Route: 1256 (Addition of Aide)  
 School: Rutgers Day School  
 Cost: \$59.33 per diem x 128 days  
 Total Cost: \$7,594.24  
 Effective: December 5, 2023

Host: Educational Services Commission of New Jersey  
 Route: T204  
 School: Selover School  
 Cost: \$129.15 per diem x 65 days  
 Total Cost: \$8,394.75  
 Effective: December 13, 2023

Host: Educational Services Commission of New Jersey  
 Route: T207  
 School: Sayreville War Memorial High School and Selover School  
 Cost: \$183.75 per diem x 48 days  
 Total Cost: \$8,820.00  
 Effective: December 14, 2023

Host: Educational Services Commission of New Jersey  
 Route: 2063  
 School: Deron School  
 Cost: \$311.85 per diem x 114 days  
 Total Cost: \$35,550.90  
 Effective: December 18, 2023

29. The Board of Education of Sayreville approved the following transportation route for school year 2023-2024:

NON-JOINTURED ROUTE



Host: Educational Services Commission of New Jersey  
 Route: T131  
 School: East Mountain School  
 Cost: \$220.50 per diem x 40 days  
 Total Cost: \$8,820.00

30. The Board of Education of Sayreville approved to cancel the following transportation routes:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey  
 Route: T091  
 School: Samsel UES & Truman Elementary School  
 Cost: \$194.25 per diem x 6 days  
 Total Cost: \$1,165.50  
 Effective: December 11, 2023

Host: Educational Services Commission of New Jersey  
 Route: T010  
 School: Deron School  
 Cost: \$303.45 per diem x 31 days  
 Total Cost: \$9,406.95  
 Effective: December 15, 2023

31. The Board of Education of Sayreville retroactively approved a trip on Tuesday, December 5, 2023 for thirty-one Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to the Samsel Upper Elementary School. Students participated in mentoring SUES 5<sup>th</sup> graders. One Board bus was used at a cost of \$59.00 (salary \$54.00 - fuel \$5.00) to be paid by the Board of Education.

32. The Board of Education of Sayreville approved the following trips:

- a. On Wednesday, December 20, 2023, thirty-three Sayreville War Memorial High School MD students and ten staff members to Camillo's, Sayreville, NJ. Students will be practicing social skills out in their community. Two Board buses will be utilized at a cost of \$108.95 (salary \$105.95 – fuel \$3.00) per bus for a total of \$217.90 to be paid by the Board of Education.
- b. On Wednesday, January 10, 2024, six students from Sayreville War Memorial High School, five students from Sayreville Middle School and two teachers from each school to College of New Jersey, Ewing, NJ. Students will attend the NJASC Winter Convention for student council members. One bus will be contracted from Browntown at a cost of \$650.00 to be paid by the Board of Education.
- c. On Friday, January 12, 2024, forty students from the Sayreville War Memorial High School FBLA and four teachers to Kean University, Union, NJ. Students will attend the Central Region Summit. One Board bus will be utilized in a four-way move at a cost of \$279.00 (salary \$207.00 – fuel \$72.00) to be paid by the Board of Education.
- d. On Friday, January 12, 2024, twenty Sayreville War Memorial High School Marine Biology AP students and two teachers to Adventure Aquarium, Camden, NJ. Marine Biology students will complete their 2<sup>nd</sup> Quarter Exam Project. One Board bus will be utilized at a cost of \$556.00 (salary \$396.00 - fuel \$140.00 - tolls \$20.00) to be paid by the Board of Education.
- e. On Wednesday, January 31, 2024, thirty-two Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Grand Marquis, Parlin, NJ. Students will participate in a training session. One Board bus will be utilized at a cost of \$59.50 (salary \$52.50 - fuel \$7.00) to be paid by the Board of Education.

- f. On Friday, February 9, 2024, thirty-one Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Samsel Upper Elementary School. Students will participate in mentoring SUES 5<sup>th</sup> graders. One Board bus will be utilized at a cost of \$59.00 (salary \$54.00 - fuel \$5.00) to be paid by the Board of Education.
- g. On Tuesday, March 12, 2024, twenty Sayreville Middle School students and three staff members to Middlesex County Court, New Brunswick, NJ. Students will learn about Recovery Court and the effects of drug and alcohol dependence on people. One Board bus will be utilized at a cost of \$200.00 (\$180.00 salary - \$20 fuel) to be paid by the Board of Education.
- h. On Tuesday, March 19, 2024, thirty-two Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Grand Marquis, Parlin, NJ. Students will participate in a training session. One Board bus will be utilized at a cost of \$59.50 (salary \$52.50 - fuel \$7.00) to be paid by the Board of Education.
- i. On Friday, April 5, 2024, thirty-one Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Samsel Upper Elementary School. Students will participate in mentoring SUES 5<sup>th</sup> graders. One Board bus will be utilized at a cost of \$59.00 (salary \$54.00 - fuel \$5.00) to be paid by the Board of Education.
- j. On Monday, June 3, 2024, approximately four hundred Sayreville Middle School Class of 2028 students and forty staff members to Eagles Landing, North Brunswick, NJ. Students will participate in Social and Emotional Learning, Life Literacies and Key Skills activities before promotion. Eight Board buses will be utilized in a four-way move at a cost of \$208.00 (salary \$180.00 - fuel \$28.00) per bus for a total cost of \$1,664.00 to be paid by the Board of Education.

