John C. Kimball High School 2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)

General Information about the School Accountability Report Card (SARC)



2023-24 School Contact Information

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2023-24 District Contact Information				
District Name	Tracy Unified School District			
Phone Number	(209) 830-3200			
Superintendent	Rob Pecot			
Email Address	Address rpecot@tusd.net			
District Website www.tracy.k12.ca.us				

2023-24 School Description and Mission Statement

Principal's Message

Dear Kimball High community,

Kimball High School is one of three comprehensive high schools in Tracy Unified School District. Our instructional and extracurricular activities at John C. Kimball High (KHS) school are focused on providing opportunities for our students to excel inside and outside of the classroom. We are excited about the continued growth of our marquee program, the Health and Medical Services academy. In addition to the MHSA program, we offer articulated courses that grant college credit in Video Production, Video Game Design and Medical Terminology. Our Advancement Via Individual Determination (AVID) program continues to grow and expand its positive impact on student development and college preparation. Our Kimball Leadership Team structures our professional development activities around schoolwide adoption of high-yield AVID strategies. We are also very excited about offering our students a wide variety of Advanced Placement classes for students to push themselves to even greater academic achievement and excellence. Our athletic programs are competitive at every level and offer our students a chance to get involved with our school and to excel on the courts and field. Our Associated Student Body (ASB) program has brought a new level of energy and school spirit to our campus and continues to build on our positive school culture. Our visual and performing Arts classes and programs are top notch in our district and allow students to express themselves through visual art expression and through performances on stage. Communication is fostered at Kimball High through the use of our website, social media, weekly phone calls and our marquee, and weekly emails to parents regarding events, activities, and school news.

John C. Kimball High School is a school with tremendous pride and school spirit led by outstanding teachers, staff, involved parents, and remarkable students. I am thankful for the opportunity to be a part of the John C. Kimball High School Community and will continue to build on our successes. For more information regarding Kimball, please visit our school website at https://kimballhigh.tracy.k12.ca.us/.

Sincerely, William Maslyar, Principal School Mission Statement

We create a safe environment that engages all students in relevant learning experiences to promote critical thinking for student success.

School Vision Statement We believe ALL students can succeed and thrive.

About Our School

Founded in 2009, John C. Kimball High School was named after an influential servant-leader in the Tracy community.

Dr. Kimball was an accomplished physician who volunteered as the Tracy High football team doctor for 40 years. In addition, his community involvement included work with the Boy Scouts of America, serving as president of Tracy Rotary, serving on the Board of McHenry House for the Homeless and many other numerous activities of selfless service. Since Dr. Kimball passed away in 2018, our community has been able to continue his legacy of caring and dedication through the work of our students and staff.

John C. Kimball High School offers students access to a variety of excellent academic and career preparatory programs. Whether students take advantage of our rigorous Medical and Health Services Academy, our CTE programs including modern carpentry and video production, superb visual and performing arts programs including advanced art, drama and jazz band, or our diverse offerings of Advanced Placement (AP) courses, there is something at Kimball High to stimulate all students as they prepare for their future in the 21st century. We also offer a variety of high-performing programs that help students perform at high levels academically, such as our AVID program, our integrated special education program and our high-achieving English language learning program. Last but not least, Kimball High offers diverse options of clubs, service organizations and athletics that help stimulate the interests of our students. We continue the tradition of excellence, service and hard work that was so effectively embodied by the late Dr. Kimball.

