

## 2022 / 2023

| Sign Language Interpreters | District Contribution | Total District Premium Contribution                                       | Balance left for VEBA | Annual Premium | Monthly Premium | Monthly Amount Paid towards Premium | Monthly Premium Cost to Employee | Annual Premium Cost to Employee | Plan Costs beyond Deductible | Max OOP Total Annual Employee Cost |
|----------------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 7 hours                    |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee                   | \$9,423.08            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$8,231.40                                                                | \$1,191.68            | \$8,231.40     | \$685.95        | \$685.95                            | \$0.00                           | \$0.00                          | \$900.00                     | \$2,308.32                         |
|                            | \$3500 / \$7000       | \$8,209.44                                                                | \$1,213.64            | \$8,209.44     | \$684.12        | \$684.12                            | \$0.00                           | \$0.00                          |                              | \$2,036.36                         |
|                            | \$6350 / \$12700      | \$6,875.28                                                                | \$2,547.80            | \$6,875.28     | \$572.94        | \$572.94                            | \$0.00                           | \$0.00                          |                              | \$3,802.20                         |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse          | \$9,423.08            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$9,423.08                                                                | \$0.00                | \$17,416.20    | \$1,451.35      | \$785.26                            | \$666.09                         | \$7,993.12                      | \$1,300.00                   | \$14,493.12                        |
|                            | \$3500 / \$7000       | \$9,423.08                                                                | \$0.00                | \$17,369.76    | \$1,447.48      | \$785.26                            | \$662.22                         | \$7,946.68                      |                              | \$14,446.68                        |
|                            | \$6350 / \$12700      | \$9,423.08                                                                | \$0.00                | \$14,546.88    | \$1,212.24      | \$785.26                            | \$426.98                         | \$221.88                        |                              | \$12,921.88                        |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children        | \$9,423.08            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$9,423.08                                                                | \$0.00                | \$13,389.72    | \$1,115.81      | \$785.26                            | \$330.55                         | \$3,966.64                      | \$1,300.00                   | \$10,466.64                        |
|                            | \$3500 / \$7000       | \$9,423.08                                                                | \$0.00                | \$13,353.96    | \$1,112.83      | \$785.26                            | \$327.57                         | \$3,930.88                      |                              | \$10,430.88                        |
|                            | \$6350 / \$12700      | \$9,423.08                                                                | \$0.00                | \$11,184.00    | \$932.00        | \$785.26                            | \$146.74                         | \$4,691.88                      |                              | \$17,391.88                        |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family                     | \$9,423.08            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$9,423.08                                                                | \$0.00                | \$26,107.20    | \$2,175.60      | \$785.26                            | \$1,390.34                       | \$16,684.12                     | \$1,300.00                   | \$23,184.12                        |
|                            | \$3500 / \$7000       | \$9,423.08                                                                | \$0.00                | \$26,037.60    | \$2,169.80      | \$785.26                            | \$1,384.54                       | \$16,614.52                     |                              | \$23,114.52                        |
|                            | \$6350 / \$12700      | \$9,423.08                                                                | \$0.00                | \$21,806.04    | \$1,817.17      | \$785.26                            | \$1,031.91                       | \$4,691.88                      |                              | \$17,391.88                        |

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|----------------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 6.75 Hours                 |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee                   | \$9,086.54            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$8,231.40                                                                | \$855.14              | \$8,231.40     | \$685.95        | \$685.95                            | \$0.00                           | \$0.00                          | \$900.00                     | \$2,644.86                         |
|                            | \$3500 / \$7000       | \$8,209.44                                                                | \$877.10              | \$8,209.44     | \$684.12        | \$684.12                            | \$0.00                           | \$0.00                          |                              | \$2,372.90                         |
|                            | \$6350 / \$12700      | \$6,875.28                                                                | \$2,211.26            | \$6,875.28     | \$572.94        | \$572.94                            | \$0.00                           | \$0.00                          |                              | \$4,138.74                         |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse          | \$9,086.54            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$9,086.54                                                                | \$0.00                | \$17,416.20    | \$1,451.35      | \$757.21                            | \$694.14                         | \$8,329.66                      | \$1,300.00                   | \$14,829.66                        |
|                            | \$3500 / \$7000       | \$9,086.54                                                                | \$0.00                | \$17,369.76    | \$1,447.48      | \$757.21                            | \$690.27                         | \$8,283.22                      |                              | \$14,783.22                        |
|                            | \$6350 / \$12700      | \$9,086.54                                                                | \$0.00                | \$14,546.88    | \$1,212.24      | \$757.21                            | \$455.03                         | \$5,460.34                      |                              | \$18,160.34                        |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children        | \$9,086.54            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$9,086.54                                                                | \$0.00                | \$13,389.72    | \$1,115.81      | \$757.21                            | \$358.60                         | \$4,303.18                      | \$1,300.00                   | \$10,803.18                        |
|                            | \$3500 / \$7000       | \$9,086.54                                                                | \$0.00                | \$13,353.96    | \$1,112.83      | \$757.21                            | \$355.62                         | \$4,267.42                      |                              | \$10,767.42                        |
|                            | \$6350 / \$12700      | \$9,086.54                                                                | \$0.00                | \$11,184.00    | \$932.00        | \$757.21                            | \$174.79                         | \$2,097.46                      |                              | \$14,797.46                        |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family                     | \$9,086.54            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$9,086.54                                                                | \$0.00                | \$26,107.20    | \$2,175.60      | \$757.21                            | \$1,418.39                       | \$17,020.66                     | \$1,300.00                   | \$23,520.66                        |
|                            | \$3500 / \$7000       | \$9,086.54                                                                | \$0.00                | \$26,037.60    | \$2,169.80      | \$757.21                            | \$1,412.59                       | \$16,951.06                     |                              | \$23,451.06                        |
|                            | \$6350 / \$12700      | \$9,086.54                                                                | \$0.00                | \$21,806.04    | \$1,817.17      | \$757.21                            | \$1,059.96                       | \$12,719.50                     |                              | \$25,419.50                        |

