



Board of Directors, Regular Meeting Minutes, Tuesday, January 9, 2024
RICHLAND SCHOOL DISTRICT NO. 400
BENTON COUNTY, RICHLAND, WASHINGTON

The Board of Directors of Richland School District No. 400 met for a regular meeting Tuesday, January 9, 2024, at 6:30 P.M. via Zoom and in person, 6972 Keene Road, West Richland, Washington. School Board President Rick Jansons presided. Board members participating: Jill Oldson, Bonnie Mitchell, Chelsie Beck, and Katrina Waters. Administrators present: Superintendent Dr. Shelley Redinger, Assistant Superintendent of Elementary Education Brian Moore, Assistant Superintendent of Secondary Education Tory Christensen, Executive Director of Finance Clinton Sherman, Executive Director of Information Technology Mike Leseberg, Executive Director of Operations Richard Krasner, Executive Director of Teaching and Learning Jennifer Klauss, Executive Director of Special Education 6-12 and Behavioral Health Robert Sorensen, and Executive Director of Special Education Pre-K-5 Zach Carpenter.

The Board meeting was called to order at 5:30 P.M.

EXECUTIVE SESSION (Personnel-RCW 42.30.110 (1) (h)-Superintendent Check in)

The Board adjourned to executive session at 5:30 P.M. to discuss qualifications of an applicant for employment or review of performance of an employee (final actions must be taken in public and discussions affecting employees generally must be held in public) 42.30.110 (1) (g). The executive session was projected to last sixty minutes, with no action expected. Executive session ended at 6:28 P.M.

The Board returned to the regular meeting at 6:33 P.M.

1.0 CALL TO ORDER

1.1 Pledge of Allegiance

1.2 Roll Call-All Here

1.3 Board of Directors Election of Officers

Mr. Jansons discussed process options for the election of officers. There was consensus for Board members to nominate others to serve, ask if that person would stand for the office, and then vote on each.

Office of President:

Chelsie Beck nominated Rick Jansons for President. It was seconded by Katrina Waters. Mr. Jansons stated he would stand for the Office of President.

Vote: Waters, yes; Mitchell, yes; Beck, yes; Oldson, yes; Jansons, yes

Student Representatives: Wierzchowski, yes; Dehkordi, yes

Motion was approved.

Office of Vice President:

Katrina Waters nominated Jill Oldson for Vice President. It was seconded by Bonnie Mitchell. Ms. Oldson stated she would stand for the Office Vice President.

Vote: Waters, yes; Mitchell, yes; Beck, yes; Oldson, yes; Jansons, yes
Student Representatives: Wierzchowski, yes; Dehkordi, yes
Motion was approved.

Legislative Representative:

Bonnie Mitchell nominated Katrina Waters for Legislative Representative. It was seconded by Jill Oldson. Ms. Waters stated she would stand for the Office of Legislative Representative.

Vote: Waters, yes; Mitchell, yes; Beck, yes; Oldson, yes; Jansons, yes
Student Representatives: Wierzchowski, yes; Dehkordi, yes
Motion was approved.

2.0 COMMUNICATIONS

2.1 GOOD NEWS-Teen Mental Health First Aid

Robert Sorensen, Executive Director of 6-12 Special Education and Behavioral Health Services, introduced members of Team Mental Health First Aid. Chandra Markel, Richland High School Counselor, introduced team members and students who shared information about this grant from the local Educational Service District (ESD 123) to support staff training. All tenth-grade students (nearly 700) in the District including Richland, Hanford and River's Edge High School students have been trained this year. This process is meant to be a support system for students to help each other and educate students on how to approach those suffering from a mental health crisis. Board members thanked the team for their important work with students.

2.2 Requests and Comments by Visitors (2 minutes per individual)

Ron Higgins, Richland, shared concern and asked the Board to convey the precious liberty we have and pass it on to our youth.

Nita Kapitula, West Richland, asked why so many students needed special education and the need for increased funding. She also advised January is Sex Trafficking Awareness month and asked if any training is provided.

2.3 Board/Student Representatives/Superintendent Reports

Shelley Redinger asked parents to send warm weather clothes, since cold weather is expected. Superintendent Redinger also thanked the Richland Police Department for allowing her to participate in the finalist interviews for the new Chief of Police. Hanford High School's production of *Hello Dolly* is also scheduled to begin in February.