About this School

2022-23 Student Enrollment by Grade Level				
Grade Level	Number of Students			
Grade 9	394			
Grade 10	424			
Grade 11	459			
Grade 12	330			
Total Enrollment	1,607			

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment				
Female	49%				
Male	50.7%				
American Indian or Alaska Native	0.1%				
Asian	22%				
Black or African American	7.2%				
Filipino	8.7%				
Hispanic or Latino	35.7%				
Native Hawaiian or Pacific Islander	1.1%				
Two or More Races	6%				
White	19.1%				
English Learners	8.8%				
Foster Youth	0.1%				
Homeless	2.1%				
Socioeconomically Disadvantaged	37.3%				
Students with Disabilities	9.4%				

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

2020-21 Teacher Preparation and Placement									
Authorization/Assignment School School District District State State Number Percent Number Percent Number Percent									
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	49.20	83.07	549.40	79.15	228366.10	83.12			
Intern Credential Holders Properly Assigned	2.20	3.71	31.00	4.48	4205.90	1.53			
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.60	2.85	27.00	3.90	11216.70	4.08			
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	2.20	3.78	29.40	4.25	12115.80	4.41			
Unknown	3.80	6.55	57.10	8.22	18854.30	6.86			
Total Teaching Positions	59.20	100.00	694.20	100.00	274759.10	100.00			

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement School School District District State State Authorization/Assignment Number Number Number Percent Percent Percent Fully (Preliminary or Clear) Credentialed for Subject and Student Placement 47.50 79.95 548.80 80.10 234405.20 84.00 (properly assigned) Intern Credential Holders Properly 5.50 9.36 44.20 6.46 4853.00 1.74 Assigned **Teachers Without Credentials and** Misassignments ("ineffective" under 2.10 3.65 33.60 4.91 12001.50 4.30 ESSA) **Credentialed Teachers Assigned Out-of-**2.70 4.59 27.10 3.96 11953.10 4.28 Field ("out-of-field" under ESSA) Unknown 1.40 2.42 31.30 4.58 15831.90 5.67 **Total Teaching Positions** 59.40 100.00 685.10 100.00 279044.80 100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.20	0.50
Misassignments	1.40	1.60
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	1.60	2.10

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	1.70
Local Assignment Options	2.20	1.00
Total Out-of-Field Teachers	2.20	2.70

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	2.8	3
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	4	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Textbook-selection committee members are volunteers from each school site, balanced by grade band (K-2, 3-5, 6-8 and 9-12). They receive ongoing training in standards related to that content area before an adoption cycle begins. After extensive review and piloting, the textbook-selection committee members vote to recommend one text to the district's Curriculum Council. The council, which consists of members from each school site and includes some site administrators, reviews the recommendation and then recommends instructional materials (IM) to the school board.

Our most recent public hearing to adopt a resolution on the sufficiency of instructional materials was in September 2022. The district chose its most recently adopted textbooks (K-5 history/social sciences) using the state-approved list. The textbook content fits within the curriculum framework adopted by the California State Board of Education (SBE). Tracy Unified School District (TUSD) is in the process of evaluating and selecting instructional materials for science in grades K-12.

Year and month in which the data were collected

11/14/2023

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	StudySync, McGraw Hill (9-12) The Language of Composition	Yes	
Mathematics	Bridge to Algebra, Carnegie Learning Algebra 1, Houghton Mifflin Algebra 2, Houghton Mifflin Precalculus with Limits, 7th Edition; Cengage Calculus, 11th Edition; Cengage Geometry, Houghton Mifflin The Practice of Statistics, 5th Edition Objects First with Java; a Practical Introduction using BlueJ Mathematics: Applications and Interpretation	Yes	
Science	Biology for the AP Course; Bedford St Martins Biology, 7th Edition; Prentice Hall Cutnell Physics, AP Edition Inquiry into Life Biozone (digital website) Chemistry: The Central Science, 10th edition; Prentice Hall CA Inspire Science; McGraw Hill STEM Scopes; Accelerate Learning Essentials of Human Anatomy & Physiology, 8th Edition Earth Science; Holt Modern Chemistry, Holt Environmental Science for AP, W.H. Freeman Physics, Discovery Education Fundamentals of Physics, 8th Edition; People's Publishing/Wiley Physics for the IB Diploma, 5th Edition; Cambridge University Press Biotechnology: Science for the New Millennium, 1st Edition; EMC Paradigm Publishing Environmental Systems and Societies for the IB Diploma, 2nd edition	Yes	
History-Social Science	World History, Volume II-Since 1500 (10) Modern World History (10) Modern World GCSE (10) Ways of the World Since 1200 (10)	Yes	

