

# 2018-19 Climate Survey Teachers – SSD Schools Survey Results

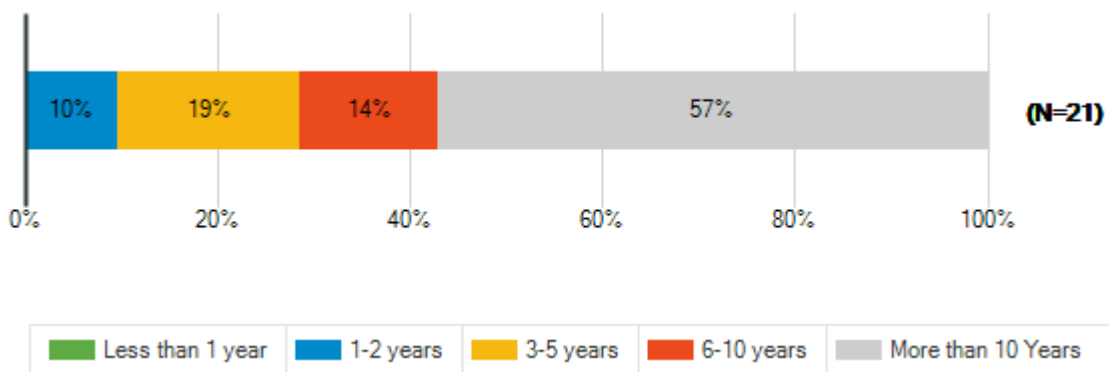
## Litzsinger School

Special School District of St. Louis County  
February 19 - March 15, 2019

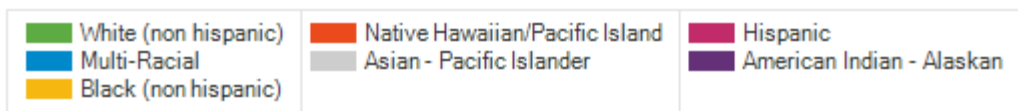
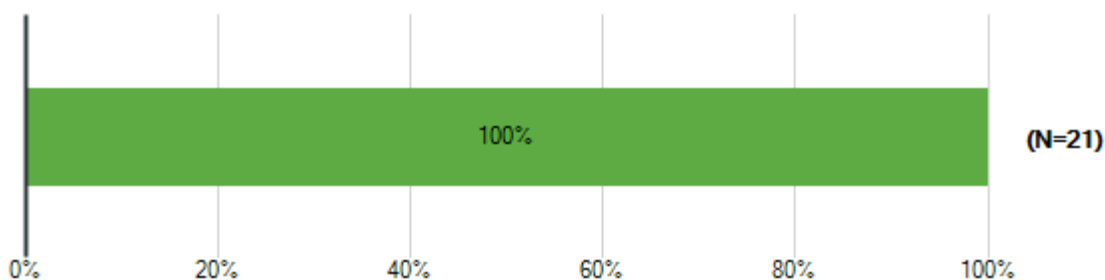


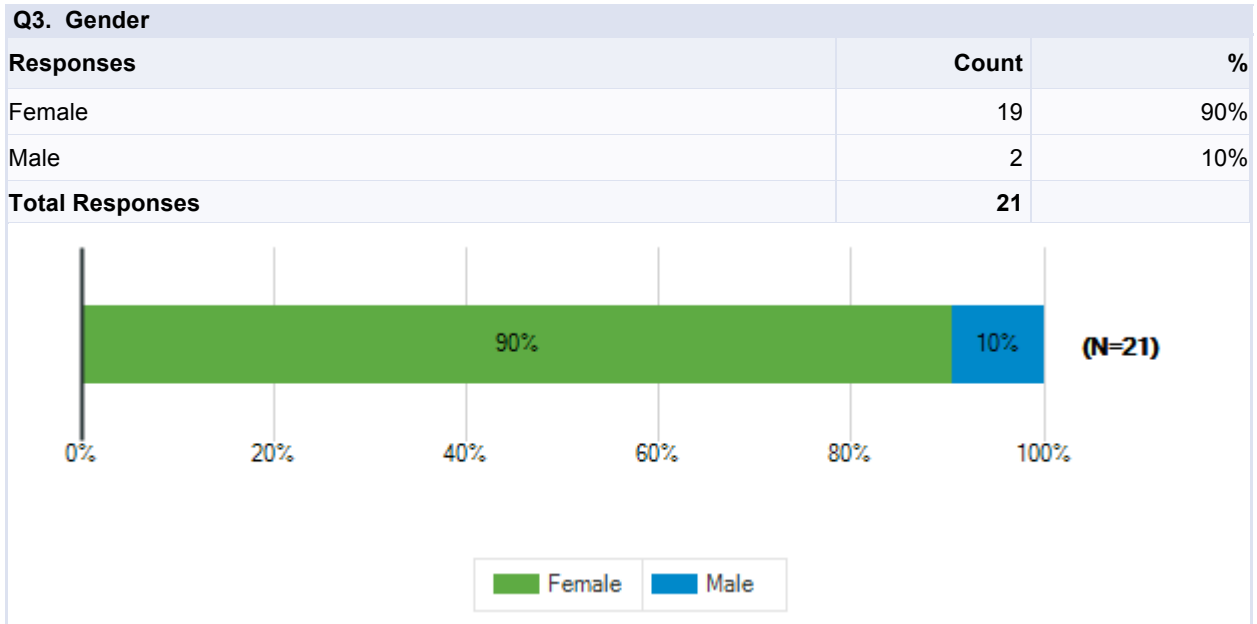
**Q1. Years of Service**

Responses	Count	%
Less than 1 year	0	0%
1-2 years	2	10%
3-5 years	4	19%
6-10 years	3	14%
More than 10 Years	12	57%
<b>Total Responses</b>	<b>21</b>	



<b>Q2. Race/Ethnicity</b>		
<b>Responses</b>	<b>Count</b>	<b>%</b>
White (non hispanic)	21	100%
Multi-Racial	0	0%
Black (non hispanic)	0	0%
Native Hawaiian/Pacific Island	0	0%
Asian - Pacific Islander	0	0%
Hispanic	0	0%
American Indian - Alaskan	0	0%
<b>Total Responses</b>	<b>21</b>	

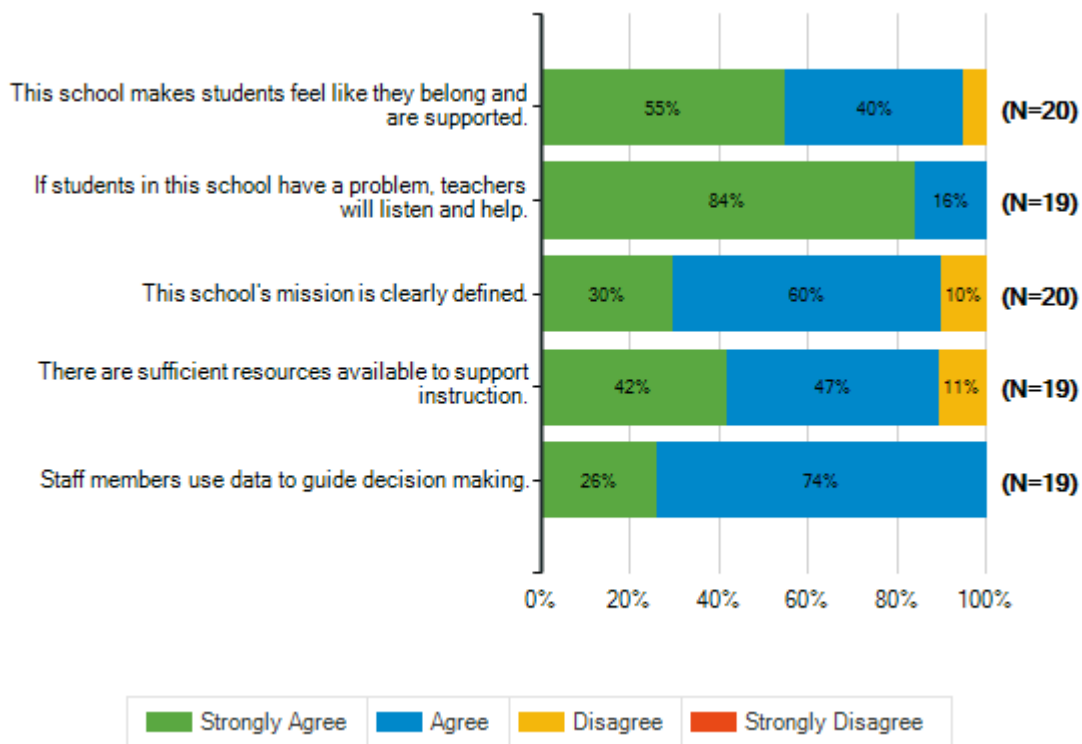




**School Satisfaction**

**Q5. How strongly do you agree or disagree with the following statements?**

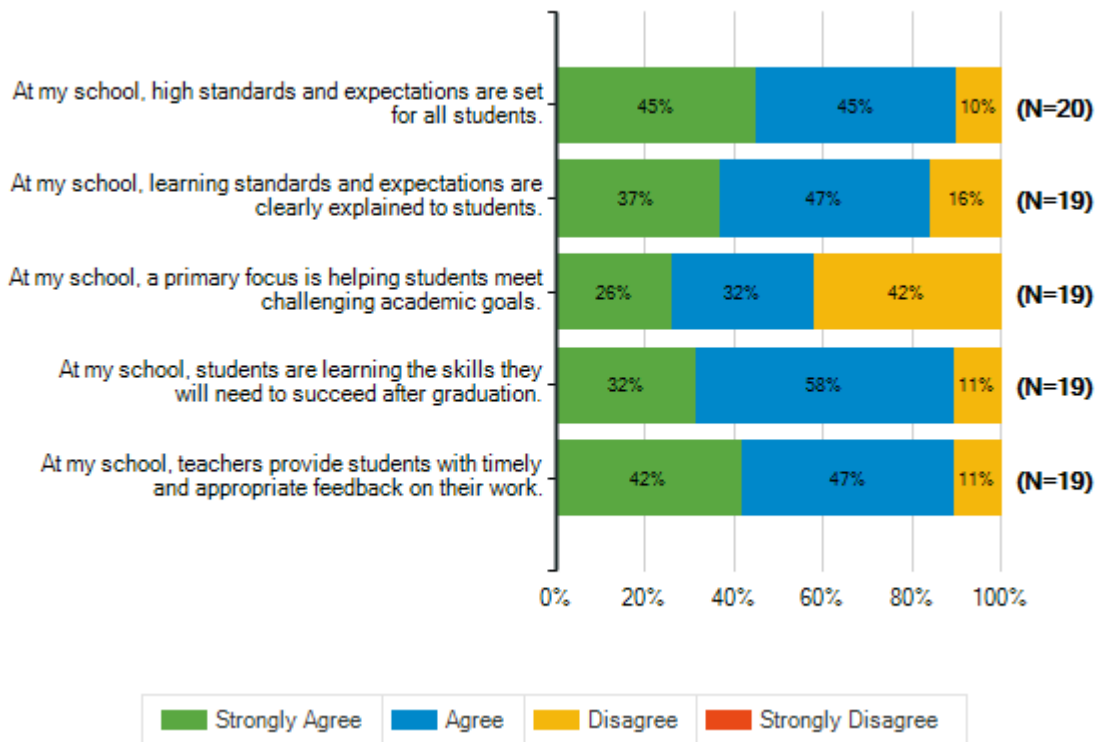
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	This school makes students feel like they belong and are supported.	11 55%	8 40%	1 5%	0 0%	20
(b)	If students in this school have a problem, teachers will listen and help.	16 84%	3 16%	0 0%	0 0%	19
(c)	This school's mission is clearly defined.	6 30%	12 60%	2 10%	0 0%	20
(d)	There are sufficient resources available to support instruction.	8 42%	9 47%	2 11%	0 0%	19
(e)	Staff members use data to guide decision making.	5 26%	14 74%	0 0%	0 0%	19