33. The Board of Education of Sayreville approved a revision to the previously approved Registration/Admission Fees for attendance of **176** Sayreville War Memorial High School DECA students and 7 teachers to Kean University, Union, NJ, on Thursday, January 4, 2024, in the amount of \$20.00 per person, to be paid by the Board of Education. **(changes in bold)**

**A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM**

SUPPORT SERVICES

34. The Board of Education of Sayreville approved a trip on Saturday, January 6, 2024, for twenty-nine Sayreville War Memorial High School Theatre students and two staff members to Montclair State University, Montclair, NJ. Students will be attending STANJ competition and workshops. One Board bus will be utilized at a cost of \$367.00 (salary \$207.00 - fuel \$160.00) to be paid by the Board of Education.

**B – VISION 2030: STUDENT ACHIEVEMENT**

CURRICULUM

1. The Board of Education of Sayreville approved the revised Grades K-5 Trimester Report Card Calendar for 2023-24 school year. *Any changes made to previous approvals are in bold type.*

Grades K-5 Marking Period Calendar 2023-2024 **REVISION**

	Starts	Ends	Progress Reports Issued	Report Cards Issued
Trimester 1	09/07/2023	12/08/2023	10/19/2023	<b>12/21/2023</b>
Trimester 2	12/11/2023	03/14/2024	01/30/2024	<b>03/22/2024</b>
Trimester 3	03/15/2024	06/24/2024	05/07/2024	06/27/2024

2. The Board of Education of Sayreville retroactively approved the admission of Kindergarten Student ID# 364018 to Dwight D. Eisenhower School. The student is age appropriate for Kindergarten and has an entry date of December 12, 2023.

3. The Board of Education of Sayreville approved the new courses as listed below for the 2024-2025 school year.

Grade 9-12	Introduction to Computer Science 2.5 credits
Grade 9	Freshman Foundations: Success at SWMHS and Beyond! 2.5 credits

Mr. Smith and Mr. Esposito inquired about “Freshman Foundations: Success at SWMHS and Beyond” in the above item. Mrs. Grossman responded.

4. The Board of Education of Sayreville approved the course titles and revisions as listed below.

Grades 9-12	Theatre I course to change from 5.0 credit course to 2.5 credit course
Grades 9-12	Theatre II course title to change to Theatre II: Acting, Directing, and Producing (5.0 credits)
Grade 9-12	Business Organization and Management course title to change to Introduction to Business (2.5 credits)
Grade 8	PreAlgebra 8 course title to change to Math 8

**CO-CURRICULUM**

5. The Board of Education of Sayreville approved the Sayreville War Memorial High School Technology Student Association (TSA) Club for the 23-24 school year with Darci Santella as the advisor.

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the November 21, 2023, through December 18, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2023-2024**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>August</b>									
Number of Incidents Reported	0	0	0	0	0	1	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
<b>September</b>									
Number of Incidents Reported	3	1	0	1	0	0	0	0	5
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
<b>October</b>									
Number of Incidents Reported	3	9	1	1	0	0	0	0	14

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>October</b>									
Number of Incidents Investigated	3	9	1	0	0	0	0	0	13
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	2	6	1	0	0	0	0	0	9
<b>November</b>									
Number of Incidents Reported	6	9	2	1	0	0	2	0	20
Number of Incidents Investigated	6	9	2	0	0	0	2	0	19
Number of Confirmed Cases	1	5	1	0	0	0	1	0	8
Number of Unconfirmed Cases	5	4	1	0	0	0	1	0	11
<b>December</b>									
Number of Incidents Reported	3	3	2	1	0	0	1	0	10
Number of Incidents Investigated	3	1	1	1	0	0	1	0	7
Number of Confirmed Cases	0	2	1	1	0	0	1	0	5
Number of Unconfirmed Cases	3	3	0	0	0	0	0	0	6
<b>TOTALS</b>									
<b>Number of Incidents Reported</b>	15	22	5	4	0	1	3	0	50
<b>Number of Incidents Investigated</b>	15	19	4	1	0	0	3	0	42
<b>Number of Confirmed Cases</b>	4	10	2	1	0	0	2	0	19
<b>Number of Unconfirmed Cases</b>	11	13	2	0	0	0	1	0	27

2. The Board of Education of Sayreville approved the revised BOE Policies and Regulations listed below for a Second Reading and Adoption. Attachments C-1 and C-2.

