

## 2023 / 2024

| Lib Clerical        | District Contribution | Total District Premium Contribution                                       | Balance left for VEBA | Annual Premium | Monthly Premium | Monthly Amount Paid towards Premium | Monthly Premium Cost to Employee | Annual Premium Cost to Employee | Plan Costs beyond Deductible | Max OOP Total Annual Employee Cost |
|---------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 7 Hours             |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee            | \$8,476.00            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$8,476.00                                                                | \$0.00                | \$9,147.48     | \$762.29        | \$706.33                            | \$55.96                          | \$671.48                        | \$900.00                     | \$4,171.48                         |
|                     | \$3500 / \$7000       | \$8,476.00                                                                | \$0.00                | \$8,861.52     | \$738.46        | \$706.33                            | \$32.13                          | \$385.52                        |                              | \$3,635.52                         |
|                     | \$6350 / \$12700      | \$7,293.72                                                                | \$1,182.28            | \$7,293.72     | \$607.81        | \$607.81                            | \$0.00                           | \$0.00                          |                              | \$5,167.72                         |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse   | \$8,476.00            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$8,476.00                                                                | \$0.00                | \$19,364.64    | \$1,613.72      | \$706.33                            | \$907.39                         | \$10,888.64                     | \$1,300.00                   | \$17,388.64                        |
|                     | \$3500 / \$7000       | \$8,476.00                                                                | \$0.00                | \$18,749.52    | \$1,562.46      | \$706.33                            | \$856.13                         | \$10,273.52                     |                              | \$16,773.52                        |
|                     | \$6350 / \$12700      | \$8,476.00                                                                | \$0.00                | \$15,432.24    | \$1,286.02      | \$706.33                            | \$579.69                         | \$6,956.24                      |                              | \$19,656.24                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children | \$8,476.00            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$8,476.00                                                                | \$0.00                | \$14,887.68    | \$1,240.64      | \$706.33                            | \$534.31                         | \$6,411.68                      | \$1,300.00                   | \$12,911.68                        |
|                     | \$3500 / \$7000       | \$8,476.00                                                                | \$0.00                | \$14,414.76    | \$1,201.23      | \$706.33                            | \$494.90                         | \$5,938.76                      |                              | \$12,438.76                        |
|                     | \$6350 / \$12700      | \$8,476.00                                                                | \$0.00                | \$11,864.52    | \$988.71        | \$706.33                            | \$282.38                         | \$3,388.52                      |                              | \$16,088.52                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family              | \$8,476.00            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$8,476.00                                                                | \$0.00                | \$29,028.00    | \$2,419.00      | \$706.33                            | \$1,712.67                       | \$20,552.00                     | \$1,300.00                   | \$27,052.00                        |
|                     | \$3500 / \$7000       | \$8,476.00                                                                | \$0.00                | \$28,105.92    | \$2,342.16      | \$706.33                            | \$1,635.83                       | \$19,629.92                     |                              | \$26,129.92                        |
|                     | \$6350 / \$12700      | \$8,476.00                                                                | \$0.00                | \$23,133.24    | \$1,927.77      | \$706.33                            | \$1,221.44                       | \$14,657.24                     |                              | \$27,357.24                        |

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| Lib Clerical               | District Contribution | Total District Premium Contribution                                       | Balance left for VEBA | Annual Premium | Monthly Premium | Monthly Amount Paid towards Premium | Monthly Premium Cost to Employee | Annual Premium Cost to Employee | Plan Costs beyond Deductible | Max OOP Total Annual Employee Cost |
|----------------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| <b>6.5 Hours</b>           |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| <b>Employee</b>            | \$7,870.57            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$7,870.57                                                                | \$0.00                | \$9,147.48     | \$762.29        | \$655.88                            | \$106.41                         | \$1,276.91                      | \$900.00                     | \$4,776.91                         |
|                            | \$3500 / \$7000       | \$7,870.57                                                                | \$0.00                | \$8,861.52     | \$738.46        | \$655.88                            | \$82.58                          | \$990.95                        |                              | \$4,240.95                         |
