

**Minutes of  
Regular Meeting of the Governing Board  
For Tracy Unified School District  
Held on Tuesday, January 9, 2024**

- 6:15 PM:**                   **1-3.** President Abercrombie called the meeting to order and adjourned to closed session.
- Roll Call:**                   **4.** Board: S. Abercrombie, O. Alexander, R. Fagin, L. Hawkins, Z. Hoffert, N. Kahlon, J. Silcox  
Staff: R. Pecot, T. Salinas, T. Jalique, J. Stocking, S. Smith
- 7:03 PM**                   **5.** President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**           **6a**           Action Taken on Finding of Facts: 23/24#22, 23/24#23, 23/24#24  
**3.2.1**  
**Action:** Silcox, Kahlon. **Vote:** Yes-7; No-0; Absent-0.  
**6b**           Report Out of Action Taken on Reinstatements: AR#23-24/#11, AR#23-24/#12  
**3.2.2**  
**Action:** **Vote:** Yes-6; No-1 (Hoffert); Absent-0.  
**6c**           Report Out of Action Taken on Consider Leave of Absence Request for  
**3.3.1**       Certificated Employee #UC-1341 Pursuant to Article XX  
**Action:** Approved. **Vote:** Yes-7; No-0; Absent-0.  
**6d**           Report Out of Action Taken on Release Probationary Classified  
**3.3.2**       Employee #UCL-462 Groundskeeper I  
**Action:** Approved to Release. **Vote:** Yes-7; No-0; Absent-0.
- Minutes:**                   **7. Approve Regular Minutes of December 12, 2023.**  
**Action:** Hawkins, Fagin. **Vote:** Yes-7; No-0; Absent-0.
- Audience:**               Chris Munger, Debra Schneider, Marji Baumann, Jacqui Nott, Stephen Theall, Walter Gouveia, Kaleigh Felisberto, Zach Boswell, Bob Brownne, Jason Noll, Hannah Zepeda, Melissa Hughes, Cathyn Waters, Sean Pedersen, Ed Pettigrin, Jayden Patino, Maria Patino, Zelma Byrd, Nathan Tran
- Student Rep Reports:**       **8.1** None.
- Recognition & Presentations:**       **9.1 Freiler Elementary School**  
Stephen Theall, Freiler School Principal, presented along with Assistant Principal Maureen Riley. Freiler’s vision is to achieve goals and chase dreams. Their staff is committed to provide support to all students and their families. These efforts are reflected in their testing data. CAASPP ELA Performance data shows a notable jump in proficiency, with one out of every four students increasing at least one proficiency level from one year to the next. Similar results are seen for mathematics,

closing the gap between Freiler and the state of CA. The concept of family that they are working to bring to Freiler is reflected in their student learning and can be felt when you enter the classroom.

## **9.2 Villalovo Elementary School**

Villalovo Principal, Marji Baumann, Assistant Principal Hannah Green, and 4<sup>th</sup> grade teacher Melissa Hughes were present along with student Jaden Patino. At the start of the year, they were able to welcome students back to a renovated building and campus, including new paint, a new front ramp, security fencing, and a new intercom and alarm system. Time is precious with their students, so they have been working on smooth transitions and an effective use of time. All students receive Core Tier 1 instruction and if additional support is needed, they ensure it is provided. Ms. Hughes, The Girls and Boys who Code Club advisor, introduced coding to the 4<sup>th</sup> and 5<sup>th</sup> grade students at Villalovo. Students are very excited and passionate about the club. 5<sup>th</sup> grader, Jaden Patino, coded the tune to Take me Out to the Ball Game on a microbit. He showed his coding skills by playing the tune for the board.

### **Information & Discussion Items:**

**10.1 Administrative & Business Services:** None.

**10.2 Educational Services:**

**10.2.1 CAASPP/CAST State Testing Results**

Curriculum and Accounting Director, Zachary Boswell, provided high level state testing results from the last year. LCAP Goal 1 is to prepare all students for college and careers and ensure all students meet grade level standards with a focus on closing the achievement gap between all student groups using accelerated learning and tiered supports. Current data shows 39.51% of students met or exceeded the standard for ELA, 25.7% for Math, and 24.15% for Science. As a district, TUSD is trending closely to the county growth overall for ELA with growth shown in Math and Science.

**10.2.2 Receive Ethnic Studies Course Development Information Report**

Associate Superintendent of Educational Services, Julianna Stocking, and Director of the Instructional Media Center, Dr. Debra Schneider, provided an information report on the Ethnic Studies course development. On October 8, 2021, the State of California made Ethnic Studies a graduation requirement. The course is required to be implemented during or before the 26/27 school year. They started last year by having the California History Project from UC Davis meet with our entire History/Social Science Department, from that group, a course development team was developed. Over the course of many meetings, the team learned about the four different disciplines of ethnic studies and the required content to develop a course outline. Ethnic Studies as an elective has been board approved. With that approval, it has now been posted as a full year elective offering in the course catalog of all three high schools for the 24/25 school year. The plan is to have all 9<sup>th</sup> grade students scheduled in ethnic studies for the 25/26 school year to fulfill the graduation requirement.

**Hearing of Delegations**

11. Walter Gouveia, representing the League of United Latin American Citizens (LULAC), provided information about the LULAC Youth Conference that took place Nov 3, 2023. The conference is held annually. TUSD was the only school district that had two board members participating and providing leadership. 36% of the participates were from TUSD. They are working on this year’s conference for next November. LULAC is a nonprofit that provides student scholarships. They are hosting a crab feed January 27<sup>th</sup>.