	Thinking Through Sources for Ways of the World (10) US History 1877 to the Present: America Through the Lens (11) American History: Connecting with the Past, 15th edition (11) Latin America: An Interpretive History (11) Latin America: Major Problems in American History (11) A People and a Nation, Cengage (11) American Government Stories of a Nation (12) Making America (12) History of the Americas, 1880-1981 (12) The Mexican Revolution 1884-1940 (12) The Move to Global War (12) Economics Principles in Action (12) Magruder's American Government (12)		
Foreign Language	Chemins 1 Vista Higher Learning 2023 Chemins 2 Vista Higher Learning 2023 Chemins 3 Vista Higher Learning 2023 Le monde en francais Abrioux, Chretien, & Fayaud 2011 Chemins 4 Vista Higher Learning 2023 Senderos 1 Vista Higher Learning 2023 Senderos 2 Vista Higher Learning 2023 Senderos 3 Vista Higher Learning 2023 Senderos 4 Vista Higher Learning 2023 TEMAS Dragget, Conlin, Ehrsam, & Millan 2020 Reflexiones; Introduccion a la literatura hispanica Rodriguez, Rodney T. 2013 Galeria 1 Manual Del Docente 2020 Galeria 2 Manual Del Docente 2020	Yes	

School Facility Conditions and Planned Improvements

John C. Kimball High School opened in the fall of 2009. The facilities are well maintained and clean. The staff at Kimball High School is vigilant about monitoring items that need repair. As facilities are used, items requiring repairs are identified and addressed immediately.

Facility Summary for John C. Kimball High School:

General

The Tracy Unified School District takes great effort to ensure that all schools are clean, safe and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the district office located at 1875 West Lowell Avenue in Tracy, California.

Age of School/Buildings

This school has 84 classrooms, a multipurpose room, library, administration building, theater, sports complex/main gym, boys' locker rooms, a cafeteria and kitchen, a sports center/small gym, girls' locker rooms and a concession building. The main campus was built in the 2008-09 school year.

Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work-order process is used to ensure efficient service and that emergency repairs are given the highest priority.

Cleaning Process and Schedule

The district governing board has adopted cleaning standards for all schools in the district. A summary of these standards is available at the district office. The principal works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

Deferred Maintenance Budget

In accordance with Chapter 12, Statutes of 2009 (SBX3 4), the district has elected to use the flexibility clause. The clause calls the district to use the state deferred maintenance contribution as well as the district's matching share contribution toward "any educational purpose." The district has elected to commit deferred maintenance funding to cover general fund expenditures.

Year and month of the most recent FIT report			7/27/2023	
System Inspected Rate Rate Roor		Repair Needed and Action Taken or Planned		
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			Gas smell in room F6 & K4, thermostat hanging off wall. Work order submitted.
Interior: Interior Surfaces		Х		Stained & missing ceiling tiles, new flooring, carpet stain, missing carpet threshold, wall damage. Work order submitted.
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х			
Electrical		Х		Multiple lights out, ballasts. Work order submitted.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х			Low pressure & non working faucets, hand dryer not working, loose sink. Work order submitted.
Safety: Fire Safety, Hazardous Materials	Х			
Structural: Structural Damage, Roofs	Х			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х			

Overall Facility Rate						
Exemplary	Good	Fair	Poor			
	Х					

B. Pupil Outcomes	State Priority: Pupil Achievement			
	The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):			
	Statewide Assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).			
	The CAASPP System encompasses the following assessments and student participa requirements:			
	 Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve). 			
	College and Career Ready The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.			

