

Sayreville, New Jersey
January 2, 2024
6:30 pm

The Sayreville Board of Education held its Reorganization Meeting on January 2, 2024 at 6:30 P.M. at the Samsel Upper Elementary School. An Executive Session took place immediately after the Reorganization Meeting followed by a regular open public meeting at 7:30 P.M.

CALL TO ORDER

Business Administrator/Board Secretary Ms. Hill called the meeting to order at 6:30 P.M

PUBLIC ANNOUNCEMENT

Read by Business Administrator/Board Secretary Ms. Hill.

IN ACCORDANCE WITH CHAPTER 231, P.L. Law 1975, this public reorganization meeting of the Sayreville Board of Education has been established by sending a copy of the public meeting notice to THE HOME NEWS TRIBUNE and THE STAR LEDGER. In addition, copies of the announcement of this meeting have been sent to the Borough Clerk and a copy of the notice of the meeting has also been posted on the bulletin board outside of the Office of the Secretary to the Board.

PLEDGE OF ALLEGIANCE – Led by Ms. Hill

ANNOUNCEMENT OF THE OFFICIAL RESULTS OF THE BOARD ELECTION
HELD ON NOVEMBER 7, 2023

<u>Three-Year Term Candidates</u>	<u>Votes</u>
Eloy Fernandez	4,534
Alison Napolitano	5,080
Eileen Pabon	4,476
Matthew Lubeski	3,235

SWEARING IN OF NEWLY ELECTED BOARD MEMBERS

The prescribed oath of office was administered to the following elected Board Members:

Three-Year Term
Eloy Fernandez
Alison Napolitano
Eileen Pabon

READING OF THE NEW JERSEY SCHOOL BOARDS ASSOCIATION CODE OF
ETHICS FOR BOARD MEMBERS

A School Board Member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.

- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

ROLL CALL

Business Administrator/Board Secretary Ms. Hill conducted roll call. Members present were Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Walsh. It must be noted that Mr. Esposito was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Erin Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Mandel of the Busch Law Group.

NOMINATION AND ELECTION OF OFFICES OF PRESIDENT AND VICE PRESIDENT

Business Administrator/Board Secretary Ms. Hill called for nominations for the position of President of the Board of Education.

Motion by Mrs. Pabon to nominate Mrs. Bloom for Office of President of the Board of Education. Second by Mr. Walsh to nominate Mrs. Bloom for Office of President of the Board of Education. There were no other nominations.

Motion by Mr. Smith, second by Mrs. Pabon to close nominations. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith and Mr. Walsh.

Roll call vote to affirm Mrs. Bloom for the Office of President of the Board of Education. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith and Mr. Walsh.

At this point in the meeting, Business Administrator/Board Secretary Ms. Hill congratulated Mrs. Bloom as the elected President of the Board of Education and turned the gavel over to her to conduct the election of Vice President of the Board of Education.

Motion by Mrs. Pabon to nominate Mrs. Napolitano for Office of Vice President of the Board of Education. Second by Mr. Smith. Motion by Mr. Walsh to nominate Ms. Pieloch for the Office of Vice President. Second by Mr. Callahan. There were no other nominations.

Motion by Mr. Smith, second by Mr. Walsh to close nominations. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom.

Roll call vote for Office of Vice President of the Board of Education. Mrs. Napolitano received five votes from Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. Ms. Pieloch received three votes from Mr. Callahan, Ms. Pieloch, and Mr. Walsh. Mrs. Napolitano received the majority of votes.

Roll call vote to affirm Mrs. Napolitano for the Office of Vice President of the Board of Education. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mrs. Bloom.

REORGANIZATION AGENDA

1. The Board of Education of Sayreville approved Board meeting dates for the coming year:

Pursuant to Section 13 of the Open Public Meetings Act, Chapter 231, P.L. 1975, the following is a list of regular public meetings of the Board of Education of the Borough of Sayreville commencing January 16, 2024. Action may be taken on any matter legally brought before the Board of Education at the below listed meetings. These meetings shall begin at 6:30 PM at the Samsel Upper Elementary School in the Board Room with an Executive Session immediately followed by a 7:30 PM Public Session except as noted.

