

STAFF Employee COVID-19: Return to Work Protocol January 2024



Scenario	Return to Work Criteria for Staff
<u>I TESTED POSITIVE</u> for COVID-19 <u>WITH SYMPTOMS</u>	<ul style="list-style-type: none"> ● Complete the P-BVUSD COVID-19 Questionnaire HERE ● For COVID-19 cases <u>WITH SYMPTOMS</u>, staff may return to work <u>IF</u> <ul style="list-style-type: none"> ○ 24 hours have passed with no fever, without the use of fever-reducing medications, <u>AND</u> symptoms are mild and improving ● Positive staff must wear a mask indoors when around other people for 10 days from the start of symptoms. Staff may remove their mask sooner than 10 days if they have two sequential negative tests at least one day apart
<u>I TESTED POSITIVE</u> for COVID-19 <u>WITHOUT SYMPTOMS</u>	<ul style="list-style-type: none"> ● NO isolation or exclusion needed as long as staff are symptom free ● If symptoms develop, the criteria above will apply
<u>I was EXPOSED</u> to someone with COVID-19	<ul style="list-style-type: none"> ● If symptoms develop staff should test and mask right away ● If staff test positive or are diagnosed with COVID-19 follow the criteria above ● If exposed staff do not have symptoms, and are at higher risk of severe COVID-19 infection and would benefit from treatment, they are recommended to test within 5 days

Guidance provided by [COVID-19 Prevention-Non-Emergency Regulation 1/2024](#) and [CDPH COVID-19 Isolation Guidance](#)

Any FDA-approved COVID-19 tests are acceptable. At-home COVID-19 antigen tests are preferred. At-home test kits remain available at no cost for all employees at each school site during operating hours and at the Health, Safety and Wellness (HSW) Office between 7:30 am - 4:00 pm. Employees may also visit the following link for [Free Kern County Testing Sites](#).

COVID-19 and additional workplace health hazards are addressed in the District's Injury and Illness Prevention Program, IIPP which can be found [HERE](#)