

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
SALINAS CITY ELEMENTARY SCHOOL DISTRICT
AND THE

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 149


Re: Food Service Increase in Hours

November 28, 2023

The purpose of this Memorandum of Understanding is to memorialize the agreement between the Salinas City Elementary School District (District) and the California School Employees Association and its Chapter 149 (CSEA) (hereinafter "parties") to effect and implement changes to CSEA bargaining unit position as follows:

1. To meet the current operational needs of the district, the parties agree to increase the hours to the Lead Food Service Associate I, Food Service Associate I (FSA I) and Food Service Associate II (FSA II) classifications.
2. The increase in hours will be as follows:
 - a. All Lead Food Service Associate I positions will be increased to 8 hours per day, 5 days per week for a total of 1.0 FTE each.
 - b. All FSA I and FSA II positions will be increased by 30 minutes each. These positions will remain at 5 days per week.
3. The parties agree that the changes shall become effective upon district signature and ratification approval by CSEA.
4. The District agrees that these changes shall not constitute in the transferring of duties inside or outside of the CSEA bargaining unit and shall not create workload impacts to other bargaining unit positions.
5. Any disputes arising from this agreement shall be subject to the grievance procedures outlined in the parties' collective bargaining agreement.

**For the Salinas City Elementary School
District:**



Susana Mancera-Juárez, Asst. Sup. of HR




Dr. Roxanne Regules, Director of HR

For CSEA:



Trini Mendoza, Chapter 149 President



Rosie Sanchez, Chapter 149 Past President



Isabela Telles, LRR, 1/23/24