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|----------------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 6.5 hours                  |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee                   | \$8,750.00            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$8,231.40                                                                | \$518.60              | \$8,231.40     | \$685.95        | \$685.95                            | \$0.00                           | \$0.00                          | \$900.00                     | \$2,981.40                         |
|                            | \$3500 / \$7000       | \$8,209.44                                                                | \$540.56              | \$8,209.44     | \$684.12        | \$684.12                            | \$0.00                           | \$0.00                          |                              | \$2,709.44                         |
|                            | \$6350 / \$12700      | \$6,875.28                                                                | \$1,874.72            | \$6,875.28     | \$572.94        | \$572.94                            | \$0.00                           | \$0.00                          |                              | \$4,475.28                         |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse          | \$8,750.00            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$8,750.00                                                                | \$0.00                | \$17,416.20    | \$1,451.35      | \$729.17                            | \$722.18                         | \$8,666.20                      | \$1,300.00                   | \$15,166.20                        |
|                            | \$3500 / \$7000       | \$8,750.00                                                                | \$0.00                | \$17,369.76    | \$1,447.48      | \$729.17                            | \$718.31                         | \$8,619.76                      |                              | \$15,119.76                        |
|                            | \$6350 / \$12700      | \$8,750.00                                                                | \$0.00                | \$14,546.88    | \$1,212.24      | \$729.17                            | \$483.07                         | \$5,796.88                      |                              | \$18,496.88                        |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children        | \$8,750.00            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$8,750.00                                                                | \$0.00                | \$13,389.72    | \$1,115.81      | \$729.17                            | \$386.64                         | \$4,639.72                      | \$1,300.00                   | \$11,139.72                        |
|                            | \$3500 / \$7000       | \$8,750.00                                                                | \$0.00                | \$13,353.96    | \$1,112.83      | \$729.17                            | \$383.66                         | \$4,603.96                      |                              | \$11,103.96                        |
|                            | \$6350 / \$12700      | \$8,750.00                                                                | \$0.00                | \$11,184.00    | \$932.00        | \$729.17                            | \$202.83                         | \$2,434.00                      |                              | \$15,134.00                        |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family                     | \$8,750.00            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$8,750.00                                                                | \$0.00                | \$26,107.20    | \$2,175.60      | \$729.17                            | \$1,446.43                       | \$17,357.20                     | \$1,300.00                   | \$23,857.20                        |
|                            | \$3500 / \$7000       | \$8,750.00                                                                | \$0.00                | \$26,037.60    | \$2,169.80      | \$729.17                            | \$1,440.63                       | \$17,287.60                     |                              | \$23,787.60                        |
|                            | \$6350 / \$12700      | \$8,750.00                                                                | \$0.00                | \$21,806.04    | \$1,817.17      | \$729.17                            | \$1,088.00                       | \$13,056.04                     |                              | \$25,756.04                        |