Tuesday, January 16, 2024	Tuesday, February 6, 2024
Tuesday, February 20, 2024	Tuesday, March 5, 2024
Tuesday, March 19, 2024 (Tentative Budget Adoption)	Tuesday, April 2, 2024 (LTCL)
Tuesday, April 16, 2024	Tuesday, May 7, 2024 (Public Hearing-Budget)
Tuesday, May 21, 2024	Tuesday, June 18, 2024
Tuesday, July 30, 2024 (5th Tuesday)	Tuesday, August 27, 2024 (4th Tuesday)
Tuesday, September 24, 2024 (4th Tuesday)	Tuesday, October 15, 2024
Tuesday, November 19, 2024	Tuesday, December 17, 2024

Annual Reorganization Meeting
Thursday, January 2, 2025

The Annual Reorganization Meeting will begin with a 6:30 PM Public Session followed by a 7:00 PM Executive Session and then a 7:30 PM Public Session.

It is hereby directed that this notice shall be posted in accordance with Chapter 231, P.L. Law 1975 and sent to THE HOME NEWS TRIBUNE and THE STAR LEDGER to be published in the legal advertisement section of each newspaper. In addition, a copy of this notice will be sent to the Borough Clerk and posted on the bulletin board outside of the Board Room at the Samsel Upper Elementary School.

2. The Board of Education of Sayreville approved naming the Board Secretary for the period of January 3, 2024, through January 2, 2025.

WHEREAS, N.J.S.A. 18A:17-5 requires the appointment of a Board Secretary.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill as Board Secretary for the period of January 3, 2024, through January 2, 2025.

3. The Board of Education of Sayreville approved naming the Public Agency Compliance Officer for the period of January 3, 2024, through January 2, 2025.

WHEREAS the Sayreville Board of Education has been made aware of the need for compliance with P.L. 1975, C.1237, (NJAC 17:27-3.2) and

WHEREAS, as part of that compliance an officer or employee must be designated as Public Agency Compliance Officer,

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill, the Business Administrator/Board Secretary as the Public Agency Compliance Officer (P.A.C.O.) for contracts for the period January 3, 2024, through January 2, 2025.

4. The Board of Education of Sayreville approved naming a Qualified Purchasing Agent for the period of January 3, 2024, through January 2, 2025.

WHEREAS the Sayreville Board of Education wishes to recognize that Erin Hill is a Qualified Purchasing Agent pursuant to the Public-School Contracts Law.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill, the Business Administrator/Board Secretary as the Board's Qualified Purchasing Agent who may exercise the duties of a Qualified Purchasing Agent pursuant to N.J.S.A. 18A:18A-3 and N.J.S.A. 18A:18A-2b for the period of January 3, 2024, through January 2, 2025.

5. The Board of Education of Sayreville approved naming Erin Hill as the Custodian of Public Records for the district for the period of January 3, 2024 through January 2, 2025.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill as the Custodian of Public Records for the period of January 3, 2024 through January 2, 2025.

6. The Board of Education of Sayreville approved naming Edward Aguiles as the Affirmative Action Officer; Equity, Inclusion, and Diversity Officer; and the Title IX Officer for the district for the period of January 3, 2024 through January 2, 2025.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Edward Aguiles as the Affirmative Action Officer; Equity, Inclusion and Diversity Officer; and the Title IX Officer for the period of January 3, 2024, through January 2, 2025.

7. The Board of Education of Sayreville approved naming David Knaster as the McKinney Vento and Educational Stability (displaced) Liaison for the district for the period of January 3, 2024, through January 2, 2025.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints David Knaster as the McKinney Vento and Educational Stability (displaced) Liaison for the period of January 3, 2024 through January 2, 2025.

8. The Board of Education of Sayreville approved naming James Kolmansperger as the Integrated Pest Management Coordinator for the district for the period of January 3, 2024 through January 2, 2025.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints James Kolmansperger as the Integrated Pest Management Coordinator for the period of January 3, 2024 through January 2, 2025.

9. The Board of Education of Sayreville approved naming the Treasurer of School Monies for the period of January 3, 2024, through January 2, 2025.

WHEREAS N.J.S.A. 18A:17-31 requires the appointment of a Treasurer of School Monies.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Nicole M. Petrone as the Treasurer of School Monies for the period of January 3, 2024 through January 2, 2025.

10. The Board of Education of Sayreville approved naming the Board Attorney for the period of January 3, 2024, through January 2, 2025.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Attorney.

NOW THEREFORE BE IT RESOLVED that the law firm of Busch Law Group be appointed as legal counsel to the Sayreville Board of Education; and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 3, 2024, through January 2, 2025, in an amount not to exceed \$150,000.00 annually.

11. The Board of Education of Sayreville approved naming the Board Health Insurance Broker for the period of January 3, 2024, through January 2, 2025.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Health Insurance Broker.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Arthur J. Gallagher & Company, as Health Insurance Broker, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 3, 2024, through January 2, 2025.