**Academic Preparation**

**Q6. How strongly do you agree or disagree with the following statements?**

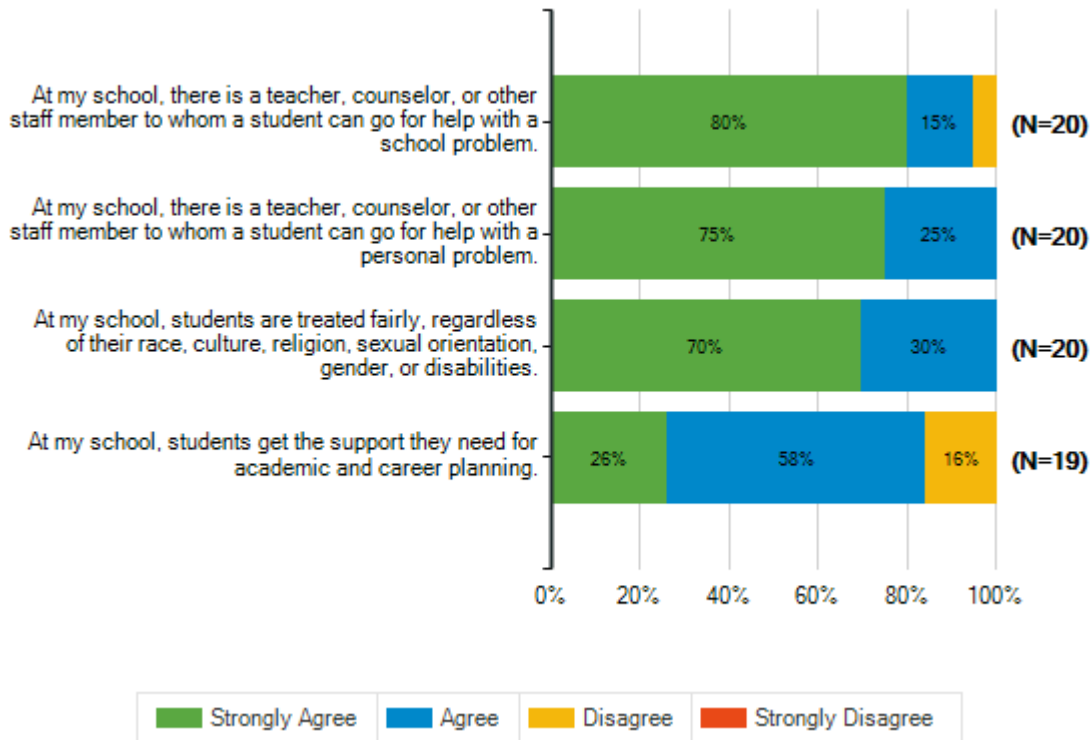
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	At my school, high standards and expectations are set for all students.	9 45%	9 45%	2 10%	0 0%	20
(b)	At my school, learning standards and expectations are clearly explained to students.	7 37%	9 47%	3 16%	0 0%	19
(c)	At my school, a primary focus is helping students meet challenging academic goals.	5 26%	6 32%	8 42%	0 0%	19
(d)	At my school, students are learning the skills they will need to succeed after graduation.	6 32%	11 58%	2 11%	0 0%	19
(e)	At my school, teachers provide students with timely and appropriate feedback on their work.	8 42%	9 47%	2 11%	0 0%	19



**Student Support**

**Q7. How strongly do you agree or disagree with the following statements?**

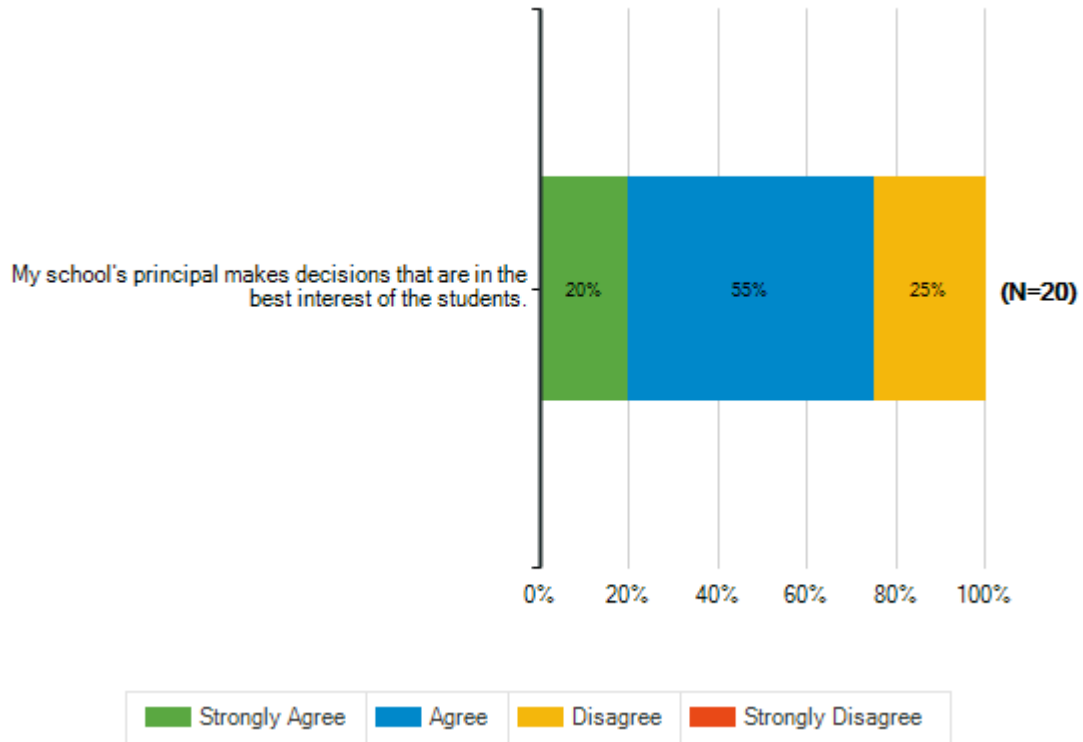
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	At my school, there is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	16 80%	3 15%	1 5%	0 0%	20
(b)	At my school, there is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	15 75%	5 25%	0 0%	0 0%	20
(c)	At my school, students are treated fairly, regardless of their race, culture, religion, sexual orientation, gender, or disabilities.	14 70%	6 30%	0 0%	0 0%	20
(d)	At my school, students get the support they need for academic and career planning.	5 26%	11 58%	3 16%	0 0%	19



**School Principal**

**Q8. How strongly do you agree or disagree with the following statement?**

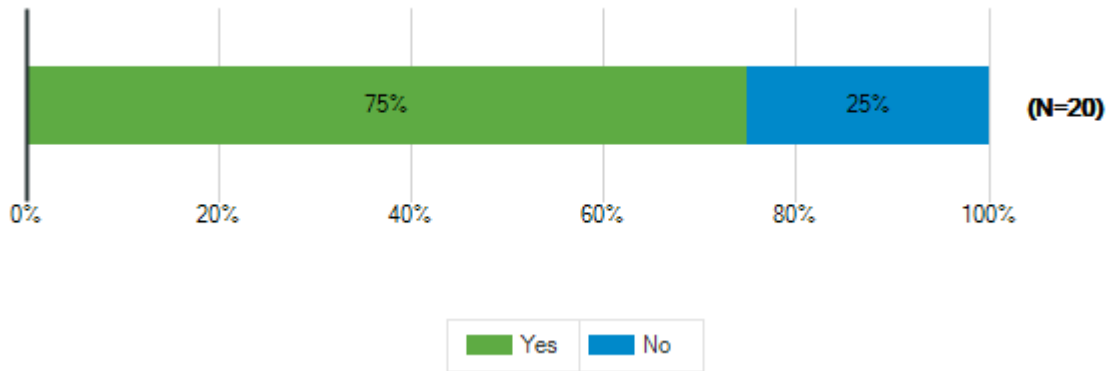
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	My school's principal makes decisions that are in the best interest of the students.	4 20%	11 55%	5 25%	0 0%	20





