

MEMORANDUM OF UNDERSTANDING
 BETWEEN THE
 SALINAS CITY ELEMENTARY SCHOOL DISTRICT
 AND THE
 CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 149

Re: Library Technician

October 4, 2023

The purpose of this Memorandum of Understanding is to memorialize the agreement between the Salinas City Elementary School District (District) and the California School Employees Association and its chapter 149 (CSEA) (hereinafter “parties”) to effect and implement changes to CSEA bargaining unit position as follows:

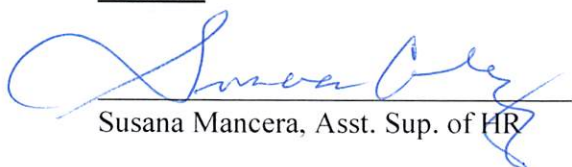
1. To meet the current operational needs of the district, the parties agree to increase the hours to the Library Technician job classification.
2. The increase in hours has been determined based on the current assessment of:
 - a. assigned library time to each school site,
 - b. school site student enrollment
 - c. school site and district needs

The new Library Technician hours will be as follows:

School Site	Current Library Tech hours	Updated Library Tech hours
Boronda Meadows	25	29
El Gabilan	25	27
Kammann	20	32
Laurel Wood	20	21
Lincoln	20	28
Loma Vista	22.5	22.5
Los Padres	30	30
Mission Park	21	28
Monterey Park	24.5	26
Natividad	25	32
Roosevelt	20	24.5
Sherwood	32.5	38
University Park	20	24


3. All employees currently serving in the Library Technician job classification will be allowed to select a school site assignment by order of highest to lowest seniority.
4. The parties agree that the changes shall become effective upon ratification of this agreement by CSEA.
5. The District agrees that these changes shall not constitute in the transferring of duties inside or outside of the CSEA bargaining unit and shall not create workload impacts to other bargaining unit positions.
6. Any disputes arising from this agreement shall be subject to the grievance procedures outlined in the parties' collective bargaining agreement.

**For the Salinas City Elementary School
District:**

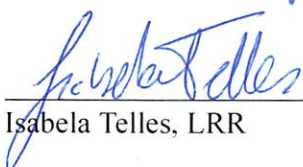


Susana Mancera, Asst. Sup. of HR

For CSEA:



Trini Mendoza, Chapter 149 President



Isabela Telles, LRR

11/23/24