Cathyn Waters is President of the Kimball Music Boosters. She is requesting funding for uniforms for the music program. In a recent event, the Kimball Marching Band wore matching polos while the other schools had uniforms. This is not an extra-curricular activity; it is a class. The uniforms are over \$24,000. They have been fundraising, but it is not enough. Please consider funding or partially funding uniforms.

Parent Sean Pedersen says uniforms used for sports do not predate uniforms for marching bands. They bring a sense of pride and unity for everyone that is part of it. This transfers over to college and the military, promoting unity, working as a team. Kimball has beautiful, expensive uniforms for football, volleyball, and swim. Marching band is for class credit. Please consider funding for marching band uniforms.

Ed Pettigrin says the difference is evident to himself and other parents that witnessed the performance on Dec 2<sup>nd</sup>. He believes all other high school’s uniforms in the district have been funded by the district. They just ask for similar treatment for their students. They have raised a lot of money, but it is not close to what is needed. The uniforms can be reused and will last for decades.

**Public Hearing:**

12.1 **Administrative & Business Services:** None.

**Consent Items:**

13. **Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance by TUSD.**

**Action:** Fagin, Hawkins. **Vote:** Yes-7; No-0; Absent-0.

13.1 **Administrative & Business Services:**

13.1.1 Approve the Renewal of Charter Bus Services

13.1.2 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.3 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.2 **Educational Services:**

13.2.1 Approve Agreement for Contract Services between #ICanHelp and Merrill F. West High School during the 2023 - 2024 School Year

13.2.2 Approve Data and Instructional Planning Implementation with Elevation Education for the 2023-2024 School Year and Continuing into the 2024-2025 School Year (Separate Cover Item)

- 13.2.3** Ratify Memorandum of Understanding between Tracy Unified School District and the San Joaquin County Office of Education to Provide Universal Design for Learning (UDL) and Co-Teaching Professional Development and Coaching for the 2023-2024 School Year
- 13.2.4** Approve SJCOE Contract Service Agreement for Math PD at Villalovoz Elementary School for the 2023-2024 School Year
- 13.2.5** Approve Agreement for Special Contract Services with Parent Institute for Quality Education (PIQE) to Provide Training for Parents at Merrill F. West High School during the 2023 - 2024 School Year
- 13.2.6** Approve Overnight Travel for the West High Drama Club to attend the California Thespian Festival in Upland, California on April 4-7, 2024
- 13.2.7** Receive Update on Quarterly Williams Uniform Complaint Report for the Quarter Ending January 15, 2024

**13.3 Human Resources:**

- 13.3.1** Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2** Approve Classified, Certificated and/or Management Employment

**Action Items:**

**14.1 Administrative & Business Services:**

- 14.1.1** Approve the Consulting Services Agreement for District Advocates Group, a Division of Urban Futures
- Action:** Silcox, Alexander. **Vote:** Yes-7; No-0; Absent-0.

**14.2 Educational Services:** None.

**14.3 Human Resources:**

- 14.3.1** Approve New Job Description for Coordinator of Instructional Services and Curriculum
- Action:** Hawkins, Alexander. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.2** Acknowledge Revised Administrative Regulation 4112.61, 4212.61, 4312.61 Employment References (Second Reading)
- Action:** Approved as Final. Silcox, Alexander. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.3** Acknowledge Revisions to Administrative Regulation 4161.5, 4261.5, 4361.5; Abolish Board Policy 4161.5 (First Reading)
- Action:** Hawkins, Silcox. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.4** Approve a Declaration for a Provisional Internship Permit
- Action:** Approved as Amended. Kahlon, Hawkins. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.5** Approve Tentative Agreements with CSEA for Reclassifications and Revised Job Descriptions for the Following Positions: P-8 Attendance Clerk, Middle School Attendance Clerk, Registrar, School Security II, High School Custodial Supervisor/ Maintenance Mechanic (Separate Cover Item)
- Action:** Alexander, Hawkins. **Vote:** Yes-7; No-0; Absent-0.

**Board Reports:**

Trustee Kahlon wished all a happy new year and thanked the Kimball parents for advocating for their children and Mr. Gouveia for promoting LULAC. She and Trustee Hawkins had the pleasure of attending the conference and seeing the impact it makes on students. She thanked staff for the presentations, the growth shown at

the schools is very impressive. Trustee Hoffert thanked everyone for coming out and for tonight's presentations. Trustee Fagin wished everyone a happy new year. He gave thanks for the presentations and to the Kimball parents and Mr. Gouveia. Trustee Alexander thanked everyone for coming out and for the presentations. She invited all to come out to the Martin Luther King Breakfast on January 15 at Kimball High School. The event is presented by the Black Student Unions of Tracy. Trustee Hawkins thanked everyone for coming out and Mr. Gouveia for bringing up the LULAC program. He understands what the Kimball parents are saying. Trustee Silcox passed on comment. Trustee Abercrombie thanked all that helped with Brighter Christmas, this year where 615 families benefited. The community makes this happen.

**Superintendent  
Report:**

Dr. Pecot thanked Tracy High Leadership for the banner for National School Board Appreciation Week and thanked everyone for all their efforts. Thursday evening, 6:00 PM to 7:30 PM, is a parent engagement session with Principal Kafele at the Kimball High School Geri Neylan Theater.

**Adjourn: 8:07 P.M.**

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Clerk

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Date