**Q9. Have you had an issue or concern to discuss with the principal or assistant principal this school year?**

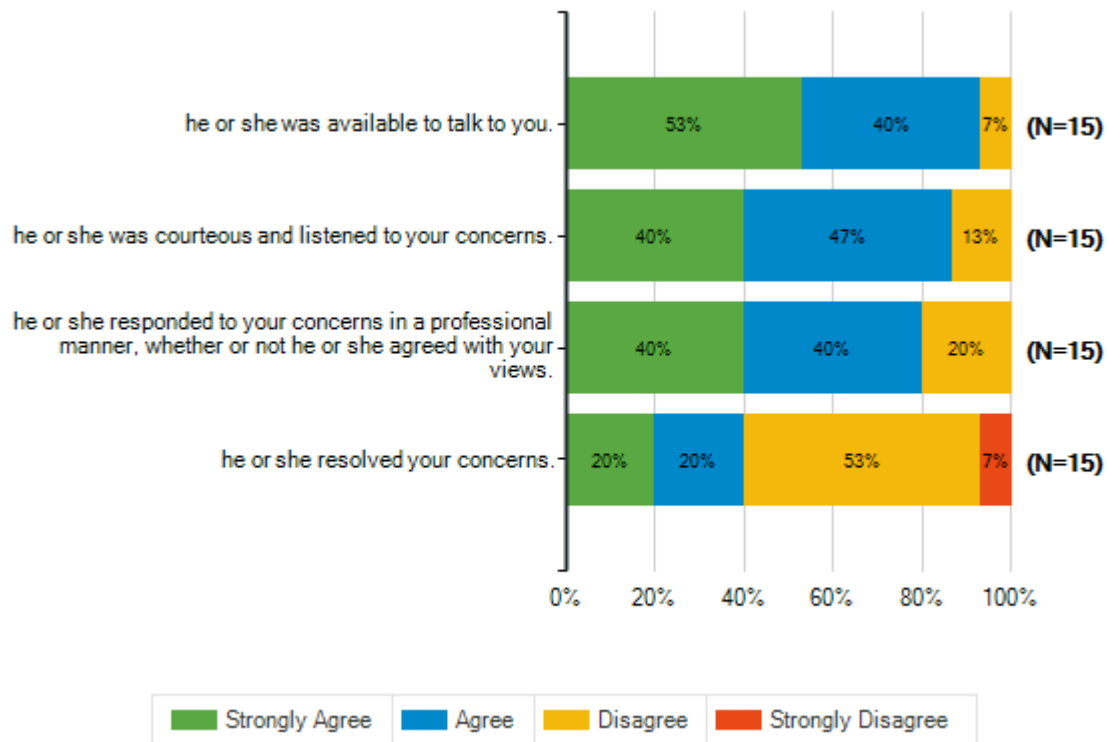
Responses	Count	%
Yes	15	75%
No	5	25%
<b>Total Responses</b>	<b>20</b>	



**How strongly do you agree or disagree with the following statements?**

**Q10. When you have had an issue or a concern to discuss with the principal or assistant principal ...**

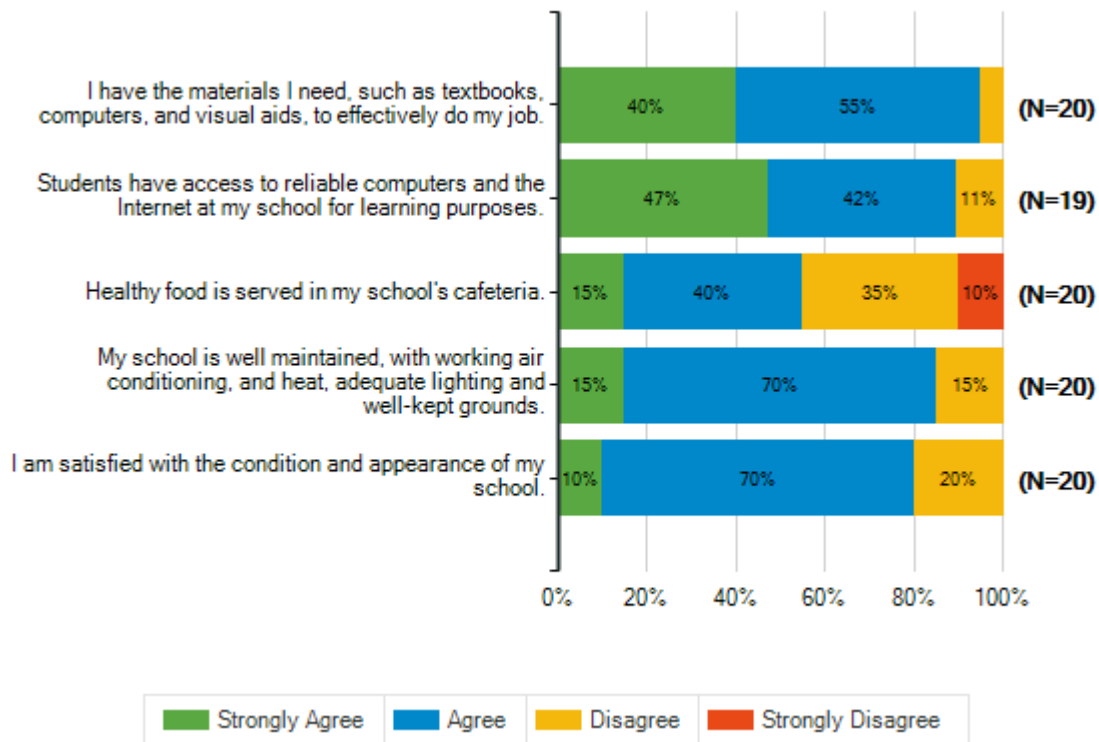
	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a) he or she was available to talk to you.	8 53%	6 40%	1 7%	0 0%	15
(b) he or she was courteous and listened to your concerns.	6 40%	7 47%	2 13%	0 0%	15
(c) he or she responded to your concerns in a professional manner, whether or not he or she agreed with your views.	6 40%	6 40%	3 20%	0 0%	15
(d) he or she resolved your concerns.	3 20%	3 20%	8 53%	1 7%	15



**School Operations**

**Q11. How strongly do you agree or disagree with the following statements?**

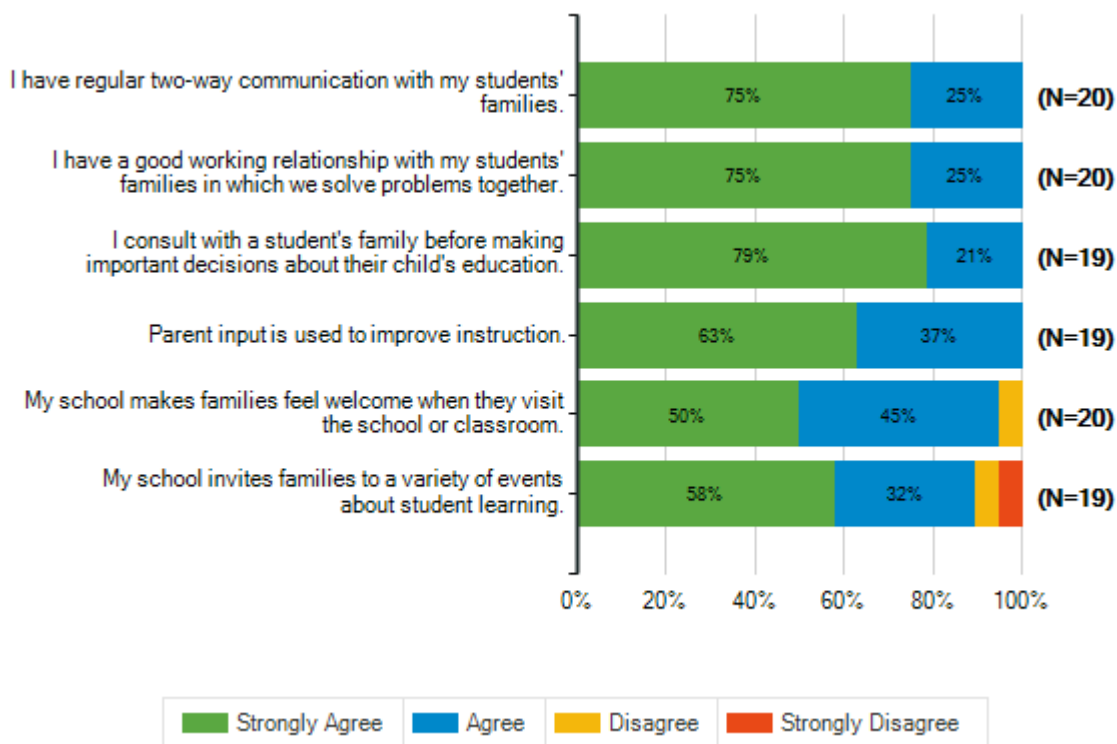
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	I have the materials I need, such as textbooks, computers, and visual aids, to effectively do my job.	8 40%	11 55%	1 5%	0 0%	20
(b)	Students have access to reliable computers and the Internet at my school for learning purposes.	9 47%	8 42%	2 11%	0 0%	19
(c)	Healthy food is served in my school's cafeteria.	3 15%	8 40%	7 35%	2 10%	20
(d)	My school is well maintained, with working air conditioning, and heat, adequate lighting and well-kept grounds.	3 15%	14 70%	3 15%	0 0%	20
(e)	I am satisfied with the condition and appearance of my school.	2 10%	14 70%	4 20%	0 0%	20



**Parent and Family Engagement**

**Q12. How strongly do you agree or disagree with the following statements?**

		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	I have regular two-way communication with my students' families.	15 75%	5 25%	0 0%	0 0%	20
(b)	I have a good working relationship with my students' families in which we solve problems together.	15 75%	5 25%	0 0%	0 0%	20
(c)	I consult with a student's family before making important decisions about their child's education.	15 79%	4 21%	0 0%	0 0%	19
(d)	Parent input is used to improve instruction.	12 63%	7 37%	0 0%	0 0%	19
(e)	My school makes families feel welcome when they visit the school or classroom.	10 50%	9 45%	1 5%	0 0%	20
(f)	My school invites families to a variety of events about student learning.	11 58%	6 32%	1 5%	1 5%	19