|                            | \$6350 / \$12700      | \$7,293.72                                                                | \$576.85              | \$7,293.72     | \$607.81        | \$607.81                            | \$0.00                           | \$0.00                          |                              | \$5,773.15                         |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| <b>Employee + Spouse</b>   | \$7,870.57            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$7,870.57                                                                | \$0.00                | \$19,364.64    | \$1,613.72      | \$655.88                            | \$957.84                         | \$11,494.07                     | \$1,300.00                   | \$17,994.07                        |
|                            | \$3500 / \$7000       | \$7,870.57                                                                | \$0.00                | \$18,749.52    | \$1,562.46      | \$655.88                            | \$906.58                         | \$10,878.95                     |                              | \$17,378.95                        |
|                            | \$6350 / \$12700      | \$7,870.57                                                                | \$0.00                | \$15,432.24    | \$1,286.02      | \$655.88                            | \$630.14                         | \$7,561.67                      |                              | \$20,261.67                        |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| <b>Employee + Children</b> | \$7,870.57            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$7,870.57                                                                | \$0.00                | \$14,887.68    | \$1,240.64      | \$655.88                            | \$584.76                         | \$7,017.11                      | \$1,300.00                   | \$13,517.11                        |
|                            | \$3500 / \$7000       | \$7,870.57                                                                | \$0.00                | \$14,414.76    | \$1,201.23      | \$655.88                            | \$545.35                         | \$6,544.19                      |                              | \$13,044.19                        |
|                            | \$6350 / \$12700      | \$7,870.57                                                                | \$0.00                | \$11,864.52    | \$988.71        | \$655.88                            | \$332.83                         | \$3,993.95                      |                              | \$16,693.95                        |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| <b>Family</b>              | \$7,870.57            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$7,870.57                                                                | \$0.00                | \$29,028.00    | \$2,419.00      | \$655.88                            | \$1,763.12                       | \$21,157.43                     | \$1,300.00                   | \$27,657.43                        |
|                            | \$3500 / \$7000       | \$7,870.57                                                                | \$0.00                | \$28,105.92    | \$2,342.16      | \$655.88                            | \$1,686.28                       | \$20,235.35                     |                              | \$26,735.35                        |
|                            | \$6350 / \$12700      | \$7,870.57                                                                | \$0.00                | \$23,133.24    | \$1,927.77      | \$655.88                            | \$1,271.89                       | \$15,262.67                     |                              | \$27,962.67                        |

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| Lib Clerical               | District Contribution | Total District Premium Contribution                                       | Balance left for VEBA | Annual Premium | Monthly Premium | Monthly Amount Paid towards Premium | Monthly Premium Cost to Employee | Annual Premium Cost to Employee | Plan Costs beyond Deductible | Max OOP Total Annual Employee Cost |
|----------------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| <b>6.25 Hours</b>          |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| <b>Employee</b>            | \$7,567.86            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$7,567.86                                                                | \$0.00                | \$9,147.48     | \$762.29        | \$630.65                            | \$131.64                         | \$1,579.62                      | \$900.00                     | \$5,079.62                         |
|                            | \$3500 / \$7000       | \$7,567.86                                                                | \$0.00                | \$8,861.52     | \$738.46        | \$630.65                            | \$107.81                         | \$1,293.66                      |                              | \$4,543.66                         |
|                            | \$6350 / \$12700      | \$7,293.72                                                                | \$274.14              | \$7,293.72     | \$607.81        | \$607.81                            | \$0.00                           | \$0.00                          |                              | \$6,075.86                         |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| <b>Employee + Spouse</b>   | \$7,567.86            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$7,567.86                                                                | \$0.00                | \$19,364.64    | \$1,613.72      | \$630.65                            | \$983.07                         | \$11,796.78                     | \$1,300.00                   | \$18,296.78                        |
