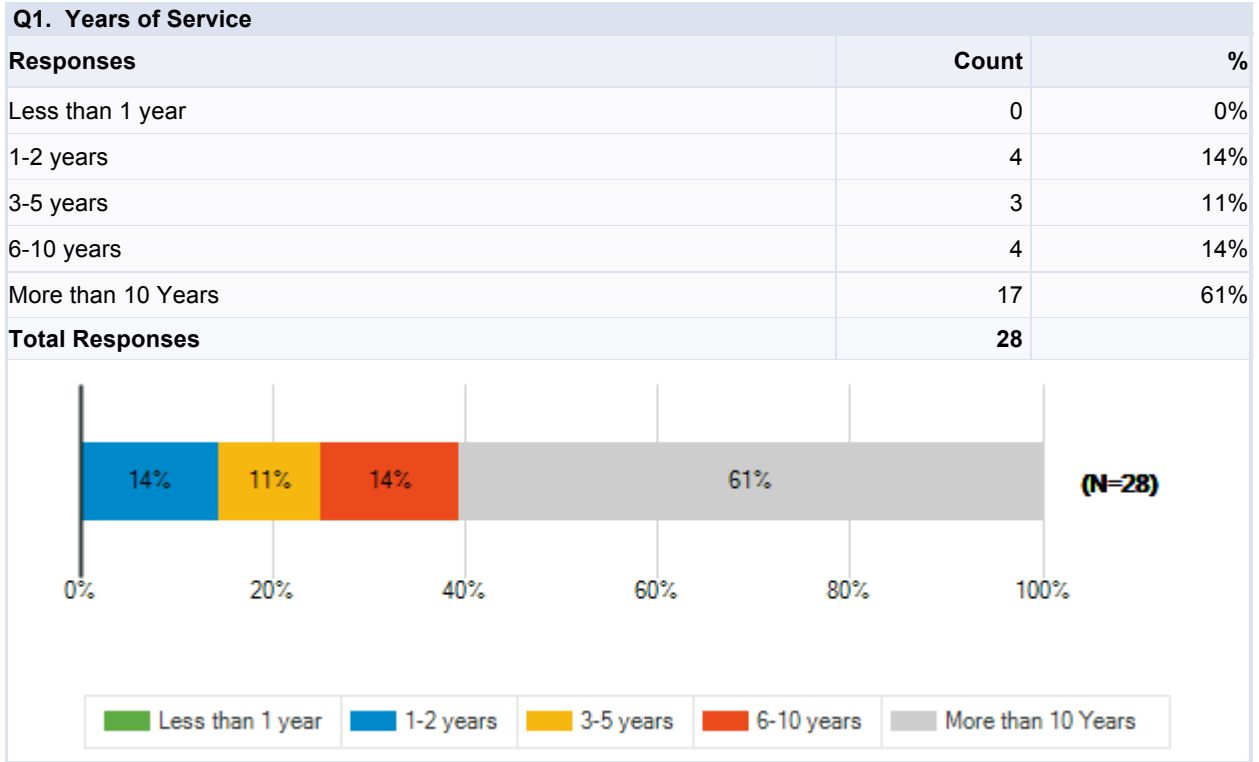


# 2018-19 Climate Survey Teachers – SSD Schools Survey Results

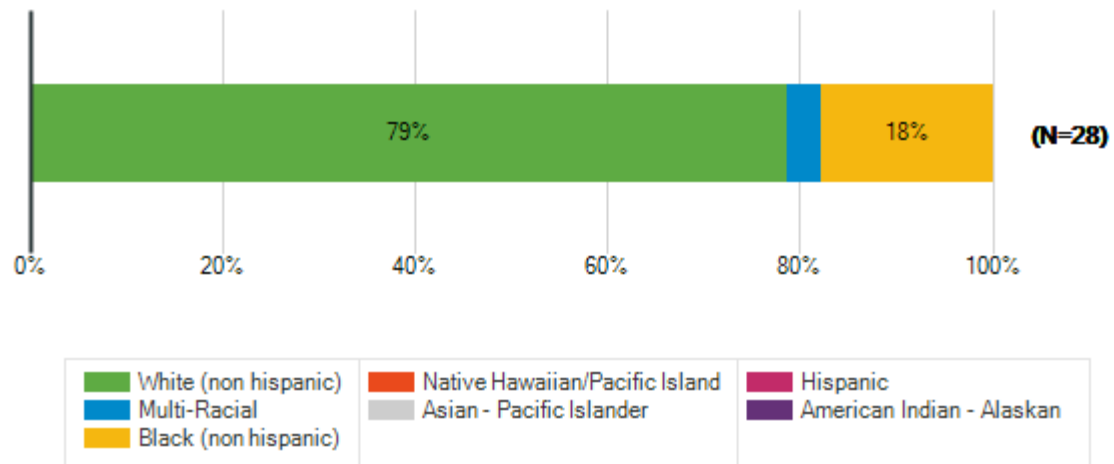
## Northview High School

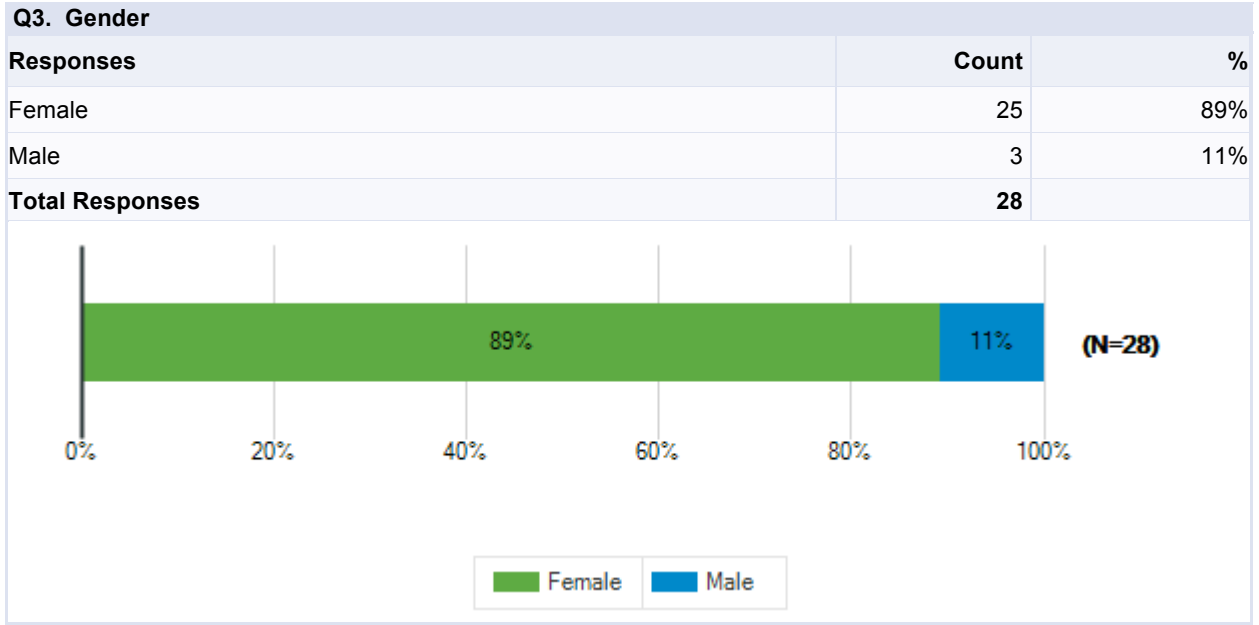
Special School District of St. Louis County  
February 19 - March 15, 2019





<b>Q2. Race/Ethnicity</b>		
<b>Responses</b>	<b>Count</b>	<b>%</b>
White (non hispanic)	22	79%
Multi-Racial	1	4%
Black (non hispanic)	5	18%
Native Hawaiian/Pacific Island	0	0%
Asian - Pacific Islander	0	0%
Hispanic	0	0%
American Indian - Alaskan	0	0%
<b>Total Responses</b>	<b>28</b>	