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	50	63	39	41	47	46
Mathematics (grades 3-8 and 11)	34	37	25	26	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	443	433	97.74	2.26	63.05
Female	219	214	97.72	2.28	71.96
Male	224	219	97.77	2.23	54.34
American Indian or Alaska Native	0	0	0	0	0
Asian	101	97	96.04	3.96	70.10
Black or African American	31	31	100.00	0.00	41.94
Filipino	34	33	97.06	2.94	57.58
Hispanic or Latino	156	154	98.72	1.28	59.09
Native Hawaiian or Pacific Islander					
Two or More Races	31	31	100.00	0.00	74.19
White	84	81	96.43	3.57	67.90
English Learners	33	30	90.91	9.09	6.67
Foster Youth					
Homeless	11	10	90.91	9.09	
Military					
Socioeconomically Disadvantaged	150	145	96.67	3.33	56.55
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	38	34	89.47	10.53	20.59

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	442	432	97.74	2.26	37.27
Female	219	215	98.17	1.83	39.07
Male	223	217	97.31	2.69	35.48
American Indian or Alaska Native	0	0	0	0	0
Asian	101	98	97.03	2.97	51.02
Black or African American	31	29	93.55	6.45	20.69
Filipino	34	33	97.06	2.94	48.48
Hispanic or Latino	156	155	99.36	0.64	24.52
Native Hawaiian or Pacific Islander					
Two or More Races	30	30	100.00	0.00	53.33
White	84	81	96.43	3.57	43.21
English Learners	33	31	93.94	6.06	6.45
Foster Youth					
Homeless	11	10	90.91	9.09	
Military					
Socioeconomically Disadvantaged	150	147	98.00	2.00	25.85
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	38	34	89.47	10.53	11.76

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	30.69	29.73	23.05	24.54	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	614	605	98.53	1.47	29.75
Female	271	268	98.89	1.11	29.48
Male	343	337	98.25	1.75	29.97
American Indian or Alaska Native	0	0	0	0	0
Asian	117	116	99.15	0.85	35.34
Black or African American	42	42	100.00	0.00	14.29
Filipino	51	50	98.04	1.96	38.00
Hispanic or Latino	228	225	98.68	1.32	17.33
Native Hawaiian or Pacific Islander					
Two or More Races	42	41	97.62	2.38	43.90
White	126	123	97.62	2.38	44.72
English Learners	42	40	95.24	4.76	0.00
Foster Youth					
Homeless	13	13	100.00	0.00	7.69
Military	19	19	100.00	0.00	52.63
Socioeconomically Disadvantaged	213	208	97.65	2.35	19.23
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	52	51	98.08	1.92	7.84

2022-23 Career Technical Education Programs

The Career Technical Education (CTE) programs and sequences offered at Kimball High School, that are aligned to the applicable model curriculum standards, are listed below. All of the listed courses are conducted by Kimball High School and the Tracy Unified School District and are not a part of an ROCP.

Industry Sector: Arts, Media, and Entertainment Pathway: Production and Managerial Arts (113)

- Media Production (7243 Introductory)
- Video Prod 2 (7244 Concentrator)
- Video Prod 3 (7245 Capstone)

Industry Sector: Arts, Media, and Entertainment Pathway: Game Design and Integration (114)

- VidGmDesign (7261 Concentrator)
- VidGmDes2 (7262 Capstone)

Industry Sector: Building and Construction Trades Pathway: Residential and Commercial Construction (123)

- Modern Carp (7341 Concentrator)
- Modern Carp Adv (7342 Capstone)

Industry Sector: Engineering and Architecture Pathway: Architectural Design (150)

- Tech Drawing (7710 Concentrator)
- Tech Drawing Advanced (7711 Capstone)

Sam Strube is the Director of Adult Education and Career Technical Education and in charge of CTE for TUSD.

All CTE courses follow the California CTE Model Curriculum Standards and the Academic Alignment Matrix found within. The Academic Alignment Matrix lists the English language arts standards, mathematics standards, science standards as well as social studies standards.

This cross curricular matrix allows teachers to design hands-on learning experiences for ALL students that help them to make connections between CTE content and academic content. This in turn helps to support academic achievement in the other academic courses.

KHS provides activities that prepare special populations for high-skill, high-wage or in-demand industry occupations in competitive, integrated settings that will lead to self-sufficiency.

