

What is Universal Design for Learning (\$5,000)?

to the 2023 legislative updates regarding bullying and school climate Connecticut General Statute 10-222d Sections 54 and 55.

Universal Design for Learning (UDL) is a framework to strengthen and optimize teaching and learning experiences and opportunities for all people. UDL is based on scientific research rooted in how people learn. UDL is used to frame the development and implementation of curriculum, instruction and assessment practices to promote access and maximize student learning. These proposed funds will support necessary professional learning in this area for administrators and teachers.

What is the \$ amount for each proposed added FTE? What is the \$ amount related to each reduced FTE?

Position	FTE	Salary	Fringe Benefits	Total
Holmes 1st Grade Teacher	1.00	\$75,807	\$30,643	\$106,450
Hindley 1st Grade Teacher	-1.00	\$(68,687)	\$(30,643)	\$(99,226)
Tokeneke 2nd Grade Teacher	1.00	\$75,807	\$30,643	\$106,450
Special Education Paraprofessionals	9.00	\$361,845	\$289,450	\$651,295
ELP Paraprofessionals	3.00	\$120,615	\$99,845	\$219,460
Assistant Principal-DHS	1.00	\$203,142	\$32,489	\$235,631
Director of Special Ed K-12	1.00	\$205,142	\$32,518	\$237,660
Assistant Principal at MMS	1.00	\$186,740	\$32,251	\$218,991
Mandarin Teacher MMS	0.20	\$13,967	\$203	\$14,169
Drivers	2.00	\$95,644	\$7,317	\$102,961
Monitors		\$27,000	\$2,066	\$29,066
MMS Program Director	1.00	\$86,740	\$32,251	\$218,991
Dept Chair Special Ed-DHS	-1.00	\$(155,038)	\$(38,258)	\$(193,296)
Dept Chair Special Ed-MMS	-1.00	\$(147,286)	\$(38,146)	\$(185,432)

Elementary Program Director	-1.00	\$(188,780)	\$(38,747)	\$(227,487)
Dept Chair-WL	-1.00	\$(155,038)	\$(38,258)	\$(193,296)
Art Coordinator	-0.20	\$(28,639)	\$(415)	\$(29,054)
Elementary Curriculum Coordinator	-1.00	\$(105,523)	\$(31,074)	\$(136,597)
Campus Monitor MMS	-1.00	\$(38,855)	\$(33,174)	\$(72,029)
Instructional Paraprofessionals	-10.00	\$(434,850)	\$(401,609)	\$(836,459)
Accountant	-1.00	\$(85,921)	\$(37,306)	\$(123,227)
MMS Math Teacher	-1.00	\$(85,785)	\$(37,254)	\$(123,039)
MMS Social Studies Teacher	-1.00	\$(67,032)	\$(36,982)	\$(104,014)
MMS Spanish Teacher	-1.00	\$(66,861)	\$(36,979)	\$(103,840)
MMS English Teacher	-1.00	\$(69,833)	\$(37,023)	\$(106,856)
MMS Science Teacher	-1.00	\$(55,326)	\$(36,812)	\$(92,138)
MMS Music Teacher	-0.60	\$(53,692)	\$(22,385)	\$(76,076)
Elementary Art Teacher	-0.80	\$(62,054)	\$(38,413)	\$(100,467)
Elementary PE Teacher	-0.40	\$(22,130)	\$(321)	\$(22,451)
Elementary Music Teacher	-1.20	\$(130,356)	\$(57,170)	\$(187,517)

21501 - DHS and MMS each have 3 secretaries for 1 principal + 2 asst principals whereas the elementary schools only have 2 for the same # - why different? Special Ed has 5.33 FTE secretaries - why so many?

The elementary schools are set up to have 1 secretary for the principal and 1 secretary dedicated for Special Education

The Middle School has 1 secretary for the principal, 1 secretary is a receptionist, and 1 secretary who supports 6th grade.

The High School has 1 secretary for the principal, 1 secretary who is the volunteer coordinator, 1 secretary who is the attendance secretary.

Special Education has 3 central office secretaries (1 who supports the Assistant Superintendent for SESS, 1 who is dedicated to excess cost and ELP registration, 1 dedicated to purchasing who supports the program directors, 1 special education secretary dedicated to the HS, 1 special education secretary dedicated to MMS, 0.33 who handles FERPA-split 0.67 HR and 0.33 Special Ed).

143001 - on page 246 of the budget, it refers to 4 out-of-district placements made by DPS impacted by reimbursement; who chooses which out-of-district schools these students are attending? Parents or DPS? Are we able to limit the choices to reduce the exposure to non-reimbursable schools?

Placement decisions are made by both the parents and the Special Education Department. We cannot limit the choices available, we can recommend a specific placement but the parent would still have to agree.

Is there data available for secretaries, psychological services and health vs DRG?

	Darien	New Canaan	Westport	Weston	Ridgefield	Wilton
Secretaries-Elem	2 Per School	2 Per School	2 Per School	2 Per School	2 Per school	1 School has 3, 1 School has 1
Secretaries-MS**	5	5.7	5 in 1 school, 4 in 1 school	2	3	3.6
Secretaries-DHS**	6	10.5	10.5	3	7.5	8
Nurses	13	7	13	4	13	*
Psychologists	18	10.9	20	1	15.5	10.85

***Town Employees**
****Includes Special Education & Guidance**