

MINUTES OF BOARD OF EDUCATION
The Board of Education of the Brentwood School District

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| Open Session | Conference Center | 7:00 p.m. | December 19, 2023 |
| Kind of Meeting | Location | Time | Date |

Members

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| <u>Present</u> Jamie Allen Ryan Dodson Ryan Flynn Keith Rabenberg Lindsay Spencer Kerry Trostel | <u>Absent</u> Keith Slusser |
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Call to Order Board President, Ms. Lindsay Spencer, called the open session meeting to order at 7:00 p.m.

Pledge of Allegiance Ms. Spencer led the Pledge of Allegiance.

Awards and Recognition Dr. Lane and Board members recognized BSD students.

Brentwood Early Childhood Center and Parents as Teachers presented a video that highlighted student activities for Fall 2023.

Ms. Carol Eastabrook and Mr. Ryan Dodson recognized Mark Twain students Marwan Kabbani, Freya Susman, Maxwell Glunt, and Caileigh Simmons for their eagerness to learn, positive attitudes, and encouragement of others.

Ms. Nicole Burnett and Mr. Ryan Flynn recognized McGrath students Clare Gronski, Aaron Kim, Peter Spal, and Aiden Tran for creating ideas to support core values of McGrath Elementary.

Dr. Doug Wehner and Ms. Kerry Trostel recognized BMS students Luke Tung, Chandler Griffin, Spencer Nelson, Philip Ma, and Olive Curdt for serving as officers of the National Junior Honor Society.

Dr. Steve Ayotte and Ms. Spencer recognized sophomore Kensington Curd for her first-place finish at the MSHSAA Cross-Country Championships. After high school graduation, she plans to study veterinary medicine.

Dr. Ed Johnson and Ms. Lindsay Spencer recognized Student Council officers for outstanding student leadership at BHS:

Amelia Spencer, President, plans to study mathematics at Washington University.

William Schuering, Vice-President, plans to study secondary education, with a specialty in mathematics.

Kevin Ou, Secretary, plans to study mathematics at Washington University.

Adrian Sebah, Activity Coordinator, plans to study supply chain management and operations at Washington University.

Cora Urhahn, Activity Coordinator, plans to take a gap year to travel and then study international affairs or public relations.

Communications

Ms. Spencer asked if there were any citizens' comments. There was no reply.

Roll Call

Brentwood School District Board members were present or absent as stated above.

Attendance

Also in attendance was Superintendent, Dr. Brian Lane.

ACTION 104 Approval of Consent Agenda

The motion was made by Mr. Jamie Allen and seconded by Mr. Ryan Flynn to approve the consent agenda. The motion passed by a 6-0 voice vote.

ACTION 105 Approval of Audit

Mr. Matt Norrid, CFO, introduced Mr. Desi Kirchhofer from Daniel Jones & Associates, C.P.A.s. Mr. Kirchhofer presented the audit report for the school ending June 30, 2023. Daniel Jones issued an unmodified opinion of BSD's financial statement. It was a clean audit. There were no issues. It is the best outcome that can be achieved. The second part of the audit reviews compliance with Missouri laws and regulations regarding budgets, disbursements, attendance, and related items. He congratulated BSD for having an excellent audit.

The motion was made by Mr. Allen and seconded by Mr. Flynn to approve the audit report. The motion passed by a 6-0 voice vote.

ACTION 106 Approval of Commercial Insurance Package

Mr. Norrid presented the commercial insurance package prepared by the Missouri United School Insurance Council (M.U.S.I.C.). It includes the pooled assets of over 100 districts. This year premiums increased significantly due to property claims of the aggregate. No credits were received. BSD is currently insuring the existing Mark Twain building, in addition to the old and new McGrath buildings. Once the existing Mark Twain is occupied, BSD

can remove the insurance on the old McGrath. The district will also be able to remove the insurance on 1201 Hanley Industrial Court.

Mr. Norrid confirmed that the policy is tied to the calendar year, not the fiscal year. The rate is \$268,037.00.

The motion was made by Mr. Allen and seconded by Mr. Flynn to approve the acceptance of the M.U.S.I.C. bid for commercial insurance.

Mr. Flynn asked about the increased prices related to property claims. Mr. Norrid said these are the aggregate claims of the entire risk pool. BSD had one claim regarding an HVAC system. It is not included in the current calculations because the claim is still in progress.

Mr. Flynn asked if different districts can come into or leave the program. Mr. Norrid said yes, districts can and are joining. If a district leaves there is a five-year waiting period to return to the program. The current plan is not available on the open market. Mr. Allen said BSD shopped several years ago and found the same issues.

Mr. Flynn asked if BSD could be removed from the program or have the terms modified. Mr. Norrid will ask. He said removal does not typically happen in the event of one loss, but the coverage may be modified to address multiple losses. Mr. Norrid will check with the insurance provider and report back.

Mr. Dodson asked about the property and equipment portions of new McGrath. Mr. Norrid said it partly related to the new McGrath and partly related to the general index applied each year.

Mr. Dodson asked about cyber liability coverage. Mr. Norrid said there are caps on coverage. He will get details and report back.

The motion passed by a 6-0 voice vote.

Presentation
2023 Annual
Performance Report
Summary

Dr. Alex Tripamer, Assistant Superintendent, presented the MSIP6 and Annual Performance Report (APR) scores for 2023. MSIP6 is now scored differently and will need 3 full years to analyze (SY2022, SY2023, and SY2024). A district's Performance is 70% and Continuous Improvement is 30% of the total score. 2022 total score was 91.0%. 2023 total score increased to 93.1%. BSD is in the top 2% statewide.