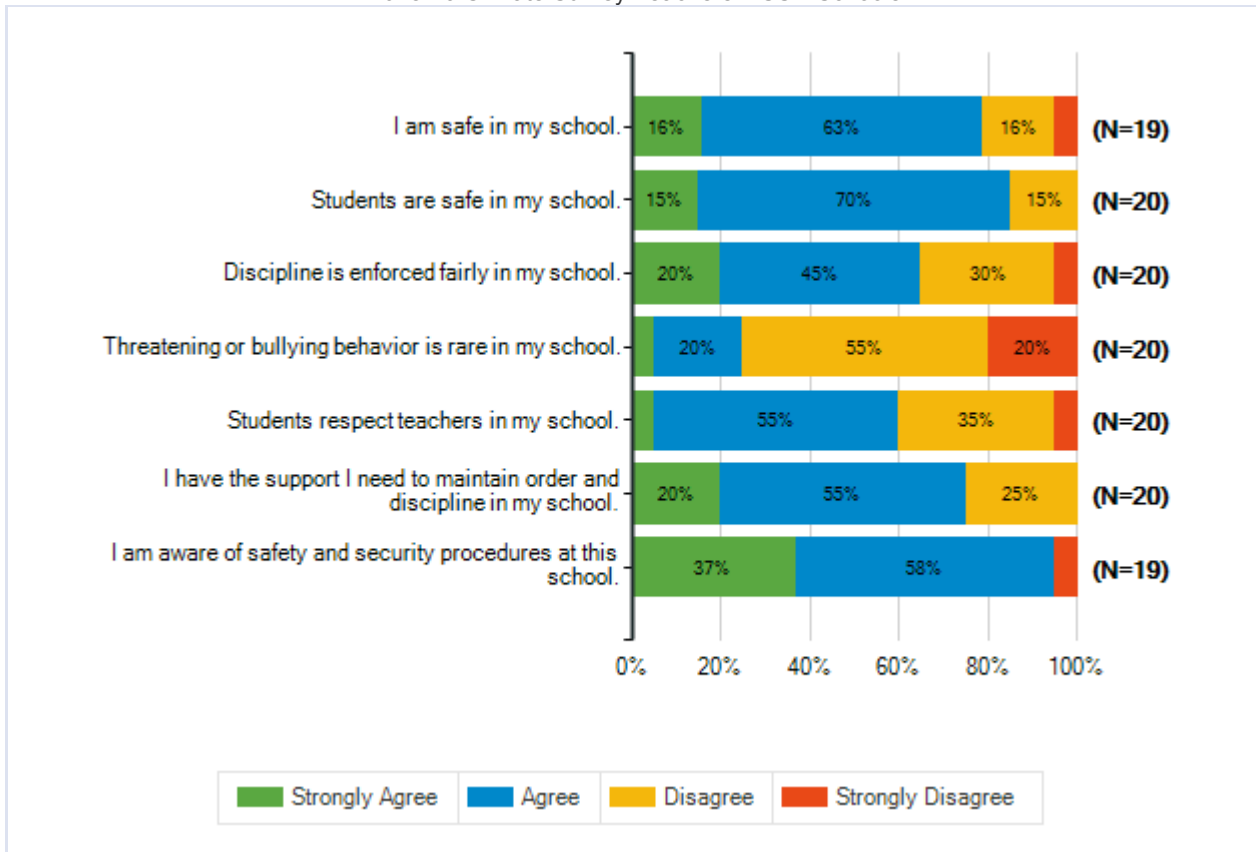


**Safety and Behavior**

**Q13. How strongly do you agree or disagree with the following statements?**

	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a) I am safe in my school.	3 16%	12 63%	3 16%	1 5%	19
(b) Students are safe in my school.	3 15%	14 70%	3 15%	0 0%	20
(c) Discipline is enforced fairly in my school.	4 20%	9 45%	6 30%	1 5%	20
(d) Threatening or bullying behavior is rare in my school.	1 5%	4 20%	11 55%	4 20%	20
(e) Students respect teachers in my school.	1 5%	11 55%	7 35%	1 5%	20
(f) I have the support I need to maintain order and discipline in my school.	4 20%	11 55%	5 25%	0 0%	20
(g) I am aware of safety and security procedures at this school.	7 37%	11 58%	0 0%	1 5%	19

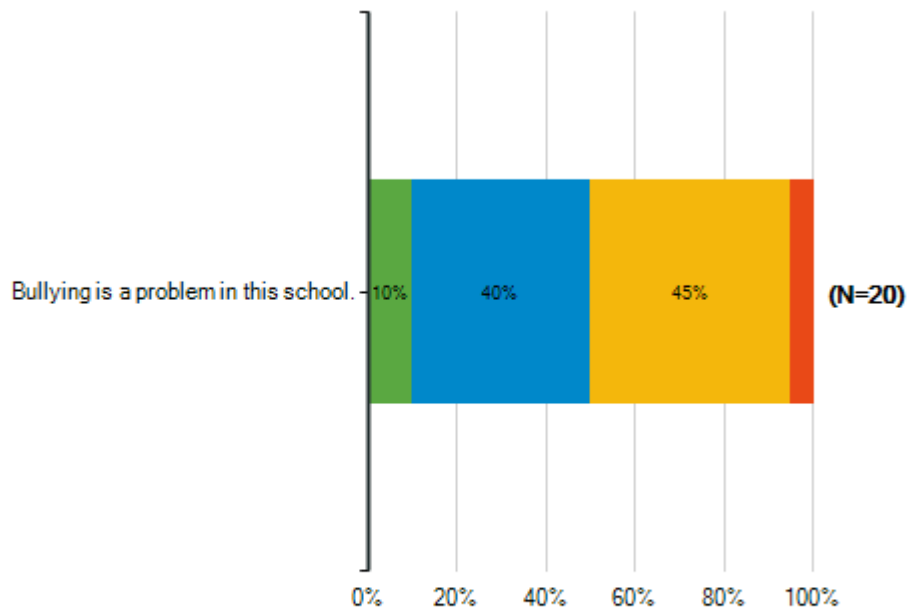
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**Safety and Behavior**

**Q14. How strongly do you agree or disagree with the following statement?**

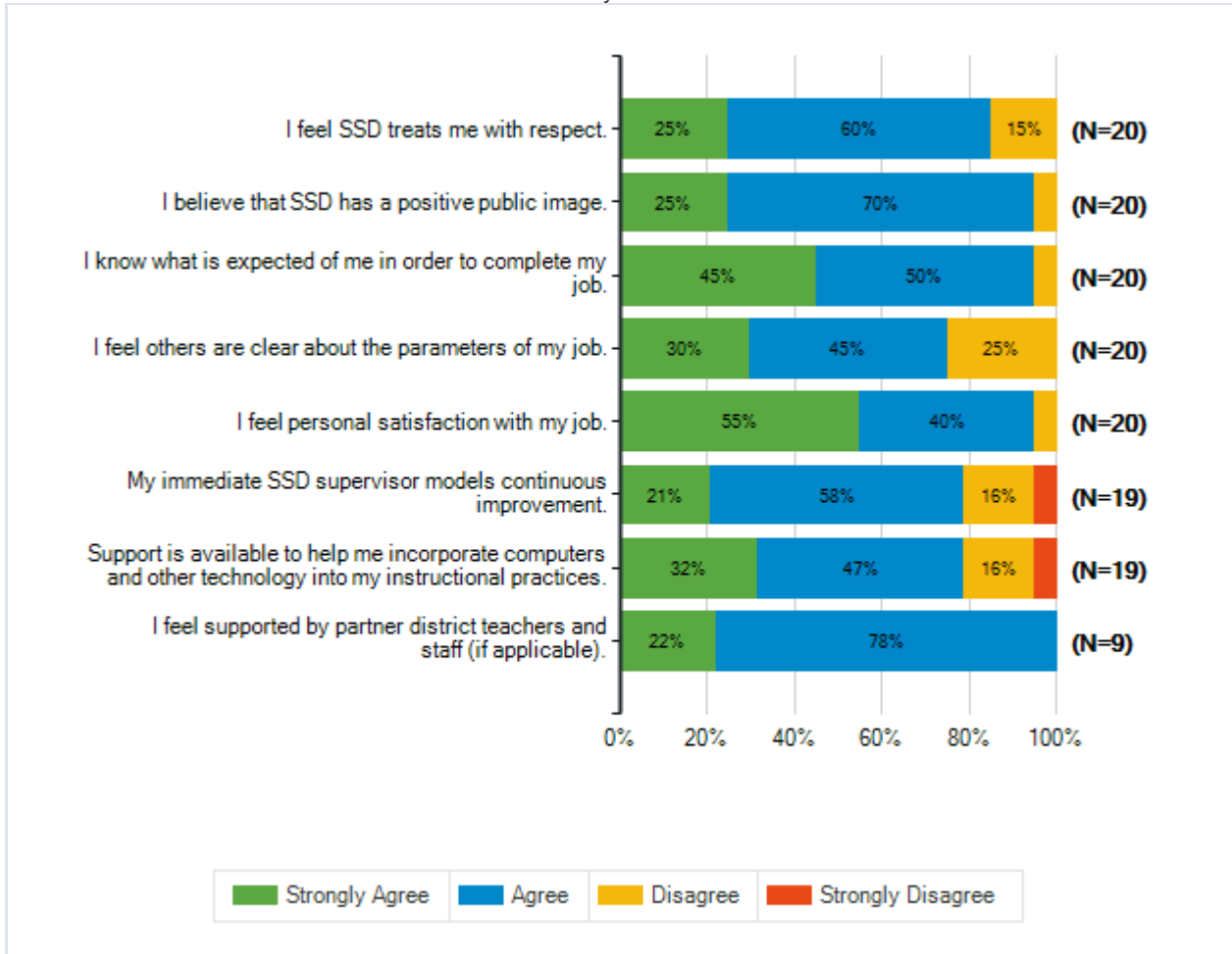
	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a) Bullying is a problem in this school.	2 10%	8 40%	9 45%	1 5%	20



<b>Job Satisfaction</b>						
<b>Q15. How strongly do you agree or disagree with the following statements?</b>						
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	I feel SSD treats me with respect.	5 25%	12 60%	3 15%	0 0%	20
(b)	I believe that SSD has a positive public image.	5 25%	14 70%	1 5%	0 0%	20
(c)	I know what is expected of me in order to complete my job.	9 45%	10 50%	1 5%	0 0%	20
(d)	I feel others are clear about the parameters of my job.	6 30%	9 45%	5 25%	0 0%	20
(e)	I feel personal satisfaction with my job.	11 55%	8 40%	1 5%	0 0%	20
(f)	My immediate SSD supervisor models continuous improvement.	4 21%	11 58%	3 16%	1 5%	19
(g)	Support is available to help me incorporate computers and other technology into my instructional practices.	6 32%	9 47%	3 16%	1 5%	19
(h)	I feel supported by partner district teachers and staff (if applicable).	2 22%	7 78%	0 0%	0 0%	9