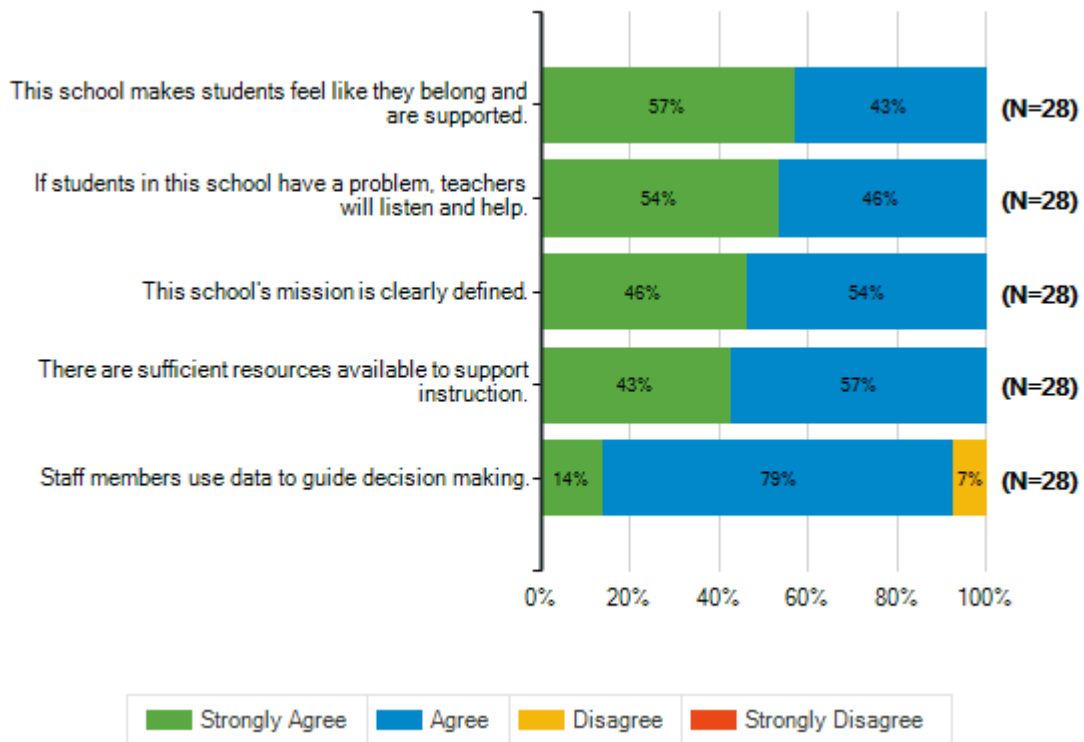




**School Satisfaction**

**Q5. How strongly do you agree or disagree with the following statements?**

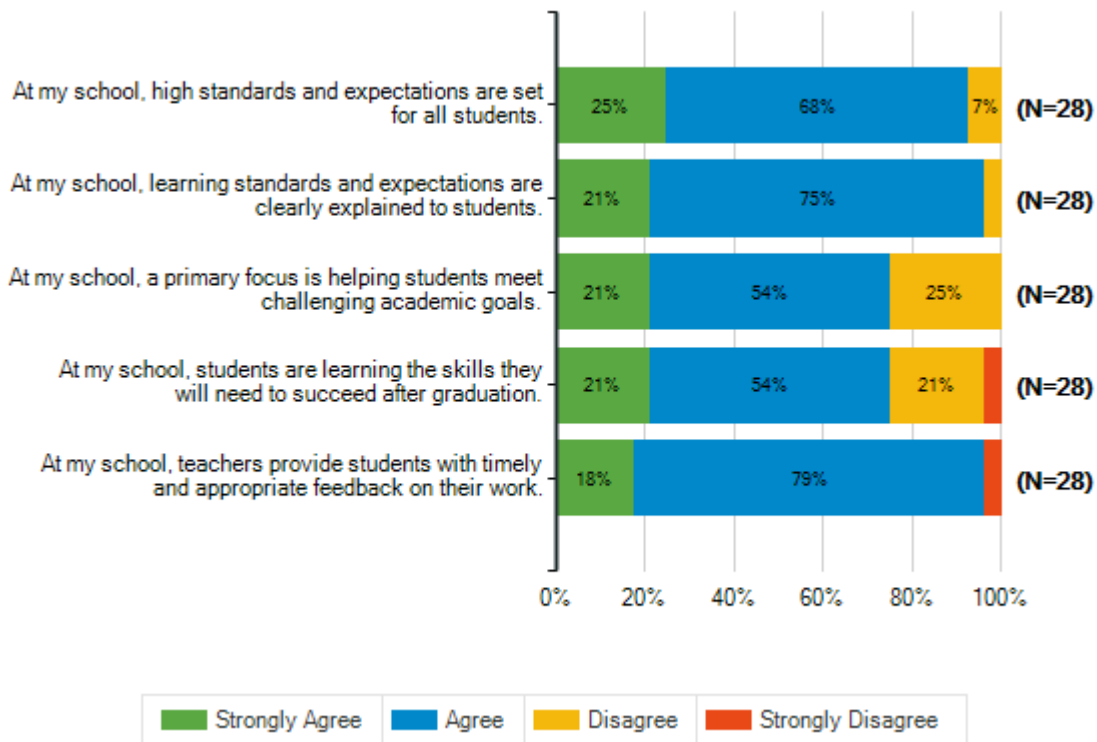
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	This school makes students feel like they belong and are supported.	16 57%	12 43%	0 0%	0 0%	28
(b)	If students in this school have a problem, teachers will listen and help.	15 54%	13 46%	0 0%	0 0%	28
(c)	This school's mission is clearly defined.	13 46%	15 54%	0 0%	0 0%	28
(d)	There are sufficient resources available to support instruction.	12 43%	16 57%	0 0%	0 0%	28
(e)	Staff members use data to guide decision making.	4 14%	22 79%	2 7%	0 0%	28



**Academic Preparation**

**Q6. How strongly do you agree or disagree with the following statements?**

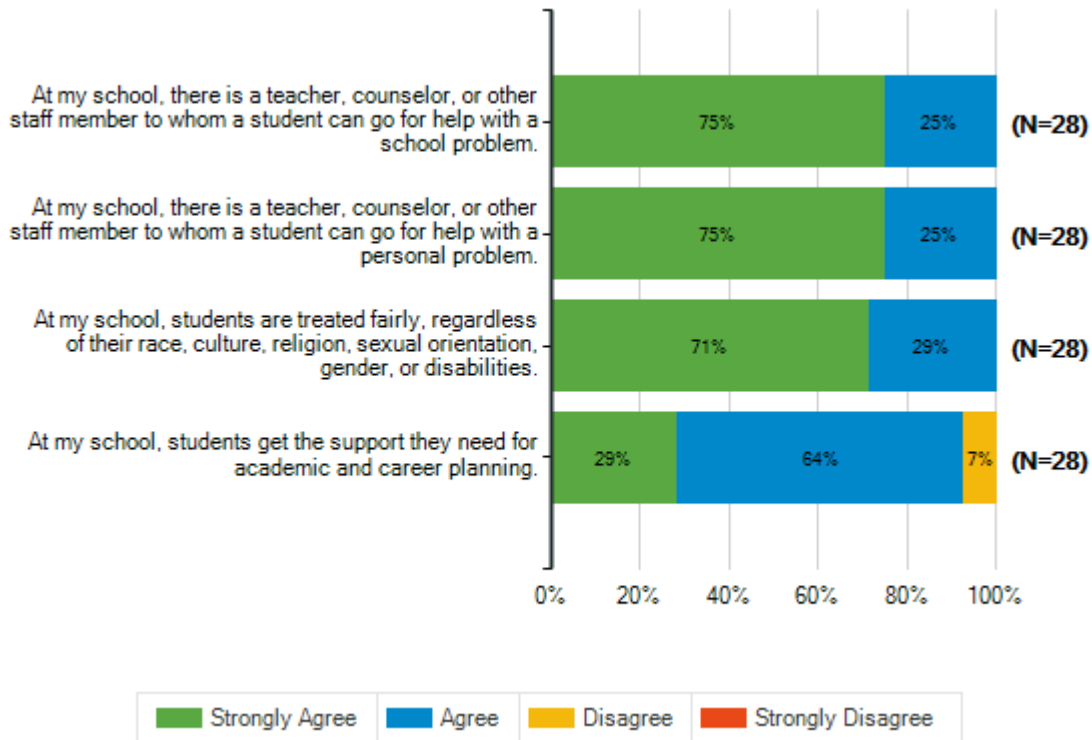
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	At my school, high standards and expectations are set for all students.	7 25%	19 68%	2 7%	0 0%	28
(b)	At my school, learning standards and expectations are clearly explained to students.	6 21%	21 75%	1 4%	0 0%	28
(c)	At my school, a primary focus is helping students meet challenging academic goals.	6 21%	15 54%	7 25%	0 0%	28
(d)	At my school, students are learning the skills they will need to succeed after graduation.	6 21%	15 54%	6 21%	1 4%	28
(e)	At my school, teachers provide students with timely and appropriate feedback on their work.	5 18%	22 79%	0 0%	1 4%	28



**Student Support**

**Q7. How strongly do you agree or disagree with the following statements?**

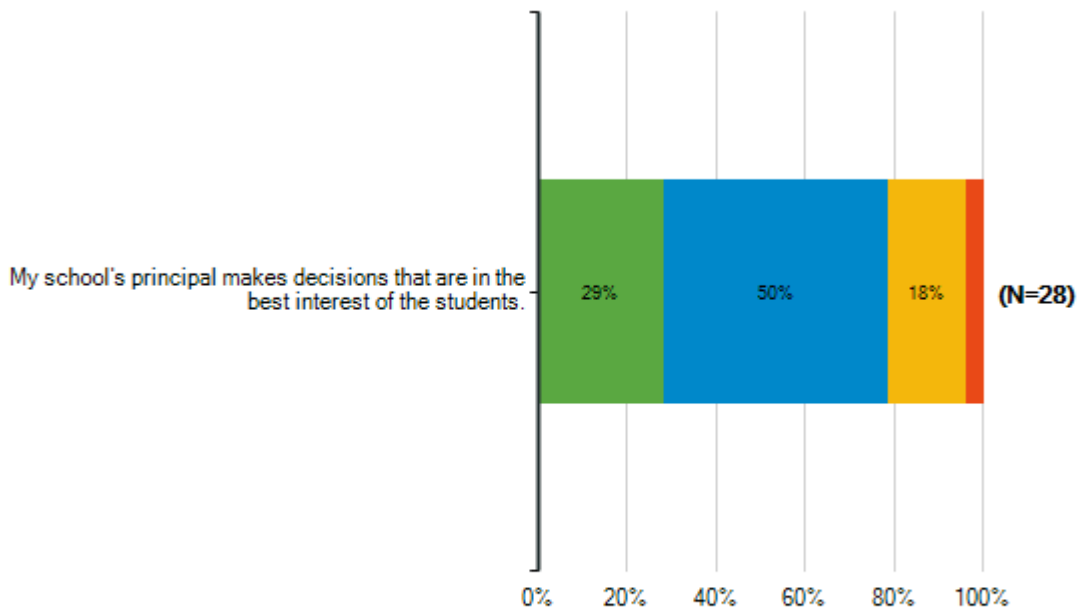
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	At my school, there is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	21 75%	7 25%	0 0%	0 0%	28
(b)	At my school, there is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	21 75%	7 25%	0 0%	0 0%	28
(c)	At my school, students are treated fairly, regardless of their race, culture, religion, sexual orientation, gender, or disabilities.	20 71%	8 29%	0 0%	0 0%	28
(d)	At my school, students get the support they need for academic and career planning.	8 29%	18 64%	2 7%	0 0%	28



**School Principal**

**Q8. How strongly do you agree or disagree with the following statement?**

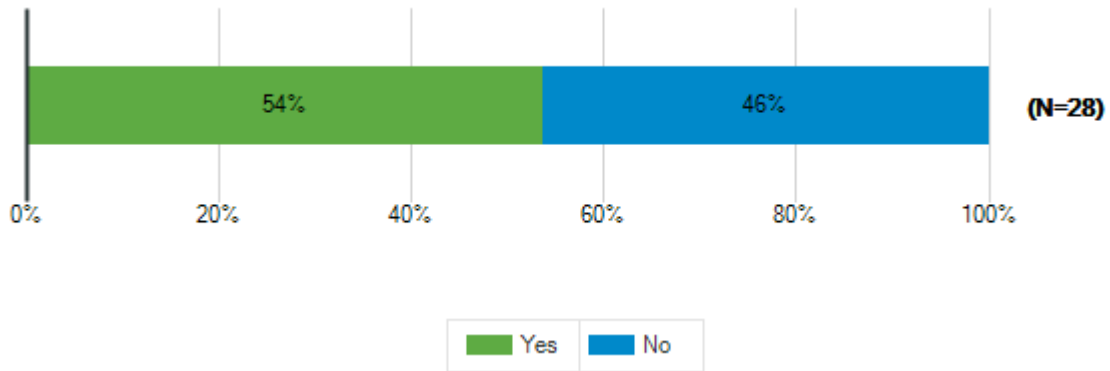
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	My school's principal makes decisions that are in the best interest of the students.	8 29%	14 50%	5 18%	1 4%	28





