



## *Southeast Dubois School Corporation*

### 2024 Non-Certified Salary Schedule

Effective January 19, 2024 payroll check date

<b>Teacher Assistants and Library Assistants</b>	1st Year	\$13.41
181 days - 9 month benefit package	2nd Year	\$14.36
additional \$1 extra per hour if Building Behavior Coach	3rd Year	\$14.62
	4th Year	\$15.93
	10th Year	\$16.19
If an employee works 5.5 or more hours per day and employed	15th Year	\$16.46
as of September 1, employee will receive 2 holiday pay days during	20th Year	\$16.72
Christmas Break and 3 holiday pay days during Spring Break	25th Year	\$16.98
<b>Teacher Assistants and Library Assistants</b>	1st Year	\$13.83
With CDL License (Bus Driver), Associate or Bachelor Degree	2nd Year	\$14.62
181 days - 9 month benefit package	3rd Year	\$15.14
additional \$1 extra per hour if Building Behavior Coach	4th Year	\$16.19
	10th Year	\$16.46
If an employee works 5.5 or more hours per day and employed	15th Year	\$16.72
as of September 1, employee will receive 2 holiday pay days during	20th Year	\$16.98
Christmas Break and 3 holiday pay days during Spring Break	25th Year	\$17.24
<b>Teacher Assistants and Library Assistants</b>	1st Year	\$15.14
With Teaching License	2nd Year	\$15.93
181 days - 9 month benefit package	3rd Year	\$16.46
additional \$1 extra per hour if Building Behavior Coach	4th Year	\$17.51
	10th Year	\$17.77
If an employee works 5.5 or more hours per day and employed	15th Year	\$18.03
as of September 1, employee will receive 2 holiday pay days during	20th Year	\$18.29
Christmas Break and 3 holiday pay days during Spring Break	25th Year	\$18.56
<b>Pre-School Leader</b>	1st Year	\$17.24
Health/Dental/Vision Insurance if work over 30 hours	2nd Year	\$17.77
9 month life insurance	3rd Year	\$18.82
9 month personal/sick day allocation benefits	4th Year	\$19.61
Paid Holiday Days - Labor Day, Thanksgiving Day, Friday	10th Year	\$20.13

after Thanksgiving Day, Christmas Eve, Christmas Day, New Year's	15th Year	\$20.39
Eve, New Year's Day, Memorial Day, Good Friday	20th Year	\$20.92
	25th Year	\$21.18
<b>Cafeteria Manager</b>		
	1st Year	\$15.60
Health, Dental, and Vision Insurance Benefits	2nd Year	\$16.36
9 month benefit package	3rd Year	\$16.62
Paid Holiday Days - Labor Day, Thanksgiving Day, Friday	4th Year	\$17.93
after Thanksgiving Day, Christmas Eve, Christmas Day, New Year's	10th Year	\$18.19
Eve, New Year's Day, Memorial Day, Good Friday	15th Year	\$18.46
	20th Year	\$18.70
	25th Year	\$18.95
<b>Assistant Cafeteria Manager</b>		
	1st Year	\$14.60
Health, Dental, Vision Insurance Benefits if work over 30 hours	2nd Year	\$14.85
9 month benefit package	3rd Year	\$15.62
Paid Holiday Days - Labor Day, Thanksgiving Day, Friday	4th Year	\$16.93
after Thanksgiving Day, Christmas Eve, Christmas Day, New Year's	10th Year	\$17.19
Eve, New Year's Day, Memorial Day, Good Friday	15th Year	\$17.46
	20th Year	\$17.72
	25th Year	\$17.98
<b>Cafeteria Staff</b>		
	1st Year	\$13.41
181 days - 9 month benefit package	2nd Year	\$14.36
	3rd Year	\$14.62
If an employee works 5.5 or more hours per day and employed	4th Year	\$15.93
as of September 1, employee will receive 2 holiday pay days during	10th Year	\$16.19
Christmas Break and 3 holiday pay days during Spring Break	15th Year	\$16.46
	20th Year	\$16.72
	25th Year	\$16.98
<b>School Administrative Assistant *</b>		
	1st Year	\$15.29
202 days	2nd Year	\$16.10
Health/Dental/Vision Insurance	3rd Year	\$17.18
9 month life insurance	4th Year	\$17.45
9 month personal/sick day allocation benefits	10th Year	\$17.72
Paid Holiday Days - Labor Day, Thanksgiving Day, Friday	15th Year	\$17.99
after Thanksgiving Day, Christmas Eve, Christmas Day, New Year's	20th Year	\$18.26
Eve, New Year's Day, Memorial Day, Good Friday	25th Year	\$18.53
* Extra Curricular Treasurer duties are the responsibility of the building administrative assistant as assigned by building principal (\$1.00 per hour additional)		

<b>Secretary or Building ECA Treasurer</b>	1st Year	\$15.29
202 days - 9 month benefit package	2nd Year	\$16.10
	3rd Year	\$17.18
If an employee works 5.5 or more hours per day and employed	4th Year	\$17.45
as of September 1, employee will receive 2 holiday pay days during	10th Year	\$17.72
Christmas Break and 3 holiday pay days during Spring Break	15th Year	\$17.99
	20th Year	\$18.26
	25th Year	\$18.53
<b>Janitors **</b>		
12 month benefit package	1st Year	\$14.75
** Night work is 17 cents per hour additional	2nd Year	\$15.29
	3rd Year	\$15.83
	4th Year	\$16.91
	10th Year	\$17.18
	15th Year	\$17.45
	20th Year	\$17.72
	25th Year	\$17.99
<b>Landscaping/Groundskeeper</b>		
12 month benefit package	1st Year	\$15.25
	2nd Year	\$15.79
	3rd Year	\$16.33
	4th Year	\$17.41
	10th Year	\$17.68
	15th Year	\$17.95
	20th Year	\$18.22
	25th Year	\$18.49
<b>Other Positions Without Benefits:</b>		
Summer Remediation with Teacher License		\$27.00
Summer Remediation without Teacher License		IA Pay
Summer Mowing		\$14.25
Student Worker		\$14.25
Weight Room Supervisor (per hour)		\$12.50
Athletic Worker (per hour)		\$12.00
Athletic Supervisor (per hour - a 2 hr minimum)		\$15.00
Event Rate for Janitors (Weekend events / event)		\$85.00
School Bus Driver		\$35 per trip plus \$0.30 per mile
Extra-Curricular Event Bus Driver (per hour)		\$14.25
School Bus Driver - Special Education Routes	Time	
	0.25	\$17.05
	0.50	\$17.05
	0.75	\$34.05
	1.00	\$34.05

	1.25	\$40.00
	1.50	\$45.62
	1.75	\$51.52
	2.00	\$57.13
	2.25	\$62.87
	2.50	\$69.16
	2.75	\$76.07
	3.00	\$83.68
<b>Substitute Teacher:</b>		
Substitute Teacher (per day)		\$90.00
Substitute Teacher (per day) Certified Teacher		\$100.00
Substitute Teacher (per day) Retired SE Dubois Teacher		\$110.00
If a substitute teacher subs 10 or more days per month, paid the next month		\$125.00
If a substitute teacher subs 45 or more days per semester, paid in January and June		\$225.00