|                            | \$3500 / \$7000       | \$7,567.86                                                                | \$0.00                | \$18,749.52    | \$1,562.46      | \$630.65                            | \$931.81                         | \$11,181.66                     |                              | \$17,681.66                        |
|                            | \$6350 / \$12700      | \$7,567.86                                                                | \$0.00                | \$15,432.24    | \$1,286.02      | \$630.65                            | \$655.37                         | \$7,864.38                      |                              | \$20,564.38                        |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| <b>Employee + Children</b> | \$7,567.86            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$7,567.86                                                                | \$0.00                | \$14,887.68    | \$1,240.64      | \$630.65                            | \$609.99                         | \$7,319.82                      | \$1,300.00                   | \$13,819.82                        |
|                            | \$3500 / \$7000       | \$7,567.86                                                                | \$0.00                | \$14,414.76    | \$1,201.23      | \$630.65                            | \$570.58                         | \$6,846.90                      |                              | \$13,346.90                        |
|                            | \$6350 / \$12700      | \$7,567.86                                                                | \$0.00                | \$11,864.52    | \$988.71        | \$630.65                            | \$358.06                         | \$4,296.66                      |                              | \$16,996.66                        |
|                            |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| <b>Family</b>              | \$7,567.86            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                            | \$2600 / \$5200       | \$7,567.86                                                                | \$0.00                | \$29,028.00    | \$2,419.00      | \$630.65                            | \$1,788.35                       | \$21,460.14                     | \$1,300.00                   | \$27,960.14                        |
|                            | \$3500 / \$7000       | \$7,567.86                                                                | \$0.00                | \$28,105.92    | \$2,342.16      | \$630.65                            | \$1,711.51                       | \$20,538.06                     |                              | \$27,038.06                        |
|                            | \$6350 / \$12700      | \$7,567.86                                                                | \$0.00                | \$23,133.24    | \$1,927.77      | \$630.65                            | \$1,297.12                       | \$15,565.38                     |                              | \$28,265.38                        |

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|---------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 6 hours             |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee            | \$7,265.14            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$7,265.14                                                                | \$0.00                | \$9,147.48     | \$762.29        | \$605.43                            | \$156.86                         | \$1,882.34                      | \$900.00                     | \$5,382.34                         |
|                     | \$3500 / \$7000       | \$7,265.14                                                                | \$0.00                | \$8,861.52     | \$738.46        | \$605.43                            | \$133.03                         | \$1,596.38                      |                              | \$4,846.38                         |
|                     | \$6350 / \$12700      | \$7,265.14                                                                | \$0.00                | \$7,293.72     | \$607.81        | \$605.43                            | \$2.38                           | \$28.58                         |                              | \$6,378.58                         |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse   | \$7,265.14            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$7,265.14                                                                | \$0.00                | \$19,364.64    | \$1,613.72      | \$605.43                            | \$1,008.29                       | \$12,099.50                     | \$1,300.00                   | \$18,599.50                        |
|                     | \$3500 / \$7000       | \$7,265.14                                                                | \$0.00                | \$18,749.52    | \$1,562.46      | \$605.43                            | \$957.03                         | \$11,484.38                     |                              | \$17,984.38                        |
|                     | \$6350 / \$12700      | \$7,265.14                                                                | \$0.00                | \$15,432.24    | \$1,286.02      | \$605.43                            | \$680.59                         | \$8,167.10                      |                              | \$20,867.10                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children | \$7,265.14            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$7,265.14                                                                | \$0.00                | \$14,887.68    | \$1,240.64      | \$605.43                            | \$635.21                         | \$7,622.54                      | \$1,300.00                   | \$14,122.54                        |
|                     | \$3500 / \$7000       | \$7,265.14                                                                | \$0.00                | \$14,414.76    | \$1,201.23      | \$605.43                            | \$595.80                         | \$7,149.62                      |                              | \$13,649.62                        |