**Q9. Have you had an issue or concern to discuss with the principal or assistant principal this school year?**

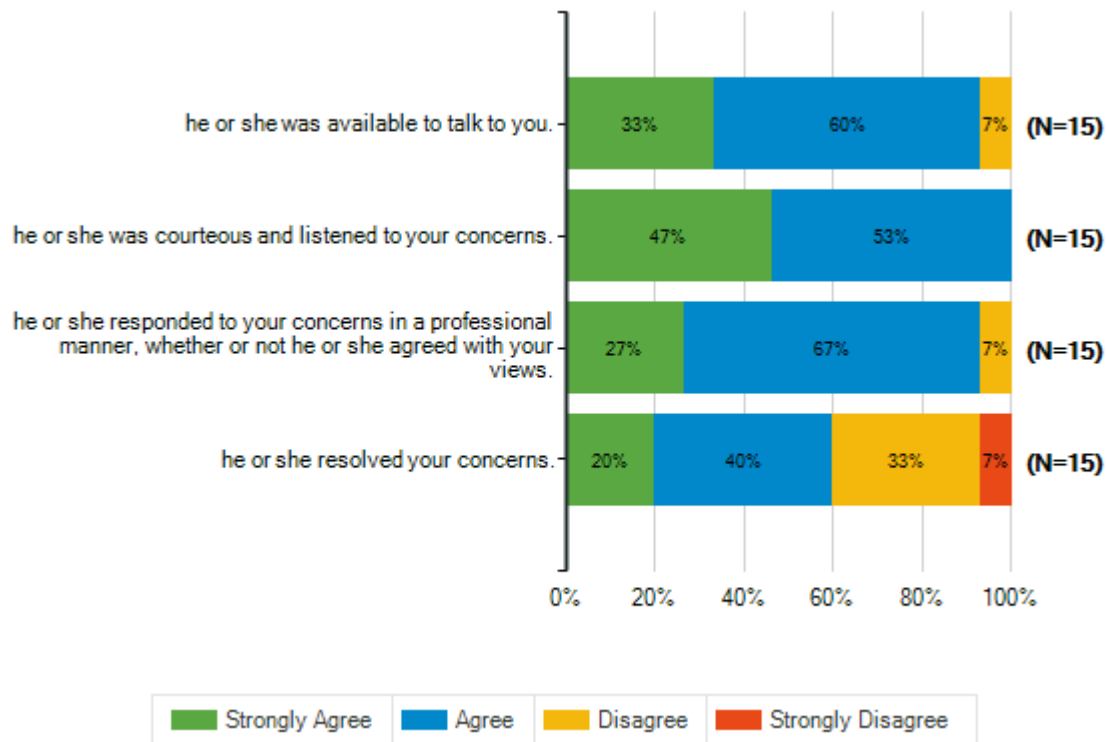
Responses	Count	%
Yes	15	54%
No	13	46%
<b>Total Responses</b>	<b>28</b>	



**How strongly do you agree or disagree with the following statements?**

**Q10. When you have had an issue or a concern to discuss with the principal or assistant principal ...**

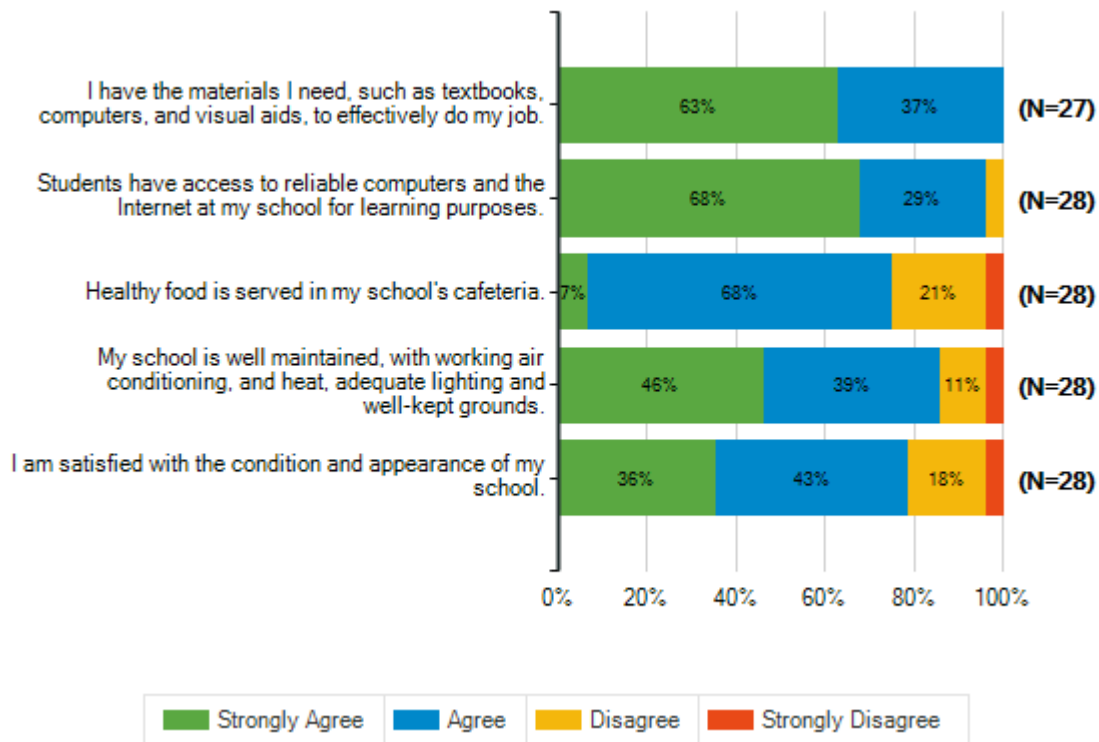
	Strongly Agree	Agree	Disagree	Strongly Disagree	Total Responses
(a) he or she was available to talk to you.	5 33%	9 60%	1 7%	0 0%	15
(b) he or she was courteous and listened to your concerns.	7 47%	8 53%	0 0%	0 0%	15
(c) he or she responded to your concerns in a professional manner, whether or not he or she agreed with your views.	4 27%	10 67%	1 7%	0 0%	15
(d) he or she resolved your concerns.	3 20%	6 40%	5 33%	1 7%	15



**School Operations**

**Q11. How strongly do you agree or disagree with the following statements?**

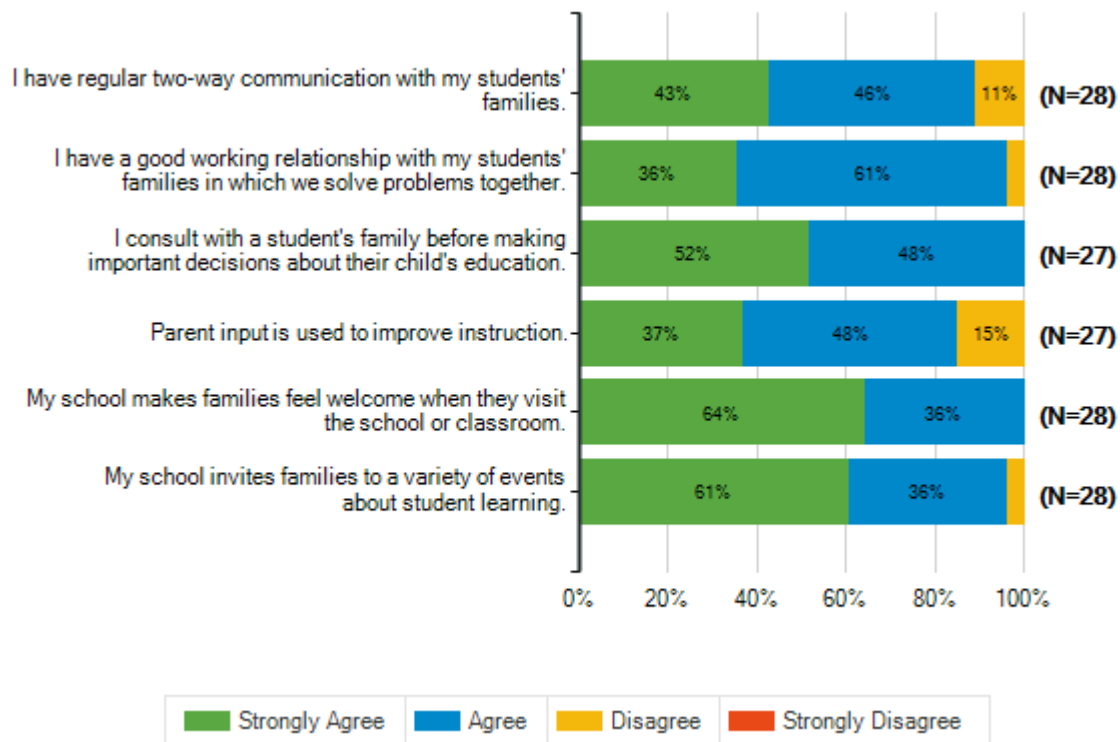
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	I have the materials I need, such as textbooks, computers, and visual aids, to effectively do my job.	17 63%	10 37%	0 0%	0 0%	27
(b)	Students have access to reliable computers and the Internet at my school for learning purposes.	19 68%	8 29%	1 4%	0 0%	28
(c)	Healthy food is served in my school's cafeteria.	2 7%	19 68%	6 21%	1 4%	28
(d)	My school is well maintained, with working air conditioning, and heat, adequate lighting and well-kept grounds.	13 46%	11 39%	3 11%	1 4%	28
(e)	I am satisfied with the condition and appearance of my school.	10 36%	12 43%	5 18%	1 4%	28



**Parent and Family Engagement**

**Q12. How strongly do you agree or disagree with the following statements?**

		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	I have regular two-way communication with my students' families.	12 43%	13 46%	3 11%	0 0%	28
(b)	I have a good working relationship with my students' families in which we solve problems together.	10 36%	17 61%	1 4%	0 0%	28
(c)	I consult with a student's family before making important decisions about their child's education.	14 52%	13 48%	0 0%	0 0%	27
(d)	Parent input is used to improve instruction.	10 37%	13 48%	4 15%	0 0%	27
(e)	My school makes families feel welcome when they visit the school or classroom.	18 64%	10 36%	0 0%	0 0%	28
(f)	My school invites families to a variety of events about student learning.	17 61%	10 36%	1 4%	0 0%	28