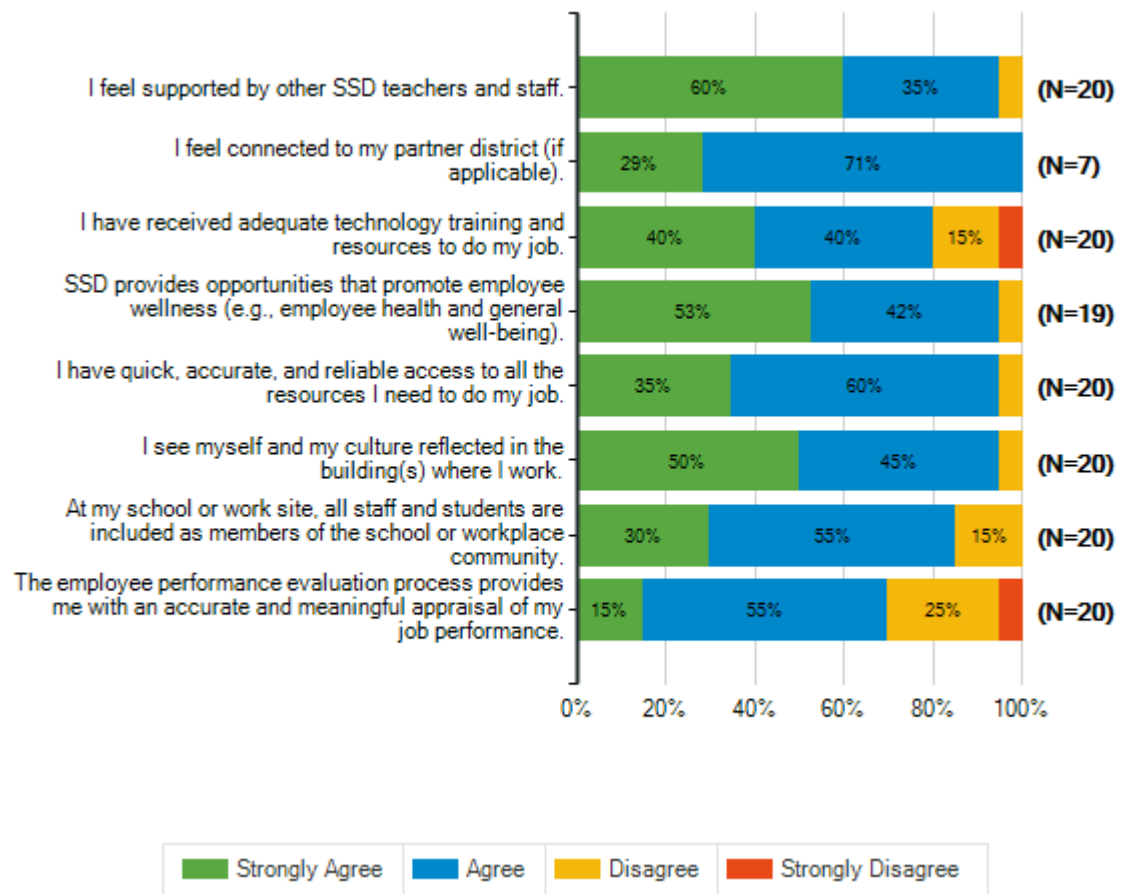


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<b>Job Satisfaction (Continued)</b>						
<b>Q16. How strongly do you agree or disagree with the following statements?</b>						
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	I feel supported by other SSD teachers and staff.	12 60%	7 35%	1 5%	0 0%	20
(b)	I feel connected to my partner district (if applicable).	2 29%	5 71%	0 0%	0 0%	7
(c)	I have received adequate technology training and resources to do my job.	8 40%	8 40%	3 15%	1 5%	20
(d)	SSD provides opportunities that promote employee wellness (e.g., employee health and general well-being).	10 53%	8 42%	1 5%	0 0%	19
(e)	I have quick, accurate, and reliable access to all the resources I need to do my job.	7 35%	12 60%	1 5%	0 0%	20
(f)	I see myself and my culture reflected in the building(s) where I work.	10 50%	9 45%	1 5%	0 0%	20
(g)	At my school or work site, all staff and students are included as members of the school or workplace community.	6 30%	11 55%	3 15%	0 0%	20
(h)	The employee performance evaluation process provides me with an accurate and meaningful appraisal of my job performance.	3 15%	11 55%	5 25%	1 5%	20

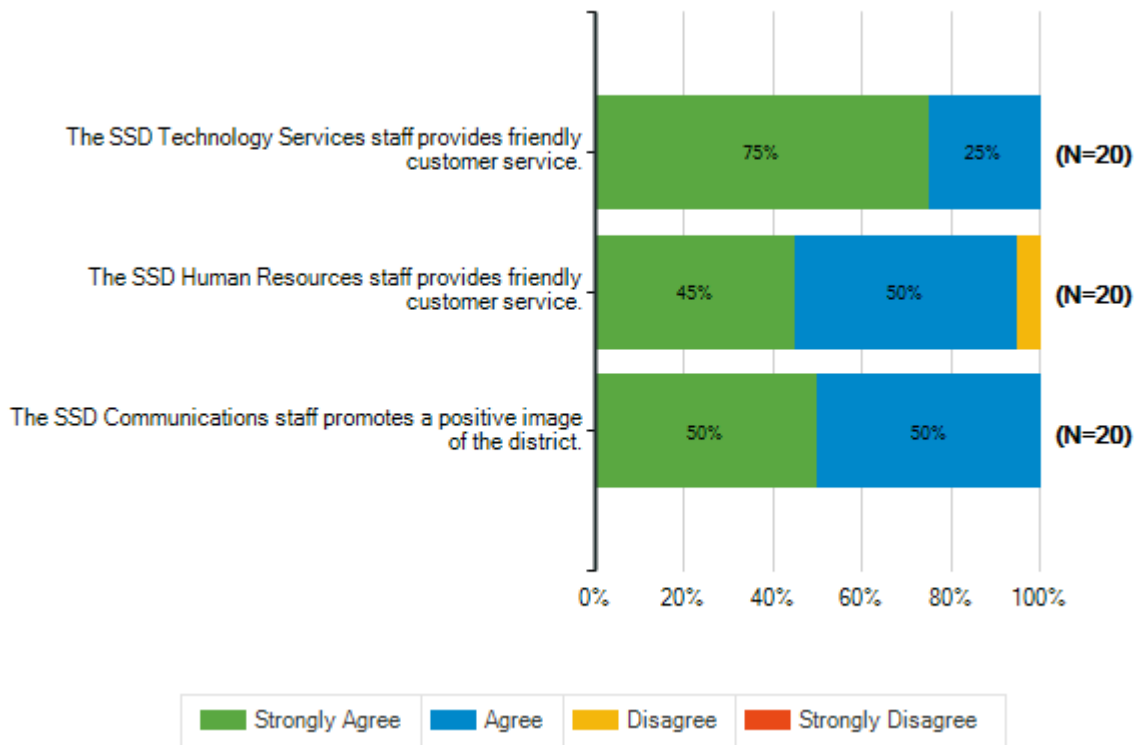
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**Satisfaction With SSD Support Departments**

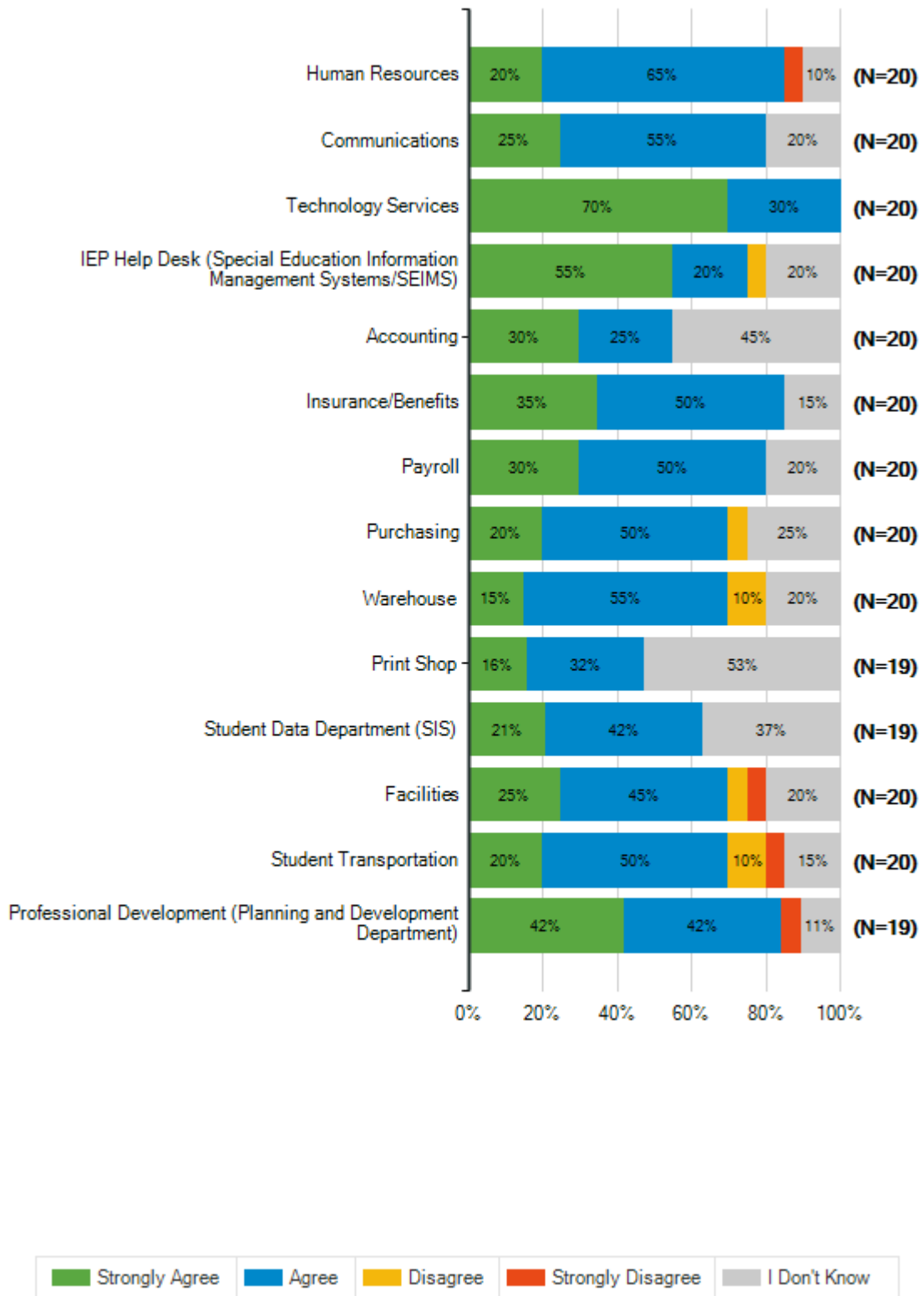
**Q17. How strongly do you agree or disagree with the following statements?**

		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	The SSD Technology Services staff provides friendly customer service.	15 75%	5 25%	0 0%	0 0%	20
(b)	The SSD Human Resources staff provides friendly customer service.	9 45%	10 50%	1 5%	0 0%	20
(c)	The SSD Communications staff promotes a positive image of the district.	10 50%	10 50%	0 0%	0 0%	20