- P 2270 Religion in the Schools (Revised)
- P 2419 School Threat Assessment Teams (M) (Revised)
- P 3161 Examination for Cause (Revised)
- P & R 3212 Attendance (M) (Revised)
- P 3324 Right of Privacy (Revised)
- P 4161 Examination for Cause (Revised)
- P & R 4212 Attendance (M) (Revised)
- P 4324 Right of Privacy (Revised)
- P & R 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
- P & R 5116 Education of Homeless Children and Youths (Revised)
- P 8500 Food Services (M) (Revised)

3. The Board of Education of Sayreville approved the 2023-2024 Sayreville Public Schools Nursing Services Plan as indicated in attachment C-3.

4. The Board of Education of Sayreville approved the revised BOE Policy listed below for a First Reading. Attachment C-4.

- P 5460 High School Graduation (M) (Revised)

5. The Board of Education of Sayreville approved a revision to the 2023-24 School District Calendar that would make June 17, 2024, a school holiday in observance of Eid al-

Adhar. Attachment C-5.

6. The Board of Education of Sayreville approved a revision to the 2024-25 School District Calendar that would make September 5, 2024, an early dismissal day for students and GCN day for staff. Attachment C-6.

7. The Board of Education of Sayreville approved Sharks as the official Selover Preschool mascot.

**D – VISION 2030: PERSONNEL**

**Approval of Resignation(s)**

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24.

Name	Position	Department/ Location	Effective Dates
Nagy, Pamela	Lunchroom/Playground Aide	Truman School	12/22/2023
Pobega, Melanie	Part-time Paraprofessional	Project Before Cheesquake	01/12/2024
Zuniga Lopez, Dania	Custodian	Eisenhower School	01/16/2024

**Approval of Rescindment(s)**

2. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2023-24.

Name	Position	Location
Diaz, Gypsynee	Bus Aide	District

**Approval of Contractual Vacation Payments**

3. The Board of Education of Sayreville approved the contractual vacation payments as indicated below.

Name	Position	Location	Vacation Day Payments
Gates, Laurence	Maintenance Worker	District	\$912.84
Hozer, Edyta	Custodian	District	\$130.08
Nowikow, John	Maintenance Worker	District	\$381.90
Rzeznik, Marzena	Custodian	District	\$1,039.00
Seeger, Eileen	Administrative Secretary Guidance	SMS	\$908.54
Spingarn, Scott	Maintenance	District	\$452.52
Torres, Yessenia	Support Secretary	CST/Special Services	\$953.44

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

4. The Board of Education of Sayreville approved the salary amendments of the following Cooperative Education Students as indicated below for school year 2023-24. The hourly rate will increase to **\$15.13** starting January 1, 2024. *Any changes made to previous approvals are in bold type.*

<b>Student</b>	<b>Assignment</b>
Afriyie, David	Bombers Beyond Cafe
Beals, Michael	Bombers Beyond Cafe
Bolton, Emme	Bombers Beyond Cafe
Cannon, Faith	Bombers Beyond Cafe
Cianci, Michael	Bombers Beyond Cafe
Crandoll, Gary	Bombers Beyond Cafe
Kissi, Samuel	Bombers Beyond Cafe
Perez, Theresa	Bombers Beyond Cafe
Rios Carrion, Dante	Bombers Beyond Cafe

5. The Board of Education of Sayreville retroactively approved the effective date corrections for the temporary transfer of the following certificated personnel for school year 2023-24 as indicated below. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Temporary Assignment</b>	<b>Effective Dates</b>
Martucci, Anthony <i>(K. Zurawski)</i>	Interim Vice Principal SWMHS	09/05/2023 through <b>11/26/2023</b>
Martucci, Anthony <i>(J. Carey)</i>	Interim Vice Principal SWMHS	<b>11/27/2023</b> through <b>04/30/2024</b>

6. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Assignment</b>	<b>Amended Effective Dates</b>
Alava, Sonia	Lunchroom/Playground Aide	<b>11/28/2023</b>
Costa, Dina	Substitute Bus Driver	<b>12/05/2023</b>
Keegan, Brian	Campus Monitor	<b>12/05/2023</b>
Livich, Diane	Custodian	<b>11/28/2023</b>
Marques, Melanie	Substitute Teacher	<b>12/12/2023</b>
Martinez, Jenifer	Bus Aide	<b>11/29/2023</b>
Martino, Dawn	Part-time Support Secretary	<b>12/06/2023</b>
Newton, Naiya	Part-time Support Secretary	<b>12/06/2023</b>
Nunez, Hayana	<b>Permanent</b> Substitute Bus Driver	<b>12/12/2023</b>
Parker, Farah	Replacement School Counselor	<b>12/04/2023</b>
Rivera, Roberto <i>(A. Cuello-Jimenez)</i>	Custodian – <b>SMS</b>	<b>12/04/2023</b>
Velasquez, Danilda	Part-time Paraprofessional	<b>12/04/2023</b>