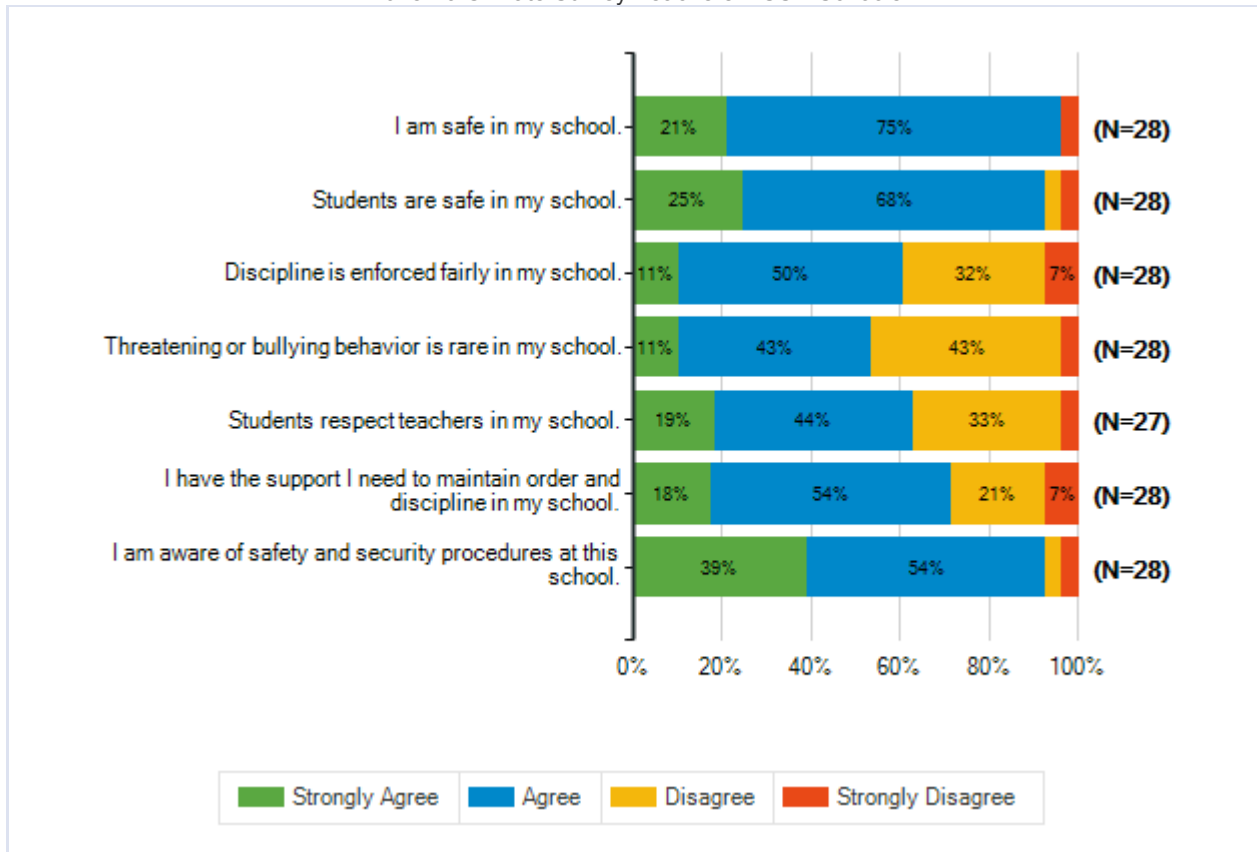


**Safety and Behavior**

**Q13. How strongly do you agree or disagree with the following statements?**

	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a) I am safe in my school.	6 21%	21 75%	0 0%	1 4%	28
(b) Students are safe in my school.	7 25%	19 68%	1 4%	1 4%	28
(c) Discipline is enforced fairly in my school.	3 11%	14 50%	9 32%	2 7%	28
(d) Threatening or bullying behavior is rare in my school.	3 11%	12 43%	12 43%	1 4%	28
(e) Students respect teachers in my school.	5 19%	12 44%	9 33%	1 4%	27
(f) I have the support I need to maintain order and discipline in my school.	5 18%	15 54%	6 21%	2 7%	28
(g) I am aware of safety and security procedures at this school.	11 39%	15 54%	1 4%	1 4%	28

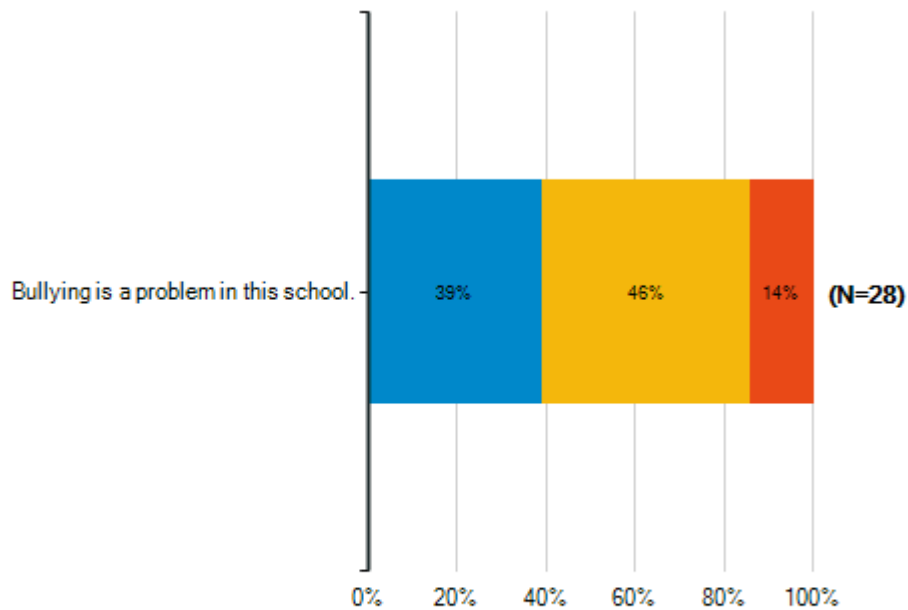
Special School District of St. Louis County  
2018-19 Climate Survey Teachers – SSD Schools



**Safety and Behavior**

**Q14. How strongly do you agree or disagree with the following statement?**

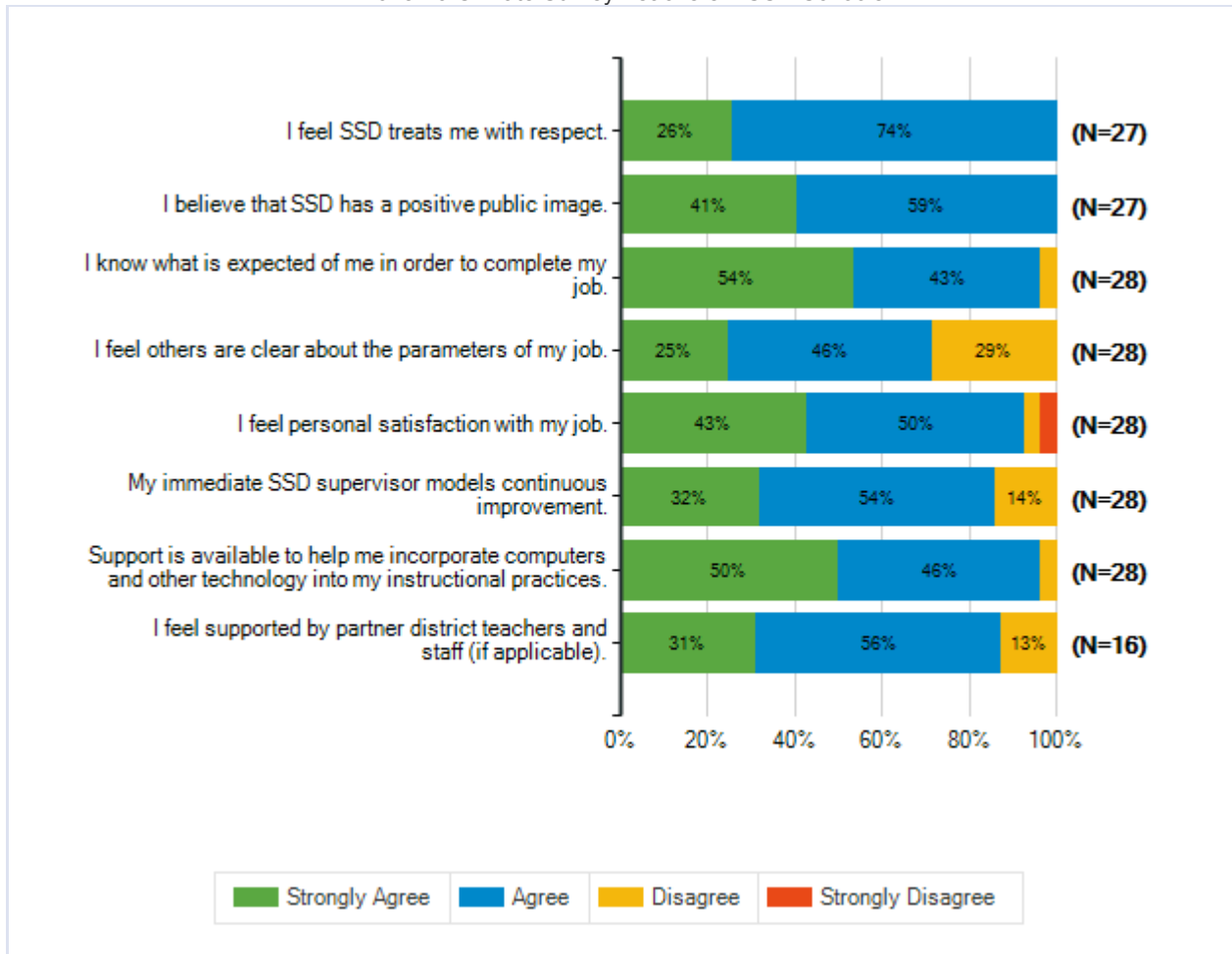
	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a) Bullying is a problem in this school.	0 0%	11 39%	13 46%	4 14%	28



<b>Job Satisfaction</b>						
<b>Q15. How strongly do you agree or disagree with the following statements?</b>						
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	I feel SSD treats me with respect.	7 26%	20 74%	0 0%	0 0%	27
(b)	I believe that SSD has a positive public image.	11 41%	16 59%	0 0%	0 0%	27
(c)	I know what is expected of me in order to complete my job.	15 54%	12 43%	1 4%	0 0%	28
(d)	I feel others are clear about the parameters of my job.	7 25%	13 46%	8 29%	0 0%	28
(e)	I feel personal satisfaction with my job.	12 43%	14 50%	1 4%	1 4%	28
(f)	My immediate SSD supervisor models continuous improvement.	9 32%	15 54%	4 14%	0 0%	28
(g)	Support is available to help me incorporate computers and other technology into my instructional practices.	14 50%	13 46%	1 4%	0 0%	28
(h)	I feel supported by partner district teachers and staff (if applicable).	5 31%	9 56%	2 13%	0 0%	16