Sheila Dehkordi volunteered for the Cable Bridge Run and to help with conferences. She shared the end of semester is coming soon and students are feeling stressed.

Karrin Wierzchowski stated the Student Representatives met with Shawna Dinh, Public Information Officer, to discuss launching social media pages for students.

Chelsie Beck visited the Early Learning Center, Richland High School, and Tapteal Elementary.

Jill Oldson attended the Washington State School Directors Association (WSSDA) Legislative Update at the Educational Service District (ESD 123).

Bonnie Mitchell attended the graduation ceremony for Mental Health First Aid, attended the WSSDA Legislative Update, and a Richland High School swim competition.

Rick Jansons was in Olympia last weekend working on legislative issues and shared information on bills dealing with education. He also attended the Hanford High School winter concert.

3.0 UNFINISHED BUSINESS

3.1 Policy No. 2417-Elective Credit for Work Time

Tory Christensen, Assistant Superintendent of Secondary Education, shared the State Legislature passed House Bill 1658 in 2023 allowing students to obtain elective high school credit for paid work experience. To be eligible for these credits, students need to be legally eligible for paid employment and at least 16 years old. The elective credits must be pre-approved in writing by a school official. Ryan Beard, Career and Technical Education (CTE) Director, explained the program can begin as soon as the policy receives Board approval.

It was moved by Jill Oldson and seconded by Bonnie Mitchell –

THAT THE BOARD OF DIRECTORS APPROVE POLICY NO. 2417-ELECTIVE CREDIT FOR WORK TIME FOR SECOND READING.

Vote: Waters, yes; Mitchell, yes; Beck, yes; Oldson, yes; Jansons, yes
Student Representatives: Wierzchowski, yes; Dehkordi, yes
Motion was approved.

3.2 Policy/RR No. 3207-Prohibition of Harassment, Intimidation, Bullying and Cyber-Bullying

Mr. Christensen shared this policy is classified as essential and several updates to the policy and rules and regulations have been made. Board input followed including language access, assure consistency, and a change to the time limit for appeals to the Board of Directors from five days to ten days. No vote was taken and the Policy/RR will be put on the consent agenda for the January 23, 2024 meeting.

4.0 CONSENT AGENDA (approval by a single vote of the Board)

It was moved by Katrina Waters and seconded by Chelsie Beck –

THAT THE BOARD OF DIRECTORS APPROVE CONSENT AGENDA ITEMS (5.1) THROUGH (5.7) INCLUDING AN UPDATED PERSONNEL ACTION.

Vote: Waters, yes; Mitchell, yes; Beck, yes; Oldson, yes; Jansons, yes
Motion was approved.

4.1 Personnel Actions

CERTIFICATED PERSONNEL

NEW HIRES FOR THE 2023-24 SCHOOL YEAR

Goeken, Ryan, 1.0 FTE Math Teacher, Hanford HS, effective 1/23/2024 (non-cont., from sub)

Burbank, Sierra, 1.0 FTE Music Teacher, White Bluffs, 1/8/2024 (non-continuing, from sub)

LEAVE OF ABSENCE FOR THE 2023-24 SCHOOL YEAR

Vincent, Kelsey, 1.0 FTE, Kindergarten, Jefferson Elementary School, effective 1/2/2024

CLASSIFIED PERSONNEL

CHANGE OF ASSIGNMENT FOR THE 2023-24 SCHOOL YEAR

Garrett, James, Building Foreman 3, Richland High School to HVAC Technician (Temporary),
Support Services, effective 1/2/2024 – 1/31/2024

NEW HIRES FOR THE 2023-24 SCHOOL YEAR

Ader, Richie, Bus Driver, Transportation, effective 1/2/2024

Bailey, Carrol, Secretary (Replacement Employee), Sacajawea Elementary School, effective
1/2/2024 – 6/26/2024

Boffey, Kaylee, Paraeducator, Orchard Elementary School, effective 1/5/2024

Clark, Maleena, Paraeducator, Carmichael Middle School, effective 1/2/2024

Enos, Shane, Paraeducator, Jefferson Elementary, effective 1/5/2024

Fernandez, Chelsea, Nutrition Services Team Member, Jason Lee Elementary, effective 1/2/2024

Foster, Sariah, Paraeducator, Lewis & Clark Elementary, effective 1/2/2024

Landry, Joliane, Paraeducator, Tapteal Elementary, effective 1/2/2024

Lingmann, Amy, Paraeducator, Hanford High School, effective 12/14/2023 (see Resignations)