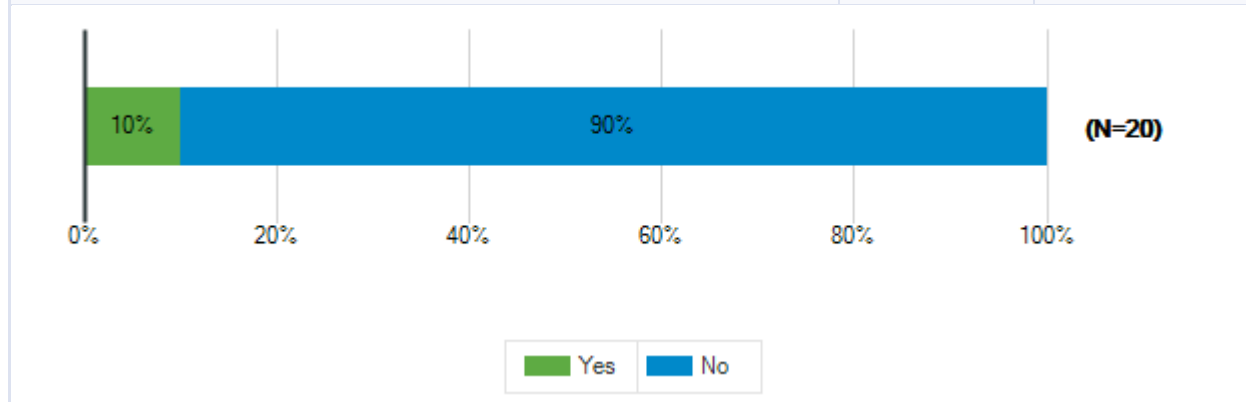
Q18. I am satisfied with the service provided by the following SSD departments							
		Strongly Agree	Agree	Disagree	Strongly Disagree	I Don't Know	Total Responses
(a)	Human Resources	4 20%	13 65%	0 0%	1 5%	2 10%	20
(b)	Communications	5 25%	11 55%	0 0%	0 0%	4 20%	20
(c)	Technology Services	14 70%	6 30%	0 0%	0 0%	0 0%	20
(d)	IEP Help Desk (Special Education Information Management Systems/SEIMS)	11 55%	4 20%	1 5%	0 0%	4 20%	20
(e)	Accounting	6 30%	5 25%	0 0%	0 0%	9 45%	20
(f)	Insurance/Benefits	7 35%	10 50%	0 0%	0 0%	3 15%	20
(g)	Payroll	6 30%	10 50%	0 0%	0 0%	4 20%	20
(h)	Purchasing	4 20%	10 50%	1 5%	0 0%	5 25%	20
(i)	Warehouse	3 15%	11 55%	2 10%	0 0%	4 20%	20
(j)	Print Shop	3 16%	6 32%	0 0%	0 0%	10 53%	19
(k)	Student Data Department (SIS)	4 21%	8 42%	0 0%	0 0%	7 37%	19
(l)	Facilities	5 25%	9 45%	1 5%	1 5%	4 20%	20
(m)	Student Transportation	4 20%	10 50%	2 10%	1 5%	3 15%	20
(n)	Professional Development (Planning and Development Department)	8 42%	8 42%	0 0%	1 5%	2 11%	19

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**Q19. Have you had an issue or concern to discuss with an SSD director, assistant superintendent, or cabinet member this school year?**

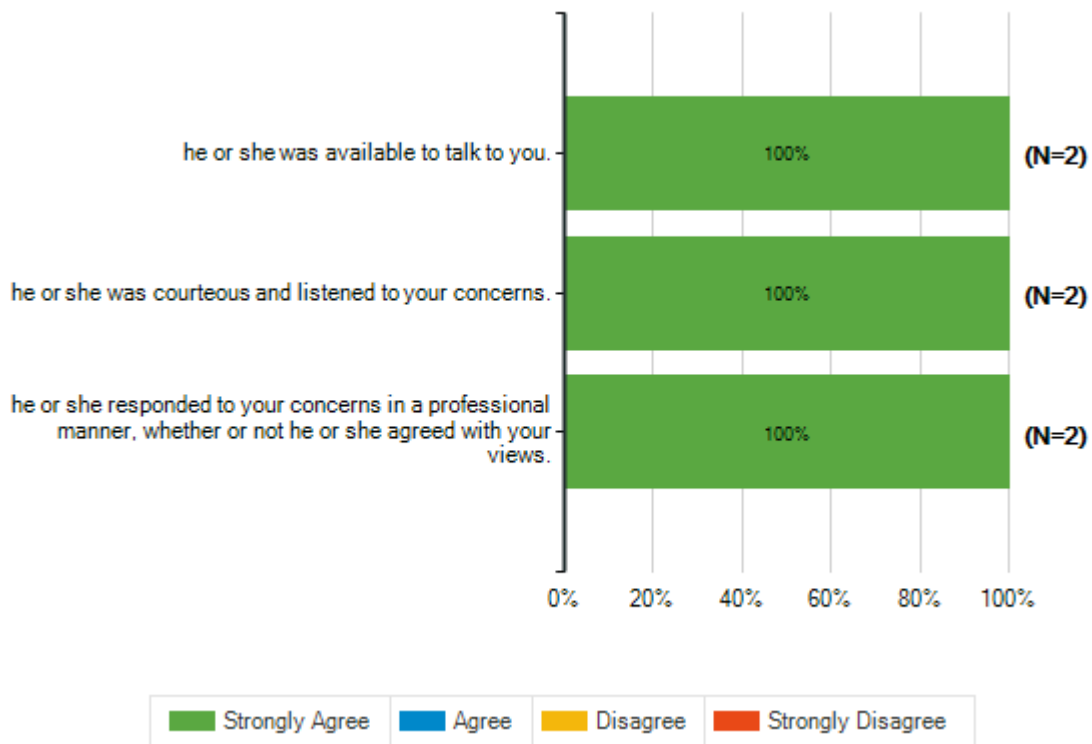
Responses	Count	%
Yes	2	10%
No	18	90%
<b>Total Responses</b>	<b>20</b>	



**How strongly do you agree or disagree with the following statements?**

**Q20. When you have had an issue or a concern to discuss with an SSD director, assistant superintendent or cabinet member . . .**

	Strongly Agree	Agree	Disagree	Strongly Disagree	Total Responses
(a) he or she was available to talk to you.	2 100%	0 0%	0 0%	0 0%	2
(b) he or she was courteous and listened to your concerns.	2 100%	0 0%	0 0%	0 0%	2
(c) he or she responded to your concerns in a professional manner, whether or not he or she agreed with your views.	2 100%	0 0%	0 0%	0 0%	2

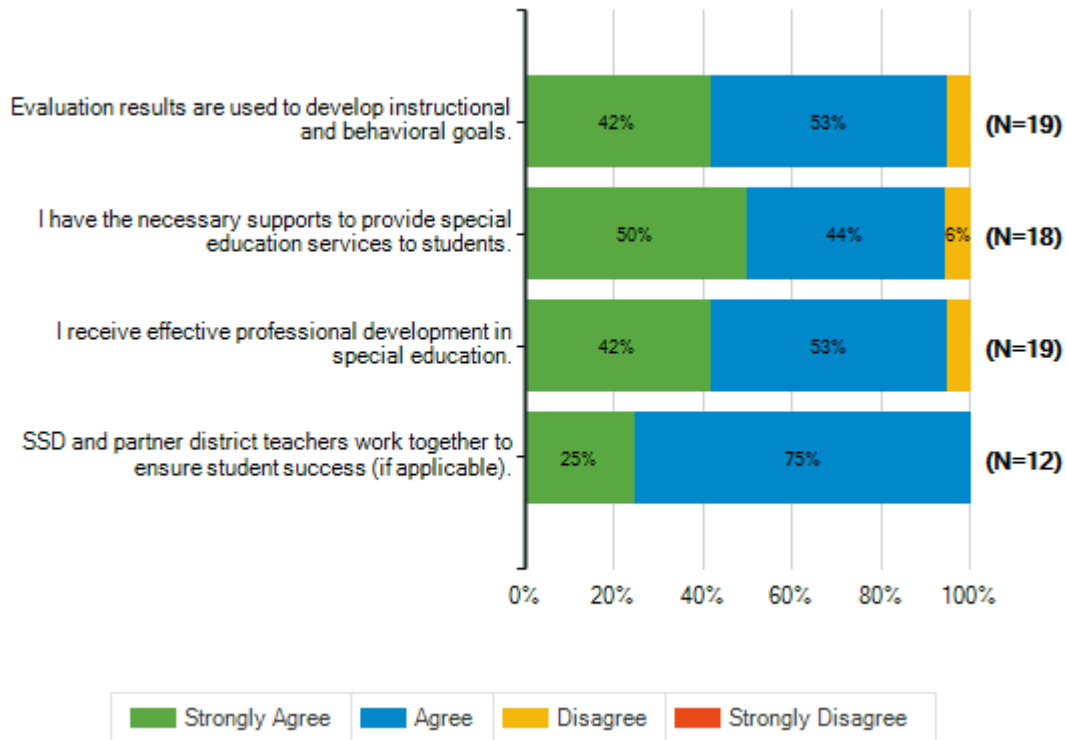




**Special Education Services**

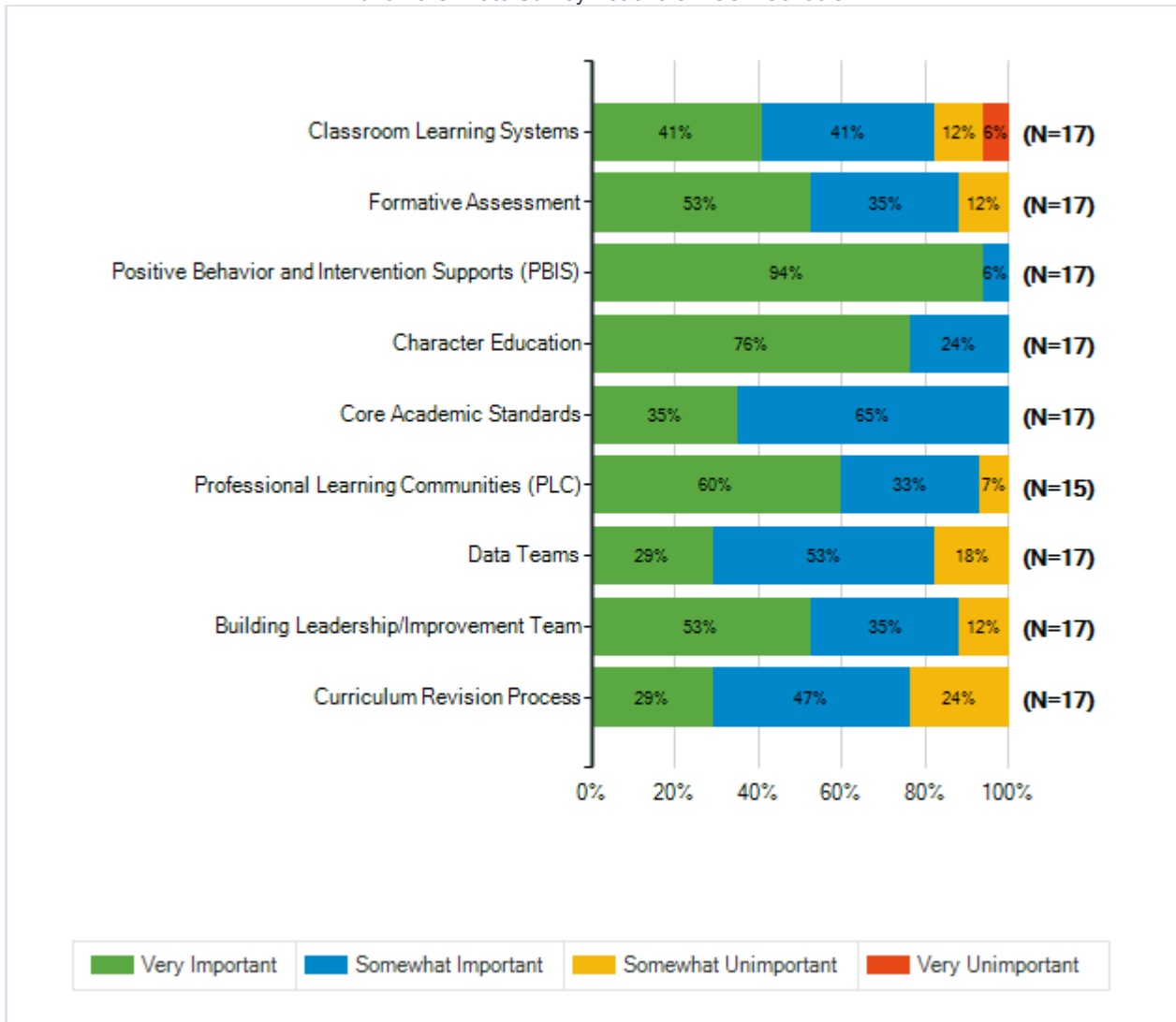
**Q21. How strongly do you agree or disagree with the following statements?**