12. The Board of Education of Sayreville approved naming the Board Insurance Property and Casualty Insurance Consultant for the period of January 3, 2024, through January 2, 2025.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Property and Casualty Insurance Consultant.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Willis of New Jersey, Inc., as Property and Casualty Insurance Consultant, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 3, 2024, through January 2, 2025.

13. The Board of Education of Sayreville approved naming the Board Physician and Medical Consultant for the period of January 3, 2024, through January 2, 2025.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Physician.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Matthew J. Speesler, MD as Board Physician, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 3, 2024, through January 2, 2025.

14. The Board of Education of Sayreville approved naming the Board Physician and Medical Consultant for the period of January 3, 2024, through January 2, 2025.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Physician.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Kenneth Swan, MD as Board Medical Consultant Related to Student Athletes, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 3, 2024, through January 2, 2025.

15. The Board of Education of Sayreville approved naming the Board Auditor for the period of January 3, 2024, through January 2, 2025.

WHEREAS N.J.S.A. 18A:23-1 requires the appointment of an Auditor of the Board of Education's financial records.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Suplee, Clooney & Company, as Board Auditors, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period January 3, 2024, through January 2, 2025.

16. The Board of Education of Sayreville approved for third-party administration services for Retirement Plans with PlanConnect for the period of January 3, 2024 through January 2, 2025, at no cost to the Board.

17. The Board of Education of Sayreville approved the following Tax Shelter Annuity Companies and/or Brokers for the period of January 3, 2024, through January 2, 2025:

- AIG Retirement (Valic)
- AXA Equitable
- Legend Group
- MetLife Investors (MLR)
- MetLife of CT (Citi Street)
- National Life Group
- Security Benefit (NEA)
- Vanguard
- Fidelity

18. The Board of Education of Sayreville approved the following Disability Insurance Plans for the period of January 3, 2024, through January 2, 2025:

- AFLAC
- Prudential
- NJ Municipality Group Marketing

19. The Board of Education of Sayreville approved third-party administration services for COBRA Services related to Health Insurance with Benefit Allocation Services for the period of January 3, 2024 through January 2, 2025.

20. The Board of Education of Sayreville approved setting policy and certain fiscal procedures for the period of January 3, 2024, through January 2, 2025.

WHEREAS this Board of Education is required by law to hold a reorganization meeting on this day and at said reorganization meeting to perform certain acts in making certain appointments as required by law; and

WHEREAS, it would be to the best interest of this school district to ratify all of the existing rules, regulations and policies of previous Boards of Education:

NOW THEREFORE BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, New Jersey, as follows:

The President and Secretary of this Board and the Treasurer of School Monies are hereby authorized as persons to sign the checks of this Board.

No contract or legal documents will bind the Sayreville Board of Education unless executed by the President and Secretary. In the absence of the Secretary, the Assistant Superintendent and/or the Superintendent of Schools will execute such documents.

In the matters of checks issued by the Board of Education, with the exception of payroll checks, all other checks must have signature of the President, Secretary and Treasurer. In the absence of the President or Secretary, the Vice President and Assistant Superintendent and/or Superintendent of Schools signatures are required.

21. The Board of Education of Sayreville approved naming official newspapers of the Board for the period of January 3, 2024, through January 2, 2025.

WHEREAS N.J.S.A. 18A:18A-1 et seq. requires the Board to designate an official newspaper.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education names The Home News Tribune and The Star-Ledger as the official newspapers of the Sayreville Board of Education for the period of January 3, 2024 through January 2, 2025.

22. The Board of Education of Sayreville approved naming the official depositories of the Board for the period of January 3, 2024, through January 2, 2025.

WHEREAS this Board of Education is required by N.J.S.A. 18A:17-34 to designate a depository of school monies.

NOW THEREFORE BE IT RESOLVED that the Amboy Bank, NJ/ARM, MBIA, Bank of America and Southern Middlesex County Federal Credit Union are hereby designated and established as the official depositories for the funds of this school district for the period January 3, 2024 through January 2, 2025.