Activities that take place after school in several Career and Technical Student Organizations (CTSOs) are an integral component to preparing students for high-skill, high-wage careers. CTSO's in TUSD include Skills USA, Family, Career and Community Leaders of America (FCCLA) and Future Farmers of America (FFA).

The Tracy Unified School District uses completer data, high school graduation rates among CTE students, as well as the Career Technical Education Completer Postsecondary Status Survey to survey CTE Completers.

Sam Strube, Director of Adult Education and Career Technical Education is the primary representative of the district's CTE advisory committee. All TUSD CTE Industry Sectors are represented on the committee; they are: Business and Finance/ Education, Child Development and Family Services/ Arts, Media and Entertainment/ Hospitality, Tourism, and Recreation/ Agriculture and Natural Resources/ Engineering and Architecure/ Education, Child Development and Family Services/ Hospitality, Tourism and Recreation/ Marketing, Sales, and Service Sector/ Health Science and Medical Technology/ Building and Construction Trades/ Transportation/ and Public Services.

2022-23 Career Technical Education (CTE) Participation

Measure	CTE Program Participation
Number of Pupils Participating in CTE	574
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	50
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

Course Enrollment/Completion

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

UC/CSU Course Measure	Percent
2022-23 Pupils Enrolled in Courses Required for UC/CSU Admission	99.26
2021-22 Graduates Who Completed All Courses Required for UC/CSU Admission	39.89

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity			Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	NA	NA	NA	NA	NA
Grade 7	NA	NA	NA	NA	NA
Grade 9	93.6%	94.8%	96.1%	95.1%	98.5%

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Parent involvement at Kimball High School is integral to the success of our students. Kimball has established multiple organization as avenues for parent involvement, including Parent Teacher Student Association (PTSA), our newly formed English Learner Advisory Committee (ELAC), and School Site Council. We have the tremendous support of our Sports Booster Club, our Dram Booster Club, and Music Booster Clubs. Parents are encouraged to participate to help Kimball move forward. We know that it takes a concerted effort of the school, parents, and students to make this school a positive and productive learning environment for all students and appreciate the support of our Kimball families. For more information on how to become involved at the school, please check our website at https://kimballhigh.tracy.k12.ca.us. You can also email the principal directly at wmaslyar@tusd.net and he will direct you to the proper resources.

C. Engagement

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates;
- High school graduation rates; and
- Chronic Absenteeism

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Dropout Rate	10.8	6.8	7.4	14.5	7.1	9.4	9.4	7.8	8.2
Graduation Rate	88.1	92.7	90.6	81.4	90.6	87.4	83.6	87	86.2

2022-23 Graduation Rate by Student Group (Four-Year Cohort Rate)

This table displays the 2022-23 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at www.cde.ca.gov/ds/ad/acgrinfo.asp.

Student Group	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	340	308	90.6
Female	150	139	92.7
Male	190	169	88.9
Non-Binary			
American Indian or Alaska Native	0	0	0.00
Asian	77	69	89.6
Black or African American	32	27	84.4
Filipino	30	30	100.0
Hispanic or Latino	108	101	93.5
Native Hawaiian or Pacific Islander			
Two or More Races	22	17	77.3
White	69	62	89.9
English Learners	41	34	82.9
Foster Youth			
Homeless			
Socioeconomically Disadvantaged	174	157	90.2
Students Receiving Migrant Education Services	0.0	0.0	0.0
Students with Disabilities	33	26	78.8

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	1707	1660	243	14.6
Female	841	819	131	16.0
Male	861	836	111	13.3
Non-Binary	5	5	1	20.0
American Indian or Alaska Native	2	2	1	50.0
Asian	376	369	40	10.8
Black or African American	123	120	24	20.0
Filipino	142	142	13	9.2
Hispanic or Latino	616	593	96	16.2
Native Hawaiian or Pacific Islander	18	18	1	5.6
Two or More Races	102	100	21	21.0
White	328	316	47	14.9
English Learners	177	172	26	15.1
Foster Youth	3	3	2	66.7
Homeless	43	41	15	36.6
Socioeconomically Disadvantaged	681	656	124	18.9
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	172	165	37	22.4