Mullins, Stephanie, Paraeducator, Hanford High School, effective 12/14/2023

Najarro Capote, Jennifer, Bus Attendant, Transportation, effective 1/2/2024

Rheinschmidt, Mary, Paraeducator, Hanford High School, effective 12/13/2023

Sams, Tiphonie, Nutrition Services Team Member, Leona Libby MS, effective 12/11/2023

Shoemaker, Denise, Paraeducator, Special Education, effective 1/2/2024

Spooner, Sue, Nutrition Services Team Member, Carmichael Middle School, effective 1/2/2024

Varker, Cole, Paraeducator, Chief Joseph Middle School, effective 1/2/2024

Yourdan, Ashley, Paraeducator, Lewis & Clark Elementary, effective 1/3/2024

LEAVE OF ABSENCE FOR THE 2023-24 SCHOOL YEAR

Black, Sean, Paraeducator, Richland High School, effective 1/2/2024 – expected 5/20/2024

Spieler, Tabitha, Secretary, Sacajawea Elementary School, effective 1/2/2024 - 6/26/2024

RESIGNATIONS FOR THE 2023-24 SCHOOL YEAR

Buckendorf, Bailee, Paraeducator, Badger Mountain Elementary, effective 1/2/2024

Garland, Ashley, Paraeducator, Early Learning Center, effective 12/14/2023

Jensen, Mark, Bus Driver, Transportation, effective 12/31/2023

Khaleel, Arwa, Paraeducator, Early Learning Center, effective 12/15/2023

Lingmann, Amy, Paraeducator, Hanford High School, effective 1/5/2024

Ratty, Theresa, Paraeducator, Early Learning Center, effective 1/5/2024

Stephens, Breanne, Nutrition Services Team Member, Jason Lee Elementary, effective 12/7/2023

Wayman, Breanna, Nutrition Services Team Member, Carmichael MS, effective 12/15/2023

4.2 Approval of Minutes (December 12, 2023)

4.3 Policy No. 2022-Electonic Resources and Internet Safety

4.4 Resolution No. 968-180 Day Waiver/Conferences

4.5 Policy No. 6112-District Entering into Rental, Lease or Subscription Agreement

4.6 Resolution No. 969-Cancellation of Warrants

4.7 CASH GRANT-Washington FFA-Crew Cab Truck

4.8 Payroll and Warrant Information

ASB Fund Warrant Nos. 40007605 through 40007610 for \$8,121.21
Nos. 54000645 through 54000648 for \$130,969.90
Nos. 40007611 through 40007616 for \$2,967.36
Nos. 54000649 through 54000651 for \$1,028.49
Capital Projects Fund Warrant Nos. 20002098 through 20002100 for \$71,901.91
Nos. 52000370 through 52000371 for \$2,178.46
Nos. 20002101 through 20002103 for \$19,992.90
Debt Services Fund Warrant No. 30000142 for \$350.00
General Fund Warrant Nos. 10088240 through 10088241 for \$4,504.00
Nos. 51003072 through 51003089 for \$335,971.97
Nos. 10088343 through 10088482 for \$1,685,376.79
Nos. 51003091 through 51003127 for \$566,360.25
Payroll Warrant Nos. 10088232 through 10088233 for \$7,221.75
Nos. 10088242 through 10088297 for \$102,601.12
Nos. 10088298 through 10088342 for \$4,926,126.36
Electronic Fund Transfer for \$11,297,866.98
Total December Payroll approved in the amount of \$16,333.816.21

5.0 AGENDAS

5.1 Future Agenda Items

A Board Workshop will be held on Thursday, January 11, 2024. This an open public meeting so the community is welcome to attend. Discussion followed regarding the workshop broadcasting. There was consensus to not broadcast the Workshop and update the agenda. Dr. Redinger was asked to check with WSSDA on this. (Please note-this decision was reversed the next day.)

A Workshop to discuss Board Governance was also requested and will be scheduled sometime after the January 23, 2024 meeting. A report on School Wide Information System (SWIS) was also requested at a later date.

ADJOURNMENT

The meeting adjourned at 7:58 P.M.

RICHLAND SCHOOL DISTRICT NO. 400

SECRETARY, BOARD OF DIRECTORS