		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	Evaluation results are used to develop instructional and behavioral goals.	8 42%	10 53%	1 5%	0 0%	19
(b)	I have the necessary supports to provide special education services to students.	9 50%	8 44%	1 6%	0 0%	18
(c)	I receive effective professional development in special education.	8 42%	10 53%	1 5%	0 0%	19
(d)	SSD and partner district teachers work together to ensure student success (if applicable).	3 25%	9 75%	0 0%	0 0%	12

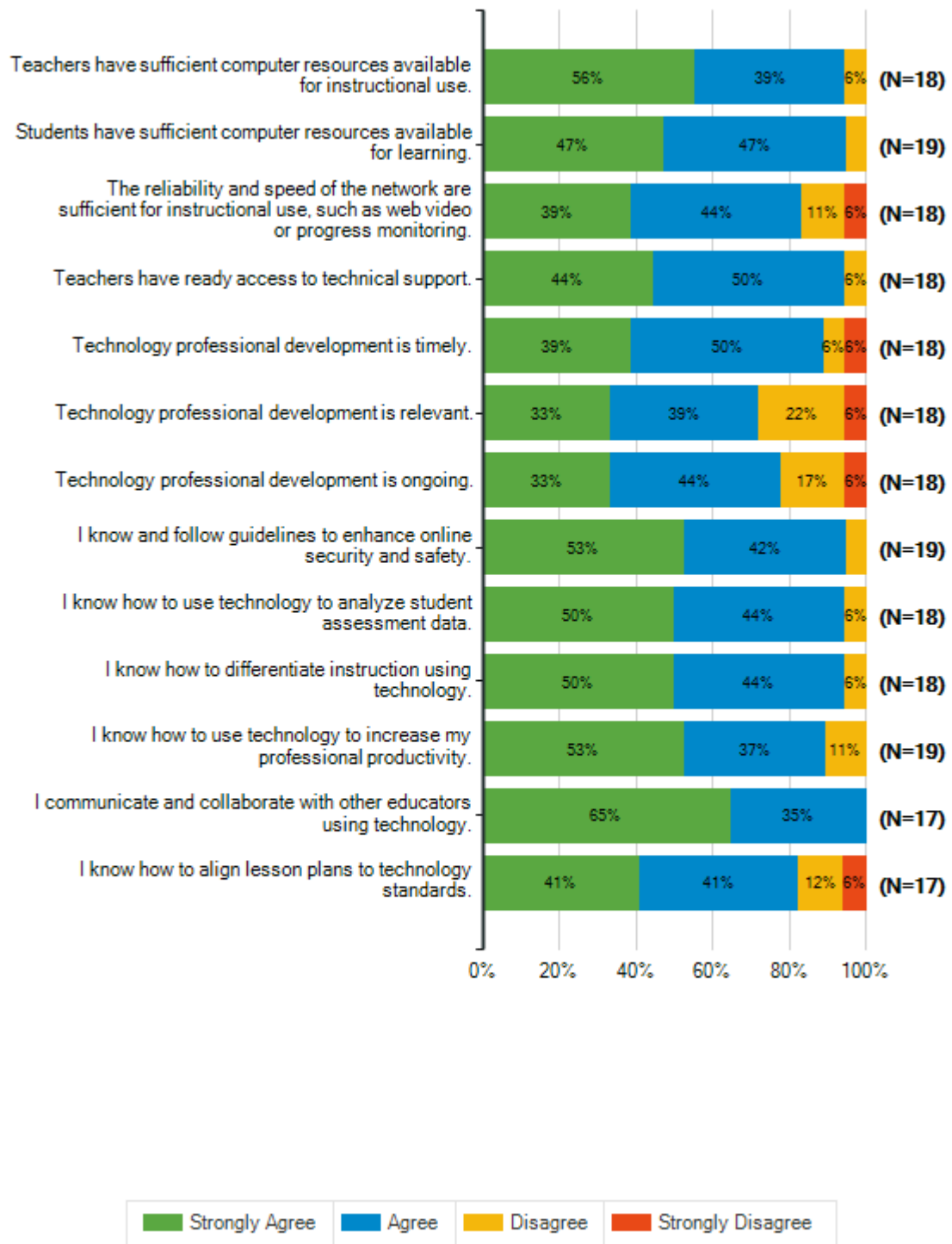


<b>Additional Educational Programs</b>						
<b>Q22. Please rate how important each of the following is to education.(Not applicable responses have been excluded from calculations)</b>						
		<b>Very Important</b>	<b>Somewhat Important</b>	<b>Somewhat Unimportant</b>	<b>Very Unimportant</b>	<b>Total Responses</b>
(a)	Classroom Learning Systems	7 41%	7 41%	2 12%	1 6%	17
(b)	Formative Assessment	9 53%	6 35%	2 12%	0 0%	17
(c)	Positive Behavior and Intervention Supports (PBIS)	16 94%	1 6%	0 0%	0 0%	17
(d)	Character Education	13 76%	4 24%	0 0%	0 0%	17
(e)	Core Academic Standards	6 35%	11 65%	0 0%	0 0%	17
(f)	Professional Learning Communities (PLC)	9 60%	5 33%	1 7%	0 0%	15
(g)	Data Teams	5 29%	9 53%	3 18%	0 0%	17
(h)	Building Leadership/Improvement Team	9 53%	6 35%	2 12%	0 0%	17
(i)	Curriculum Revision Process	5 29%	8 47%	4 24%	0 0%	17

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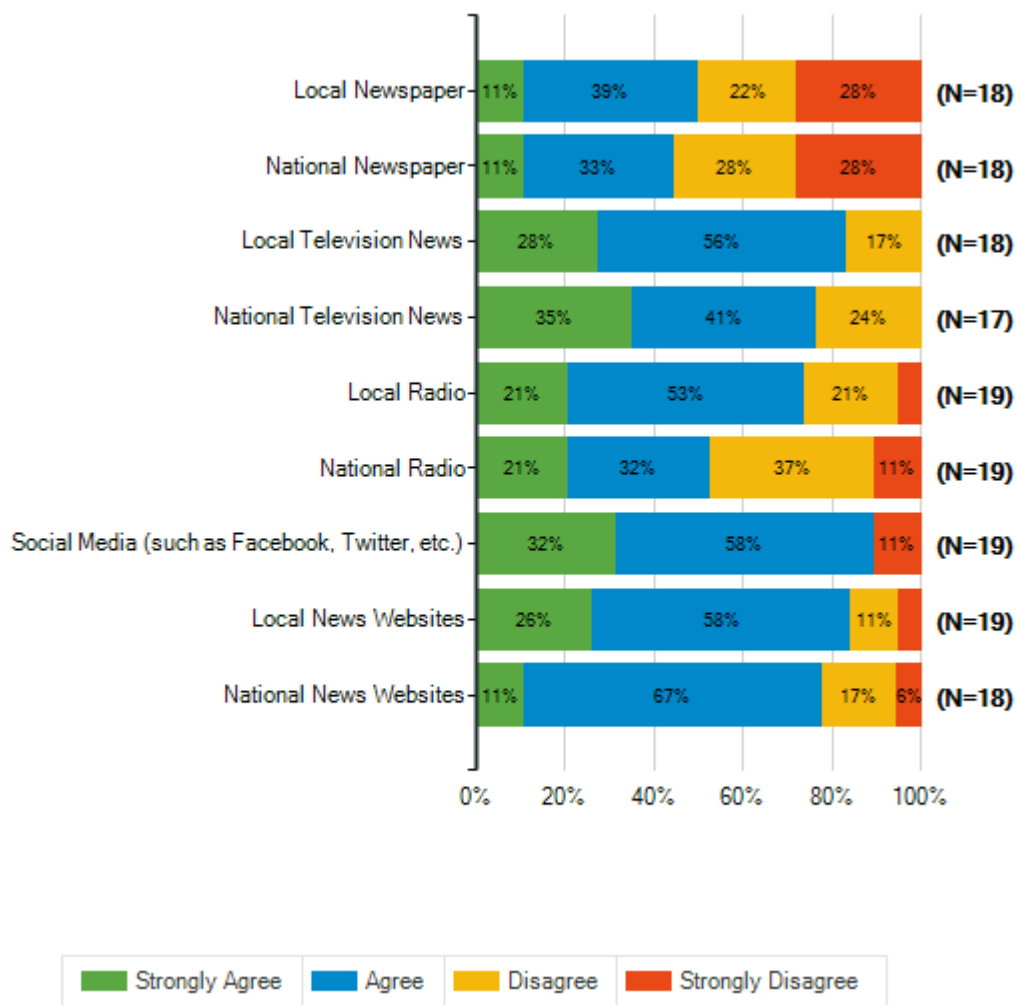
<b>Technology</b>						
<b>Q23. How strongly do you agree or disagree with the following statements?</b>						
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	Teachers have sufficient computer resources available for instructional use.	10 56%	7 39%	1 6%	0 0%	18
(b)	Students have sufficient computer resources available for learning.	9 47%	9 47%	1 5%	0 0%	19
(c)	The reliability and speed of the network are sufficient for instructional use, such as web video or progress monitoring.	7 39%	8 44%	2 11%	1 6%	18
(d)	Teachers have ready access to technical support.	8 44%	9 50%	1 6%	0 0%	18
(e)	Technology professional development is timely.	7 39%	9 50%	1 6%	1 6%	18
(f)	Technology professional development is relevant.	6 33%	7 39%	4 22%	1 6%	18
(g)	Technology professional development is ongoing.	6 33%	8 44%	3 17%	1 6%	18
(h)	I know and follow guidelines to enhance online security and safety.	10 53%	8 42%	1 5%	0 0%	19
(i)	I know how to use technology to analyze student assessment data.	9 50%	8 44%	1 6%	0 0%	18
(j)	I know how to differentiate instruction using technology.	9 50%	8 44%	1 6%	0 0%	18
(k)	I know how to use technology to increase my professional productivity.	10 53%	7 37%	2 11%	0 0%	19
(l)	I communicate and collaborate with other educators using technology.	11 65%	6 35%	0 0%	0 0%	17
(m)	I know how to align lesson plans to technology standards.	7 41%	7 41%	2 12%	1 6%	17