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.06	6.40	10.43	0.07	6.60	8.10	0.20	3.17	3.60
Expulsions	0.06	0.23	0.59	0.01	0.55	0.36	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group					
Student Group	Suspensions Rate	Expulsions Rate			
All Students	10.43	0.59			
Female	8.32	0.48			
Male	12.43	0.7			
Non-Binary					
American Indian or Alaska Native	0	0			
Asian	5.85	0			
Black or African American	21.14	0.81			
Filipino	3.52	0			
Hispanic or Latino	12.5	0.97			
Native Hawaiian or Pacific Islander	5.56	0			
Two or More Races	18.63	1.96			
White	8.54	0.3			
English Learners	13.56	1.69			
Foster Youth	0	0			
Homeless	18.6	0			
Socioeconomically Disadvantaged	15.27	0.88			
Students Receiving Migrant Education Services	0	0			
Students with Disabilities	17.44	0.58			

2023-24 School Safety Plan

The School Safety Plan for John C. Kimball High School includes an evacuation plan, emergency-response procedures, and is aligned with the district safety plan. The School Site Council reviews the safety plan and makes recommendations for any revisions to the plan annually. We hold monthly safety meetings to review procedures and to evaluate trends with discipline and safety concerns. If you are interested in participating on the committee that reviews and makes updates to our safety plan, please contact Dante Dell'Aringa, assistant principal, at (209) 832-6600, ext. 4015 or email him at ddellaringa@tusd.net. We are always looking for new volunteers to help us review our plans. This year we have started a Student Advisory Committee as part of our continuing efforts to improve safety and the school climate.

This year, Kimball High will conduct two fire and evacuation drills, two earthquake drills and three or more lockdown drills (as deemed necessary). These drills will include evacuation and shelter-in-place procedures and focus on expected actions during emergency situations to ensure the safety of students and staff.

The security team at Kimball has designated areas to supervise throughout the school day. Supervision is designed to ensure students are behaving in a safe and appropriate manner. A focus on relationship building has been incorporated into the supervision plan to build a stronger connection between school employees and the student body and to minimize the number of disciplinary infractions on campus.

The Tracy Unified Schools Emergency Plan includes an additional layer of emergency response information in the form of a quick reference flipchart for every classroom, office and community space on campus. This flipchart is designed to hang in a logical and visible spot inside every room. It should be easily accessible to substitute teachers, students, classroom guests, etc. The flipchart is arranged in the same order as the Emergency Plan and displays the same policies, procedures and protocols. We are also piloting an emergency response system for TUSD. This program will enable us to better communicate with staff, account for students more quickly, and give us the ability to relay information to emergency personnel more efficiently.

2023-24 School Safety Plan

Kimball maintains safety through the implementation of the Tracy Unified School District's student handbook and Student Code of Conduct. The Student Handbook provides expectations for students at Kimball High, and the Student Code of Conduct provides a progressive discipline framework for disciplinary infractions. Each year, the Student Handbook is updated, and the Student Code of Conduct is reviewed with the current student body and educators. A copy of the Student Handbook and Student Code of Conduct is on the Kimball website. The school safety plan was last reviewed, updated and discussed with the school faculty and School Site Council in February 2023

2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	33	12	9	36
Mathematics	28	16	11	29
Science	31	7	6	33
Social Science	29	8	4	30

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	29	8	22	28
Mathematics	31	5	15	26
Science	32	4	14	29
Social Science	33	1	11	27

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	28	9	31	19
Mathematics	31	3	19	21
Science	30	4	27	21
Social Science	32	0	24	18

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	401.75

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	4
Library Media Teacher (Librarian)	0.5
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	1

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$7,415	\$878	\$6,537	\$85,040
District	N/A	N/A	\$2,368	\$85,416
Percent Difference - School Site and District	N/A	N/A	93.6	3.1
State	N/A	N/A	\$7,607	\$90,632
Percent Difference - School Site and State	N/A	N/A	-0.9	-3.8

Fiscal Year 2022-23 Types of Services Funded

About 55% of the district's income is spent on employee salaries, and 22% is spent on employee benefits. Books and supplies account for 9% of the district's spending, an additional 9% is dedicated to services and operating costs, 1% is used for capital outlay, and 2% is spent on another district outgo. Expenditures are expected to exceed revenues by approximately 8%.