BANK	ACCOUNT	ACCT #
MBIA	Investment	-2501

BANK	ACCOUNT	ACCT #
Bank of America	SWMHS Investments	Various
NJ/ARM	Investment	Various
NJ/ARM	Capital Reserve	xxx-01
NJ/ARM	Emergency Reserve	xxx-02
NJ/ARM	Maintenance Reserve	xxx-03
Amboy Bank	Operating (Checking)	-9302
Amboy Bank	Operating (Savings)	-0387
Amboy Bank	Cafeteria	-2028
Amboy Bank	Payroll	-6046
Amboy Bank	Payroll Agency	-9509
Amboy Bank	Unemployment	-3731
Amboy Bank	Flexible Spending	-3855
Amboy Bank	Prescription	-1951
Amboy Bank	Dental	-2362
Amboy Bank	Medical	-2907
Amboy Bank	ESIP Funding	-2796
Amboy Bank	Referendum Funding	-3245
Amboy Bank	SWMHS Athletic	-2257
Amboy Bank	SWMHS Activities	-4087
Amboy Bank	SMS Activities	-3220
Amboy Bank	Eisenhower School	-3662
Amboy Bank	Wilson School	-3212
Amboy Bank	Truman School	-3174
Amboy Bank	UES Activities	-1251
SMCFCU	Thomas Howard Griffiths	-601
SMCFCU	Joan Tyszkiewicz Memorial	-924
SMCFCU	Bobby Hughes Memorial	-250
SMCFCU	Irene Todd Memorial	-730
SMCFCU	First Lieutenant Wayne Locklin Memorial	-324
SMCFCU	Downs & Glinsky Memorial	-501
SMCFCU	Sharon McLarney Dalton Memorial	-640
SMCFCU	Estate of Wanda Blaska Memorial	-036

23. The Board of Education of Sayreville approved mandatory direct deposit for all employees.

REORGANIZATION AGENDA APPROVAL

Motion by Mr. Callahan, second by Mrs. Pabon. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom to approve the agenda in its entirety.

PUBLIC PARTICIPATION FOR REORGANIZATION AGENDA ITEMS ONLY

There were no public comments.

EXECUTIVE SESSION

Motion by Mrs. Napolitano, second by Mrs. Pabon. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Board went into Executive Session at 6:50 P.M. in accordance with the following Resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall exclude from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda Items.)
 - MATTERS FALLING UNDER ATTORNEY CLIENT PRIVILEGE
3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:33 pm.

The Board reopened the meeting to the public at 7:36 pm.

PLEDGE TO THE FLAG

Led by Mrs. Bloom

Roll Call: Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Esposito was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Erin Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Mandel of the Busch Law Group.

CORRESPONDENCE

There was no correspondence.

PRESIDENT'S COMMENTS

Mrs. Bloom thanked Board members for electing her as President.

VICE PRESIDENT'S COMMENTS

Mrs. Napolitano thanked Board members for electing her as Vice President.

BOARD DISCUSSION

Sayreville/South Amboy Rotary – Mr. Fernandez advised the Rotary will be sponsoring a blood drive on January 22, 2024, The Annual Father Daughter Dance on February 9, 2024, a Free Coffee Day at the Bombers Beyond Café on April 2, 2024, and a 100th Anniversary Celebration on April 26, 2024.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no questions or comments from the public.

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the list of bills dated January 2, 2024 prepared by the Board Secretary in the amount of \$1,828.00 for the Operating Account.
2. The Board of Education of Sayreville approved the district’s participation in the Somerset County Cooperative Pricing System, #2-SOCCP, for the period of January 1, 2024 through June 30, 2024, on file in the Business Office.
3. The Board of Education of Sayreville approved The Stepping Stones Group to provide School Psychologist services from January 3, 2024 through June 24, 2024 at an hourly rate of \$92.00, not to exceed \$72,772.00.
4. The Board of Education of Sayreville approved to award a contract to Imagine Learning, Inc. for tutoring services from January 3, 2024 through August 31, 2024 based on their response to the Request for Proposals for Tutoring Services opened on December 13, 2023. This award is made in accordance with N.J.S.A. 18A:18A-4.1 et seq for competitive contracting and considers cost and other factors as the basis of the award. Evaluation of the Request for Proposals for Tutoring Services attached. This contract will be funded by the High Impact Tutoring Grant.

BUILDINGS AND GROUNDS

5. The Board of Education of Sayreville approved the following facility use permits:
 - a. Retroactively, Emma L. Arleth Elementary School PTO holding Polar Express Setup at the Emma L. Arleth Elementary School on Wednesday December 20, 2023, from 6:00 pm to 9:00 pm in the cafeteria.
 - b. Sayreville Recreation Department is holding Floor Hockey at the Sayreville Middle School on Mondays, Tuesdays, and Thursdays from February 15, 2024 through March 21, 2024, excluding February 20, February 27, February 29, March 5, and March 14, 2024, from 3:00 pm to 5:00 pm in the gym.
 - c. Emma L. Arleth Elementary School PTO is holding After School Activities at the Emma L. Arleth Elementary School on Tuesdays and Wednesdays starting on February 21, 2024 through March 20 and then from April 2, 2024 through April 9, 2024 from 3:30 pm to 4:45 pm in the gym.