All areas of were met except for student attendance, which received a score of 75%. DESE would like 90% of students in school 90% of the time.

Dr. Tripamer recognized teachers and staff for their work.

Ms. Trostel asked what can be done to increase student attendance at the high school level. Dr. Tripamer said BSD will work with Dr. Johnson and Dr. Ayotte to determine who is absent, reasons for absences, and what strategies can be used to encourage attendance. He said districts have seen more absences since COVID. He cited the need for balance between school attendance and addressing health needs. Dr. Lane said there has been discussion among superintendents regarding the relationship between APR scores and student attendance based on health and wellness needs. The need to include an attendance category may change in the future.

Mr. Allen asked how often the plan is reviewed. Dr. Lane said approximately every four years. Work is already underway on MSIP7.

Ms. Trostel said she thinks attendance is important. She cited the example of students being marked absent for scheduling out-of-school appointments during a non-core class period. This may limit a student's ability to qualify for certain awards. Recognition for perfect attendance may be an incentive for some students.

Ms. Spencer said this information is exciting news for BSD. She thanked teachers for all the work they have done and Dr. Tripamer for the presentation.

Ms. Trostel asked that the Annual Performance Report (APR) be clearly identified when the information is shared with the community.

ACTION 107
Approval of
New Course Proposal

Dr. Tripamer presented a new course proposal that was developed with high school leadership and a math teacher. It builds out a strand of Project Lead the Way (PLTW). The team selected Computer Science. Curriculum is prepared by PLTW and vetted by outside professionals. Courses are sequenced over four years. First course is Computer Science Essentials. BHS teacher will complete the special certification required by PLTW. Plan is to add second course the following year. BHS would be able to teach two courses in one block.

Motion was made by Mr. Allen and seconded by Mr. Flynn to approve the new course proposal.

Ms. Trostel asked if adding this program is a DESE requirement. Dr. Tripamer said it is a state statute that has been required for a couple of years. Dr. Lane BSD was already meeting the requirements and this builds on what is already in place.

Ms. Trostel asked that BSD continue to survey students to determine interest in programs and related courses. Dr. Lane and Dr. Tripamer said if Board approves the proposal, the BHS teacher would take the certification course this spring and be ready to teach the Computer Science Essentials in the fall. Dr. Tripamer said if approval is given, the course will be included in the January 2024 course guide and will be promoted to students, teachers, and counselors.

Mr. Flynn asked if the teacher certification is for one particular course. Dr. Tripamer said yes. BSD applied for a grant. If received, it would fund teacher certification for all of the courses. Dr. Tripamer said Shawn Parker, IT Director, said BHS computers would accommodate the course needs.

Mr. Dodson said this will be a beneficial program for students. Dr. Tripamer said the capstone class is an AP class. This is high level coursework.

Ms. Spencer asked if the courses would be offered to grades 9-12. Dr. Tripamer said yes.

The motion passed by a 6-0 voice vote.

ACTION 108
Approval of MSBA
2023D Policies

The motion was made by Mr. Allen and seconded by Mr. Flynn to approve seven MSBA 2023D policies.

- Policy GBEBA - Drug Free Workplace
- Policy GBEBB - Employee Alcohol and Drug Testing
- Policy JFCH - Student Alcohol and Drug Use
- Policy JFG - Searches of Students (*with BSD revisions*)
- Policy JG-R1 - Student Discipline
- Policy JHCD - Administration of Medications to Students
- Policy KK - Visitors to District Property and Events

Ms. Trostel asked that whenever possible, BSD try to use detentions instead of suspensions.

The motion passed by a 6-0 voice vote.

MSBA Delegate Report

Mr. Keith Rabenberg reported that the Missouri legislative session starts soon.

SSD Governing Board
Report

Mr. Flynn reported that SSD appointed a new superintendent. Dr. Michael Maclin will start on January 1, 2024.

Board Committee
Updates

Ms. Kerry Trostel reported that the Curriculum Committee met with parents and received some good information and suggestions. The group learned more about the South County Tech and other offerings. She said providing elementary and middle school families with high school course offerings provides students a way to be more prepared.

Mr. Flynn reported on Communications Committee engagement. Mr. Tony Dobson, Communications Director, is working with the City of Brentwood to share information. The on-line Spirit Store is under construction. He said the district's communications have almost 1,000 followers.

Ms. Spencer reported that the Finance Committee looked at the Mark Twain project and the McGrath Phase 2 project. Mr. Allen said there are no delays.

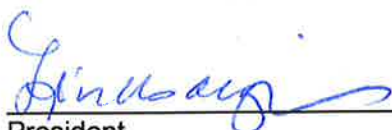
Upcoming Events

Board members reviewed the Missouri Ethics Commission key filing dates. The following upcoming events were also noted.


- School Board Candidate Filing closes, Tuesday, December 26 at 5:00 p.m.
- Board Business Meeting, Tuesday, January 9 at 7:00 p.m. at BHS
- Board Meeting Superintendent Search, Tuesday, January 16 at 4:00 p.m. at BHS
- Board Meeting Superintendent Search, Monday, January 22 at 6:00 p.m. at BHS
- Board Meeting Superintendent Search, Tuesday, January 23 at 6:00 p.m. at BHS
- Board Meeting Superintendent Search, Wednesday, January 24, at 6:00 p.m.
- Board Meeting Superintendent Search, Tuesday, January 30 at 6:00 p.m.

ACTION 109
Adjournment 8:10 p.m.

The motion was made by Mr. Allen and seconded by Mr. Flynn to adjourn and reconvene in closed session. The motion passed by a 6-0 roll call vote.



President



Secretary