All our K-3 classes comply with the California Class Size Reduction program limits. We offer a Bilingual Education and a GATE program at South/West Park Elementary School. We provide special programs at our high schools that include Agricultural Career Technical Education, a Space and Engineering Academy, a Medical and Health Services Academy.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$54,867	\$55,550
Mid-Range Teacher Salary	\$80,870	\$84,645
Highest Teacher Salary	\$106,326	\$111,284
Average Principal Salary (Elementary)	\$141,836	\$139,860
Average Principal Salary (Middle)	\$150,296	\$146,440
Average Principal Salary (High)	\$157,475	\$158,447
Superintendent Salary	\$230,376	\$278,268
Percent of Budget for Teacher Salaries	33.71%	32.21%
Percent of Budget for Administrative Salaries	4.92%	4.89%

2022-23 Advanced Placement (AP) Courses	
his table displays the percent of student in AP courses at this school.	
Percent of Students in AP Courses	25.8

This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

Subject	Number of AP Courses Offered
Computer Science	1
English	5
Fine and Performing Arts	2
Foreign Language	2
Mathematics	1
Science	2
Social Science	14
Total AP Courses Offered Where there are student course enrollments of at least one student.	27

School

Professional development initiatives at Kimball High School focus on four main areas:

- The Rigor, Relevance and Relationships framework where we seek to increase student engagement in the classroom through relevant and rigorous instructional strategies founded upon healthy student relationships of trust and respect. Many of our staff meetings, preservice trainings and Buy Back Day trainings center on this framework.
- Educational Technology development lead by our Technology Support Advisors (TSAs) through optional staff trainings, preservice meetings, early release Monday trainings, and Buy Back Day trainings. This also includes online assessment platforms such as FastBridge and DNA Illuminate.
- STEM implementation through the district's initiatives presented during districtwide in-service days and districtwide early release Wednesday trainings.
- Campus wide adoption of AVID strategies that are brought into trainings during preservice meetings, general staff meetings and early release Monday trainings.

LEA

Tracy Unified School District requires new teachers to Tracy Unified to participate in the Tracy Teacher Induction Program (TTIP). This professional learning involves six full days of pre-service and three follow-up days during the year. At this time, teachers are introduced to the district departments, their site administrators, and receive professional learning that highlights the California Standards for the Teaching Profession. Teachers experience strategies that support classroom management, curriculum supports, and universal lesson design components. Throughout the year in TTIP, teachers are also able to contact Curriculum Specialists for just-in-time support.

New teachers who come to Tracy Unified with their Preliminary credentials qualify for the California Commission on Teaching Credentialing accredited Teacher Induction Program with Tracy Unified. This program supports new teachers in growing through the California Standards for the Teaching Profession (CSTPs) and clearing their preliminary credentials. During this process an Induction mentor will be assigned to the new teacher to facilitate their learning through the Individualized Learning Plan and growth in the CSTPs.

The district offers professional-development opportunities for all staff members throughout the school year. Four full days are provided before the school year starts. Every Monday, students are released early from school to allow teachers to participate in professional development opportunities. These sessions are divided throughout the year to allow teachers to participate in site staff development, district staff development and teacher collaboration time.

The district office is helping to fund professional development for our teachers and administration, both through sending teachers to Professional Learning Community (PLC) conferences, STEM conferences, and through work with the International Center for Leadership in Education (ICLE). The work with ICLE focuses on building Relationships, Rigor, Relevance, and Engagement in the classroom.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24
Number of school days dedicated to Staff Development and Continuous Improvement	5	6	4