**Approval of Leave Requests and Modifications**

7. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

<b>Staff Name</b>	<b>Position</b>	<b>Department or School</b>	<b>Type of Leave of Absence</b>	<b>Effective Dates</b>
Biland, Arianna	School Counselor	SMS	Disability	10/30/2023 through <b>11/22/2023</b>
			Maternity/Childrearing	<b>11/23/2023</b> through <b>12/20/2023</b>
			Unpaid Maternity/Childrearing	<b>12/21/2023</b> through 06/30/2024
Brandon, Julia	Grade 5 Math/Science Teacher	SUES	Extended Childrearing Leave	09/01/2023 through <b>06/30/2024</b>
Caballero, Kari	Grade 5 Math/Science Teacher	SUES	Disability	<i>Retroactive</i> 12/13/2023 through 01/05/2024
			Unpaid Medical Leave	01/06/2024 through 02/08/2024
Carey Jacqueline	Vice Principal	SWMHS	Disability	11/13/2023 through <b>12/04/2023</b>
			Maternity/Childrearing	<b>12/05/2023</b> through <b>01/15/2024</b>
			Unpaid Maternity/Childrearing	<b>01/16/2024</b> through <b>04/30/2024</b>
Centimole, Laurie	Science Teacher	SMS	Disability	10/30/2023 through <b>11/27/2023</b>
			Maternity/Childrearing	<b>11/28/2023</b> through <b>11/30/2023</b>
			Unpaid Maternity/Childrearing	<b>12/01/2023</b> through 03/20/2024
Cutalo, Lisa	Lunchroom/Playground Aide	Wilson School	Unpaid Medical Leave	09/18/2023 through <b>01/15/2024</b>
Lyon, Joann	Full-time Paraprofessional	SUES	Disability	<i>Retroactive</i> 12/04/2023 through 12/15/2023
Mannino, Anna	Cafeteria Worker	SWMHS	Disability	<i>Retroactive</i> 12/06/2023 through 01/05/2024
Sosnak, Deborah	Campus Monitor	District	Unpaid Medical Leave	11/13/2023 through <b>12/15/2023</b>

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Steidl, Victoria	Math Teacher	SMS	Unpaid Medical Leave	<i>Retroactive</i> 12/13/2023 through 03/20/2024
Taylor, Nicholas	Teacher	SWMHS	Intermittent FMLA	01/08/2024 through 02/09/2024

**Approval of New Hires and Modifications**

8. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Boehringer, Karl <i>(C. Knoth)</i>	SMS	Computer Science Teacher	Prorated Salary \$75,400 (MA, Step 9)	01/02/2024 through 06/30/2024	Tenure
Grande, Emmanuel <i>(J. Brandon)</i>	SUES	Replacement Grade 5 Math/Science Teacher	\$56,000 (BA, Step 1)	<i>Extension</i> 09/01/2023 through <b>06/30/2024</b>	Non-Tenure
Yaniak, Megan <i>(M. Zapcic)</i>	Arleth School	Replacement Grade 3 Teacher	Prorated Salary \$56,000 (BA, Step 1)	01/02/2024 through 06/30/2024	Non-Tenure

9. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates
Bardusch, Albert <i>(J. Vant)</i>	Arleth School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	01/02/2024 through 06/30/2024
Cairns, Jennifer <i>(T. Olivero)</i>	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Costa, Dina <i>(A. Jedrusiak)</i>	District	Bus Driver (6 Hours)	\$30.00 Hourly Prorated Annualized Salary \$35,280 (Step 1)	01/02/2024 through 06/30/2024
Frisch, Deliah <i>(E. Donato)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	*TBD
Grecco, Raneë <i>(P. Rasa)</i>	District	Cafeteria Worker (5 Hours) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$14,337.50 (Step 1)	*TBD



Name	Location	Assignment	2023-24 Salary	Effective Dates
Rivera, Manuel <i>(new position)</i>	District	Cafeteria Worker/Driver (5 Hours) <i>*Not to exceed 29.5 hours/week</i>	\$18.00 Hourly Prorated Annualized Salary \$16,650	01/02/2024 through 06/30/2024
Stokely, Tanasia <i>(M. Pobega)</i>	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	01/15/2024 through 06/30/2024
Sulyman, Yousra <i>(S. Johnsen)</i>	District	Cafeteria Worker (5 Hours) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$14,337.50 (Step 1)	*TBD
Waqar, Ammara <i>(V. Culley)</i>	SUES	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	01/02/2024 through 06/30/2024

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

10. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for school year 2023-24 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates	Track
Knoth, Corey <i>(K. Davey)</i>	Computer Science Teacher SMS	Social Studies Teacher SMS	01/02/2024 through 06/30/2024	Tenure

11. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for school year 2023-24 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Cuello-Jimenez, Angela <i>(R. Rivera)</i>	Custodian 3 pm - 11 pm SMS	Cafeteria Worker (5 Hours) SWMHS <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$14,337.50 (Step 1)	<i>Retroactive</i> 12/04/2023 through 06/30/2024
Culley, Virginia <i>(S. McDonough)</i>	Part-time Paraprofessional (MD) SUES	Part-time Secretary (4 Hours) Truman School	Prorated Annualized Salary \$13,726.06 (Step 1)	01/02/2024 through 06/30/2024

**Approval of Substitutes**

12. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Effective Date</b>
Abdelsayed, Anthony	Substitute Teacher	<b>Class II</b>	<i>Retroactive</i> 11/30/2023
DeCollibus, Joseph	Substitute Teacher	<b>Class II</b>	<i>Retroactive</i> 09/01/2023
Elsayed, Heba	Substitute Teacher	Class I	12/20/2023
JadavShivajiRao, Shruthi	Substitute Teacher	Class I	*TBD
Matos, Meagan	Substitute Teacher	Class I	*TBD
Molina, Katherine	Substitute Teacher	Class I	*TBD
Sabo, Catherine	Substitute Teacher	Class IV	<i>Retroactive</i> 11/06/2023 through 03/06/2024
Woolf, Mary Beth	Substitute Teacher	Class IV	01/02/2024 through 03/20/2024
Young, Lauren	Substitute Teacher	Class I	12/20/2023

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

13. The Board of Education of Sayreville approved the employment of non-certificated substitute personnel as indicated below for school year 2023-24.

<b>Name</b>	<b>Effective Date</b>
Bardusch, Albert	12/20/2023
Castro, Zudini	*TBD
Lenter, Amit	*TBD
McKelvie, Alexis Celine	*TBD
Nagy, Pamela	01/02/2024
Pobega, Melanie	01/15/2024

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Coaches (School Year 2023-24)**

14. The Board of Education of Sayreville approved the employment of the Coaches for the Spring Season and their Stipends as indicated below for school year 2023-24.

<b>Assignment</b>	<b>Last Name</b>	<b>First Name</b>	<b>Stipend</b>
<b>GROUP #2 BASE</b>			
<b>Baseball</b>			
#2 Assistant Coach	Truchan	Brian	\$7,090
Head Coach Middle School	Spayder	David	\$7,090
Assistant MS Coach	Bloom	Kevin	\$4,963
<b>Flag Football</b>			
Flag Football – Head Coach	Hoff	Katie	\$3,800

**Approval of Volunteer Coaches**

15. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for school year 2023-24:

<b>Assignment</b>	<b>Last Name</b>	<b>First Name</b>
Golf - HS	Charmello	James
Golf - HS	Novak	Michael
Bowling - HS	Morris	Osaze

**Approval of Media Center Volunteer(s)**

16. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the personnel indicated below as a Media Center Volunteer (unpaid) for school year 2023-24:

Moreira, Samantha

**Approval of Advisors – Not Covered by a Bargaining Unit**

17. The Board of Education of Sayreville approved the employment of the Advisors (Not Covered by a Bargaining Unit) and their stipends as indicated below for school year 2023-24. The program is funded through the Middle Grades Career Exploration Grant.

Title of Assignment	Last Name	First Name	Stipend
FBLA Advisor - SMS	Annett	Christina	\$1,600
Career Club Advisor - SMS	Hoff	Katie	\$1,600
Career Club Advisor - SMS	Young	Barbara	\$1,600

**Approval of Lead Lunchroom/Playground Aides**

18. The Board of Education of Sayreville retroactively approved the following personnel indicated below to serve as Temporary Lead Lunchroom/Playground Aide which includes an additional ½ hour per day. *Any changes made to previous approvals are in bold type.*

Name	School	Effective Dates
Osmani, Safjie <i>(L. Cutalo)</i>	Wilson School	As needed

**Approval of Certificated Staff Covering at 1/6 Daily Rate**

19. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21<sup>st</sup> day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Izzo, Stephanie	\$73.63
Lentini, Jennifer	\$73.00
Morvay, Kimberly	\$47.60
Rubay, Leeann	\$48.85
Sadiq, Saima	\$46.67
Satterwhite, Kasia	\$57.27

**Approval of Career Counselor**

20. The Board of Education of Sayreville approved the Career Counselor as listed below. The contracted rate of pay is \$47.00 per hour not to exceed 28 hours a week. The program is funded through the Middle Grades Career Exploration Grant.

Name	Location
Young, Barbara	SMS

**Approval of Personnel for Literacy and Mathematics Academies**

21. The Board of Education of Sayreville approved the employment of the following teachers to work in the Literacy and Math Academies on an as-needed basis dependent on student enrollment. The academies will run two days per week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session and is partially funded with Federal

Title IA grant monies.