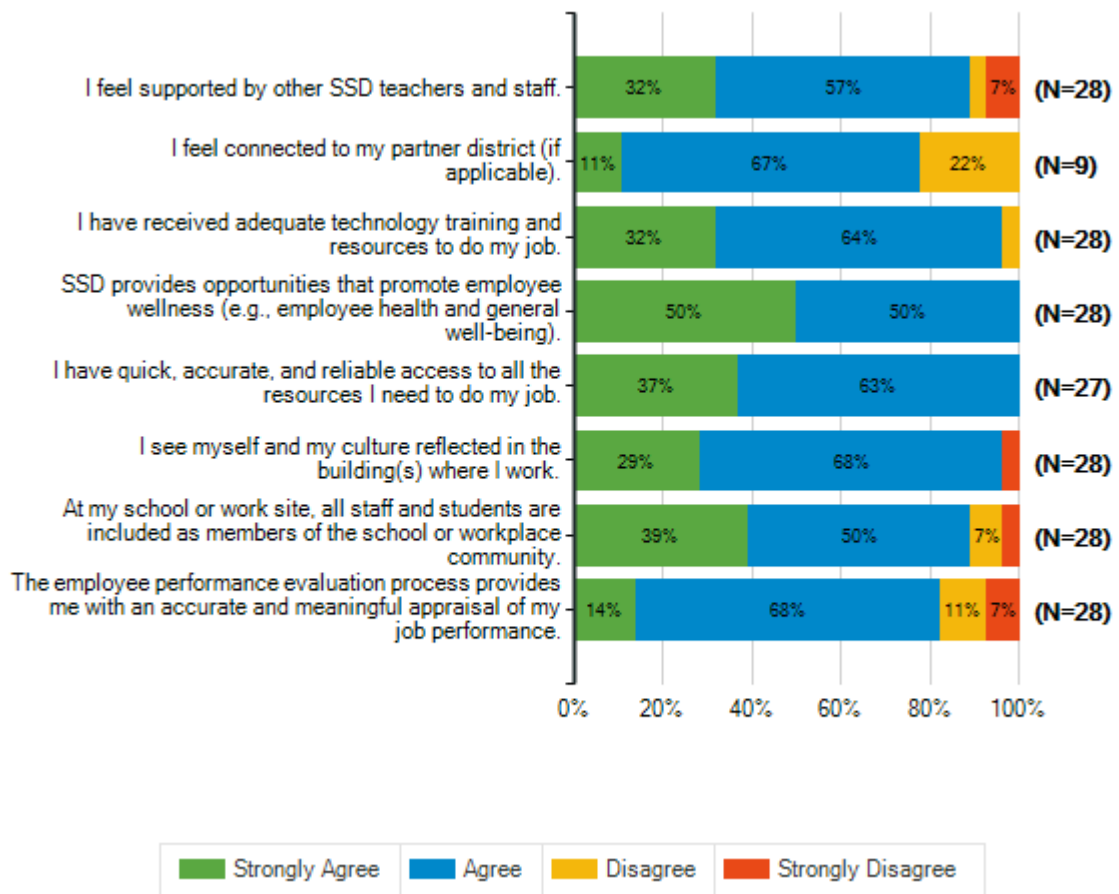


Special School District of St. Louis County  
2018-19 Climate Survey Teachers – SSD Schools



<b>Job Satisfaction (Continued)</b>						
<b>Q16. How strongly do you agree or disagree with the following statements?</b>						
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	I feel supported by other SSD teachers and staff.	9 32%	16 57%	1 4%	2 7%	28
(b)	I feel connected to my partner district (if applicable).	1 11%	6 67%	2 22%	0 0%	9
(c)	I have received adequate technology training and resources to do my job.	9 32%	18 64%	1 4%	0 0%	28
(d)	SSD provides opportunities that promote employee wellness (e.g., employee health and general well-being).	14 50%	14 50%	0 0%	0 0%	28
(e)	I have quick, accurate, and reliable access to all the resources I need to do my job.	10 37%	17 63%	0 0%	0 0%	27
(f)	I see myself and my culture reflected in the building(s) where I work.	8 29%	19 68%	0 0%	1 4%	28
(g)	At my school or work site, all staff and students are included as members of the school or workplace community.	11 39%	14 50%	2 7%	1 4%	28
(h)	The employee performance evaluation process provides me with an accurate and meaningful appraisal of my job performance.	4 14%	19 68%	3 11%	2 7%	28

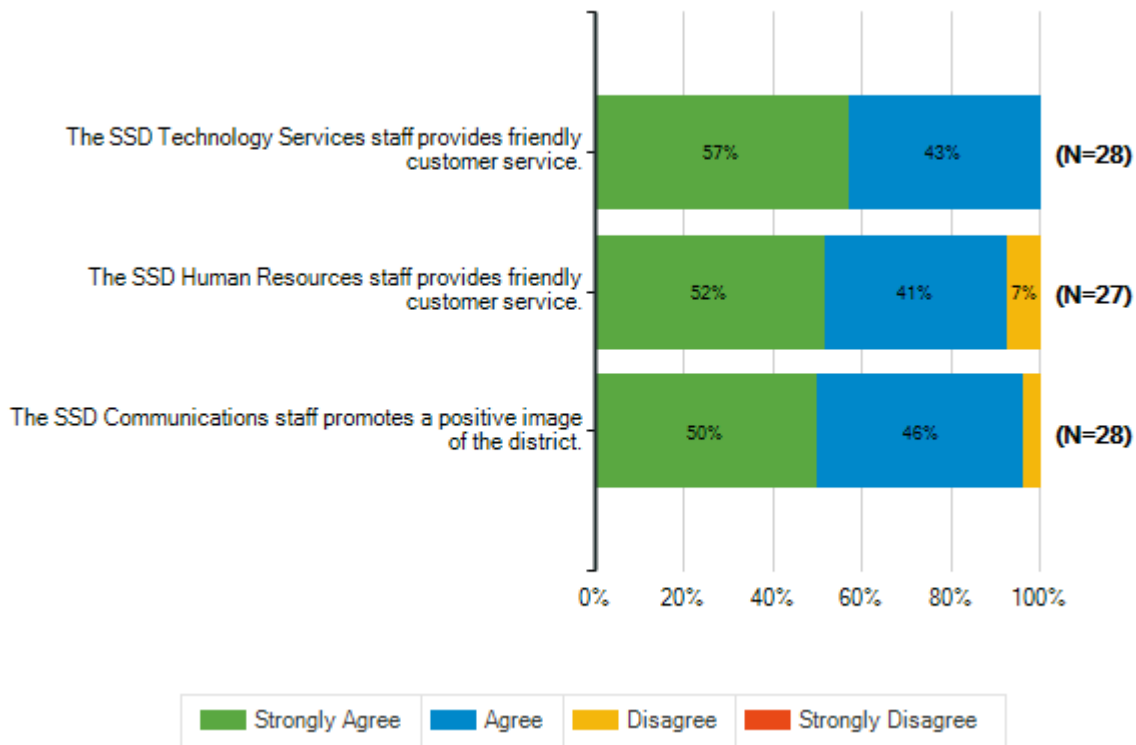
Special School District of St. Louis County  
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**Satisfaction With SSD Support Departments**

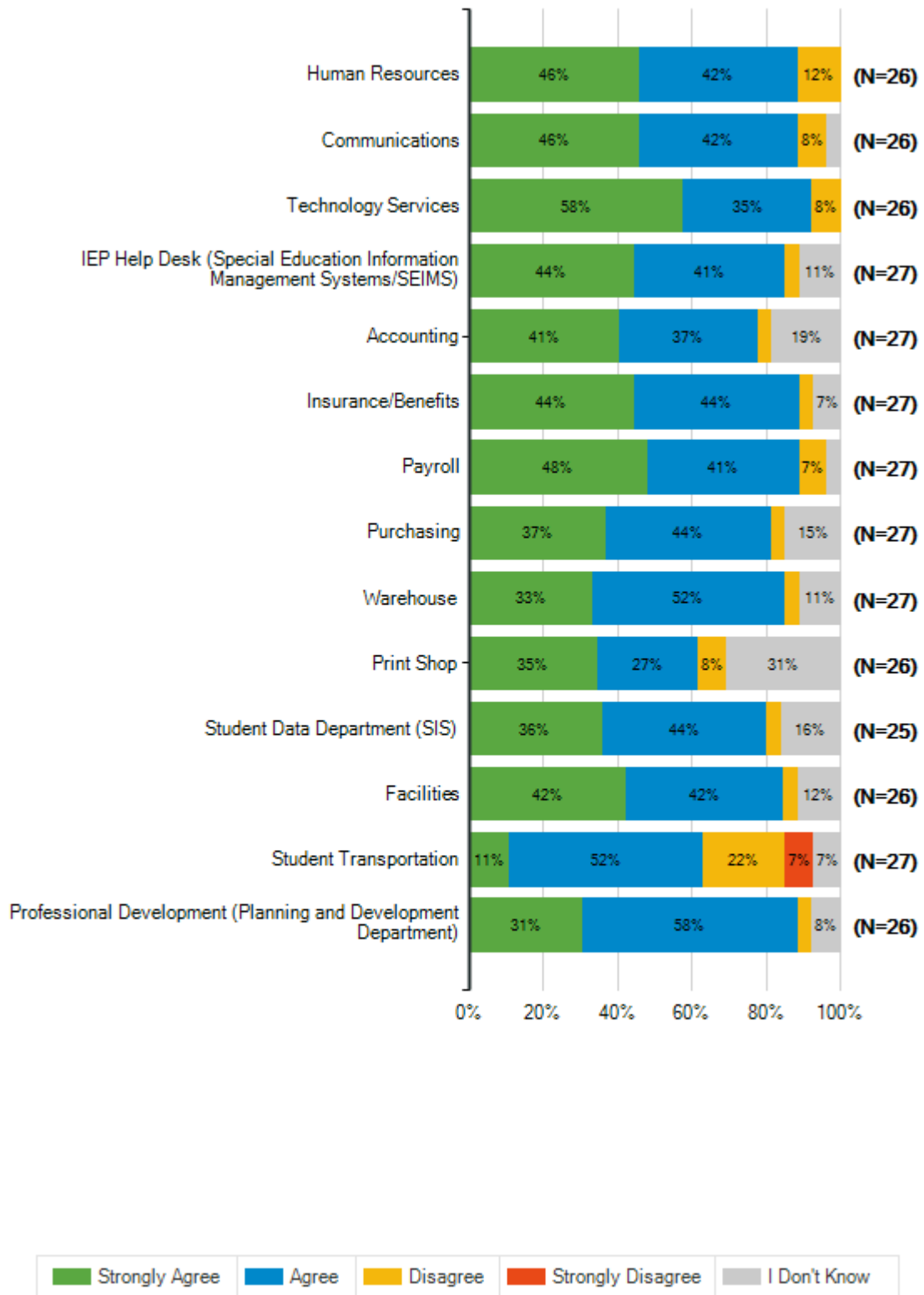
**Q17. How strongly do you agree or disagree with the following statements?**