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|----------------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 6.25 Hours                 |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee                   | \$8,413.46            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$8,231.40                                                                | \$182.06              | \$8,231.40     | \$685.95        | \$685.95                            | \$0.00                           | \$0.00                          | \$900.00                     | \$3,317.94                         |
|                            | \$3500 / \$7000       | \$8,209.44                                                                | \$204.02              | \$8,209.44     | \$684.12        | \$684.12                            | \$0.00                           | \$0.00                          |                              | \$3,045.98                         |
|                            | \$6350 / \$12700      | \$6,875.28                                                                | \$1,538.18            | \$6,875.28     | \$572.94        | \$572.94                            | \$0.00                           | \$0.00                          |                              | \$4,811.82                         |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse          | \$8,413.46            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$8,413.46                                                                | \$0.00                | \$17,416.20    | \$1,451.35      | \$701.12                            | \$750.23                         | \$9,002.74                      | \$1,300.00                   | \$15,502.74                        |
|                            | \$3500 / \$7000       | \$8,413.46                                                                | \$0.00                | \$17,369.76    | \$1,447.48      | \$701.12                            | \$746.36                         | \$8,956.30                      |                              | \$15,456.30                        |
|                            | \$6350 / \$12700      | \$8,413.46                                                                | \$0.00                | \$14,546.88    | \$1,212.24      | \$701.12                            | \$511.12                         | \$6,133.42                      |                              | \$18,833.42                        |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children        | \$8,413.46            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$8,413.46                                                                | \$0.00                | \$13,389.72    | \$1,115.81      | \$701.12                            | \$414.69                         | \$4,976.26                      | \$1,300.00                   | \$11,476.26                        |
|                            | \$3500 / \$7000       | \$8,413.46                                                                | \$0.00                | \$13,353.96    | \$1,112.83      | \$701.12                            | \$411.71                         | \$4,940.50                      |                              | \$11,440.50                        |
|                            | \$6350 / \$12700      | \$8,413.46                                                                | \$0.00                | \$11,184.00    | \$932.00        | \$701.12                            | \$230.88                         | \$2,770.54                      |                              | \$15,470.54                        |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family                     | \$8,413.46            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$8,413.46                                                                | \$0.00                | \$26,107.20    | \$2,175.60      | \$701.12                            | \$1,474.48                       | \$17,693.74                     | \$1,300.00                   | \$24,193.74                        |
|                            | \$3500 / \$7000       | \$8,413.46                                                                | \$0.00                | \$26,037.60    | \$2,169.80      | \$701.12                            | \$1,468.68                       | \$17,624.14                     |                              | \$24,124.14                        |
|                            | \$6350 / \$12700      | \$8,413.46                                                                | \$0.00                | \$21,806.04    | \$1,817.17      | \$701.12                            | \$1,116.05                       | \$13,392.58                     |                              | \$26,092.58                        |

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|----------------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 6 hours                    |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee                   | \$8,076.93            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$8,076.93                                                                | \$0.00                | \$8,231.40     | \$685.95        | \$673.08                            | \$12.87                          | \$154.47                        | \$900.00                     | \$3,654.47                         |
|                            | \$3500 / \$7000       | \$8,076.93                                                                | \$0.00                | \$8,209.44     | \$684.12        | \$673.08                            | \$11.04                          | \$132.51                        |                              | \$3,382.51                         |
|                            | \$6350 / \$12700      | \$6,875.28                                                                | \$1,201.65            | \$6,875.28     | \$572.94        | \$572.94                            | \$0.00                           | \$0.00                          |                              | \$5,148.35                         |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse          | \$8,076.93            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$8,076.93                                                                | \$0.00                | \$17,416.20    | \$1,451.35      | \$673.08                            | \$778.27                         | \$9,339.27                      | \$1,300.00                   | \$15,839.27                        |
|                            | \$3500 / \$7000       | \$8,076.93                                                                | \$0.00                | \$17,369.76    | \$1,447.48      | \$673.08                            | \$774.40                         | \$9,292.83                      |                              | \$15,792.83                        |
|                            | \$6350 / \$12700      | \$8,076.93                                                                | \$0.00                | \$14,546.88    | \$1,212.24      | \$673.08                            | \$539.16                         | \$6,469.95                      |                              | \$19,169.95                        |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children        | \$8,076.93            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$8,076.93                                                                | \$0.00                | \$13,389.72    | \$1,115.81      | \$673.08                            | \$442.73                         | \$5,312.79                      | \$1,300.00                   | \$11,812.79                        |
|                            | \$3500 / \$7000       | \$8,076.93                                                                | \$0.00                | \$13,353.96    | \$1,112.83      | \$673.08                            | \$439.75                         | \$5,277.03                      |                              | \$11,777.03                        |
|                            | \$6350 / \$12700      | \$8,076.93                                                                | \$0.00                | \$11,184.00    | \$932.00        | \$673.08                            | \$258.92                         | \$3,107.07                      |                              | \$15,807.07                        |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family                     | \$8,076.93            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$8,076.93                                                                | \$0.00                | \$26,107.20    | \$2,175.60      | \$673.08                            | \$1,502.52                       | \$18,030.27                     | \$1,300.00                   | \$24,530.27                        |
|                            | \$3500 / \$7000       | \$8,076.93                                                                | \$0.00                | \$26,037.60    | \$2,169.80      | \$673.08                            | \$1,496.72                       | \$17,960.67                     |                              | \$24,460.67                        |
|                            | \$6350 / \$12700      | \$8,076.93                                                                | \$0.00                | \$21,806.04    | \$1,817.17      | \$673.08                            | \$1,144.09                       | \$13,729.11                     |                              | \$26,429.11                        |