**Q24. Please indicate the extent to which you agree or disagree that you use the following tools to get general information on a daily basis.**

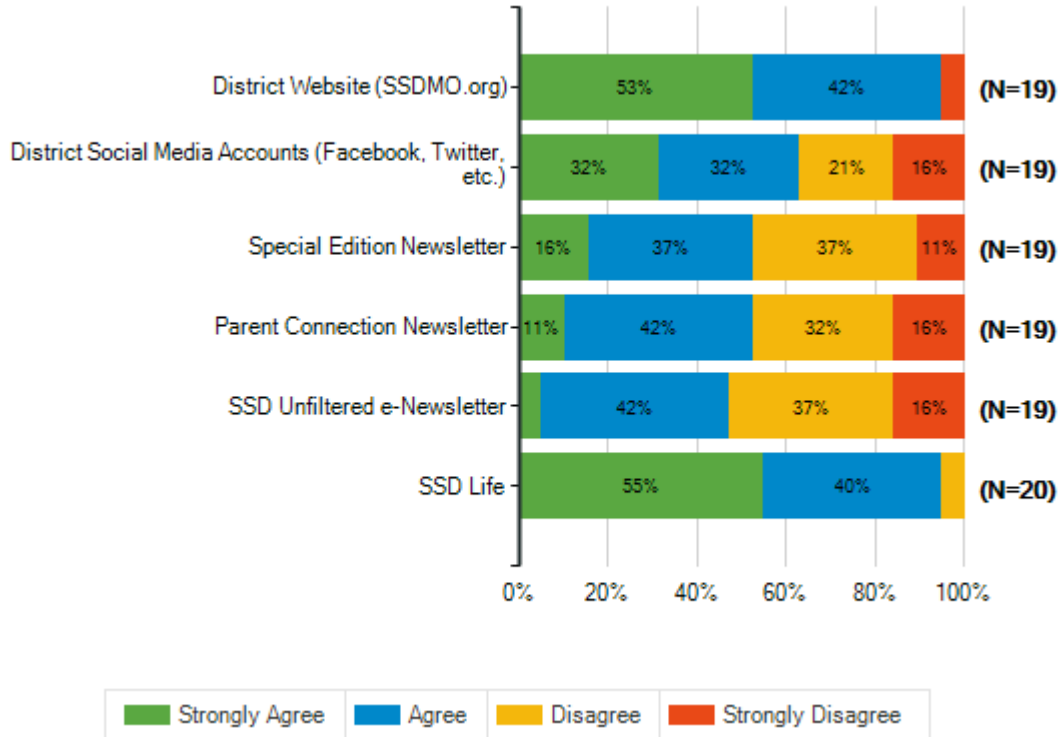
		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	Local Newspaper	2 11%	7 39%	4 22%	5 28%	18
(b)	National Newspaper	2 11%	6 33%	5 28%	5 28%	18
(c)	Local Television News	5 28%	10 56%	3 17%	0 0%	18
(d)	National Television News	6 35%	7 41%	4 24%	0 0%	17
(e)	Local Radio	4 21%	10 53%	4 21%	1 5%	19
(f)	National Radio	4 21%	6 32%	7 37%	2 11%	19
(g)	Social Media (such as Facebook, Twitter, etc.)	6 32%	11 58%	0 0%	2 11%	19
(h)	Local News Websites	5 26%	11 58%	2 11%	1 5%	19
(i)	National News Websites	2 11%	12 67%	3 17%	1 6%	18

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**Q25. Please indicate the extent to which you agree or disagree that you use the following tools to get information about Special School District.**

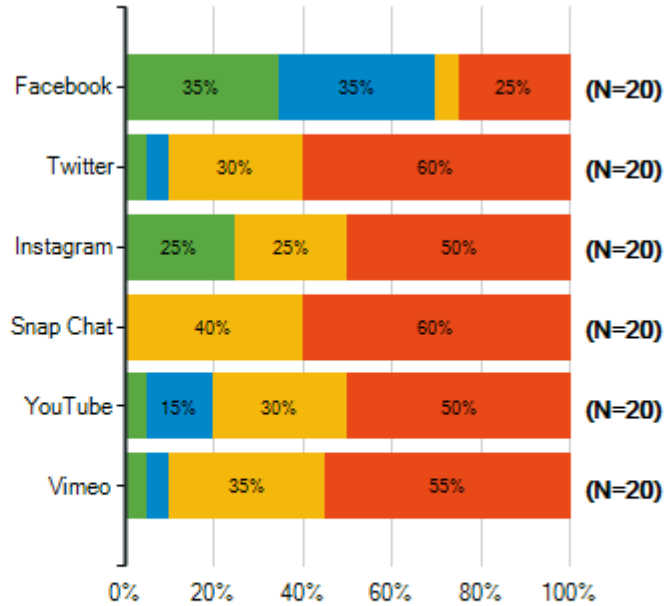
	Strongly Agree	Agree	Disagree	Strongly Disagree	Total Responses
(a) District Website (SSDMO.org)	10 53%	8 42%	0 0%	1 5%	19
(b) District Social Media Accounts (Facebook, Twitter, etc.)	6 32%	6 32%	4 21%	3 16%	19
(c) Special Edition Newsletter	3 16%	7 37%	7 37%	2 11%	19
(d) Parent Connection Newsletter	2 11%	8 42%	6 32%	3 16%	19
(e) SSD Unfiltered e-Newsletter	1 5%	8 42%	7 37%	3 16%	19
(f) SSD Life	11 55%	8 40%	1 5%	0 0%	20





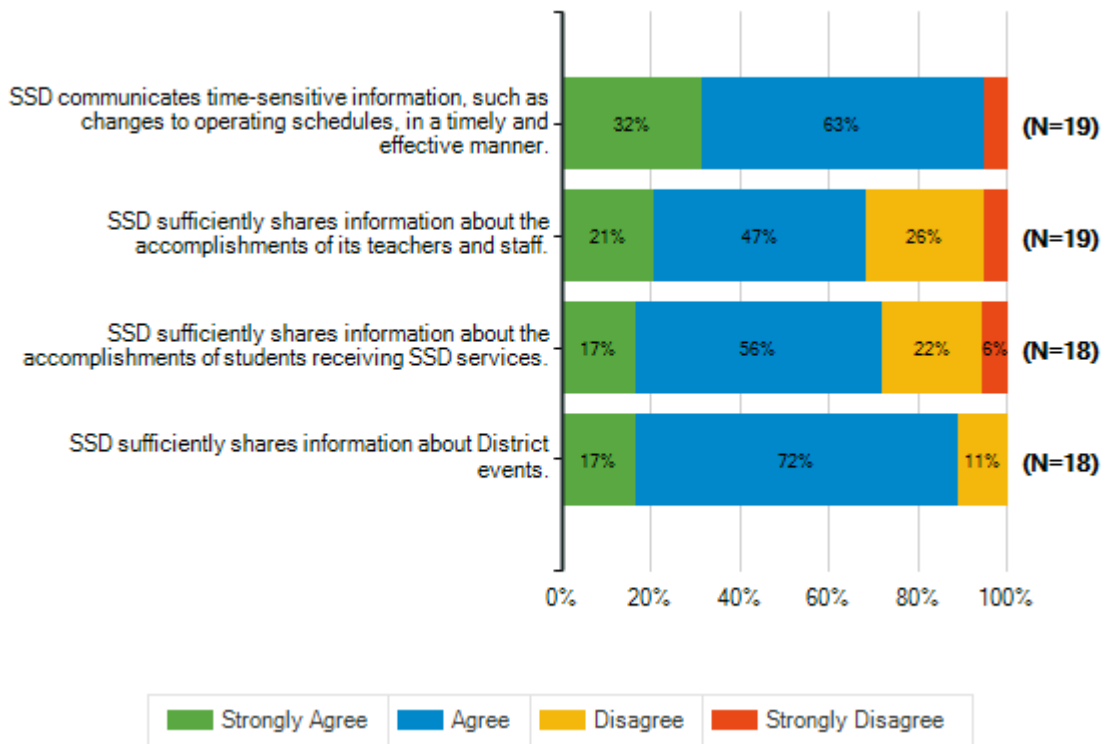
**Q26. Please indicate the extent to which you agree or disagree that you would use the following social media channels to get information about Special School District.**

	Strongly Agree	Agree	Disagree	Strongly Disagree	Total Responses
(a) Facebook	7 35%	7 35%	1 5%	5 25%	20
(b) Twitter	1 5%	1 5%	6 30%	12 60%	20
(c) Instagram	5 25%	0 0%	5 25%	10 50%	20
(d) Snap Chat	0 0%	0 0%	8 40%	12 60%	20
(e) YouTube	1 5%	3 15%	6 30%	10 50%	20
(f) Vimeo	1 5%	1 5%	7 35%	11 55%	20



**Q27. Please indicate the extent to which you agree or disagree with each of the following statements.**

		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	SSD communicates time-sensitive information, such as changes to operating schedules, in a timely and effective manner.	6 32%	12 63%	0 0%	1 5%	19
(b)	SSD sufficiently shares information about the accomplishments of its teachers and staff.	4 21%	9 47%	5 26%	1 5%	19
(c)	SSD sufficiently shares information about the accomplishments of students receiving SSD services.	3 17%	10 56%	4 22%	1 6%	18
(d)	SSD sufficiently shares information about District events.	3 17%	13 72%	2 11%	0 0%	18



**Q28. Please indicate the extent to which you agree or disagree with the following statement.**

		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Total Responses</b>
(a)	I feel sufficiently informed about Special School District news and events.	3 16%	14 74%	2 11%	0 0%	19