		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	The SSD Technology Services staff provides friendly customer service.	16 57%	12 43%	0 0%	0 0%	28
(b)	The SSD Human Resources staff provides friendly customer service.	14 52%	11 41%	2 7%	0 0%	27
(c)	The SSD Communications staff promotes a positive image of the district.	14 50%	13 46%	1 4%	0 0%	28



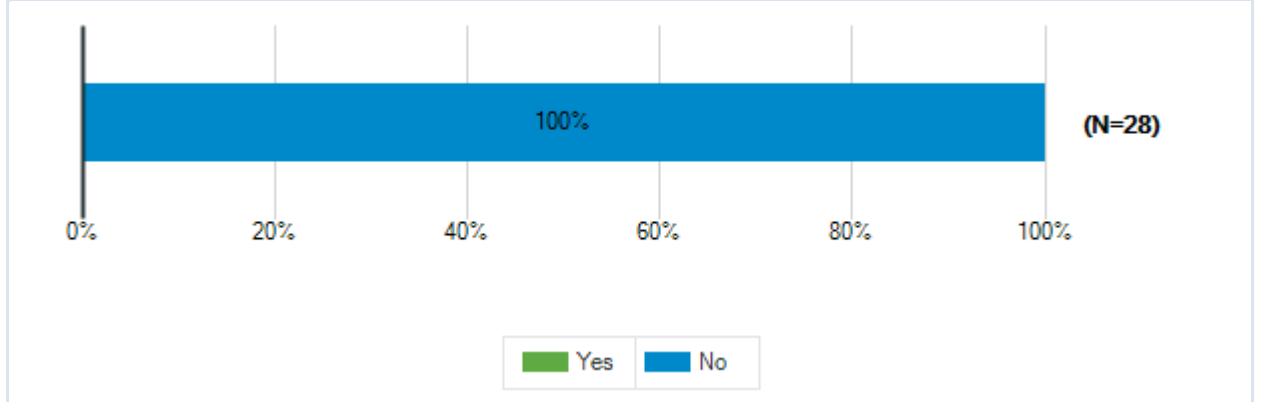
<b>Q18. I am satisfied with the service provided by the following SSD departments</b>							
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>I Don't Know</b>	<b>Total Responses</b>
(a)	Human Resources	12 46%	11 42%	3 12%	0 0%	0 0%	26
(b)	Communications	12 46%	11 42%	2 8%	0 0%	1 4%	26
(c)	Technology Services	15 58%	9 35%	2 8%	0 0%	0 0%	26
(d)	IEP Help Desk (Special Education Information Management Systems/SEIMS)	12 44%	11 41%	1 4%	0 0%	3 11%	27
(e)	Accounting	11 41%	10 37%	1 4%	0 0%	5 19%	27
(f)	Insurance/Benefits	12 44%	12 44%	1 4%	0 0%	2 7%	27
(g)	Payroll	13 48%	11 41%	2 7%	0 0%	1 4%	27
(h)	Purchasing	10 37%	12 44%	1 4%	0 0%	4 15%	27
(i)	Warehouse	9 33%	14 52%	1 4%	0 0%	3 11%	27
(j)	Print Shop	9 35%	7 27%	2 8%	0 0%	8 31%	26
(k)	Student Data Department (SIS)	9 36%	11 44%	1 4%	0 0%	4 16%	25
(l)	Facilities	11 42%	11 42%	1 4%	0 0%	3 12%	26
(m)	Student Transportation	3 11%	14 52%	6 22%	2 7%	2 7%	27
(n)	Professional Development (Planning and Development Department)	8 31%	15 58%	1 4%	0 0%	2 8%	26

Special School District of St. Louis County  
2018-19 Climate Survey Teachers – SSD Schools



**Q19. Have you had an issue or concern to discuss with an SSD director, assistant superintendent, or cabinet member this school year?**

Responses	Count	%
Yes	0	0%
No	28	100%
<b>Total Responses</b>	<b>28</b>	



**How strongly do you agree or disagree with the following statements?**

**Q20. When you have had an issue or a concern to discuss with an SSD director, assistant superintendent or cabinet member . . .**

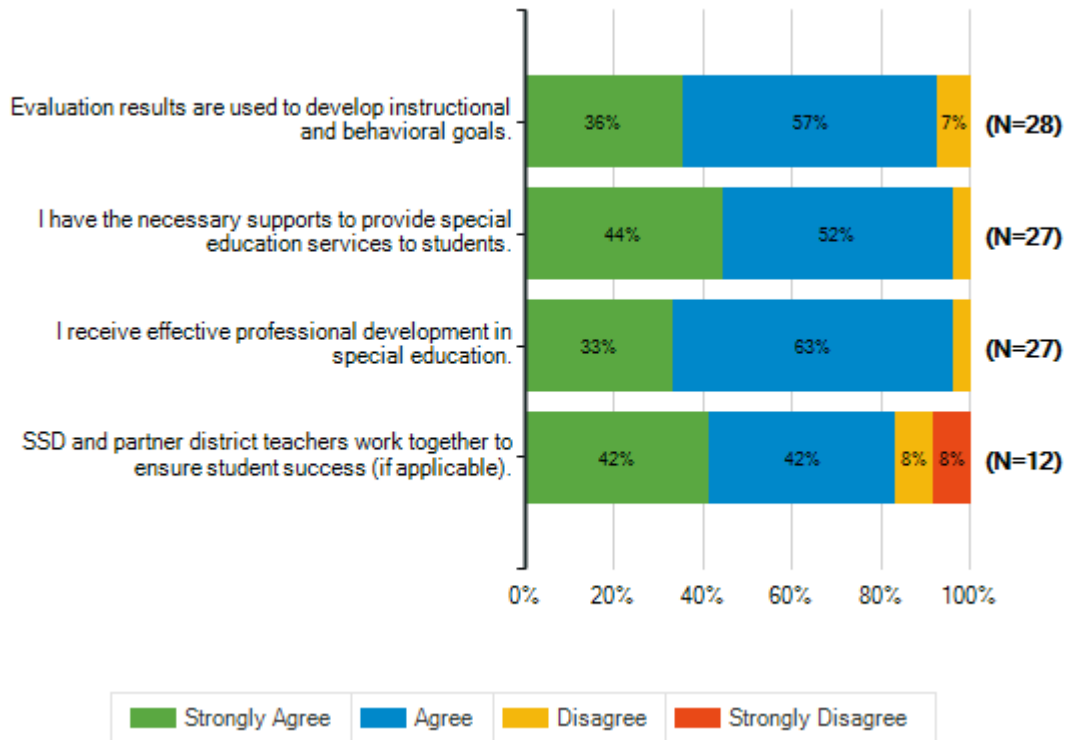
	Strongly Agree	Agree	Disagree	Strongly Disagree	Total Responses
(a) he or she was available to talk to you.	0 0%	0 0%	0 0%	0 0%	0
(b) he or she was courteous and listened to your concerns.	0 0%	0 0%	0 0%	0 0%	0
(c) he or she responded to your concerns in a professional manner, whether or not he or she agreed with your views.	0 0%	0 0%	0 0%	0 0%	0

**There were no responses to this question.**

**Special Education Services**

**Q21. How strongly do you agree or disagree with the following statements?**

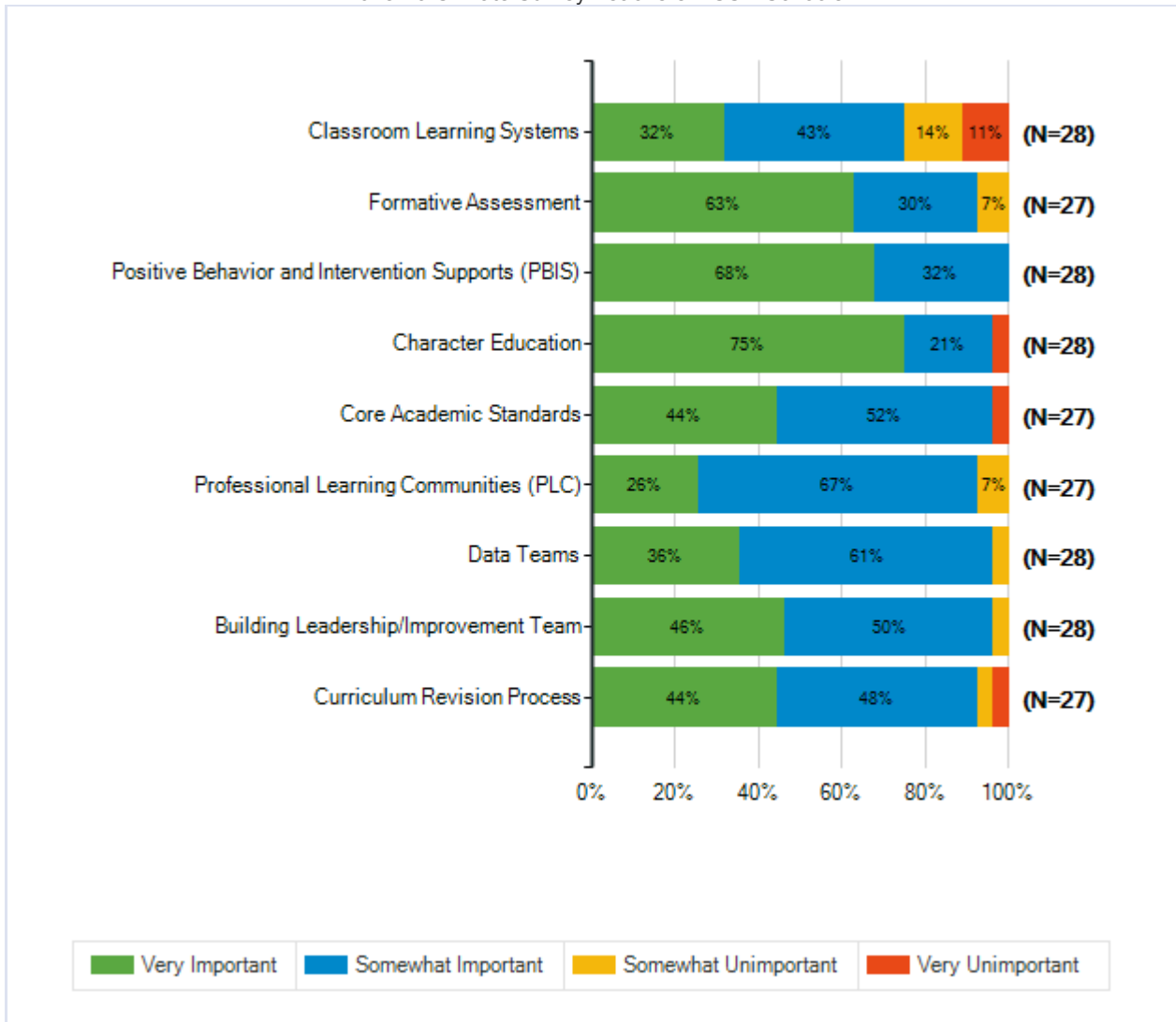
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	Evaluation results are used to develop instructional and behavioral goals.	10 36%	16 57%	2 7%	0 0%	28
(b)	I have the necessary supports to provide special education services to students.	12 44%	14 52%	1 4%	0 0%	27
(c)	I receive effective professional development in special education.	9 33%	17 63%	1 4%	0 0%	27
(d)	SSD and partner district teachers work together to ensure student success (if applicable).	5 42%	5 42%	1 8%	1 8%	12