|                     | \$6350 / \$12700      | \$7,265.14                                                                | \$0.00                | \$11,864.52    | \$988.71        | \$605.43                            | \$383.28                         | \$4,599.38                      |                              | \$17,299.38                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family              | \$7,265.14            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$7,265.14                                                                | \$0.00                | \$29,028.00    | \$2,419.00      | \$605.43                            | \$1,813.57                       | \$21,762.86                     | \$1,300.00                   | \$28,262.86                        |
|                     | \$3500 / \$7000       | \$7,265.14                                                                | \$0.00                | \$28,105.92    | \$2,342.16      | \$605.43                            | \$1,736.73                       | \$20,840.78                     |                              | \$27,340.78                        |
|                     | \$6350 / \$12700      | \$7,265.14                                                                | \$0.00                | \$23,133.24    | \$1,927.77      | \$605.43                            | \$1,322.34                       | \$15,868.10                     |                              | \$28,568.10                        |

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|---------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 4 Hours             |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee            | \$4,843.43            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$4,843.43                                                                | \$0.00                | \$9,147.48     | \$762.29        | \$403.62                            | \$358.67                         | \$4,304.05                      | \$900.00                     | \$7,804.05                         |
|                     | \$3500 / \$7000       | \$4,843.43                                                                | \$0.00                | \$8,861.52     | \$738.46        | \$403.62                            | \$334.84                         | \$4,018.09                      |                              | \$7,268.09                         |
|                     | \$6350 / \$12700      | \$4,843.43                                                                | \$0.00                | \$7,293.72     | \$607.81        | \$403.62                            | \$204.19                         | \$2,450.29                      |                              | \$8,800.29                         |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse   | \$4,843.43            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$4,843.43                                                                | \$0.00                | \$19,364.64    | \$1,613.72      | \$403.62                            | \$1,210.10                       | \$14,521.21                     | \$1,300.00                   | \$21,021.21                        |
|                     | \$3500 / \$7000       | \$4,843.43                                                                | \$0.00                | \$18,749.52    | \$1,562.46      | \$403.62                            | \$1,158.84                       | \$13,906.09                     |                              | \$20,406.09                        |
|                     | \$6350 / \$12700      | \$4,843.43                                                                | \$0.00                | \$15,432.24    | \$1,286.02      | \$403.62                            | \$882.40                         | \$10,588.81                     |                              | \$23,288.81                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children | \$4,843.43            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$4,843.43                                                                | \$0.00                | \$14,887.68    | \$1,240.64      | \$403.62                            | \$837.02                         | \$10,044.25                     | \$1,300.00                   | \$16,544.25                        |
|                     | \$3500 / \$7000       | \$4,843.43                                                                | \$0.00                | \$14,414.76    | \$1,201.23      | \$403.62                            | \$797.61                         | \$9,571.33                      |                              | \$16,071.33                        |
|                     | \$6350 / \$12700      | \$4,843.43                                                                | \$0.00                | \$11,864.52    | \$988.71        | \$403.62                            | \$585.09                         | \$7,021.09                      |                              | \$19,721.09                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family              | \$4,843.43            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$4,843.43                                                                | \$0.00                | \$29,028.00    | \$2,419.00      | \$403.62                            | \$2,015.38                       | \$24,184.57                     | \$1,300.00                   | \$30,684.57                        |
|                     | \$3500 / \$7000       | \$4,843.43                                                                | \$0.00                | \$28,105.92    | \$2,342.16      | \$403.62                            | \$1,938.54                       | \$23,262.49                     |                              | \$29,762.49                        |
|                     | \$6350 / \$12700      | \$4,843.43                                                                | \$0.00                | \$23,133.24    | \$1,927.77      | \$403.62                            | \$1,524.15                       | \$18,289.81                     |                              | \$30,989.81                        |