<b>Name</b>	<b>Academy</b>	<b>Location</b>
Mascali, Erika	Literacy	Arleth School
Metz, Kayla	Math	Arleth School
O’Hara, Dawn	Math	Truman School

**Approval of Personnel for Tier 3 Intervention Services**

22. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour and will be paid using Federal Title IA grant monies.

<b>Name</b>	<b>Location</b>
Murphy, Kelly	Eisenhower School
Skala, Lori	Eisenhower School

**Approval of Curriculum Writers**

23. The Board of Education of Sayreville approved the Teachers indicated below to write curriculum as listed:

<b>Course</b>	<b>Grade</b>	<b>Total Stipend</b>	<b>Applicant(s)</b>
Community Based Instruction	12	\$1,200	Fazzini, Caileigh Hall, Eric

**Approval of Personnel for Unified Sports Program**

24. The Board of Education of Sayreville approved the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA or Special Olympics grant funding for the 2024 Spring basketball season. The season will be from January 29, 2024 through March 21, 2024.

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Stipend</b>
Bolster, Kerri	Arleth School	Coach	\$1,000
Jucciarone, Jean Marie	Arleth School	Coach	\$1,000
Parrett, Allison	Arleth School	Coach	\$1,000
Najjar, Andrew	SUES	Coach	\$1,000
Wilkes, Amanda	SUES	Coach	\$1,000
Carnevale, Darci	SMS	Coach	\$1,000
Gioia, Amy	SMS	Coach	\$1,000
McCloskey, Thomas	SWMHS	Coach	\$1,000
Roy, Jessica	SWMHS	Coach	\$1,000

25. The Board of Education of Sayreville approved the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA or Special Olympics grant funding for the 2024 Summer Track and Field season. The season will be from April 1, 2024 through May 30, 2024.

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Stipend</b>
Burns, Julianna	Project Before Cheesequake	Coach	\$1,000
Daly, Justine	Project Before Cheesequake	Coach	\$1,000
Cerbone, Leann	Project Before Selover	Coach	\$1,000
Marchetta, Jessica	Project Before Selover	Coach	\$1,000
Bolster, Kerri	Arleth School	Coach	\$1,000
Parlagreco, Erin	Arleth School	Coach	\$1,000
Santiago, Kayla	Arleth School	Coach	\$1,000
Najjar, Andrew	SUES	Coach	\$1,000
Wilkes, Amanda	SUES	Coach	\$1,000
Duhigg, Nicolette	SMS	Coach	\$1,000
Nestor, Gabrielle	SMS	Coach	\$1,000
Hall, Eric	SWMHS	Coach	\$1,000
Roy, Jessica	SWMHS	Coach	\$1,000

**Approval of Paraprofessionals for Unified Club**

26. The Board of Education of Sayreville approved the following paraprofessionals to provide 1:1 support during the Unified Club at Sayreville War Memorial High School for a maximum of 8 hours at her contracted rate.

Lelak, Linda

**Approval of SWMHS After-School Counseling Leadership Group Facilitators**

27. The Board of Education of Sayreville approved the employment of the following SWMHS After-School Counseling Leadership Group Facilitators for school year 2023-24 as indicated below. The rate of pay is \$60/hr.

Gibson, Kimberly

**Approval of Staff Not Covered by a Bargaining Unit for School Year 2023-24**

28. The Board of Education of Sayreville approved the following Staff Not Covered by a Bargaining Unit for school year 2023-24, with an effective date of January 1, 2024, due to the changes in the State of New Jersey’s minimum wage requirements as indicated in Attachment D-1.

- Lunchroom Playground Aides
- Hall Monitors

**Approval of Presenters for Sayreville University**

29. The Board of Education of Sayreville approved the employment of the following certificated personnel to work as Sayreville University presenters at the rates listed below.

<b>Name</b>	<b>New Teacher Workshop Titles</b>	<b>Fee</b>
Griggs, Rosemarie	Refocus, Reenergize-Digging Deeper into Student Engagement	\$225

Name	New Teacher Workshop Titles	Fee
Griggs, Rosemarie	Data to Drive Instruction (6-12)	\$225
McDade, Kathleen	Data to Drive Instruction (Pre-K)	\$150
Toye, Daniel (Co-presenter)	Data to Drive Instruction (K-5)	\$112.50
West, Colleen (Co-presenter)	Data to Drive Instruction (K-5)	\$112.50

**Approval of Professional Days**

30. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate. *Any changes made to previous approvals are in **bold** type.*