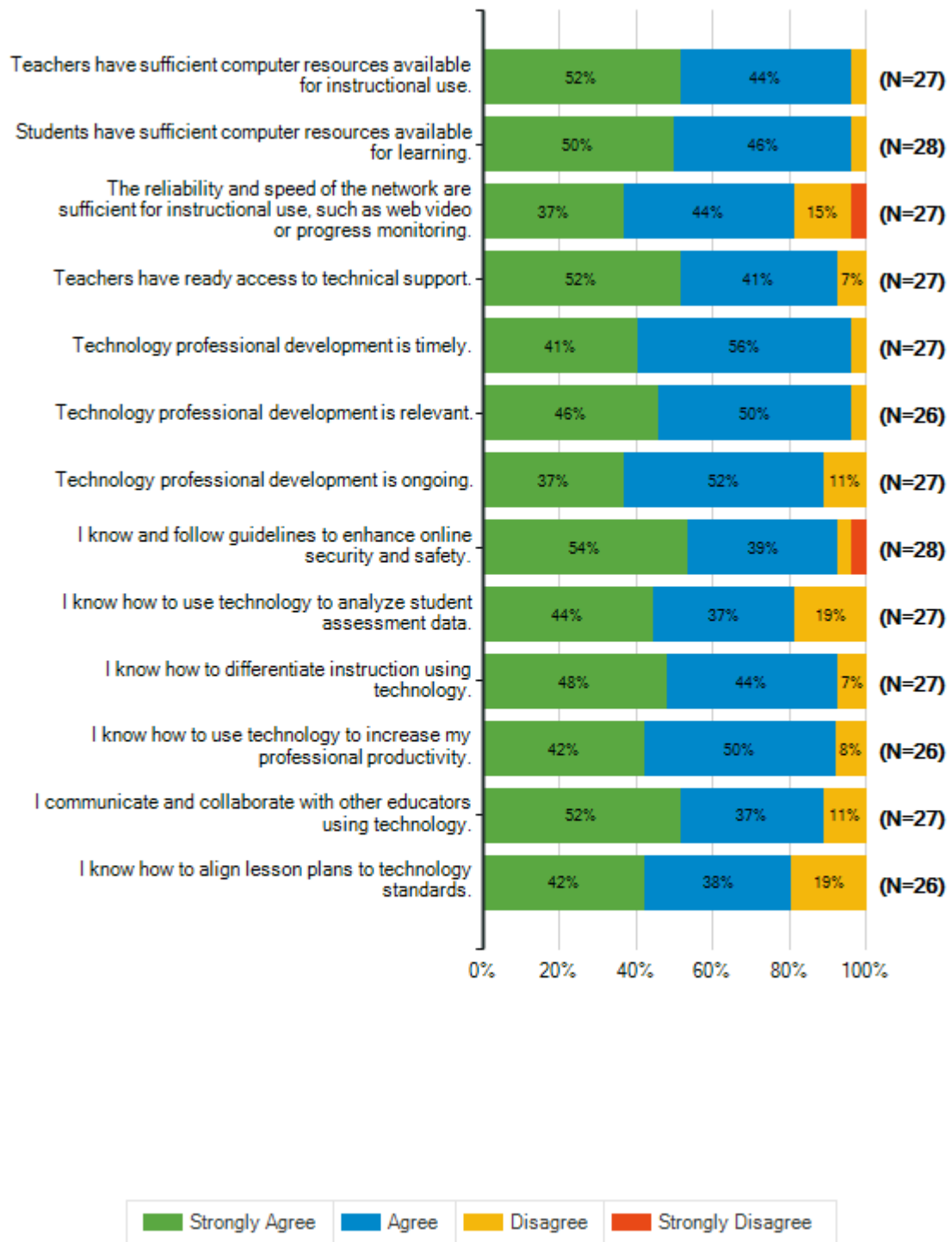


<b>Additional Educational Programs</b>						
<b>Q22. Please rate how important each of the following is to education.(Not applicable responses have been excluded from calculations)</b>						
		<b>Very Important</b>	<b>Somewhat Important</b>	<b>Somewhat Unimportant</b>	<b>Very Unimportant</b>	<b>Total Responses</b>
(a)	Classroom Learning Systems	9 32%	12 43%	4 14%	3 11%	28
(b)	Formative Assessment	17 63%	8 30%	2 7%	0 0%	27
(c)	Positive Behavior and Intervention Supports (PBIS)	19 68%	9 32%	0 0%	0 0%	28
(d)	Character Education	21 75%	6 21%	0 0%	1 4%	28
(e)	Core Academic Standards	12 44%	14 52%	0 0%	1 4%	27
(f)	Professional Learning Communities (PLC)	7 26%	18 67%	2 7%	0 0%	27
(g)	Data Teams	10 36%	17 61%	1 4%	0 0%	28
(h)	Building Leadership/Improvement Team	13 46%	14 50%	1 4%	0 0%	28
(i)	Curriculum Revision Process	12 44%	13 48%	1 4%	1 4%	27

Special School District of St. Louis County  
2018-19 Climate Survey Teachers – SSD Schools



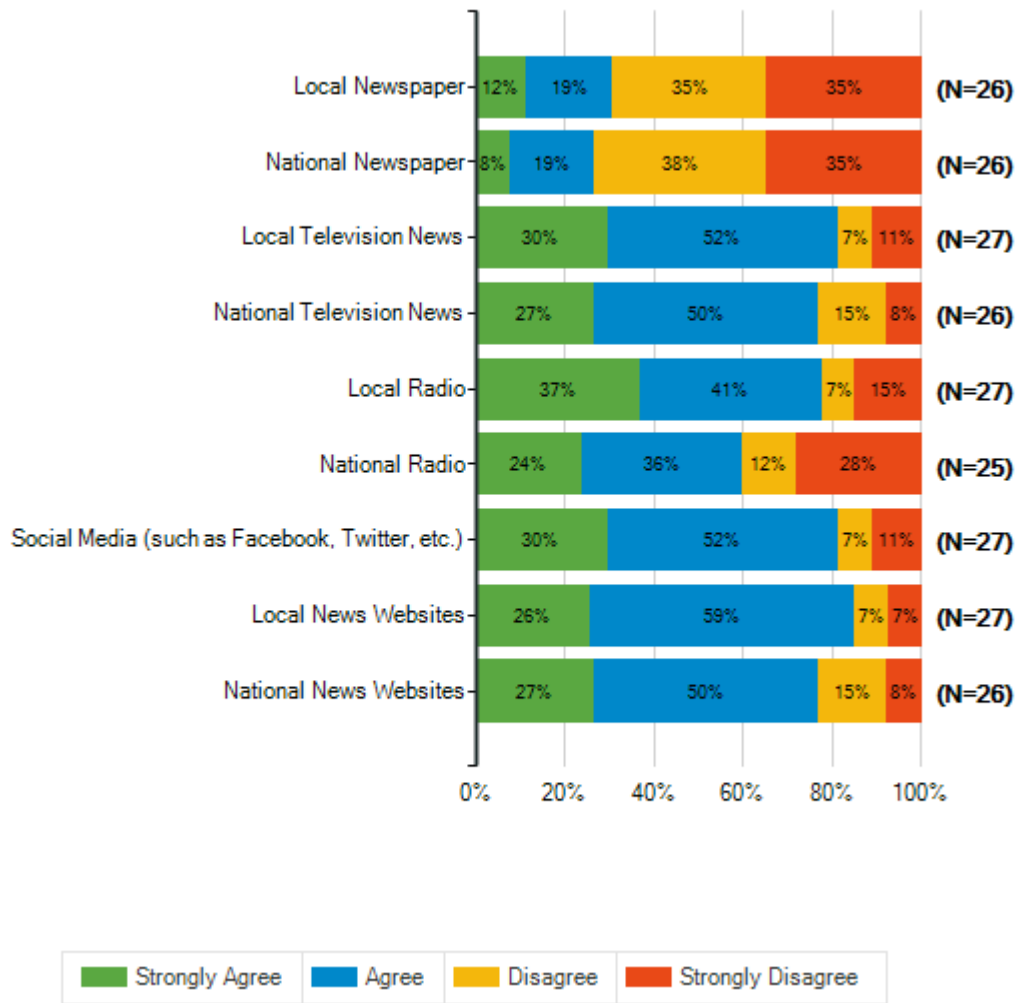
<b>Technology</b>						
<b>Q23. How strongly do you agree or disagree with the following statements?</b>						
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	Teachers have sufficient computer resources available for instructional use.	14 52%	12 44%	1 4%	0 0%	27
(b)	Students have sufficient computer resources available for learning.	14 50%	13 46%	1 4%	0 0%	28
(c)	The reliability and speed of the network are sufficient for instructional use, such as web video or progress monitoring.	10 37%	12 44%	4 15%	1 4%	27
(d)	Teachers have ready access to technical support.	14 52%	11 41%	2 7%	0 0%	27
(e)	Technology professional development is timely.	11 41%	15 56%	1 4%	0 0%	27
(f)	Technology professional development is relevant.	12 46%	13 50%	1 4%	0 0%	26
(g)	Technology professional development is ongoing.	10 37%	14 52%	3 11%	0 0%	27
(h)	I know and follow guidelines to enhance online security and safety.	15 54%	11 39%	1 4%	1 4%	28
(i)	I know how to use technology to analyze student assessment data.	12 44%	10 37%	5 19%	0 0%	27
(j)	I know how to differentiate instruction using technology.	13 48%	12 44%	2 7%	0 0%	27
(k)	I know how to use technology to increase my professional productivity.	11 42%	13 50%	2 8%	0 0%	26
(l)	I communicate and collaborate with other educators using technology.	14 52%	10 37%	3 11%	0 0%	27
(m)	I know how to align lesson plans to technology standards.	11 42%	10 38%	5 19%	0 0%	26