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the December 19, 2023 through January 1, 2024 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2023-2024

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
August									
Number of Incidents Reported	0	0	0	0	0	1	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
September									
Number of Incidents Reported	3	1	0	1	0	0	0	0	5
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	9	1	1	0	0	0	0	14
Number of Incidents Investigated	3	9	1	0	0	0	0	0	13
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	2	6	1	0	0	0	0	0	9
November									
Number of Incidents Reported	6	9	2	1	0	0	2	0	20
Number of Incidents Investigated	6	9	2	0	0	0	2	0	19
Number of Confirmed Cases	1	5	1	0	0	0	1	0	8
Number of Unconfirmed Cases	5	4	1	0	0	0	1	0	11
December									
Number of Incidents Reported	4	4	2	2	0	0	1	0	12
Number of Incidents Investigated	4	4	1	1	0	0	1	0	11
Number of Confirmed Cases	0	2	1	1	0	0	1	0	5
Number of Unconfirmed Cases	4	2	0	0	0	0	0	0	6
January									
Number of Incidents Reported	0	1	0	0	0	0	0	0	1
Number of Incidents Investigated	0	1	0	0	0	0	0	0	1
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	1	0	0	0	0	0	0	1
TOTALS									
Number of Incidents Reported	16	24	5	5	0	1	3	0	54
Number of Incidents Investigated	16	23	4	1	0	0	3	0	47
Number of Confirmed Cases	4	10	2	1	0	0	2	0	19
Number of Unconfirmed Cases	12	13	2	0	0	0	1	0	28

2. The Board of Education of Sayreville approved the revised BOE Policy listed below for a Second Reading and Adoption. Attachments C-1

P 5460 High School Graduation (M) (Revised)

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Position	Department/ Location	Effective Dates
Fennell, Jabari	Part-time Paraprofessional	Bombers Beyond	01/26/2024
Keck, Dana	School Counselor	SWMHS	<i>Retroactive</i> 12/22/2023
Lilienkamp, Stacy	Part-time Paraprofessional	SWMHS	<i>Retroactive</i> 12/22/2023
Nunez, Hayana	Permanent Substitute Bus Driver	District	<i>Retroactive</i> 12/19/2023

Approval of Degree Status Upgrades, Salary Amendments and Corrections

2. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold type**.*

Name	Assignment	Amended Effective Dates
Carusillo, John	Campus Monitor	01/05/2024
Elsakka, Shimma	Non-certificated Substitute	01/02/2024
Molina, Katherine	Substitute Teacher	01/02/2024

Approval of Leave Requests and Modifications

3. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold type**.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Caballero, Kari	Grade 5 Math/Science Teacher	SUES	Disability	12/13/2023 through 01/01/2024
Pisaeno, Meredith	Special Education Teacher	Truman School	Disability Unpaid Medical Leave	01/02/2024 through 04/15/2024 04/16/2024 through 06/30/2024

Approval of Substitutes

4. The Board of Education of Sayreville approved the employment of the below permanent substitute bus drivers at a rate of \$25.00/hourly for school year 2023-24. *Not to exceed 29.5 hours/week. Any changes made to previous approvals are in **bold type**.*

Name	Effective Date
Alimi, Ibe	01/02/2024

Approval of FY24 ESEA-Title I Stipend Positions

5. The Board of Education of Sayreville approved the Title I Parent Family Engagement stipend positions as listed below. These stipend positions are funded through the FY24 ESEA Grant.

Name	Title	School	Stipend
Cavallaro, Mary	Title I-ASI Math Family Bingo Night Coordinator	SMS	\$135
Geison, Kulsum	Title I-ASI Math Family Bingo Night Coordinator	SMS	\$135
Kirschbaum, Lori	Title I-ASI Math Family Bingo Night Coordinator	SMS	\$135

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Smith, second by Mrs. Pabon. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith Mr. Walsh, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety.

PUBLIC PARTICIPATION

There were no public comments.

NEXT MEETING DATES

- Tuesday, January 16, 2024
- Tuesday, February 6, 2024

ADJOURNMENT

Motion by Mr. Callahan, second by Mr. Walsh. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 7:42 pm.

Erin Hill
Business Administrator/ Board Secretary