Name	Professional Day	Date	Registration Fee
Cavalieri, Lindsey	NJAHPERD Annual Convention	02/26/2024 02/27/2024	\$350.00
Coglianesse, Stacey	Hot Issues in School Law	01/25/2024	\$150.00
Cook, Janet	Transforming your Classroom/School with AI	02/21/2024	\$100.00
DelPopolo, Nicole	What's New in Young Adult Literature and How to Use It In Your Program	02/14/2024	\$295.00
Dickson, Michele	Childhood Apraxia of Speech	01/12/2024	\$279.00
Esposito, Neal	NJAHPERD Annual Convention	02/26/2024 02/27/2024	\$340.00
Francis, Allison	Savvas Learning Company Math Symposium	01/31/2024	Free
Gioia, Amy	NJAHPERD Annual Convention	02/26/2024 02/27/2024	\$275.00
Glock-Molloy, Eric	NJPSA - Legal Requirements and Emerging Issues Related to the Code of Conduct <i>Previously approved at \$375 (\$125/each) on 11/21/2023</i>	01/16/2023 01/18/2024 01/23/2024	<b>\$400.00</b>
Hornlein, Justin	Social Emotional Character Development	02/12/2024	Free
Jayaraman, Valarmathi	High School Data Science	01/09/2024	\$199.00
Karst, Stephanie	Professional Development for Mathematics Teachers: Building Thinking Classrooms	01/08/2024	\$199.00
Kilpatrick, Victoria	What's New in Young Adult Literature and How to Use It In Your Program	02/14/2024	\$295.00
Magielnicki, Carolyn	NJASBO Class - Preschool Overview	01/23/2024	\$175.00
Magielnicki, Carolyn	NJASBO Class - Audit Overview	04/16/2024	\$175.00

Name	Professional Day	Date	Registration Fee
Magielnicki, Carolyn	NJASBO Class - Payroll	05/14/2024	\$125.00
Mihalenko, Laura	Meeting the Needs of Your Gifted Students and Advanced Learners: High Yield Strategies	02/01/2024	\$279.00
Morris, Stephanie	Mental Health Issues (K-12) - Seminar	01/11/2024	\$279.00
Najjar, Andrew	NJAHPERD Annual Convention	02/26/2024 02/27/2024	\$340.00
Purcell, Kelly	Using AI to Increase Math Learning and Increase Teacher Productivity	02/29/2024	\$279.00
Romano, Danielle	Art Therapy: Creative Interventions for Kids with Trauma, Anxiety, ADHD and More!	02/08/2024	\$124.99
Ruiz, Dorothyann	NJMEA Music Convention	02/22/2024 02/23/2024	\$205.00
Sacs, Lauren	ASAP-NJ Annual State Conference	02/29/2024 03/01/2024	\$250.00
Satterwhite, Kasia	Professional Development for Mathematics Teachers: Building Thinking Classrooms	01/08/2024	\$199.00
Schleck, Pamela	7 Strategies that Build Reading and Writing Stamina	01/24/2024	\$49.00
Schleck, Pamela	Help Students Learn to Write Well by Teaching with Mentor Texts	02/07/2024	\$180.00
Suckow, Kristyn	Help Students Learn to Write Well by Teaching with Mentor Texts	02/07/2024	Free
Vasile, Kelly	Shifting the Balance: Aligning Literacy Instruction with What We Know About How the Brain Reads	04/17/2024	\$180.00

**D – VISION 2030: PERSONNEL - ADDENDUM**

**Approval of Resignation(s)**

31. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24.

Name	Position	Department/ Location	Effective Dates
Eicher, Katie	Part-time Paraprofessional	Project Before Selover	01/05/2024

**Approval of Termination(s)**

32. The Board of Education of Sayreville approved to terminate the employment of Frank Baun, Custodian, effective December 19, 2023.

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

33. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Gorecki, Juliana	Campus Monitor	<b>01/02/2024</b>
Nigro, Matthew	Campus Monitor	<b>01/02/2024</b>

**Approval of Leave Requests and Modifications**

34. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Dragone, Rebecca	Grade 2 Teacher ICR	Arleth School	Unpaid Maternity/Childrearing	11/14/2023 through <b>04/03/2024</b>
Fuentes, Lauren	Administrative Secretary Purchasing	Business Office	Disability	03/18/2024 through 04/02/2024
			Maternity/Childrearing	04/03/2024 through 04/12/2024
			Unpaid Maternity/Childrearing	04/13/2024 through 06/30/2024
Grascia, Anastasia	Speech Language Specialist	Project Before Cheesequake	Disability	02/07/2024 through 02/14/2024
			Unpaid Maternity/Childrearing	02/15/2024 through 05/10/2024
Pisaeno, Meredith	Special Education Teacher	Truman School	Disability	01/02/2024 through 06/30/2024
Quinto, Louise	Part-time Paraprofessional	Arleth School	Unpaid Medical Leave	10/11/2023 through <b>12/15/2023</b>

**Approval of New Hires and Modifications**

35. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Byrne, Nora <i>(R. Dragone)</i>	Arleth School	Replacement Grade 2 Teacher ICR	Prorated Salary \$56,000 (BA, Step 1)	09/14/2023 through <b>04/03/2024</b>	Non-Tenure
Gitto, Gianna <i>(A. Grascia)</i>	Project Before Cheesequake	Replacement Speech Language Specialist	Prorated Salary \$59,500 (MA, Step 2)	02/07/2024 through 05/10/2024	Non-Tenure
Molina, Tiffany <i>(M. Pisaeno)</i>	Truman School	Replacement Special Education Teacher	Prorated Salary \$57,000 (BA, Step 2)	*TBD	Non-Tenure



*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

36. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2023-24 Salary</b>	<b>Effective Dates</b>
Laffey, Allison <i>(T. Gelpke)</i>	SWMHS	Support Secretary	Prorated Salary \$32,800 (Step 1)	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Substitutes**

37. The Board of Education of Sayreville approved the employment of non-certificated substitute personnel as indicated below for school year 2023-24.