**Q24. Please indicate the extent to which you agree or disagree that you use the following tools to get general information on a daily basis.**

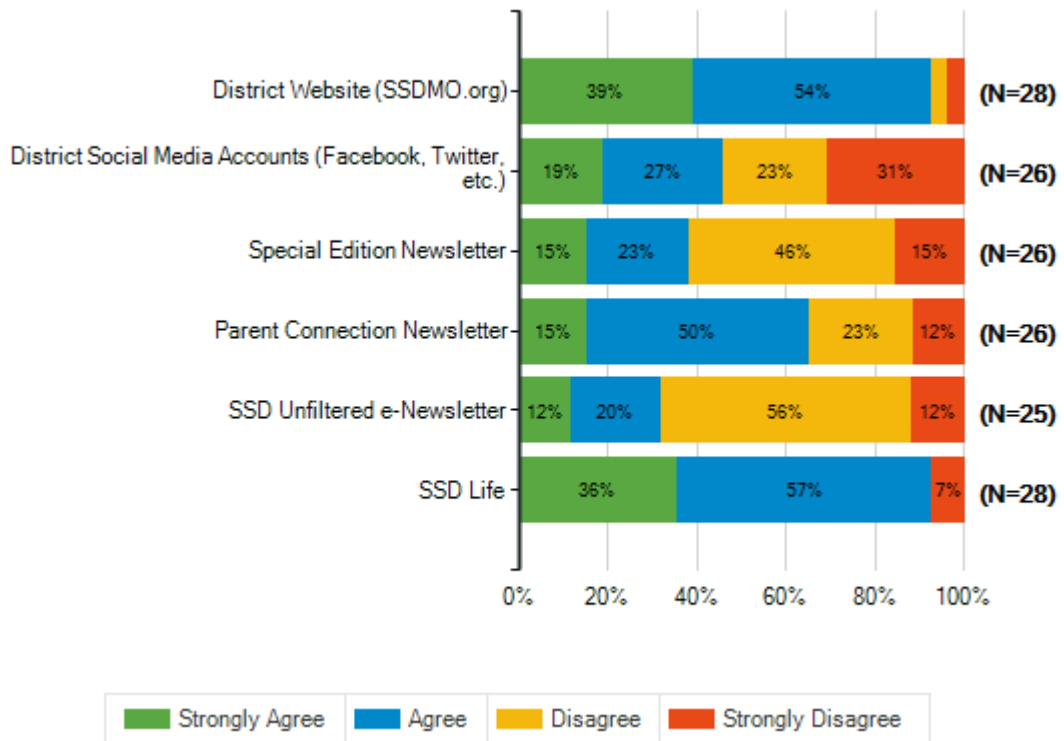
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	Local Newspaper	3 12%	5 19%	9 35%	9 35%	26
(b)	National Newspaper	2 8%	5 19%	10 38%	9 35%	26
(c)	Local Television News	8 30%	14 52%	2 7%	3 11%	27
(d)	National Television News	7 27%	13 50%	4 15%	2 8%	26
(e)	Local Radio	10 37%	11 41%	2 7%	4 15%	27
(f)	National Radio	6 24%	9 36%	3 12%	7 28%	25
(g)	Social Media (such as Facebook, Twitter, etc.)	8 30%	14 52%	2 7%	3 11%	27
(h)	Local News Websites	7 26%	16 59%	2 7%	2 7%	27
(i)	National News Websites	7 27%	13 50%	4 15%	2 8%	26

Special School District of St. Louis County  
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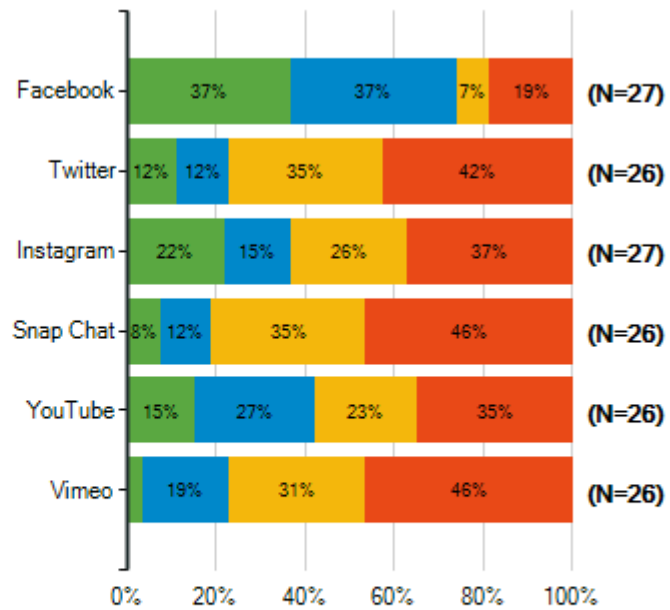
**Q25. Please indicate the extent to which you agree or disagree that you use the following tools to get information about Special School District.**

	Strongly Agree	Agree	Disagree	Strongly Disagree	Total Responses
(a) District Website (SSDMO.org)	11 39%	15 54%	1 4%	1 4%	28
(b) District Social Media Accounts (Facebook, Twitter, etc.)	5 19%	7 27%	6 23%	8 31%	26
(c) Special Edition Newsletter	4 15%	6 23%	12 46%	4 15%	26
(d) Parent Connection Newsletter	4 15%	13 50%	6 23%	3 12%	26
(e) SSD Unfiltered e-Newsletter	3 12%	5 20%	14 56%	3 12%	25
(f) SSD Life	10 36%	16 57%	0 0%	2 7%	28



**Q26. Please indicate the extent to which you agree or disagree that you would use the following social media channels to get information about Special School District.**

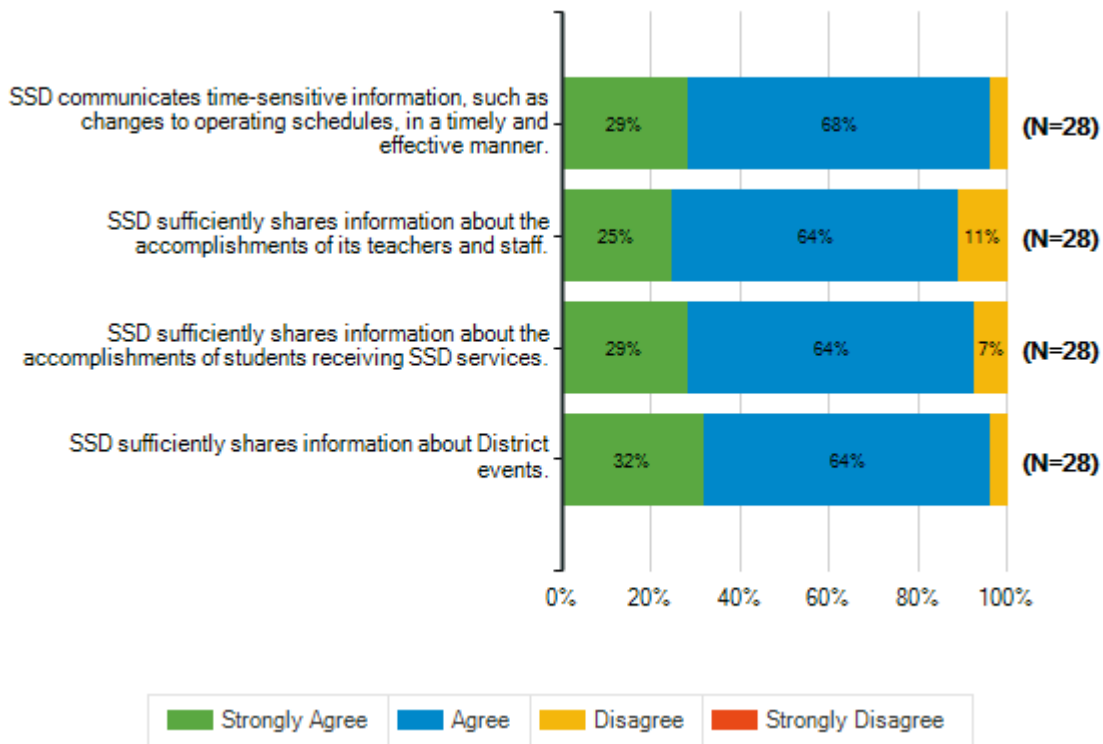
	Strongly Agree	Agree	Disagree	Strongly Disagree	Total Responses
(a) Facebook	10 37%	10 37%	2 7%	5 19%	27
(b) Twitter	3 12%	3 12%	9 35%	11 42%	26
(c) Instagram	6 22%	4 15%	7 26%	10 37%	27
(d) Snap Chat	2 8%	3 12%	9 35%	12 46%	26
(e) YouTube	4 15%	7 27%	6 23%	9 35%	26
(f) Vimeo	1 4%	5 19%	8 31%	12 46%	26





**Q27. Please indicate the extent to which you agree or disagree with each of the following statements.**

		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	SSD communicates time-sensitive information, such as changes to operating schedules, in a timely and effective manner.	8 29%	19 68%	1 4%	0 0%	28
(b)	SSD sufficiently shares information about the accomplishments of its teachers and staff.	7 25%	18 64%	3 11%	0 0%	28
(c)	SSD sufficiently shares information about the accomplishments of students receiving SSD services.	8 29%	18 64%	2 7%	0 0%	28
(d)	SSD sufficiently shares information about District events.	9 32%	18 64%	1 4%	0 0%	28



**Q28. Please indicate the extent to which you agree or disagree with the following statement.**

		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	I feel sufficiently informed about Special School District news and events.	7	20	1	0	28
		25%	71%	4%	0%	