<b>Name</b>	<b>Effective Date</b>
Eicher, Katie	01/08/2024
Stokely, Tanasia	12/20/2023

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Certificated Staff Coverages**

38. The Board of Education of Sayreville approved the employment of the following personnel on an as-needed basis to cover for certificated staff on a leave of absence at their hourly rate.

<b>Name</b>	<b>Hourly Rate</b>
Cohen, Jennifer	\$67.88

**Approval of Curriculum Writers**

39. The Board of Education of Sayreville approved the Teachers indicated below to write curriculum as listed:

<b>Course</b>	<b>Grade</b>	<b>Total Stipend</b>	<b>Applicant(s)</b>
Mathematics	Kindergarten	\$1,200	Bruens, Holly Gardner, Danielle
Mathematics	Grade 1	\$1,200	Lorentz, Sherri Vigilotti, Nadine

**Approval of Personnel for New Jersey Graduation Proficiency Assessment Boot Camp**

40. The Board of Education of Sayreville approved the employment of the following teachers to work in the NJGPA Boot Camp on an as needed basis dependent on student enrollment. The contracted rate of pay is \$60.00 per hour/session and is funded through Title IV grant monies.

- Boyd, Christine
- Rodis, Sara
- Spayder, Amanda
- Tribel, Kurt
- Zank, Catherine

**Approval of Career and Technical Education Stipend Positions**

41. The Board of Education of Sayreville approved the Career and Technical Education stipend positions as listed below. The stipend positions are funded through the FY24 Perkins Grant.

<b>Name</b>	<b>Title</b>	<b>School</b>	<b>Stipend</b>
Charmello, Mary	High School-Career Academy Presenters (Visual & Performing Arts)	SWMHS	\$60
DiStaulo, Laura	High School-Career Academy Presenters (Visual & Performing Arts)	SWMHS	\$60

**Approval of Professional Days**

42. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Goodman, Rachel	Responsive Classroom: Responding to Misbehavior	01/18/2024	\$339.00
Tiberi, Debra	“Break Through” Self-Regulation Interventions for Children and Adolescents with Autism, ADHD, Sensory or Emotional Challenges	02/02/2024	\$124.99

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Smith, second by Mrs. Pabon. Roll call vote. Six yes votes recorded. Motion carried. Yes votes recorded by Mr. Esposito, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety.

PUBLIC PARTICIPATION

Carol Angley, 27 Ash Terrace, Parlin, commented on previous public participation and the Transportation Complex on Cheesequake Road.

Jim Robinson, 11 Borelle Square, Parlin, commented on the Transportation Complex on Cheesequake Road.

Kelly Wankmueler, 84 Pinetree Drive, Parlin, inquired about the status of “Stop Finder” and commented on the Transportation Complex on Cheesequake Road.

Nicholas Manente, 101 Kendall Drive, Parlin, commented on the Transportation Complex on Cheesequake Road.

Joylynn Ryan, 129 Kendall Drive, Parlin, commented on the Transportation Complex on Cheesequake Road.

Evelyn Smith, 124 Kendall Drive, Parlin, commented on the Transportation Complex on Cheesequake Road.

Jim Robinson, 11 Borelle Square, Parlin, commented on the calendar on the district website.

Joylynn Ryan, 129 Kendall Drive, Parlin, encouraged the Board and the public to listen to and respect each other.

BOARD COMMENTS

Mrs. Bloom and Mrs. Pabon addressed comments made during Public Participation. Dr. Labbe addressed the questions about the Transportation Complex, the status of Stop Finder, and the Board meeting times listed on the district website.

Mr. Smith complimented the SWMHS Theater Society for a recent fundraiser.

Mrs. Bloom complimented the students and staff who participated in the recent Holiday Concert at Sayreville War Memorial High School.

Mrs. Pabon noted parents of Sayreville Middle School students have inquired about receiving information on clubs and programs being offered at the Sayreville Middle School. Dr. Labbe responded.

NEXT MEETING DATE

- Tuesday, January 2, 2024

ADJOURNMENT

Motion by Mr. Smith, second by Mrs. Pabon. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:11 P.M.

Erin Hill  
Business Administrator/Board Secretary